Form- A

FORM OF ORDER SHEET

Court of_____

Implementation Petition No. 243/2023

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S.No. 1	Date of order proceedings	Order or other proceedings with signature of judge
1 ·	2. :	3
1.	12.04.2023	The execution petition of Syed Nasir Hussain
	,	submitted today by Syed Noman Ali Bukhari Advocate. It
		is fixed for implementation report before Single Bench at
		Peshawar on Original file be
		requisitioned. AAG has noted the next date.
		By the order of Chairman REGISTRAR
	-	
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The execution petition Syed Nasir Hussain IHC No. 309 District Police Hangu received today i.e. 6.4.2023 is incomplete on the following scores which is returned to the counsel for the applicant for completion and resubmission within 10 davs.

1- Copy of Judgment is not attached with the petition.

(2) Annexures of the petition are unattested.

3- Approved file covers is not used.

No. 106 /S.T. Dt.<u>07/04</u>/2023.

S.Noman Ali Bukhari Adv. High Court Peshawar.

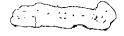
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objection removed se resubmitted

STRAR **KHYBER PAKHTUNKWA** SERVICE TRIBUNAL PESHAWAR

UZMA syd Advocate

12-12-2023



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

/2023 Execution Petition No. In Service Appeal No.862/2017

Syed Nasir Hussain

· VS

police

INDEX

S.No	Documents	Annexure	Page No.
. 1.	Memo of Execution Petition		01-02
2.	Copy of Judgment	- A -	03-06
3:	Copy of order	-B-	07
4.	Copy of tribunal order	-C-	08-09
5.	Copy of application	-D-	10
6.	Copy of documents	-E-	11-15
7.	Vakalat Nama		08

PETITIONER Syed Nasir Hussain

THROUGH:

SYED NOMAN ALI BUKHARI ADVOCATE, HIGH COURT

Cell No: 0306-5109438

Date: 06/04/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 243/2023 In Service Appeal No.862/2017

Mr. Syed Nasir Hussain, IHC No.309 District Police, Hangu.

Khyber P Service Diary No

PETITIONER

VERSUS

1. The the superintendent of police investigation Hangu.

2. The Regional Police Officer, Kohat, Region, Kohat.

3. District Police Officer Hangu.

4. The Secretary Finance KP Peshawar.

<u>RESPONDENTS</u>

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 21.01.2022 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

- 1. That the applicant/Petitioner filed Service Appeal No.862/20170 for Back benefits.
- 2. That the said appeal was finally heard by the Honorable Tribunal on 21.01.2022. The Honorable Tribunal is kind enough to accept the appeal as prayed for. (Copy of judgment is attached as Annexure-A).
- 3. That the respondents were totally failed in taking any action regarded the Hon'able Tribunal Judgment dated 21.01.2022.
- 4. That in-action and not fulfilling formal requirements by the respondent after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.

- 5. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to pass formal appropriate order.
- 6. That the petitioner has having no other remedy filed Execution Petition No: 323/2022, during the execution petition the department produced the order dated 26/07/2022 whereby conditionally awarded back benefits to appellant. In response to which the execution petition was consigned to record room vide order dated 23/09/2022. Copy of order and tribunal order is attached as annexure-B & C.

7. That the appellant filed application for compliance of the order produced before this Hon'able Tribunal in response to which bill was prepared but in hanging position between the two Offices i.e DPO Hangu & SP Investigation Hangu and till date compliance was not made practically but to the extent of peace of paper. Copy of the application and documents are attached as annexure-D & E.

8. That the petitioner has having no other remedy to file this Execution Petition.

It is, therefore, most humbly prayed that the respondents may be directed to obey the judgment dated 21.01.2022 of this august Tribunal in letter and spirit and the respondent may be directed to release the arrear of the appellant. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favor of applicant/appellant.

PETITIONER Syed Nasir Hussain

THROUGH:

(SYED NOMAN ALÍ BUKHARI) ADVOCATE HIGH COURT.

AFFIDAVIT:



It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 862/2017

Date of Institution18.08.2017Date of Decision...21.01.2022

Syed Nasir Hussain, IHC No. 309, District Police Hangu.

(Appellant)

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and three others. ... (Respondents)

Syed Noman Ali Bukhari, Advocate

Asif Masood Ali Shah, Deputy District Attorney

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN MEMBER (EXECUTIVE)

For Appellant

For respondents

JUDGMENT

ATIO-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant joined Police Department in the year 1998. During the course of his service, the appellant was charged in FIR U/Ss 9-C CNSA/13, AO/411 Dated 13-05-2008. The appellant was proceeded against departmentally on the same very charges and was ultimately removed from service vide order dated 24-09-2008. In the meanwhile, the appellant was acquitted of the criminal charges vide judgment dated 26-03-2010. The appellant filed departmental appeal, which was rejected vide order dated 04-06-2010. The appellant filed service appeal No. 1266/2010, which was decided vide judgment: dated 30-03-2016 and the appellant was re-instated in service with direction to the

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respondents to conduct de-novo inquiry. As a result of de-novo proceedings the appellant was re-instated in service vide order dated 13-04-2016 and the respondents issued another order dated 27-04-2016 that the appellant spent one year, eleven months and thirteen days in detention, out of detention period with effect from 13-05-2008 to 24-09-2008 were considered as on full pay, while the remaining detention period with effect from 25-09-2008 to entailment of his leave credit were counted as leave of the kind due and the remaining period of absence from duty was considered as in service but not on duty and was not entitled for salary. The appellant filed departmental appeal dated 02-09-2016 against the order dated 27-04-2016, which was rejected vide order dated 24-01-2017. The appellant filed revision petition dated 31-01-2017, which was also rejected vide. order dated 01-08-2017, hence the instant service appeal with prayers that the impugned orders dated 01-08-2017, 24-01-2017 and 27-04-2016 may be set aside and the appellant may be granted monetary benefits in shape of salaries for the remaining period of absence from duty, which was considered as in service but not on duty.

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02. Learned counsel for the appellant has contended that the impugned orders are against law, fact and norms of natural justice and material on record, therefore not tenable and liable to be set aside; that the appellant remained unpaid employee for period from removal from service till re-instatement into service and in this respect, the appellant furnished affidavit to this effect, but the respondents did not take it into consideration; that the appellant was acquitted of the criminal charges, hence there remains no ground to deprive the appellant of his salaries; that the appellant has not been treated in accordance with law and has been deprived of his legal right of salaries for the remaining period, which is against the norms of natural justice and fair play.

03. Learned Deputy District Attorney for respondents has contended that the appellant was arrested in narcotics case and an FIR to this effect was registered

against him; that the appellant was proceeded against on the same charges and was removed from service vide order dated 24-09-2008; that in pursuance of judgment of this tribunal, the appellant was re-instated in service and his detention period was considered as on pay but rest of his period was treated as in service but without pay on the established principle of no work no pay.

04. We have heard learned counsel for the parties and have perused the record.

Record reveals that the appellant while serving was involved in FIR, based 05. on which the appellant was proceeded departmentally and was ultimately removed from service. Being involved in a criminal case, the respondents were required to suspend the appellants from service under section 16:19 of Police Rules, 1934, which specifically provides for cases of the nature. Provisions of Civil Service Regulations-194-A also supports the same stance, hence the respondents were required to wait for the conclusion of the criminal case, but the respondents hastily initiated departmental proceedings against the appellants and dismissed him from service before conclusion of the criminal case. It is a settled law that dismissal of civil servant from service due to pendency of criminal case against him would be bad unless such official was found guilty by competent court of law. Contents of FIR would remain unsubstantiated allegations, and based on the same, maximum penalty could not be imposed upon a civil servant. Reliance is placed on PLJ 2015 Tr.C. (Services) 197, PLJ 2015 Tr.C. (Services) 208 and PLJ 2015 Tr.C. (Services) 152.

06. The appellant was exonerated of the criminal charges by the competent court of law vide judgment dated 26-03-2010. It is a settled law that if a civil servant is dismissed from service on account of his involvement in criminal case, **STE o**then he would have been well within his right to claim re-instatement in service after acquittal from that case. Reliance is placed on 2017 PLC (CS) 1076. On the service is same very ground, the appellant was re-instated in service by judgment dated

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30-03-2016 of this Tribunal. In 2012 PLC (CS) 502, it has been held that if a person is acquitted of a charge, the presumption would be that he was innocent. Moreover, after acquittal of the appellant in the criminal case, there was no material available with the authorities to take action and impose penalty. Reliance is placed on 2003 SCMR 207 and 2002 SCMR 57, 1993 PLC (CS) 460.

07. In view of the situation, we are of the considered opinion that the appellant was exonerated of the criminal charges by the competent court of law, which means that he was innocent. Moreover, he was re-instated in service by this tribunal and he was again proceeded against in de-novo proceedings, where he was declared innocent and was re-instated. In a situation, grant of back benefits to an employee who was re-instated in service by a court/Tribunal or the department was a rule and denial of such benefits was an exception. Reliance is placed on 2015 PLC (CS) 366. The appellant was entitled to back benefits, as it was the police department, which on the basis of a wrong opinion kept him away from performance of his duty. In such circumstances, depriving him of his salaries would not be in accordance with law, particularly when nothing is available on record that the appellant had remained gainfully employed in any service during the period of his absence from duty.

08. In view of the foregoing discussion, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 21.01.2022

(AHMAD SULTAN TAREEN)

AHMAD SULTAN TAREE CHAIRMAN

UR-REHMAN WAZIR)

Certified In he cure cupy MEMBER (E)

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OFFICE OF THE DISTRICT POLICE OFFICER, HANGU Tel: No. 0925-623878 & Fax No. 0925-620135 Email: dpohangu8@gmail.com

<u>ORDER.</u>

In the light of Court Judgment announced by the Honourable Service Tribunal, Peshawar dated 21.01.2022, IHC Syed Nasir Hussain No. 41, is hereby conditionally & provisionally awarded with back benefits subject to outcome of CPLA vide the SP, Courts & Litigation, Khyber Pakhtunkhwa, CPO, Peshawar office Momo: No. 3314/Legal, dated 13.07.2022 with immediate effect.

OB NO. 252 Dated \$0/7 /2022.

DISTRICT POLICE OFFICER, HANGU

OFFICE OF THE DISTRICT POLICE OFFICER, HANGU.

No. 42 31-32/EC, dated Hangu, the 26 107 /2022.

Copy of above is submitted to the SP Courts & Litigation, Khyber Pakhtunkhwa, CPO, Peshawar for favour of information, please.

2. Pay Officer, SRC, Reader & OASI for necessary action.

DISTRICT POLICE OFFICER, HANGU



BEFORE THE KPK SERVICE TRIBUNAL PESHAW

APPEAL NO. 862

Syed Nasir Hussain, IHC No.309, District Police Hangu.

VERSUS

1. The Provincial Police Officer, KPK, Peshawar.

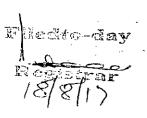
2. The Regional Police Officer Kohat Region, Kohat.

3. The District Police Officer, Hangu.

4. The Secretary Finance KPK Peshawar.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ODER DATED 01.08.2017, WHEREBY THE REVISION OF APPELLANT UNDER RULE 11-A OF THE POLICE RULES 1975 AGAINST THE ORDER DATED 24.01.2017 OF RPO KOHAT REGION HAS BEEN REJECTED WHEREIN THE RPO KOHAT REGION UPHELD THE ORDER DATED 27.04.2016 OF THE DPO HANGU.

PRAYER:



THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 01.08.2017, 24.01.2017 AND 27.04.2016 MAY BE SET ASIDE AND RESPONDENTS MAY BE DIRECTED TO GRANT MONETARY BACK BENEFITS IN THE SHAPE OF SALARIES TO THE APPELLANT FOR THE REAMINING PERIOD OF ABSENCE FROM DUTY WHICH WAS CONSIDERED IN SERVICE BUT NOT ON DUTY BY THE RESPONDENTS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.



Kasher Pakhiskawa

Mary No. 908

BEFORE THE KHYBER PAKHTUNKHY SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. /2022 In Service Appeal No.862/2017

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Diary No. 15 Dated 316

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RESPON

PETITIONER

Mr. Syed Nasir Hussain, IHC No.309 District Police, Hangu.

VERSUS

1. The Inspector General Of Police, KPK, Peshawar.

2. The Regional Police Officer, Kohat, Region, Köhat.

3. District Police Officer Hangu.

4. The Secretary Finance KP Peshawar.

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 21.01.2022 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

- 1. That the applicant/Petitioner filed Service Appeal No.862/20170 for Back benefits.
- 2. That the said appeal was finally heard by the Honorable Tribunal on 21.01.2022. The Honorable Tribunal is kind enough to accept the appeal as prayed for. (Copy of judgment is attached as Annexure-A).
- 3. That the respondents were totally failed in taking any action regarded the Hon'able Tribunal Judgment dated 21.01.2022.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL RESHAWA

Execution Petition No. 323/2022

Date of institution 03.06.2022

Syed Nasir Hussain, IHC No. 309, District Police, Hangu.

VERSUS

The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and three others.

<u>ORDER</u> 23.09.2022

Ms. Uzma Syed, Advocate, for the petitioner present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the petitioner stated at the bar that vide previous order sheet dated 10.08.2022, the respondents have submitted office order dated 26:07.2022, vide which the petitioner has been conditionally & provisionally awarded back benefits subject to outcome of CPLA, therefore, the execution petition in hand may be filed.

In view of the above, the Execution Petition in hand stands filed being implemented. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 23.09.2022

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(SALAH-UD-DIN) MEMBER (JUDICIAL)

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OFFICE OF THE SUPERINTENDENT OF POLICE INVESTIGATION, HANGU

The	District Police Officer,
	Hangu.

Anv: dated Hangu the

0925-623887 Office Tele: 0925-622887 Office Fax: Email:spinvestigationhangu@yahoo.com

/2023.

13

ce	Officer,	

No.

Subject:

То

ARREAR PAY IN R/O IHC SYED NASIR HUSSAIN.

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Memorandum:

Kindly refer to the subject cited above.

It is submitted that IHC Nasir Hussain preferred an application requesting therein for the grant of pay etc/arrear of the intervening period in the light of judgment passed by the KP Service Tribunal vide judgment dated 21.01.2022.

IHC Nasir Hussain was recruited on 24.11.1998 in FRP KP Peshawar and transferred to District Hangu on 30.09.2004 vide CPO Peshawar Order No. 17904-10 dated 30.09.2004 who was dismissed from his service by your good office vide OB No. 660 dated 24.09.2008 due to involvement in Case FIR No. 352 dated 13.05.2008 U/S 9C-CNSA/13AO/411 PPC PS Bhana Manri Peshawar. He was reinstated in service by Service Tribunal Peshawar yide order dated 30.03,2016 vide Registrar Khyber Pakhtunkhwa Service Tribunal No. 519/ST dated 01.04.2016 and departmental proceeding of De-Novo enquiry was started against him vide your good office OB No. 241 dated 08.04.2016.

After De-Novo enquiry against above mentioned IHC, your good office issued the order vide OB No. 305 dated 27.04.2016 that "01 year, 11 months and 13 days in detention, out of the detention period w.c from 13.05.2008 to 24.09.2008 may be considered as full pay while the remaining detention period w.e from 25.09.2008 to entailment of his leave credits may be counted as leave of kind due and the remaining period from absence from duty be considered in service but not on duty. He may not be entitled for salary of the remaining period."

The appeal was again submitted by the IHC Syed Masir Hussain in Service Tribunal Peshawar, against the order vide OB No. 305 dated 27.04.2016, his appeal was accepted by the Service Tribunal Peshawar on dated 21.01.2022, District Police Hangu submitted a CPLA against the order of Service Tribunal Peshawar which is still pending in Court. He was conditionally and provisionally awarded back benefits subject to the outcome of CPLA vide the SP Courts & Litigation, Khyber Pakhtunkhwa, CPO Peshawar office Memo: No. 3314/Legal dated 13.07.2022 vide your good office OB No.252 dated 26.07.2022.

. In diffuse Wath-2023 Per Cellisri Altual Per of Hill Back Name H



The above mentioned IHC lias remained a permanent employee of Operation Staff District Hangu before and after the dismissal.

He was transferred/posted to this Wing vide RPO Kohat order Endst: No. 11961-62/EC dated 16.08.2022.

The dismissal period i.e. 2010 to 2016 and after reinstatement in service i.e. 2016 to 2022, he performed his official duty under your kind command.

It is, therefore, the arrear pay case of IHC Syed Nasir Hussain is sent herewith for favour of further kind consideration, please.

> Superintendent of Police, Investigation, Hangu.



			OFFICE OF THE DISTRICT POLICE OFFICER, HANGU Tel No. 0925-623878 & Fax No. 0925-620135 Email: dpohangu8@gmail.com
No	1104	_/EC,	Dated. 22/02/2023.
To:	The	Superinten Investigatio	dent, of Police, n. Hangu.

Subject:- <u>ARREAR PAY IN R/O IHC SYED NASIR HUSSAIN.</u> <u>Memorandum:</u>

Please refer to your office Memo: No.398/Inv: dated 13.02.2023 on subject cited above.

The service record along-with arrear pay case of IHC Syed Nasir Hussain received under your above quoted reference is returned herewith with the remarks that the individual is already serving under your command and also drawing his pay from Investigation unit Hangu. Therefore, the case may be proceeded at your end, please.

DISTRICT POLICE OFFICER, HANGU



CamScanner

VAKALAT NAMA

NO.____/20

IN THE COURT OF KP. Service Tribunal, Pestanow.

Hussa Ju. Appellant Petitioner Plaintiff

VERSUS

'Police_ Depter.

Respondent (s) Defendants (s)

I <u>Sted</u> <u>Okiv</u> <u>Huskain</u> do hereby appoint and constitute the SYED NOMAN ALI BUKHARI Advocate High Court for the aforesaid Appellant(s), Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party to commence and prosecute / to appear and defend this action / appeal / petition / reference on my / our behalf and al proceedings that may be taken in respect of any application connected with the same including proceeding in taxation and application for review, to draw and deposit money, to file and take documents, to accept the process of the court, to appoint and instruct council, to represent the aforesaid Appellant, Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party agree(s) ratify all the acts done by the aforesaid.

DATE /20

(CLĬEN

<u>ACCEPTED</u>

SYED NOMAN AL'I BUKHARI ADVOCATE HIGH COURT BC-15-5643