Form- A

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FORM OF ORDER SHEET

Court of_____

Implementation Petition No. 253/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	2	3 · · · · · · · · · · · · · · · · · · ·
1 1	17.04.2023	The execution petition of Mr. Anwar Shah
		submitted today by Mr. Umar Sadiq Advocate. It is fixed
		for implementation report before touring Single Bench
		at Swat on Original file be
		requisitioned. AAG has noted the next date.
		By the order of Chairman
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BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

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Execution Application No. 25 of 2023

In Service Appeal No. 02/2018

Anwar Shah Applicant

VERSUS

Government of Khyber Pakhtunkhwa & others

.....Respondents

S. No.	Description	Annexure	Pages No.
1,	Memo of Application with certificate		1-4
2.	Affidavit		5
3.	Copy of Appeal	A	6-11
4.	Copy of judgment dated 06-07-2022	В	12-18
5.	Copy of order dated 22-02-2023	С	19-21
6.	Wakalatnama	· ·	22

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Applicant Anwar Shah Through Counsel

Umar Sadiq Advocate High Court Office: Adnan Law Associates, Opp. Shuhada Park College Colony, Saidu Sharif, Swat. Cell: 0345-9514011

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

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Execution Application No. 25 of 2023 In Service Appeal No. 02/2018

Anwar Shah S/o Gulbar Khan R/o Shahgram Tehsil Bahrain, District Swat (Ex-Constable No.126 Swat Police).

..... Applicant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar.
- 2. The Regional Police Officer, Malakand Division at Saidu Sharif, Swat.
- 3. District Police Officer, District Swat.

.....Respondents

APPLICATION UNDER SECTION 7(2)(d) OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT 1974, FOR EXECUTION OF DECISION DATED 06-07-2022.

Respectfully Sheweth:

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- That the applicant was inducted in Police Department and subsequently posted in Police Force, Swat as Constable on 05-05-2016. Thereafter, the applicant performed his duties to the entire satisfaction of his high ups.
- 2. That the applicant has performed his duties in extremely harsh security zones, however due to some compelling circumstances, he did not appear at his place of duty and after some period when he returned for his duty, he was

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informed about dismissal from service without any prior notice.

- 3. That being aggrieved of the dismissal order, applicant filed various written and oral requests but in vain. Against the said discrimination and in violation of Constitution, the applicant filed departmental appeal for his reinstatement which was dismissed being time barred.
- 4. That feeling aggrieved as above, the applicant approached this Hon'ble Tribunal by filing the captioned appeal (Copy of appeal is annexed as Annexure "A").
- 5. That this Hon'ble Tribunal after hearing both the parties in detail allowed the appeal in the following terms:

"We have come to the conclusion that in such a situation, we are left with no other option but to accept the present appeal, set aside the impugned orders and directed the appellate authority to examine the case of appellant with cases of those constables who were reinstated in service by the Commandant FRP and in case the appellant is found entitled to similar treatment as extended to other constables, then the said authority shall also extend the same treatment to the present appellant".

(Copy of judgment dated 06-07-2022 is attached as Annexure "B").

6. That by way of judgment dated 06-07-2022, this Hon'ble Tribunal has directed the Department to examine the case of applicant with the cases of those Constables who were reinstated in service by the Commandant FRP and in case the applicant is found entitled to similar treatment as extended to other Constables, then the authority shall also extend the same treatment to the applicant.

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- 7. That cases of those constables who were reinstated by the Commandant FRP were not examined either. Let alone their distinction from the applicant.
- 8. That the RPO Malakand issued office order on 22-02-2023, whereby the directions of this Hon'ble Tribunal were ignored and the main issue was reopened while holding that the appellant failed to "defend the charges levelled against him" (Copy of order dated 22-02-2023 is attached as Annexure "C").
- 9. That this act of respondents is tantamount to undermine the authority of this Hon'ble Tribunal, which may not be overlooked or ignored at all.
- 10. That respondents deserve to be given exemplary punishment for undermining the judicial authority of this Hon'ble Tribunal. However, as a minimum step the judgment in question may be implemented at its earliest from protecting the applicant from further sufferings.
- 11. That further grounds with leave of this Hon'ble Tribunal will be raised at the time of oral submissions.

It is, therefore, humbly prayed that on acceptance of this application, the titled judgment dated 06-07-2022 be executed in its

letter and spirit with any other remedy deemed just and proper in the circumstances.

Applicant

Ante Anwar Shah Through Counsely

Umar Sadiq Advocate High Court

CERTIFICATE:

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Certified that no such like application has earlier been filed before this Hon'ble Tribunal on the subject matter.

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Anwar Shah Through Counsel

Umar Sadiq Advocate High Court



BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Execution Application No._____ of 2023

In Service Appeal No. <u>02/2018</u>

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Anwar Shah Applicant

.....Respondents

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VERSUS

Government of Khyber Pakhtunkhwa & others

<u>AFFIDAVIT</u>

I, **Anwar Shah** (Applicant), do hereby solemnly affirm and declare that the contents of the above titled application are true and correct to the best of my knowledge and belief.

DEPONENT ESTED ma **Anwar Shah** 15602 87792 68-9

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTHUKHWA, PESHAWAR

Service Appeal No. 2/ of 2018

Anwar Shah s/o Gulbar Khan, Ex-Constable No.126 Swat Police r/o Shahgram Tehsil Bahrain, District Swat

VERSUS

- Government of Khyber Pakhtunkhwa through Provincial Police
 Officer/IGP at Peshawar.
- The Regional Police Officer/DIG Police, Malakand Region at Saidu Sharif, Swat.
- 3) The District Police Officer, Swat a Saidu Sharif.
- 4) DSP, Legal \$wat Police at Saidu Sharif, Swat.
 - Respondents

..... Appellant

Haur,

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Dian 01-01-2018

APPEAL UNDER SECTION 4 OF THE
KHYBER PAKHTUNKHWA SERVICE
KHIDER IARTIONRIATI CALLED
TRIBUNAL ACT, 1974 AGAINST THE
ORDER OF IMPOSITION OF MAXIMUM
· · · · · · · · · · · · · · · · · · ·
PENALITY WHEREBY APPELLANT WAS
DISMISSED FROM SERVICE.

PRAYER:

On acceptance of this Appeal, the impugned order No. O.B 31 dated 25-02-2009 may be set aside and appellant be reinstated into service as Constable.

Respectfully Sheweth:

1. That the appellant was inducted in the Police Department and subsequently posted in police force of District Swat as Constable on 05-05-2006. At the time of dismissal from service, appellant was performing his duty at Police Station Kabal, District Swat.

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- 2. That during his service as Constable, appellant has performed his duties in extremely harsh security situation when the militants had occupied several parts of District Swat. Needless to say that a handsome majority of police officials serving in District swat were hesitant to continue their duties in the said period.
- 3. That appellant even in the said circumstances did not avail his annual leave and continued performing his duties to the entire satisfaction of his high ups. However, due to some compelling circumstances arising out of severe illness in the family, appellant could not perform his duty for a period of almost two months. It is worth mentioning that appellant had informed his high ups about the absence from duty telephonically.
 - 4. That after the above mentioned absence, when the appellant appeared at his place of dup, he was informed about dismissal from service by respondent No.3 vide order dated 25-09-2009 (Copy of dismissal order is attached as Annexure "A").

5. That appellant being aggrieved with the dismissal order, presented various written and oral requests for his

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reinstatement before his high-ups, which were never respondent to by them.

6.

That having his grievances not redressed by respondents, appellant lost all the hopes about his reinstatement. However, in the year 2015-16, various constables of Reserve Police with similar status as that of appellant were reinstated to service by Commandant FRP. The last in the series of such orders was made on 18-03-2016 (Copies of reinstatement orders by Commandant FRP are attached as Annexure "B").

7. That relying on such like orders, one Adil Said Ex-Constable No.763 of Swat Police approached this Hon'ble Tribunal through Service Appeal No.1214 of 2015. The said appeal was accepted by this Hon'ble Tribunal vide judgment dated 02-01-2017 (Copy of judgment is attached as Annexure "C").

8. That the above mentioned reinstatement orders and judgment of this Hon ble Fribunal gave a fresh array of hope to appellant, hence he filed another application for his reinstatement before respondent No.2 on T1-09-2017 (Copy of reinstatement application is attached as Annexure "D").

9. That respondent No.2 vide order dated 18-09-2017 dismissed the above mentioned application alongwith applications of other Ex-employees of Police Department being time barred (Copy of order dated 18-09-2017 is attached as Annexure "E").

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- 10. That feeling aggrieved with the above mentioned order of rejection of reinstatement application, appellant filed departmental appeal before respondent No.1 on 29-09-2017 (Copy of memo of appeal is attached as Abnexure "F").
- 11. That the above mentioned Departmental Appeal has not been respondent to as yet, hence this appeal, *inter alia*, on the following grounds:

GROUNDS:

- A) That the impugned order has been passed unilaterally and in blatant violation of law, hence the same is liable to be set aside.
- B) That the requirements of due process, fairness and justness have not been complied in the present case. The appellant was neither show caused not a statement of allegations was given to him.
 - C) That appellant was not associated with the alleged inquiry conducted by respondent No 4. Hence, appellant has been condemned unheard in the instant case. Therefore, on this score as well the impugned order is liable to be set aside.
 - D) That the mandatory requirement of publication has not been fulfilled in the instant case. Therefore, on this ground as well the impugned order is not tenable in the eyes of law.
 - E) That numerous officers and officials of Malakand Regional Police had fled their duties at the time of insurgency. Majority of those individuals were reinstated into service after restoration of peace in the area. Regrettably, appellant

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has not been treated at par with those reinstated individuals.

- 1^c) That no doubt, the last in the series of reinstalement applications has been made by the appellant at belated stage. However, as mentioned in the facts, these were the reinstatement orders in respect of sacked constables of FRP and judgment of this Hon'ble Tribunal in Service Appeal No.1214 of 2015, which gave the appellant a fresh cause of action. In this respect the rule laid down in a judgment reported as 2002 PLC (C.S) 268 is applicable, where it was held that no limitation shall run in cases of similarly placed employees.
- G) That further grounds with leave of this Hon'ble Tribunal will be raised at the time of oral submissions.

Therefore, it is humbly played that on acceptance of this appeal, the imprigned order be set aside and the appellant be reinstated in service with all back benefits. Any other remedy though may not specifically prayed for but which canous of justice would demand may also be granted.

Appellant 🐇

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Anwar Shah Through Counsel

Dr. Adnan Khan, Barrister-at-Law

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CERTIFICATE:

Certified that no such like appeal has earlier been filed before this Hon'ble Tribunal on the subject matter.

Appellant

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Anwar Shah

Thiough Counsel

dnan Khan, Barrister-at-Law

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.02/2018

Date of Institution ... Date of Decision ... 01.01.2018 06.07.2022

Member (E)

Anwar Shah S/O Gulbar Khan, Ex-Constable No.126 Swat Police R/O Shahgram Tehsil Bahrain, District Swat. (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar and three others. (Respondents)

Barrister Adnan Khan, Advocate ... For appellant

Noor Zaman Khattak, District Attorney Member (J)

Rozina Rehman Fareeha Paul

JUDGMENT

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this appeal, the impugned order No.OB 31 dated 25.02.2009 may be set aside and appellant be

reinstated in service as Constable".

2. Brief facts of the case are that appellant was inducted in the Police Department and subsequently, posted in Police Force of

District Swat as Constable on 05.05.2016. During service, he performed his duties in extremely harsh security situation when the militants had occupied several parts of District Swat. The appellant even in the said circumstances did not avail his annual leave and continued performing his duties to the entire satisfaction of his highups. However, due to some compelling circumstances, appellant could not perform his duties for a certain period. That after the abovementioned absence, when he appeared at his place of duty, he was informed about dismissal from service. Feeling aggrieved, he filed various written and oral requests which were never responded to by the respondents. That having his grievances not redressed by respondents, appellant lost all hopes about his reinstatement. However, in the year 2015-16, various Constables of Reserved Police with similar status as that of appellant were reinstated in service and last in the series of such orders was made on 18.03.2016. Relying on such like orders, one Adil Said Ex- Constable approached the Service Tribunal and his appeal was accepted. The above-mentioned reinstatement order and judgment of this Tribunal gave a fresh ray of hope to the appellant, hence, he filed a fresh departmental appeal for his reinstatement which was dismissed being time barred. Feeling aggrieved, the present service appeal was filed.

3. We have heard Barrister Adnan Khan, Advocate learned counsel/for the appellant and Noor Zaman Khan Khattak, learned District Attorney for respondents and have gone through the record and the proceedings of the case in minute particulars.

Barrister Adnan Khan Advocate, learned counsel for the appellant argued inter alia that the impugned order had been passed unilaterally and in blatant violation of law, hence, liable to be set aside; that the requirements of due process, fairness and justness were not complied with as the appellant was neither issued a show cause notice nor charge sheet along with statement of allegations. Learned counsel submitted that the appellant hever associated with the inquiry proceedings and he was condemined unheard. It was further submitted that numerous officers and officials of Malakand Region Police had fled away at the time of insurgency but majority of those were reinstated into service after restoration of peace in the area and that appellant was not treated at par with those reinstated individuals. He submitted that last in the series of the reinstatement, application had been made by the appellant at belated stage, however, these were the reinstatement orders in respect of sacked constables of FRP and that judgment of this Tribunal in Service Appeal No.1214 of 2015 gave the appellant a fresh cause of action, Reliance was placed on 2002 PLC (CS) 268, wherein, it was held that no limitation shall run in cases of similarly placed employees. He, therefore, requested that the impugned order being void ab-initio is liable to be set aside and the appellant may kindly be reinstated with all back benefits.

5. Conversely, learned District Attorney submitted that the appellant being member of the disciplined force was under an obligation to perform his duties with zeal, zest and devotion irrespective of harsh and tense environment, hence, stance of the appellant is not tenable in the eye of law. He submitted that the appellant could not perform his duties for a certain period and that he was proceeded against

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departmentally on the allegations of absentia, therefore, he was awarded major punishment of dismissal from service by the competent authority after fulfillment of all codal formalities.

After hearing the learned counsel for the parties and going 6. through the record of the case with their assistance and after perusing the precedent cases cited before us, we are of the opinion that Constable Anwar Shah absented himself from duty w.e.f 03.11.2008 till the date of impugned order i.e. 25.02.2009 vide DD No.09 dated 03.11.2008 without any permission or leave and vide order dated 25.02.2009 of District Police Officer, Swat major punishment of dismissal from service was awarded from the date of his absence i.e. 03.11.2008. No doubt, departmental appeal was not filed within time and the case of the present appellant was filed relying on the orders in respect of one Adil Said Constable No.763 of Swat Police who approached this Tribunal in Service Appeal No.1214/2015 and which appeal was accepted vide order dated 02.01.2017. He submitted different applications but when other constables of the Reserved Police were reinstated into service in the year 2015-16 and the last in the series of such of orders was made on 18.03.2016 which prompted the appellant to pursue his case. He, therefore, filed departmental appeal for his reinstatement. Learned counsel has placed on file different of ders of Ex-Constables who were dismissed from service in the year 2009 w.e.f 2008 but was reinstated vide order dated 18.03.2016. In this regard, order of Commandant Frontier Reserved Police Khyper Pakhtunkhwa Peshawar in respect of Ex-Constable Khalil Ur Rehman is available on file as "Annexure-B". Similarly, one

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Bashir Khan Ex-Constable of FRP Malakand Range was removed from service on 10.10.2008 but was reinstated on 04.03.2016. Another order is in respect of Ex-Constable Arshad Iqbal of FRP Malakand Range who was removed from service on 21.02.2008 but was reinstated on 29.03.2016. Another order in respect of Ex-Constable Jamshaid Ali is also available on file who was proceeded against departmentally on allegation of absentia w.e.f 28.09.2008 till his removal from service. Lenient view was taken and he was reinstated in service vide order dated 23.09 2015. Similar orders in respect of Ex-Constables Imran and Muhammad Shahid are also available on file. One Ex-Constable Adil Said No 763 of District Swat preferred service appeal against the impugned order dated 29.12.2008 vide which he was awarded major penalty of dismissal from service and vide order of this Tribunal dated 02.01.2017, his appeal was accepted. Relevant Para from the judgment of this Tribunal in Service Appeal No.1214/2015 is hereby reproduced for ready reference:

"The Commandant FRP vide orders referred to above had reinstated ex-constables including Khalilur Rehman, Bashir Khan, Arshad Iqbal, Basir Khan and similar others vide orders referred to above. We are not in a position to ascertain from the record that the case of the appellant is similar to the afore-stated constables who were reinstated in service despite their absence during the period of insurgency and militancy. In such a situation we are left with no option but to accept the present appeal, set aside the impugned orders and directed that the appellate authority shall examine the case of the appellant with the cases

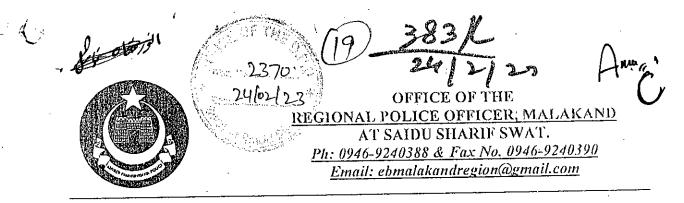
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of those constables who were reinstated in service by the Commandant FRP and in case the appellant is found entitled to similar treatment as extended to the said constables then the said authority shall also extend the same treatment to the present appellant. The appellant shall be afforded opportunity of hearing during the proceedings which shall be conducted and concluded within a period of 2 months from the date of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room."

7. So far as limitation is concerned, in this respect the Rule laid down in judgment reported as 2002 PLC (CS) 268 is applicable where it was held that no limitation shall run in cases of similarly placed employees and the Apex Court condoned the delay which in some cases was more than 10 years, in the interest of justice and in view of the similarity of point involved in other cases.

In view of the above discussion, we have come to the 8. In view of the above discussion, we have come to the conclusion that in such a situation, we are left with no option but to accept the present appeal, set aside the impugned orders and direct the appellate authority to examine the case of appellant with the cases of those constables who were reinstated in service by the Commandant FRP and in case the appellant is found entitled to similar treatment as extended to other constables, then the said authority shall also extend the same treatment to the present appellant. Needless to mention that the appellant shall be afforded opportunity of hearing during the proceeding which shall be conducted and concluded within a period of 60 days from the date of receipt of copy

of this judgment. Parties are left to bear their own costs. File be 8 consigned to the record room. ANNOUNCED. 06.07.2022 (Fareeha Paul) (Rozina Rehman) Member (E) Member (J) Camp Court, Śwat Camp Court, Swat ed to he have certing 的资 18月1日 白雪雲 Vicin Shirts and the second second 影出生 Margaret of Margara S logar they Same # ground Wyener of Charge Lange Land Same or suggestion of Cons We want out an upper of the states C.T.C.



<u>ORDER</u>

This order will dispose of appeal of Ex-Constable Anwar Shah No.126 of Swat District, in compliance with judgement dated 06-07-2022 in Service Appeal No.02/2018 titled "Anwar Shah VS PPO, KPK and others" wherein the Honorable Tribunal accepted the present appeal set aside the impugned order and direct the appellate authority to examine the case of appellant with the cases of those constables who were re-instated in service by the Commandant, FRP, Khyber Pakhtunkhwa in case the appellant found entitled to similar treatment as extended to other Constables, then the said authority shall also extend the same treatment to the present appellant. The Honorable Tribunal also directed that the appellant shall be afforded opportunity of hearing during the proceedings which shall be conducted and concluded within a period of 60 days from the date of receipt of copy of this judgement.

The District Police Officer, Swat filed CPLA against the judgement dated 06-07-2022 of Honorable Tribunal vide his office letter No.13242/Legal. dated 19-09-2022, which is pending subjudice before the Supreme Court of Pakistan.

In compliance of directions received form Honorable Tribunal vide Judgement dated 06-07-2022, the appellant namely Ex-Constable Anwar Shah No.126 of Swat District was called in Orderly Room on 09-02-2023 and heard him in person by providing opportunity of personal hearing, but he could not produce any cogent reason to defend the charges leveled against him. Therefore, the punishment awarded to him is upheld and his appeal is hereby filed.

Regional Police Officer, Malakand Region Swat

No. 2341 /E. Dated 22-02- 12023.

Copy to the District Police Officer, Swat for information and necessary action with reference to his office Memo: No.16995/Legal, dated 01-11-2022.

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Acad on file 7/2/23

حمودوابى عزت مادب موال مار طلالله ف لمقام سروشرافصات (لوسالحولا تحلب من مد تشيش 126 سورت لواتي - سان سان المال حضر جرينيون سائل/ رحفامتكزار - Jet :-((cejuzzi)) بدين جون حسائل حوجا زعرال عند جتو خواه روس ترسينون AT كوز في موالم الم JEille 206-07-2022 -10 ((= zhegy (, e alf =) Still with the dude (((change ind) and) > المكاف ح مر حار بالالى روشى من ملازيت بر دوبارة . نعبان , ت اقر مه (رزماو R aj الأولي المالي المرابع / الم حر حمر المراجة الولومية (ك رخاست ردیا کتانی بى ت ك مالى الى مار ית כפירם שול נהשיי فيل عمام د دورسار اللي من الدوسيم فيل عمام د دورسار CIC with a c (c (w) is we ? " with a DTI

تركيب وس طيسول (11, سیر کے ملبطور کر دخور خطر سائل کو عزالت التحار معرف کو کو کو کو کو کو میں ملازمت بر کالانے کا حق مہار روماویں سل ز مراس ترزار: الفرنشائ تحال F Joy Hold 8-10- 2000-1955

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