FORM OF ORDER SHEET

Implementation Petition No. 254/2023

	lmp	lementation Petition No. 254/2023			
S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1	2	3			
-1.	17.04.2023	The execution petition of Mr. Bakht Amin submitted today by Mr. Umar Sadiq Advocate. It is fixed			
-		for implementation report before touring Single Bench			
		at Swat on Original file be			
f	,	requisitioned. AAG has noted the next date.			
5		By the order of Chairman			
		REGISTRAR			

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Execution Application No. 254 of 2023

In Service Appeal No. 26/2018

Bakht Amin Applicant

VERSUS

Government of Khyber Pakhtunkhwa & others

Respondents

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Applicant Bakht Amin

Through Counsel

Umar Sadiq Advocate High Court

Office: Adnan Law Associates, Opp. Shuhada Park College Colony,

Saidu Sharif, Swat. Cell: 0345-9514011

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Execution Application No. 254 of 2023
In Service Appeal No. 26/2018

Bakht Amin S/o Umar Khan R/o Haroon Abad Odigram Tehsil Babozai, District Swat (Ex-Constable No.871 Swat Police).

.. Applicant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar.
- 2. The Regional Police Officer, Malakand Division at Saidu Sharif, Swat.
- 3. District Police Officer, District Swat.

.....Respondents

APPLICATION UNDER SECTION 7(2)(d) OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT 1974, FOR EXECUTION OF DECISION DATED 06-07-2022.

Respectfully Sheweth:

- 1. That the applicant was inducted in Police Department and subsequently posted in Police Force, Swat as Constable on 19-10-2004. Thereafter, the applicant performed his duties to the entire satisfaction of his high ups.
- 2. That the applicant has performed his duties in extremely harsh security zones, however due to some compelling

circumstances, he did not appear at his place of duty and after some period when he returned for his duty, he was informed about dismissal from service without any prior notice.

- 3. That being aggrieved of the dismissal order, applicant filed various written and oral requests but in vain. Against the said discrimination and in violation of Constitution, the applicant filed departmental appeal for his reinstatement which was dismissed being time barred.
- 4. That feeling aggrieved as above, the applicant approached this Hon'ble Tribunal by filing the captioned appeal (Copy of appeal is annexed as Annexure "A").
- 5. That this Hon'ble Tribunal after hearing both the parties in detail allowed the appeal in the following terms:

"We have come to the conclusion that in such a situation, we are left with no option but to accept the present appeal, set aside the impugned orders and directed the appellate authority to examine the case of appellant with cases of those constables who were reinstated in service by the Commandant FRP and in case the appellant is found entitled to similar treatment as extended to other constables, then the said authority shall also extend the same treatment to the present appellant".

(Copy of judgment dated 06-07-2022 is attached as Annexure "B").

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- 6. That by way of judgment dated 06-07-2022, this Hon'ble Tribunal has directed the Department to examine the case of applicant with the cases of those Constables who were reinstated in service by the Commandant FRP and in case the applicant is found entitled to similar treatment as extended to other Constables, then the authority shall also extend the same treatment to the applicant.
- 7. That cases of those constables who were reinstated by the Commandant FRP were not examined either. Let alone their distinction from the applicant.
- 8. That the RPO Malakand issued office order on 22-02-2023, whereby the directions of this Hon'ble Tribunal were ignored and the main issue was reopened while holding that the appellant failed to "defend the charges levelled against him" (Copy of order dated 22-02-2023 is attached as Annexure "C").
- 9. That this act of respondents is tantamount to undermine the authority of this Hon'ble Tribunal, which may not be overlooked or ignored at all.
- 10. That respondents deserve to be given exemplary punishment for undermining the judicial authority of this Hon'ble Tribunal. However, as a minimum step the judgment in question may be implemented at its earliest from protecting the applicant from further sufferings.
- 11. That further grounds with leave of this Hon'ble Tribunal will be raised at the time of oral submissions.

It is, therefore, humbly prayed that on acceptance of this application, the titled judgment dated 06-07-2022 be executed in its letter and spirit with any other remedy deemed just and proper in the circumstances.

Applicant

Bakht Amin Through Counsel

Umar Sadiq Advocate High Court

CERTIFICATE:

Certified that no such like application has earlier been filed before this Hon'ble Tribunal on the subject matter.

Applicant

Bakht Amin

Through Counsel

Umar Sadiq Advotate High Court



BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA AT PESHAWAR

Execution Application No of 2023	1
In Service Appeal No. <u>26/2018</u>	\$ **
Bakht Amin	Applicant
VERSUS	!
Government of Khyber Pakhtunkhwa & others	
	Respondents

<u>AFFIDAVIT</u>

I, **Bakht Amin** (Applicant), do hereby solemnly affirm and declare that the contents of the above titled application are true and correct to the best of my knowledge and belief.

ATTESTED

NO 350 G

No 350 G

No 350 G

Re N

DEPONENT

Bakht Amin

15602-0492973-9

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BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTHUKHWA, PESHAWAR

Service Appeal No. 26 of 2018

Bakht Amin s/o Umar Khan, Ex-Constable No.871 Swat Police r/o Haroon Abad Odigram Tehsil Babozai, District Swat

. A.ppellant

VERSUS

ncial Police

- 1) Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar.
- 2) The Regional Police Officer/DIG Police, Malakand Region at Saidu Sharif, Swat.
- 3) The District Police Officer, Swat at Saidu Sharif.
- 4) DSP, Legal Swat Police at Saidu Sharif, Swat.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF IMPOSITION OF MAXIMUM PENALITY WHEREBY APPELLANT WAS DISMISSED FROM SERVICE.

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PRAYER:

On acceptance of this Appeal, the impugned order No. O.B 218 dated 08-12-2010 may be set aside and appellant be reinstated into service as Constable.

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- 1. That the appellant was inducted in the Police Department and subsequently posted in police force of District Swat as Constable on 19-10-2004. At the time of dismissal from service, appellant was performing his duty at Police Station Matta, District Swat.
- 2. That during his service as Constable, appellant has performed his duties in extremely harsh security situation when the militants had occupied several parts of District Swat. Needless to say that a handsome majority of police officials serving in District swat were hesitant to continue their duties in the said period.
- 3. That appellant even in the said circumstances did not avail his annual leave and continued performing his duties to the entire satisfaction of his high ups. However, due to some compelling circumstances arising out of severe financial burden in the family, appellant could not perform his duty for a certain period.
- 4. That after the above mentioned absence, when the appellant appeared at his place of duty, he was informed about dismissal from service by respondent No.3 vide order dated 08-12-2010 (Copy of dismissal order is attached as Annexure "A").
- 5. That appellant being aggrieved with the dismissal order, presented various written and oral requests for his reinstatement before his high-ups, which were never respondent to by them.

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and judgment of this Hon'ble Tribunal in Service Appeal No.1214 of 2015, which gave the appellant a fresh cause of action. In this respect the rule laid down in a judgment reported as 2002 pLC (C.S) 268 is applicable, where it was held that no limitation shall run in cases of similarly placed employees.

- That by virtue of the impugned order, punishment by way of imposition of major penalty has been inflicted upon the appellant retrospectively, i.e from the date of appellant's alleged absence and not from the date of decision. The impugned order being wid ab initio, is liable to be set aside on this score as well. Furthermore, as per the consistent view of superior courts and this Hon'ble Tribunal in numerous judgments, limitation shall not rum against a void order. Hence, the present appeal is within time for the said reason.
 - That further grounds with leave of this Hon'ble Tribunal will be raised at the time of oral submissions.

Therefore, it is humbly prayed that on acceptance of this appeal, the impugned order be set aside and the appellant be reinstated in service with all back henefits. Any other remedy though may not specifically prayed for but which canons of justice would demand may also

be granted.

Appellant

Bakht Amin

Through Counsel

S / / Nan. Adnan Khan, Barrister-at-Law

(11)

Aire B

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT, SWAT

Service Appeal No.26/2018

Date of Institution
Date of Decision

08.01.2018

06.07.2022

Bakht Amin S/O Umar Khan, Ex-Constable No.871 Swat Police R/O Haroon Abad Odigram Tehsil Babozai, District Swat.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Provincial Police Officer/IGP at Peshawar and three others.

(Respondents)

Barrister Adnan Khari,

For appellant.

Noor Zaman Khattak, District Attorney

For respondents.

Rozina Rehman Fareeha Paul Member (J)

Member (É

JUDGMENT

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this appeal, the impugned order No.OB
218 dated 08.12.2010 may be set aside and appellant be
reinstated in Service as Constable".

2. Brief facts of the case are that appellant was inducted in the Police Department and subsequently, posted in Police Force of District

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duties in extremely harsh security situation when the militants had occupied several parts of District Swat. The appellant even in the said circumstances did not avail his annual leave and continued performing his duties to the entire satisfaction of his high-ups. However, due to some compelling circumstances, appellant could not perform his duties for a certain period. That after the above-mentioned absence, when he appeared at his place of duty, he was informed about dismissal from service. Feeling aggrieved, he filed various written and oral requests which were never responded to by the respondents. That having his grievances not redressed by respondents, appellant lost all hopes about his reinstatement. However, in the year 2015-16, various Constables of Reserved Police with similar status as that of appellant were reinstated in service and last in the series of such orders was made on 18.03.2016. Relying on such like orders, one Adil Said Ex-Constable approached the Service Tribunal and his appeal was accepted. The above-mentioned reinstatement order and judgment of this Tribunal gave a fresh ray of hope to the appellant, hence, he filed a fresh departmental appeal for his reinstatement which was dismissed being time barred. Feeling aggrieved, the present service appeal was filed.

- 3. We have heard Barrister Adnan Khan, learned counsel for the appellant and Noor Zaman Khan Khattak, learned District Attorney for respondents and have gone through the record and the proceedings of the case in minute particulars
- Barrister Adnan Khan, learned counsel for the appellant argued

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blatant violation of law, hence, liable to be set aside, that the requirements of due process, fairness and justness were not complied with as the appellant was neither issued a show cause notice nor charge sheet alongwith statement of allegations. Learned counsel submitted that the appellant was never associated with the inquiry proceedings and he was condemned unheard. It was further submitted that numerous officers and officials of Malakand Region Police had fled away at the time of insurgency but majority of those were reinstated into service after restoration of peace in the area and that appellant was not treated at par with those reinstated individuals. He submitted that last in the series of the reinstatement, application had been made by the appellant at belated stage, however, these were the reinstatement orders in respect of sacked constables of FRP and that judgment of this Tribunal in Service Appeal No.1214 of 2015 gave the appellant a fresh cause of action. Reliance was placed on 2002 PLC (CS) 268, wherein, it was held that no limitation shall run in cases of similarly placed employees. He, therefore, requested that the impugned order being void ab-initio is liable to be set aside and the appellant may kindly be reinstated with all back benefits.

Conversely, learned District Attorney submitted that the appellant being member of the disciplined force was under an obligation to perform his duties with zeal, zest and devotion irrespective of harsh and tense environment, hence, stance of the appellant is not tenable in the eyes of law. He submitted that the appellant could not perform his duties for a certain period and that he was proceeded against departmentally on the allegations of absentia therefore he was

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awarded major punishment of dismissal from service by the competent authority after fulfillment of all codal formalities.

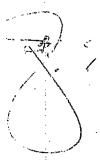
After hearing the learned counsel for the parties and going 6. through the record of the case with their assistance and after perusing the precedent cases cited before us, we are of the opinion that Constable Bakht Amin absented himself from duty w.e.f 17.08.2008 till the date of impugned order i.e. 08.12.2010 vide DD No.09 dated 17.08.2008 followed by DD No.12 dated 11.10.2010 of Police Line without any permission or leave and vide order dated 08.12.2010 of District Police Officer, Swat major punishment of dismissal from service was awarded from the date of his absence i.e. 17.08.2008. No doubt, departmental appeal was not filed within time and the case of the present appellant was filed. Relying on the orders in respect of one Adil Said Constable No.763 of Swat Police who approached this Tribunal in Service Appeal No.1214/2015 and which appeal was accepted vide order dated 02.01.2017. He submitted different applications but when other constables of the Reserved Police were reinstated into service in the year 2015-16 and the last in the series of such of orders was made on 18.03.2016 which prompted the appellant to pursue his case. He, therefore, filed departmental appeal for his reinstatement on 26.07.2017. Learned counsel has placed on file different orders of Ex-Constables who were dismissed from service in the year 2009 w.e.f 2008 but was reinstated vide order dated 18.03.2016. In this regard, order of Commandant Frontier Reserved Police Khyber Pakhtunkhwa Peshawar in respect of Ex-Constable Khalil Ur Rehman is available on

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Malakand Range was removed from service on 10.10.2008 but was reinstated on 04.03.2016. Another order is in respect of Ex-Constable Arshad Iqbal of FRP Malakand Range who was removed from service on 21.02.2008 but was reinstated on 29.03.2016. An order in respect of Ex-Constable Jamshaid Ali is also available on file who was proceeded against departmentally on allegation of absentia w.e.f 28.09.2008 till his removal from service. Lenient view was taken and he was reinstated in service vide order dated 23.09.2015. Similar orders in respect of Ex-Constables Imran and Muhammad Shahid are also available on file. One Ex-Constable Adil Said No.763 of District Swat preferred service appeal against the impugned order dated 29.12.2008 vide which he was awarded major penalty of dismissal from service and vide order of this Tribunal dated 02.01.2017, his appeal was accepted. Relevant Para from the judgment of this Tribunal in Service Appeal No1214/2015 is hereby reproduced for ready reference:

"The Commandant FRP vide orders referred to above had reinstated ex-constables including Khalilur Rehman, Bashir Khan, Arshad Iqbal, Basir Khan and similar others vide orders referred to above. We are not in a position to ascertain from the record that the case of the appellant is similar to the afore-stated constables who were reinstated in service despite their absence during the period of insurgency and militancy. In such a situation we are left with no option but to accept the present appeal, set aside the impugned orders and directed that the appellate authority shall examine the case of the appellant with the cases



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Commandant FRP and in case the appellant is found entitled to similar treatment as extended to the said constables then the said authority shall also extend the same treatment to the present appellant. The appellant shall be afforded opportunity of hearing during the proceedings which shall be conducted and concluded within a period of 2 months from the date of receipt of this judgment. Parties are left to bear their own costs, File be consigned to the record room."

- 7. So far as limitation is concerned, in this respect the Rule laid down in judgment reported as 2002 PLC (CS) 268 is applicable where it was held that no limitation shall run in cases of similarly placed employees and the Apex Court condoned the delay which in some cases was more than 10 years, in the interest of justice and in view of the similarity of point involved in other cases.
- 8. In view of the above discussion, we have come to the conclusion that in such a situation, we are left with no option but to accept the present appeal, set aside the impugned orders and direct the appellate authority to examine the case of appellant in line with the cases of those constables who were reinstated in service by the Commandant FRP and in case the appellant is found entitled to similar treatment as extended to other constables, then the said authority shall calso extend the same treatment to the present appellant. Needless to mention that the appellant shall be afforded opportunity of hearing during the proceeding which shall be conducted and concluded within a period of 60 days from the date of receipt of copy

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of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 06.07.2022

> (Fareeha Paul) Member (E) Camp Court, Swat

(Rozina Kehman) Membek (J) Camp Count, Swat

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AT SAIDU SHARIF SWAT. Ph: 0946-9240388 & Fax No. 0946-9240390

Email: ebmalakandregion@gmail.com

ORDER

This order will dispose of appeal of Ex-Constable Bakht Amin No.871 of Swat District, in compliance with judgement dated 06-07-2022 in Service Appeal No.26/2018 titled "Bakht Amin VS RPO, Malakand and others" wherein the Honorable Tribunal directed to examine the case of appellant with the cases of those constables who were re-instated in service by the Commandant, FRP, Khyber Pakhtunkhwa in case the appellant found entitled to similar treatment as extended to other Constables, then the said authority shall also extend the same treatment to the present appellant. The Honorable Tribunal also directed that the appellant shall be afforded opportunity of hearing during the proceedings which shall be conducted and concluded within a period of 60 days from the date of receipt of copy of this judgement.

Guidance was also sought from AIG/Legal, CPO, Peshawar vide Letter No.6034/legal, dated 24-11-2022, wherein the competent authority accorded approval to approach your office that the departmental appeal of the appellant may be placed before the Regional Police Officer, Malakand Region for decision as the Service Tribunal has remanded the case to the appellate authority then there is no need for re-instatement of appellant. However, as directed by the Tribunal, the appellate authority may provide opportunity to the appellant.

In light of above directions received form Honorable Tribunal vide Judgement dated 06-07-2022 and CPO, Peshawar directions vide Letter No.6034/legal. dated 24-11-2022, the appellant namely Ex-Constable Bakht Amin No.871 was called in Orderly Room on 09-02-2023 and heard him in person by providing opportunity of personal hearing, but he could not produce any cogent reason to defend the charges leveled against him. Therefore, the punishment awarded to him is upheld and his appeal is hereby filed.

> Regional Police Officer, Malakand Region Swat

Dated 22 - 02 - 12023.

Copy to the District Police Officer, Swat for information and necessary

action with reference to his office Memo: No.756/Legal, dated 06-01-2023.

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ساس ولاع خان ، ۱۶۵ من ولاع خان المراف المراف

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نير پخونوامرول ديول پاور/موات يمپورك کورٹ فیس ا جراد کا روانی . سرس رسل مید 26/2018 باعث تحریرا تک مقدمہ مندرجہ بالا میں اپنے طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن عام بشاود سوات مسي كورك كمين عرصادق الأولان عالى قورك مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کومقد مدکی کل کا روائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب كوراضى نامه وتقرر ثالث و فيصله برحلف دينے جواب دى اورا قبال دعوىٰ اور درخواست ہرفتم كى تقىد اين زر ا در الروست من من المواد المواد المورد عدم بيروى يا و كرى ايك طرف يا اليل كى برآ مدكى اورمنسوخ دا روست و الروست من من المرك المرستون والروست من المرك ال ا کرنے اپل مگرانی ونظر فانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت ندکور کے نسل یا جزوی کا روائی کے واسطے اور وکیل یا مخار قانونی کوائی ہمراہ یا بنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختيارات حاصل موسك اوراسكا ساخته برواخته منظور وقبول موكا اور دوران مقدمه ميل جوخر چه و هرجانه التواے مقدمہ کے سب ہے ہوگا سکے ستق وکیل صاحب ہو گئے۔ نیز بقایا وخرچہ کی وصولی کرتے وقت کا بھی النتيار موكا اكركوكى تاريخ ميثني مقام دوره برمويا حدسته بابر موتو وكيل صاحب بابند نه مو تلكے كى ميروى مقد مسر ند کورللذا و کالت تا مدلکھ دیا کہ سندر ہے ×23 به مقام میشا ور کمیلیس از