


16.11.2022


Junior to counsel for the appellant present.

Muhammad Jan learned District Attorney for respondents present.

Former requested for adjournment as his senior counsel is not available today. Adjourned. To come up for arguments on 23.12.2022 before D.B.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

  
(Rozina Rehman)  
Member (J)


23.12.2022


Counsel for the appellant present.

Muhammad Riaz Khan Paindakhel learned Assistant Advocate General for respondents present.

Former made a request for adjournment in order further prepare the brief. Adjourned. To come up for arguments on 22.03.2023 before D.B.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

  
(Rozina Rehman)  
Member (J)


22.03.2023

Learned counsel for appellant present.

Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.

Learned Member Judicial (Mrs. Rozina Rehman) is on leave, therefore, case is adjourned to 06.06.2023 for arguments before D.B. Parcha Peshi given to the parties.

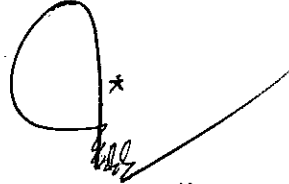
SCANNED  
KPST  
Peshawar

  
(Muhammad Akbar Khan)  
Member (E)

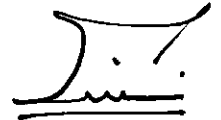
22.06.2022

Clerk of learned counsel for the appellant present. Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 08.09.2022 before the D.B.



(Mian Muhammad)  
Member (E)



(Salah-ud-Din)  
Member (J)

08.09.2022


Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General present. Nemo for respondents.

Record shows that despite last chance, comments were not submitted by the respondent vide order sheet dated 05.08.2019 and case was fixed for arguments. Neither the respondents were placed ex-parte nor their right of submission of comments was struck off, therefore, learned AAG is required to make sure the presence of respondents before this Tribunal on the next date with further directions to submit comments within 10 days positively. To come up for arguments on 16 / 11 / 2022 before D.B.



(Fareeha Paul)  
Member(E)



(Rozina Rehman)  
Member(J)

24.09.2021

Appellant present through counsel.

Javid Ullah learned A.A.G for respondents present.

Former made a request for adjournment. Request is accorded. To come up for arguments on 12.01.2022 before D.B.



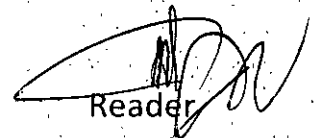
(Rozina Rehman)  
Member (J)



Chairman

12.01.2022

Due to non-availability of the concerned DB, the case is adjourned to 28.04.2022 for the same before D.B.

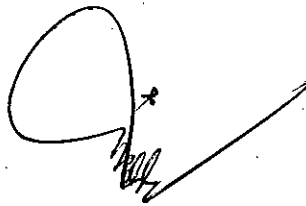


Reader

28.04.2022

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the record due to some domestic engagement. Adjourned. To come up for arguments on 22.06.2022 before the D.B.



(Mian Muhammad)  
Member (E)

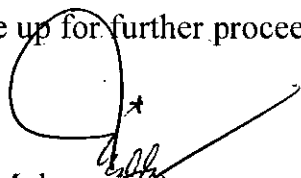


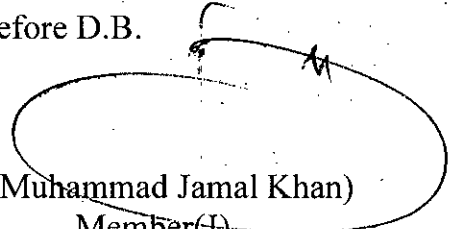
(Salah-ud-Din)  
Member (J)

08.02.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

As a result of involvement of question of retrospectivity in the instant appeal we are unable to hear arguments as the issue is pending adjudication in the Larger Bench of this Tribunal constituted for the purpose. Till a judgement is made, the instant appeal is adjourned to 12.04.2021 on which date file to come up for further proceedings before D.B.

  
(Mian Muhammad)  
Member (E)

  
(Muhammad Jamal Khan)  
Member (F)

12.4.21

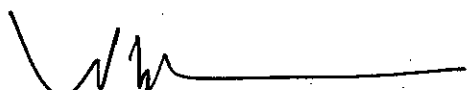
*due to covid 19, the case is adjourned to 29.7.21 for the same.*


  
Raza

29.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments before the D.B on 24.09.2021.

  
(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)

  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

13.5 .2020

Due to COVID19, the case is adjourned to

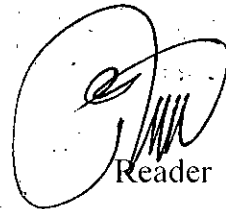
5/8 /2020 for the same as before.

  
Reader

05.08.2020

Due to summer vacation case to come up for the same on

06.10.2020 before D.B.


  
Reader


06.10.2020

Representative of appellant on behalf of appellant present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 25.11.2020 for arguments, before D.B.

  
(Atiq ur Rehman Wazir)  
Member (E)

  
(Rozina Rehman)  
Member (J)

25.11.2020

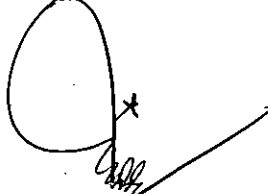
Due to non-availability of D.B, the case is adjourned to

08.02.2021 for the same as before.

  
Reader

12.03.2020

Counsel for the appellant present. Addl: AG for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.05.2020 before D.B.

  
Member

  
Member

26.09.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 13.11.2019 for arguments before D.B.

  
(HUSSAIN SHAH)  
MEMBER

  
(M. AMIN KHAN KUNDI)  
MEMBER

13.11.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned to 08.01.2020 for arguments before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

08.01.2020

Lawyers are on strike as per the decision of Peshawar Bar Association. Adjourn. To come up for further proceedings/arguments on 12.03.2020 before D.B.

  
Member

  
Member

30.04.2019

Counsel for the appellant and Mr. Usman Ghani District Attorney for the respondents present.


Learned District Attorney requests for adjournment to procure written reply from the respondents.

Adjourned to 20.06.2019 for submission of written reply.

  
Chairman

20.06.2019

Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Neither written reply on behalf of respondents submitted nor representative of the department present therefore, notices be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date. Adjourned but as a last chance. Case to come up for written reply/comments on 05.08.2019 before S.B.

  
(Muhammad Amin Khan Kundi)  
Member

05.08.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA for respondents present.

On the last date of hearing, the respondents were allowed last chance for submission of written reply today which they failed to.

To come up for arguments on 26.09.2019 before D.B.

  
Chairman



12.02.2019

Learned counsel for the appellant present: Preliminary arguments heard.

The appellant (Ex-Chowkidar) has filed the present service appeal against the order dated 04.01.2018 whereby he was awarded major penalty of removal from service on the ground of absence from duty. The appellant has also challenged the order dated 24.09.2018 through which his departmental appeal was rejected.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply. To come up for written reply/comments on 28.03.2019 before S.B.

Appellant Deposited  
Security & Process Fee



Member

28.03.2019

Clerk of counsel for the appellant present: Mr. Kabirullah Khattak, Additional for the respondents present and seeks adjournment for filing of written reply. Adjourned to 30.04.2019 for written reply/comments before S.B.

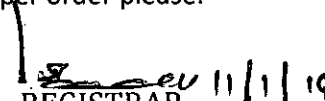

SCANNED  
KPST  
Peshawar

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 51/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/1/2019	<p>The appeal of Mr. Bakht Hussain presented today by Mr. Noor Muhammad Khattak Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	16-1-19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>12-2-19</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 51 /2019

**BAKHT HUSSAIN**

**VS**

**EDUCATION DEPTT:**

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3	Medical certificate	<b>B</b>	7.
4	Charge report	<b>C</b>	8.
5	Impugned order	<b>D</b>	9.
6	Departmental appeal	<b>E</b>	10.
7	Rejection order	<b>F</b>	11.
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9	Vakalat nama	.....	14.

**APPELLANT**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK,**  
**ADVOCATE**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**APPEAL NO. 51 /2019**

Mr. Bakht Hussain, Ex-Chowkidar,  
GGPS Kund (Totano Bandai), District Swat.....**APPELLANT**

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (F), District Swat.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 04/01/2018 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE AND AGAINST THE APPELLATE ORDER DATED 24/09/2018 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS**

**PRAYER:**

That on acceptance of this appeal the impugned orders dated 04/01/2018 and 24/09/2018 may very kindly be set aside and the respondents may be directed to re-instate the appellant with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

*Brief facts giving rise to the present appeal are as follows:-*

- 1- That appellant was initially appointed as Chowkidar in the respondent Department vide order dated 03.04.2010. That after appointment the appellant submitted his charge report and started performing duty at GGPS Kund, District Swat quite efficiently and up to the entire satisfaction of his superiors. Copies of the appointment order, medical certificate and charge report are attached as annexure.....**A, B & C.**
- 2- That due to some unavoidable circumstances the appellant moved an application for leave but the same was unresponded by the concerned authority.

- 3- That due to the above mentioned reason the appellant became absent for a short period. That upon arrival the appellant was handed over the impugned order dated 04.01.2018 communicated to the appellant on 18.04.2018 whereby the appellant was removed from service retrospective effect i.e. w.e.f. 03.03.2017. Copy of the impugned order dated 04.01.2018 is attached as annexure..... **D.**
- 4- That appellant feeling aggrieved from the impugned order dated 04.01.2018 preferred Departmental appeal before the respondent No.2 but the same has been rejected vide order dated 24.09.2018 on no good grounds. Copies of the Departmental appeal and appellate order are attached as annexure..... **E & F.**
- 5- That appellant feeling aggrieved filed writ petition No. 1024-M/2018 before the Peshawar High Court Bench Dar-UI-Qaza Swat which was dismissed as withdrawn vide order/judgment dated 26.11.2018. Copy of the order sheet are attached as annexure..... **G.**
- 6- That appellant having no other remedy but to file the instant service appeal before this august Tribunal on the following grounds amongst the others.

**GROUND:**

- A- That the impugned orders dated 04.01.2018 and 24.09.2018 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no charge sheet and statement of allegation has been served on the appellant before issuing the impugned order dated 04.01.2018.
- D- That no show cause notice has been served on the appellant before issuing the impugned order dated 04.01.2018.
- E- That no publication whatsoever has been made by the respondent No.3 which is compulsory as per Rule-9 of Government Servants (Efficiency and Disciplinary) Rules-2011.
- F- That no chance of personal hearing has been provided to the appellant which is necessary as per Supreme Court Judgment before taking any punitive action against the Civil Servant.

G- That the impugned order dated 04.01.2018 is void-ab-initio on the score that the punishment has been imposed on the appellant with retrospective effect, therefore the same is not tenable and liable to be set aside.

H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 09.01.2019

**APPELLANT**



**BAKHT HUSSAIN**

**THROUGH:**



**NOOR MOHAMMAD KHATTAK**



**SHAHZULLAH KHAN YOUSAFZAI**



**MIR ZAMAN SAFI  
ADVOCATES**

Reference to the meeting of Departmental Selection Committee held on 01/01/2010 as contained in the minutes of the meeting issued vide  
 Office Order No. 5491-96 dated 01/01/2010.

The competent authority is pleased to order the appointment of the following candidates against the post and school mentioned to their names  
 BPS-01 (2970-90-5670) plus usual allowances as admissible under the rules except section 19 NWFP rules 19/3 from the  
 subject to the terms and conditions given at the end in the best interest of public service.

A-4

**DECEASED EMPLOYEE SONS**

Subject to the condition that the same benefit has not been availed by another brother/sister or widow of the candidate of the deceased  
 employees other wise his order of appointment would be cancelled.

S.No	Name/Parantage/ Address	D/O Birth	School / offic	Post	D/O Death	Remarks
1.	Wasim Shah S/O Shah Bakht Rawan R/O Charbagh	01/01/1990	GPS Kamalpur	Chow	22/11/2008	Deceased
2.	Rahim Khan S/O Muhammad Zahur Khan R/O Khazana	10/04/1991	GHS Khazana	Chow	28/12/2008	Deceased
3.	Riaz S/O Muhammad Ghaffar R/O Barawal	11/03/1984	GPS Barawal	Chow	11/01/2009	Deceased
4.	Hashmat Ali S/O Umar Zardard R/O Shin	02/06/1986	GMS Shin	SWEEPST	07/06/2009	Deceased
5.	Akhtar Ali S/O Gul Manan R/O Madyan	15/10/1980	GHS Madyan	W.A	07/06/2009	Deceased
6.	Sardar Ali S/O Muhammad Zeb R/O Sersena	03/04/1977	GGPS Sersena	Chow	26/06/2009	Deceased
7.	Bacha Zada S/O Muhammad Rahman R/O Doglai	01/01/1988	GPS Doglai	Chow	19/07/2009	Deceased
8.	Noor Rehman S/O Gul Itahnan R/O Kota	15/03/1986	GPS Kota	Chow	29/08/2009	Deceased
9.	Asif Khan S/O Sultanat Khan R/O Gumkot	01/01/1990	GGPS Gumkot	Chow	14/09/2009	Deceased
10.	Akbar Ali S/O Mairaj Khan R/O Chinkolai	1968	GGPS Chinkolai	Chow	23/09/2009	Deceased
11.	Bakht Zada S/O Alam Zeb R/O Ayceen	10/11/1987	GGPS Ayceen	Chow	28/10/2009	Deceased
12.	Sham Sher Ali S/O Qamar Khan R/O Kotana	1981	GPS Kotana	Chow	02/11/2009	Deceased
13.	Fazal Wadood S/O Arsala Khan R/O Fatchpur	03/09/1991	GHS Fatchpur	Chow	19/12/2009	Deceased

**RETIRED 25 % QUOTA**

S.No	Name / Parantage / Address	D/O Birth	School / offic	Post	D/O Retirement	Remarks
1.	Liaqat Ali S/O Mushtaq Khan R/O Charbagh	01/01/1986	GGHS Charbagh	Chow	30/06/2007	Retired
2.	Jehangir Ahmad S/O Umar Muhammad R/O Parrai	01/03/1977	GHS Parrai	N.Q	14/02/2008	Retired
3.	Ikhayar Muhammad S/O Faiz Muzri R/O Lalkoo	11/03/1986	GMS Lalkoo	Chow *	30/06/2008	Retired
4.	Umar Ahad S/O Akhtar Munir R/O Adam Shah	1980	GPS Adam Shah	Chow	09/09/2008	Retired
5.	Hazrat Hussain S/O Chaman R/O Kot Charbagh	01/01/1988	GGPS Kot Charbagh	Chow	12/10/2008	Retired
6.	Muhammad Rahman S/O Seda Jan R/O Swegalai	12/09/1983	GHS Swegalai	N.Q	15/10/2008	Retired
7.	Amjad Ali S/O Juma Gul R/O Saidu Sharif	30/06/1990	GHS No. 1, Mingora	Chow	16/10/2008	Retired
8.	Sahib Zada S/O Dumai R/O Goda	14/01/1980	GGPS Goda	Chow	26/10/2008	Retired
9.	Muhammad Imran S/O Shah Nabaz R/O Odigram	1982	GHS Odigram	N.Q	16/11/2008	Retired
10.	Bakht Hussain S/O Kahlid R/O Kodal	01/01/1988	GGPS Kund	Chow ✓	28/07/2009	Retired
11.	Adnan Bacha S/O Fazal Wadood R/O Barkot	12/11/1987	GHS Barkot	Chow	19/03/2009	Retired
12.	Umar Farooq S/O Bahadar Khan R/O Dero Cham	04/03/1990	GPS Dero Cham	Chow	04/04/2009	Retired
13.	Muhammad Salim S/O Saifur Rahman R/O Faiz Abad	1976	GHS No. 3, Mingora	Lab / II	02/06/2009	Retired
14.	Hamid Akbar S/O Abdul Ghafoor R/O Zara Khela	15/02/1991	GPS Zara Khela	Chow	12/06/2009	Retired
15.	Mekail Khan S/O Tour Khan R/O Bashigram	28/02/1988	GPS Bashigram	Chow	30/06/2009	Retired
16.	Habibullah S/O Umara Khan R/O Faiz Abad	01/01/1991	Govt. Maskan Inal	Chow	30/06/2009	Retired
17.	Syed Ahmad S/O Muslim Shah	25/06/1976	GHS Qambar	Lab / II	30/06/2009	Retired
18.	Aqal Sher S/O Nam Zeb R/O Rahim Abad	01/01/1990	GGPS Shahdara (M)	Chow	30/06/2009	Retired
19.	Bakht Mand S/O Sani Gul R/O Bahrain	03/02/1978	GHS Bahrain	Chow	23/07/2009	Retired
20.	Ziaur Rahman S/O Zeewar Khan R/O Matiltan	05/12/1984	GHS Matiltan	N.Q	08/08/2009	Retired

Attested

*[Handwritten Signature]*

ATTESTED

*[Handwritten Signature]*

S.No	Name/Parantage/ Address	D/O Birth	School / office	Post	Quota	Remarks
1	Salim Javid S/O Muhd Gul R/O Gogdara	03/08/1977	GGPS Gogdara	Chow	03/09/2009	Open
2	Fazal Gul S/O Sharf Gul Qanar R/O Mingora	1972	E.D.O.(E&S) Erlu:	Chow	01/10/2009	Open
3	Inayatullah Khan S/O Momin Khan R/O Panjgram	1980	GPS Panjgram	Chow	Open	--do--
4	Anwar Khalif S/O Sher Bahadar R/O Banjoot	1980	GPS Soor Barr	Chow	Open	--do--
5	Misry Khan S/O Fazal Rabbi R/O Kokrai	29/12/1971	GPS Kokrai	Chow	Open	--do--
6	Inayatullah Khan S/O Zahir Khan R/O Deolai	04/02/1988	GGCMF Fazal Abad (D)	Chow	Open	--do--
7	Nisar Muhd S/O Muhd Karceem R/O Shpily	01/01/1990	GPS Shpily	Chow	Open	--do--
8	Muhd Zahir S/O Anbar Khan	10/10/1978	GPS Joor Bandalai	Chow	Open	--do--
9	Moran Khan S/O Bakht Mand Khan R/O Scer	1977	GMS Scer	Chow	Open	--do--
10	Pervaiz S/O Usman Ghani R/O Topsin	10/03/1988	GGPS Topsin	Chow	Open	--do--
11	Alamgir S/O Sarzaman Khan R/O Beha	18/06/1970	GPS Beha	Chow	Open	--do--
12	Jabran Khan S/O Asal Khan R/O Areen	01/01/1990	GPS Areen	Chow	Open	--do--
13	Muhd Safem S/O Ali Muhammad R/O Charbagh	1965	GHSS Charbagh	Chow	Open	--do--
14	Riaz Babo S/O Umer Dir R/O Mingora	09/11/1969	GHS No.1.Mingora	Sweeper	Open	--do--
15	Bakht Gulam S/O Qanar R/O Balogram	12/05/1970	GHS Odigram	Sweeper	Open	--do--
16	Asmat Ali S/O Sardarai Mian R/O Sapal Bandal	08/05/1969	GMS Sapal Bandal	Sweeper	Open	--do--
17	Muhd Roshan S/O Ahmad Jan	01/01/1989	GPS Ahmad Jan Maira	Chow	Open	--do--
18	Muhd Nasir S/O Muhammad Karam R/O Dadwar	10/05/1978	GPS Dadwar	Chow	Open	--do--
19	Ikramullah S/O Fazal rabbi R/O Saidu Sharif	08/01/1989	GGHS No.2.Saidu	Chow	Open	--do--
20	Dawood S/O Bakht Zada R/O Mingora	08/04/1978	GMS Barr	Chow	Open	--do--
21	Nasirullah S/O Mohsin Khan	01/01/1984	GPS Balur	Chow	Open	--do--
22	Hamidul Haq S/O Ahmad Jan R/O Gul Kada	1973	GPS Gul Kada	Chow	Open	--do--
23	Muhammad Ibrar S/O Arsala Khan R/O Mingora	24/12/1986	O/O E.D.O.(E&S) Edu:	Chow	Open	--do--
24	Murad Ali S/O Zarf Khan R/O Manyar	10/08/1978	GHS Manyar	Lab Att	Open	--do--
25	Fahad S/O Faqir Muhammad R/O Ghalegay	01/04/1978	GHS Ghalegay	N.Q	Open	--do--
26	Niamat Ali S/O Ali Baksh R/O Manglor	05/03/1980	GMS Dishbarr	Chow	Open	--do--
27	Riazul Haq S/O Umara Khan R/O Qambar	21/04/1978	GHS Qambar	Sweeper	Open	--do--
28	Menhaj S/O Rahim Gul R/O Kottai	05/03/1975	GGPS Kottai	Chow	Open	--do--
29	Muhd Jamal S/O Muhd Zarin	10/02/1977	GPS Chingai	Chow	Open	--do--
30	Rahmat Ali S/O Bahramand R/O Damana	18/07/1979	GMS Damana	N.Q	Open	--do--
31	Fazal Umeer S/O Mouambar R/O Kishwara	1971	GHSS Kishwara	Chow	Open	--do--
32	Rahmat Ali S/Abdul Akbar Khan R/O Mingwalai	13/02/1968	GGPS Sherpalam	Chow	Open	--do--
33	Fazal Haleem S/O Muhd Ali R/O Ghupdal	1981	GGMS Asharay	N.Q	Open	--do--
34	Abdur Razaq S/O Meraj Gul R/O Gumai	1974	GHS Gumai	Chow	Open	--do--
35	Ajab Khan S/O Ayub Khan R/O Bar Shawar	25/01/1981	GGPS Bar Shawar	Chow	Open	--do--
36	Gul Minosh S/O Gul Nera R/O Nazar Abad	1977	GPS Nazar Abad	Chow	Open	--do--
37	Umar Nasib S/O Mula Jan R/O Mingora	1956	GGPS Maluk Abad	Chow	Open	--do--
38	Alsar Ali S/O Rahim Khan R/O Asala	1977	GHS Asala	Lab Att	Open	--do--
39	Sardar Ali S/O Abdul haleem	1982	GHS Multa	Sweeper	Open	--do--
40	Faali Subhan S/O Abdur Rahim R/O Khawaza Khela	1975	GGHS Khawaza Khela	Chow	Open	--do--
41	Bahar Ali S/O Ahmad Khan R/O Sumbat	17/06/1965	GPS Sumbat	Chow	Open	--do--
42	Fayaz Ali S/O Muhd Zeb Khan R/O Devali	01/01/1988	GHS Deolai	N.Q	Open	--do--

Attested

ATTESTED

Independent,  
Civil Hospital, Saida Sharif Sppt.



44	Ayaz Ahmad S/O Shah Zamin R/O Tango Tail	15/01/1985	GGPS Qandil	Chow	Open	--do--
45	Fazal Azim S/O Sultan Mehmood I/O Bishbanr	1981	GGPS Tango Tail	Chow	Open	--do--
46	Jalalud Din S/O Ahdur Rauf R/O Detpanai	12/01/1990	GPS Kaho Bishbanr	Chow	Open	--do--
47	Saifur Rahman S/O Bakht Gul R/O Qalagay	01/07/1986	GPS Detpanai	Chow	Open	--do--
48	Irfan Ali S/O Muhd Khan R/O Senai	05/11/1982	GMS Qalagay	Chow	Open	--do--
49	Inam Sher S/O Muhd Rashid R/O Dambara	01/01/1987	GPS Seni Miandani	Chow	Open	--do--
50	Shakil Khan S/O Muhammad Amin R/O Landakai	1975	GPS Dambara	Chow	Open	--do--
51	Shakirullah S/O Muhd Ayub R/O Namganj	24/01/1979	GGPS Landakai	Chow	Open	--do--
52	Sultanat Khan S/O Jurna Gul R/O Faiz Abad	26/03/1984	GMS Alamganj	Chow	Open	--do--
53	Fazal Azim S/O Muhd Yusuf R/O Kanju	1967	GCHS No. 1. Mingora	Atali	Open	--do--
54	Qaiser Ali Bacha S/O Taj Muhammad Khan	15/02/1991	GGMS Kuza Banadai	Sweeper	Open	--do--
55	Noor Hamid Gul S/O Khona Gul R/O Rahim Abad	1970	GGMS Arankot	Sweeper	Open	--do--
56	Akbar Ali S/O Sultani Gul R/O Ranginohalla	1971	GPS Rahim Abad	Chow	Open	--do--
57	Noor Muhd Khan S/O Bakht Marir R/O Charbagh	1971	DDO(M)	Sweeper	Open	--do--
58	Ibrahim Shah S/O G.S. Rahman R/O Tarkanai	1985	GGPS Shigm Shangla	Chow	Open	--do--
59	Muhammad Afarin S/O Qalanadar R/O Shahdara	01/01/1986	GGPS Tarkanai	Chow	Open	--do--
60	Nasar Khan S/O Rahim Dal Khan R/O Shahdara	1980	GGHS Shahdara	Chow	Open	--do--
61	Bacha Hussain S/O Muhd Said Jan R/O Mingora	12/03/1983	GGHS Shahdara	Lab Att	Open	--do--
		15/02/1984	GPS Muhd Gul Shahced	Chow	Open	--do--

### TERMS & CONDIATIONS

1. NO TA/DA is allowed.
2. Charge report should be submitted to all concerned.
3. Their appointment is purely made on contract basis & liable to termination at any stage /time without assigning any notice.
4. Their post is not pension able.
5. They will produce health and age certificate from the Medical Superintendent DHQ hospital Swat.
6. They will not be handed over charge if their age is less than 18 years and above 45 years.
7. In case of resignation they will have to give one month prior notice to the Department or forfeit one month pay in lieu thereof to the Government.

( RAJ MUHAMMAD KHAN )  
EXECUTIVE DISTRICT OFFICER  
ELEMENTARY AND SECONDARY  
EDUCATION SWAT AT GUL KADA.

Dated :-03/04/2010.

Encls: No.5627-40/Class IV Applt./2010.

Copy forwarded to:-

1. Secretary (E&S) Education NWFP, Peshawar.
2. Director Elementary and Secondary Education NWFP Peshawar.
3. The District Co-ordination Officer Swat at Gul Kada.
4. The District Accounts Officer Swat at Saidu Sharif.
5. Budget and Accounts officer Local office.
6. DO(M/F) (E&S) Education Swat.
7. DDO(M/F) Primary Swat.
8. Superintendent (Secy/Primary) local office
6. P.A to E.D.O local office.

**HAIDER ALI**

EXECUTIVE DISTRICT OFFICER  
ELEMENTARY AND SECONDARY  
EDUCATION SWAT AT GUL KADA.

ATTESTED

Civil Hospital, Saidu Sharif, Swat.

(10)

B-7

MEDICAL CERTIFICATE.

Name of Official ..... BAKHT HUSSAIN .....

Caste or race ..... Afghan .....

Father's Name ..... Khalid .....

Residence village Mohalla Chok Sarbenai P.O. Sarbenai  
Dyut. Mat. .....

Date of birth ..... (01-01-1988) .....

Exact height by measurement ..... 5-4 .....

Personal mark of identification ..... NIL .....

Signature of the Official ..... [Signature] .....

Signature of head of office .....

[Signature]

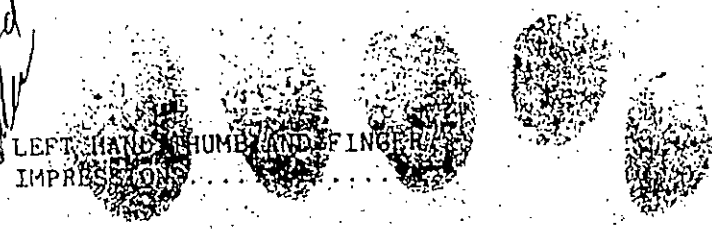
Seal of Office

12/4/10

I do hereby certify that I have examined Mr. Bakht Hussain a candidate  
 for employment in the office of the Education Dept. H.S. Mat.  
 and can not discover that he had any disease communicable or other constitu-  
 tional affection or bodily infirmity except .....

I do not consider this as disqualification for employment in the office  
 of the ADOP Sub His age according to his own statement 22  
 years and by appearance about 17 years.

Attested



LEFT HAND THUMB AND FINGER  
IMPRESSION

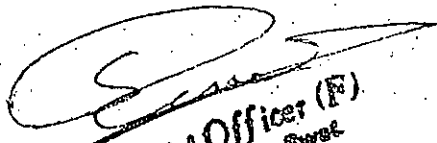
Medical Assistant,  
 Medical Superintendent,  
 Civil Hospital, Seidu Sharif Sogak.

ATTESTED

12/4/10

پانچواں باب

تعمیراتی کاموں کے لیے فنڈز کی فراہمی کے لیے  
 ڈی. او. (سی) کے نام پر 5627-40 کے تحت 2010  
 کے لیے 12-4-2010ء کو رقم کی فراہمی کے  
 لیے درخواست کی گئی ہے جس پر کارروائی  
 کی جا رہی ہے۔

  
 Asstt. District Officer (F)  
 Schools & Literacy, Swat  
 12/4/010.

ATTESTED



Attested  


12/4/010



DISTRICT EDUCATION OFFICER (FEMALE) SWAT AT SAIDU SHARIF

ORDER

Whereas Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai), Swat willful absent from duty was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 for the charges mentioned in the Show Cause Notice and statement of allegations.

1. AND WHEREAS the absence of accused from duty has been publish in THE DAILY NEWS Papers dated 18/11/2017 to resume duty within 15 days of the publication of the said notice & explain his absence.
2. AND WHEREAS the District Education Officer being competent authority after having considered the charges and evidence on record, against the accused official has been proved.
3. AND WHEREAS the competent authority is satisfied for reasons to be recorded in writing that it is not reasonably practicable to give the accused an opportunity of showing cause.
4. NOW, THEREFORE, in exercise of the powers conferred under section 04 (b) (iii) of Khyber Pakhtunkhwa, Government servants (efficiency & Discipline) Rules 2011, the competent Authority is pleased to impose, a major penalty of "REMOVAL FROM SERVICE" upon you Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai) Swat with effect from the date of his absence from duty i.e. 03-03-2017.

(SHAMIM AKHTAR)  
DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

32-37  
Endst: No. /F.No.67/Vol:1/Operational/Estb:/P&D/DEO (F) Swat Dated 6/10/2017  
Copy forwarded to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer Swat
3. The SDEO (Female) Kabal Swat
4. The Headmistress GGPS Kund (Totanobandai), Swat
5. Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai), Swat, Swat.
6. PA to DEO Local Office.

Attested  
DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

ATTESTED

اپیل برائے بحالی ملازمت (چوکیدار)

موردہ باند گذارش ہے کہ بندہ 2009 میں گورنمنٹ گریڈ پرائمری سکول کوئٹہ میں بحیثیت چوکیدار بھرتی ہوا۔ بھرتی ہونے کے بعد بندہ اپنے فرائض انتہائی ایمانداری سے انجام دینے لگا۔ گذشتہ سال ایک مجبوری کے تحت بندہ ڈیوٹی سے غیر حاضر ہو گیا لیکن والد صاحب بندہ کی جگہ مسلسل ڈیوٹی انجام دیتا رہا۔ لیکن اس کے باوجود بندہ کو بغیر کسی نوٹس نوکری سے نکال دیا گیا۔ اور تخواہ بندہ کر دی گئی۔ بندہ نے اس سلسلے میں DEO (F) سوات کو اپیل کی۔ لیکن بندہ کو بحال نہیں کیا گیا۔ بعد ازیں بندہ نے آپ صاحبان کی خدمت میں ڈائری نمبر 461 مورخہ 07/03/2018 کے تحت ایک اپیل دائر کی لیکن پھر بھی بندہ کے ساتھ صلہ رحمی کا برتاؤ نہیں کیا گیا اور بندہ کو بحال نہیں کیا گیا۔

اللہ آپ صاحبان سے ایک بار پھر التماس ہے کہ آپ کو بغیر جانبدارانہ ڈائری کرا کر بندہ کے ساتھ ہونے والی بے انصافی کا ازالہ کیا جائے اور بندہ کو بحال کرنے کے احکامات صادر فرما کر مشکور فرمائیں

التزام: 09/05/2018

العارض

فون نمبر: 03459528527

پخت حسین ولد خالد خان ملکہ چوک سٹیٹ کیل ضلع سوات۔

ATTESTED

Attested

4

F-11

**Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar**

**NOTIFICATION**

WHEREAS, on finality of disciplinary proceedings under Khyber Pakhtunkhwa E&D Rules-2011 major penalty of Compulsory Retirement from service was imposed upon Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat by the DEO (F) Swat Notification No: 32-37 dated 04/01/2018.

AND WHEREAS, the said aggrieved Chowkidar filed a departmental appeal dated 09/05/2018 to the Director E&SE Khyber Pakhtunkhwa Peshawar (appellate Authority) for redressal of his grievances/reinstatement in service.

AND WHEREAS, the appellate authority in pursuance of Section 17 read with sub rule (1) & (2) of the E&D Rules-2011 called for the record of the case and comments from the concerned DEO vide letter No. 3719 dated 21.05.2018 for consideration of the appeal.

AND WHEREAS, the DEO concerned provided the requisite record/comments accordingly vide her letter No. 5335 dated 20.6.2018.

AND WHEREAS, consequent upon perusal of relevant record, reason and circumstances by the appellate authority under which Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat (appellant) was Compulsorily Retired from service, the appeal submitted by the aforesaid Ex-Chowkidar for reinstatement was not found tenable.

NOW, THEREFORE, in exercise of the powers conferred under Section-17 rule (2) (a) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011, the Director E&SE/appellate authority **"uphold the order of Major penalty and reject appeal"** lodged by Mr Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat (appellant)

DIRECTOR  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Endst: No. 2172-75 /F.No. /A-20/C-IV/appeal/Bakht Hussain GGPS Kund Dated Peshawar the 24/9 /2018.

Copy of the above is forwarded for information and n/action to the:-

- 1- District Education Officer (Female) Swat.
- 2- District Accounts Officer Swat.
- 3- Appellant concerned.
- 4- PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.

*awes*  
*24/9/2018*  
Assistant Director (Admn)  
E&SE, Khyber Pakhtunkhwa, Peshawar

*Attested*  
*[Signature]*

ATTESTED  
*[Signature]*

BEFORE THE PESHAWAR HIGH COURT /  
MINGORA BENCH (DARUL QAZA) AT SWAT

9-12

W.P No 1024-M of 2018



Bakht Hussain son of Khalid  
Resident of Sirsinai, Tehsil Kabal,  
District Swat.

.....Petitioner


VERSUS

1. Govt. of KPK through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
2. District Education Officer (F) Elementary & Secondary (E&SE) District Swat.
3. Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar

.....Respondents

**WRIT PETITION UNDER ARTICLE 199 OF  
THE CONSTITUTION OF ISLAMIC  
REPUBLIC OF PAKISTAN, 1973.**

ATTESTED  
FILED TODAY  
27 OCT 2018

  
Additional Registrar



**FORM OF ORDER SHEET**

Court of .....  
 Case No. .... of .....

Date of Order or Proceedings	Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.
26-11-2018	<p><u>W.P No. 1024-M/2018</u>                      Present: <i>Muhammad Nabi, Advocate for the petitioner.</i></p> <p>*****</p> <p><b>MUHAMMAD GHAZANFAR KHAN, J.-</b> At the very outset, learned counsel for the petitioner stated at the bar that he is under the instruction of his client to withdraw the instant writ petition. Hence, the same is hereby dismissed as withdrawn.</p> <p><u>Announced</u>  <u>Dt: 26.11.2018</u></p> <p style="text-align: right;"><i>[Signature]</i>                      JUDGE</p> <p style="text-align: right;"><i>[Signature]</i>                      JUDGE</p> <p>S.No. <u>38</u>                      Name of Applicant <u><i>Eshwar</i></u>                      Date of Presentation of Applicant <u>26-11-2018</u>                      Date of Completion of Copies <u>25-12-2018</u>                      No of Copies <u>88</u>                      Urgent Fee: .....                      Fee Charged <u>16/-</u>                      Date of Delivery of Copies <u>25-12-2018</u></p> <p style="text-align: center;"><b>Certified to be true copy</b></p> <p style="text-align: center;"><i>[Signature]</i>  <b>EXAMINER</b>                      Peshawar High Court, Mingora/Dar-ul-Qaza, Swat                      Authorized Officer Article 87 of Qanun-e-Shahadat Order, 1984                      25/12/18</p>

*Office*  
*27/11*



**VAKALATNAMA**

*Before the Khyber Pakhtunkhwa Service Tribunal  
Peshawar*

No. \_\_\_\_\_/2019

*Bakht Hussain*

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

*Education Department*

(RESPONDENT)  
(DEFENDANT)

I/We *Bakht Hussain*

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. *11/01* /2019

*[Signature]*

CLIENT

*[Signature]*  
ACCEPTED

**NOOR MOHAMMAD KHATTAK**

*[Signature]*  
**SHAHZULLAH KHAN YOUSAFZAI**

*[Signature]*  
&  
**MIR ZAMAN SAFI**  
ADVOCATES

**OFFICE:**

Room No.1, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.  
Phone: 091-2211391  
Mobile No.0345-9383141

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO.51/20019**

**Bakht Hussain EX- C-IV/Chowkidar,  
Government Girls Primary School KundSwat**

.....**APPELLANT**

**V E R S U S**

1. The Secretary Elementary & Secondary Edu (KPK) Peshwar.
2. The Director Elementary & Secondary Education (KPK) Peshawar.
3. The District Education Officer (Female) Swat.

.....**Respondents**

**I N D E X**

S#	DESCRIPTION	ANNEXURES	PAGES
1	Para Wise Comments	...	i,ii
2	Headmistress Report	A	1
3	Enquiry report	B,C	2-3
4	Notice in Daily News Paper	D	4
5	Order of Removal From Service	E	5
6	Departmental Appeal	F	6
7	Detail report regarding appeal	G-G1	7-8
8	Report to Director	H-H1	9-10
9	Duty Certificate Provided by SDEO(F) Kabal	I	11
10	Attendance Register Photocopies from March 2017 To December 2017	J-J9	12-21
11	Service Book Photocopy	K-K4	22-26
12	Another Report to Director	L,M	27-28
13	Rejection order	N	29
14	Show Cause Notice	O,P,Q	30-32
15	Authority Letter	R	33

**DISTRICT EDUCATION OFFICER(F)**  
Swat

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO.51/20019**

**Bakht Hussain EX- C-IV/Chowkidar,  
Government Girls Primary School KundSwat**

.....**APPELLANT**

**V E R S U S**

1. The Secretary Elementary & Secondary Edu; KPK Peshawar.
2. The Director Elementary & Secondary Education KPK Peshawar.
3. The District Education Officer (Female) Swat.

.....**Respondents**

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1,to3**

**Respectfully Shewth;**

The Respondents submits as under;

**Preliminary Objections.**

1. That that appellant has no cause of action and locus standi .
2. That the instant appeal is badly barred by law and limitation..
3. That the appellant has concealed the material facts from this Tribunal, Hence liable to be dismissed.
4. That the appellant has not come to this Hon;Tribunal with clean hands.
5. That the appellant has filed the instant appeal just to pressurize the Respondents.
6. That the appellant filed the instant petition on malafide motives.
7. That the Instant appeal is against the prevailing laws and rules.
8. That the appellant is estopped by his own conduct to file the instant appeal.
9. That the instant appeal is not maintainable due to legal lacunas..

**ON FACTS .**

1. That this Para 1 is admitted to the extent of the appointment of the appellant and taking over charge .He performed duty wef 3/4/2010 To 28/2/2017 ( 6 Year+10M) and then after remained absent wef 1/3/2017 till the submission of the instant appeal.
2. That this Para-2 is not admitted and denied.
3. That this Para -3 is a written admission of the appellant regarding his absentseem because he admitted that he "became absent for a short period" but further the appellant concealed the facts. Appellant was absent since 1/3/2017 and report submitted by the school Headmistress ( **Annexure-A**). Enquiry conducted by the Inquiry officer and Absentiseem Proved.( **Annexure-B&C**). To give opportunity to the appellant ,Notice also published in Daily News paper "MASHRIQ" dated 28/11/2017 ( **Annexure-D**) but the appellant failed to appear before the authority and remained absent. After observing codel formalities, major penalty "Removal from Service." imposed upon the appellant and he was removed from service on 4/1/2018 ( **Annexure-E**). The appellant after laps of 3 months , submitted departmental appeal dated 7/3/2018 in which he admitted his absentiseem (**Annexure-F**) and the respondent department submitted detail report on 6/4/2018 (**Annexure-G,G1**) and resubmitted detail on 20/6/2018 (**Annexure-H,H1**) along with duty certificate provided by SDEO(F) Kabal Swat ( **Annexure-I**) ,Attendance Register Photocopies from March 2017 To December 2017 (**Annexure-J,J1,J2.J3.J4.J5.J6.J7,J8,J9**),Service Book Photostat (**Annexure K,K1,K2,K3,K4**),Then after report again submitted to the Director Education ( **Annexure-L,M**) in the light of the appeal of the appellant and the appellate authority/Director E&SE KPk Peshawar uphold major penalty awarded by DEO(F) Swat/Respondent No.3 and rejected appeal of the appellant and issued order on 24/9/2018 (**Annexure-N**) but the appellant concealed the above detail from this Hon;Tribunal ,hence the instant appeal is liable to be dismissed.

4. That the appellant does not fall within the ambit of aggrieved person and appeal of the appellant was rightly rejected in the light of the Power conferred under Rule-17 (2)(a) of the Khyber Pakhtunkhwa Government (E&D) Rules 2011 which is valid and within the contours of the Rules but appellant concealed the facts from this Honbl;Tribunal and not deserving for re-instatement.
5. That this Para-5 is very much clear that Writ Petition Before the Hon;Peshawar High Court was dismissed as withdrawn because there was no merit in the writ Petition ,therefore, Could not be maintained due to legal lacunas.
6. That this Para No.6 is not admitted and needs no comments due to legal lacunas inter alia on the following grounds ..

**GROUND**

- A. That this Para is wrong and not admitted because Order dated 4/1/2018 and 24/9/218 are according to the law and Prevailing Rules and material facts on record and hence tenable in the eye of law but the appellant concealed the facts from this Hoble; Tribunal, therefore, appeal in hands liable to be dismissed.
- B. That this Para as drafted, is not admitted because the appellant has been treated by the Respondent department according to the procedures and Prevailing Rules & Laws and did not violate Art 4 & Art 25 but due to violation of Terms & Conditions ,the appellant is not deserving to take advantages from the abid articles.
- C. That this Para is not admitted because Show Cause Notice issued through SDEO(F) Kabal Swat on 16/8/2017 ( Annexure-O,P,Q) and final notice also published in daily newspaper. Moreover (Already appended as Annexure-D) but the appellant remained absent .
- D. That this Para already commented in the above Para-C, hence needs no further comments.
- E. That this Para is not admitted because Publication made in newspaper ( Already appended as Annexure-D) and codel formalities observed according to the Government Servants (E&D) Rules,2011 but the appellant intentionally and malafiedely concealed the facts.
- F. That this Para is not admitted because all provision of Rules have been strictly observed and fulfilled before taking action against the appellant accordingly.
- G. That this Para is not admitted because Order dated 4/1/2018 is valid, lawful and within Jurisdiction and tenable in the eye of law .
- H. That this Para needs no comments.

It is, therefore, humbly Prayed that the instant appeal may graciously be dismissed.

*Submitted for vetting please.*

*S.M.M. / 14/9/22*

DISTRICT EDUCATION OFFICER(F)  
SWAT  
(Respondent No.3)

*Peer vet*

*DA*

*[Signature]*

*14/9/22*

*Vetted*

*Subject to correction annexed all relevant documents along with index and affidavit.*

*[Signature]*

Deputy District Auditor  
Khyber Pakhtunkhwa  
Swat

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

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**SERVICE APPEAL NO.51/20019**

**BakhtHussain EX- C-IV/Chowkidar,  
Government Girls Primary School KundSwat**

.....**APPELLANT**

**V E R S U S**

1. The Secretary Elementary & Secondary Edu; KPK Peshwar.
2. The Director Elementary & Secondary Education KPK Peshawar.
3. The District Education Officer (Female) Swat.

.....**Respondents**

**AUTHORITY LETTER**

Mr.Sultan Nabi O/O,DEO(F) Swat is hereby authorized to attend the Honble; KPK Service Tribunal in S.No.51/2019 on behalf of the Respondents Department till the finalization and decision of the instant Service Appeal.

  
**DISTRICT EDUCATION OFFICER(F)**  
Swat. 

جناب ADEO صاحبہ سرکل میں

جناب عالیہ

A

صوبہ گجرات کی حاتی ہے کہ گورنمنٹ ٹریڈنگ کمپنی  
سکول کونڈ کا حوالیدار یکم مارچ 2017 سے

غیر حاضر ہے۔ میں اس میں ایلی بیوں پہ

سکول بیت دفعہ پھیلاؤوں پہ اگر سکول میں

کوئی ناخوش گوار واقعہ پیش آیا یا محسوس ہو

کوئی مسئلہ پیش آیا تو اس کا ذمہ دار میں

میں ہوگی سکول کے لیے حوالیدار دے دیں

تو بڑی مہربانی ہوگی

العرفین

ایلی تابع فرمان

حوالیدار آرم

Jawed  
Head Mistress  
G.G.P.S Kund  
Code: 27825  
12/10/2017

Handwritten text in Urdu script, likely a list or record of names and dates.

Handwritten text in Urdu script, continuing the list or record.

Handwritten notes or signatures on the left side of the page.

13155-58

Handwritten text in Urdu script, possibly a continuation of the list.

18/10/2017

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تین چوکیدار، حال حاضر میں ہوا ہے۔

اور پھر چوکیدار کے سکول میں محفوظ ہے۔

لیڈا چوکیدار کے خلاف کارروائی کی جائے؟

آج کل کے حالات کے مطابق سکول کو چوکیدار

کو اسد فروری سے لیڈا چوکیدار کے خلاف

دفتری کارروائی کی جائے اور سکول کو چوکیدار

جلد چوکیدار سے لیا جائے

تکلیف

*[Handwritten signature]*  
18/10/17

*[Handwritten signature]*  
S.D.F.O. - F  
18/10/17

18/10/2017

Heu  
G.G.P.  
Code: 270-  
12/10/2017



# فائید

شرق مخفر اشتہارات  
آپ کے کاروبار کو باج عروج پر پہنچانے کا بہترین حل

<p><b>فوق</b></p> <p>میں 12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>
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<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>	<p><b>فوق</b></p> <p>12000، 14000، 16000، 18000، 20000، 22000، 24000، 26000، 28000، 30000، 32000، 34000، 36000، 38000، 40000</p>
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**ضرورت شاف**

0333-921214, 0345-965035, 0311-1474849

0333-921214, 0345-965035, 0311-1474849

0333-921214, 0345-965035, 0311-1474849

**DISTRICT SPORTS OFFICE PESHAWAR**

**Tehmash Khan Football Stadium, Peshawar**

The District Sports office Peshawar invites sealed bids for the procurement of...

**ضرورت شاف**

0333-921214, 0345-965035, 0311-1474849

0333-921214, 0345-965035, 0311-1474849

0333-921214, 0345-965035, 0311-1474849



DISTRICT EDUCATION OFFICER (FEMALE) SWAT AT SAIDU SHARIF

ORDER

Whereas Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai), Swat willful absent from duty was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 for the charges mentioned in the Show Cause Notice and statement of allegations.

1. AND WHEREAS the absence of accused from duty has been publish in THE DAILY NEWS Papers dated 18/11/2017 to resume duty within 15 days of the publication of the said notice & explain his absence.
2. AND WHEREAS the District Education Officer being competent authority after having considered the charges and evidence on record, against the accused official has been proved.
3. AND WHEREAS the competent authority is satisfied for reasons to be recorded in writing that it is not reasonably practicable to give the accused an opportunity of showing cause.
4. NOW, THEREFORE, in exercise of the powers conferred under section 04 (b)(iii) of Khyber Pakhtunkhwa, Government servants (efficiency & Discipline) Rules 2011, the competent Authority is pleased to impose, a major penalty of "REMOVAL FROM SERVICE" upon you Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai) Swat with effect from the date of his absence from duty i.e. 03-03-2017.

(SHAMIM AKHTAR)  
DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

32-37  
Endst: No. /F.No.67/Vol:1/Operational/Estb:/P&D/DEO(F)Swat. Dated 4/01/2018.  
Copy forwarded to:-

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer Swat
3. The SDEO (Female) Kabal Swat
4. The Headmistress GGPS Kund (Totanobandai), Swat
5. Mr. Bakht Hussain, Chowkidar GGPS Kund (Totanobandai), Swat, Swat
6. PA to DEO Local Office.

DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

بکھنور جناب ڈار میکٹر صاحب ایجوکیشن خیبر پختونخواہ پشاور

عنوان درخواست۔ کہ سائل کو دوبارہ تعینات کرنے کے احکامات صادر فرمائے جائے۔

جناب عالی!

سائل حسب ذیل عرض رساں ہے کہ۔

- (۱) یہ کہ سائل بخت حسین ولد خالد سکینہ محلہ چوک سر سیتی کبل ضلع سوات کارہائشی باشندہ ہوں۔
- (۲) یہ کہ سائل ایک غریب شخص ہے اور ایک غریب گھرانے سے تعلق رکھتا ہے۔
- (۳) یہ کہ سائل گورنمنٹ گرلز پرائمری سکول بمقام کوئٹہ تحصیل کبل ضلع سوات میں اپنی ذیوقی عرصہ دس سال سے بخونہ اسن طریقے سے سرانجام دیں رہا تھا۔ اور ان دس سالوں میں سائل نے کوئی بھی چھٹی نہیں کی ہے۔
- (۴) یہ کہ سائل کو کچھ گھریلوں مضروفیات کی بناء پر سائل کو جان کا خطرہ لاحق ہو گیا تھا جو کہ اپنی جان بچانے کے خاطر بمقام کراچی چلا گیا اور اپنی جگہ پر اپنے والد نے 24 گھنٹے مذکورہ پوسٹ سنجالی اور سائل سکول ہذا سے مجبوراً تقریباً آٹھ ماہ سکول ہذا سے غیر حاضر رہا ہے۔ اور اس سے قبل سائل کے والد محترم نے اسی سکول میں 24 سال ذیوقی سرانجام دیکر ریٹائرڈ ہوا اور اسکے سائل بمورخہ عرصہ 10 سال اسی سکول ہذا میں اپنی ذیوقی سرانجام دیے رہاں تھا۔ اسی وجہ سے سائل کو مذکورہ سکول سے خصوصی زحمت رکھتا ہے۔
- (۵) یہ کہ سائل جس سکول میں تعینات ہے مذکورہ زمین سائل جدی پشتی جائیداد مند عویہ ہے اور سائل کے والد محترم کے نام پر درج ہے جسکے تمام تر کاغذات سائل کے پاس بطور ثبوت لف ہذا ہے۔
- (۶) یہ کہ سائل ایک شادی شدہ انسان ہے جسکے تین چھوٹے بچے ہیں اور سائل کا دوسرا کوئی زریعہ آمدن نہیں ہے جس کی وجہ سے اپنے بچوں کا پیٹ پال سکے۔ بدیں وجہ سائل کو اپنی ہی پوسٹ پر بطور چوکیدار مذکورہ سکول موضع کوئٹہ کبل ضلع سوات میں تعینات کیا جانے کے احکامات صادر فرمائے جائے۔

(۸) یہ کہ سائل اپنے مذکورہ سکول و جاہ سے بہت زیادہ قریب ہے اور اسی وجہ سے اپنی ہی پوسٹ پر تعینات ہونا چاہتا ہے۔

لہذا حسب عنوان و حسب درخواست ہذا من سائل کو دوبارہ اپنی ذیوقی بطور سکول چوکیدار اپنی پوسٹ دیا جانے کے احکامات صادر فرمائے جا کر مذکورہ سکول کوئٹہ کبل میں بھرتی کرنے کے احکامات صادر فرمائے جائے تو سائل و سائل کے اہل خانہ تاحیات دعا گو رہے گا۔

بخت حسین

461

18/3/2018

عن بعد

بخت حسین ولد خالد سکینہ محلہ چوک سر سیتی کبل ضلع سوات

شناختی کارڈ نمبر: 0345-9528527-15602-9235205-5 موبائل نمبر: 0345-9528527



# DISTRICT EDUCATION OFFICER

(Female)SWAT

Contact No. (0946) 700686 - Fax # (0946) 700686

Planning & Development

No. 2256 /F.No.1/Vol:1/Class-IV Operational/P&D /DEO (F) Swat Dated 6/6/2018

To

The Director,  
Elementary & Sedcy: Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- APPEAL FOR RE-INSTATEMENT.  
Memo:

Reference your office memo: No.3219/F.No.20/Class-IV/Appeal/Bakht Hussain dated 16/03/2018 on the subject cited above.

Detail comments and report in r/o Mr. Bakht Hussain, Ex-Chowkidar S/O Khalid GGPS Kund (Kabal), Para wise comments and report pertaining to appeal of the applicant is as under:-

- 02) Para No.1, pertains to personal information of the appellant and needs no comments.
- 02). Para No.2, irrelevant and dose not concern to this office.
- 03). Para No.3, admitted to the extent that the appellant was performing duty as chowkidar at GGPS Kund Tehsil Kabal, but latter on the appellant remained absent w.e.f. 03-03-2017 till the termination dated
- 04). There is no Para No.4.
- 05). Para No.5, admitted to the instant that father of the appellant retired from the school where the appellant has been terminated while the remaining part of the Para dose not admitted. It is worth mentioning here that due to long absence and then after fulfillment of codel formalities appellant has been terminated.
- 06). Para No.6, as drafted not admitted.
- 07). Para No.7, as drafted not admitted and the appellant not deserving for re-instatement.
- 08). Para No.8, as drafted not admitted.

Keeping in view the above, applicant does not deserve for re-instatement; therefore, appeal in hand may graciously be dismissed.

  
DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

~~1880~~  
27/3/18

618

75

Directorate of Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.  
No. 3219 /F.No. A-20/class-iv/appeal/ bakht Hussain  
Dated Peshawar the 16/3 /2018

To:

The District Education Officer  
(Female) Swat

Subject: APPEAL FOR RE-INSTATEMENT

Memo:

I am directed to refer to the subject noted above and to enclose herewith a copy of appeal alongwith its enclosures in r/o Mr. Bakht Hussain S/O Khalid GGPS Kund Tehsil Kabal District Swat for your comments/detailed report.

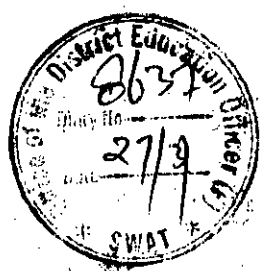
  
Assistant Director (Admn)  
Directorate of E&SE K.P, Peshawar

Endst; No. \_\_\_\_\_ /

Copy forwarded to the: -

1. Bakht Hussain S/O Khalid GGPS Kund Tehsil Kabal District Swat
2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Admn)  
Directorate of E&SE K.P, Peshawar





H (9)

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (F)  
SWAT**

**PLANNING & DEVELOPMENT**

**Tell # (0946) 9240214**

**Fax # (0946) 9240214**

No. 335 /F.No.67/Vol:I/OPERNATINAL File /P&D /DEO (F) Swat

Dated 20/6 /2018

To

The Director,  
E&SE Khyber Pakhtunkhwa,  
Peshawar.

Subject:- **APPEAL FOR RE-INSTATEMENT.**

Memo:

Reference your office memo:No.3719/F.No.A-20/Appeal/Bakht Hussain dated 21-05-208 on the subject cited above.

For authentication and further conformation this office directed the concerned SDE (F) Kabal, Swat for submission of detail report in black & white vide this office memo: No.3997/Vol:I/Operational/P&D/DEO(F)Swat dated 05-06-2018. After investigation and perusal of record SDO (F) Kabal Swat submitted the following documents in connection with your office memo:/detail report asked from this office

S.No.	Description	Status of Bakht Hussain.	Annexure.
01).	Duty Certificate. Signed by SDEO (Female) Kabal.	Appointed on 12-4-2010 & performed duty up-to 02-03-2017.	Annexure. (A)
02).	Service Book Photo Copy 05 Pages	Entry of removal from service has been recorded with from 03-03-2017	Annexure. (B)
03).	Photo copy of the attendance register of absent period w.e.f. January 2017 to December, 2017.(12 Pages) Signed by Head teacher GGPS Kund as well as SDEO(F) Kabal.	Bakht Hussain absent w.e.f. January .2017 to December,2017,	Annexure. (C)

The above detail is submitted for your kind perusal and further necessary action, please.

  
DISTRICT EDUCATION OFFICER (F)  
SWAT.


H1 (10) (89)

Directorate of Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.  
No. 379 /F No. A-20/appeal/appeal/Bakht Hussain  
Dated Peshawar the 25/05/2018

A.D. 1+D  
25/05/18

To: The District Education Officer  
(Female) Swat  
Subject: APPEAL FOR RE-INSTATEMENT.  
Memo:

I am directed to refer to your letter No. 2256 dated 6.4.2018 on the subject noted above and to ask you to submit <sup>your</sup> report showing the service record of Mr. Bakht Hussain Ex-Chowkidar GGPS Kund (Kabal) Swat (appellant) <sup>and</sup> proceeding initiated against him with documentary evidence.

  
Assistant Director (Admin)  
Directorate of E&SE K.P, Peshawar

18/5/2018  
9

Endst; No. \_\_\_\_\_ /

- Copy forwarded to the: -
1. Mr. Bakht Hussain Ex-Chowkidar GGPS Kund (Kabal) District Swat
  2. PA to Director Elementary & Secondary Education Khyber Pakhtunk Peshawar.



Assistant Director  
Directorate of E&SE K.P, P.

*Handwritten notes and signatures in the bottom left corner.*

10273  
26/5/18

DUTY CERTIFICATE

Certified that Mr, Bakht Hussain Chowkidar Government Girls Primary school Kund  
ehsil Kabal Swat was appointed on 12/04/2010. He performed his duty as a Chowkidar and Remained  
Absent from March 2017.

  
Sub Divisional Education Officer  
(Female) Primary Kabal swat  




جویریہ  
PST Babul

مخت حسین  
جویریہ

جویریہ			جویریہ			جویریہ			روز
آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	روز
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Jawid Ali  
Head Mistress  
G.G.P.S. Kund  
Code: 27825

12.2017

مدرسہ نسیم  
آفتاب  
استاذ  
بیاری  
بزان کل

۲۰۱۷

بخت حسین  
Chokidar

N.N.B.  
PST BA Bed

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Absent

Sunday

Sunday

Sunday

Sunday

گ

Jan 11 Head Mistress  
S.P.S Kund  
Code: 41025  
30/11/2017

Handwritten signatures and date 17/11/2017

بابت ماہ نومبر 2017ء

رہنما حاضری مندرجہ ذیل

بیمت حسین  
Chakidat

جوینر  
PST RA Bed

روزانہ

روز	وقت	حضور	تعداد
1	1:35 - 8:30	✓	1
2	1:35 - 8:30	✓	2
3	1:35 - 8:30	✓	3
4	1:35 - 8:30	✓	4
5	1:35 - 8:30	✓	5
6	12:00 - 8:30	✓	6
7	1:35 - 8:30	✓	7
8	1:35 - 8:30	✓	8
9	1:35 - 8:30	✓	9
10	1:35 - 8:30	✓	10
11	1:35 - 8:30	✓	11
12	1:35 - 8:30	✓	12
13	12:00 - 8:30	✓	13
14	1:35 - 8:30	✓	14
15	Sunday	✗	15
16	1:35 - 8:30	✓	16
17	1:35 - 8:30	✓	17
18	1:35 - 8:30	✓	18
19	1:35 - 8:30	✓	19
20	12:00 - 8:30	✓	20
21	1:35 - 8:30	✓	21
22	Sunday	✗	22
23	C. leave	✗	23
24	1:35 - 8:30	✓	24
25	1:35 - 8:30	✓	25
26	1:35 - 8:30	✓	26
27	1:35 - 8:30	✓	27
28	1:35 - 8:30	✓	28
29	Sunday	✗	29
30	1:35 - 8:30	✓	30
31	1:35 - 8:30	✓	31

Absent

Sunday

Sunday

Handwritten notes and signatures in the center of the grid.

Head Mistress  
 G.P.S Kund  
 Code: 27825  
 21/10/2017

15

# Kund

T3 (15)

۲۰۱۷

بابیت ماہ

رجسٹر حاضری مدرسہ

نام مدرسہ				No. of students		Date		Teacher	
Madrassa				No. of students		Date		Teacher	
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Teacher  
 Head Mistress  
 G.P.S Kund  
 Code: 27825  
 29. 9. 2017

تاریخ  
 وقت  
 مقام





ریاستِ حاضری مدرسین بابت ماہ جون 20.17

مدرسین	جو کلاس لیتے ہیں	لبنی تیار	رجسٹرڈ تاسیسات	جو کلاس لیتے ہیں
عدد	BA Bad B-1	M.A B.A and BT	تاسیسات	جو کلاس لیتے ہیں

تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
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1	Javeria 12:00	Javeria 7:30	Rasmi 12:00	Rasmi 7:30								
2	Javeria 12:00	Javeria 7:30										
3	Javeria 12:00	Javeria 7:30										
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5	Javeria 12:00	Javeria 7:30										
6	Javeria 12:00	Javeria 7:30										
7	Javeria 12:00	Javeria 7:00										
8	Javeria 12:00	Javeria 7:00										
9	Javeria 12:00	Javeria 7:30										
10	Javeria 12:00	Javeria 7:30										
11												
12			Rasmi 12:00	Rasmi 7:00	Rasmi 12:00	Rasmi 7:00						
13												
14	Javeria 12:30	Javeria 7:30										
15	Javeria 12:30	Javeria 7:30										
16	Javeria 11:00	Javeria 7:30										
17	Javeria 12:00	Javeria 7:30										
18												
19	Javeria 12:00	Javeria 7:30										
20	Javeria 12:00	Javeria 7:30										
21	Javeria 12:00	Javeria 7:30										
22	Javeria 12:00	Javeria 7:30										
23	Javeria 11:00	Javeria 7:30										
24	Javeria 12:00	Javeria 7:30										
25												
26												
27												
28												
29	Javeria 12:00	Javeria 7:30										
30	Javeria 12:00	Javeria 7:30										
31												

رقم دست	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
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Handwritten signatures and dates: 3/6/2017, 12/6/2017, 30-6-2017

Head Mistress G.G.P.S Kund Code: 27825

2017

G.G.P.S Kund

7 (19)

یابت ماه

رجسٹر حاضری مدرّسین

پاکستان			پاکستان			پاکستان			رقم
جو کدر			جو کدر			جو کدر			عمده
آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	تاریخ
									1
									2
									3
									4
									5
									6
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									31

Absent from  
 2017  
 2015/2017

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	قمر دست
MAK	DOM	MAK	MAK	DOM	MAK	MAK	DOM	MAK	آفاقہ
									استقامت
									بیاری
									میزان

Jaukia  
 Head Mistress  
 G.G.P.S Kund  
 Code: 27825

31.5.2017



2017

بابت ماہ اپریل 44/د Kund J8 (120)

# رجسٹر حاضری مدرسین

تاریخ	BA Bed Post			M.A Bed BAPT			نمبر
	آد	دستخط	رواگی	آد	دستخط	رواگی	
1							
2							
3							
4							
5							
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7							
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28							
29							
30							
31							

Checked by A.S.F.

25-4-2017

19/04/2017

Shama (DEMA)

Head Mistress  
G.P.S Kund  
Code: 21825  
29.4.2017

تم رخصت  
اتفاق  
استحقاق  
بیماری  
منازک

رجسٹر حاضری مُدرّسین  
 بابت ماہ مارچ 2017

مذ	جوہر لیا	لنی ناز	مکتب حسین
عدد	BA Bed PST	MA Bed	جوہر لیا

تاریخ	جوہر لیا			لنی ناز			مکتب حسین		
	آد	دستخط	رواگی	آد	دستخط	رواگی	آد	دستخط	رواگی
1	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	P
2	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	P
3	Javelin	12:00	Javelin	8:30	C leave				A
4	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	1:30	Javelin	8:30	Lubna	1:30	Lubna	8:30	A
	Javelin	12:00	Javelin	8:30	Lubna	12:00	Lubna	8:30	A

*[Handwritten notes and signatures in the left margin, including names like 'جوہر لیا' and 'مکتب حسین']*

*[Handwritten notes and signatures in the middle margin, including the word 'الوار']*

*[Handwritten notes and signatures in the right margin, including the word 'الوار']*

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
Javelin Head Mistress G.G.P.S Kund Code: 27825 31.3.2017																																									
جم رخصت اتفاق استحقاق بیماری ...																																									

SDEOC(F)

K

13

20

# SERVICE BOOK

346/37

بکھت حسین

کوئٹہ

کوئٹہ

OF

S90343

SERVICE BOOK

Mr. Bakht Hussain

S/o Khaba

Designation Phanidar

Department Removal Ward, Sment

REMOVED FROM

# Kaba

Price : Rs. 40/-

(For use in Police Department only)

Heirs:

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

Verification Roll No. \_\_\_\_\_ dated \_\_\_\_\_ received back \_\_\_\_\_

Left Thumb Impression

Qualification	Date	Qualification	Date
English		First Arts	
Pushto		B.L. Or B.A.	
Urdu		Pleadership examiantion	
Plan-drawing		Training School Final examiantion	
Finger Print		Other qualification:—	
Drill Instructing			
Court Duties			
Reserve Duties			

*Chowkidar*  
*Wahid*  
 District Officer (P)  
 District Office, Solani Sharif

N.B.—Line to be drawn under the qualification possessed.

Note: The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name: BAKHT Hussain

2. Race: Abghar

3. Residence: Village Melalla Thuk Sarsawal  
P.O. Sarsawal, Dist.

4. Father's name and residence: Khalid

5. Date of birth by Christian era as nearly as can be ascertained: (01-01-1988)

6. Exact height by measurement: 5-5"

7. Personal marks for identification: — NIL —

8. Left hand thumb and finger impression of (Non-Gazetted) officer:

Little Finger



Ring Finger



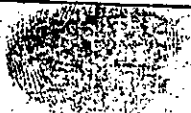
Middle Finger



Fore Finger



Thumb



9. Signature of Government Servant: [Signature]

10. Signature and designation of the Head of the Office, or other Attesting Officer.

[Signature]

Dy. District Officer (2)  
Fakhray Sa in District Office

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "or"	7 Date of appointment	8 Signature of Government Servant.
<i>Chawakdar</i> <i>4800/-</i> <i>4800/-</i> <i>4800/-</i>		<i>BPS-011(2970-90-5670)</i>	<i>Rs 2970/-</i>			<i>12/9/2010</i>	<i>[Signature]</i>
		<i>Rs 3060/-</i>				<i>1/12/10</i>	
<i>So</i>		<i>Scale Ranked BPS No -1(4800-150-9300)</i>					
		<i>Rs 4950/-</i>				<i>1/7/2011</i>	
		<i>Rs 5100/-</i>				<i>1/12/2011</i>	
<i>So</i>		<i>Rs 5250/-</i>				<i>1/12/2012</i>	
		<i>Rs 5400/-</i>				<i>1/12/2013</i>	

BASIC PAY SCALES 2011  
OFFICE OF THE ACCOUNTANT GENERAL  
KHYBER PAKHTUNKHWA PESHAWAR  
PAY FIXES IN THE R.U.F.S 2011

5400-150-9300  
OF RS 4950/- 150-9300  
AT RS 4950/- 150-9300  
WITH NEXT Increment On 1/12/2011

Accounts Office  
Pay Fixation  
Peshawar

*[Vertical signatures and stamps on the right margin]*

K2 (24)

9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference record or certificate or praise or Government Servant	
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government			
					Period			Government to which debitible
<i>[Signature]</i> D.D.O. (F) Pry. Swat.	30 <sup>11</sup> / <sub>10</sub>	Ans Jc	<i>[Signature]</i> D.D.O. (F) Pry. Swat.	Admitted as a Chartered Accountant Class No 5627-40 Dated: 3/4/2010		<i>[Signature]</i>	Reference record or certificate or praise or Government Servant	
<i>[Signature]</i> D.D.O. (F) Pry. Swat.	30 <sup>6</sup> / <sub>2011</sub>	1/2	<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.			<i>[Signature]</i>		
<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	30 <sup>11</sup> / <sub>2011</sub>	A/gnc:	<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	20 <sup>11</sup> / <sub>2011</sub> pay & allowances were		<i>[Signature]</i>		
<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	30 <sup>11</sup> / <sub>2012</sub>	A/gnc:	<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	20 <sup>11</sup> / <sub>2012</sub> N.A. 1-184		<i>[Signature]</i>		
<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	30 <sup>11</sup> / <sub>2013</sub>	Algn	<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	S. vice Verified w.e.f. 12.11.2012 to 30.11.2013 from pay roll & other Record of this Office		<i>[Signature]</i>		
<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	30 <sup>6</sup> / <sub>2014</sub>	Allowed Spl: Jc	<i>[Signature]</i> S.D.E.O. (F) Pry. Swat.	Notification Allowed one Special promotion to the reg Employees of Provincial Govt from Gt to 2014 vide Govt of KP, Fin. Secy Dept Notification No FD/S/CR-123/1514 dt. 12.11.2013		<i>[Signature]</i>		

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "A"	Date of appointment	Signature of Government Servant
Chowkidar GGPS							
Kund			Rs. 5550/-			1/7/14	
			Rs. 5700/-			1/12/14	

Signature of the holder or other authority in all columns

S.D.E.I Swat

S.D.E.I Swat

S.D.E.I Swat

S.D.E.I Swat

S.D.E.I Swat

S.D.E.I Swat

S.D.E.I Swat

6210-195-12060 (1)  
 Pay Fixed @ Rs. 7380/-  
 R.S. No. 01 (6335-200-12935)  
 8040-325-17790 (2)  
 Pay Fixed @ Rs. 9990/-  
 Date of Next increment 2016  
 M. Swati 16-82307 8095/-  
 PAY...

BPS No. 01 (6335-200-12935)

B. 7435/7380/- 01/7/15

B. 7655/7575/- 01/12/15

B.P.S. No. 03 (6535-300-15730)

B. 82307 8095/- 01/12/15

B.P.S. - 03 (8040-325-17790)

B. 9990/ 01/7/16

7380/15

B. 10315/ 01/12/16

9990/16



9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to any recorded punishment or praise of the Government Servant	
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government			
					Period			Government to which (debitable)
S.D.E.O (F) Swat.	30 <sup>11</sup> / <sub>24</sub>	A2G	[Signature]			Service Verified w.e.f. 1-12-013 to 30-11-14		
S.D.E.O (F) Swat.	30 <sup>6</sup> / <sub>15</sub>	S/R	[Signature]			[Signature]		
S.D.E.O (F) Swat.	30 <sup>71</sup> / <sub>15</sub>	Annul	[Signature]			Service Verified w.e.f. 01/12/14 to 30/11/14		
S.D.E.O (F) Swat.	20 <sup>12</sup> / <sub>15</sub>	Scale upgrd B-4	[Signature]			[Signature]		
S.D.E.O (F) Swat.	30 <sup>6</sup> / <sub>16</sub>	S/R	S.D.E.O (F) Swat.			<b>Departmental Pay Fixation</b> PS No. 1 Pay on 30-06-2015 Rs. 5720/- Pay Fixed in Revised Pay Scale on 01-07-15 Rs. 7384/- Post Up-Graded in PS No. 3 7835/- Pay Fixed on 01-07-2015 Rs. 7835/- PS No. 1 75725/- Pay on 01-12-2015 Rs. 75725/- PS No. 3 8195/- Pay on 01-12-2015 in Revised Pay Scale Rs. 8195/-		
S.D.E.O (F) Swat.	30 <sup>4</sup> / <sub>16</sub>	P/O	S.D.E.O (F) Swat.			<b>Notification/Scale Revision</b> Scale Revised w.e.f. 1-7-2015 vide Govt. of Khyber Pakhtunkhwa Finance Deptt: regulation wing No.FD(FR)1-9/2015 dt. 27-7-15		
S.D.E.O (F) Swat.						<b>Notification/Up-Gradation</b> Post Up-graded one & two Pay Scale w.e.f 01-07-2015 vide Govt. of Khyber Pakhtunkhwa Finance Deptt: regulation wing No.FD(SO)7-2012 dt. 30/03/2015		
						Service Verified w.e.f. 01/12/15 to 30/11/16 from acq. Rolls & other Record of this office.		

Sub Divnl: Edu: Officer (F)  
Primary, Swat.

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "P"	Date of appointment	Signature of Government Servant

Removed from service  
 we 7 03/17 due to  
 absent from duty wife  
 DE-CE) Swat No 32-37/P No 67  
 Dated 04/18

*[Signature]*  
 S. Divnl. Engr. Office  
 Tehsil K... Swat.

Signature of the...  
 or other...  
 in...  
 Col

Ku (26)

8 Signature of Government Servant	9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or praise of the Government Servant
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitale to another Government		
						Period		
						Allowed PMI on upgradation of Pos: Vide Finance Dept: Regulation Wing No.KC/FD/ISO(FR)7-20/2015 dt.17/8/015		
						Option		
						I do hereby opt for two step promotion w.e.f 1-12-2015		
						Sig: _____		
						Sub Dival. P. (F)		
						Token- 271 dated 8/3/16		
						Drawn arrears of Pay & Allowances W.e.f 1-12-15 to 28/2/16 on a/c of B.B.		
						15b		

S.D.E.O (F) Swat.

Sub Dival. P. (F)

Token- 271 dated 8/3/16  
Drawn arrears of Pay & Allowances  
W.e.f 1-12-15 to 28/2/16 on a/c of B.B.

Sig: 15b

16/3

میزان

OFFICE OF THE  
DISTRICT EDUCATION OFFICER (F)  
SWAT

CONTACT NO. (0946) 9240214 Fax # (0946) 9240214



NO 1532 / F.No.67/Vol:1/Operational File/Estb:/DEO (F) Swat.

Dated 3/9/2018

To

The Director,  
E&SE Khyber Pakhtunkwa,  
Peshawar.

Subject:-

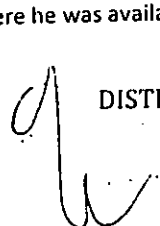
**APPEAL FOR RE-INSTATEMENT.**

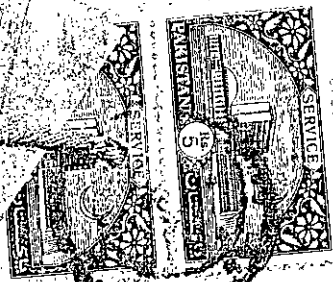
Memo:

Reference your Office memo:No.1666/F.No.A-20/Appeal/Bakht Hussain dated 08-08-2018, where the following observation raised by your good-self & detail asked from this office to avoid confusion. Keeping in view material available on record and circumstance of the issue, detail report according to the observation is as under.

S.No.	Observation	Comments
01).	There is contradiction between report provided & available record.	Already this office submitted documents/ reports such as duty certificate signed by SDEO (F) Kabal, Photo copy of Service Book and attendance register. On the basis of these reports action taken and termination / Removal order dated 04-01-2018 issued but it is worth mentioning here that the Ex-Chowkidar was absent & abroad at the time of preceding who is still out of station/abroad. Meanwhile his application dated Nil received on 01-03-2018 (Annexure-A) where he admitted his absenteeism and out of station similarly another application dated Nil addressed to your good self where the Ex-Chowkidar again admitted out of station and absenteeism. Moreover report of the school head also conform in written his absenteeism & furthermore it is very much clear from the statement of the school head as well as admission by the Ex-Chowkidar regarding his status as out of station which clearly reflects absenteeism and failed to reply of the notice published in daily newspapers dated 18-11-2017, (Annexure-B) which is a sufficient documents for his removal according to the E&D rules, 2011.
01).	The following documents asked by your good self. 1. Termination order. 2. Show Cause notice 2. Reply of show cause notice.	Attached (Annexure-C) Attached (Annexure-D) As the Ex-Chowkidar Mr. Bakht Hussain, remained absent and not available in the station so he failed to reply the show cause notice as well as the notice published in daily newspaper.

Now for further confirmation of the status of Mr. Bakht Hussain S/O Khalid bearing CNIC No.15602-9235205-5 during the absent period, immigration office may please be approached to dig-out the actual status of the Ex-Chowkidar that where he was available and now where is he.

  
DISTRICT EDUCATION OFFICER (F)  
SWAT.



Directorate of Elementary & Secondary Education,  
 Khyber Pakhtunkhwa, Peshawar.  
 No. 1666 /F No. A-20/appeal/appeal/Bakht Hussain  
 Dated Peshawar the 17/8/18 /2018

40 SE  
 M. (JP)

To: The District Education Officer  
 (Female) Swat

Subject: APPEAL FOR RE-INSTATEMENT.

D A Paiz  
 AS asked  
 17/8/18

Memo:

I am directed to refer to your letter No. 5335 dated 20/06/2018 on the subject noted above and to state that your report is not satisfactory. There is contradiction between reports provided and available record. You are therefore directed to submit the following required documents for further necessary action.

Termination order.  
 Show Cause Notice/ reply of show cause notice etc.

ans  
 8/8/2018

Assistant Director (Admn)  
 Directorate of E&SE K.P., Peshawar

Endst. No. \_\_\_\_\_

- Copy forwarded to the:-
1. Mr. Bakht Hussain Ex-Chowkidar GGPS Kund (Kabal) District Swat
  2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Admn)  
 Directorate of E&SE K.P., Peshawar



Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

(17)  
N  
29

NOTIFICATION.

WHEREAS, on finality of disciplinary proceedings under Khyber Pakhtunkhwa I & D Rules-2011 major penalty of Compulsory Retirement from service was imposed upon Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat by the DEO (F) Swat Notification No. 32/37 dated 04/01/2018.

AND WHEREAS, the said aggrieved Chowkidar filed a departmental appeal dated 09/05/2018 to the Director E&SE Khyber Pakhtunkhwa Peshawar (appellate Authority) for redressal of his grievances/reinstatement in service.

AND WHEREAS, the appellate authority in pursuance of Section 17 read with sub rule (1) & (2) of I & D Rules 2011 called for the records of the case and for records from the concerned DEO vide letter No. 37/19 dated 21.05.2018 for consideration of the case.

AND WHEREAS, the DEO concerned provided the composite record/comments accordingly vide her letter No. 5335 dated 20.6.2018.

AND WHEREAS, consequent upon perusal of relevant records, reason and circumstances by the appellate authority under which Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat (appellant) was Compulsorily Retired from service in 1998 submitted by the aforesaid Ex-Chowkidar for reinstatement was not found tenable.

NOW, THEREFORE, in exercise of the power conferred under Section-17 rule (2) (a) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011, the Director E&SE/appellate authority "uphold the order of Major penalty and reject appeal" lodged by Mr Bakht Hussain Ex-Chowkidar GGPS Kund Tehsil Kabal District Swat (appellant)

DIRECTOR  
Elementary & Secondary Education  
Peshawar Khyber Pakhtunkhwa, Peshawar

DEPT. OF E&SE  
Director (E&SE)  
EPK Peshawar

2172-75

Endst. No. /E.No. /A-20/C IV/appl of Bakht Hussain Ex-Chowkidar GGPS Kund dated Peshawar the 24/9/2018.

- 1- District Education Officer (Female) Swat.
- 2- District Accounts Officer Swat.
- 3- Appellant concerned.
- 4- PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.

Asst. Director (Admn)  
Khyber Pakhtunkhwa, Peshawar  
24/9/18

10415  
6/10/18





DISTRICT EDUCATION OFFICER  
(F) SWAT AT SAIDU SHARIF

(0946) 700686

(0946) 700686

No. \_\_\_\_\_/Class-IV/CS file

Dated 16/8/2017

To

The SDEO (F) Circle Kabal,  
District, Swat

Subject: - SHOW CAUSE NOTICE.

Memo:

The attached Show Cause Notice duly signed by the undersigned against Mr. Bakht Hussain, Chowkidar GGPS Kund District Swat is sent herewith the remarks to serve the Show Cause upon the above named Chowkidar and one copy of the same may be returned to this office duly signed by the accused as a token receipt immediately for further process.

DISTRICT EDUCATION OFFICER (F)  
SWAT

Endst: No 13155-58

Copy of the above is forwarded to:-

1. The Director E&SED KPK Peshawar
2. The SDEO, (F) Circle Kabal, Swat with the remarks to stop the pay of the above official till further order.
3. The Enquiry Officers, SDEO (F) Circle Kabal & ADEO (P&D) local office.

DISTRICT EDUCATION OFFICER (F)  
SWAT



DISTRICT EDUCATION OFFICER  
(F) SWAT AT SAIDU SHARIF

(Handwritten initials)

(31)

(0946) 700686

(0946) 700686

**SHOW CAUSE NOTICE**

I Miss: Zaib-un-Nisa, District Education Officer (F) Swat as the competent authority under the Khyber Pakhtunkhwa Government Servant (Efficiency & Disciplinary) Rules 2011, do hereby serve upon you, Mr. Bakht Hussain, Chowkidar Government Girls Primary School Kund as follow:

- 1). a. That you remained willful absent from duty since 03/03/2017 and have taken you Salaries regularly from the Govt. exchequer for the said period  
b. You have remained absent from duty without prior permission / approval of the competent authority and this act is objectionable and accountable as Per Government Rules.
2. That your this behavior is tantamount to the act/omissions specified in rule 3(a) & (d) of the said rules.
3. As a result therefore, I as the competent authority, have tentatively decided to Proceed against you under the above mentioned rules 2011, section 4(a)(i) & (b) (iii).
4. You are, therefore, required to show cause within seven days as to why major or minor penalty Provided in the aforesaid rules should not be imposed upon you and also intimate whether you Desire to be heard in person.
5. In case no reply is received from your side within the stipulated time it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

(Handwritten signature)

(ZAIB-UN-NISA)  
DISTRICT EDUCATION OFFICER (F)  
SWAT.

No. \_\_\_\_\_/P.File.67/Vol:I/Operational/Estb/P&D/DEO(F)Swat Dated \_\_\_\_\_/017.

Copy of the above is forwarded to: -

1. The Director E&SED, Khyber Pakhtunkhwa Peshawar
2. Superintendent Local Office
3. Official Concerned.

(Handwritten initials)

(Handwritten signature)

DISTRICT EDUCATION OFFICER (F)  
SWAT.



## DISCIPLINARY ACTION

52 82

I, Zaib-Un-Nisa, DEO (F) Swat, as competent authority, am of the opinion that Mr. Bakht Hussain, Chowkidar GGPS Kund Swat has rendered himself liable to be proceeded against, as he committed the following acts / omissions, within the meaning of rule 3 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011. Statement of allegations

- a. That you remain willful absent from duty since 03-03-2017 and have taken your Salaries regularly from the Govt. exchequer for the said period.
- b. You have remained absent from duty without prior permission / approval of the competent authority and this act is objectionable and accountable as Per Government Rules

For the purpose of inquiry against the said accused with Reference to the above allegations, an inquiry officer / inquiry committee, consisting of the following, is constituted under rule 10(1) (a) of the ibid rules:

3. Mr. Abdul Aziz Shaheen, ADEO(P&D) Local Office
4. Mst. Naheed Akhtar SDEO (F) Circl Kabal, Swat.

3. The inquiry officer / committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer / inquiry committee.

(ZAIB-UN-NISA),  
DISTRICT EDUCATION OFFICER (F)  
SWAT AT SAIDU SHARIF

DIT 2/10

Head Mistr  
G.P.S. Kund  
2/8/25  
2017