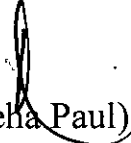



18.01.2023

Lawyers are on strike.

To come up for arguments on 12.04.2023 before D.B. Office is directed to notify the next date on the notice board as well as website of the Tribunal.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

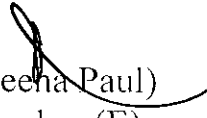
  
(Rozina Rehman)  
Member (J)


12.04.2023

Appellant present through counsel.

Asif Masood Ali Shah learned Deputy District Attorney for respondents present.

Being not prepared, learned counsel for appellant made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 14.06.2023 before D.B. Parcha Peshi given to the parties.

  
(Fareeha Paul)  
Member (E)


  
(Rozina Rehman)  
Member (J)

SCANNED  
KPST  
Peshawar

4<sup>th</sup> Nov. 2022

Lawyers are on strike today.

To come up for arguments on 03.01.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

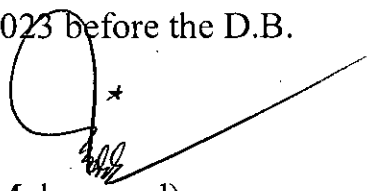
  
(Fareeha Paul)  
Member(E)

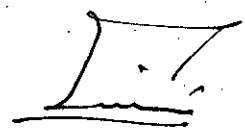
  
(Kalim Arshad Khan)  
Chairman

03.01.2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments on 06.01.2023 before the D.B.

  
(Mian Muhammad)  
Member (E)

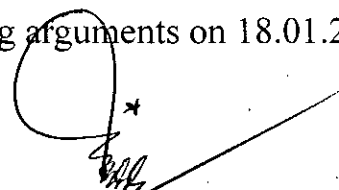
  
(Salah-Ud-Din)  
Member (J)

SCANNED  
KPST  
Peshawar

06.01.2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he is not feeling well. Adjourned. To come up for remaining arguments on 18.01.2023 before the D.B.

  
(Mian Muhammad)  
Member (E)

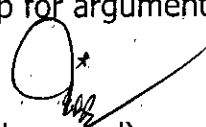
(Salah  
Me

SCANNED  
KPST  
Peshawar

04.04.2022

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.


Former seeks adjournment due to non-availability of learned counsel for the appellant. Last chance is given. To come up for arguments 07.07.2022 before the S.B.

  
(Mian Muhammad)  
Member(E)

  
Chairman

7-7-2022


Proper DB not available the case is adjourned to 17-10-22

  
Reader

17<sup>th</sup> Oct., 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Painsdakhel, Asstt. AG for the respondents present.

Learned counsel for the appellant requests for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments on 04.11.2022 before D.B.

  
(Fareeha Paul)  
Member(E)

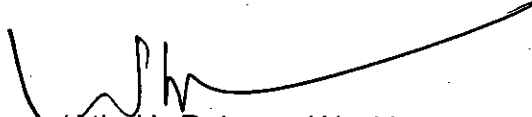
  
(Kalim Arshad Khan)  
Chairman


12.10.2021

Junior to counsel for appellant present.

Asif Masood Ali Shah, learned Deputy District Attorney for the respondents present.

Former submitted an application for adjournment which is placed on file of Appeal No.1440/2019 titled Shahab Gul Vs. Government of Khyber Pakhtunkhwa; allowed. To come up for arguments on 21.12.2021 before D.B


  
(Atiq-Ur-Rehman Wazir)  
Member (E)

  
(Rozina Rehman)  
Member (J)

21.12.2021

Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Jehanzeb Superintendent for respondents present.

Clerk of learned counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on 04.04.2022.

  
(Atiq Ur Rehman Wazir)  
Member (E)

  
Chairman

28.12.2020

Due to summer vacation, case is adjourned to  
15.3.2021 for the same as before.


  
Reader

15.03.2021

Counsel for the appellant and Mr. Muhammad Rashid,  
DDA alongwith Mr. Jehanzeb, Supdt for the respondents  
present.

Former requests for adjournment as he has not  
prepared the brief.

Adjourned to 07.06.2021 before D.B.

  
(Mian Muhammad)  
Member(E)

  
Chairman

07.06.2021

Nemo for the appellant.

Muhammad Riaz Khan Paindakhel, learned Assistant  
Advocate General for the respondents present.

Due to general strike on the call of Khyber  
Pakhtunkhwa Bar Council learned counsel for the appellant is  
not available today, therefore, the case is adjourned to  
12.10.2021 for arguments before D.B. Appellant be put on  
notice for the date fixed.

  
(ROZINA REHMAN)  
MEMBER (J)

27.10.2020

Proper D.B is on Tour, therefore, the case is  
adjourned for the same on 28.12.2020 before D.B.

  
Reader

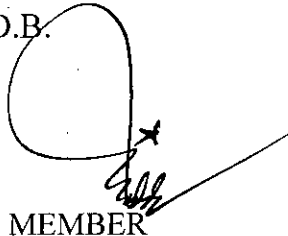
30.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 08.06.2020 for the same as before.

  
Reader

08.06.2020

Clerk to counsel for the appellant present. Addl: AG for respondents present. Due to general strike of the Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for arguments on 17.08.2020 before D.B.

  
MEMBER

  
MEMBER

17.08.2020

Due to summer vacations, the case is adjourned to 27.10.2020 for the same.

  
Reader

17.10.2019

Junior to counsel for the appellant and Addl. AG alongwith Muhammad Israr, Junior Clerk and Muhammad Shafique, Senior Clerk for the respondents present.

Representatives of respondents have furnished parawise comments on behalf of respondents No. 1 to 6. Placed on record. The appeal is assigned to D.B for arguments on 26.12.2019. The appellant may subject rejoinder, within a fortnight, if so advised.

  
Chairman

26.12.2019

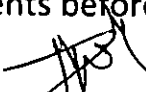
Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 13.02.2020 before D.B.

  
Member

  
Member

13.02.2020

Appellant alongwith his counsel and Mr. Muhammad Jan, Deputy District Attorney alongwith M/S Muhammad Israr, Assistant (Litigation) and Sajid, Superintendent for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 30.03.2020 for arguments before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member



27.06.2019

Learned counsel for the appellant present. Written reply not submitted. Sajid Superintendent (for respondent No.3) present and seeks time to furnish written reply/comments. M/S Saleem Superintendent (for respondent NO.2) and Irfan AD (for respondents No.4 & 5) absent. Respondents No.1, 2, 4 & 5 as well as absent representatives be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on 22.08.2019 before S.B.



Member

22.08.2019

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Sajid Superintendent for respondent No.3 and Qazi Ayaz Litigation Officer for the respondent No. 4 & 5 present and seeks time to furnish written reply/comment. Adjourned. To come up for written reply/comments on 20.09.2019 before S.B.



(Hussain Shah)  
Member

20.09.2019

Appellant in person and Addl. AG alongwith Qazi Ayaz, Litigation Officer and Muhammad Shafique, Senior Clerk for the respondents present.

Representatives of the respondents seek further time for submission of comments/reply. Last opportunity is granted to the respondents for submission of reply/comments on 17.10.2019 before S.B.



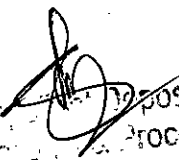
Chairman

29.04.2019

Counsel for the appellant present.

Contends, inter-alia, that in the final seniority list drawn upto 31.10.2017 the appellant was shown against S. No. 11. In the subsequent PSB dated 02.01.2018 junior to the appellant shown in the seniority list at S.No. 12 and 32 were promoted. The delay in holding of PSB was not attributable in any manner to the appellant who stood retired on 30.11.2017. As such, the appellant was/is entitled for consideration for proforma promotion in the circumstances of the case.

The appeal in hand is admitted for regular hearing in view of the above and submissions made at the bar. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.06.2019 before S.B.

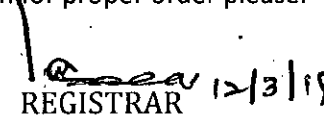
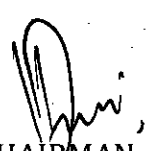

  
Amount Deposited  
Security & Process Fee

  
Chairman

**Form- A**  
**FORM OF ORDER SHEET**

Court of \_\_\_\_\_

Case No. 357/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	12/03/2019	<p style="text-align: center;">The appeal of Mr. Muhammad Iqbal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 12/3/19</p>
2-	14/03/19.	<p style="text-align: center;">This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>28/03/2019</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
28.03.2019		<p>Clerk of counsel for the appellant present. Due to strike of the Bar learned counsel for the appellant is not available today. Adjourned to 29.04.2019 for preliminary hearing before S.B.</p> <p style="text-align: right;"> (MUHAMMAD AMIN KHAN KUNDI) MEMBER</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 357 /2019

**MUHAMMAD IQBAL**

**VS**

**EDUCATION DEPTT:**

**INDEX**

<b>S. NO.</b>	<b>DOCUMENTS</b>	<b>ANNEXURE</b>	<b>PAGE</b>
1	Memo of appeal	.....	1- 4.
2	Seniority list	<b>A</b>	5- 11.
3	Retirement order	<b>B</b>	12.
4	Minutes of meeting	<b>C</b>	13- 19.
5	Impugned Notification	<b>D</b>	20- 21.
6	Seniority list	<b>E</b>	22- 23.
7	Vakalat nama	.....	24.

**APPELLANT**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK  
ADVOCATE**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 357 /2019

Khyber Pakhtunkhwa  
Service Tribunal

Mr. Muhammad Iqbal, Ex-Associate Professor (BPS-19),  
Government Degree College, Jamrud, Tribal District Khyber

Diary No. 331  
Dated 12/3/2019

..... APPELLANT

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Higher Education, Archives & Library Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director, Higher Education, Archives & Library Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 28.02.2018 COMMUNICATED TO THE APPELLANT 13.12. 2018 WHEREBY COLLEAGUES & JUNIOR COLLEAGUES OF THE APPELLANT WERE GRANTED PROMOTION TO THE POST OF PROFESSOR (BPS-20) WHILE THE APPELLANT WAS IGNORED AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

**Filed to-day** That on acceptance of this Service appeal the impugned Notification dated 28.02.2018 communicated to the appellant 13.12.2018 may very kindly be modified/rectified and the respondents may kindly be directed to allow/grant proforma promotion to appellant w.e.f. 28.2.2018 with all monetary benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:-**

Received  
Registrar  
12/3/19

1. That appellant was initially appointed in the respondent Department as Lecturer (BPS-17) of Political Science vide order dated 01-02-1987 in light of the proper recommendation of the Khyber Pakhtunkhwa Public service Commission. That after appointment the appellant started performing his duty quite efficiently and up to the entire satisfaction of his superiors.
2. That during service the appellant were granted/allowed promotions to the post of Assistant Professor (BPS-18) and then to the post of Associate Professor (BPS-19) by the respondents on the basis of seniority cum fitness and on the proper recommendations of Departmental promotion committee.
3. That the appellant has served the Department quite efficiently, whole heartedly and up to the entire satisfaction of his high up and as such the appellant has unblemished service record of forty (40) years.
4. That seniority list for the post of Associate Professors (BPS-19) was prepared/ circulated due to which the appellant was placed at Serial No.11 of the seniority list. Copy of the seniority list is attached as annexure ..... **A.**
5. That the case of the appellant along with his colleagues and junior colleagues were sent to the Establishment Department by the respondents for promotion to the post of Professor (BPS-20). That in this regard the appellant submitted/furnished his PER's.
6. That appellant was quite hope full for his promotion to the post of Professor (BPS-20) being eligible and senior most employee of the respondent Department.
7. That unfortunately and due to malafide reason the respondents delayed the meeting of the provincial Selection Board and as such during the said process the appellant got retired from service on the basis of superannuation vide order dated 04.12.2017 w.e. 30.11.2017 (A.N). Copy of retirement order is attached as annexure ..... **B.**
8. That after retirement of the appellant the meeting of Provincial Selection Board was held on 28.12.2017 and minutes of meeting was issued on 02.01.2018 followed by the impugned promotion Notification dated 28.02.2018 whereby the appellant was ignored from promotion to the post of Professor (BPS-20) on the reason that appellant was retired prior to PSB. Copies of the minutes of the meeting & impugned Notification are attached as annexure ..... **C & D.**

9. That, the appellant came to know from the impugned promotion Notification dated 28.02.2018 on 13.12.2018, the appellant feeling aggrieved filed Departmental Appeal against the impugned Notification dated 28.2.2018 before the appellate authority which was not responded within the statutory period of ninety days. Copy of the Departmental Appeal is attached as annexure ..... E.
10. That appellant feeling aggrieved and having no other remedy filed the instant appeal on the following grounds amongst the others.


**GROUND:**

- A- That the impugned promotion Notification dated 28.02.2018 communicated to the appellant in 13.12.2018 is against the law, facts, norms of natural justice and materials on the record hence not tenable in the Eye of Law.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That act of the respondent is highly discriminatory as most of the junior colleagues have been allowed promotion to the post of Professor (BPS-20) while the appellant has been ignored inspite of eligibility and seniority.
- D- That inaction of the respondents by not allowing/granting the appellant proforma promotion is against Article 38 (e) of the Constitution of Pakistan, 1973 which guarantees to "Reduce Disparity in the income and earnings of the individual including persons in the service of Pakistan".
- E- That the respondent Department acted in arbitrary and malafide manner by not allowing proforma promotion to the appellant and issuing the impugned Notification dated 28-02-2018.
- F- That the impugned Notification dated 28.2.2018 is violative of Section-9 of the Civil Servant Act, 1973 read with Rule-7 of the appointment, promotion and transfer Rules, 1989.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

DATED: 11.03.2018

**APPELLANT**

M. 

**MUHAMMAD IQBAL**

**THROUGH:**



**NOOR MOHAMMAD KHATTAK**

**&**



**MUHAMMAD MAAZ MADNI**

**ADVOCATES**

High Court, Peshawar



FINAL SENIORITY LIST OF ASSOCIATE PROFESSOR IN BPS-19 (MALE) COLLEGE CADRE CORRECTED UPTO 30.10.2017

A-5

Sl. No.	Officers with Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
1	Mr.Sakhi Muhammad Khan M.A Arabic, Islm: GDC, Kakki (Bannu).	06.03.1960 Bannu	01.03.1986	11.03.1987	26.5.2010	19	Promotion	
2	Dr. Lal Said Jan M.Sc Physics, GPGC, Mardan	20.01.1967 Peshawar	17.10.1992	17.10.1992	27.10.2010	19	Initial Recruitment	1
3	Muhammad Karim S/O Sabir Gul M.Sc Stats, Principal GDC, Lachi	01.02.1966 Karak	01.09.1991	01.09.1991	01.02.2011	19	Initial Recruitment	2
4	Mr. Gul Rahman S/O Akbar Khan M.Sc. Chemistry GPGC, Mardan	10.03.1969 Mohmand Agy	14.10.1992	14.10.1992	08.10.2015	19	Initial Recruitment	3
5	Mehtab Ahmad S/O M.Zaman Khan M.A Economics, GPGC, Mandian	02.03.1963 Abbottabad	08.12.1988	08.12.88	20.07.2010	19	Initial Recruitment	4
6	Mr. Zakaullah Qureshi M.A Geography, GDC, Pabbi NSR	25.05.1959 Lakki	12.06.1985	12.06.1985	29.05.2013	19	Promotion Seniority has been fixed with his batchmates in the light of Seniority Rules-17 (1) (b) explanation-III (Appointment, Promotion & Transfer) Rules 1989.	
7	Mr. Ghulam Mustafa M.Sc Physics, G.P/G.C, Haripur	02.08.1961 Abbottabad	01.03.1986	05.01.1987	9.1.2012	19	Promotion	
8	Muhammad Shais Khan M.Sc Stats, GDC, Chaghar Matti	04.03.1961 Bannu	08.11.1984	05.01.1987	21.10.2016	19	Promotion Seniority has been fixed with his batchmates in the light of Seniority Rules-17 (1) (b) explanation-II (Appointment, Promotion & Transfer) Rules 1989.	
9	Mr. Sajjad Ahmad M.Sc Stats, GPGC, No.1 Abbottabad	20.04.1960 Swabi	07.11.1984	04.01.1987	9.1.2012	19	Promotion	
10	Mr. Ilyas Khan M.A English, G.C, Ahmad Abad	01.04.1961 Karak	11.01.1987	11.01.1987	9.1.2012	19	Promotion	
11	Muhammad Iqbal M.A Pol: Sc, Principal GDC, Jamrud	01.12.1957 Moh: Agency	01.02.1987	01.02.1987	9.1.2012	19	Promotion	
12	Muhammad Iftikhar M.A Economics, G.C, Thana	15.03.1958 Malakand	20.01.1987	20.01.1987	9.1.2012	19	Promotion	
	Bad Shah G.C, Khar Bajur	01.05.1958 Bajaor	01.02.1987	01.02.1987	9.1.2012	19	Promotion	

ATTACHED

*[Handwritten signature]*

P. No. 12-24 / Honored  
Length of Service - 17 months  
no denial of the dept.

11/11/17

	Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
14	Mr. Mir Baz Khan M.A Pol.Sc: GC, Peshawar	28.09.1959 Lakki	17.01.1987	17.01.1987	9.1.2012	19	Promotion	
15	Mr. Siasat Ali M.Sc Physics, GPGC, Charsadda	18.10.1959 Peshawar	05.01.1987	05.01.1987	9.1.2012	19	Promotion	
16	Muhammad Inam M.A English, GPGC, Swabi	12.09.1958 Mardan	13.01.1987	13.01.1987	9.1.2012	19	Promotion	
17	Muhammad Dost M.A History, G.C, Chitral	15.11.1957 Chitral	05.01.1987	05.01.1987	9.1.2012	19	Promotion	
18	Mr. Farkhanda Shah M.A Economics, G.C, Ghandaf (Swabi)	14.10.1959 Swabi	13.01.1987	13.01.1987	9.1.2012	19	Promotion	
19	S. Zubair Hussain Shah M.A Islam/Arabic, G.C Pattan Kohistan	10.10.1960 Mansehra	12.10.1989	12.10.1989	9.1.2012	19	Promotion	
20	Mr. Zia-Ur-Rehman M.Sc Chemistry, G.P/G.C, NO.1 Abbottabad.	09.03.1960 Abbottabad	12.11.1987	12.11.1987	9.1.2012	19	Promotion	
21	Muhammad Ilyas M.Sc Electronics, GDC, Matta Swat	03.02.1967 Swat	01.08.1993	01.08.1993	9.1.2012	19	Promotion	
22	Mr. Sher Ahmad M.A Pol: Sc: GDC, Ghazni Khel	16.04.1958 Lakki Marwat	19.11.1987	23.01.1988	9.1.2012	19	Promotion	
23	Muhammad Salim Khan M.Sc Physics, G.C, Principal GDC. Esak Khel	05.01.1965 Lakki Marwat	09.01.1991	09.01.1991	9.1.2012	19	Promotion	
24	Mr. Abdul Qayum M.Sc Maths, G.C, Havelian	12.04.1964 Abbottabad	03.11.1988	03.11.1988	9.1.2012	19	Promotion	
25	Mr. Tanveer Ahmad M.Sc Physics, G.P/G.C, Mansehra	15.04.1960 Mansehra	10.05.1986	21.01.1987	9.1.2012	19	Promotion	
26	Mr. Hidayatullah Jan M.Sc Comp.Sc: GPGC, Nowshera.	30.03.1965 Moh: Agency	17.07.1990	17.07.1990	9.1.2012	19	Promotion	
27	Muhammad Zahid M.Sc Comp.Sc: G.C No.1 Abbottabad	16.04.1967 Mansehra	01.06.1992	01.06.1992	9.1.2012	19	Promotion	

6

ATTESTED

OK

*[Signature]*

OK

ADDED

7

S.No	Name of Officers with Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
28	Mr.Javed Iqbal M.Sc Comp:Sc: GDC, Bakhtkheal	01.01.1963 Dir	02.01.1993	02.01.1993	9.1.2012	19	Promotion	
29	Mr.Shafi-Ur-Rehman M.A Urdu, GDC, Booni Chitral	01.04.1963 Abbottabad	19.09.1989	19.09.1989	9.1.2012	19	Promotion	
30	Muhammad Javed M.A English, GPGC Nowshera	07.01.1961 Mardan	24.09.1989	24.09.1989	9.1.2012	19	Promotion	
31	Muhammad Jehangir S/O Ali Haider M.A Urdu, GPGC, Abbottabad	01.01.1958 Abbottabad	26.10.1982	21.01.87	29.05.2013	19	Promotion	OK
32	Muhammad Sabir S/O Muht Qurash M.Sc Physics GPGC, Swabi	10.11.1957 Swabi	17.11.83	21.01.87	29.05.2013	19	Promotion	
33	Rahayash Shah S/O Fazal Wahab M.Sc Stats, GC, Gul Abad (Dir Lower)	15.02.1961 Dir	07.11.1984	21.01.87	29.05.2013	19	Promotion	
34	Safdar Khan S/O Abdul Ghani M.SC Stats, GC, Thana.	06.01.1958 Dir	08.11.1984	21.01.87	29.05.2013	19	Promotion	OK
35	Abdus Sattar S/O Marham Jan M.A Pol.Sc GC No.1 D.I.Khan	24.07.1961 Bannu	02.01.85	21.01.87	29.05.2013	19	Promotion	
36	Shafiur Rehman S/O Abdul Malik M.SC Physics, GPGC, Bannu	24.02.1959 Bannu	10.11.1984	21.01.87	29.05.2013	19	Promotion	OK
37	Said Kamal S/O Takhti Khel M.Sc Stats, Principal GDC, Kakki Bannu	04.05.1959 Bannu	08.01.1986	21.01.87	29.05.2013	19	Promotion	
38	M. Rafiq Khan S/O Sher Khan M.A English, GDC, Ghori Wala	14.03.1962 Bannu	09.01.1986	21.01.87	29.05.2013	19	Promotion	

ATTESTED

*[Signature]*

FILE

*[Signature]*

		Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
39	Ghaniur Rehman S/O Abdur Rehman. M.A English, DE FATA	11.05.1958 Moh: Agency	01.03.1986	21.01.87	29.05.2013	19	Promotion	
40	Fayaz Ahmad Khan S/O M. Jamil Khan M.SC Geography, Govt. College Peshawar	03.07.1958 Peshawar	01.03.1986	21.01.87	10.06.2013	19	Promotion	Seniority has been fixed with his batchmates in the light of Seniority Rules-17 (1) (b) explanation-III (Appointment, Promotion & Transfer) Rules 1989.
41	Sardar Iftikhar Ahmad S/O Sardar Sher Bahadar Khan, M.A History, GPGC, Haripur.	01.12.1959 Abbottabad	01.03.1986	21.01.87	29.05.2013	19	Promotion	
42	Muhammad Saleem S/O Said Ahmad M:A-Urdu, GPGC, Haripur.	23.01.1960 Haripur	01.03.1986	21.01.87	29.05.2013	19	Promotion	
43	Gul Zaman S/O Mehnood Khan M.A History/Civics, GC, No.1 D.I.K	12.07.1961 Barnu	01.03.1986	21.01.87	29.05.2013	19	Promotion	
44	Karim Shah S/O Muhammad Shah M.SC Physics, GDC, No.2 Mardan	05.09.1958 Dir.	02.03.1986	21.01.87	29.05.2013	19	Promotion	
45	Shah Zaman S/O Hukmat Khan M.A Economics, GPGC, Mardan	13.09.1958 Mardan	07.05.1986	21.01.87	29.05.2013	19	Promotion	

(8)

ATTESTED

*[Signature]*

*[Signature]*  
AILE

9

S.No	Name of Officers with Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
46	Muhammad Laiq S/O Bilawar Khan M.Sc Chemistry, GC, Takht-e-Nasrati	22.12.1960 Karak	07.05.1986	21.01.87	29.05.2013	19	Promotion	
47	Wali Muhammad S/O Mustaqeem M.A Islamiyat/ Arabic, GC, Tank	18.04.1961 Bannu	07.05.1986	21.01.87	29.05.2013	19	Promotion	
48	Maazullah S/O Raza Khan M.A English, GC, Peshawar	01.10.1961 Charsadda	08.05.1986	21.01.87	29.05.2013	19	Promotion	
49	Sifatullah Khan S/O Mehmood Khan M.A English, Principal GDC, Domal	15.01.1960 FR Bannu	08.05.1986	21.01.87	29.05.2013	19	Promotion	
50	Badrul Jamal S/O Syed Noor Jabar M.A Urdu, GDC, Zarabi (Swabi)	21.04.1960 Swabi	10.05.1986	21.01.87	29.05.2013	19	Promotion	
51	Shaukat Ali S/O Muhammad Alam M.A Economics, DE FATA	05.01.1960 Moh: Agency	03.06.1986	21.01.87	29.05.2013	19	Promotion	
52	Anwar Khan S/O Ali Khan M.Sc Stats, CDC, Thall	06.12.1960 Kohat	12.09.1987	12.09.87	29.05.2013	19	Promotion	
53	Mumtaz Hussain Shah S/O Jalalud Din, M.A.Pak Study, GC, Booni Chitral	15.09.1959 Chitral	06.10.1987	06.10.87	29.05.2013	19	Promotion	
54	Rehmat Ullah S/O Mohd: Nazir Khan M.Sc Zoology, GEC, Mathura Peshawar	21.05.1960 Peshawar	11.11.1987	05.03.88	29.05.2013	19	Promotion	
55	Syed Tahir Shah S/O S. Dilawar Shah M.Sc Stats, Govt. College Peshawar	03.07.1963 Peshawar	01.09.1987	01.09.87	29.05.2013	19	Promotion	

ATTESTED



ATTESTED



S.No	Name of Officers with Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
56	Mr. Naseer Khan S/O Habitué Rehman Economics, GDC, Hayat Abad	01.08.1962 Karak	16.09.1987	16.09.87	29.05.2013	19	Promotion	
57	Fazle Mabood S/O Mian Syed Wahid M.A Pak Study, GJPGC, Swat	24.04.1962 Swat	07.03.1987	31.08.87	29.05.2013	19	Promotion	
58	Muhammad Kamal Khan S/O Abdul Hanari, M.A English, Principal GDC Achiri Peshawar	07.02.1959 Swat	01.09.1987	01.09.87	10.06.2013	19	Promotion	Seniority has been fixed with his batchmates in the light of Seniority Rules-17 (1) (b) explanation-III (Appointment, Promotion & Transfer) Rules 1989.
59	Liaqat Ur Rehman S/O Maik Muhd. Ismail, M.A Pak Study, GDC, Khanpur	08.04.1962 Abbottabad	13.09.1987	13.09.87	29.05.2013	19	Promotion	
60	Adalat Khan S/O Ahmad Gul M.A Economics, GPGJC, Swat.	25.01.1961 Swat	07.09.1987	07.09.87	29.05.2013	19	Promotion	
61	Shaukat Ali S/O Mumtaz Khan M.Sc Stats, DE FATA	01.02.1962 Moh: Agency	01.09.1987	01.09.87	29.05.2013	19	Promotion	
62	Zar Sher Khan S/O Ghulam Sher M.Sc Maths, GC, Badaber.	10.12.1959 Peshawar	07.03.1988	07.03.88	29.05.2013	19	Promotion	
63	Muhammad Irshad Ali S/O Adalat Khan, M.Sc Geography, GDC, Matta Swat	01.04.1960 Swat	10.09.1987	10.09.87	29.05.2013	19	Promotion	
64	Muhammad Fayaz S/O Muhd: Jan M.A English, GPGC, Charsadda.	09.02.1959 Charsadda	02.09.1987	02.09.87	29.05.2013	19	Promotion	

10

ATTESTED

*[Handwritten Signature]*

*[Handwritten Signature]*

ATTESTED

S.No	Name of Officers with Qualification	Date of Birth/ Domicile	Date of 1st Entry in to Govt. Service	Date of Regular Appointment to the service/cadre.	Regular/Promotion to the present post.		Mode of App:	Remarks
					Date	BPS		
65	Zardad Khan S/O Sohbat Khan M.A English, GC, Hayatabad Peshawar	31.05.1962 Peshawar	01.09.1987	01.09.87	29.05.2013	19	Promotion	
66	Habibur Rehman S/O Gul Dawar M.A English, GDC, No. 2 D.I.Khan	09.04.1960 Lakki	22.10.1986	23.01.88	29.05.2013	19	Promotion	
67	Mumtaz Khan S/O Akbar Khan M.A Urdu, DE FATA	22.10.1957 Peshawar	23.10.1986	23.01.88	29.05.2013	19	Promotion	
68	Muhammad Sarwar S/O Sher Ali Khan M.Sc, Geography, DE FATA	12.01.1958 S.W.Agency	23.10.1986	23.01.88	29.05.2013	19	Promotion	
69	Imtiazur Rehman Khan S/O Niaz Rehman, M.Sc Physics, GDC, Hayatabad Peshawar	07.02.1958 Abbottabad	23.10.1986	23.01.88	29.05.2013	19	Promotion	
70	Abid Mehmood S/O M. Ishaq Khan M.Sc Physics, GPGC, No.1 Abbottabad.	16.06.1960 Mansehra	23.10.1986	23.01.88	29.05.2013	19	Promotion	
71	Murad Ullah S/O Muhd: Shuaib Khan M.Sc Physics, GC, Dargai	17.09.1960 MKD	23.10.1986	23.01.88	29.05.2013	19	Promotion	

11

**CERTIFICATE**

It is certified that the Seniority List is neither disputed  
nor sub-judiced in any court of law.

ATTESTED

*[Handwritten signature]*

*[Handwritten signature]*

DEPUTY DIRECTOR (Establishment)  
HIGHER EDUCATION KHYBER PAKHTUNKHWA

*[Handwritten signature]*  
Dy. Director Higher Education  
Khyber Pakhtun Khwa  
Khyber Road, Peshawar

*[Handwritten signature]*

11



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

B-12

Dated Peshawar the 01.12.2017

NOTIFICATION

NO.SO(C-1)/HE/1-9/L.P.R/2017/Muhammad Iqbal/Political Science: Sanction is hereby accorded to the grant of 365-days leave encashment in lieu of L.P.R. in respect of Mr. Muhammad Iqbal, Associate Professor (BPS-19) of Political Science / Principal, Government Degree College Jamrud (Khyber Agency), under the Rule-20 of the Revised Leave Rules-1981.

The officer concerned has been retired from Government Service with effect from 30.11.2017 (A.N) on attaining the age of superannuation.

SECRETARY  
HIGHER EDUCATION DEPARTMENT

Endst. No. & Date.

Copy forwarded to the:

1. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar w/r to his letter No.28662/CA-1/Estt; Branch/A-12/Mohd. Iqbal/Pol. Science dated 24.10.2017.
2. Principal, Government Degree College Jamrud (Khyber Agency).
3. Agency Accounts Officer, Khyber Agency.
4. Deputy Director (HEMIS), Higher Education Department.
5. Officer concerned.
6. Master File.

A Hessejad

LECTURER  
G.D. College  
Jamrud KIA

SECTION OFFICER (C-1)

ATTESTED

FILE

A



IMMEDIATE



GOVERNMENT OF KHYBER PAKTHUKHWA  
ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/1-4/2017/P-179

Dated Peshawar, the 02.01.2018

To

The Secretary to  
Government of Khyber Pakhtukhwa,  
HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT

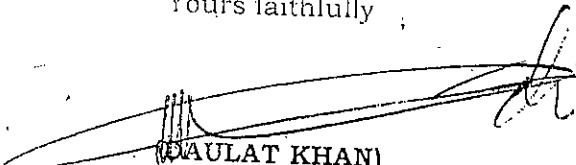
SUBJECT: -MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 28.12.2017

PROMOTION OF MALE ASSOCIATE PROFESSOR BS-19 TO THE  
POST OF PROFESSOR BS-20

Dear Sir,

I am directed to refer to Higher Education Department letter No. SO (C-1)/HE/Promotion/19-20/Male/2017 dated 13.12.2017 on the subject and to forward herewith an extract of item No. (29) of the minutes/recommendations of the meeting of Provincial Selection Board held on 28.12.2017 as well as copy of approved summary wherein the Chief Minister being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtukhwa has approved the recommendation of the PSB for further necessary action.

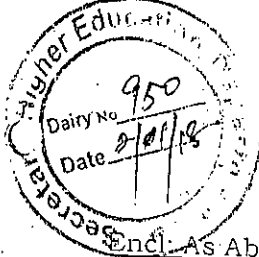
Yours faithfully

  
(DAULAT KHAN)  
SECTION OFFICER (PSB)

  
SECTION OFFICER (PSB)

ATTESTED





Encl. As Above

Endst. of even No. & date.

A copy is forwarded to the Section Officer (C-1), Govt of Khyber Pakhtukhwa, Higher Education Department. He is requested to depute his representative to collect working papers from this office immediately.

D/LL/

14

2/1/18

ALL



		<p>examine his service record and submit his case with full detail for consideration of the PSB. According to Higher Education department, he has now earned very good PER for the year 2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.</p>
2.	Dr. Lal Said Jan	<p>His date of birth is 20.01.1967. He joined government service as Lecturer BS-17 on 17.10.1992. He was appointed to BS-19 on 27.10.2010. The Board in its meeting held on 30.11.2015 &amp; 24.03.2017 recommended to defer his promotion as he was on EOL from 01.09.2011 to 31.08.2016. The Board observed that according to promotion policy 2009, his promotion will be considered after he earns one calendar year PER after expiry of leave. According to Higher Education department, he has now earned very good PER for the year 2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 31.08.2017 is generally good.</p> <p>The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.</p>
3.	Mr. Muhammad Karim	<p>His date of birth is 01.02.1966. He joined government service as Lecturer BS-17 on 01.09.1991. He was appointed to BS-19 on 01.02.2011. He has undergone mandatory training required for promotion. The Board in its meeting held on 24.03.2017 recommended to defer his promotion as the Board was informed that an enquiry was pending against him and his service record was also weak. Position is still the same. The Board directed to conclude the case as soon as possible.</p> <p>The Board recommended to defer his promotion.</p>
4.	Mr. Gul Rehman	<p>His date of birth is 10.03.1969. He joined government service as Lecturer BS-17 on 14.10.1992. He was appointed to BS-19 on 08.10.2015. He has undergone mandatory training required for promotion. The Board in its meeting held on 24.03.2017 recommended to defer his promotion as the Board observed that he had not yet completed probation period, which he has now completed. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the Officer for promotion to the post</p>

ATTESTED

*[Handwritten signature]*

*[Handwritten signature]*  
 Director (PSB)  
 Govt. of Khyber Pakhtunkhwa  
 Establishment Department

1111

*[Handwritten signature]*

		of professor BS-20 on regular basis. He will be on probation for a period of one year.
5.	Mr. Mehtab Ahmad	His date of birth is 02.03.1963. He joined government service as Lecturer BS-17 on 08.12.1988. He was appointed to BS-19 on 20.07.2010. He has undergone mandatory training required for promotion. The Board in its meeting held on 24.03.2017 recommended to defer his promotion as the Board observed that his service record is weak and desired to further watch his performance. According to Higher Education department, he has now earned very good PER for the year 2016. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
6.	Mr. Zakkauallah	His date of birth is 25.05.1959. He joined government service as Lecturer BS-17 on 12.06.1985. He was promoted to BS-19 on 29.03.2013. The Board in its meeting held on 24.03.2017 recommended to defer his promotion as he had not undergone mandatory training required for promotion. He is now exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
7.	Mr. Ghulam Mustafa	His date of birth is 02.08.1961. He joined government service as Lecturer BS-17 on 01.03.1986. He was promoted to BS-19 on 09.01.2012. The Board in its meeting held on 24.03.2017 recommended to defer his promotion as he had not undergone mandatory training required for promotion. Position is still the same.  The Board recommended to defer his promotion.
8.	Mr. Shais Khan	His date of birth is 04.03.1961. He joined government service as Lecturer BS-17 on 05.01.1987. He was promoted to BS-19 on 21.10.2016. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
9.	Mr. Sajjad Ahmad	His date of birth is 20.04.1960. He joined government service as Lecturer BS-17 on 04.01.1987. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.

ATTESTED

Attest  
Secretary (PSE)  
Pakpattan  
Department

*[Handwritten signature]*

ATTESTED

*[Handwritten signature]*

		The Board recommended to defer his promotion.
10.	Mr. Hyas Khan	His date of birth is 01.04.1961. He joined government service as Lecturer BS-17 on 11.01.1987. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
11.	Mr. Muhammad Iftikhar	His date of birth is 15.03.1958. He joined government service as Lecturer BS-17 on 20.01.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
12.	Mr. Gul Badshah	His date of birth is 01.05.1958. He joined government service as Lecturer BS-17 on 01.02.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
13.	Mr. Mir Baz Khan	His date of birth is 28.09.1959. He joined government service as Lecturer BS-17 on 01.02.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
14.	Mr. Siasat Ali	His date of birth is 18.10.1959. He joined government service as Lecturer BS-17 on 05.01.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
15.	Mr. Muhammad Inam	His date of birth is 12.09.1958. He joined government service as Lecturer BS-17 on 13.01.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for

ATTESTED

Attested  
 Director General (PSN)  
 Govt of Punjab Pakistan  
 Government Department

*[Handwritten signature]*

ATTESTED

*[Handwritten signature]*

		<p>promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.</p>
16.	Syed Farkhanda Shah	<p>His date of birth is 14.10.1959. He joined government service as Lecturer BS-17 on 13.01.1987. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.</p>
17.	Syed Zubair Hussain Shah	<p>His date of birth is 10.10.1960. He joined government service as Lecturer BS-17 on 12.10.1989. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
18.	Mr. Zia ur Rehman	<p>His date of birth is 09.03.1960. He joined government service as Lecturer BS-17 on 12.11.1987. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
19.	Mr. Muhammad Ilyas	<p>His date of birth is 03.02.1967. He joined government service as Lecturer BS-17 on 01.08.1993. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Sher Ahmad	<p>His date of birth is 16.04.1958. He joined government service as Lecturer BS-17 on 23.01.1988. He was promoted to BS-19 on 09.01.2012. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.</p> <p>The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.</p>
21.	Mr. Muhammad Salim Khan	<p>His date of birth is 05.01.1965. He joined government service as Lecturer BS-17 on 09.01.1991. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.</p>

ATTESTED

*[Signature]*  
 Secy. (P&S)  
 Govt. of K.P. Pakhtunkhwa  
 Government Department

FILE

*[Signature]*

	Mr. Abdul Qayyum	The Board recommended to defer his promotion. His date of birth is 12.04.1964. He joined government service as Lecturer BS-17 on 03.11.1988. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
23.	Mr. Tanveer Ahmad	The Board recommended to defer his promotion. His date of birth is 15.04.1960. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
24.	Mr. Hidayatullah Jan	The Board recommended to defer his promotion. His date of birth is 30.03.1965. He joined government service as Lecturer BS-17 on 17.07.1990. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
25.	Mr. Muhammad Zahid	The Board recommended to defer his promotion. His date of birth is 16.04.1967. He joined government service as Lecturer BS-17 on 01.06.1992. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
26.	Mr. Javed Iqbal	The Board recommended to defer his promotion. His date of birth is 01.01.1963. He joined government service as Lecturer BS-17 on 02.01.1993. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
27.	Mr. Shafiqur Rehman	The Board recommended to defer his promotion. His date of birth is 01.04.1963. He joined government service as Lecturer BS-17 on 19.09.1989. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
28.	Mr. Muhammad Javed	The Board recommended to defer his promotion. His date of birth is 07.01.1961. He joined government service as Lecturer BS-17 on 24.09.1989. He was promoted to BS-19 on 09.01.2012. He has not undergone training mandatory for promotion.
29.	Mr. Muhammad Jehangir	The Board recommended to defer his promotion. His date of birth is 01.01.1958. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against

ATTESTED

Attest  
 Director (P&S)  
 Govt. of Punjab, Government  
 Education Department

g

ATTESTED

g



**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

9.	Mr. Siyasat Ali (BS-20)	Associate Professor of Physics GPGC, Charsadda	GPGC, Dargai Malakand, as Professor, against the vacant post.
10.	Mr. Muhammad Inam (BS-20)	Associate Professor of English, GDC, Takht Bhai Mardan.	GDC, Thana Malakand, as Professor, against the vacant post.
11.	Syed Farkhanda Shah (BS-20)	Associate Professor of Economics, GDC, Zaida Swabi.	GPGC, Swabi As Professor, he will take over charge after actualization of promotion of officer at S.No.13.
12.	Mr. Sher Ahmad (BS-20)	Associate Professor of Political Science, GDC, Ghazni Khel Lakki.	GDC, No.1, D.I.Khan. As Professor, against the vacant post.
13.	Mr. Muhammad Jehangir (BS-20)	Associate Professor of Urdu, GPGC No.1 Abbottabad.	GPGC, Swabi, as Professor against the vacant post. His promotion shall be on notional basis.
14.	Mr. Safdar Khan (BS-20)	Associate Professor of Statistics GDC, Thana Malakand.	GDC, Thana Malakand, as professor, vice Sr. No.1 of adjustment.
15.	Mr. Shafiqur-Rehman (BS-20)	Associate Professor of Physics, GDC, S.K Bala Bannu.	GPGC, Bannu. As Professor, against the vacant post.
16.	Mr. Said Kamal (BS-20)	Associate Professor of Statistics GDC, Kakki Bannu.	GPGC, Bannu. As Professor, against the vacant post.

3. In addition to the above, the following adjustment of Professors (BPS-20), Associate Professors (BPS-19) are made:-

SR.#	NAME OF OFFICER	FROM	TO
17.	Mr. Liaqat Ali (BS-19)	Principial, GDC, Thana Malakand.	GDC, Thana, Malakand as Associate Professor, vice Sr. No.14 of the Promotees.
18.	Mr. Abdul Latif (BPS-20)	Principal GDC, Lakaro Mohmand Agency	GDC, Batkhela, Malakand as Professor, against the vacant post.
19.	Mr. Abdur Rashid (BS-19)	Associate Professor of English, Under transfer to GDC Tajori, Lakki Marwart as Principal.	GPGC, Lakki Marwart, as Associate Professor of English, against the Vacant Post.
20.	Mr. Ghani-ur-Rehman (BS-19)	Associate Professor, of Political Science, GDC, Sarai Nourange.	Proposed as Principal of GDC, Tajori, Lakki Marwat, vice Sr. No.19.
21.	Dr. Ghulam Mustafa (BS-20)	Professor, GPGC, Mansehra	Principal at GPGC, Mansehra vice Sr. No.22
22.	Syed Abdul Wajid (BS-20)	Principal GPGC, Mansehra	As a Professor at GPGC, Mansehra, vice Sr. No.21.
23.	Mr. Jamil Akhtar Awan (BS-20)	Professor, GPGC, No.1 Abbottabad	As Principal at GPGC No.1 Abbottabad, against the vacant post.
24.	Mr. Umar Sharif (BS-20)	Professor, GPGC, Mansehra	As Professor at GPGC No.1 Abbottabad, vice Sr. No.23
25.	Mr. Said-ur-Rehman (BS-19)	Associate Professor of GPGC, Nowshera	GC, Peshawar, vice Sr. No.8 of the Promotees.
26.	Mr. Aziz-ul-Haq (BS-19)	Associate Professor of Statistics GDC, Palai	GDC, Thana Malakand, against the vacant post.

D 20

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

DATED Peshawar, the February 28, 2018

**NOTIFICATION**

NO. SE-IE&AD/9-88/2017 The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following Male Associate Professors (BS-20) of Higher Education Department to the post of Professor (BS-20), on regular basis, with immediate effect:-

S. #.	NAME OF OFFICER
1.	Mr. Sakhi Muhammad Khan
2.	Dr. Lal Said Jan
3.	Mr. Gul Rehman
4.	Mr. Mehtab Ahmad
5.	Mr. Zakoullah Qureshi
6.	Mr. Muhammad Iftikhar
7.	Mr. Gul Badshah
8.	Mr. Mir Baz Khan
9.	Mr. Siasat Ali
10.	Mr. Muhammad Inam
11.	Syed Farkhanda Shah
12.	Mr. Sher Ahmad
13.	Mr. Muhammad Jehangir
14.	Mr. Safdar Khan
15.	Mr. Shafiqur Rehman
16.	Mr. Said Kamal

DD (E)  
/

RECEIVED  
D 8 MAR 2018  
Diary # 1264 Page # 97  
S

The Professors on promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1959 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of the said Act.

Consequent upon the above, the following adjustments are made:-

S. #.	NAME OF OFFICER	FROM	TO
1.	Mr. Sakhi Muhammad Khan (BS-20)	Associate Professor Arabic/Islamiyat/Principal GDC, Kakki Bannu.	GPGC, Bannu, against the vacant post.
2.	Dr. Lal Said Jan (BS-20)	Associate Professor Physics, GPGC, Mardan	GPGC, Timergara Dir (Lower), as Professor, against the vacant post.
3.	Mr. Gul Rehman (BS-20)	Associate Professor Chemistry GPGC, Mardan	GPGC, Timergara Dir (Lower) as Professor, against the vacant post.
4.	Mr. Mehtab Ahmad (BS-20)	Associate Professor Economics GPGC, Mandi Bahauddin, Abbottabad.	GPGC No.1, Abbottabad as Professor, against the vacant post.
5.	Mr. Zakoullah Qureshi (BS-20)	Associate Professor Geography, GDC, Pabli, Nowshera.	GPGC, Saidu Sharif Swat, As Professor, against the vacant post.
6.	Mr. Muhammad Iftikhar (BS-20)	Associate Professor Islamiyat GDC, Pabli, Malakandi.	GDC, Totalai, Buner, as Professor, against the vacant post.
7.	Mr. Gul Badshah (BS-20)	Associate Professor Islamiyat GPGC, Bajaur Agency	His Services are placed at the disposal of FATA Secretariat.
8.	Mr. Mir Baz Khan (BS-20)	Associate Professor Political Science GDC, Peshawar	GPGC, Lakki Mahwat, As Professor, against the vacant post.

**ATTESTED**

*[Signature]*



		him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
30.	Mr. Rahayash Shah	His date of birth is 15.02.1961. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
31.	Mr. Safdar Khan	His date of birth is 06.01.1958. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
32.	Mr. Abdus Sattar	His date of birth is 24.07.1961. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He has not undergone training mandatory for promotion.  The Board recommended to defer his promotion.
33.	Mr. Shafiur Rehman	His date of birth is 24.02.1959. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.
34.	Mr. Said Kamal	His date of birth is 04.05.1959. He joined government service as Lecturer BS-17 on 21.01.1987. He was promoted to BS-19 on 29.05.2013. He is exempted from training mandatory for promotion due to age factor. No enquiry is pending against him. His service record upto 2016 is generally good.  The Board recommended the Officer for promotion to the post of professor BS-20 on regular basis. He will be on probation for a period of one year.

*Attested*  
 Senior Officer (PSE)  
 Govt. of Punjab, Faisalabad  
 Establishment Department

**ATTESTED**

*[Handwritten signature]*

**ATTESTED**

*[Handwritten signature]*

21

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

27.	Dr. Izaz Ali (BS-19)	Associate Professor of Islamic Studies GPGC, Timergara	GDC, Gulabad Dir Lower, against the vacant post.
28.	Mr. Jawas Khan (BS-19)	Associate Professor of Physics, GDC-KDA Township, Kohat	His services are placed at the disposal of FATA Secretariat.
29.	Mr. Damsaz Khan (BS-19)	Associate Professor of Chemistry, GDC, Landi Jalander Bannu.	GDC, Mamash Khel, Bannu, against the vacant post.
30.	Prof. Hastam Khan (BS-20)	Principal GDC, Batkhela	As a professor at GPGC, Mardan, against the vacant.
31.	Mr. Mehtab Ahmad (BS-20)	Professor GPGC, Mandian Abbottabad.	GPGC Mansehra, vice Sr. No.24

**CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. No. and date even.

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department.
4. All concerned Divisional Commissioners in Khyber Pakhtunkhwa.
5. Accountant General, Khyber Pakhtunkhwa.
6. All concerned Deputy Commissioners in Khyber Pakhtunkhwa.
7. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
8. All Principals of concerned Colleges mentioned above.
9. All concerned District Accounts Officers in Khyber Pakhtunkhwa.
10. Director Information, Khyber Pakhtunkhwa.
11. Principal of concerned college(s).
12. PS to Chief Secretary, Khyber Pakhtunkhwa.
13. PS to Secretary Establishment
14. Officers concerned.
15. Manager, Govt. Printing Press Peshawar.

\*\*A.L.A.T.I.F.\*\*

**ATTESTED**

*[Handwritten Signature]*

(ISHTIAQ AHMAD)  
SECTION OFFICER (ESTT. II)  
PH: & FAX # 091-9210529

To,

E-22

**The Honourable Secretary Higher Education,**  
Archives & Library Department,  
Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

Subject: **DEPARTMENTAL APPEAL AGAINST ORDER DATED  
28.02.2018 RECEIVED TO ME ON 13.12.2018**

Respected Sir,

Most respectfully, it is stated that I was initially appointed in the respondent Department as Lecturer (BPS-17) of Political Science vide order dated 01-02-1987 in light of the proper recommendation of the Khyber Pakhtunkhwa Public service Commission. During service the appellant were granted/allowed promotions to the post of Assistant Professor (BPS-18) and then to the post of Associate Professor (BPS-19) by the respondents on the basis of seniority cum fitness and on the proper recommendations of Departmental promotion committee.

I have served the Department quite efficiently, whole heartedly and up to the entire satisfaction of his high up and as such the appellant has unblemished service record of forty (40) years. The seniority list for the post of Associate Professors (BPS-19) was prepared/ circulated according to which the appellant was placed at Serial No.11 of the seniority list. My case along with my other colleagues and junior colleagues were sent to the Establishment Department by the respondents for promotion to the post of Professor (BPS-20). In this regard I have already submitted/furnished my all years PER's as per requirement. I was quite hope full for my promotion to the post of Professor (BPS-20) being eligible and senior most employee of the respondent Department. But, unfortunately the meetings of the provincial Selection Board was delayed and as such during the said process I got retired from service on the basis of superannuation vide order dated 04.12.2017 w.e.f. 30.11.2017 (A.N). After my retirement the meeting of Provincial Selection Board was held on 28.12.2017 and minutes of meeting was issued on 02.01.2018 followed by the promotion Notification dated 28.02.2018 whereby the appellant was ignored from promotion to the post of Professor (BPS-20) on the reason that appellant was retired prior to PSB.


23

I came to know from the impugned promotion Notification dated 28.02.2018 on 13.12.2018, and became shocked that my name was missing from the promotion.

It is, therefore, most kindly requested that the order dated 28.02.2018 may very kindly be modified/cancelled to the extent of my proforma promotion, and I may be given promotion to the post of Professor (BPS-20) and obliged please.

Dated: 17/12/2018

Obediently Yours,

M. 

**MUHAMMAD IQBAL,**  
Ex-Associate Professor,  
GDC, Jamrud District Khyber

**VAKALATNAMA**

Before the JJP Service Tribunal, Peshawar

OF 2019

Muhammad Iqbal

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Deptt.

(RESPONDENT)  
(DEFENDANT)

I/We Muhammad Iqbal

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/2019

M. Iqbal  
**CLIENT**

Noor Mohammad Khattak  
**ACCEPTED**  
**NOOR MOHAMMAD KHATTAK**

Shahzullah Khan Yousafzai  
**SHAHZULLAH KHAN YOUSAFZAI**

Mir Zaman Safi  
**MIR ZAMAN SAFI**  
**ADVOCATES**

**OFFICE:**

Flat No.3, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.

Phone: 091-2211391

Mobile No. **0345-9383141**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 357/2019

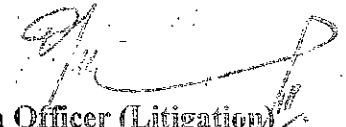
Muhammad Iqbal.....Appellant

VS

Govt. of Khyber Pakhtunkhwa & others.....Respondents

**INDEX**

S No.	Description of Documents	Annexure	Pages
1.	Parawise Comments		1-2
2.	Affidavit		3

  
**Section Officer (Litigation)**  
Higher Education Department Khyber  
Pakhtunkhwa Peshawar.

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

S.A # 357/2019

Muhammad Iqbal ..... Appellant

Versus

Govt. of Khyber-Pakhtunkhwa

Through Chief Secretary, Khyber Pakhtunkhwa

And others..... Respondents

**SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2, 3, 4, 5 & 6****Respectfully Sheweth: -****Preliminary Objections:-**

1. That the appellant has got neither cause of action nor locus standi to file the instant Service appeal.
2. That the appellant has not come to this Honourable Tribunal with clean hands.
3. That the present instant service appeal is hit by doctrine of laches and after years of slumbering, he is claiming rights, which ~~is~~ not vested to him.
4. That the appellant is estopped by his own conduct to file the instant service appeal.

**Facts: -**


- 1) Correct.
- 2) Correct.
- 3) Correct.
- 4) Correct.
- 5) Correct to the extent that the respondent department sent the case of the appellant along with his colleagues to the Establishment department for promotion to the post of Professor (BPS-20).
- 6) Correct to the extent that the appellant was one of the most senior employees of the respondent department.
- 7) Correct to the extent that the promotion case of Associate Professors (BPS-19) to the post of Professors (BPS-20) was placed before Provincial Selection Board in its meeting held on 28/12/2017, but at that time the appellant got retirement from service on attaining the age of superannuation on 30/11/2017 before the meeting of Provincial Selection Board held on 28/12/2017. Therefore, the promotion case of the appellant was not considered by Provincial Selection Board in its meeting held on 28-12-2017.
- 8) Incorrect as already explained in the preceding paras.
- 9) Needs no comments.
- 10) The appellant has got no cause of action to file instant service appeal.


**Grounds: -**

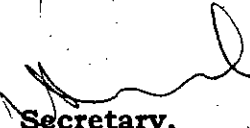
- A. Incorrect as already explained in preceding para of facts.
- B. Needs no comments.
- C. Incorrect as already explained in preceding para of facts.
- D. Incorrect as already explained in preceding para of facts.
- E. Incorrect as already explained in preceding para of facts.
- F. Needs no comments.
- G. The respondent may be allowed to raise additional grounds at the time of arguments.


**Prayers: -**

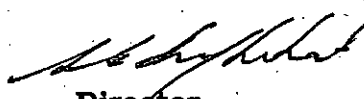
It is, therefore, humbly prayed that the instant service appeal is devoid of merit, hence, may graciously be dismissed with costs.


  
**Chief Secretary,**  
Khyber Pakhtunkhwa  
Respondent No. 01

  
**Secretary,**  
Establishment Department  
Respondent No. 02

  
**Secretary,**  
Finance Department  
Respondent No. 03

  
**Secretary,**  
Higher Education Department  
Respondent No. 04

  
**Director,**  
Higher Education Department  
Respondent No. 05

  
26/6/2019



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 357/2019

Muhammad Iqbal.....Appellant

VS

Govt. of Khyber Pakhtunkhwa & others.....Respondents

**AFFIDAVIT**

I, Qazi Muhammad Ayaz, Assistant Director (Litigation), Higher Education Department, Government of Khyber Pakhtunkhwa, do hereby declare and affirm on oath, that the contents of the Parawise Comments are correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



Deponent

CNIC No. 17301-7027499-5