BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 568/2016

Date of Institution ... 13.05.2016

Date of Decision... 13.04.2023

Mst. Naz Begum, Ex-PST (BPS-12), Government Girls Primary School, Bela Dubair, District Kohistan.

... (Appellant)

VERSUS

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar and 02 others.

(Respondents)

MR. NOOR MUHAMMAD KHATTAK,

Advocate

For appellant.

MR. MUHAMMAD JAN,

District Attorney

For respondents.

MR. KALIM ARSHAD KHAN

MR. SALAH-UD-DIN

CHAIRMAN

MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-Precisely stated the facts surrounding the instant service appeal upon are that recommendations of the Departmental Selection Committee, the appellant was appointed as PST (BPS-12) vide appointment order dated 20.05.2014 issued from the office of District Education Officer (Female) Kohistan Vide the impugned order dated 20.11.2014, the appointment order of the appellant was withdrawn on the ground that she had submitted a fake arrival report and had not joined the duty within 10 days period as prescribed in the terms and conditions of

the appointment order dated 20.05.2014. The appellant had allegedly filed departmental appeal on 15.01.2016, however the same remained un-responded, hence the instant appeal.

- 2. On admission of the appeal for regular hearing, notices were issued to the respondents, who contested the appeal by way of filing of reply, wherein they refuted the assertion raised by the appellant in her appeal.
- 3. Learned counsel for the appellant has addressed his arguments supporting the grounds agitated by the appellant in her service appeal. On the other hand, learned District Attorney for the respondents has controverted the arguments of learned counsel for the appellant and has supported the comments submitted by the respondents.
- 4. Arguments have already been heard and record perused.
- 5. The appointment order of the appellant was withdrawn vide the impugned order dated 20.11.2014, which was required to have been challenged within 30 days, however the appellant had preferred departmental appeal after lapse of more than one year i.e on 15.01.2016. The departmental appeal of the appellant was thus barred by time. It is settled proposition of law that when an appeal of an employee was time barred before the appellate Authority, then the appeal before the Tribunal was also not competent. Reliance in this respect is placed on PLD 1990 S.C 951, 2006 SCMR 453 and 2007 SCMR 513. Moreover, worthy Supreme Court of Pakistan in

its judgment reported as 1987 SCMR 92 has held that when an appeal is required to be dismissed on limitation, its merits need not to be discussed.

6. In light of the foregoing reasons, it is held that as the departmental appeal of the appellant was barred by time, therefore, the appeal in hand stands dismissed being not competent. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 13.04.2023

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(KALIM ARSHAD KHAN) CHAIRMAN



Learned counsel for the appellant present. Mr. Muhammad Jan,
District Attorney for the respondents present. Arguments have already
been heard and record perused.

Vide our detailed judgment of today, separately placed on file, it is held that as the departmental appeal of the appellant was barred by time, therefore, the appeal in hand stands dismissed being not competent. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 13.04.2023

(Kalim Arshad Khan) Chairman

(Salah-Ud-Din) Member (Judicial) 17th March, 2023

Learned counsel for the appellant present. Muhammad Jan, District Attorney for the respondents present.

Arguments heard. To come up for consideration and order on 29.03.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalin Arshad Khan) Chairman

29th Mar, 2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Order could not be announced due to rush of work. To come up for consideration and order on 05.04.2023 before D.B. P.P given to the parties.

(Salah Ud Din). Member (Judicial)

(Kalim Arshad Khan) Chairman

RN

05/04/2023 Proper D.B is not available therefore, to come up for the Seine on 13-4-23

15.02.2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments on 02.03.2023 before the D.B.

(Faredoa Paul Member (E) (Salah-ud-Din) Member (J)

02.03. 2023 Clerk of learned counsel for the appellant present. Mr. Umair Azam Khan, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 17.03.2023before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din)

Member (J)

Section of the second

11.11.2022

Appellant not present in person. Her counse is present.

Naseer Ud Din Shah, learned Additional Advocate General for respondents present.

Evidence of appellant is not available, therefore, learned counsel made a request for adjournment. Last chance is given. To come up for appellant's evidence on 06.12.2022 before D.B.

SCANNED KPST Peshawar

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

06th Dec, 2022

Appellant alongwith her counsel present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.



Joint statements of appellant Naz Begum and Mr. Naseer-ud-Din Shah on behalf of the respondents recorded and they stated that there was no need to record evidence in this case, therefore, they request that the case may be decided on the basis of memo and grounds of appeal as well as reply and the documents annexed therewith after hearing the parties. To come up for arguments on 15.02.2023 before the D.B.

Q

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman 19.07.2022

Appellant present through counsel.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

Appellant's evidence is not available, therefore, learned counsel for the appellant made a request for adjournment. He is directed to produce his entire evidence on 12.09.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

12.09.2022

Appellant present through counsel.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

Former made a request for adjournment in order to make preparation of the case. Adjourned. To come up for evidence of the appellant on 11.11.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member(J) 25.04.2022

(J.

Appellant alongwith her counsel present. Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

Appellant submitted an affidavit in compliance of observations mentioned in order sheet dated 08.06.2021 alongwith photocopies of Educational certificates of SSC, HSSC and PTC which are placed on file. Learned AAG requested that as he is feeling not well, therefore, statement of the appellant be recorded on the next date. Adjourned. To come up for evidence of appellant on 20.05.2022 before the

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J)

20.05.2022

Appellant present through counsel.

Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

When the appeal in hand was earlier called on for hearing, learned counsel for the appellant was stated to be busy in the august Peshawar High Court, Peshawar. Learned counsel for appellant is now present, however, it is now closing time of the Court, therefore, evidence of the appellant could not be recorded. Adjourned. To come up for evidence of the appellant on 19.07.2022 before the D.B.

(Pozina Pohr

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J) 31.03.2022

Junior of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Compliance of the direction issued vide order sheet dated 08.06.2021 has not been made. Both the sides requested some time for doing the needful. They are directed to do the needful on or before the next date. Moreover, if any party opts for summoning of any witness by the Tribunal, it may also apply while submitting the affidavits. Adjourned. To come up on 25.04.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-ud-Din) Member (J)

Appellant present through counsel.

Usman Ghani learned District Attorney for respondents present.

On previous date, issues were framed and both the parties were directed to file affidavits in respect of issuance having regard to the relevancy of onus of proof within 10 days before the office. However, both the parties have not been able to file the requisite affidavits. They are directed to do the needful on or before the next date. If any party opts for summoning of any witness by the Tribunal, it may also apply while submitting affidavits. To come up on 16.12.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

16.12.21

16.09.2021

DB is on Tour case to come up For the Same on Dated. 31-3-22

Reides

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Sherzada ASDEO for respondents present.

The appellant is aggrieved from the order of respondents whereby the appointment of the appellant as Arabic Teacher was cancelled/withdrawn. The respondents No.1 to 3 raised preliminary objections while submitting the reply and among them two objections at Para-4 & 5 are significant for the determination on the basis of pro & contra evidence. Therefore, keeping in view the divergent stance of the parties, following issues are framed:

- 1. Whether the appellant has got no cause of action or locusstandi to prefer this appeal? (OPR).
- 2. Whether the appellant procured the appointment as Arabic Teacher by fraudulent means/sources? (OPR).
- 3. Whether the Islamic Sanad/Certificate on the basis of which the appellant was appointed, have been declared as bogus on verification under due course? (OPR).
- 4. Whether the educational testimonials of the appellant considered for appointment are valid being genuinely procured? (OPA)

5. Jurisdiction.

The above issues have been framed deriving the jurisdiction from Rule-13 of Khyber Pakhtunkhwa Service Tribunal Rules, 1974. Both the parties are directed to file affidavits in respect of issues having regard to the relevancy of onus of proof, within 10 days before the office. If any party opts for summoning of any witness by the Tribunal, it may also apply while submitting the affidavits. The office shall summon the witness for the next date i.e. 16.09.2021 before D.B, if opted by the parties.

Adjourned accordingly.

(Rozina Rehman) Member (J) Chairman

Mr. Mir Zaman Safi, Advocate junior of Mr. Noor Muhammad Khattak, Advocate on behalf of the appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Sherzada, ADEO (Litigation) for respondents present.

Junior requested that his senior counsel is busy in Hon'able High Court, Peshawar.

Adjourned to 14.12.2020 for arguments before D.B.

(Mian Muhammad) Member (E) (Muhammad Jamal) Member(J)

14.12.2020

Junior counsel for Appellant present.

Zara Tajwar learned Deputy District Attorney alongwith Sher Zada ADEO for respondents present.

Former made a request for adjournment as his counsel is busy before D.B-I. Adjourned. To come up for arguments on 03.03.2021 before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

03.03.2021

Junior to counsel for the appellant and Addl. AG alongwith Sher Zada, ADO for the respondents present.

Learned senior counsel for the appellant is reported to be busy before Darul Qaza Bench of Peshawar High Court today. Adjourned is, therefore, sought. Adjourned to 08.06.2021 for hearing before the D.B. As the appeal in hand is old one, the adjournment is allowed as last chance.

(Atiq-ur-Rehman Wazir)

Member(E)

Chairman

COL

Counsel for the appellant and Additional Advocate
General for respondents present.

At the outset, learned AAG raised objection regarding jurisdiction of this Tribunal in proceedings with the appeal in hand. He contends that the appellant was appointed on adhoc and contract basis, therefore, was not a civil servant for the purpose of law regulating the jurisdiction of this Tribunal.

On the other hand learned counsel for the appellant referred the judgments handed down by Hon'able Peshawar High Court, Peshawar in Writ Petition No. 518-M/2016 and Review Petition No. 12-M/2017. He was of the view that the appeal in hand was maintainable on the strength of referred judgments. Learned counsel, however, requested for adjournment of the instant appeal to 26.06.2020 when other matter(s) involving similar proposition are already posted for hearing. The request appears reasonable, therefore, instant matter is adjourned to 26.06.2020. To come up alongwith service appeal No. 620/2018 before D.B.

MEMBER

CHAIRMAN

Due to incomplete banch the case is adjourned. To come up
For the Sauce on 22-09-2020

25.11.2019

Due to general strike of the bar, the case is adjourned. To come up on 28.01.2020 before D.B.

Member

Member

28.01.2020

None for the appellant present. Mr. Muhammad Jan, DDA alongwith Mr. Rahim Dad, ADEO for respondents present. Due to General Strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the instant case is adjourned. To come up for further proceedings/arguments on 26.03.2020 before D.B. Appellant be put on notice for the date fixed.

Member.

Member

26.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 15.06.2020 before D.B.

24.06.2019

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 26.08.2019 before D.B.

Member

26.08.2019

Clerk to counsel for the appellant present. Addl: AG for respondents present. Clerk to counsel for the appellant seeks adjournment due to general strike on the call of Peshawar Bar Association, Adjourn. To come up for arguments on 01.10.2019 before D.B.

Member

01.10.2019

Junior to counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourned by way of last chance. To come up for arguments on 25.11.2019 before D.B.

Member

Member

08.10.2018

Learned counsel for appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for appellant seeks adjournment. Adjourn. To come up for arguments on 22.11.2018 before D.B

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member

22.11.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 23.01.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

23.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.03.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

29.03.2019

Counsel for the appellant and Mr. Ziaullah, DDA for the respondents present.

Learned counsel for the appellant requests for adjournment due to over work before the Honourable High Court today.

Adjourned to 24.06.2019 before the D.B.

Member

Chairmah

16.02.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 24.04.2018 before the D.B.

Member

Chairman

24.04.2018

Junior to counsel for the appellant and Mr. Riaz Paindakheil, learned Assistant Advocate General present. Junior to counsel for the appellant seeks adjournment as senior counsel is not available. Adjourn. To come up for arguments on 9.07.2018 before D.B.

(Ahmad Hassan)

(Muhammad Hamid Mughal)

Member

Member

Learned counsel for the appellant and Mr. Sardar Shaukat the at learned Additional Advocate General present. Learned counsel to the appellant seeks adjournment. Adjourned. To come up for examents on 20.08.2018 before D.B.

Member

(Muhammad Hamid Mughal) Member

20.08.2018

Learned counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 08.10.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Amin Khan Kundi) Member 05.06.2017

Clerk of the counsel for appellant present Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Due to strike of the bar learned counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 02.10.2017 before D.B.

(GUL ÆB KHAN) MEMBER (MUHAMMAD AMIN KHAN KUNDI) MEMBER

02.10.2017

Clerk of the counsel for appellant present. Mr. Usman Ghani, District Attorney for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that senior counsel was busy before Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 20.12.2017 before D.B.

Member (Executive)

Member (Judicial)

20.12.2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 16.02.2018 before the D.B.

Member

Chairman

31.10.2016

Counsel for the appellant and Mr. Hameed ur Rehman, AD (Litigation) alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 29.12.2016 before S.B.

2 Member

29.12.2016

Appellant in person and Mr. Hameedur Rahman, AD alongwith Addl. AG for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 22.2.2017.

Chailman

22.02.2017

Clerk to counsel for the appellant and Addl: AG for respondents present. Rejoinder submitted which is placed on file. To come up for arguments on 05,06.2017 before D.B.

(MUHAMMAD AAMIR NAZIR

MEMBER

(AHMAD HASSAN) MEMBER 30.6.2016

SCANNED KPST Peshawar

Counsel for the appellant present. Learned counsel for appellant argued that the appellant was serving as PST when her appointment order dated 20.05.2014 was unilaterally cancelled vide impugned order dated 20.11.2014 communicated to the appellant on 18.12.2015 where-against she preferred departmental appeal on 15.1.2016 which was not responded and hence the instant service appeal on 13.05.2016.

That the allegations of not submitting of arrival report and not performing duty are false and that no enquiry whatsoever was conducted in the manners prescribed by rules.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 29.08.2016 before S.B.

Chairman

29.08.2016

Clerk to counsel for the appellant and Mr. Khan Muhammad, DEO alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 31.10.2016 before S.B.

Charleman

Form- A FORM OF ORDER SHEET

Court of		
	4	
Case No		568/2016

	Case No	568/2016			
S.No	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate			
1	2	3			
1.	27/05/2016	The appeal of Mst. Naz Begum resubmitted today by Mr. Noor Muhammad Khattak Advocate, may be entered in the			
		Institution register and put up to the Worthy Chairman for			
:		proper order please.			
2	30-5-16	This case is entrusted to S. Bench for preliminary			
		hearing to be put up there on 31-5-16 CHAIRMAN			
	31.05.2016	None present for the appellant. Appeal be relisted for preliminary hearing for 20.06.2016 before S.B.			
		Chairman			
<u>ን</u> ሮ	16.2016.	Clerk to counsel for appellant present. Seeks			
		adjournment. Adjourned for preliminary hearing on 30.6.2016. Member			

The appeal of Mst. Naz Begum Ex-PST GGPS Bela Dubair Distrtt. Kohistan received to-day i.e. on 13.05.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copy of application mentioned in para-2 of the memo of appeal (Annexure-C) is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Power of attorney is unsigned.
- 6- Annexure-D of the appeal is illegible which may be replaced by legible/better one.

No. 784 /S.T.

RÉGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

Note:

Sir,

All objections have been removed hence re-submitted teday dated 27/5/2016.

27/5/2016.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWR

APPEAL NO. 568 /2016

Mst: Naz Begum

· VS

Education Deptt:

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 568 /2016

Mst: Naz Begum, Ex: PST (BPS-12),

Govt: Girls Primary School, Bela Dubair, District Kohistan

Bervice Tribunal
Diery No. 176
Balad 13-5-20/6

.. APPELLANT

VERSUS

- 1- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (F), District Kohistan.

 RESPONDENTS

APPEAL UNDER SECTION 4 OF THE SERVICE PAKHTUNKHWA **TRIBUNAL ACT** AGAINST THE IMPUGNED ORDER DATED 20-11-2014-**COMMUNICATED TO THE APPELLANT ON 18.12.2015** WHEREBY THE APPOINTMENT ORDER APPELLANT HAS BEEN CANCELLED/ WITHDRAWN AND **AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL** APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned order dated 20.11.2014 communicated to the appellant on 18.11.2015 may kindly be set aside and the respondents may be directed to re-instate the appellant with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

1-

13/5/16

Brief facts giving rise to the present appeal are as under:

av-submitted to-day

That on proper recommendation/approval of the Departmental Selection Committee of Elementary and Secondary Education Department Kohistan, the appellant was appointed as PST (BPS-5) now BPS-12 vide order dated 20-05-2014. That in response the appellant submitted her charge report and Medical Certificate and started performing her duty at the concern station quite efficiently and up to

GROUNDS:

- A- That the impugned order dated 20.11.2014 communicated to the appellant on 18.12.2015 issued by the respondent No.3 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no charge sheet and statement of allegation has been issued to appellant before issuance of the impugned order dated 20.11.2014.
- D- That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 20.11.2014 against the appellant.
- E- That no regular inquiry has been conducted before issuing the impugned order dated 20.11.2014 which is as per

Supreme Court judgments is necessary in punitive actions against the civil servant.

- F- That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 20.11.2014.
- G- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 20.11.2014 against the appellant.
- H- That the respondent no.3 issued the impugned order dated 20.11.2014 in violation of the principle of Locus Poenitentiae.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 12.4.2016

APPELLANT

NAZ BEGUM

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE (0345-9383141)



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN

Phone & Fax # 0998-407225

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST, School based and 100% u/C wise merit and on the non availability of local qualified candidates, the candidates from the adjacent lustricts in BPS-12 & (Rs.7000-500-22000) fixed plus usual allowances as admissible under the rules of adhoc basis on Contract under the existing policy of the Provincial Covernment, on the terms and condition given below with effect from the date of their taking over charge:-

SII	,sr	Roll No	Nume Lay	Father Name	U/Council/District	Home/ Address	Place of Posting	Score
1	3	2260076	Nadia Gul	Dost Mohammad Khan	Dubair Päyeen Kohistan.	Kuz Kurkoo Dubair Payeen Tehsil Pattan District Kohistan.	GGMS Jijal.	86.89
2	1	2260496	Halima Norcen	Mohammad Haneef	District Mansehra	P/O Oghi Dhara District Mansehra	GGPS Afsar Abad	87.26
3	1	2260540	Shah Barkat	Fazal Raheem	District Swat	Jan kolai P/O Khawaza Khela Tehsil Matta District Swat.	GGPS BK Ranolia	78.44 .
4	14	2260473	Gul Jan	Haroon	Harran Kohistan.	Guli Bagh P/O Shilkhan Abad Tehsil Palas District Kohistan.	GGPS Badakoat	54.03
5	2	2260481	Irrum Racheed	Abdul Rasheed	Mansehra	Shergarh Oghi Mansehra	GGPS + Bankhad Village	78.8c
G	5	2260542	Surrira	Hikmat .	Sharaid Kohistan,	Kundal U/C Sharaid Tehsil Palas District Kohistan.	GGPS Bar Komila	91.32
7	2	2260532	Sama Sadeeq	Mohammad Sadeeq	Mansehra	Mongan P/O Machi pol District Mansehra.	GGPS Bar Komila	104.92
ઇ	3	2660103	Tohida Bibi 🕆	Fazal Rahman,	Manselira	Dharyal Mansehra	GGPS Bar Komila	104.89
9	:	2260452	Bibi Hanifa	Rustuni	Sharaid Kohistan.	Kundal Tehsil Palas District Kohistan.	GGPS Par	09,71
10	2	22(32490)	Zan ab Bibi	Mohammad Iqbal	Sharakoat Kohistan.	Sharakot Tehsil Palas District Kohistan.	GGPS Sari Shaha	60.60
11 -	1	2260502	Waz Reguim	Mohammad Essa	Dubair Payeen Kohistan,	Khurkoo Dubair Payeen Tehsil Pattan District Kohistan,	GGPS- Bela Dubair.	9.1.32
12	Į.	2269657	Kaidishanda Jahorn	Mohammad Nawaz	Mansehra	Ghaneol Baiskot Mansehra.	GGPS Chawa Khass	79.42
13	Ò	2260472	Kais som Bib i	Bakht Flara n	Swat	! Toheed Colony Faiz Abad Saidn Shareef District Swat.	GGPS Chawa Khass , -	51.25
14	3	2260:270	Uzma Bibi	Mohammad Ricz	Mansehra	Upper Jahri Mansehra	GGPS* Chawa Seena Khel	81.60
15	-4	2660861	Soma Sabar -	Sabir Hussain	Mansehra	Mangal Balakot Mansehra	GGPS Chawa Seena Khel	81.29
ι6	5	2260514	Gul Masreen	Ghulam Sarwar	Mansehra	Dharyal Mansehra	GGPS Chawa Seena Khel	80.98
17	6	12260494	Kiran Ralu (an	Fezal Rahman	Bar Paro Kohistan,	Ear Paro Palas Kohistan,	GGPS Dassu Colony	73-33
18	12	2260464	Saima Kosar	Shahzada	Kuz Jalkot Kohistan,	Dassu Colony Kohistan.	.GGPS Dassu Colony	59.63

Detried Education Office; - When the

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19	15	2260444	Rukhsana Sadiq	Mohammad Sadiq	Mansehra	P/o Kotli Bala Tehsil & District Manselwa	GGPS Dassu Village	73-49
20	18	2260068	Kalsoom Bibi	Sadiq Shah	Mansehra	Shohal Mazullah District Mansehra	GGPS Dassu Village	7447
21	21	2260476	Aqeela Bano	Mirdad Khan	Mansehra	Dharyal Mansehra	GGPS Dassu Village	63.60
22	7	2260518	Perveen Bibi	Abdul Kamal	Dubair Payeen Kohistan.	Jaag Dubair Payeen Kohistan.	GGPS Dubair Village	54.89
23	2	2660920	Tahmina Rehman	Noor Rehman	Mansehra	- Sham dhara Oghi Mansehra	GGPS Dubair Village	92.26
24	2	2260505	Robina NaZ	Neor Zada	Shangla	Ķolalai District Shangla	GGPS Dustum Abad	59.20
25	3	2260060	Nazia Yousaf	Qazi Mohammad Yousaf	Mansehra	Shohal Najaf Khan Balakot Mansehra.	GGPS Faridoon Abad	71.02
26	3	2260079	Kanza Yousaf	Yousaf Raza	Mansehra	Maloga Oghi District Manschra	GGPS Gabir Ranolia	57.71
27	4	2260,155	Jamila Khatoon	Muhammad Qasim	Mansehra	Nika Bari Jareed Balakot	GGPS Gambeer	76.63
28	3	1161112	Zenat Wali	Mohammad Wali	Shilkhan Abad	Ghazi Abad Tehsii Palas Kohistan.	GGPS Ghazi Abad	73.45
29	5	2260512	Bibi Khudeja	Rahmat Wali	Mansehra	Kaghan P/o Naran Mansehra	GGPS Goshali	82.30
30	11	2661062	Salma Bibi	Ghulam Hussain	Mansehra	Bałakot mangli Manschra	GGPS Goshali	77.81
31	12	2260548	Sajida Ihsan	Urfi Ehsanullah	Swat	Bar Shwa Matta Swat	GGPS Goshali	77.11
32	9	1161348	Rabia Bibi	Rustum Khan	Sharaid Kohistan	Sharaid Tehsil Palas Kohistan.	GGPS Gulab Abad	51.38
33	5	2260567	Jamila Bibi	Shir Jan	Dubair Payeen Kohistan.	Khurkoo Dubair Payeen Tehsil Pattan District Kohistan.	GGPS Jaag Dubair	83.67
34	2	2260447	Halisba Faryal	Mohammad Yousaf	Manschra	Dhara Oghi Mansehra	GGPS Jalkoat Vill:	72.24
35	6	2260469	Noorun Nisa Bibi	Rahmat Wali Khan	Manschra	Shohal Najaf Khan Balakoat Mansehra	GGPS Jandar Koat	54.61
36	6	2260482	Benazeer	-Abdul Qadir	Khota Koat Kohistan.	Kareen Gaddar Bar : Palas Kohistau.	GGP8 Kanoi	57.87
37	3	2260487	Nizakat Bibi	Zafran Khan	Mansehra	Kotli Bala Munsehra .	GGPS Kass Banda	92,88
38	10	2260502	Anila Sarwar	Ghulam Sarwar:	Mansehra	Dharyal Oghi Mansehra	GGPS Kass Banda	73.35
39	10	2660954	Bibi Asima Idrees	Mohammad Idrees	Mansehra	Chitta Batta Mansehra	GGPS Kass Banda	53.72
.40	3	2260449	Nasim Akhtar	Khan Jahan	Keyal Kohistan.	Swar steel Kiul Pattan Kohistan	GGPS Keru	68.18
41	7	2260503	Nosheen	Ghulam Sarwar	Mansehra	Dharyal Mansehra	GGPS Lal Abad.	63.74
42	4	2260547	Aisha Bibi	Azizur Rahman	Mansehra	Arban Bhangian Balakot	GGPS Maidan Kolai	73.44
43	3	2660906	Kalsoom Bibi	Mohammad Azam	Manschra	Banda Khait Balakot Mansehra	GGPS Sigloo	78.23
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TERMS & CONDIATIONS

NO TA/DA etc is allowed.

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Charge reports should be submitted to all concerned in duplicate.

Appointment is purely on temporary & contract basis initially for one year with effect from the date of issue

They should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to the competent authority.

5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.

6. Her services are liable to termination on one month's notice from either side. In case of resignation without notice her one-month pay/allowances shall be forfeited to the Government.

2





- Pay will not be drawn until and unless a certificate to the effect by DEO is issued that her certificates are verified
- She should join her post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification, her appointment will expire automatically and no 8. subsequent appeal etc shell be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent Kohistan before taking over charge.
- She will be governed by such rules and regulations as may be issued from time to time by the Govt. $|\psi\rangle$ 10.
- Her services shall be terminated at any time, in case her performance is found unsatisfactory during her contract period. In case of misconduct, he shall be preceded under the rules framed from time to time. 11.
- Her appointment is made on School based, she will have to serve at the place of posting, and Her service is 12. not transferable to any other station.
- Before handing over charge once again their document may be checked if they have not the required 13. qualifications they may no! be handed over charge.
- Before handing over charge she will sign an agreement with the department, otherwise this order will not 14. be valid.

(FEMALE)KOHISTAN

__/PST/Adhoc /appointment/Dated Kohistan the 20 May 2014 Endst: No.805-

Copy forwarded for information and necessary action to the: -

The Director, Elementary & Secondary Education Peshawar.

District Accounts Officer Kohistan

Head Mistress School concerned

PA to Secretary Khyber Pakhtunkhwa E&SE Department Peshawar.

S.D.E.O (Female) Kohistan

ASDEO (Female) Circle Concerned

Official Concerned.

Office File

NCT EDUCATION OFFICER ESMALE)KOHISTAN

N.W.1(2), Med No. 4

GS&PD--HWFP -27 FS--2000 P of 100 -29 7-9% (16)

NO.458

MEDICAL CHRISTICATE.

Marine of Otrioial MAZ Begum
Casto or race Sashowix Whosh
Caste or race
Father's name
Rocidence Vill Karko Dubars (Jang) Teller (
moderne money putting District Kolvertger
Date of Birth 10-12-1390,
Date of Birth
Export height by measurement 323
Porsonnal mark of identification
Signature of the Official No. 3 Begum
Signature of head of office
Jon of Office DEO (Femule) primary Konistan
perimery Konistan
I do hereby certify that I have examined Mr. Naz Begum. a candidate for
employment in the Office of the Education Despite Rotustan
employment in the Office of the Low English and the Constitution of the Constitut
and can not discover that he had any disease communicable or other convictment!
offection or bodily infirmity except Mit-
do no consider this as disqualification for employment in the office of the
Education Deptt. His age according to his own statement. 241 year and by
appontance about 24
enic: 15602-5631742-0. M. wound & Car orok fino. has Rt side, non to Eye, 6 voi nov. 618
Mr. wound bear ors a few. head Rt side, near the
Eye, brains.
Eye sight both, 6/B A.d &.
LEFT HAND THUMH AND FINGER Medical Superintender Civil Hospital. — Civil Hospital.
J~ WA

والرئيس الدين الدين المنازي الحركة المانية C-(B) درفواست برائے ماری کر ماہ نرتو اہ ما میں نے کولی اس ما رح راور ن معمر کرے ڈبولی نوع کاور کامال ڈبوئی مرسول میکن میری نیزواہ سے دِل ا منا مالی محصے انتہا کی مشعلات کا سامنا ہے ۔ اور دی دول ا مالی نہ جنواہ ارس خراہ میں ذری مرائع دیے سو کے

مالی نہ جنواہ ارس شتہ تنواہ جات کی حقدا رسول New GGPS

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN

Ph: & Fax No. 0998407225

Where as you Naz Begum D/O Muhammad Essa R/O Khurkoo Dubair Payeen P/O Ranolla Tehsil Pattan District Kohistan were appointed as PST teacher in response of your application and conduct of test/interview.

Where as per condition of the appointment order at S.No. 11 you have to join the duty at the school within 10 days.

And, where as you submitted a take arrival report and did not attended the school up till now.

Hence with the approval of the competent authority, your appointment order issued vide this office appointment order bearing endst: No. 805-55/F. No. 5/PST/Adhoc /Appointment dated 20/5/2014 at S.No. 06 at GGPS Bela Dubair, is hereby with drawn with effect from the date of issue in default of nor compliance of the appointment order.

District Education Officer (Female) Kohistan

Endst: No.6/Estt: 2077/DEO (F) dated 20/11/2014.

Copy of the above is forwarded to all concerned.

11/16/06/0038407**?25**

Tuholi Priusa District Kohiston were Appoint id as PST teacher in reponse of your population and conduct of test/intervely.

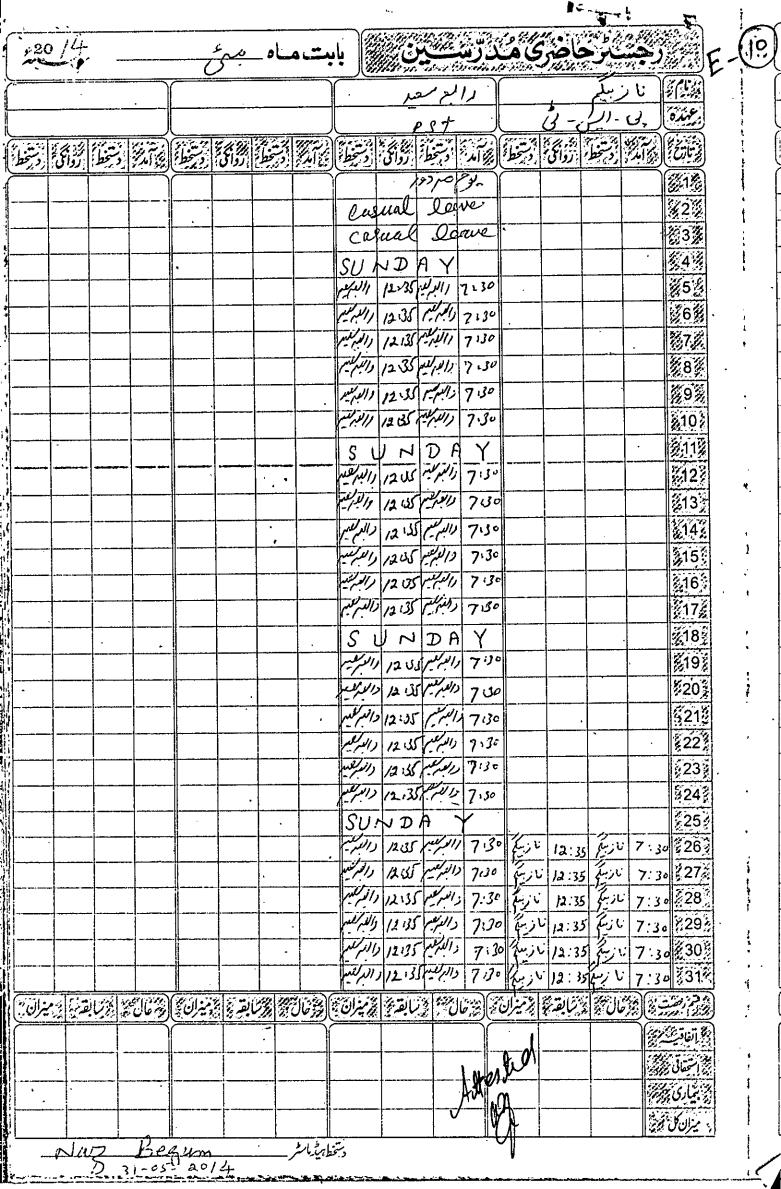
where us, as per condition of the appointment order at S.No. 11 ,you have to rain in diverse, the school within 10 days .

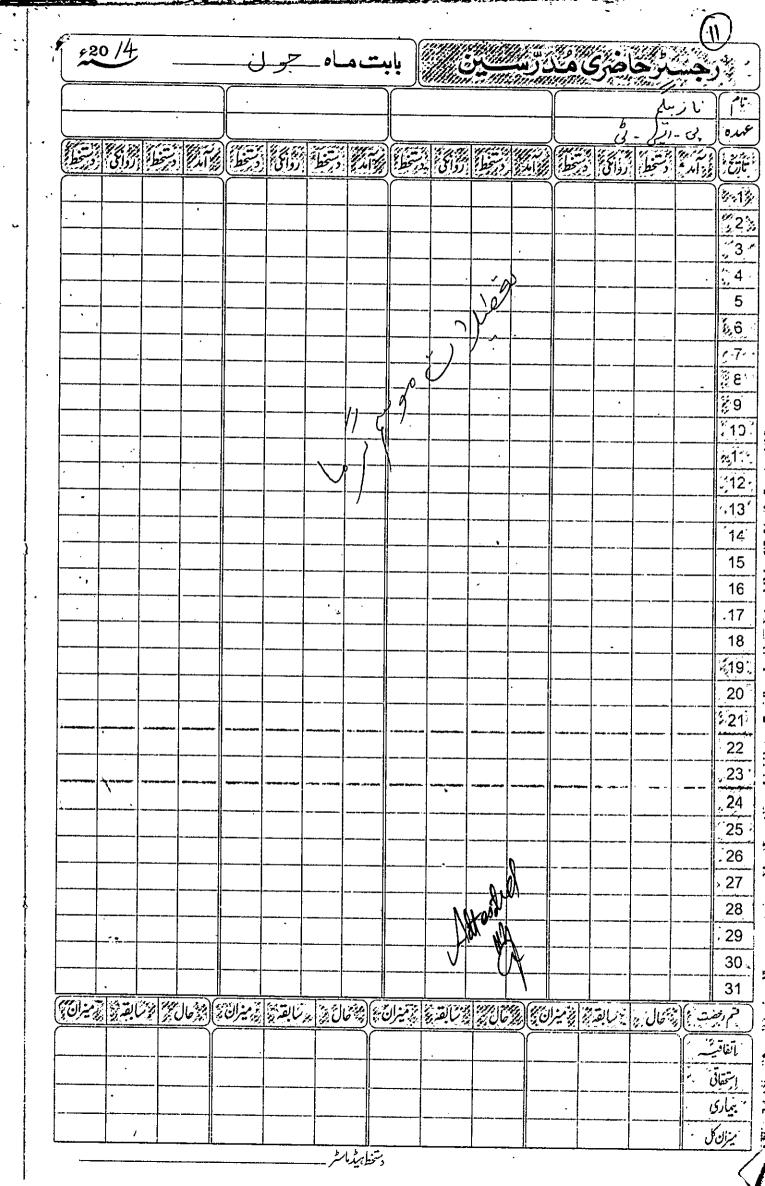
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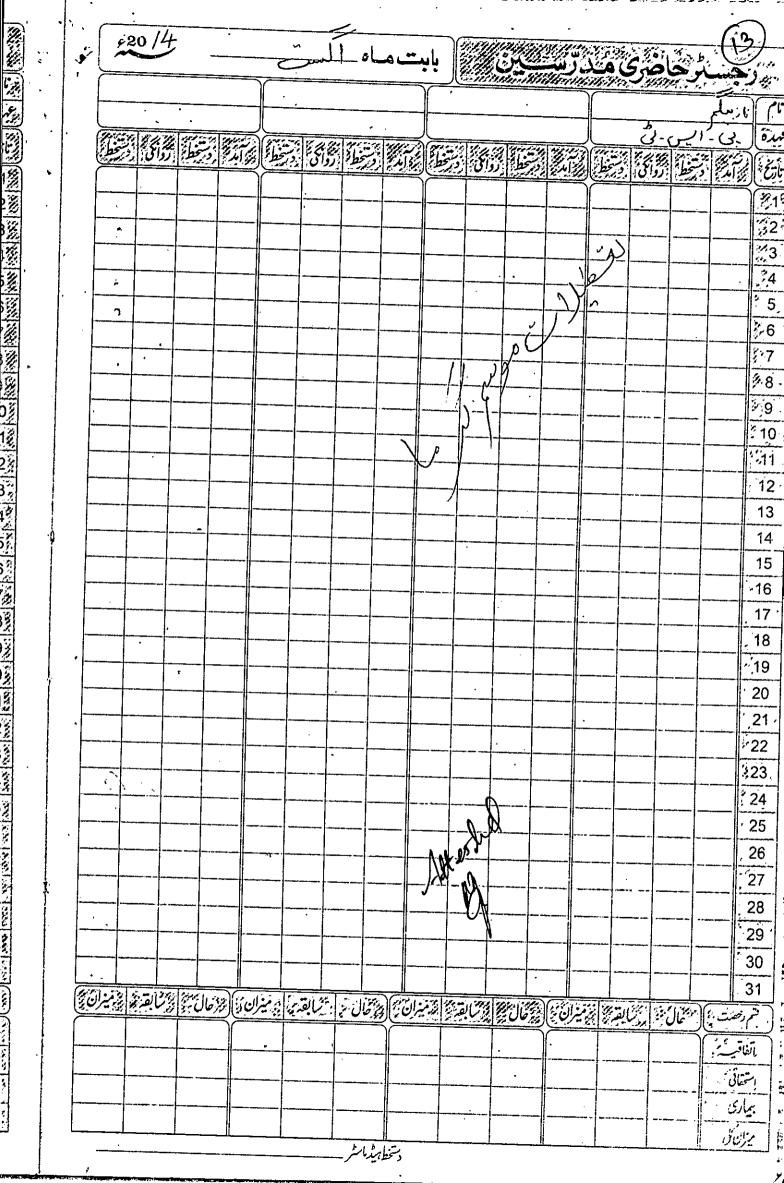
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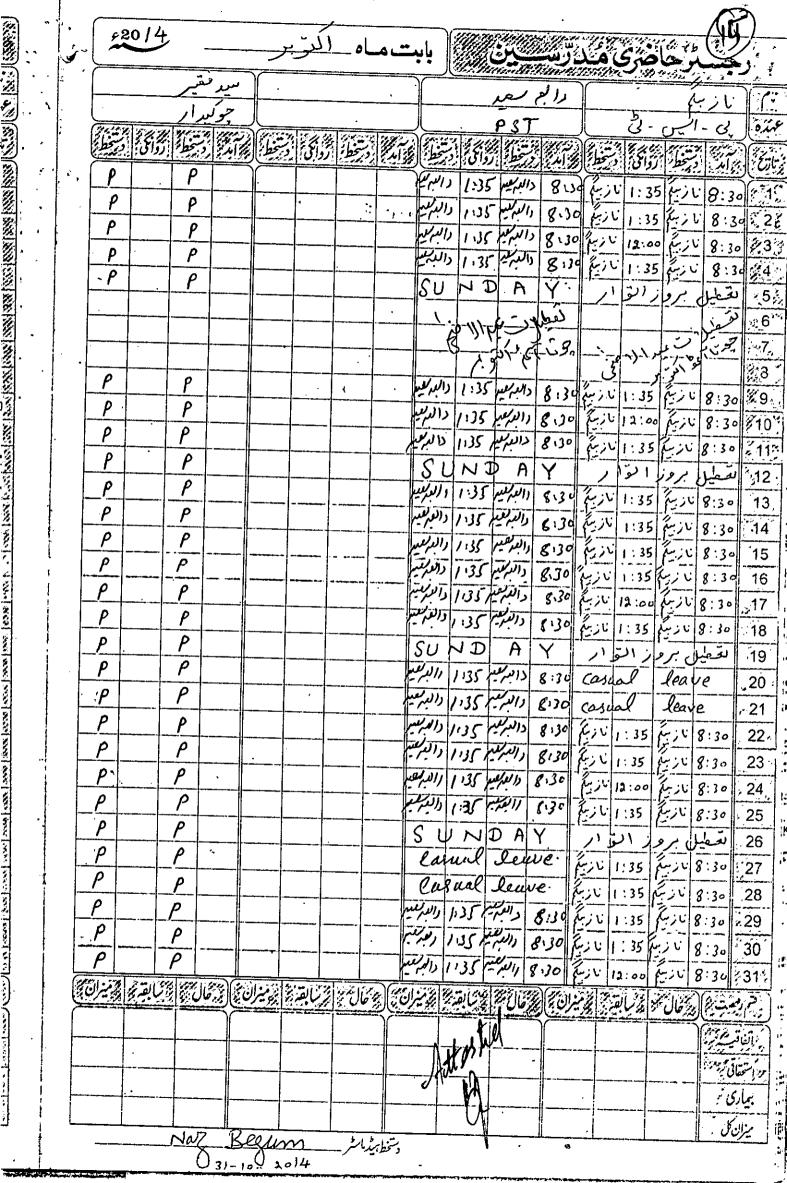
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- The Oricle AGDEO (F) contomics.
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بخات ما الموالية المالي الموالية الموال , رکواست مرا کے کالی کروس ر الله المراد المراد المراد المراد المراد المرد نمر العازم لعین کامل می از العام این خواتی خواتی می العام العام کی می العام ا مع به میری نزاه نیس دوی مرای کردی دی دی نیس از می میری نیس میری ن Jum Just 18-12-2015 Pol.

Le Sum of the 100 13, 1 LS 18-12-2015 Pol.

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Colo Withdraw of 20/11/2014 Pol. 13, 1 Appointment 26 5 4,5,00 266012 in 61.60 26/10)
What had PST-12 20 la plus l'alle 15/1/2016 2311

VAKALATNAMA

	A 0
IN THE COURT OF HOK Service Tr	ribunal Perhairer
IN THE COURT OF KPK Service Tr Affect No. 568	OF 2016
	(APPELLANT)
Nag Begum	(PLAINTIFF)
	(PETITIONER)
<u>VERSUS</u>	
Education Deportment	(RESPONDENT) (DEFENDANT)
I/We National Begum Do hereby appoint and constitute NO KHATTAK, Advocate, Peshawar to compromise, withdraw or refer to arbitation my/our Counsel/Advocate in the above without any liability for his default and wengage/appoint any other Advocate Court I/we authorize the said Advocate to decreceive on my/our behalf all sums and deposited on my/our account in the above	appear, plead, act, ration for me/us as ove noted matter, with the authority to nsel on my/our cost. posit, withdraw and amounts payable or
Dated	Jaz Begum CLIENT
And.	-g
#/06/12/2022 NOOR MC	ACCEPTED CHAMMAD KHATTAK
	(ADVOCATE)
λ	dvocart
OFFICE:	
Room No.1, Upper Floor,	moon Hussain &
Phone: 091-2211391	ADVOCATE

Mobile No 0345-0383141

BEFORE THE KHYER PAKTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No.568/2016

Mst.Naz begum.....APPELLANT

VERISUS

Govt: of KPK and others......RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF 5THE KHYBER PAKTUNKHAWA SERVICE TRIBUNAL ACT, 1974,

PARA WISE COMMENTS ON BEHALF OF RESPENDENTS No.1 to 3 AS UNDER:-

Respectfully Sheweth,

PRELIMINERY OBJECTIONS.

- 1. That the appellant is not an aggrieved persons.
- 2. That the appellant has got no cause of action/locus standi to file the instant Appeal.
- 3. That the Appeal is not maintainable in the present circumstances of the issue.
- 4. That the appellant has concealed the material facts from Hon'ble Tribunal.
- 5. That the appeal is time barred and not maintainable in eye of Law.
- 6. That the appeal is groundless and based on malafide, hence the same is liable to be dismissed.
- 7. That the appellant has estopped by her own conduct.
 - 8. That the service appeal is against the facts, prevailing rules and policy.
 - 9. The appeal is badly time barred and not maintainable.

FACTUAL OBJECTIONS.

1 Para No.1 not correct, the appellant was appointed against post of BPS-12 instead of BPS-05 vide this office No.805-55 dated 20-05-2014. However she did

not attended the school rather she submitted a fake charge report without attending the school.(ASDEO report attached Annexure "A")

- 2. Para No. 2 is incorrect, neither the appellant attended the school nor she approached the office for release of pay, the application shown as annexure "C" is addressed to Director E&SE without any date and sign rather to DEO (F) Kohistan being competent authority, it is just annexed as to fill formality.
- 3. Para No. 3 is incorrect. The order is in accordance with condition No.08 of the appointment order issued vide No.805-55 dated 20-05-2014 as per report of SDEO (F).she failed to attend the school properly nor took over charge in the school.(Annexure "B")
- 4. Para is in correct, she has not submitted the departmental appeal properly.

GROUNDS

- A. Para is incorrect, that the withdrawal order was issued in accordance to Law and conveyed to appellant vide this office Endst; No.2077.85 dated 20/11/2014.
- B. Para is not correct, the department has issued the impugned order in accordance to law and rules.
- C. Para is incorrect, As she failed to attend the school and properly took over charge hence no issued charge sheet.
- D. Para is incorrect, stated as above in Para No. "C".
- E. Para is incorrect. stated as above in Para No. "C".
- F. Para is incorrect. stated as above in Para No. "C".
- G. Para is incorrect, that the order is according to rules and Law.
- H. Para is incorrect, that the order is accordance to the principle of locus poenitentiae.
- I. The respondents also see permission to raise additional grouds at the time of arguments.

It is therefore humbly prayed that on acceptance of above

Para wise comments the appeal may graciously be dismissed

with cost.

Respondents	•

Director,

E&SE Khyber Pakhtunkhwa

Peshawar

District Education Officer, (Female)Kohistan.

SECRETARY
Elementary and Secondary Education
Department, Govt. of K.P.K.

1, Roling is bid D. Eo. Lio 2016 2016 July 7. 1 Cm کاوزی کی ویاں کے سکاف اور جوکمرار کا فعالی نازسکے الیوں نے کو الیوں نے کھی کھی کو سی این دیکی اور نه یی وه کعی د کولی الرآی می اور نہ وہ ایس کو کا نتیے ہی 19, 41 10 J 61 2 m de J 60 11 11 11 - Cup and solling ASDEO (F) 30/09/2016
Circle Patton
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Annexure

Rabia Rabia

18925 10

THE DISTRICT EDUCATION OFFICER, (FEMALE) KOHISTAN.

Ph: & Fax No.0998407225



There as you Naz Beguim D/O Muhammad Essa R/O Khurkoo Dubair Payeen P/O Ranolia Tehsil Pattan District Kohistan were Appointed as PST teacher in reponse of your application and conduct of test/interveiw.

Where as, as per condition of the appointment order at S.No. 11, you have to join the duty at the school within 10 days.

And, Where as you submitted a fake arrival report and did not attended the school up till now.

Hence, with the approval of the competent authority, your appointment order issud vide this office appointment order bearing endst: No.805-55/F.No.5/PST/Adhoc/Appointment dated 20/5/2014 at S No.06 at GGPS Bela Dubair, is hereby with drawn with effect/from the date of issue, in default of non complaince of the appointment order.

District Education Officer (Female) Kohistan.

Endst No.5/Estt; 3077-85 / DEO (F) dated 20/11 /2014

Copy of the above is forwarded to:

PA to Director Elementasry & Secondary Education Khyber pakhtunkhwa Peshawar

The Deputy Commissioner Kohistan Upper.

The District Accounts Officer, Kohistan.

The District Monitoring Officer, (IMU) Kohistant at Pattan.

The Sub Divisional Education Officer, (F) Kohistan.

The Circle ASDEO (F) concerned.

Teacher concerd

The Master File.

District Education Officer (Female) Kohistan. America (America Chily)

Absent-reports/-Non-Performance of chily

1 31 is stated that The Fellowrancoun 1771. the duly are absent from the duly At though they have Submitted the Charge reports the office of the under Rigued, but according This reports of circle ASDRO Thay are still absent from duly, they submitted this charge reports or Fake signatures

Fake signatures

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1. Rabi · Naz-Begunia. Bela Dober. , Dasteem Abad. 24 y. Robina alaz " Sulab Abad. - 32 5. Ration Bibi It is reguested that this appointments may be with drawn from the Dale of Issne; Super with drawl 15/1/201



OFFICE OF THE DISTRICT EDUCATION OF (FEMALE) KOHISTAN

Phone & Fax # 0998-407225

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PST, School based and 100% u/C wise merit and on the non availability of local qualified candidates, the candidates from the adjacent Districts in BPS-12 @ (Rs.7000-500-22000) fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge:-

	S#	Sr	Roll No	Name 1	Father Name	U/Council/Distric	Home/ Address	Place of Posting	Score
7	1	3	22 50076	Nadia Gul	Dost Mohammad Khan	Dubair Paycen Kohistan.	Kuz Kurkoo Dubair Payeen Tehsil Pattan District Kohistan.	GGMS Jijal.	86.89
	2	1 .	2260496	Halima Noreen	Mohammad Hancef	District Mansehra	P/O Oghi Dhara District Mansehra	GGPS Afsar Abad	87.26
1	3	1	2260540	Shah Barkat	Fazal Raheem	District Swat	Jan kolai P/O Khawaza Khela Tehsil Matta District Swat.	GGPS BK Ranolia	78.44
1	4	14	2260473	Gul Jan	Haroon	Harran Kohistan.	Guli Bagh P/O Shilkhan Abad Tehsil Palas District Kohistan.	GGPS Badakoat	54.03
	5	2	2260481	Irrum Rasheed	Abdul Rasheed	Mansehra	Shergarh Oghi Mansehra	GGPS Bankhad Village	78.82
1	6	5	2260542	Sumira	Hikmat	Sharaid Kohistan.	Kundal U/C Sharaid Tehsil Palas District Kohistan.	GGPS Bar Komila	91.32
	7	2	2260532	Saima Sadeeq	Mohammad Sadeeq	Mansehra	Mongan P/O Machi pol District Mansehra.	GGPS Bar Komila	104.92
	8	3	2660163	Tohida Bibi	Fazal Rahman	Mansehra	Dharyal Mansehra	GGPS Bar Komila	104.89
	9	1	2460452	Bibi Hanifa	Rustum	Sharaid Kohistan.	Kundal Tehsil Palas District Kohistan.	GGPS Bar yanjool	69.71
	10	2	2260492	Zainab Bibi	Mohammad Igbal	Sharakoat Kohistan.	Sharakot Tehsil Palas District Kohistan.	GGPS Bari Shaha	60.60
	11	1	2260522	Naz Beguim	Mohammad Essa	Dubair Payeen Kohistan.	Khurkoo Dubair Payeen Tehsil Pattan District Kohistan	GGPS Bela Dubair.	94.32
	12	1	2260057	Rakhshanda Jabeen	Mohammad Nawaz	Mansehra	Ghanool Balakot Mansehra.	GGPS Chawa Khass ¹	79.42
	13	20	2260472	Kalsoom Bib i	Bakht Karam	Swat	Toheed Colony Faiz Abad Saidu Shareef District Swat.	GGPS Chawa Khass	51.25
	14	3	2260070	Uzma Bibi	Mohammad Riaz	Mansehra	Upper Jabri Mansehra	GGPS Chawa Scena Khol	81.60
ļ	15	4	2660861	Somia Sabar	Sabir Hussain	Mansehra	Mangal Balakot Mansehra	GGPS Chawa Seena Khel	81.29
	16	5	2260514	Gul Nasreen	Ghulam Sarwar	Mansebra	Dharyal Mansehra	GGPS Chawa Scena Khel	80.98
	17	6	2260494	Kiran , Rahman	Fazal Rahman	Bar Paro Kohistan.	Bar Paro Palas Kohistan.	GGPS Dassu Colony	73.33
	18	12	21260464	Saima Kosar	Shahzada	Kuz Jalkot Kohistan.	Dassu Colony Kohistan.	GGPS Dassu Colony	59.63

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11

Officers

GGPS Dassu Village GGPS Dassu	73-49
	'
Village	71.47
GGPS Dassu Village	63.69
GGPS Dubair Village	54.89
GGPS Dubair Village	92.26
GGPS Dustum Abad	59.20
GGPS Faridoon Abad	71.02
GGPS Gabir Ranolia	57.71
GGPS Gambeer	76.63
GGPS Ghazi Abad	73.25
GGPS Goshali	82.30
GGPS Goshali	77.81
GGPS Goshali	77.11
GGPS Gulab Abad	51.38
GGPS Jaag Dubair	83.67
Vill:	72.24
GGPS Jandar Koat	54.61
GGPS Kanoi	57.87
GGPS Kass Banda	92.88
GGPS Kass Banda	73.35
GGPS Kass Banda	53.72
GGPS Keru	68.18
Abad.	63.74
GGPS Maidan Kolai	73.44
	GGPS Goshali GGPS Gulab Abad GGPS Jaag Dubair GGPS Jalkoat Vill: GGPS Jandar Koat GGPS Kanoi GGPS Kass Banda

TERMS & CONDITIONS

- 1. NO TA, DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year with effect from the date of issue.
- 4. They should not be handed over charge if she exceeds 35 years or below 18 years of age. Age relaxation case may be submitted to the competent authority.
- 5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6. Her services are liable to termination on one month's notice from either side. In case of resignation without notice her one-month pay/allowances shall be forfeited to the Government.

ららいこのは多 DEO(F) Kolustan ___کی تناد نیاز سنیں آج متررخه 100/5/2014 كو قبل از دويسر گورندن براي كاك ست <u>PS7</u> کا چارج شمیها آن کو ڈیور تی کا با قائزہ، آغاز کر دیا ہے۔ لنذا چارج ريو رك ح Naz Begum NOX Begum Head Mistress. Govt: Girls Primary School

(For use in Police Department only)

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3.		Korko Dubair, (Jems) Teh. Potto
4.	Father's Name and residence:	Muhammadl Essey
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- .	Personal marks for identification:	
٩,	Left hand taumb and Finger impr of (Non-Gazetted) officer:	ession
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.568/2016

NAZ BEGUM

VS

EDUCATION DEPTT:

REJOINDER ON BEHALF OF PETITIONER IN RESPONSE TO THE REPLY SUBMITTED BY THE RESPONDENTS

R/SHEWETH:

(1-9):

All the objections raised by the respondent are in correct, baseless and not in accordance with law and rules rather the respondent is estopped due to their own conduct to raise any objection at this stage of the appeal.

ON FACTS:

- 1- Incorrect and not replied accordingly. That appellant was appointed as PST (BPS-12) by the proper recommendations of Departmental Selection Committee vide order dated 20.05.2014. That after appointment the appellant properly submitted her charge report and started performing her duty at the concerned station quite efficiently and upto the entire satisfaction of her superiors.
- 2- Incorrect and not replied accordingly. That appellant had regularly performed her duty at the concerned station but the respondent No.3 without any reason and clear justification withheld the salaries of the appellant w.e.f. her first appointment. That appellant time and again visited the office of the District Education Officer (Female) for release of salaries but of no avail.
- Incorrect and not replied accordingly. That during service the District Education Officer (F) withdrawn/cancelled the appointment order of the appellant vide dated 20.11.2014 which was communicated to the appellant on 18.12.2015. That appellant was regularly performed her duty at the concerned station but the District Education Officer (F) withheld the salaries of the appellant and lastly withdrawn the appointment order of the appellant without any reason and clear justification. Copy of the attendance register is already annexed with the appeal as annexure.....
- 4- Incorrect and not replied accordingly. That appellant preferred her Departmental appeal to the Director E&SE

Department vide dated 15.1.2015 but no response has been given till date.

GROUNDS: (A to G):

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondent are incorrect and baseless hence denied. That no charge sheet and statement of allegation has been issued to appellant before issuance of the impugned order dated 20.11.2014. That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 20.11.2014 against the appellant. That no regular inquiry has been conducted before issuing the impugned order dated 20.11.2014 which is as per Supreme Court judgments is necessary in punitive actions against the civil servant. That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 20.11.2014. That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 20.11.2014 against the appellant. That the respondent no.3 issued the impugned order dated 20.11.2014 in violation of the principle of Locus Poenitentiae.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of the appellant may be accepted as prayed for.

APPELLANT

NAZ BEGUM

THROUGH:

NOOR MOHAMMAD KHATTAK DVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.568/2016

NAZ BEGUM

VS

EDUCATION DEPTT:

REJOINDER ON BEHALF OF PETITIONER IN RESPONSE TO THE REPLY SUBMITTED BY THE RESPONDENTS

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APPELLANT

NAZ BEGUM

THROUGH:

NOOR MOHAMMAD KHATTAK DVOCATE

BEFORE THE PESHAWAR HIGH COURT BENCH DAR-UL-QAZA SWAT AT MINGORA

WRIT PETITION NO. $518 \, \text{m}$ /2016

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (F), District Dir Upper.
- 4- The District Accounts Officer, District Dir Upper.

 RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 AS AMENDED UP TO DATE

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present writ petition are as under:-

- That petitioner was appointed as Qaria (BPS-12) in the respondent Department on adhoc/school based basis on the recommendation of Departmental Committee vide Notification dated 30.4.2014. That in response the petitioner submitted her medical certificate along with charge report and started performing her duty quite efficiently and up to the entire satisfaction of her superiors. Copies of the Notification, medical certificate, charge report and service book are attached as annexure. A, B, C & D.
- That during the course of service the respondent No.3 issued the order dated 10.9.2014 whereby the petitioner was transferred from GGHSS Barawal to GGHS Sheringal. That petitioner in response to the said order dated 10.9.2014 submitted her arrival report and started her duty at the concerned station quite efficiently and up to the entire satisfaction of her superiors. Copies of the order and attendance register are attached as annexure.... E and F.

OPAUG 2015

PESHAWAR HIGH COURT, MINGORA BENCH/ DAR UL QAZA, SWAT



FORM OF ORDER SHEET





Serial No. of order or proceeding	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of panies or counsel where necessary.
1	2	3
	10.04.2017	<u>WP No.518-M/2016.</u>
	· Access	Present: Nemo for the petitioner.

	Per Y	IKRAMULLAH KHAN, J Petitioner has filed instant
	· ·	Constitutional petition for issuance of an appropriate writ
		with the following prayer:-
		"On acceptance of this writ
·		petition the impugned order dated 1.12.2015 and 21.7.2016 may be declared as illegal,
<u>.</u>	. :	unconstitutional and ineffective upon the rights of the petitioner.
*		That the respondents may further please directed to re-instate the petitioner with all back benefits.
Ť		
		2. Despite personal service of petitioner, nobody
		turned up to pursue the case on her behalf. However, it
		appears from the contents of writ petition that petitioner
		was appointed as Qaria on the recommendation of
		Departmental Selection Committee vide Notification dated
	m	30.4.2014. On 10.9.2014 petitioner was transferred from
		GGHSS Barawal to GGHS Sheringal and accordingly, she

assumed the charge of her new assignment. During course of performing duty as Qaria at GGHS Sheringal, respondent No.3 issued an office order dated 1.12.2015, whereby, the appointment of petitioner was withdrawn / cancelled on the ground of long absence from the duty with immediate effect. Feeling aggrieved from the same, petitioner filed a departmental appeal, which was also rejected by the Appellate Authority on 21.7.2016. Hence, petitioner has filed instant writ petitioner.

- 3. The departmental appeal of the petitioner has already been rejected by the Appellate Authority vide impugned order dated 21.7.2016, which is a final order against which writ petition is not maintainable. However, the proper remedy available to the petitioner is to approach the Service Tribunal for redressal of her aforesaid grievances.
 - In these circumstances, instant petition is not maintainable, hence, dismissed in limine. However, petition would be at liberty to approach the proper forum, if so advised.

<u>Announced.</u> Dated: 10.04.2017

> Jalal 28-4-17 28-4-07

06 VI 28-4-67

BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH/ DAR-UL-QAZA, SWAT

REVIEW PETITION NO	12-12017
IN WRIT PETITION NO	D.518-M/(2016
Mst. KHADIJA BIBI, QARIA (BPS-12), GGHSS Barawal, District Dir Upper.	PETITIONER
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	LITTONEK
VERSUS	
1- The Government of Khyber Pa	akhtunkhwa through Secretary

(E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

The Director (E&SE) Department, Khyber Pakhtunkhwa,

- Peshawar.
- 3- The District Education Officer (F), District Dir Upper.
 4- The District Accounts Officer, District Dir Upper

The District Accounts Officer, District Dir Upper

RESPONDENTS

REVIEW PETITION AGAINST THE JUDGMENT DATED 10-04-2017

R.SHEWETH:

FILED TODAY

TIES YAM 8P

2-1

Petitioner respectfully submitted as under:

- 2- That the said writ petition was fixed on 10-04-2017 before the Honorable Bench comprising of Honorable Judges Mr. Justice Ikram Ullah Khan and Mr. Justice Abdul Shakoor.
- That the said writ petition was dismissed by the Honorable bench vide Judgment dated 10-04-2017 on the issue that the petitioner is civil servant and the matter of the petitioner is fall within the terms and conditions of civil servant for which the proper forum is Service Tribunal and not this august Court. That unfortunately on the said date neither the Counsel for petitioner was present before this august Court nor petitioner. Copy of Judgment/order dated 10-04-2017 is attached as **Annexure**.

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT. FORM "A" FORM OF ORDER SHEET.

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Serial No of order or proceeding	Date of Order or Proceeding	Order or other proceedings with Signature of judge or Magistrate and that of parties or counsel where necessary
1	. 2	3
	03.04.2018	Rev Pett No. 12-M/2017 in W.P No. 518/2016
	5	Present:- Mr. Noor Muhammad Khattak Advocate for the petitioner.

		MUHAMMAD NASIR MAHFOOZ, J:- Through this
		review petition the petitioner has sought indulgence of this
	- 1	court in an order passed on 10.04.2017, in W.P No. 518-
		M/2016, vide which the same was dismissed in limine
	V	being not maintainable.
	• .	2. Brief facts of the case are that the petitioner
		had filed a writ petition No. 518-M/2016 in this court by
	ξ,	challenging the withdrawal of her appointment issued vide
	:	order dated 01.12.2015, which was dismissed being not
		maintainable vide judgment and order dated 10.04.2017,
		hence this petition.
	,,	3. Valuable arguments of learned counsel for
		the petitioner heard and record is gone through.
	& Sung	4. Perusal of record reveals that the impugned
		order has been passed on 10.04.2017, whereas the
		application for attested copies was submitted on
	Y	28.04.2017 and on the same day, the attested copies were
		obtained but the instant review petition has been filed on

SHAVIAP AGENTAL OF THE STATE OF

08.05.2017, after period of about 28 whereas the limitation for filing of review petition as provided by Article 162 of Limitation Act, is 20 days. Furthermore, there is no application for condonation of delay in filing this review petition, therefore, the detail merits of the case could not be discussed.

4. Besides above legal aspects of the case, the petitioner in this review petition wanted to re-open the case which had already been decided. Furthermore, the learned counsel for the petitioner failed to point out any floating error worth consideration for review and the instant petition is also barred by time.

In view of above as no case is made out, hence the instant review petition is dismissed with no order as to costs.

Announced: 03.04.2018

JUDIA

Name of Appliant.

Name of Appliant.

Date of Present ation of Applian 1.

Date of Completion of Copies

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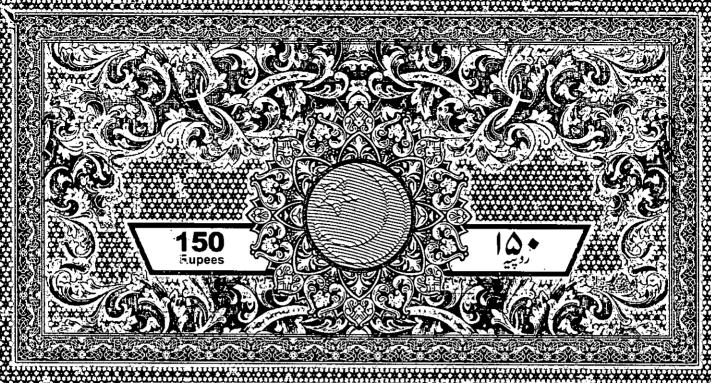
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Naz Begum

1/s Education

Dep17

That vide order sheet dated 08-06-2021 and dated 15-09-2021 the appellant was directed to provide on affidavit to the extent of issue No. 4;

Issue No. 4. Whether the educational testimonials of the appellant considered for the appointment are valid being genuinely procured?

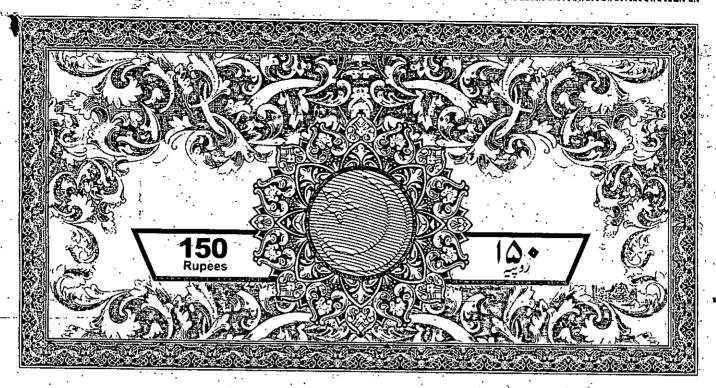
Statement of Appellant, namely. Naz Begum d/o Muhammad Essa Ex-PST (BPS-12).

Stated on oath that all the educational testimonials mentioned below in this statement and exhibit with it are genuine as obtained after properly appearing in the examination for the mentioned certificate/ degrees from the recognized institutions/ Boards. That all my educational documents are true, correct and genuine, and there is no bogus document preferred through which the appellant has obtained his job/ appointment. All the testimonials of the appellant are exhibit:

- 1) SSC: Roll No: Total Marks: 1050/615 Board Intermediate Secondary Education, Saidu Sharif Swat. (Ex-AW 1/1)
- 2) HSSC: Roll No: 42140 . Total Marks: 1100/524 Board Intermediate Secondary Education Said Sharif Swat (Ex-4W 1/2)
- 3) Bachelor Dgeree: Roll No, AV453547 Total Marks 1100/704 Bachelor of Arts ,Allama Iqbal Open University, Islamabad (B.A). (Ex-AW 1/3)
- 4) PTC: Roll No. 611734 Total Marks: 900/605
 Allama Iqbal Open University, Islamabad. (Ex-AW 1/4)

No. 3 Begum-XX- Reserved. ATTESTE Commissioner

R.O. 8. AC.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Naz Begun V/ Educetian

That vide order sheet dated 08-06-2021 and dated 16-09-2021 the appellant was directed to provide on affidavit to the extent of issue No. 4;

Issue No. 4. Whether the educational testimonials of the appellant considered for the appointment are valid being genuinely procured?

Statement of Appellant, namely, Naz Begum d/o Muhammad Essa Ex-PST (BPS-12).

Stated on oath that all the educational testimonials mentioned below in this statement and exhibit with it are genuine as obtained after properly appearing in the examination for the mentioned certificate/ degrees from the recognized institutions/ Boards. That all my educational documents are true, correct and genuine, and there is no bogus document preferred through which the appellant has obtained his job/ appointment. All the testimonials of the appellant are exhibit:

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- 4) PTC: Roll No, 611734 Total Marks: 900/605 Allama Iqbal Open University, Islamabad. (Ex-AW 1/4)

XX- Reserved.

A. ITES 7

Commissione: Commiss

& SECONDARY



month of

* 192826 No:	ERMEDIATE & SE	COMDAR	
			r Ce
	PROVISIONAL AND DETAILED MARK SECONDARY SCHOOL CERTIFICATE E Session 2011 (Annual	XAMINATION	
APPEN'	,	' .	
	Group (Humanities)		
QA	Group (Humanities) FY THAT Naz Begum	Roll No .	160%

Private

	Marks			. MARKS OBTAINED					
Subject			. 9Th			10Th			
	Theory	Pract	Total	Th	Pract	Th ⁻	Pract	Total	In Words
1. English	75	•	150	51	-	31	_	82	Eighty-Two
2. Urdu -	75	٠ -	150	45	-	34		79	Seventy-Nine
3. Pakistan Studies	75	-	75	-		32	-	32	Thirty-Two
4. islamiyat (Comp)	⁷ 75 · ·	-	75	44			- 1	44	Forty-Four
5. Maths	- 75	-	150	44	-	44	-	88	Eighty-Eight
6. G.Science	75	•	150	71		47		118	One Hundred Eighteen
7. Islamic Studies	75	-	150	39	_	35	-	74	Seventy-Four
8. Pashto ĝ	75:		150	53		45	-	98	Ninety-Eight

Total 1050 · 615-C Six Hundred Fifteen Only Remarks Date of Birth (In Figures) 10 February . 1990 (In Words) 10th, February One Thousand Nine Hundred Ninety

Note: Errors/Omissions are subject to subsequent rectification. Date of Result Declaration.14-June-2011. Computer Cell BISE, Swat-

March

Controller of Examinations BISE, Saidu Sharif, Swat.

& SECONDARY COLOR OF INTERMEDIATE





PROVISIONAL & DETAILED MARKS CERTIFICATE INTERMEDIATE (ANNUAL) EXAMINATION, 2013

HUMANITIES (Part-II)

THIS IS TO CERTIFY THAT NAZ BEGUM 42140 Roll No: Son / Daughter of MUHAMMAD ESSA Reg: No <u>6203-B/PVT1-2012</u>

and Private Candidate of District Swat

has secured the marks shown against each subject in the INTERMEDIATE EXAMINATION of the Board of Intermediate & Secondary Education Saidu Sharif, Swat held in the month of May as Private

		Marks Obtained						
Subjects	Marks	Part-I		Part-II		Total	Marks in Words	
		Theory	Pract	Theory	Pract			
English	200	46		33		79	Seventy-Nine	
Urdu	200	44	-	51		95	Ninety-Five	
Islamic Education	50	21				21	Twenty-One	
Pakistan Studies	50			31		31	Thirty-One	
Civics	200	33		57	1	90	Ninety Only	
Islamic Studies	200	44		54		98	Ninety-Eight	
Pashto -	200	52		58			One Hundred Ten Only	

Total: 1100

Remarks:

Prepare and Checked by Computer Cell BISE Saidu Sharif Swat Result Declaration Date: 05 August, 2013

Note: Errors / Omissions are subject to subsequent rectification.

Controller of Examinations BISE, Saidu Sharif, Swat.

Five Hundred Twenty-Four Only

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD

Sérial No.

A34750

Name Father's Name Address

NAZ BEGUM MUHAMMAD ESSA

Roll No. Registration No. Final Semester

AV453547 12NST00050 Spring 2016

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a

(B)

Tehsil

CHARBAGH

District

SWAT

has successfully completed

Bachelor of Arts Group - General

e detail of pass		is as arout.	Ma	rks .
Semester	Course Code	Title of Course	Maximum	Obtaine
			100	70
utumn 2013 utumn 2013	416	Islamiat	100	63
utumn 2013	417	Pakistan Studies	100	63
utumn 2013	1423	Compulsory English-I	100	64
1	1431	Basics of Information &CommunicationTechnology	1 1	66
pring 2014	412	Social and Cultural Anthropology	100	
pring 2014	413	Sociology-II	100	66
pring 2014	1424	Compulsory English-II	100	64
pring 2015	407	History of Modern Muslim World	100	56
pring 2015	409	Commercial Geography	100	60
pring 2015	436	Seerat-E-Tayyaba	100	70
pring 2016	405	Iqbaliat	100	62
		Total Open dimbersion		
-			. [
	1		1 : 1	

Total Credits: 08

Total Marks / Obtained

1100 704

Result Declared on

February 14, 2017

Percentage / Grade

64

Date of issue

July 20, 2017

Disclaimer:

Controller of Disciaimer.

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right on privilege on a candidate for the grant of certificat//degree/diploma, which will be issued under the rules/regulations on the basis of the

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ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD

NAZ BEGUM Father's Name MUHAMMAD ESSA Address DLLEGE COLONY P/O SAIDU SHARIF Roll No. AN611734 Registration Not 2NSTG0050 Final Semester AUT- 2012

Tehsil

SAIDU SHARIF

District

PRIMARY TEACHING CERTIFICATE

has successfully completed

Serial No. 280307

	The detail of pass	tail of passed courses is as under:						
	Semester	Course Code	Title of Course	Maximum	orks Ohtained			
9	SPR- 12	0616	SCHOOL COMMUNITY & PRACTICAL ARTS	100	59			
	SPR- 15	0615	SCHOOL ORGANIZATION & MANAGEMENT	100 .	77			
P	SPR- 12	O614	EDUCATIONAL PSYCHOLOGY	100	6 2			
\$4	SPR- 12	0613	PRINCIPLES OF EDUCATION	100	55			
	AUT- 12	0619	TEACHING OF GENERAL SCIENCE & PHYSICAL EDUCATION	100	65			
	AUT- 12	0618	reaching of mathematics	100	70			
9	AUT- 12	0617	TEACHING OF URDU	100	64			
P)	AUT- 12	0620 -	TEACHING OF ISLAMIAT & SOCIAL STUDIES	-100	68			
	AUT- 12	0611	PRACTICAL WORKSHOP & TEACHING PRACTICE	100	85			
•					,			
•								

CREDITS:

Date of issue

Disclaimer:

Total Marks / Obtained

900 / 605 67

B

Result Declared on JUNE 24, 2013

. ... 44

Percentage / Grade

-04, 2013

Controller of Examinations

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

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06th Dec, 2022

JOINT STATEMENTS OF APPELLANT NAZ BEGUM AND MR. NASEER-UD-DIN SHAH, ASSISTANT ADVOCATE GENERAL SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 568/2016.

Stated that the abovementioned service appeal was fixed for arguments before this Tribunal but the same was fixed for evidence. As there is no need of any evidence in the instant case for the reason that all the necessary documents has already been provided by the parties, therefore, it is very humbly requested that the case may kindly be fixed for arguments.

RO & AC 06th December, 2022

Appellant-Naz Begum

Naseer-ud-Din Shah Assistant Advocate General

Appellant Identified by Counsel Muhammad Ayub, Advocate