BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 620/2018

Date of Institution ... 03.05.2018

Date of Decision... 13.04.2023

Mst. Khadija Bibi, Qaria (BPS-12), GGHSS Barawal, District Dir Upper.

... (Appellant)

VERSUS

The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar and 03 others.

(Respondents)

MR. KAMRAN KHAN, Advocate

- For appellant.

MR. MUHAMMAD JAN, District Attorney

For respondents.

MR. KALIM ARSHAD KHAN MR. SALAH-UD-DIN CHAIRMAN
MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Precise facts forming the background of the instant service appeal are that upon the recommendations of the Departmental Selection Committee, the appellant was appointed as Qaria (BPS-12) on adhoc school based basis vide Notification dated 30.04.2014. The appellant assumed the charge of her post in Government Girls Higher Secondary School Barawal Bandi District Dir Upper and started performing of her duty. Vide office order dated 10.09.2014 passed by District Education Officer (Female) Dir Upper, the appellant was directed to resume her duty at Government Girls High School Sheringal and in compliance of the same, she started performing her duty in the said

school. Vide order dated 01.04.2015 issued from the office of District Education Officer (Famale) Dir Upper transfers/adjustments of NTS teachers issued by the said office were cancelled and they were directed to report to their original stations. The appellant had allegedly not reported back to her original station i.e Barawal Bandi, therefore, she was issued another notice on 02.11.2015 to resume her duty at Barawal Bandi but she allegedly did not resume her duty at the said school, therefore, the District Education Officer (Female) Dir Upper issued office order dated 01.12.2015, wherein it was mentioned that the contract of service of the appellant stands withdrawn/cancelled due to her long absence from duty. The aforementioned order was challenged by the appellant through filing of departmental appeal, which was rejected vide order dated 21.07.2016. The appellant then filed Writ Petition No. 518-M/2016 before the Hon'ble Peshawar High Court, Mingora Bench, which was dismissed in *limine* vide order dated 10.04.2017 with the observations that proper remedy for the appellant was to approach the Service Tribunal for redressal of her grievance, hence the instant appeal.

- 2. On admission of the appeal for regular hearing, notices were issued to the respondents, who contested the appeal by way of filing of reply, wherein they refuted the assertion raised by the appellant in her appeal.
- 3. Learned counsel for the appellant has addressed his arguments supporting the grounds agitated by the appellant in her service appeal. On the other hand, learned District Attorney for the

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respondents has controverted the arguments of learned counsel for the appellant and has supported the comments submitted by the respondents.

- 4. Arguments have already been heard and record perused.
- The impugned order was passed on 01.12.2015, which was 5. challenged by the appellant through filing of departmental appeal, however the same was rejected vide order dated 21.07.2016. The appellant instead of approaching this Tribunal, filed Writ Petition 518-M/2016 before worthy Peshawar Court, Mingora Bench (Dar-ul-Qaza), Swat, which was dismissed in limine vide order dated 10.04.2017 with the observations that proper remedy for the appellant was to approach the Service Tribunal. The appellant then filed Review Petition No. 12-M/2017 for review of order dated 10.04.2017 passed by worthy Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat, however the same was also dismissed vide order dated 03.04.2018. The appellant then approached this Tribunal by way of filing of instant appeal on 03.05.2018, which is badly time barred. It is by now well settled principle that the time spent/consumed in pursuing remedy before the wrong forum cannot be condoned. The appellant has though filed an application for condonation of delay alongwith the appeal in hand but no sufficient reasons have been mentioned therein, which could warrant condonation of delay in filing the instant appeal. Worthy apex court in its judgment dated 03.10.2022 titled "Chief Engineer, Gujranwala Electric Power Company

J./.

(GEPCO), Gujranwala Versus Khalid Mehmood and others" passed in Civil Appeals No. 1685 to 1687 of 2021 has held as below:-

"12. The law of limitation reduces an effect of extinguishment of a right of a party when significant lapses occur and when no sufficient cause for such lapses, delay or time barred action is shown by the defaulting party, the opposite party is entitled to a right accrued by such lapses. There is no relaxation in law affordable to approach the court of law after deep slumber or inordinate delay under the garb of labeling the order or action void with the articulation that no limitation runs against the void order. If such tendency is not deprecated and a party is allowed to approach the Court of law on his sweet will without taking care of the vital question of limitation, then the doctrine of finality cannot be achieved and everyone will move the Court at any point in time with the plea of void order. Even if the order is considered void, the aggrieved person should approach more cautiously rather than waiting for lapse of limitation and then coming up with the plea of a void order which does not provide any premium of extending limitation period as a vested right or an inflexible rule. The intention of the provisions of the law of limitation is not to give a right where there is none, but to impose a bar after the specified period, authorizing a litigant to enforce his existing right within the period of limitation. The Court is obliged to independently advert to the question of limitation and determine the same and to take cognizance of delay without limitation having been set up as a defence by any party. The omission and negligence of not filing the proceedings within the prescribed limitation period creates a right in favour of the opposite party. In the case of Messrs. Blue Star Spinning Mills LTD Vs. Collector of Sales Tax and others (2013 SCMR

587), this Court held that the concept that no limitation runs against a void order is not an inflexible rule; that a party cannot sleep over their right to challenge such an order and that it is bound to do so within the stipulated/prescribed period of limitation from the date of knowledge before the proper forum in appropriate proceedings. In the case of Muhammad Iftikhar Abbasi Vs. Mst. Naheed Begum and others (2022 SCMR 1074), it was held by this Court that the intelligence and perspicacity of the law of Limitation does not impart or divulge a right, but it commands an impediment for enforcing an existing right claimed and entreated after lapse of prescribed period of limitation when the claims are dissuaded by efflux of time. The litmus test is to get the drift of whether the party has vigilantly set the law in motion for the redress or remained indolent. While in the case of Khudaded Vs. Syed Ghazanfar Ali Shah @ S. Inaam Hussain and others (2022 SCMR 933), it was held that the objective and astuteness of the law of Limitation is not to confer a right, but it ordains and perpetrates an impediment after a certain period to a suit to enforce an existing right. In fact this law has been premeditated to dissuade the claims which have become stale by efflux of time. The litmus test therefore always is whether the party has vigilantly set the law in motion for redress. The Court under Section 3 of the Limitation Act is obligated independently rather as a primary duty to advert the question of limitation and make a decision, whether this question is raised by other party or not. The bar of limitation is an adversarial lawsuit brings forth valuable rights in favour of the other party. In the case of Dr. Muhammad Javaid Shafi Vs. Syed Rashid Arshad and others (PLD 2015 SC 212), this Court held that the law of limitation requires that a person must approach the Court and take recourse to legal remedies with due

diligence, without dilatoriness and negligence and within the time provided by the law, as against choosing his own time for the purpose of bringing forth a legal action at his own whim and desire. Because if that is so permitted to. happen, it shall not only result in the misuse of the judicial process of the State, but shall also cause exploitation of the legal system and the society as a whole. This is not permissible in a State which is governed by law and Constitution. It may be relevant to mention here that the law providing for limitation for various causes/reliefs is not a matter of mere technicality but foundationally of the "Law" itself."

- 6. This Tribunal cannot enter into merits of the case as worthy Supreme Court of Pakistan in its judgment reported as 1987 SCMR 92 has held that when an appeal is required to be dismissed on ground of limitation, its merits need not to be discussed.
- 7. In view of the above discussion, the appeal in hand stands dismissed being barred by time. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 13.04.2023

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(KALIM ARSHAD KHAN **CHAIRMAN**

ORDER 13.04.2023 Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments have already been heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand stands dismissed being barred by time. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 13.04.2023

(Kalim Arshad Khan) Chairman (Salah-Ud-Din) Member (Judicial) 17th March, 2023

Learned counsel for the appellant present. Muhammad Jan, District Attorney for the respondents present.

Arguments heard. To come up for consideration and order on 29.03.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

Reader

29th Mar, 2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Order could not be announced due to rush of work. To come up for consideration and order on 05.04.2023 before D.B. P.P given to the parties.

(Salah Ud Din)

(Kalim Arshad Khan) Member (Judicial) Chairman

05/04/2023 Proper D.B & not available, therefore, to come up for the Same on 13-4-23

15.02.2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments on 02.03.2023 before the D.B.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

O2.03. 2023 Clerk of learned counsel for the appellant present. Mr. Umair
Azam Khan, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 17.03.2023before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

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11.11.2022

Appellant alongwith Kamran Khan, Advocate present.

Naseer Ud Din Shah learned Assistant Advocate
General for respondents present.

Appellant's evidence is not available. Learned counsel is given last opportunity for production of entire evidence on the next date, failing which strict legal action would be taken against the appellant. To come up for appellant's evidence on 06.12.2022 before D.B.

SCANNED FORT

06th Dec, 2022

(Fareeha Paul)

(Rozina Rehman)

AppellMemblengE)ith her counsel present. Member as der-ud-Din

Shah, Assistant Advocate General for the respondents present.

Joint statements of appellant Khadija Bibi and Mr. Naseer-ud-Din Shah on behalf of the respondents recorded and they stated that there was no need to record evidence in this case, therefore, they request that the case may be decided on the basis of memo and grounds of appeal as well as reply and the documents annexed therewith after hearing the parties. To come up for arguments on 15.02.2023 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman Appellant present through counsel.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

Appellant's evidence is not available, therefore, learned counsel for the appellant made a request for adjournment. He is directed to produce his entire evidence on 12.09.2022 before D.B.

(Fareena Paul) Member(E)

(Rozina Rehman) Member (J)

12.09.2022

Appellant alongwith counsel present.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

Former made a request for adjournment in order to make preparation of the case. Adjourned. To come up for evidence of the appellant on 11.11.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member(J) Appellant alongwith her counsel present. Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

Appellant submitted an affidavit in compliance of observations mentioned in order sheet dated 08.06.2021 alongwith photocopies of Educational certificates/degrees of SSC, Shahadatul Sania, Shahadatul Tahfeez UI Quran ul Kareem, Shahadatul Sania Wal Aabia Al Islamia (F.A), Shahadat Iqra AlQuran ul Kareem Waltajweed, HSSC, Shahadat ul Aalia Fil Uloom Al Arabia Wal Islamia (B.A) and Shahadatul Aalamia Wa Islamia (M.A), which are placed on file. Learned AAG requested that as he is feeling not well, therefore, statement of the appellant be recorded on the next date. Adjourned. To come up for evidence of appellant on 20.05.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

20.05.2022

Appellant present through counsel.

Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

When the appeal in hand was earlier called on for hearing, learned counsel for the appellant was stated to be busy in the august Peshawar High Court, Peshawar. Learned counsel for appellant is now present, however, it is now closing time of the Court, therefore, evidence of the appellant could not be recorded. Adjourned. To come up for evidence of the appellant on 19.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J) 31.03.2022

Junior of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No. 568/2016 titled "Naz Begum Versus Education Department", on 25.04.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-ud-Din) Member (J) Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Sherzada ASDEO for respondents present.

File to come up alongwith connected appeal No.568/2016 filed by Naz Begum Vs. Government of Khyber Pakhtunkhwa, on 16.09.2021 beforé D.B.

(Rozina Rehman) Member (J) Chairman

16.09.2021

Appellant present through counsel.

Usman Ghani learned District Attorney for respondents present.

File to come up alongwith connected Service Appeal No.568/2016 titled Naz Begum Vs. Education Department, on 16.12.2021 before D.B.

(Rozina Rehman) Member (J)

Chairman

16.12.21

DB is an Town case to come up For the same on Dated. 31-3-22

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Mr. Mir Zaman Safi, Advocate junior of Mr. Noor Muhammad Khattak, Advocate on behalf of the appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Junior requested that his senior counsel is busy in Hon'able High Court, Peshawar. Requested for adjournment.

Adjourned to 14.12.2020 for arguments before D.B.

(Mian Muhammad) Member (E) (Muhammad Jamal) Member(J)

14.12.2020

Junior counsel for Appellant present.

Zara Tajwar learned Deputy District Attorney alongwith Najeeb Ullah ADAO for respondents present.

Former made a request for adjournment as his counsel is busy before D.B-I. Adjourned. To come up for arguments on 03.03.2021 before D.B.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

03.03.2021

Junior to counsel for the appellant and Addl. AG alongwith Ajeebullah, ADO for the respondents present.

Learned senior counsel for the appellant is reported to be busy before Darul Qaza Bench of Peshawar High Court today. Adjourned is, therefore, sought. Adjourned to 08.06.2021 for hearing before the D.B. As the appeal in hand is old one, the adjournment is allowed as last chance.

(Atiq-ur-Rehman Wazir)

Member(E)

Chairman .

31.01.2020

Junior to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel is not available. Adjourn. To come up for arguments on 02.04.2020 before D.B

Member

Member

02.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 26.06.2020 before D.B.

26.06.2020

Brother of the appellant on behalf of the appellant and Mr. Kabirullah Khattak learned Addl. AG alongwith Mr. Najeeb Ullah ADO for the respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today.

Adjourned to 22.09.2020 before D.B.

Member

Chairman

24.07.2019 Learned counsel for the appellant present. Mr. Zia

Ullah learned Deputy District Attorney alongwith Mr.

Hazrat Wahab Assistant for the respondents present.

Arguments heard. To come up for order on 09.10.2019

before D.B.

(Hussain Shah) Member

M. Amin Khan Kundi) Member

9-10-2019

Due to tour of Hemble Member to earl court Swat The case is adjurned to 20-12-2019

20.12.2019 Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Ajeeb Ullah ADO present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 31.01.2020 before D.B.

4

Member

Member

None present on behalf of appellant. M/S Ajeeb Ullah ADO representative of respondent No.3 and Subhan ud Din representative of respondentNo.4 present. Written reply not submitted. Representatives of the respondents seek time to furnish written reply/comments. Granted. To come up for written reply/comments on 05.03.2019before S.B.

Member

05.03.2019

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG alongwith M/S Subhan-ur-Din, ADO and Hazrat Wahab, Assistant for the respondents present Written reply on behalf of respondents submitted. Adjourned to 13.05.2019 for rejoinder and arguments before D.B-I.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

13.05.2019

Nemo for the appellant. Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Due to leave of the worthy Chairman the case is adjourned to 24.07.2019 for arguments before D.B.

(Hussain Shah) Member 16.10.2018

Counsel for the appellant present and seeks adjournment. Granted. Case to come up for preliminary hearing on 29.11.2018 before S.B.

(Ahmad Hassan) Member

29.11.2018

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Ex-Qaria) has filed the present service appeal against the order dated 01.12.2015 whereby the contract of service of the appellant was withdrawn/cancelled on the ground of long absence from duty. The appellant has also challenged the order dated 21.07.2016 through which her departmental appeal was rejected.

Learned counsel for the appellant argued inter-alia that the impugned order is against law, facts and norms of natural justice; that the appellant has not been treated in accordance with law, and that the application for condonation of delay is also annexed with the main service appeal. On the other hand learned Deputy District Attorney argued that the appellant does not qualify the status of civil servant as she was appointed on adhoc basis and that the services of the appellant were rightly dispensed with due to none performance of duties.

Pro and contra arguments from both sides and grounds mentioned in the memo of appeal, need further consideration. The present service appeal is admitted for regular hearing subject to all legal objections including the issues of limitations and maintainability. The appellant is directed to deposit security and process fee within 10 days, thereafter notices be issued to the respondents for written reply/comments. To come up for written reply comments on 21.01.2019 before S.B.

Member



13.07.2018

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 24.07.2018 before S.B.

M H (Muhammad Amin Kundi) Member

24:07.2018

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 04.09.2018 before S.B.

(Ahrhad Hassan) Member

04.09.2018

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 25.09.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

25.09.2018

Mr. Noor Muhammad Khan, Advocate, counsel for the appellant present and heard on preliminary to some extent.

In the circumstances of the case, it is necessary to issue pre-admission notice to the respondents for arguments on the point of maintainability of the appeal and jurisdiction of this Tribunal. To come up for preliminary hearing on 16.10.2018 before S.B.

Chairman

Form-A

FORMOF ORDERSHEET

Court of			
Case No.	620/	2018	

CNo	Data of andan	Order or other properties with all the state of the state
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	08/05/2018	The appeal of Mst. Khadija Bibi resubmitted today by M
	-	Kamran Khan Advocate may be entered in the Institution
٠		Register and put up to the Worthy Chairman for proper order
		please.
		REGISTRAR
<u>}</u> _	15/05/12.	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on 28/05/18.
-		
		CHAIRMAN
	"	
ļ	28.05.2018	Learned counsel for the appellant prese
		and seeks adjournment. Adjourn. To come up for preliminary hearing on 13.07.2018 before S.B.
		Member
-		

The appeal of Mst. Khadija Bibi Qaria GGHSS Barawal Dir Upper received today i.e. on 03.05.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexures of the appeal may be got signed by the appellant.

No. 956 /s.t, Dt. 04/05 /2018.

> SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Kamran Khan Adv. Pesh.

Most above objection hers been senoved that above objection hers bear dotal 8/5/2018.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 620 /2018

KHADIJA BIBI

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH:

KAMRAN KHAN ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

APPEAL NO. 620 /2018

Khyber Pakhtukhwa

Mst: Khadija Bibi, Qaria (BPS-12), GGHSS Barawal, District Dir Upper APPELLANT

VERSUS

The Government of Khyber Pakhtunkhwa through Secretary 1-(E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

2-The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3-The District Education Officer (F), District Dir Upper.

The District Accounts Officer, District Dir Upper.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT AGAINST THE IMPUGNED ORDER DATED 01.12.2015 WHEREBY THE APPOINTMENT ORDER APPELLANT WAS WITHDRAWN AND AGAINST THE APPELLATE ORDER DATED 21.7.2016 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS

PRAYER:

That on acceptance of this appeal the impugned orders dated 01.12.2015 and 21.7.2016 may very kindly be set aside and the appellant may be re-instated into service with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

> Brief facts giving rise to the present writ petition are as under:-

Re-submitted to -day and filed.

ledto-day

That appellant was appointed as Qaria (BPS-12) in the respondent Department on adhoc/school based basis on the proper recommendation of Departmental Committee vide Notification dated 30.4.2014. That in response the appellant submitted her medical certificate along with charge report and started performing her duty quite efficiently and up to the entire satisfaction of her superiors. Copies of the Notification, medical certificate,

- 2- That during the course of service the respondent No.3 issued the order dated 10.9.2014 whereby the appellant was transferred from GGHSS Barawal to GGHS Sheringal. That appellant in response to the said order dated 10.9.2014 submitted her arrival report and started her duty at the concerned station quite efficiently and up to the entire satisfaction of her superiors. Copies of the order and attendance register are attached as annexure..... E and F.

- 6- That against the said judgment the appellant filed review petition No.12/2017 but the same was upheld/maintained vide order dated 03.04.2018. Copy of the order dated 03.04.2018 is attached as annexure.
- 7- That appellant having no other remedy but to file the instant appeal on the following grounds amongst the others.

GROUNDS:

A- That the impugned orders dated 1.12.2015 and 21.7.2016 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.

- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondent No.3 inspite knowing the fact that appellant had been transferred from GGHSS Barawl to GGHS Sheringal has issued the impugned order dated 1.12.2015 in utter disregard of law and prevailing rules.
- D- That the education Department acted an un-educated manner while issuing the impugned orders dated 1.12.2015 and 21.7.2016.
- E- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned orders dated 1.12.2015 and 21.7.2016.
- F- That no inquiry whatsoever has been conducted in the matter of the appellant and as such the appellant has been condemned unheard.
- G- That the respondent Department discriminated the appellant by canceling the appointment order of the appellant just to accommodate her blue eyed chap person.
- H- That the respondents violated the principal of Locus Poenitentiae while issuing the impugned order dated 1.12.2015.
- I- That appellant seeks permission to advance other ground and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted with all back benefits. Any other remedy which this august Court deems fit that may also be awarded in favor of the appellant.

I de adil

KHADIJA BIBI

THROUGH:

KAMRAN KHAN

SHAHZTILLAH YOUSAFZAI

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL	NÒ	/2018

KHADIJA BIBI

VS

EDUCATION DEPTT:

APPLICATION FOR CONDONATION OF DELAY IN FILING THE ABOVE NOTED APPEAL

R.SHEWETH:

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so for.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

GROUNDS OF APPLICATION:

- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

Dated: 02.05.2018.

APPELLANT

KHADIJA BIBI

THROUGH:

KAMRAN KHAN

ADVOCATE

BETTER COPY OF PAGE...... #3 95

Appointment order Qari (F) Contract

District Education Officer Female District Dir Upper

APPOINTMENT.

Consesequent upon recommendation of the Departmental Selection Committee appointment of the following candidates are hereby orderd against the post of Qari Teachers Female School bassed in BPS-12 (Rs.7000-500-22000) Rs.7000/- fixed plus usual allownces as admi9ssible under the rules on adhoc basis under the existing policy of the Provincial Government in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge.

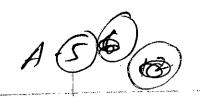
S#	Name	Father's Name	Merit	Place of Posting	Remarks
0,1	Rabbanja Bibi	Amir Nawab	126.37	GGHS Samkot	A.V.P
02	Khadija Bibi	Ghulam Sadiq	123.29	GGHSS Barawal	A.V.P
03	Abeeda Bibi	Khaista Rahman	117.08	GGHS Janbhatti	A.V.P

TERMS & CONDITION:

- 1. No TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. appointment is purely on temporary basis intitally for one year.
- 4. they should not be handed over charge if they exceed 35 years or below

ATTESTED





Appointment Order Quri (F) Contract

District Education officer female District Dir Uppe



PIL No. 0944-381900. <u>E-mail dernisdirupper@gmail.com</u>

*Consequent upon recommendation of the Departmental Selection Committee, appointment of the following condidates are hereby ordered against the post of Quri Teachers Female School based in DPS-12(Rit7000-500-22000) @ Rs. 7000/-fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Fronincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge is

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Charge reports should be submitted to all concerned in duplicate.

Appaintment is purely on temporary basis initially for one year. They should not be handed over charge if they exceed 35 years or below 18

Appointment is subject to the modition that their certificates/degrees must be years of age. ari if any one found producing boyus

ria inforcing agentics for further action. varified from the concerne Confficate will be reported to Her cornices are liable to termination or one month's notice from either side. In

vary of rasignation without notice inspine month puy/allowances shall be forfeited to the Covernment. Pay will not be made until and unless a certificate from the concerned

authority is issued her certificates are verified. They should join their post within 15 days of the issuance of this notification. In ease of failure to join their post within 15 days of the issuance of this natification. her appointment will expire automatically and no subsequent appeal etc shall be

entertained...

Mealth and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.

Shy will be governed by such rules and regulations as may be issued from time to time by the Gout.

Their services shall be terminated at any time, in case of her performance is found inscitisfactory during her contract period. In case of miscorchiet, she will be proceeded under the rules framed from time to time.

Her appointment is made on School based. He/she will have to serve at the place of posting, and His/her service is not transferable to any other station.

ATTESTED Before handing over charge was again their document may be checked if they here no required quifficultions they may not be handed over charge

BETTER COPY OF PAGE NO. 15

Appointment order Qari (F) Contract

14. No payment will be made so then before making verification from concerned institutions.

(Jehan Muhammad)

District Education Officer,

Female Dir Upper

Endst: No. 2029-36/ File No.01-A/Qari/Apptt:/DEO(F)/SEB Dated Dir (U) the 30/04/2014

Copy forwarded to all concerned.

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Appointment Order Oari (F) Contract

14. No payment will be made as then before making verification from conserned institutions.

(Jehan Muhammad) District Education Officer, Female dir Upper

Endst: No.2020-36/File No.01-A-/Quo Applic/DEOG)/SEB Dated Dir (U) the 230/04/2014.

Copy forwarded for information and necessary action to the: -

- 1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
- 2. District Accounts Officer Dir Upper
- $\mathfrak{Z}^{-\frac{1}{2}}Dy\colon extstyle exts$
- 4. A.P EMIS Local Office.
- 5. Head Mistress Concerned.
- 6. Accounteut Concerned
- 7. Official Concerned.
- s. M/File

District Education Officer. Female dir Upper M

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GS&PD-MMFP-27/FS-2000 P 61 100 129-7-98-(16)

MEDICAL CERTIFICATE.

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Father's Name STANLAW South April 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Residence Laillak . Sharword Jacket Dar
Tohi & Baski Notes Day
Date of Birth 102 - 1991 - 1991 - He crowding to while.
Exact height by measurement
Personal mark of identification
Signature of the official
Signature of head of office
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William
Seal of Officer. V. Sparawal bar
W. Aless.
I do hereby certify that I have examined Mr. Klubych ja Pallina
candicate for employment in the office of the EAM CMT VOLE DEPLANT
cannot discover that he had hay disease communicable of other constitutional
affection or bodily infirmity except. M.H
EATH CALLY DARPM His age according to own statement 33 years
and by appearance about
A beginning

CEFT HAND THUMB AND FINGER IMPRESSION

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Medical Superintendent Civil Hospital siks

BETTER COPY OF PAGE NO.

CHARGE REPORT

I took over charge of my duty as Qari today on 03.05.2014 (F.N) at GGHSS Barawal Bandi District Dir Upper order issued vide District Education Officer (Female) Dir Upper Endstt: No. 2029-36 dated 30.04.2014.

KHADIJ BIBI QARI GGHSS BARAWAL BANDI DISTRICT DIR UPPER

Endst: No. 1369-13/ dated the GGHSS Barawal Bandi 03.05.2014

Copy forwarded to all concerned.

ATTESTED

别



CHARGE REPORT

I took over charge of my duty as Qari, today on 03/05/2014 (F.N) at GCHSS Barawal Bandi District Dir upper, order issued vide District Education Officer (Female) Dir upper Endost: No 2029-36 dated 30/04/2014.

> Khadija Bibi Qari GGHSS Barawal Bandi District Dir upper.

H-148 / dated the GGASS Barawal Bandi Endost: No Capy to District Education Officer (Female) Dir upper. 1.

plistriet Account: Officer Dir upper.

Official concerned.

Principal GCHSS Barawal Bandi District Dir upp at.

Thronda C. M. S. S. Barawal Bandle, S. M. S. Ber Upper

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Signature and designation of the Head of the office, or other Attesting Officer.

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OFFICE ORDER. / green by

As approved by the Director (E&SE) Khyber Pakhtunkhawa Pesawar, Mst

Khudeja Begum Qaria GGHS barawal Dir is hereby directed to resume her duties at GGHS Sheringal with immediate effect till further order.

District Education Officer Dir Upper.

Endorsement No. 2935-91 Jaa

/ Dated /1__/09/2014.

Copy of the above is forwarded for information and necessary action to the:-

- District Accounts Officer Dir (U).
- 2. Principal/Head Mistress concerned.
- 3. Official concerned.
- 4. Accountant (L).

District Education Officer

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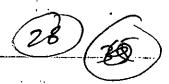
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### OFFICE OF THE DISTICT OFFICER (FEMALE) DISTRICT DIR UPPER

### **OFFICE ORDER:**

The Services of the following teachers are not more retired to ment so the contract is hereby withdraw/cancellodal this Department so the contract is hereby withdraw/cancelled due to long absence from their duties with immediate in interest of public service.

- Khadija Qari, Govt: Girls High School Barawal Bandi. 01.
- 02. Shabnam, DM, Govt: Girls Middle School Trapatar.

DISTRICT EDUCATION OFFICER

(FEMALE DISTRICT DIR UPPER)

Endst: No. 1533-36/ENTS/Apointment/(Female) Dated Dir Upper the 01/12/2015

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### OFFICE ORDER

The Services of the following teachers are not more recaired to this Department, so contract is hereby withdrawn/chaedless are to long absence. Iron their duties with immediate affects of public service.

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DISTRICT EDUCATION OFFICER (H.MALE) DISTRICT OIR UPPEL

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01 District Accounts Officer Dir Jup. 1

02 Heagl Mistressus GGHSS Barawal Amily/GGMS Tarpatar.

0! Mistresses concerned.

03 Accountant (Fémale) Middle Schools cocal office.

DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT DIR UPPER.

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OFFICE OF THE

DISTRICT EDUCATION OFFICER

(FEMALE) DISTRICT DIR UPPER

No.255/ Dated: 11/02/2016

OT.

The Director,

Elementary & Secondary Education,

Кһурег Ракһтипкһwa, Реѕћаwar.

DETAILED REPORT/COMMENTS IN RESPECT OF JHUDIJA BIBI EX-QARIA

GCHSS BARAWAL BANDI DIR (UPPER)

Reference your remarks on the body of application of Mst: Khudija Bibi Ex-Qaria GGHSS Barawal Bandi Dir Upper on 03/02/2016 on the subject

:oməM

Subject:

cited above.

Para wise comments/detailed report of the case is as under:-

- 1- Correct that the appellant was performed her duty as Qaria at Govt: Girls Higher Secondary School Barawal Bandi Dir Upper.
- 2- That she was facilities from GGHSS Barawal Bandi (Initial School) to GGHS Sharingal by the Ex-DEO(F) Ageela Naz vide this Office No: 2938-41 Dated post which seems that Ex-DEO(F) facilitated only the teacher not the students as the Qaria post was already occupied by another teacher.
- 3- That mst Aqeela Naz Ex DEO(F) called back all those teachers appointed through NTS/Detailed to other schools directed them (including the appellant) to join their original schools/posts vide this office Endst No. 721-26-26 Dated their original schools/posts vide this office Endst No. 721-26-26 Dated their original schools/posts vide this office Endst No. 721-26-26 Dated their original schools/posts vide this office Endst No. 721-26-26 Dated their original schools of the school as (Annexure-C).
- 4- That letter was addressed to the applicant vide this office No.996-99 dated 7/11/2015 directed her to resume her duty in original school otherwise disciplinary action will be initiated against her but she did not join her duty in original school.

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- 5- That another letter was issued vide this office 1074-77 dated 10/11/2015 addressed to all heads of institutions with the directions that all kinds of detainment/adjustment of NTS appointees has been cancelled and concerned teachers are directed to report into their original posts/schools hut she failed to do so.
- 6- The District Monitoring Officer constantly shown her as absent in each visits to the school it is worth mentioning to say that she was founds absent in the month of December 10.12.2015.

Inspite of repeated directions the applicant failed to join her original school/station, thus her contract was withdrawn on the basis of long absence from her original school vide this office No.17-20 dated 01/12/2015.

After cancellation of her contact submission of arrival report/joining of duties in such belated stage is under question. Further the Head Mistress contacted through official cell that the undersigned refrain the Head Mistress to not allow her for duty as she has been terminated, but she recorded signatures by force and such action on the part of appellant is under question.

Being next appellant authority the detailed reports/comments is hereby submitted to your good self for further necessary action please.

DISTRICT EDUCATION OFFICER
FEMALE DISTRICT DIR UPPER

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No. J.S. Z. \Daled:_ (FEMALE)DISTRICT DIR UPPER. DISTRICT EDUCATION OFFICER OFFICE OF THE

The Director,

Қийрес Бақитикима Беайамас Elementary & Secondary Education,

(ABAGA) BIO IONAS JAWARAS DETAILD REPORT/COMMENTS IN RESPECT OF ICHOUR BIBLEX-CARIA GGHSS anblect: -

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Barawal Bandi Dir Upper on 03/02/2016 on the subject cled above (Annexure:A)

Para wise comments/debiled report of the case is as under-

by the Ex-DEO(F) Ageela Maz vide this Office Mo:2938-41 Dated;10/09/2014 (as annexure B) As she That She was facilitated from GGHSS Barawal Bandi. (Initial school)to GGHS Sharingal School Barawal Bandi Dir Upper. Correct that the appellant was pertornited her duly as Quita at Covt. Girls Higher Secondary

belong to the same village and the Qaria post which seems that Ex- DEO(F) facilitated only, the teacher

not the students as the Qaria post was already occupied by another teacher(Annexure:B).

vide this office Endst No:721-26 Dated: 01/04/2015 but she did not join her duty in the school as (annexure: NTS/Detailed to other schools directed them (including the appellant) to join their original schools/posts That Mst Ageels Nax EX DEO(F) called back all those teachers appointed through

but she did not join her duty in original school (Annexure:D). directed her to resume her duty in original ŝcipooi otherwise disciplinary action will be initiated against her That a letter was addressed to the applicant vide this office No; 996-99 Dated:7/11/2015

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tailed to do so.(as annexure: E). been cancelled and concerned teachers are directed to report into their original posts/schools, but she

The District Monitoring Officer constantly shown her as absent in each visit to the school,

reports are attached as annexure; F) grinoring to say that she was founds absent in the mentioning to say that she was found absent in the mentioning

Dated:01/12 \2015.(as annexure-G). contract was withdrawn on the basis of iong absence from her original school vide this effice. No 17-20 Inspite of repeated directions the applicant failed to join her original school/station, thus her

undersigned reftain the Head Mistress to not allow her for duty as she has been terminated, but she belated stage is under question. Further the Head Mistress contacted through official Celt that the After cancellation of her contact submission of arrival report/joining o∥ duties in such

Being next appellant authority the detailed reports/comments is hereby submitted to your recorded signatures by force and such action on the part of appellant is under question.

good self for further necessary action please.

BISTRICT EDUCATION SERICER

### DIRECTORATE OF ELEMENTARY & SECONDART EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

### OFFICE ORDER.

- 1. WHEREAS, Mst. Khadeja Bibi was appointed as Qaria (B-12) on adhac basis at GGHS Barawal Dir Upper (School Biased).
- 2. WHEREAS, Mst.Khadeja Bibi Ex-Qaria GGHS Barawal Dir Upper were found absent from her original place of posting.
- 3. WHEREAS, District Education Officer (Female) Dir Upper with drawn/cancelled... the appointment order of Mst. Khadeja Bibi Ex-Qaria GGHSS Barawal Dir Upper,
- 4. WHEREAS, Mst. Khadeja Bibi Ex-Qaria GGHSS Barawal Dir Upper, lodged an appeal before the appellate authority vide dated 03-02-2016
- 5. WHEREAS, the appellate authority has sent the appeal to DEO (F) concerned for detail report vide dated 27-1-2016 & 03-02-2016.
- 6. WHEREAS, the DEO (F) concerned has submitted detail report vide No.255 dated 11-2-2016.
- 7. AND WHEREAS the competent authority examine the report of the District Education Officer (F) Dir Upper and other available documents on record
- 8. AND WHEREAS the competent authority has also inquire the case through Mst. Naghmana Sardar District Education Officer (F) Swabi vide this office No4345-.47 dated 22-03-2016.
- 9. AND WHEREAS the inquiry officer has submitted the inquiry report vide No. 1648 dated 19-04-2016. During the course of enquiry it was revealed that the appeal was found baseless and recommended that the appeal should be filed.
- 10. NOW THEREFORE, the appellate authority has rejected the appeal of Mst. Khadeja Bibi Ex-Qaria GGHSS Barawal Dir Upper,
- 11. Therefore the withdrawal/cancellation order of the appointment issue vide No.1533-36 dated 1-12-2015 by DEO(F) Dir Upper is stand.

Director Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. 1891 - 91 /F.No.28/(Female)/Appeal Dir Dated Peshawar the

Copy forwarded for information to the:-1. District Education Officer (Female) Dir Upper

2. Djstrict Account Officer Dir Upper

3: Sub Divisional Education Officer (Female) concerned.

4. Teachers concerned.

5. PA to Director Elementary & Secondary Education Khyber Pakhtunklywa

Deputy Director (Female) Elementary & Secondary Education Khyber Pakhtunkhwa,

M.Zahir

BEFORE THE PESHAWAR HIGH COURT BENCH DAR-UL-QAZA SWAT AT MINGORA

WRIT PETITION NO. 518 m /2016

Mst: Khadija Bibi, Qaria (BPS-12), GGHSS Barawal, District Dir Upper .....

### **VERSUS**

The Government of Khyber Pakhtunkhwa through Secretary 1-(E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

The Director (E&SE) Department, Khyber Pakhtunkhwa, 2-Peshawar.

The District Education Officer (F), District Dir Upper. 3-

The District Accounts Officer, District Dir Upper. 4-RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 AS AMENDED UP TO DATE

### R/SHEWETH: ON FACTS:

Brief facts giving rise to the present writ petition are as under:-

- That petitioner was appointed as Qaria (BPS-12) in the 1respondent Department on adhoc/school based basis on the Departmental Selection recommendation of proper Committee vide Notification dated 30.4.2014. That in response the petitioner submitted her medical certificate along with charge report and started performing her duty quite efficiently and up to the entire satisfaction of her superiors. Copies of the Notification, medical certificate, charge report and service book are attached as
  - That during the course of service the respondent No.3 issued the order dated 10.9.2014 whereby the petitioner was transferred from GGHSS Barawal to GGHS Sheringal. That petitioner in response to the said order dated 10.9.2014 submitted her arrival report and started her duty at the concerned station quite efficiently and up to the entire ្វូវទ្ធិវត្តិsfaction of her superiors. Copies of the order and attendance register are attached as annexure.... E and F.

0 to AUS 2016

## PESHAWAR HIGH COURT, MINGORA BENCH/ DAR UL QAZA, SWAT



## FORM OF ORDER SHEET

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·	10.04.2017	WP No.518-M/2016.
: :		Present: Nemo for the petitioner.
		****
		IKRAMULLAH KHAN, J Petitioner has filed instant
i sù		Constitutional petition for issuance of an appropriate writ
		with the following prayer:-
		"On acceptance of this writ petition the impugned order dated 1.12.2015 and 21.7.2016 may be declared as illegal, unconstitutional and ineffective upon the rights of the petitioner. That the respondents may further please directed to re-instate the petitioner with all back benefits.
		2. Despite personal service of petitioner, nobody
	1	turned up to pursue the case on her behalf. However, it
	<i>*</i>	appears from the contents of writ petition that petitioner
		was appointed as Qaria on the recommendation of  Departmental Selection Committee vide Notification dated
		30.4.2014. On 10.9.2014 petitioner was transferred from
		GGHSS Barawal to GGHS Sheringal and accordingly, she

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assumed the charge of her new assignment. During course of performing duty as Qaria at GGHS Sheringal, respondent No.3 issued an office order deted 1.12.2015, whereby, the appointment of petitioner was withdrawn / cancelled on the ground of long absence from the duty with immediate effect. Feeling aggrieved from the same, petitioner filed a departmental appeal, which was also rejected by the Appellate Authority on 21.7.2016. Hence, petitioner has filed instant writ petitioner.

- 3. The departmental appeal of the petitioner has already been rejected by the Appellate Authority vide impugned order dated 21.7.2016, which is a final order against which writ petition is not maintainable. However, the proper remedy available to the petitioner is to approach the Service Tribunal for redressal of her aforesaid grievances.
  - 4. In these circumstances, instant petition is not maintainable, hence, dismissed in <u>limine</u>. However, petition would be at liberty to approach the proper forum,

if so advised.

Announced.
Dated: 10.04.2017

Sd. kramulah Klaisakoord

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Certified to be true C Feshavar High Court, Mingora/Car-1/6

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### BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH/ DAR-UL-QAZA, SWAT

12 REVIEW PETITION NO. IN WRIT PETITION NO.518-M/(2016

Mst. KHADIJA BIBI, QARIA (BPS-12), GGHSS Barawal, District Dir Upper.

### **VERSUS**

The Government of Khyber Pakhtunkhwa through Secretary 1-(E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

The Director (E&SE) Department, Khyber Pakhtunkhwa, 2-Peshawar.

The District Education Officer (F), District Dir Upper. 3-

The District Accounts Officer, District Dir Upper 4-

..... RESPONDENTS

### **REVIEW PETITION AGAINST THE JUDGMENT DATED 10-04-2017**

### R.SHEWETH:

Petitioner respectfully submitted as under:

That, the applicant/petitioner has filed writ petition No. 518-1-M/2.016 in this august Court by challenging the withdrawal of her appointment issued vide order dated 01-12-2015. Copies of Memo of Writ Petition along with record is attached as Annexure ...... A.

That the said writ petition was fixed on 10-04-2017 before the Honorable Bench comprising of Honorable Judges Mr. Justice Ikram Ullah Khan and Mr. Justice Abdul Shakoor.

FILED TODAY That the said writ petition was dismissed by the Honorable . bench vide Judgment dated 10-04-2017 on the issue that the petitioner is civil servant and the matter of the petitioner is TIES YAM BD fall within the terms and conditions of civil servant for which the proper forum is Service Tribunal and not this august istrar Court. That unfortunately on the said date neither the Counsel for petitioner was present before this august Court nor petitioner. Copy of Judgment/order dated 10-04-2017 is attached as Annexure ...... B.

# PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT.

## FORM "A"

## FORM OF ORDER SHEET.

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03.04.2018 Rev Pett No. 12-M/201	7 in W.P No. 518/2016
Present:- Mr. Advoc	Noor Muhammad Khattak cate for the petitioner.  *****
* PESHAN MUHAMMAD NASIR	MAHFOOZ, J:- Through this
review petition the petiti	ioner has sought indulgence of this
review petition the petitic court in an order passed	on 10.04.2017, in W.P No. 518-
M/2016, vide which th	ne same was dismissed in limine
being not maintainable.	
2. Brief facts	of the case are that the petitioner
had filed a writ petition	No. 518-M/2016 in this court by
challenging the withdray	wal of her appointment issued vide
order dated 01.12.2015,	which was dismissed being not
maintainable vide judgn	ment and order dated 10.04.2017,
hence this petition.	
3. Valuable a	arguments of learned counsel for
the petitioner heard and r	record is gone through.
4. Perusal of	record reveals that the impugned
order has been passed	d on 10.04.2017, whereas the
application for atteste	ed copies was submitted on
28.04.2017 and on the s	same day, the attested copies were
obtained but the instant	review petition has been filed on

38



08.05.2017, after period of about 28 whereas the limitation for filing of review petition as provided by Article 162 of Limitation Act, is 20 days. Furthermore, there is no application for condonation of delay in filing this review petition, therefore, the detail merits of the case could not be discussed.

4. Besides above legal aspects of the case, the petitioner in this review petition wanted to re-open the case which had already been decided. Furthermore, the learned counsel for the petitioner failed to point out any floating error worth consideration for review and the instant petition is also barred by time.

In view of above as no case is made out, hence the instant review petition is dismissed with no order as to costs.

Announced: 03.04.2018

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(Sanaullah) D.B.

Hon'ble Mr. Justice Muhammad Ghazaniar K ta-Hon'ble Mr. Justice Muhammad Basir Mahin er

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Peshawar High Committee of on Jangon with an all good and such at the such and such as a such as

### **VAKALATNAMA**

IN THE COURT OF KAK	Service Tribunal Per
	OF 2018
Khadija Bib,	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>V</u> E	<u>RSUS</u>
Education Dept	
appear, plead, act, compre arbitration for me/us as my above noted matter, without with the authority to engage Counsel on my/our cost. I/we deposit, withdraw and received	onstitute KAMRAN KHAN & I, Advocate, Peshawar to omise, withdraw or refer to //our Counsel/Advocate in the any liability for his default and je/appoint any other Advocate authorize the said Advocate to ve on my/our behalf all sums osited on my/our account in the
Dated//2018 Muhammad Aub  Muhammad Aub  06/12/2022.	CLIENT CLIENT CLIENT CLIENT ACCEPTED KAMRAK KHAN Squii A
	SHAHZULLAH YOUSAFZAI

**ADVOCATES** 

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar,

Peshawar City.

Phone: 091-2211391

Mobile No.0345-9090737, 03339-9313113

A Comment

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

S	SERVICE APPEAL NO620/2018		
•	Mst. Khudija Bibi BPS-12 Government Girls High School Barawal	Appellant.	
	<u>Versus.</u>	i i	•
1	The Govt.: of Khyber Pakhtunkhwa through Secretary E&SE: KP Peshawar.		
2	The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.		
3	The District Education Officer Female Upper Dir.	i	
4	The District Accounts Officer Upper Dir	: spondents	

### INDEX.

S#	DESCRIPTION OF DOCUMENTS	ANNEXTURE	PAGE
1	Pera Wise Comments		1-2
2	Cancellation order	Α	3
3	Cancellation of Detailments	В	4
5	Order to resume duty	С	5
6	Inquiry Report	D	6
	Affidavit		7 ·
	Authority		8

Deponent

page 1

### EFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Mst: Khadija Bibi, Qaria(BPS-12)

GGHS Barawal, District Dir Upper......Appellant.

### **VERSUS**

- 1. The Govt. of Khyber Pakhtunkhwa through Secretary (E&SE) Department Khyber Pakhtunlhwa, Peshawar.
- 2. The Director (E&SE) Department Khyber Pakhtunkhwa Peshawar.
- 3. The District Education Officer (Female) Dir Upper.
- 4. The District Accounts Officer Distt. Dir Upper......Repondents.

Joint Para wise comments on the behalf of respondant No.1 to 4.

### RESPECTFULLY SHEWETH

### PRELIMINARY OBJECTS.

- 1- The appellant has not come to the Tribunal with clean hands.
- 2- The appellant has no cause of action/locus standi.
- 3- That the appeal is not maintaninable under the law and rules.
- 4- That the appeal is bad due to non joinder or misjoinder of necessary parties.
- 5- That the appeal is barred by time and liable to be dismissed.
- 6- That the Honourable Service Tribunal has no jurisdiction to adjudicate the matter as the appellant is ad hoc emplyee and not a civil servant.

### **OBJECTIONS ON FACTS.**

- 1- Correct to the extent of appointment in GGHS Barawal on 30-04-2014 against the Qaria Post but the rest of the para is denied, as she was temporarily adjusted in GGHS Sharingal and her adjustment order was cancelled by DEO (F) Dir upper vide her office order No.721-26 dated 1-4-2015 but she did not resume her duty in her original duty station I,e GGHS Barawal. (copy of the cancellation order is attached as **annexure A**)
- 2- Incorrect as already stated in para 1 that her temporary adjustment order in GGHS Sharingal was cancelled by the DEO(F) Dir Upper on 1-4-2015. An other letter was issued to the Appellant along with other adhoc and school based appointees vide DEO female office order No.996-99 dated 7-11-2015(copy enclosed as annexure B) to resume duties in their original schools. Similarly a letter was issued to the principals/Head Mistresses of GGHSS/GGHS/GGMS to relieve the adhoc/NTS appointees and directed them to join duties in their original schools.(copy enclosed as annxure C) but the appelland failed to obey the orders.
- 3- Incorrect. The appllant was directed time and again to resume her duty at her original station GGHS Barawal but the appellant refused to obey the orders of the competent authority and remained absent from her original duty station.
- 4- Correct to the extent of submitting departmental appeal but the rest of the para is denied because the appeal was rejected in the light of record available in the office and having no weight.
- 5- This para pertains to the court record, hence no comments.
- **6-** No comments; however the instant appeal is badly time barred.
- 7- No Comments.

### **OBJECTIONS ON GROUNDS.**

- (A). Incorrect. The impugned order dated 1/12/2015 is according to law, facts, norms and natural justice and is laible to be maintained.
- (B). Incorrect. The appellant has been treated by the respondents in accordance with law and there is no violation of the constituion of the Islaimic Republic of Pakistan, 1973 but it was the appellant who behaved in unprofessional manners and violated the rules regulations and it comes under the ambit of misconduct.
- (C). Incorrect. As already mentioned in para No.1 and 2 above that the temporary adjustment order in GGHS Sharingal was cancelled by DEO (F) Dir but the appellant did not resume her duty in her original duty station while she delibrately refused to obey the orders of the competent authority.
- (D). Incorrect. The respondent department has acted in accordance with law, rules and policy.
- (E). Incorrect, the respondent department issued the impugned order according to rules and policy.
- (F). Incorrect. The inquiry was conducted by the department on 1-12-2015 and the inquiry officer submitted her findings against the appellant. (Copy of the inquiry report is annexed as D)
- (G). Incorrect. There was no discrimination in passing of the impugned order. All the absent adhoc school based teachers who were not joining their original duty stations were terminated and there is no blue eyed chap person in the department.
- (H). Incorrect. The respondent has acted in accordance with law and rules and there is no violation of principals.
- (G). The respondents also seek permission to advance other grounds and proofs at the time of urguments.

### PRAYER.

In the light of the above mentioned facts, it is most humbly prayed that the appeal of the appellant may kindly be dismissed with the cost please.

SECRETARY (E&SE),

Khyber Pakhtunkhwa Peshawar.

RESPONDENT No 1

DISTRICT EDUCATION OFFICER,

FEMALE DIR UPPER.

RESPONDENT No 3.

DIRECTOR (E&SE),

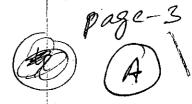
Khyber Pakhtunkhwa Peshawar.

RESPONDENT No 2.

DISTRICT ACCOUNTS OFFICER,

DIR UPPER.

RESPONDENT No 4.



## QUFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) BISTRICT BIR UPPER.

## OFFICE ORDER.

All the transfers/adjustments of NTS issued of various teachers (Female)District Dir Upper issued by the undersigned /this office is hereby cancelled with immediate effect. All the NTS teachers whose were transfered are directed to report their origional stations and submit compliance report otherwise that will be considered as absent and they will be also held responsible for the consequencies.

DISTRICT EDUCATION OFFICER, (FEMALE) DISTRICT WIR UPBER.

Endst No 721-26 /#; Dated Dir Upper the: _ 0//04 /2015.

Cepy to:

01- Birector EasE Khyber Pakhtunkhwa Reshawar.

02- District Accounts Officer Dir Upper.

08- SDEOs(Remale) Dir/Wari for strict compliance.

04- All Head Mistresses/incharges GGHSS/GGHS/GGMS Dir Upper for informa

05- Accountant local office.

DISTRICT EDUCATION OFFICER, (FEMALE) BISTRICT DIA UPPER.

02/03/13

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ADEO PED Upper

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OFFICE OF TH

DISTRICT EDUCATION OFFICER

(FEMALE)DISTRICT DIS UPPER. No 996-98 ated: 1/2015

To

1-Bakht Pari.SAT GGHS Sundal detailed to GGMS Daskore(B).

2-Khadija,Qari,GGHS Barawal Detailed to GGHS sharingal.

3-Jurhat Bibi, DM, GGMS Duru, Detailed to GGMS Chapper.

4-Hajira Qari GGHS Gogyal detailed to GGMS Duru.

5-Ghazala L/Assistant GGHSS Dir detailed to GGMS Kakad.

Subject: -

CANCELLATION OF DETAILEMENT.

<u>Memo: -</u>

With reference to the subject cited above.

As all kinds of detailement have been cancelled, but you are still performing duty schools instead of your original schools which is against the office discipline and amount: to miscond

mis conduct

In view of the above you are hereby directed to resume your duties in your original self within three days positively, otherwise disciplinary proceedings will also be initiated at first you that winder Khyber Pakhtunkhwa Efficiency & Discipline Rules 2011.

> DISTRICT EDUCATION OFFICER (FEMALE)DISTRICT DIR UPPER.

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District Accounts Officer Dir Upper with the request to stop the pay of the tea her till furth orders. 2-

Head Mistress/DDO concerned to stop the pay of the above mentioned teacher till further order 3-

Accountant Middle schools local office for similar action as above. 4-

District Monitoring Officer Dir Upper for information and w/r his memo No:-Dir Upper/admin/: 150/2015 Dated:02/11/20915.

DISTRICT EDUCATION OFFICER (FEMALE)DISTRICT DIR UPPER.

Butter copy of page No.



page-5

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT DIR LOWER NO.996-99 DATED 02/11/2015.

ľo

- 1- Bakht Pari. SAT GGHS Sundal detailed to GGMS Daskore(B)
- 2- Khadija, Qari, GHHS Barawal Detailed to GHHS Sharingal
- 3- Jurhat Bibi, DM, GGMS Duru, Detailed to GMMS Chapper.
- 4- Hajira Qari GGHS Gogyal detailed to GGMS Duru.
- 5 Ghazala L./Assistant GGHSS Dir detailed to GMMS Kakad.

Subject:

CANCELLATION OF DETAILEMENT.

Memo:-

with reference to the subject cited above.

As all kinds of detailement have been cancelled, but you are still performing duty in other schools instead of your original schools which is against the office discipline and amount to misconduct.

In view of the above you are hereby directed to resume your school within three days positively, otherwise disciplinary proceedings will also be initiated against you under Khyber Pakhtunkhwa Efficiency & Discipline Rules 2011

DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT DIR UPPER.

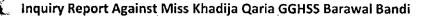
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Copy forwarded to the:

- 1- District Accounts Officer Dir Upper with the request to stop the pay of the leacher till further orders.
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- 4 District Monitoring office Dir Upper for information and w/r his memo No:- Dir Upper/Admin/150/2015 Dated:02/11/2015

pund (F)

DISTRICT EDUCATION OFFICER





In compliance with the DEO order No.1500-03 dated 24/11/2015. The undersigned along with ASDEO F Miss Bibi Aisha-conducted an inquiry against Miss Khadija Qaria GGHSS Barawal Bandi on 0/-/2 ~/5

She was informed previously about the inquiry.

#### Findings:

- Miss Khadija Qaria was directed to resume her duties at GGHSS Shiringal on need base wide DEO order No.2938-41 dated 10/09/2014.
- From the date of taking over charge at GGHS Shiringal ahe was performing her duty regularly.
   The incharge /H mistress fully satisfied from her duty.
- Addressing all principals, Head Mistresses GGHSS/GGHS and GGMS Dir Upper all detailments have been cancelled wide DEO order No. 721-26 dated 01/04/15. But some teachers including Miss Khadija Qaria GGHSS Barawl Bandi did not resume their duties at their original stations.
- Once again they were directed to resume their duties at their original stations wide DEO order
   No. 1074-77 dated 10/11/15.
- The in charge H/Mistress GGHSS Shiringal received her on 07/11/15 before the issuance of this order.
- She did not resume her duty at her original station i.e., GGHSS Barawal Bandi and is thoroughly
  absent
- Miss Khadija is a NTS appointee.

#### Recommendations:

The committee is of the opinion that:

Miss Khajija has performed her dutyat GGHS Shiringal sin compliance withDEO order No.2938-41 dated 10/09/15.

She did not comply DEO 2nd order wide 1074-77dated 1-11-15 and is thoroughly absent since 7/11/15,So,

- Show cause may be served to her.
- Pay of the absent period may be deducted:
- All kinds of detailments may be avoided in future.

1. Hussan Ara
SDEO F Dir (

SDEO F Dir (U)
Chairerson

2. Bibi Aisha ASDEO F Dir (U)

page-7

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

5	SERVICE APPEAL NO620/2018	
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2	The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.	
3	The District Education Officer Female Upper Dir.	
4	The District Accounts Officer Upper Dir	dents

## **AFFIDAVIT**

I Mr. Hazrat Wahab Assistant on the instruction of District Education (F) Dir Upper do here by solemnly affirm and declare on oath that the contents of the accompanying Pera Wise Comments submitted by respondent No 3 are through and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT CNIC NO 1570112289295

page-8

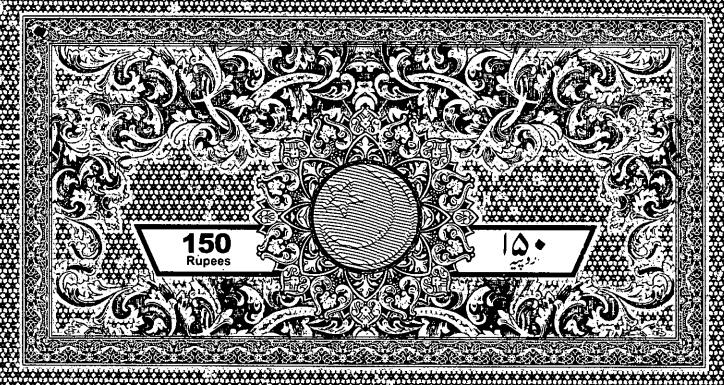
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3	The District Education Officer Female Upper Dir.	
4	The District Accounts Officer Upper Dir	ndents

#### **AUTHORITY.**

Mr.Hazrat Wahab Assistant office of the District Education Officer Female, Dir Upper is hereby authorised to submit joint para wise comments in Khyber Pakhtunkhwa ServiceTribunal Peshawar in Service Appeal No.620/2018 of Mst Khadija Bibi Qaria BPS12 GGHSS Barawal Dir

District Education Officer, Female, Dir Upper.



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khadija Bibi Vs Education Depths

That vide order sheet dated 08-06-2021 and dated 16-09-2021 the appellant was directed to provide on affidavit to the extent of issue No. 4;

Issue No. 4. Whether the educational testimonials of the appellant considered for the appointment are valid being genuinely procured?

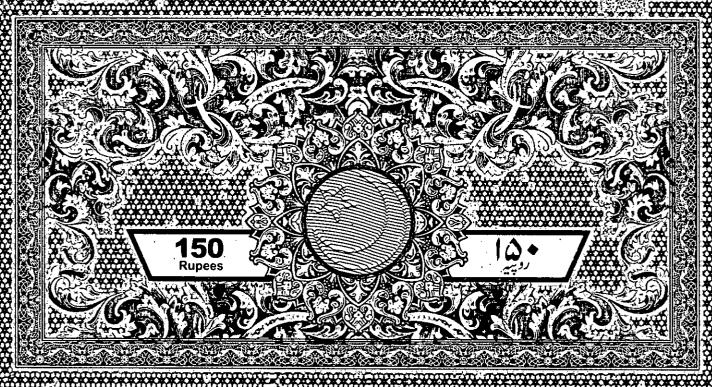
Statement of Appellant, namely, Khadija Bibi d/o Ghulam Sadiq, Ex-Qaria (BPS-12).

Stated on oath that all the educational testimonials mentioned below in this statement and exhibit with it are genuine as obtained after properly appearing in the examination for the mentioned certificate/ degrees from the recognized institutions/ Boards. That all my educational documents are true, correct and genuine, and there is no bogus document preferred through which the appellant has obtained his job/ appointment. All the testimonials of the appellant are exhibit:

- 1) SSC: Roll No: 50925 Total Marks:- 900/544 BoardIntermediate Secondary Ecucation, Malakand. ( Ex-AW 1/1)
- 2) Shahadatul Sania, Wal amma Al Arabia Islamia, Dir 2008 ( Ex-AW 1/2)
- 3) Shahada tul Tanfeez Ul Quran ul Kareem, 2008, Jankot ( Ex-AW 1/3)
- 4) Shahadatul Sania, Wal Aabia Al Islamia, Dir (F.A)2010 (Ex-AW
  - 5) Shahadat Iqra Al Quran ul Kareem Waltajweed 2011 ( Ex-AW 1/5)
  - 6) HSSC: Roll No: 50431 Total Marks: 1100/638 BoardIntermediate Secondary Education, Malakand (Ex-AW 1/6)
  - 7) Shahadat ul Aalia Fil ULoom Al Arabia walislamia(B.A) 2012. (Ex-AW 1/7)



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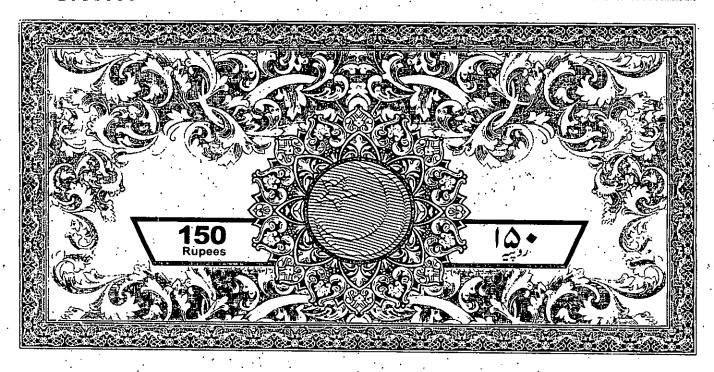
- 8) Shahada tul Aalamia Wa Islamia (M.A) 2013 (Ex-AW 1/8)
- 9) B.A Roll No: 07817 Total Marks: 550/385 Shaheed Benazir Bhutto University Sheringal 2016. (Ex-AW 1/9)

M.A. Roll No: 02853 Total Marks: 1100/770 Shaheed Benazir Bhutto University Sheringal 2018 (Ex-AW 1/10)

XX- Reserved.

R.O & AC





## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khadija Bibi 1/3 Education

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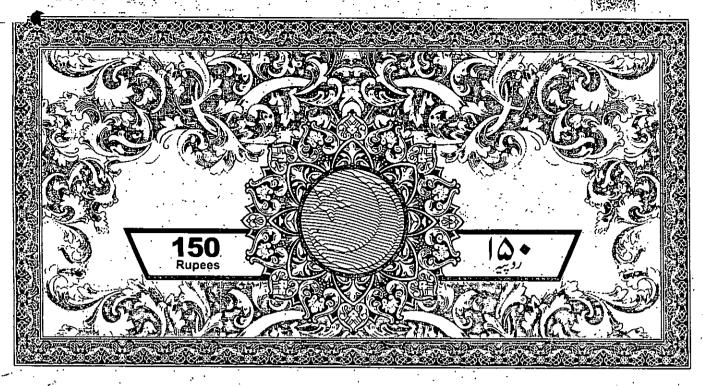
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XX- Reserved.

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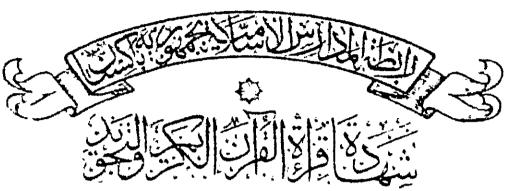




## المنافع المستنافل المنظم المنظ

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مدروف المصرية لاعول



CVN IPPI فإنَّانشَهُد بِأَنَّ الآخِر الآخِت مُديمه في الله مارسَت علم صابق من سُسكان ديربالا. بالسيان ومن صنب مشار بي المالية والأمريج المحالية PIGT. قد حصل عي شهادة فسراءة العشر زالكونيه والشجول على أو تد لاماء عصر عن لامام عصم لكوفي حيث نه كل ربع سنوات في الذراسة بعيد المتوسطة ونحبح سقد بر مماذ وبطة تند رس لاسلامية ساكنتان في رجب ١٤٣٢ لهجري نبوفوجن ٢٠١ الميلادي رقد أنسجر - وارقد الآ وَسِنْ عَبُوسَ ١٣٤، عَنْدُدُو رَجَاتُهُ ١١٠٠٠

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ترتيع مديالات.

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EX AW 16



THE BOOK

## BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MALAKAND (CHAKDARA) KHYBER PAKHTUNKHWA PAKISTAN

## DE MUEDAMERS EROVISIONAL GERTLEGATE

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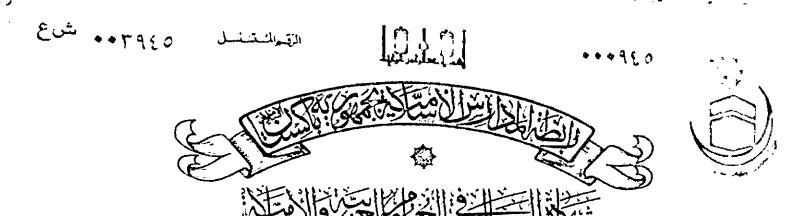
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Controller of Examinations B I S.E. Malakand

One Hundred Sixty-One

Six Hundred Thirty-Eight Only



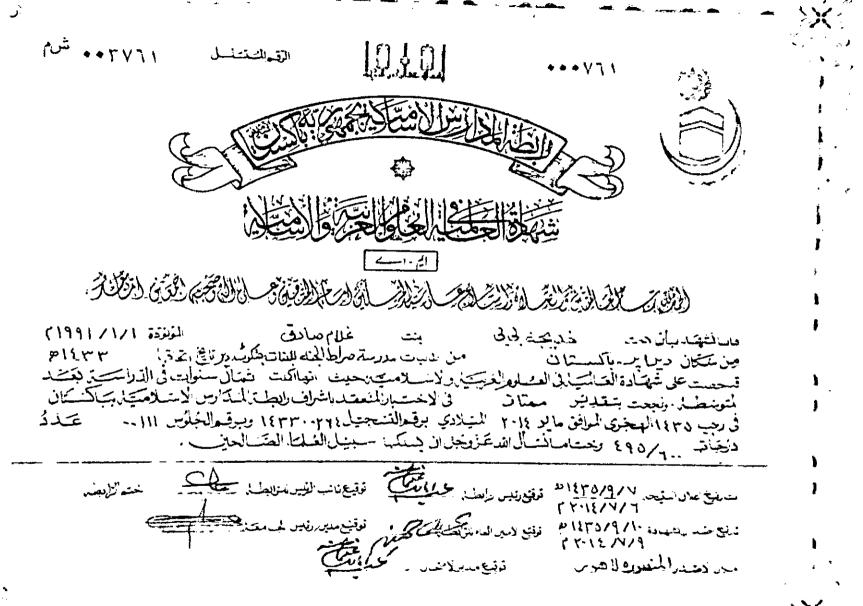
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المؤلزة الالم 1991ع غلام صادف مين سَتَكُانُ دير بالا ، فاكلم عالمن من طالبات عامعه اسلاسية لشام المينا المران تاريخ اتحاقبا قد حصت على شهدادة العسالية، في العد لمع العديمية من والأست المسكينة حيث انها اكلت ست سنوات في الذراسية بعشد قالاخست باللنعيد باشرف ولصلة المسكارس الاستدادمسين ببآك كذان في رجب ١٤٢٣ الهيجري الموافق جون ٢٠١٢ المتيلادي برقع التنهجتيل ٢٧٤٠٠١٥ وبرقع المجلوس ٢٠٠٠ عَسَدَدُ دجات ٢٢٠٠ رنعتامان ألى السكز وجل ان دسكها سبيل العلما. المتكالجاني .

> شنى سد الشهدد، ١١٣٣٠٩ تاني لامين العام الزانيس المانيس العام الزانيس المامة / دالالتام معين المامة / دالالتام الزانيس المامة المانيس المامة / دالالتام الزانيس المامة / دالالتام / دالالتام / دالالتام الزانيس المامة / دالالتام / متياد الامتبذر المنصورها هوان

سمانة عدد المنجود : ١٩٢٢م تعلق دنين اليابط: المنطق المنطق المنظم المنطق المنطق

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Sepat No 90945



## Shaheed Benazir Bhutto University, Sheringal Die Apper, Thober Pakhtunkhwa, Pakisan

## Detailed Marks Certificate

Numa	:	Khadeja Bibi	
Futher's Name	:	Ghulam Sadiq	_
Class	:	BA Part-II Examination : Annual, 2016	_
Roll No	;	07817 Registration No : 2014-028941	-
Status	:	Private Candidate	
From	:	District Dir Upper	

LOTAL MARKS	OBTAINED MARKS		
	in figures	In words	
285	199	ONE HUNDRED NINETY-NINE	
75	34	THIRTY-FOUR	
40	32	THIRTY-TWO	
75	62	SIXTY-TWO	
75	58	FIFTY-EIGHT	
550	385	THREE HUNDRED EIGHTY-FIVE	
	MARKS  285  75  40  75  75	MARKS         In figures           285         199           75         34           40         32           75         62           75         58	

Examination conducted: May 17 to June 20, 2016

Result Declared

: September 02, 2016

DMC issued

: 02-02-2017

Prepared by

: WASIR

CONTROLLER OF EXAMINATIONS SBBU, SHERINGAL

Errors and omissions are subject to subsequent rectification.

EX AW /

06th Dec, 2022

# JOINT STATEMENTS OF APPELLANT KHADIJA BIBI AND MR. NASEER-UD-DIN SHAH, ASSISTANT ADVOCATE GENERAL SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 620/2018.

Stated that the abovementioned service appeal was fixed for arguments before this Tribunal but the same was fixed for evidence. As there is no need of any evidence in the instant case for the reason that all the necessary documents has already been provided by the parties, therefore, it is very humbly requested that the case may kindly be fixed for arguments.

RO & AC 06th December, 2022

Appellant Khadija Bibi

Naseer-ud-Din Shah Assistant Advocate General

Appellant Identified by Counsel Muhammad Ayub, Advocate