


30.01.2023

Appellant alongwith his counsel present. Mr. Umair Azam Khan,
Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on
the ground that he has not made preparation for arguments. Adjourned.
To come up for arguments on 22.03.2023 before the D.B.

SCANNED
KPST
Peshawar


(Fareeha Paul)
Member (E)


(Salah-ud-Din)
Member (J)

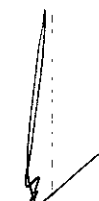
22.03.2023

Learned counsel for appellant present.

Mr. Fazal Shah Mohmand, Additional Advocate General for
respondents present.

Learned Member Judicial (Mrs. Rozina Rehman) is on leave,
therefore, case is adjourned to 06.06.2023 for arguments before
D.B. Parcha Peshi given to the parties.

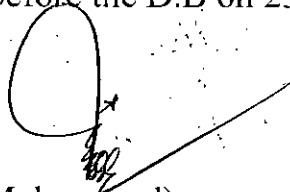
SCANNED
KPST
Peshawar


(Muhammad Akbar Khan)
Member (E)


27.10.2022

Appellant in person present. Mr. Muhammad Riaz Khan
Paindakhel, Assistant Advocate General for the respondents
present.

Appellant requested for adjournment on the ground that his
counsel is indisposed of today. Adjourned. To come up for
arguments before the D.B on 23.11.2022.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

23rd Nov. 2022

Junior to counsel for the appellant present. Mr. Muhammad
Adeel Butt, Addl. AG for the respondents present.

Former seeks adjournment due to illness of learned senior
counsel for the appellant today. Last chance is given. To come
up for arguments on 30.01.2023 before the DB.



(Fareeha Patil)
Member (E)



(Kalim Arshad Khan)
Chairman

SCANNED
KPST
Peshawar


SCANNED
KPST
Peshawar

22.11.2021

Proper D.B is not available, therefore, case is adjourned to 11. 2 .2021 for the same.


READER


Due to retirement of the honorable Chairman the case is adjourned to come up for the same as before on - 8.6.22


Reader

08.06.2022

Appellant in person present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present:

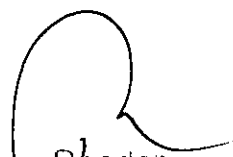
Appellant requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up arguments on 29.08.2022 before the D.B.


(Fareeha Paul)
Member (E)


(Salah-ud-Din)
Member (J)

29.08.2022

Bench is incomplete, therefore, case is adjourned to 27.10.2022 for the same as before.


Reader

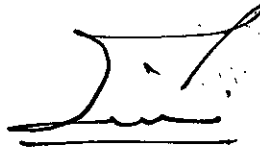
07.09.2021

Appellant alongwith his counsel present. Mr. Farhad Durrani, Account Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant submitted application for placing on file copies of additional documents consisting of 04 sheets, which is allowed and the same are placed on file. Copies of the same also handed over to learned Additional Advocate General.

Learned Additional Advocate General requested that as copy of Notification dated 28.09.1992 is not available, therefore time may be granted to him for arguments. Adjourned. To come up for arguments before the D.B on 22.11.2021.


(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

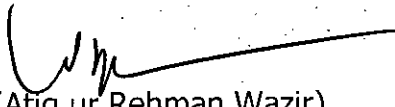
30.11.2020


Appellant alongwith counsel present.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Arshid Ali ADEO for respondents present.

Learned counsel for appellant requested for implementation of directions issued by this Tribunal vide order sheet dated 22.11.2019 whereby Pay Fixation Officer (respondent No.5) was summoned for clarification and assistance of the Tribunal. As such, respondent No.5 be summoned for 10.02.2021.

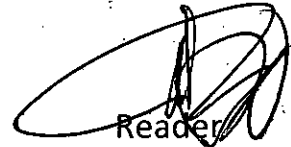
Adjourned to 10.02.2021 for arguments before D.B.


(Atiq ur Rehman Wazir)
Member (E)


(Rozina Rehman)
Member (J)

10.02.2021

Due to Pandemic of Covid-19, the case is adjourned to 06.05.2021 for the same.


Reader

06.05.2021


Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 07.09.2021 for the same as before.


Reader

28-5.2020

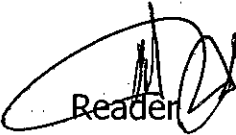
Due to COVID19, the case is adjourned to

28/7/2020 for the same as before.


Reader

28.07.2020

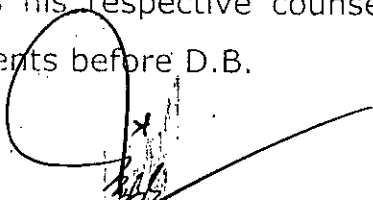
Due to COVID-19, the case is adjourned. To come for the same on 21.09.2020 before D.B.

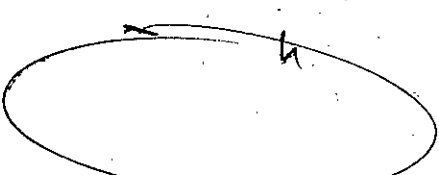

Reader

21.09.2020

Appellant has not forth come at the moment i.e 2:26 P.M. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is present.


The last two adjournments were made on the basis of note Reader due to spread of disease of COVID-19, therefore, in the circumstances we deem it appropriate to issue notices ^{to} appellant as well as his respective counsel for 30.11.2020. File to come up for arguments before D.B.


(Mian Muhammad)
Member (Executive)


(Muhammad Jamal Khan)
Member (Judicial)

09.03.2020

Appellant in person present. Mr. Muhammad Jan, DDA alongwith Mr. Muhammad Ishad, ADEO, Mr. Zakiullah, Senior Auditor and Mr. Asghar Khan, AAO(Pay Fixation Party) for respondents present. Appellant seeks adjournment as his counsel is not available today. Appellant is directed to submit Member copy of the instant appeal. Adjourned. To come up for arguments on 08.05.2020 before D.B.


Member


Member

22.11.2019

Appellant alongwith his counsel and Mr. Ziaullah, Deputy District Attorney for the respondents present. The appellant has challenged the Pay Fixation Party order dated 26.12.2017 available at page 40 of the service appeal whereby the Pay Fixation Party has recommended for deduction of pay with effect from July 2016 to June 2017 and July 2017 to December 2017 amounting to Rs. 40440/- therefore, Pay Fixation Party (Respondent No. 5) be summoned for clarification and assistant of the court on the next date. Case to come up for attendance of Pay Fixation Party (respondent No. 5) and arguments on 21.01.2020 before D.B.



(Hussain Shah)
Member



(M. Amin Khan Kundi)
Member

21.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Case to come up for attendance of Pay Fixation Party (respondent No. 5) and arguments on 09.03.2020 before D.B.



(Hussain Shah)
Member



(M. Amin Khan Kundi)
Member

01.07.2019

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 27.08.2019 for rejoinder and arguments before D.B.


(HUSSAIN SHAH)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

27.08.2019

Jan Muhammad Advocate present on behalf of learned counsel for the appellant and seeks adjournment on the ground that learned counsel for the appellant is not in attendance. Notice be issued to the appellant for attendance. Adjourn. To come up for arguments on 09.10.2019 before D.B.


Member


Member

09.10.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Arshid ADO present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 22.11.2019 before D.B.



Member


Member

14.1.2019


Appellant in person and Addl. AG alongwith Arshad Ali, ADO for the respondents present.

The representative of the respondents states that the requisite reply is under preparation and would be submitted on next date of hearing positively. Adjourned to 21.03.2019 before S.B.


Chairman


21.03.2019

Nemo for the appellant. Mr. Kabirullah Khattak learned Addl: AG alongwith Mr. Arshad Ali ADO for the respondents present and submitted written reply on behalf of respondents No. 1 to 3. Written reply not submitted on behalf of respondents No. 4 & 5. Adjourn. To come up for written reply/comments on behalf respondents No. 4 & 5 on 23.04.2019 before S.B.


Member

23.04.2019

Appellant in person present. Addl: AG alongwith Mr. Zaki Ullah, Senior Auditor for respondents present. Written reply/comments on behalf of respondents no. 4 and 5 submitted which is placed on file. Case to come up for rejoinder and arguments on 01.07.2019 before D.B.


(Ahmad Hassan)
Member

23.11.2018

Counsel for the appellant Kamran Khan present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Primary School Teacher in Education Department BPS-7 on 24.10.1990. It was further contended that on 18.03.1993 he was upgraded from BPS-7 to BPS9. It was further contended that in the year 2008 he was again upgraded from BPS-9 to BPS-12. It was further contended that on 29.04.2011 he was promoted from the post of PST to the post of C.T. It was further contended that Pay Fixation Party cancelled two increments of the appellant pertaining to the year 07-2016 to 6-2017 and 9-2017 to 12-2017. It was further contended that the Pay Fixation Party was required to summon the appellant before or at the time of cancellation of increments but neither the Pay Fixation Party summoned him nor mentioned any plausible reasons for cancellation of aforesaid two increments therefore, the appellant filed departmental appeal but the same was also not responded as such the impugned ~~of~~ cancellation of two increments of the appellant is illegal and liable be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 14.01.2019 before S.B.

Appellant Deposited
Security & Process Fee


Muhammad Amin Khan Kundi
Member


13.09.2018

Neither appellant nor his counsel present. Case to come up for preliminary hearing on 15.10.2018 before S.B.


Chairman

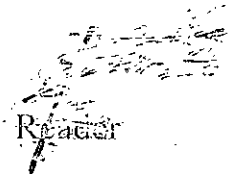
15.10.2018

Neither petitioner nor his counsel present. Case to come up for further proceedings on 23.11.2018 before S.B.


(Ahmad Hassan)
Member

29.10.2018

~~None of the members of the Tribunal, the~~
~~petitioner present. Therefore, the case is adjourned.~~
~~to come up on 07.12.2018.~~


Registrar

Form- A

FORM OF ORDER SHEET

Court of _____

Case No. 859/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/07/2018	<p>The appeal of Mr. Kamran Khan resubmitted today by Mr. Abdullah Qazi Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 4/7/18</p>
2-	31.07.2018	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31/7/18</u>.</p> <p style="text-align: right;"><i>[Signature]</i> MEMBER</p> <p>Appellant Mr. Kamran Khan in person present and made a request for adjournment. Granted. To come up for preliminary hearing on 13.09.2018 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman</p>

The appeal of Mr. Kamran Khan C.T Govt. Shaheed Wahab ud Din High School Salwan Peshawar received today i.e. on 07.06.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ✓1- Memorandum of appeal may be got signed by the appellant.
- ✓2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- ✓4- Annexure-A of the appeal is incomplete which may be completed.
- ✓5- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal
- ✓6- Wakalat Nama in favour of appellant be placed on file.

No. 1185 /S.T,

Dt. 08/06 /2018.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.


Mr. Abdullah Qazi Adv. Pesh.

(15) days time further extended.

Sir,

Resubmitted after doing
all the needful.


4/7/2018


3/7/2018

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2018

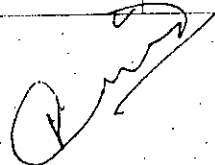
Kamran Khan **Appellant**

VERSUS

District Education Officer & others..... **Respondents**

I N D E X


S.No	Description of Documents	Annex	Pages
1.	Ground of Appeal		1-5
2.	Copy of appointment order	A	5/A
3.	Copy of Endst; Order dated 29/4/2011	B	6-8
4.	Copy of notification dated 5/7/2011	C	9
5.	Copy of service book	D	10-40
6.	Copy of Departmental Appeal	E	41-42
7.	Wakalat Nama		43


Appellant

Appellant Deposited
Security & Process Fee

Through


Abullah Qazi


Jan Muhammad
Advocates, Peshawar

Date: 31.05.2018

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Appeal No. _____/2014

Kamran Khan s/o Sher Afzal Khan, CT, Govt:
Shaheed Wahab Ud Din Highs School, Salwan,
Peshawar **Appellant**

VERSUS

1. District Education Officer, Elementary & Secondary Education, Peshawar.
2. Director Elementary & Secondary Education, near GHS No. 1 Peshawar.
3. Govt; of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education, Peshawar
4. Accountant General Khyber Pakhtunkhwa, Peshawar.
5. Play Fixation Party, through its Accounts Officer, Peshawar.

..... **Respondents**

**APPEAL UNDER SECTION 4 OF
KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974 RED WITH
RULE 19 OF THE EFFICIENCY
AND DISCIPLINARY RULES 2011.**

Prayer In Appeal:-

On acceptance of this appeal, the impugned calculations/ fixation of the monthly pay/salary of the appellant recommended/ calculated by the pay fixation party may please be set aside/cancelled / varied and the respondents may kindly be directed not to make

Respectfully Sheweth:-

Brief facts to the instant appeal are as under: -

1. That the appellant having initially been inducted in to service, as PST BPS-07 ON ²³24-10-1990 is an employee of the respondents department. (copy attached as statements) ^A.
2. That the appellant, throughout his whole service, has satisfactorily performed his duties to the entire satisfaction of his superiors.
3. That the scale of the appellant was upgraded from BPS-07 to BPS-09 on the basis of his passing fellow of the Arts examination i.e. F.A vide order dated 18/03/1993.
4. That later on, Scale of the appellant was upgraded from BPS-09 to BPS-12 vide order dated 01/07/2008.
5. That vide order dated 29/04/2011 the appellant was promoted to the post of certified teacher (CT) on the basis of 75% ⁵batch-wise quota from the post of PST. (copy of the order is attached as annexure B)
6. That vide notification bearing endorsement No. 2141-43 dated 5-07-2011 further allowed BPS-14

on the basis of passing B.A exam. (copy of the notification is annexure C)

7. That the appellant has an unblemished service record and is drawing his pay in BPS-15. It is patient to mention here that all the necessary entries regarding service record of the appellant has duly been made in the service book of the appellant. (copy of service book is attached as annexure D)
8. That on application for pay fixation, the pay fixation party has recommended for cancellation of two increments from the salary of the appellant which is against law rules and regulations and against the principal of locus poenitentiae. That the appellant filed in departmental appeal which was not respondent hence the instant appeal is being filed on the following ground. *Copy of Departmental Appeal is annex - E*

GROUND S:-

- A. That the act of respondents is illegal, unjustified without lawful authority, hence not tenable.
- B. That the petitioner had not been treated in accordance with law, rules and regulation and as such the respondents violated Article 04 and 25 of the constitution of Islamic Republic of Pakistan 1973.

- C. That the impugned calculation / fixation of the monthly pay/ salary of the appellant and the entries in this regard in the service of the appellant are illegal unlawful unjustified and unreasonable hence liable to be canceled / varied / set aside.
- D. That the petitioner has been condemned unheard as he has not been associated in the proceedings by the respondents.
- E. That the respondents are not justified to make deduction from the salary/ monthly pay of the appellant as there is no fault on the part of the appellant throughout his service record.
- F. That the appellant seek permission to advance other grounds/ points at the time of hearing.

It is therefore most humbly prayed that on acceptance of this appeal, the impugned calculations/ fixation of the monthly pay/salary of the appellant recommended/ calculated by the pay fixation party may please be set aside/cancelled / varied and the respondents may kindly be directed not to make deductions from the monthly pay/salary of the appellant.

Any other relief which this honorable tribunal deem proper and appropriate in the circumstances, and has not specifically asked, may very graciously granted, in favor of the appellant and against the respondents.

Appellant

Through


Abullah Qazi

Jan Muhammad
Advocates, Peshawar

Date: 31.05.2018

S/A

duw A

S.NO.	Name	Father's Name	Residence	Qualification	School where posted	Remarks
1.	Mohammed Sayyar	Mohammedullah	sikh abad NO.4, Fesh:	Matric I.T.C. Trained.	GFS, Rashid Garhi, Fesh:	Newly created post.
2.	Mohammed Ayaz	Saida Khan	Mehia Jaded, Fesh:	-do-	GFS, Rashid Garhi, Fesh:	-do-
3.	Tamseer Hussain	Mohammad Din	Mlikpura, Feshawar.	-do-	GFS, Dir Colony, Fesh:	-do-
4.	Mohammad Shafiq	Mohammed Rafiq	F. Guleb Shah, Fesh:	-do-	GFS, Dir Colony, Fesh:	-do-
5.	Musharaf Khan	Wajid Khan	Meghri Matti, Fesh:	-do-	GFS, Haji Bagde, Fesh:	-do-
6.	Mohammed Shuaib	Mohammed Yousaf	Mghan Colony, Fesh:	-do-	GFS, Haji Bagde, Fesh:	-do-
7.	Mohammed Shafiq	Mohammed Letif	(Lshan Colony, Fesh:	-do-	GFS, Haji Bagde, Fesh:	-do-
8.	Abdul Momin	Daud Jan	(Lshan Colony, Fesh:	-do-	GFS, Garhi Ata Mohammad, Fesh:	-do-
9.	Fazli Amin	Mohammed Raziq	Sila Mohsin Khan, Fesh:	-do-	GFS, Garhi Ata Mohammad, Fesh:	-do-
10.	Zahoor Ahmad	Abdul Mateen	Akad Abad, Feshawar	-do-	GFS, Chark Miann, NO.2	-do-
11.	Misal Khan	Riaz Mohammad	Qarba Fir, Feshawar	-do-	GFS, Chark Miann, NO.2	-do-
12.	Abdul Bari	Abdul Qudus	Rash Garhi, Fesh:	-do-	GFS, Garhi Hamza, Fesh:	-do-
13.	Abdul Karim	Saida Jan	Machia Jaded, Fesh:	-do-	GFS, Garhi Hamza, Fesh:	-do-
14.	Mohammed Ayaz	Mohammed Bashir	Machia Jaded, Fesh:	-do-	GFS, Mailogan, Feshawar	-do-
15.	Wazir Mohammad	Mohammed Rafiq	Machia Jaded, Fesh:	-do-	GFS, Mailogan, Feshawar	-do-
16.	Kamran Khan	Sher Yfzal	Qulzal, Feshawar.	-do-	GFS, Mailogan, Feshawar	-do-
17.	Mohammed Irshad	Rahim Bakhs	Rash Garhi, Feshawar	-do-	GFS, Angoori Garhi, Fesh:	-do-
18.	K Asif Khan	Shraikh, Mansoor	Landi Arabab, Feshawar	-do-	GFS, Angoori Garhi, Fesh:	-do-
			Sarki Gate, Feshawar	-do-	GFS, Angoori Garhi, Fesh:	-do-
			Swish Killay, Feshawar	-do-	GFS, Aza Khell NO.2 Fesh:	-do-
				-do-	GFS, Aza Khell, NO.2 Fesh:	-do-

ENDSI NO. 10/11/71

- Copy forwarded to:-
- Sub-Divisional Education Officer (Male) Feshawar.
 - Accountant General, N.W.F. Feshawar.
 - All Candidates concerned.

(M) ZOOO SALAM
 DISTRICT EDUCATION OFFICER,
 (MALE) FESHAWAR
 Dated Feshawar this 21/11/71

(M) ZOOO SALAM
 DISTRICT EDUCATION OFFICER,
 (MALE) FESHAWAR

S. P. K. Division of
 (M) ZOOO SALAM



OFFICE OF THE EXECUTIVE DISTRICT OFFICER
P. R. S. EDUCATION, PESHAWAR

Shirazi - B

NOTIFICATION

Consequent upon the selection and recommendation of the District Selection Committee the competent authority is pleased to appoint the following in-service/ Fresh (Male) Candidates of District Peshawar against the CT posts on regular basis (Pensionable / Non Pensionable) in the school noted against their name in BPS (09) of the National Pay Scale (6320-243-107200) plus usual allowances as admissible under the rules on the terms and conditions given below:-

25 % OPEN AIRFIELD CT

S#	Name / Father Name of the Candidate	Year of passing CT Exam.	M. List No.	Score	Posted at	Remarks
1.	Alam Zeb S/O Jehanzeb R/O V & PO Gul Bela Peshawar	01/01/2002	01	71.86	GHS Bad Ber Peshawar	Against Vacant Post
2.	Haseeb Nawaz S/O Nisar Muhammad R/O Village Suliman Kheil Mohallah Kala Kheil PO Ladber Peshawar	29/09/2008	03	70.53	GHS Mashu Kheil Peshawar	Against Vacant Post
3.	Ihsanullah Khan S/O Risalbar Khan R/O V & PO Chaghar Matti Peshawar	20/03/2007	02	70.42	GHS Chaghar Matti Peshawar	Against Vacant Post
4.	Nasrullah S/O Muhammad Riaz Ud Din R/O V & PO Gul Bela Peshawar	01/09/2002	04	70.06	GHS Bad Ber Peshawar	Against Vacant Post

75 % BATCH WISE CT

S#	Name / Father Name of the Candidate	Year of passing CT Exam.	M. List No.	Score	Posted at	Remarks
1.	S. Rokhan Shah S/O S Lal Badshah R/O Village Sardar Ghari PO Turnab Farin Peshawar	02/04/1992	05	44.72	GMS Gungj Gave Peshawar	Against Vacant Post
2.	Muhammad Ilyas Khan S/O Muhammad Bakhsh Khan R/O Village Najoni PO Wadpuga Peshawar	07/04/1993	09	46.91	GHS No 1 Peshawar Cantt	Against Vacant Post
3.	Shan Afzal Khan S/O Muhammad Afzal R/O Village Sufaid Sung PO Shagai Bazar Peshawar	29/05/1994	11	52.69	GHS Regi Peshawar	Against Vacant Post
4.	Imdadullah S/O Mehmood Salim R/O Village Budhai PO Kbar Pura Peshawar	09/01/1995	13	50.06	GHS Bad Ber Peshawar	Against Vacant Post
5.	Muhammad Mumtaz S/O Ghulam Habib R/O Village Chughal Pura Peshawar	25/05/1996	16	46.25	GMS Talia Singian Peshawar	Against Vacant Post

Sy. H. Khan

P.T.O

9

	S/O Mushtaq No. 812 Lal Shah Peshawar	25/05/1996	17	45.53	GHS Adizai Peshawar	Against Vacant Post
7	Kamran Khan S/O Sher Afzal R/O Kotal Mohsin Khan Peshawar	31/12/1996	19	59.36	GHS Kaga Wala Peshawar	Against Vacant Post
8	Fazal Hussain S/O S. Pir Zaman Shah R/O Khalid Town O/S Yakka Toot Peshawar	31/12/1996	20	58.58	GHS Sheikhan Peshawar	Against Vacant Post
9	Fazal Khuda S/O Hizbullah R/O H.No.212 Nowbahar Colony No.2 Phandu Road Peshawar	31/12/1996	21	57.55	GHS Nak Band Peshawar	Against Vacant Post
10	Razi Ur Rehman S/O Ghulam Rahman R/O V & P.O. Umar Miana Peshawar	31/12/1996	22	55.26	GHS Sherkira Peshawar	Against Vacant Post
11	Wilayat Khan S/O Samar Khan R/O V & PO Nahaqi Peshawar	31/12/1996	23	54.02	GHS Bad Ber Peshawar	Against Vacant Post
12	Muhammad Nasir Shah S/O Muhammad Tahir Shah R/O H.No.7-3307 Block-B Street-03 Tube Well Chowk Afghan Colony Peshawar	13/05/1997	25	60.86	CHS Pakha Ghulam Peshawar	Against Vacant Post
13	Muhammad Rafiq S/O Muhammad Shafi R/O Mohallah Roshan Abad Haji Camp Setti Town Peshawar	13/05/1997	26	61.68	GHS Aza Kheil Peshawar	Against Vacant Post
14	Sabir Iqbal Mughal S/O Ghulam Sabir Mughal R/O Mohallah Qadar Abad Gul Dihar No.3 Peshawar	13/05/1997	27	56.28	GMS Khudad ad Peshawar	Against Vacant Post
15	Sajjad Khan S/O Jamroz Khan R/O Mohallah Haji Abad PO Chamkani Peshawar	13/05/1997	28	49.69	GHS Nak Band Peshawar	Against Vacant Post

1% DISABLE QUOTA CT

S#	Name / Father Name of the Candidate	Year of passing CT Exam	M. List No	Score	Posted at	Remarks
1	Muhammad Ilyas S/O Abdul Malik R/O Village Mamo Khattki Peshawar	06/05/2004	221	61.68	GHS Nasapa Peshawar	Against Vacant Post

TERMS AND CONDITIONS

1. They will be governed by such rules & regulation as may be prescribed by the Government from time to time for category of the Government servants to which they belongs.

2. In case of resignation prior notice of one month should be given by the official / teacher concerned, other wise one month pay/ allowances will be forfeited in lieu thereof.

Handwritten signature and mark.

- 8
3. Their seniority will be determined in accordance with the merit determined by the District Selection Committee.
 4. Those teachers who have pensionable service before 1st day of July 2001 with out any service break shall be required to give option either to the benefit of pension and gratuity as allowed to them under their previous terms of appointment or to avail the benefit of contributory provident fund allowed to them under their new appointment.
 5. Their appointment are purely temporary and liable to termination / reverted at any stage with out assigning any notice / reason.
 6. Their service will be liable to termination / reversion at any stage if their Certificates / Degrees / NIC/ Domicile etc and other testimonial found fake, and FIR will be lodged against them under the relevant law and recovery of the paid salary.
 7. Their declaration of assets should be obtained and kept in safe custody by the D.D.O concerned.
 8. They should take over charge of their posts with in one month after the issuance of this notification / order.
 9. Charge report should be submitted to all concerned.
 10. TA/DA is not allowed to all Candidates.

NOTE:- CHARGE WILL NOT BE HANDED OVER UNTIL THE VERIFICATION OF THEIR APPOINTMENT ORDER.

EXECUTIVE DISTRICT OFFICER
(E & S) EDUCATION PESHAWAR

ENDST: NO. 5733-5802 DATED 29TH APRIL, 2011.

Copy of the above is forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa (E & S. Education) Department Peshawar.
2. Directress (E & S. Education) Khyber Pakhtunkhwa Peshawar.
3. District Coordination Officer City District Government Peshawar.
4. District Accounts Officer Peshawar with the request that the bills of the above named officials may not be honoured till the verification of their Certificates/ Degrees etc from the concerned agencies duly authenticated by this office as required under rule 11(4) of the APT Rules 1989.
- 5-24 Principals /Head Masters concerned with the remarks that
(i) Charge report should submit along with original fee receipt for each degree/certificate in duplicate for the purpose of verification to this office
25. PA to E.D.O (E& S. Education) local office.
26. Assistant Programmer (E & S. Education)-Local office
- 27-47 Officials concerned.
- 48-68 Personal Files.

2

J. Ali
DISTRICT OFFICER (MALE)
(E&S) EDUCATION PESHAWAR

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) PESHAWAR

Notification

Consequent upon verification of Academic/professional documents from the concerned authorities, they pay in respect of Mr. Kamran Khan S/o Sher Afzal C.T GHS Kaga Wala Peshawar appointed at S.No.7 vide this office Endst: No. 5733-5812 dated 29/04/2011 is hereby released with effect from the date of taking over his charge.

He is further allowed BPS-14 on the basis of Passing BA/BSc Examination in 2nd Division vide Notification No. FD(PRC) 1-1/89 dated 7/8/1991 with effect from the date of taking over his charge.

Note:- Necessary entry to this effect should be made in his Service Book:

Executive District Officer,
(E&SE) Peshawar

Endst No. 2141-43 / Dated Pesh: the 5/7 /2011.

Copy forwarded to the:-

1. District Accounts Officer Peshawar
2. Head Master Kaga Wala Peshawar
3. Official concerned
4. P/File

J. H. Khan
District Officer, (M)
(E&SE) Peshawar

(For use in Police Department only)

10

John - P.D.

Heirs,

- 1.
- 2.
- 3.

- Note
- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

Verification Roll No. dated received back

Left thumb-impression.

Qualification	Date	Qualifications	Date
English		passed PTC Examination	
Pashtu		from the R.D.E (Edu) Dept	
Urdu		Pass Under Roll No. 91 in	
Plan-drawing		Session 1989-90 Marks attained	
Finger print		671/200 in Div II Result	
Drill instructing		didared on 14-11-99	
Court duties		Training School Final examination	
Reserve duties		Other Qualifications	

**Sub Divisional Education Officer
(Male) Peshawar.**

N.B.—Line to be drawn under the qualification possessed.

22/10/99

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
B.P.S 07 (750-31-1370)							
Gps Anwar Zaidi			Rs 750/pm			24 ¹⁰ / ₉₀ (F.N) Kashmir	
Gps Teas Komner	- do -		Rs 750/pm			6 ¹¹ / ₉₀ F.N.R.Vh	
Gps Passani	- do -		Rs 750/pm			22 ¹¹ / ₉₀ F.N Kashmir	
- do -	- do -		Rs 750/pm			1 ¹² / ₂₀ Kashmir	
Gps No 3 Mast Jagar			Rs 750			17 ⁵ / ₉₁ Kashmir	
- do			1095-60-1995 1215/pm			1 ⁶ / ₉₁ Kashmir	
G.A.S. Nothia Jadedal			1095/- Rs 1215/-			14 ⁹ / ₁₉₉₁ Kashmir	
- do -	- do -		Rs 1275/-			1 ¹² / ₉₁ Kashmir	
- do -	- do -		Rs 1335/pm			1 ¹² / ₉₂ Kashmir	

Office of The Accountant General,
N.W.F.P. Peshawar
as fixed in the revised basic pay scales 1991
1095 to 1995 (B-7)
Rs 1215 P.M.W.E.F. 1-6-1991
the next increment on 1-12-1991

Accounts Office,
Pay Fixation Party NWFP, Peshawar.

P.T.O

8	9	10	11	12	13	14	
						Signature of the head of the office or other attesting officer	Remarks
(F.N) Kaur	S.D.E.O. (M) Peshawar	90	Transfer	S.D.E.O. (M) Peshawar			Trained A.T.C.
F.N. Kaur	S.D.E.O. (M) Peshawar	21/9	Transfer	S.D.E.O. (M) Peshawar			appointed against P.T.C. Post in P.P.S 07 (250-31-1370)
(F.N) Kaur	S.D.E.O. (M) Peshawar	30/9	Grace	S.D.E.O. (M) Peshawar			vide DEO (M) Peshawar End H No. 10411-31
Kaur	S.D.E.O. (M) Peshawar	16/9	Transfer	S.D.E.O. (M) Peshawar			Passed Matric Examination under R. No. 16292 from the B.I.S.E Peshawar for the session 1989
Kaur	S.D.E.O. (M) Peshawar	31/8	Transfer	S.D.E.O. (M) Peshawar			obtaining 519 marks out of 785
Kaur	S.D.E.O. (M) Peshawar	30/11	Transfer	S.D.E.O. (M) Peshawar			Passed F.A Examination under R. No. 16292
Kaur	S.D.E.O. (M) Peshawar	30/11	Transfer	S.D.E.O. (M) Peshawar			Service verified vide 24-10-90 to 21-11-90. Name on acquittance call & other records kept in the office.
Kaur	S.D.E.O. (M) Peshawar	30/11	Transfer	S.D.E.O. (M) Peshawar			Allowed graded pay (Rs 250-31-1320) with effect from 14-11-1990 vide O.E.O. (M) Peshawar End H No. 572-72 Dated 29-11-90

Aks Officer

Sub Divisional Officer (Male) Peshawar

Sub Divisional Officer (Male) Peshawar

210
97
2284

(17) (17)

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the "Dear Pay"	Date of payment	Signature of Code Officer	Signature of the Officer in-charge of the Office
PTC		BDS 9 (1185-72-205)						
SPS, Martha Mun			B 1401/PM			18 ³ / ₉₃	(Signature)	(Signature)
do			A 1473/PM			1 ¹² / ₉₃	(Signature)	(Signature)
do		ken (BPS No 8 (1605-97-3060)					(Signature)	(Signature)
do			B 1993/PM			1 ⁶ / ₉₄	(Signature)	(Signature)
do			A 2090/PM			1 ¹² / ₉₄	(Signature)	(Signature)
do			B 2187/PM			1 ¹² / ₉₅	(Signature)	(Signature)
<p>Office of The Accountant General, N.W.F.P. Peshawar</p> <p>Pay fixed in the revised basic pay scales 1994 of Rs 1605-97-3060 (B-9) @ Rs 1993 P.N.W.F.P. 7-6-1994 with next increment on 1-12-1994</p> <p>Accounts Office, Pay Fixation Party NWFP Peshawar</p>								
SPS, Marjia			B 2284/PM			1 ¹² / ₉₆	(Signature)	(Signature)

Pa
for
Ro
Mar
kes
(31
D.F.O.
Peshawar

9	10	11	12	13	14	15	
Signature and designation of the officer or other attesting servant in attestation columns 1 to 8.	Date of termination of appointment.	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded provision of or census or reward or punishment of the Government Servant
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	Services verified w.e.f. 31-12-93 from acquittal rolls and other record of this office.
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	Services verified w.e.f. 1-1-94 to 31-12-94 from the acquittal rolls and other record kept in this office.
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	Services verified w.e.f. 1-1-95 to 31-12-95 from the acquittal rolls and other record kept in this office.
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	Services verified w.e.f. 1-1-96 to 31-12-96 from the acquittal rolls and other record kept in this office.
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	[Signature]	Services verified w.e.f. 1-1-97 to 31-12-97 from the acquittal rolls and other record kept in this office.

Passed B.A Examination
from the Peshawar University

under Roll No 64857 Session

1996 marks obtained 299/550

DIV II result declared on (09-4-97)

Services Verified W.E.F. 1-1-96 to 31-12-96
Acquittance
Other Record Maintained in This Office

Sub. Divisional Edul Office (M) Peshawar

Sub. Divisional Edul Office (M) Peshawar

Service verified w.e.f. 1-1-97 to 31-12-97 from the acquittal rolls and other record kept in this office.

- 2 p. T. 302/1110 C. T

(21)

(12)

(3)

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature Government servant
<i>Revised entry in B.P.S No 191</i>							
<i>C.P.S. District</i>	<i>Temp</i>	<i>one Adv. Junc. on L.T.</i>				<i>31 12 96</i>	<i>Kat</i>
		<i>Rs 2284 + 97 = 2381/PM</i>					
<i>do</i>	<i>do</i>	<i>with three Adv. Juncs on B.P.</i>				<i>9 4 97</i>	<i>Kat</i>
		<i>Rs 2381 + 291 = 2672/PM</i>					
<i>do</i>	<i>do</i>			<i>Rs 52769/PM</i>		<i>1 12 97</i>	<i>Kat</i>
<i>do</i>	<i>do</i>			<i>Rs 28607/PM</i>		<i>1 12 98</i>	<i>Kat</i>
		<i>Passed B. Ed Examination From Pesh University under Rule No 2027. Serial 1999. marks obtained 506/1000 in Div. II. R/D 03 02 2000</i>					

Sub. Div. of (Educ. Officer)

Wife
DESO Peshawar
ME
D.D.O. Peshawar

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature of Officer in charge
Gk. Heather Gaddell	Sub	12	RS 5767			12/03	Kishor	Depu
			RS 5310			12/03		
		Revised Pay Scale No. 9 (2720-165-7720)						
			RS 6070			12/03		
		One Adv inc on CT 3 Adv inc on B.A. no arrears 22-3-09						

Stamp: 145-16760
15-85
Pay Fixation

Office of the Accountant General
N. W. P. Province
Pay Fixation Order No. 165-7720-19
of Rs. 6070
with effect from 01-12-09

D.P.

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the terms	Date of appointment	Signature of Government servant
			(2770 - 165 - 7720)			13/05/09	
		Rs.	6235/PM			1/12/2005	
		Rs.	6400/- PM			1/12/06	
		Revised Pay Scale BPS 9 dt 2007				Rs. 3185-190-885 2940-160-770	
do			Rs. 7365/ PM			1/12/07	
do			Rs. 7555/ PM			1/12/07	
		Revised BPS No 12 dt 15/07				Rs. 3630-260-11434	
do			Rs. 7530/ PM			1/10/07	
do			Rs. 7790/ PM			1/12/07	

*WPS
Nanting
Jade*

*DDO
P.L.
D.P. Jha
DDO
D.P. Jha*

*P.L. Jha
D.P. Jha
D.P. Jha*

*P.L. Jha
D.P. Jha
D.P. Jha*

7365/07

2007
OFFICE OF THE ACCOUNTANT GENERAL
IN THE DEPARTMENT OF
REVENUE IN THE REPUBLIC OF INDIA
PAY SCALE BASIC
OF RS 3185-190-885
AT RS 7365/10
Next Increment 190
190-7007
1/12/2007
Accountant General
Revenue
102

(28) 25
17

8	9	10	11	12	13	14	15	
Signature of Government Servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.	
					Leave Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government			
					Period	Government to which debitiable		
09 12 2005	DDO (M) P. L.	30/11/09	30/11/09	D D (O) P. L.		30-11-09	30-11-09	
190-885 16-7/0	DDO (M) P. L.	30/11/07	A/O				Distt: O. B. (M) P. P. S. (M)	
D. P. C.	DDO (M) P. L.		Pay Revision	DDO (M) P. L.		11/08 to 30/11/07	from Regd Roll and other record of this office	
D. C. D.	DDO (M) P. L.			Peshawar			DDO (M) P. L.	
16-11434	DDO (M) P. L.		Grad. P. L.	DDO (M) P. L.	09	12		
D. P. C.	DDO (M) P. L.	16-156	Director of M/subsidy	DDO (M) P. L.	BL	Di: P. O. M. P. R. P. S.		
		7/3	For start of			7/12/07 to 6/08	M. P. S. (M) P. S. (M)	
		7/3	For start of			7/12/07 to 6/08	M. P. S. (M) P. S. (M)	
			For start of				M. P. S. (M) P. S. (M)	

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Signature and designation of the officer for attesting for in attestation columns 1 to 8
C.P.S. Nauchin Jadced Pesh	Revised Pay Scale	13512 dt 12/08	Rs 93157 PM			12/08		D.D. O.C.M.P. (M) Priy:
C.P.S. Nauchin Jadced Pesh			Rs 86257 PM			12/08		D.D. O.C.M.P. (M) Priy:
C.P.S. Nauchin Jadced Pesh			Rs 9935 PM			12/09		D.D. O.C.M.P. (M) Priy:
C.P.S. Nauchin Jadced Pesh			Rs 10245			12/10		D.D. O.C.M.P. (M) Priy:

OFFICE OF THE ACCOUNTANT
M.P. PESHAWAR
PAY FIXED IN THE REVISER BASIC
PAY SCALES 1
RS 4355-310
RS 93157 PM W.E.F. 1-07-2008
1-12-2008

VVI

Participated Examination Frontier Islam
Under roll no K6586349 session 2001/02
marks obtained 68/100 GIC Result D 10/09/2003

D.D. O.C.M.P.
Peshawar

(32) 11-11-11 39

Signature of Government Servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	References to any recorded punishment or censure, or reward or praise of the Government Servant.
						Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government	Government to which debitible		
10/4/11	PRINCIPAL Govt. High School Kagawala Peshawar	11/11/11		PRINCIPAL Govt. High School Kagawala Peshawar	Appointed / Promoted on a part on regular basis (Pensionable) at G.H.S. Kagawala Peshawar vide the E.D.D. (Exs) Education Peshawar Exd No 5733-5809 dated 29/4/2011				
10/4/11	PRINCIPAL Govt. High School Kagawala Peshawar	30/6/11		PRINCIPAL Govt. High School Kagawala Peshawar	Approved by A.O				
10/4/11	PRINCIPAL Govt. High School Kagawala Peshawar	11/7/11		PRINCIPAL Govt. High School Kagawala Peshawar	Pay Release order issued vide EDO (Ex) Education Peshawar Exd No. 2111-113 dated 5/7/2011				
11/7/11	PRINCIPAL Govt. High School Kagawala Peshawar	30-6-11		PRINCIPAL Govt. High School Kagawala Peshawar	Allowed B.P.S. 14 Pensionable grade on the basis of higher qualification i.e. B.A. 2nd Division				
8-24-2011	Head Master Govt. High School Dabgar Gate Peshawar	30-6-11		Head Master Govt. High School Dabgar Gate Peshawar					
12-2011	Head Master Govt. High School Dabgar Gate Peshawar	30-6-11		Head Master Govt. High School Dabgar Gate Peshawar					

10/4/11
10/4/11
10/4/11

P.T.O

30

22

30

1	2	3	4	5	6	7	8
Title of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension, under Art 311 C. S. I.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of the Government servant in attestation of the entry
446 Salwar Pathana CT		BPS No 14 (8100-610-26300)					
- de -		RS: 18980/- PM				12/2012	
		RS: 19590/- PM				12/2013	
		Revised entry on page-6 part 2nd.					

Note: and c NWFP

the to t on i

t c li

(38) (35)

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	Off officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for existing	Other emolument falling under the last "p"	Date of appointment	Signature of Government Servant	Signature and Design of the head of the or other attesting off In attestation of columns 1 to 8
GHS Salwan Pesh Cantt.			B 19700/-			1/9/2013		Boony Head M: G.H.S. S Peshawar
-d-			RS: 20400/-			1/12/2013		Head G. Pes
Premature Government			RS 21100/-			1/6/2014		
GHS Salwan Pesh cantt			RS 21800/-			1/12/2014		Head G.H.S Pasha
GHS Salwan Pesh Cantt	BPS-15-10985-905-38135					01/07/2015	Head Master G.H.S. Salwan Peshawar Cantt	
GHS Salwan Pesh Cantt	BPS-15-28130					01/07/2015	01/07/2015	Head G.H.S Pasha
		Principal Govt Shaheed Wahab-ud-din High School Salwan Peshawar Cantt				Service verified w.e.f 01-09-2013 To 31		Head G.H.S Pasha

90
K.P.
writing
2014 in
Depar
2011-11
has be
in 170
Sanct.
Post 28
NO 16
30

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "P"	7 Date of appointment	8 Signature of Government Servant.	9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8
B.H.S Salwan Peshawar cantt.	BPS15		RS 29085			12/15		
GHS Salwan Pesh Cantt	Bps-15		35510-1120-47110			01/07/2016		
GHS Salwan Pesh Cantt	Bps-15	35910				01/07/2016		M HE G Pes
L.H.S Salwan Peshawar		37030/-				12/16		
GHS Salwan Peshawar Cantt.	BPS-15	Pay Revisited 17/2017 (16/20-1330-56020)				17/2017		30-6 Principal Govt. Shafiq Wahab School Salwan Pes
-do-			Rs. 44050/- PM			12/2017		HEAT Govt Peshawar

13/12
B-9
4/11
18/11/2011
B-9
B-143

41

38

8 Signature of Government Servant	9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or praise of the Government Servant.	
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government			
						Period			Government to which debit to
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.	30 ¹¹ / ₂₀₁₅				TR-1732 419			
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.					Drawn amount at Rs 2975/- on a/c of promotion amount for 1-6-14 31-8-14			
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.	30 ¹¹ / ₂₀₁₆				21519/1878			
<i>[Signature]</i>	<i>[Signature]</i> Principal Govt. Shahed Wahab-ud-din High School Salwan Peshawar Cantt.	30-6-2017			<i>[Signature]</i> Head Master G.H.S. Salwan Peshawar Cantt.	Service verified from 1/1/14 To 31/12/14			
<i>[Signature]</i>	<i>[Signature]</i> Principal Govt. Shahed Wahab-ud-din High School Salwan Peshawar Cantt.				<i>[Signature]</i> Principal Govt. Shahed Wahab-ud-din High School Salwan Peshawar Cantt.	Service verified from 1/1/15 To 31/12/15			
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.	30 ¹¹ / ₂₀₁₇			<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.				
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.					Service verified from 1-1-2016 to 31-12-2016 from School Record Molal dgr Principal Govt. Shahed Wahab-ud-din High School Salwan Peshawar Cantt.			
<i>[Signature]</i>	<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.				<i>[Signature]</i> HEAD MASTER G.H.S. Salwan Peshawar Cantt.				

S6020

7/2017

12/2017

(42) (39)

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "P"	Date of appointment	Signature of Government Servant.	Signature and Design of the head of the of their attestation of in attestation of columns 1 to 8
		<i>Ranched entry</i>						
		CTD-9	Rs 3820-230-10720					
			30-4-2011	10260				
				+ 240 P.M. in month				
				10490				
		B-9	Rs 6200-380-17600					
			1-7-2011	17220				
			1-12-2011	17600				
			1-12-2012	19600 + 380 P.M. in national base				
	<i>Life Protection</i>	B-11	Rs 8500-200-27500					
			2-12-2012	18900				
			1-12-2013	19000				
			30-4-2014	19700			<i>Available on 31/12/2014</i>	
			1-12-2014	20400				
		B-15	Rs 10985-905-38135					
			1-7-2015	26370				
			1-12-2015	27275				
		B-15	Rs 13570-1120-47110					
			1-7-2016	32670				
			1-12-2016	34790				
		B-15	Rs 16120-1330-56020					
			1-7-2017	41390				
			1-12-2017	42720				

(2) L.E.

26370
33670

Head Master

Pay on 11/12/15 drawn 15000

HEAD MASTER
G.H.S. Salwan
Peshawar Cantt.

43

40

8	9	10	11	12	13		14	15
					Leave			
					Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
Period	Government to which debit							
Signature of Government Servant.	Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8.	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.			Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or praise of the Government Servant.
			<p>Office of the Accountant General, Khyber Pakhtunkhwa Peshawar</p> <p>Pay Fixed in the Revised Basic Pay Scales</p> <p><u>10207-905-38135 B-LS</u></p> <p>Pay Fixed @ Rs <u>26370</u> on 01-01-2015</p> <p>R.B.P.S <u>13510-1120-97110 B-LS</u></p> <p>Pay Fixed @ Rs <u>33670</u> on 01-01-2016</p> <p>Date of Next Increment is on <u>01-12-2016</u></p>					
				<p><i>[Signature]</i></p> <p>Accounts Officer Pay Fixation Party</p>				
				<p><i>[Signature]</i></p>				
				<p><i>approved</i></p>				
					<p>31/5/2011 @ 06/2011 = 02 x 255 = 490</p> <p>7/2011 @ 11/2011 = 05 x 540 = 2700</p> <p>12/2011 @ 11/2012 = 12 x 770 = 9240</p> <p>12/2012 @ 11/2013 = 2 x 1400 = 2800</p> <p>12/2013 @ 11/2014 = 2 x 1400 = 2800</p> <p>12/2014 @ 06/2015 = 7 x 1400 = 9800</p> <p>07/2015 @ 8/2016 = 12 x 1810 = 21720</p> <p>07/2016 @ 06/2017 = 2 x 2240 = 4480</p> <p>07/2017 @ 12/2017 = 06 x 2660 = 15960</p> <p>Total = 124990</p> <p>Less - 40000</p> <p>84990</p>			

IER
wan
antt.

Please
check the
marked by you.

AD 28/12

OFFICE OF THE HEADMASTER
GOVT: SHAHEED WAHAB-UD-DIN HIGH
SCHOOL SALWAN PESHAWAR CANTT
Phone: 091.5260765
No 345 /Dated 05 /01/2018

41

To
District Education Officer,
(E & S) Education Peshawar.

Amir - D

Subject: Appeal for Fixation of pay BPS-14 instead of BPS-09

Memo

The attached application in respect of Mr. Kamran Khan (CT) of this school is sent herewith for your favorable consideration please.

Amir / Atif
6/1/18

AHS
Head Master
Govt: Shaheed Wahab-ud-Din
High School Salwan Peshawar Cantt

111
26880 ✓
13560

40440

4424
6-1-2018

5-

To

District Education Officer,
(E & S) Education Peshawar.

Accountant General Peshawar
No. 344 - 05-01 - 2018

Subject: Appeal for Fixation of pay BPS-14 instead of BPS-09

R/Sir,

With due respect it is stated that I was working against PST post in BPS-07 W.e.f 24/10/1990. Then I have upgraded from BPS-07 to BPS-09 on the basis of passing F.A in 2nd Division w.e.f 18/03/1993. After that my scale upgraded from BPS-09 to BPS-12 w.e.f 1/07/2008. then I have promoted to the post of CT on 30/04/2011 on the basis of 75% batch wise promotion quota from PST to CT and granted me BPS-14 on the basis of passing B.A /Bsc in 2nd Division vide notification no. PD(PRC)1-1/89 Dated 7/8/1991. (Copy attached)

When I applied for fixation, the fixation party made observation on my basic pay and Grade. According to their statement my pay will be fixed in BPS-09 instead of BPS-14. so it is unjust to reduce my grade from BPS-14 to BPS-09.

Keeping in view the above facts you are requested to give me accord sanction to fix my pay directly in BPS-14 instead of BPS-09.

Yours obediently 8/1/18

Kamran Khan (CT)

Govt: Shaheed Wahabuddin high
school Salwan Peshawar cantt

قیمت
50 روپے

ایڈوکیٹ:

بار کونسل ایسوسی ایشن نمبر:

رابطہ نمبر: 3334038275



40260

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: مہر گوان مہر مونس ترموہیل کنہ

منجانب:	دعویٰ:
<u>صبران</u>	علت نمبر:
<u>بنام</u>	مورخہ:
<u>دستبرائے لکھنؤ</u>	جرم:
	تھانہ:

باعت تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ
آن مقام کے صاحب کیلئے صبران مہر مونس ترموہیل کنہ کو وکیل مقرر
کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو
راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز
دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب
مقرر شدہ کو وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا
دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 18 - 6 - 6

العبد صبران واہ شد العبد

مقام پشاور کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔

ATTACHED

5)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

SERVICE APPEAL NO.859/2018

Kamran Khan

V/S

Director (E &SE) & others

REPLY ON BEHALF OF RESPONDENT NO.1,2 & 3.

Respectively Sheweth:

The Respondent submits below:

PRELIMINARY OBJECTIONS:

1. That the Appellant has got no cause of action /locus standi.
2. That the Appellant has concealed material facts from this Hon'ble Tribunal.
3. That the Appellant has been estopped by his own conduct to file the instant appeal before this Hon'ble Tribunal.
4. That the instant Appeal is badly time barred.
5. That the instant Appeal is not maintainable in its present form.
6. That the instant Appeal is bad for mis-joinder and non-joinder for the necessary parties.
7. That the Appellant has not come with clean hands to this Hon'ble Tribunal.
8. That the instant Appeal is barred by law.
9. That the Appellant does not fall within the ambit of aggrieved person.

ON FACTS.

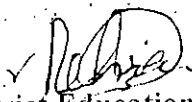
1. That Para No.1 pertains to record.
2. That Para No.2 also pertains to record.
3. That Para No.3 pertains to record.
4. That Para No.4 pertains to record.
5. That Para No.5 pertains to record.
6. That Para No.6 pertains to record.
7. That Para No.7 pertains to record.
8. That In reply to Para No.8, it is submitted that the fixation party has been working under the Accountant General Khyber Pakhtunkhwa; therefore, Respondent No.4 &5 are in better position to reply the instant Para.


GROUNDS


- A. That Ground-A is incorrect, misleading. The act of the said respondents according to law and rules.
- B. That Ground-B is also incorrect and misleading. The said article did not apply on the Appellant case.
- C. That Ground -C incorrect. The detail reply has been given in the above Para.

- 51
- D. That Ground-D incorrect & misleading. the appellant was treated according to law.
- E. That Ground-E is incorrect and misleading. The said deduction is according to law, and rules because the competent authority has already take an undertaking from the Appellant regarding over payment which has already annexed within the instant appeal as annexure D page No. 31.
- F. That respondent also seeks leave of this Hon'ble Tribunal to present case law and to raise additional grounds at the time of arguments.

It is therefore, very humbly prayed that on acceptance of this reply, the instant appeal may very kindly be dismissed with cost.


District Education Officer
(Male) Peshawar


Director,
E & SE KPK Peshawar


Secretary,
E & SE KPK Peshawar

Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Appeal No. 859/2018

Mr. Kamran KhanAppellant.

V/S

District Education Officer , Peshawar
and Others.....Respondents.

(Para wise reply on behalf of Respondent No.4&5)

Preliminary Objections.

- 1). That the appellant has no cause of action.
- 2). That the appellant has no locus standi.
- 3). That the appeal in hand is not maintainable.
- 4). That the instant appeal is time barred.

Respectfully Sheweth:-

Para 1:- Relates to record, however liable to be proved by the Appellant.

Para 2:- Relates to record, however liable to be proved by the Appellant

Para 3:- Relates to record, however liable to be proved by the Appellant

Para 4:- Relates to record, however liable to be proved by the Appellant

Para 5:- Relates to record, however liable to be proved by the Appellant

Para 6:- Relates to record, however liable to be proved by the Appellant

Para 7:- Relates to record, however liable to be proved by the Appellant

Para 8:- Correct to the extent that Respondent No.4 and 5 are bound to follow the rules and instructions issued by the Provincial Government of Khyber Pakhtunkhwa from time to time. Hence Respondent No.5 has rightly acted upon the rules.

"The pay of the appellant has been fixed in BPS-9 on the basis of recruitment policy vide Notification No. SO (PE) 4-5/SSRC/Vol-III dated, 18.01.2011 (Annex-A) wherein the basic prescribed qualification for CT post BPS-9 is BA/BSc with Certified Teacher certificate or with Two years Diploma in Education.

(a) 60% quota reserved for promotion, on the basis of seniority cum fitness from amongst the Primary School Teachers of the concerned district with Five years' service as such and having qualification mentioned in column-3 of appendix of (Annexure A).

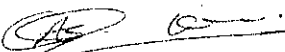
(b) 40% by initial recruitment (Annex-A)

The appellant was promoted to the post of CT BPS-9 on the basis of BA+CT and not to BPS-14. The department allowed B-14 instead to B-9 which is against the recruitment rules dated.18.01.2011, so the pay of the appellant was fixed in B-9 in light of recruitment rules 18.01.2011. The post of the CT carrying Basic Pay scale 9 but occupied by CT teacher granted personal scales i.e. 10, 12, 14 & 15 were upgraded to BPS-15 w.e.f 1.07.2012 vide Notification NO.SO (FR) FD/10-22(E)/2010 dated.16.07.2012 (Annex-B). The pay of the appellant was fixed in B-15 w.e.f. 1.07.2012.

GROUND:-

- A: - That the Respondent No.4 & 5 are bound to follow the rules and instructions issued by Provincial Government of Khyber Pakhtunkhwa from time to time.
- B: - As mentioned in para "A" above, Respondent No. "4 & 5" have not violated any rule or law.
- C: - As mentioned in Para "8" above, Respondent No.5 has rightly acted under the rules.
- D: - Incorrect.
- E: - As mentioned in para "8" above. Deduction of pay and allowances which the appellant received over and above his entitlement, illegally are required to be deducted from the salary of the appellant.
- F: - No comments.

Keeping in view the above mentioned facts, it is humbly prayed that the appeal in hand, having no merits, may be dismissed with cost.


ACCOUNTS OFFICER
PAY FIXATION PARTY


ACCOUNTANT GENERAL
KHYBER PAKHTUNKHWA

(Annex-A)

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 18-01-2011.

دستور (دین خان) منجانبی سے
بیت برائے تعلیمات
S.V.P. K.P.K.

NOTIFICATION

NO. SO (PE) 4-5/SSRC/Vol.III. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and supersession of all the notifications issued in this behalf, the Elementary & Secondary Education Department, in consultation with Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification, which shall be applicable to all the posts specified in column No. 2 of the said Appendix.

مدیر تعلیمات
پشاور

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

- 1- Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Admn. Department.
- 2- Special Secretary (Regulation), Establishment & Admn. Department.
- 3- Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 4- Secretary to Govt. of Khyber Pakhtunkhwa Law Department w/r to his letter No. REG: 1(3)77/E&SE dated 05-01-2011.
- 5- Secretary to KPK Public Service Commission, Khyber Pakhtunkhwa Peshawar Cantt.
- 6- Accountant General, Khyber Pakhtunkhwa Peshawar.
- 7- Director Elementary & Secondary Education Khyber Pakhtunkhwa.
- 8- Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 9- Director Curriculum & Teachers Education Abbottabad.
- 10- Director Education (FATA) Khyber Pakhtunkhwa Peshawar.
- 11- Director ESRO, Khyber Pakhtunkhwa Peshawar.
- 12- All EDOs (E&SE) in Khyber Pakhtunkhwa.
- 13- All Agency Education Officers in Khyber Pakhtunkhwa.
- 14- All District Accounts Officers/All Agency Accounts Officers in Khyber Pakhtunkhwa.
- 15- P.S to Governor, Khyber Pakhtunkhwa Peshawar.
- 16- P.S to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 17- P.S to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 18- P.S to Minister E&SE Department.
- 19- P.S to Secretary E&SE Department.
- 20- P.S to Additional Secretary E&SE Department.
- 21- P.S to Deputy Secretary (Admn.)/DS-II, E&SE Department.
- Teachers Concerned.

(MOHAMMAD NAFEEB)
SECTION OFFICER (PRIMARY)

Handwritten notes and stamps at the bottom right corner, including a date stamp: 17/1/2011.

11

No.	Nomenclature	Minimum Qualification and Experience for initial Appointment or by Transfer	Age Limit	Method of recruitment
1.	Secondary School Teacher (BPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and/or equivalent group from a recognized University; and (ii) M.A in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years	(i) Fifty per cent by promotion on the basis of seniority-cum-fitness following in order: (i) forty per cent from amongst the Certified Teachers (Gen Certified Teachers (Agriculture), Certified Teachers (Horti Arts) and Certified Teachers (Home/Economic) with at least years' service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least years' service as such and having qualification mentioned in column No. 3; (iii) four per cent from amongst the Physical Education Teachers at least five years service as such and having qualification mentioned in column No. 3; (iv) one per cent from amongst the Instructional Material Staff with at least five years service as such and having qualification mentioned in column No. 3; and

Shahid

(B)

		Degree with two subjects as Islamic Studies and Arabic from a recognized University and Shaidatul Khasa from a recognized Tanzimat Wafaqul Madaris.		
4.	Instructor Material Specialist (BPS-11)	(i) Bachelor's Degree from a recognized University; and Primary School Teaching Certificate with Certificate in Instructional Material Development.	18 to 35 years.	By initial recruitment.
5.	Qari (BPS-09)	Secondary School Certificate with Hafiz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.
6.	Certified Teacher (General) (BPS-09)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher Certificate <i>or with two years Diploma in Education.</i>	18 to 35 years.	(a) Sixty per cent by promotion, on the basis of seniority-cum-Juniority from amongst the Primary School Teachers of the concerned districts with five years service as such and having qualification mentioned in Column No. 3: (b) Forty per cent by initial recruitment.

Handwritten notes and scribbles in the left margin.

PSI

<p>Industrial Arts (B.P.S-09)</p> <p><i>30%</i></p>	<p>(i) Bachelor's Degree from a recognized University with two years training in technical subjects from any Government Industrial or Technical Vocational Institute or Center; or</p> <p>(ii) Bachelor's Degree from a recognized University with three months training from any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Industrial Arts).</p>	<p>18 to 35 years</p>	<p>(a) Sixty per cent by promotion, on the basis of seniority-tenure-fitness, from amongst the Primary School Teachers of the concerned districts having at least five years service as such and also having qualification mentioned in Column No. 3; and</p> <p>(b) forty per cent by initial recruitment.</p>
<p>Certified Teacher (Agriculture) (B.P.S-09)</p>	<p>(i) Bachelor's Degree, from a recognized University with one year training in Agriculture from any Government Institute or Center with nine months training from Government Agro Technical Teacher Training Center of the level Certified Teacher Agro Technical (Agriculture); or</p>	<p>18 to 35 years</p>	<p>(a) Sixty per cent by promotion, on the basis of seniority-tenure-fitness, from amongst the Primary School Teachers of the concerned districts having at least five years service as such and having qualification mentioned in Column No. 3; and</p> <p>(b) forty per cent by initial recruitment.</p>

7

6

7

3

7

<p>9. Certified Teacher (Under the names) (1946-1951)</p>	<p>(ii) Bachelor's Degree with Agriculture as one of the subjects from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro teacher training center of the level of Certified Teacher, Agro technical (Agriculture).</p>	<p>18 to 35 years.</p>
<p>(i) Bachelor's Degree with Home Economics as one of the subjects from a recognized University with in service training from Government Agro Technical Teacher Training Center, or</p> <p>(ii) Certified Teacher Certificate with Home Economics as one of the subjects from any Government Training School or College with Bachelor's Degree in</p>	<p>(a) Sixty per cent by preference on the basis of seniority-cum-fitness, for atleast five years service as such having qualification oriented</p> <p>(b) forty per cent by initial recruitment.</p>	<p>18 to 35 years.</p>

Handwritten: SPECIAL

Handwritten notes:
11/25/14
L. B. D. M.

Handwritten circled number: 5

(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or

(iv) Bachelor's Degree from a recognized University with one year vocational training from any Government Training Center or Institute with nine months training from Government Agro Technical Teacher Training Center of the level Certified Teacher Agro Technical (Home Economics).

0. Drawing Master (BPS-09)

Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.

18 to 35 years.

(a) Twenty per cent by promotion on the basis of seniority-cum-tenure from amongst the Primary School Teachers of the concerned districts with atleast 10 years service as such and having qualification mentioned in Column No. 3 and

(b) Eighty per cent by initial recruitment.

3 2011 2012

(7)

11. Physical Education Teacher (BPS-09)	Bachelor's Degree from a recognized University with one year Junior Diploma in Physical Education Course or any equivalent or other equivalent qualification.	(a) Twenty per cent by promotion on the basis of seniority and fitness from amongst the Primary School Teachers of the concerned District with atleast five years service as such and having qualification mentioned in Column No. 3 and (b) eighty per cent by initial recruitment.
12. Primary Teacher (BPS-07)	(i) Intermediate or equivalent qualification from a recognized Board with Primary School Teaching Certificate/Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board in second Division with three years Diploma in Elementary Education from a recognized Institute.	(a) Sixty per cent by initial recruitment on merit at District level; and (b) forty per cent by initial recruitment on merit at Union Council level. Provided that if no suitable candidate is available for a particular Union Council, then from the District merit list.

SECRETARY TO GOVERNMENT OF THE
KHYBER PAKHTUNKHWA ELEMENTARY AND
SECONDARY EDUCATION DEPARTMENT.



(Amend-B)

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Dated Peshawar, 11.07.2012

NOTIFICATION:

No. SO (B & A)/1-18/E&SE/2012: Sanction of the Government of Khyber Pakhtunkhwa is hereby accorded to the up gradation of the posts for Grant of Incentive of Higher Pay Scale to different Categories/Cadres of teachers in Elementary & Secondary Education Department w.e.f. 01-07-2012 as per details given below:-

Sr. No.	Nomenclature of Teaching Cadre Post	Location	Existing Basic Pay Scale	New Approved Basic Pay Scale	Remarks
1.	Primary School Teacher (PST)	Govt. Primary School	BPS-5 BPS-6 BPS-7 BPS-9 BPS-10 BPS-12	(BPS-12)	The post of PST is upgraded to BPS-12. Accordingly, 33,497 posts of PSTs, already sanctioned in various pay scales are upgraded to BPS-12 for the present incumbents as well as future appointees.
2.	Senior Primary School Teacher (Sr. PST)	"do"	Newly Upgraded/Redesignated Post	(BPS-14)	22,331 posts of the existing PSTs in various existing pay Scales are upgraded to BPS-14 and redesignated as Senior PST. The posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
3.	Primary School Head Teacher (PSHT)	"do"	Newly Upgraded/Redesignated Post	(BPS-15)	23,804 posts of the existing PST's (one post in each Primary School) are upgraded to BPS-15 and redesignated as Primary School Head Teacher, and will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
4.	Certified Teachers (CT)	Govt. Middle/High/Higher Secondary School	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of CTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
5.	Senior Certified Teachers (Sr. CT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total CT posts are upgraded to BPS-16 and redesignated as Senior CTs which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
6.	Arabic Teachers (A.T)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of ATs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
7.	Senior Arabic Teachers (Sr. AT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total AT posts are upgraded to BPS-16 and redesignated as Senior AT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
8.	Teacher of Theology (TT)	"do"	BS-07 BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of TTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
9.	Senior Teacher of Theology (Sr. TT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total TT posts are upgraded to BPS-16 and redesignated as Senior TT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
10.	Drawing Masters (DM)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of DMs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
11.	Senior Drawing Masters (Sr. DM)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	one thirds (1/3 rd) of the total DM's posts are upgraded to BPS-16 and redesignated as Senior DM, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or

12.	Physical Education Teachers (PET's)	"do"	BS-09	(BPS-15)	All the existing posts of PETs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
			BS-10		
			BS-12		
			BS-14		
13.	Senior Physical Education Teachers (Sr. PET's)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total PETs posts are upgraded to BPS-16 and redesignated as Senior PET, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
14.	Qari/Qaria	"do"	BPS-7	(BPS-12)	All the existing posts of Qari/Qaria are upgraded to BPS-12 for the present incumbents to the post as well as future appointees.
			BPS-9		
			BPS-10		
			BPS-12		
			BPS-14		
15.	Sr.Qari/Sr.Qaria	"do"	Newly Upgraded/ Redesignated Post	(BPS-15)	One thirds (1/3 rd) of the total Qari/Qaria posts are upgraded to BPS-15 and redesignated as Senior Qari/Qaria, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.

2. A policy shall also be devised in the framework of input/output criteria in terms of qualification, length of service, regularity, punctuality, results, curricular and co-curricular achievements and other performance indicators, so that the teachers do not take the scheme for granted but work for it.

3. District wise/ school wise breakup of the posts is enclosed herewith as Annexure-A.

SECRETARY

Endst: No. SO(FR)/FD/10-22(E)/2010 Dated Pesh: the 16/07/2012

Copy is forwarded to Accountant General, Khyber Pakhtunkhwa, Peshawar.
All District Account Officers



SECTION OFFICER (FR)
FINANCE DEPARTMENT

Endst: Of even Number & Date.

Copy of the above is forwarded to:-

1. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, with reference to his letter No SO(FR)/FD/10-22(E)/2010 dated 26.06.2012.
2. P.S. to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
3. P.S. to Special Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
4. P.S. to Deputy Secretary-II, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
5. P.S. to Minister of E&SE, Khyber Pakhtunkhwa.
6. The Director, E&SE Khyber Pakhtunkhwa, Peshawar.
7. All the Executive District Officers, E&SE Khyber Pakhtunkhwa.
8. The Managing Director, Printing Press, Khyber Pakhtunkhwa, Peshawar.
9. Master file.


(NOOR ALAM KHAN WAZIR) 11/07/2012
SECTION OFFICER (B&A)
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

9212635


①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

CM No. _____ of 2021

In

Service Appeal No.859/2018

Kamran **VERSUS** DEO (E&SE) & others

**APPLICATION FOR PLACING ON FILE
ADDITIONAL DOCUMENTS ON BEHALF
OF THE APPELLANT.**

Respectfully Sheweth:

The petitioner respectfully submit as under:

1- *That the above titled Service appeal is pending adjudication in this Hon'ble Tribunal and is fixed for today i.e. 07/09/2021.*

2- *That the following documents are necessary for adjudication of the case i.e.*



i- Policy/notification bearing No.FD/(PRC)1-1/89 dated 07/08/1991 of the Government.

ii- Publication in the news papers regarding vacancies under the control of the respondents.

2

It is, therefore, most humbly prayed that the above mentioned attached additional documents may kindly be placed on file and may be considered as part and parcel of the revision petition on behalf the petitioner.

Dated 07/09/2021


Applicant/ appellant
Through 
Abdullah Qazi
Advocate High Court,
Peshawar.

GOVERNMENT OF NORTH WEST PROVINCE
FINANCE DEPARTMENT

NOTIFICATION

Pesntwa: 2019-10-30

No. FD(PCR)1-1/69- In exercise of all the powers enabling him in this behalf the Governor of the North-West Province is pleased to order the following scales of pay/benefit to various categories of Teachers with effect from 1-7-1991.

Sl. No.	Name of the Post.	Benefits extended
---------	-------------------	-------------------

1. Primary School Teachers (PTC/J.V)

All the present and future primary school teachers who hold the qualification of B.A./B.Sc. (2nd Division) plus existing prescribed professional training shall be placed in SPS-9 with 1/3rd in selection grade SPS-10.

All other teachers who do not possess higher qualification shall continue getting existing pay scale with selection grade accordingly.

However, the higher scales/grades allowed to these teachers will be personal to them and the inter-seniority will remain intact.

2. Elementary school Teachers (E.S.-I/II) S.V/P.E.T/ Drawing Masters/PRI.

All the present and future elementary school teachers who possess the qualification of B.A./B.Sc. (2nd Division) plus existing prescribed professional training shall be placed in SPS-14 with 1/3rd in Selection Grade SPS-15.

All other teachers who do not possess higher qualifications shall continue getting existing pay scales with Selection Grade accordingly.

However, the higher scales/grade allowed to these teachers will be personal to them and the inter-seniority will remain intact.

Arabic Teachers.

All the present and future Arabic Teachers who possess the qualification of Trained Fazil with B.A./B.Sc. (2nd Division) and five years teaching experience or H.A. Arabic or equivalent qualifications shall be placed in SPS-14 with 1/3rd in Selection Grade SPS-15.



All the present and future Secondary School Teachers with prescribed qualification under the Rules shall be placed in BPS-16 with 1/3rd in Selection Grade BPS-17. However, the higher scale/grade allowed to these teachers will be personal to them and the inter-collegiate seniority will remain intact.

Secondary School Teachers.

All the present and future Secondary School Teachers with prescribed qualification under the Rules shall be placed in BPS-16 with 1/3rd in Selection Grade BPS-17.

The advance increments sanctioned by Finance Department vide Para 9 of its letter No. FD (SR-I)1-67/82 dated 24-8-1983 will not be admissible on acquiring /possessing qualifications for which higher pay scales are being sanctioned through this notification.

SECRETARY TO GOVERNMENT OF North West Frontier Province, Finance Department.

Endst. No. FD(PRC)1-1/89.

Dated Peshawar the, 7th August, 1991.

A copy is forwarded to the Accountant General, NWFP, Peshawar for information and necessary action.

(Signature)
(GHULAM-DASTOOR AKHTAR)
Deputy Secretary (Regulation)
Finance Department.

Endst. No. FD(PRC)1-1/89.

Dated Peshawar, the 7th August, 1991.

A copy is forwarded to:-

1. All Administrative Secretaries to Govt. of NWFP.
2. All Commissioners of Division, N.W.F.P.
3. All Heads of Attached Departments NWFP
4. The Secretary to Governor, NWFP
5. The Registrar, Peshawar High Court, Peshawar.
6. The Secretary, Public Service Commission, NWFP.
7. The Registrar Service Tribunal, NWFP.
8. All Dy. Commissioners/Political Agents/District and Session Judges in NWFP.

(Signature)
(GHULAM-DASTOOR AKHTAR)
Deputy Secretary (Regulation)
Finance Department.

FD(PCR)/1-1/80 Dated Peshawar, the 7th August, 1991

Copy forwarded for information to:-

1. The Secretary to Government of Punjab,
Finance Department, Lahore.
2. The Secretary to Government of Sindh, Finance Deptt.,
Karachi.
3. The Secretary to Government of Baluchistan,
Finance Department, Quatta.

(GHULAM D. SEGH) (R) (J)
Deputy Secretary (Regulation)
Finance Department

Endst. No. FD(PCR)/1-1/80 Dated Peshawar, the 7th August, 1991

Copy forwarded for information to:-

1. All District/Agency Accounts Officers in WFP.
2. The Treasury Officer, Peshawar.
3. The Private Secretary to Finance Minister, WFP.
4. The Private Secretary to Finance Secretary, WFP.
5. PAs to Additional Secretaries/Deputy Secretaries
in Finance Department.
6. All Section Officers/Budget Officers in Finance
Department.

(LUDUR RASHID)
Section Officer (PRC)
Finance Department

magbool/

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

CM No. _____ of 2019

In

Service Appeal No.859 of 2018

Kamran Khan VERSUS DEO and others

Subject: APPLICATION FOR CONDONATION OF
DELAY IF ANY.

Respected Sir,

The appellant submits as under:

- 1) That the titled appeal is pending adjudication before this Hon'ble Tribunal which fixed for 09/10/2019.
- 2) That the applicant /appellant raised for the condonation of delay in the above titled service appeal in alia on the following grounds:

Grounds:

- A) That valuable rights of the applicant / appellant are involved in the case, hence the appeal deserve to be decided on merits.
- B) That the applicant / appellant would suffer if the delay is not condoned.

C) That it has been a consistence view of the superior Court that the cases should be decided on merits rather on technicalities including the limitation, the same is reported in 2004 PLC CS 1014 and 2003 PLC CS 76.

It is, therefore, most humbly prayed that on acceptance of this application the delay in filing the companied appeal may graciously be condoned.

Dated 08/10/2019

Applicant


Abdullah Qazi
Advocate

High Court Peshawar