23.12.2022

Appellant alongwith counsel present.

Naseer Ud Din Shah learned Assistant Advocate General for respondents present.

It was on 08.11.2022 when learned counsel for appellant submitted an application for summoning DEO (M) Khar, Bajaur and accordingly office was directed to issue process. Today learned counsel submitted an application seeking withdrawal of the earlier application which is allowed. To come up for arguments on 22.03.2023 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

22.03.2023

Learned counsel for appellant present.

Mr. Fazal Shah Mohmand, Additional Advocate General for



Learned Member Judicial (Mrs. Rozina Rehman) is on leave, therefore, case is adjourned to 07.06.2023 for arguments before

D.B. Parcha Peshi given to the parties.

respondents present.

(Muhammad Akbar Khan) Member (E) 16.11.2022

Appellant present in person.

Muhammad Riaz Khan Paindakhel learned Assistant Advocate General for respondents present.

At the very outset appellant submitted Wakalatnama on behalf of Noor Muhammad Khattak, Advocate with the request for adjournment as his counsel is busy before august Peshawar High Court Peshawar. On the preceding date he had submitted an application for summoning DEO (M) Khar Bajaur alongwith relevant record but he failed to deposit TCS charges for summoning DEO (M) Bajaur. Today he was asked to comply with the direction mentioned in the preceding order sheet, he simply requested for adjournment as his counsel is not available. To come up for arguments and further proceedings on 23.12.2022 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

08.11.2022

# Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General for the respondents present.

Respondent No. 4 is port district, the appellant didut contact us as to send Notice to Respondent 4.

At the very outset learned counsel for appellant submitted an application for summoning the District Education Officer, Khar Bajaur alongwith relevant record of one Gul Rehman S/o Haroon Khan alongwith the service record. In view of the available record coupled with the application of appellant respondent No. 4 be summoned through TCS for the date fixed. Learned AAG is directed to make sure the presence of respondents no. 4 on the date fixed. To come up for further proceedings on 16.11.2022 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

28.09.2022

Appellant alongwith counsel present.

Muhammad Jan, learned District Attorney for respondents present.

Fresh appointment order of the present appellant dated 10.12.2021 was produced and is placed on file. Learned counsel for appellant once again requested for adjournment in order to produce proper record with relevant case laws in order to assist this Bench properly. To come up for arguments on 01.11.2022 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

01.11.2022

Appellant alongwith his counsel present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

On perusal of case file, it transpired that arguments in the instant appeal were heard by a bench comprising of learned Member (Judicial) Ms. Rozina Rehman and learned Member (Executive) Ms. Fareeha Paul and the appeal in hand was fixed for arguments/order. In this view of the matter, the appeal in hand be fixed before the concerned bench for arguments on 08.11.2022.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J) 06.09.2022

Appellant along with counsel present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Case was fixed for orders but could not be announced as learned AAG requested for production of certain record in respect of appellant. He is strictly directed to make sure the production of relevant record alongwith personal appearance of an officer of respondents not below Grade-17 for clarification of the status of appellant. To come up for production of record/orders on 14.09.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member(J)

14.09.2022

Appellant is absent.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General alongwith Latif SCT for respondents for respondents present.

At the very outset this Bench was apprised in respect of fresh appointment of the present appellant in the respondent Department. Appellant is not in the habit of personal attendance and his brother is very much here to attend the Tribunal on his behalf. In this view of the matter, learned counsel for appellant is directed to make sure the presence of appellant on the next date, failing which, his appeal will be dismissed for non-prosecution. At the same time, brother of appellant is warned to be careful in future. To come up for further proceedings/arguments/orders on 28.09.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member(J)

28.06.2022

Learned counsel for appellant present.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Arguments were heard in the instant case by the undersigned and Ms. Fareeha Paul Member (Executive). Today, the learned Member Executive is busy in other Bench, therefore, order could not be announced. To come up for order on \$507,2022 before proper D.B.

(Rozina Rehman) Member (J)

15.07.2022

Proper Bench is not available, therefore, case is adjourned to 26.07.2022 for the same as before.

Readér

26.07.2022

Appellant alongwith his counsel present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Order in the instant case could not be announced as Ms. Fareeha Paul learned Member (Executive) is on leave, therefore case is adjourned to 06.09.2022 for order before D.B.

(Rozina Rehman) Member (J)

01.12.2021

## Counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Reply of respondents No.1, 2 & 4 is still awaited. Learned A.A.G made a request for time to submit reply; granted by way of last chance with direction to submit the same within 10 days positively. If the reply/comments are not submitted within stipulated time, right of respondents No.1, 2 & 4 for submission of reply shall be deemed as struck off. To come up for arguments on 24.02.2022 before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member<sub>(J)</sub>

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01.06.2022

24.2-22

Appellant alongwith his counsel present.

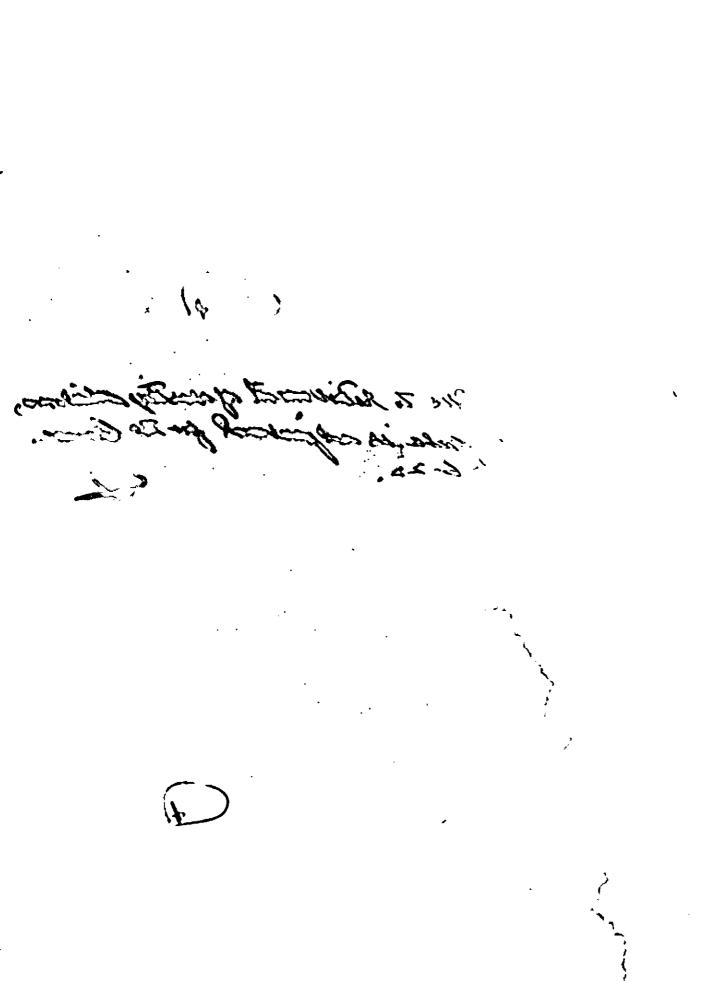
Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Due to Reducement aparethy a

Arguments heard. To come up for order on 28.06.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)



13.07.2021

Special Attorney for the appellant present and siubmitted Power of Attorney which is placed on file. Mr. Muhammad Fayaz Tehsildar for respondent No. 3 alongwith Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Respondent No. 3 has furnished reply/comments. Learned AAG is required to contact the remaining respondents for submission of written reply/comments in office within 10 days, positively. If written reply/comments are not submitted within may net been summer they the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 01.12.2021 before the D.B.

28.07.2021

P.S

Learned Addl. A:G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

Chairf

Chairman

15.02.2021

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Muhammad Fayaz, Naib Tehsildar, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments on 06.04.2021 before S.B.

(Muhammad Jamal Khan) Member



Due to demise of the Worthy Chairman the Tribunal is \_\_\_\_\_\_ defunct, therefore, case is adjourned to 13.07.2021 for the \_\_\_\_\_\_ same as before.



03.09.2020

# CANNED (PST Peshawar

Appellant Deposited Process Fee

• Counsel for the appellant present.

Subject to all just exceptions and on the strength of admitting note dated 24.09.2019 recorded in Service Appeal No. 949/2019, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 02.11.2020 before S.B.

# 02.11.2020

Nemo for appellant. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is present.

Written reply on behalf of respondents not submitted. Learned Additional AG request for further time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 29.12.2020. File to come up for written reply/comments before S.B.

> (Muhammad Jamal Khan) Member (Judicial)

Chairmai

# 29.12.2020

Counsel for the appellant and Muhammad Rasheed DDA for respondents present.

Learned DDA is required to contact the respondents and facilitate the submission of reply/comments on 15.01.2021 before S.B.

Ir-Rehman Wazir) Member (E)

# Form- A

# FORM OF ORDER SHEET

Court of\_ 370 /2020 Case No.-\_ Order or other proceedings with signature of judge 1S.No. Date of order proceedings 3 1 2 The appeal of Mr. Muhammad Jan presented today by Mr. Hamad 05/06/2020 1-Hussain Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 2-This case is entrusted to S. Bench for preliminary hearing to be put 2966/20. 12 up there on \_\_\_ CHAIRM 29.06.2020 The Worthy Chairman is on leave, therefore, the case is adjourned. To come up on 03.09 2020 before S.B. Reàder

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 376 /2020

Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tehsil Utmankhe. ...... Appellant

### VERSUS

The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar and others.

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3	Copy of appointments orders as	A&B	6-9
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5	Copy of the letter dated 24/03/3016	D	32
6	Copy of Reply dated 31/03/2016	Е	12
7	Copy of departmental appeal as	F	13-15
9	Wakalat nama		14

Appellant

Dated: /0 6/2020

Through

Hamad Hussain

Advocates High court Peshawar Mobile: 03120952763

# **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No.\_\_\_\_/2020

Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tehsil Utmankhe. ......Appellant

#### VERSUS

- 1. The Secretary to Government of Khyber Pakhtunkhwa Elementary &Sécondary Education Department Peshawar.
- 2. The Director Elementary & Secondary Education Department KPK Peshawar.
- 3. The Deputy Commissioner/ the then Political Agent Tribal District Bajour at Khar.
- 4. The District Education Officer Bajour at Khar------Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICETRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 21/04/2016 PASSED BY THE POLITICAL AGENT BAJAUR, <u>WHEREBY</u> <u>THE APPELLANT WAS AWARDED MAJOR PENALTY OF REMOVAL/</u> <u>TERMINATE FROM SERVICE.</u>

#### PRAYERS:

ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED Office ORDER DATED 21/04/2016 MAY GRACIOUSYYL BE SET <u>ASIDE AND</u> <u>APPELLANT May Kindly BE REINSTATE IN SERVICE WITH ALL BACK</u> <u>BENEFITS</u>.

# **Respectfully Sheweth:-**

- That theappellant was initially appointed as a TT Teacher BPS 7 on contract basis in the education department on 15/11/2003 and then the applicant was appointed as a Qari BPS 12 post at GHS Ghazi Baba ArangBajuar on 10/08/2009. And during his service the appellant performed his duty with great Zeal and Punctuality. (Copy of appointments oredrs as annex "A" & B).
- 2. That on 9/5/2015 the appellant was taken into illegally custody by the Law Enforcement agencies and was shifted to unknown place and illegally confinement.
- **3.** That theappellant was kept into illegal custody by the Law Enforcement agencies till 10/02/2020. Thereafter appellant was released by the Law Enforcement agencies from his illegal custody after clearance the allegations levelled against the appellant.

- 4. That after released by the Law Enforcement agencies the appellant reached to the Govt High School, Ghazi Baba Tehsil Utmankhel, to resume his duty he was informed regarding his terminated from service.
- 5. That on 21/04/2016 the appellant was terminated from services by the then Political Agent, Bajaur Agency now Deputy Commissioner Bajaur during his illegal confinement. **(Copy of termination order as Annexure C)**
- 6. That on 24/03/2016 the then Political Agent, Bajaur Agency now the Deputy Commissioner Bajaur was requested though application to the Commandant, Bajuar Scouts at khar about the verification in the custody of the appellant and is Bother Ahmad Jan. (Copy of the letter dated 24/03/2016 as Annexure D).
- 7. That on 31/03/2016 Commandant, Bajuar Scouts in reply of the letter / application of the Political Agent, Bajaur Agency know Deputy Commissioner Bajaur the appellant is wanted to this HQ due to his suspicious activates with terrorists. Furthermore his brother Namely Ahmad Jan is held with this HQ and he is declared BLACK by JIT. (Copy of Reply dated 31/03/2016 as Annexure E).
- 8. That on 03/03/2020 the appellant filed departmental appeal before the respondents NO 2 which was not decided within the stipulated period, hence the instant service appeal before this HonourableService Tribunal on the following grounds. (Copy of departmental appeal as annexure F)

#### <u>Grounds</u>

- **A.** That Respondents have not treated to the appellant in accordance with law, rules and policy on subjects and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned order, which are unjust, unfair and hence not sustainable in the eye of law.
- **B.** That the impugned office order are void –initio, against the facts, law and procedure, hence untenable being unjust and unfair.
- **C.** That the appellant. was terminated from service by the then Political Agent Bajaur now DC Bajaurwho was not a competent authority for the purpose, furthermore the appellant was terminated from service on the ground of absence from duty but no specific period of alleged absence was provided, while the appellant was not remained absence from duty wilfully but due to

illegal confinement of law enforcement agencies and later on the appellant was released after clarifications.

- **D.** That the appellant has never been involved an any type of anti-state activities neither the applicant was any linking / nexus with the anti-state organizationsnor the political agent Bajaur or Law Enforcement agencies proved any nexus with the appellant to anti-state organization.
- E. That the termination order of the appellantDated21/04/2016 is illegal, unlawful, void -ab- initio and against the judgments of august Supreme Court of Pakistan as well as judgments of the Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar.
- F. That there is no charge sheet statement of allegations have been issued which is mandatory under (Efficiency and Discipline) Rules 2011.
- **G.** That no fact finding or regular inquiry has been conducted against the appellant hence the whole proceeding are void –initio and the impugned order is liable to be set aside on this ground alone as per judgments of the superiors courts
- **H.** That the right of fair trial is granted by Article 10 A of the constitution of Islamic republic of Pakistan 1973 but the same cannot be provided to the appellant. Furthermore there is no evidence against the appellant
- I. That no opportunity of personal hearing was afforded to the appellant, which are also the mandatory requirement of law as well as principle of natural justice. The appellant was condemned unheard and accordingly the impugned orderis void, ab-initio, arbitrary and hence not sustainable.

It is, therefore, most humbly requested that the instant service appeal may kindly be accepted and the appellant kindly be re-instated in his service with all back benefits. Any others relief which thisHonorableTribunal deem fit if any may also be granted.

nnellant

Through (HAMAD HUSSAIN)

Advocate High Court Peshawar Mobile 03329122812

#### Affidavit:-

I, Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tehsil Utmankhe.hereby solemnly affirm that the contents of the instant Service Appeal are true correct with the best of my knowledge that no such like appeal has earlier been filed between the parties in this Honourable Tribunal.

DEPONENT( N

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### Service Appeal No.\_\_\_\_/2020

Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tehsil Utmankhe. **Appellant** 

#### VERSUS

The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary / Education Department Peshawar and others.

# APPLICATION UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT APPLICATION FOR CONDONATION OF DELAY

#### **Respectfully Shewth:**

- 1. That the appellant has filed service appeal under section 4 of the Service Tribunal Act Against the impugned office order on dated 21/04/2016whereas the appellant was dismissed from the service.
- 2. That during that time the appellant was in custody behind the bar when the appellant was dismissed from service, therefore the appellant was not provided any opportunity of inquiry proceedings or personal hearing behind the bar nor the appellant was communicated charge sheet and show cause notice behind the bar/ judicial lockup and the same delay was in circumstances not intentionally and the appellant was came to knowledge about his dismissal when the appellant released from custody and appeared for duty.
- 3. That the appellant had submitted departmental appeal on dated 03/03/2020 to the respondent No 3, which was not decided, hence the present appeal filed stipulated period, but the impugned order is a void order and limitation could not run against void order as per judgments of this Honourable Tribunal as well as the August Supreme Court of Pakistan reported as 1985 SCMR, 1178.
- 4. That the appellant was kept into illegal custody by the Law Enforcement agencies till 10/02/2020. Thereafter appellant was released by the Law Enforcement agencies from his illegal custody after clearance the allegations levelled against the appellant whereas the appellant resumed his duty and he was informed regarding his dismissed from the services.

It is, therefore, humbly prayed that on acceptance of the condonation application as limitation could not run against void order as per judgments of this Honourable Tribunal as well as the August Supreme Court

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# OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

**BETTER COPY** 

### Appointments / Adjustment

Consequent upon the result of interview held on 22/04/2003 and approved by political Agent Bajaur Agency .Muhammad Jan S/O Bakhti Jan of Bajaur Agency is hereby appointed against the vacant post at GPS DandokatGharShamozai BPS No 7 @ Rs 2220-120-5820 and BPS 9 Rs 2410-145-6760(for F.A'/F.SC  $2^{nd}$  Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT BASIS) from the date of their taking over charge in the interest of public service , Salimjan TT transferred.

#### TREMS/CONDITIONS

- 1. The period of contract will be one year.
- 2. The appointment of the candidate is being made purely on temporary and is liable to terminated at any time without assigning any reason. In case he wash to resign from their service he will give one month prior notice OR forfeit one month pay in lieu thereof.
- 3. His pay will not be submitted to the accounts officer concerned before verification of all certificate from the concerned institution Domicile certificate from the political agent concerned.
- Charge report should be submitted in duplicated to this office.
- 5. He should produce his health and age Certificate from the Agency surgeon concerned.
- 6. He should produce his original Certificates before taking charge.
- 7. He should be handed over charge of the post if he below 18 yeas OR above 35 years of age.
- 8. If he does not take over charge within 15 days their order will treated as concerned.
- 9. No TA DA is allowed to the candidates.

# (MR RAZI HUSSAIN BANGASH) AGENCY EDUCATION OFFICER BAJAUR AGENCY

#### ENDstN0

#### 6; 6044-49/transfer /dated 15/11/2003

#### Copy to the

- 1. Director of Education FATA NWFP, Peshawar
- 2. Political Agent Bajaur Agency
- 3. Agency Accounts officer Bajaur Agency
- 4. AADO(Male/Female)
- 5. Principle/ Head Master Concerned /official Concerned
- 6. Accountant of the local officer.

#### AGENCY EDUCATION OFFICER BAJAUR AGENCY

### OF THE AGENCY EDUCATION BAJAUR AGENCY AT KHAR

# APPOINTMENTS/ADJUSTMENTS

Consequent upon the result of Interview held on 22/4/2003 and approved by Political Agent Bajaui/Agency, Muhammad Jan S/O Bakhti Jan of Bajaur Agency is hereby appointed against the vacant TT post at GPS Dandokai Ghar Shamozai BPS No 7 (a Rs2220-120-5820 and BPS 9 20 2410-145-6760 (for F.A/F.Sc 2<sup>nd</sup> Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT BASIS) from the date of their taking over. charge in the interest of public service, Salim Jan TT Transferred .

# TERMS/CONDITIONS

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The period of contract will be One Year ..

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OR Jorfeit one month pay in lieu there of. His pay will not be submitted to the Accounts officer concerned before venturation of all certificates from the concerned Institution/Domicile

Continue from the Political Agent concerned.

Charge-report should be submitted in duplicate to this office. He should produce his health and age certificate from the Agency surgeon

He should produce his original Certificates before taking over charge. He should not be handed over charge of the post if he below 18 years OR

If he does not take over charge within 15 days their order will be treated as

eancefied. No. by trA is allowed to the candidate.

(Mr RAZI HUSSAIN BANGASH) Agency Education Officer Bajaur Agency

#### /Transfer/ Dated 15/11/2003 Se 6044-49 IndsU

Copy to the: Enrector of Education FATA N.W.F.P Peshawar

Political Agent Bajaur Agency

Agency Accounts Officer Bajaur Agency.

AALO (Male) Concerned Principal/Head Master Concerned./Official Concerned.

Accountant of the local Office

gency Education Wheer Bajaur Ageney.

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#### OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

#### **Appointment Order**

Consequent upon the approval by the political Agent Bajaur and Departmental Selection Committee, the following Male candidate of Bajaur Agency are hereby appointed against Qari posts purely on temporary basis in BPS 12 plus usual Allowance as admissible under the rules / new policy notified by the Govt of NWFP vide SO( R-VI) E & AD/13-1/2005 dated 10/8/2005 and civil servants amendments act 2005 vide No PA/N.W.F.P/Legis -1,2005 -20440 dated 23/07/2005 with effect from the date of taking charge in the school noted against their names in the interest of public service.

S.No	Name of candidate	Father Name	Name of school where appointed	Remarks
1	Muhammad jan	Bakhti Jan	GHS Ghazi Baba	Against vacant post on 25% open Merit
2	GuiRahaman	Haroon khan	GHS MattaQilla	Against vacant post on 75% tehsil wise
3	SamiulHaq	Kifayatullah	GHS Batwar	Against vacant post on 75% tehsil wise
4	IsrarulHaq 1	Ajmir khan	GHS Kamadara	Against vacant post on 75% tehsil wise

### TERMS AND CONDITIONS:

- 1. The appointment of the candidate is being made purely on temporary and is liable to terminated at any time without assigning any reason.
- 2. They will not be entitle to get pension/gratuity benefits. However G p Fund & C P Fund will be deducted as per rules.
- 3. Charge report should be submitted in duplicated to this office.
- 4. All kinds of documents should be verified from the concerned institutions before the drawl of their Salaries.
- 5. Health and age Certificate should produce to this office to be obtained from the Agency surgeon concerned.
- 6. Their ages should be according to Govt policy.
- 7. If they failed to report of their arrival within 15 days their appointment order will automatically consider as cancelled.

# (Haji Gul Rahman) AGENCY EDUCATION OFFICER BAJAUR AGENCY

ENDstN0 4855-61/Qari(M) dated 10/08/2009 Copy to the

- 1. Director of Education FATA NWFP, Peshawar
- 2. Political Agent Bajaur Agency
- 3. Agency Accounts officer Bajaur Agency
- 4. AADO(Male/Female)
- 5. Principle/ Head Master Concerned /official Concerned
- 6. Accountant of the local officer.

### AGENCY EDUCATION OFFICER BAJAUR AGENCY

Page Lef 2



# OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

in Corres

#### **APPOINTMENT ORDER:**

Consequent upon the approval by the Political Agent Bajaur and Departmental Selection Committee, the following Male candidates of Bajaur Agency are hereby appointed Against Qari Posts purely on temporary basis in BPS-12 plus usual allowances as admissible under the rules/new policy notified by the Govt: of N.W.F.P vide SO (R-VI) F. & AD/13-1/2005 dated 10/8/2005 and civil servants amendments act 2005 vide No. PA/N.W.F.P/Legis-1,2005-20440 dated 23/7/2005 with effect from the date of taking over charge in the schools noted against their names in the interest of public service.

S.No	Name of Candidate	Father Name	Name of School where appointed	Remarks
1	Muhanmad Jan	Bakhti Jan	GHS Ghazi Baba	Against vacant Post on 25% Open Merit
2	Gul Rahman	Haroon Khan	GHS Matta Qilla	Against vacant Post on 75% Tehsil wise.
3	Samiul Haq (	Kifayatullah	GHS Batwar	Against vacant Post on 75% Tehsil wise.
	[srarul Haq	Ajmir Khan	GHS Kamadara	Against vacant Post on 75% Tehsil wise.

# TERM AND CONDITIONS:

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- The appointment of the candidates is being made purely on temporary basis & is liable to termination at any time without assigning any reason.
- They will not be entitled to get pension/gratuity benefits, however GP-Fund & CP Fund will be deducted as per rules.
- Charge report should be submitted to all concerned in duplicate.
- All kinds of documents should be verified from the concerned institution before the drawl of their salaries.
- Health and Age certificate should be produced to this office to be obtained from
   the Agency surgeon concerned.
  - Their age should be according to Govt: Policy.
  - If they failed to report of their arrival with in 15 days, their appointment order will be automatically considered as cancelled.

(Haji Gul Rehman) Agency Education Officer Bajaur Agency

Endst: No: <u>4855-61/Qari (M)</u>Dated <u>10/08/2009</u> Copy of the above is forwarded to the:-

Director of Education FATA N.W.F.P Peshawar

- Political Agent Bajaur Agency.
- Agency Accounts Officer Bajaur Agency
- Head Master concerned.
- AAEOs Concerned
- Official Concerned
- Accountant of the local Office.

Agency Education Officer Rajaur/Agency

# OFFICE OF THE POLITICAL AG

# Dated Khar the <u>21</u>/04/2016.

#### OFFICE ORDER.

3009

 WHEREAS; In pursuance of the FATA Secretariat, Admn: Infrastructure & Coordination Department, Peshawar letter No. FS/SO(C-III)/1-16/Edu: & Health/2823-36 dated 02/10/2015 the process of Physical Verification of Govt: employees in Bajaur Agency was carried through the Additional Political Agent, Bajaur Agency.

JR.

 AND WHEREAS; The Additional Political Agent, Bajaur vide his office letter No. 253 date: 21/01/2016 reported the following teachers absent from duty and recommended for disciplinary action against them:-

Mr. Muhammad Jan Qari, BPS-12, GHS, Ghazi Baba Tehsil Utmankhel s/o Bakhti Jar.
 r/o Ghazi Baba Tehsil Utamankhel.

\* 2. Ahmad Jan PST BPS-12, Govt: Primary School, Walai Arang, Tehsil Utmankhel s/o Bakhti Jan r/o Ghazi Baba Tehsil Utamankhel.

3. AND WHEREAS; The undersigned being competent authority issued show cause notices to them vide this office letter No. 1309/EC dated 03/02/2016 and No. 1304/EC dated 03/02/2016 for attendance and showing cause of absence from duties.

AND WHEREAS; due to no response from both the above absent teachers the undersigned published a notice in their names dated in daily "Aaj" and "Nai Bat" 20/02/2016 and till date both the teachers nor attended their duty nor submitted any explanation.

AND WHEREAS; keportedly both the teachers remain involved in terrorist activities and wanted to the Law Enforcement Agencies for Anti State activities.

NOW THEREFORE, I Engineer Aamir Khattak the Political Agent; Bajaur Agency being competent Authority hereby pleased to impose major penalty of removal from service upon them, under Rules-4 (b) iii of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, and terminate them from service form the date of absence from duty-

No. 30/0-17 /EC

5.

# POLITICAL AGENT, BAJAUR.

Copy forwarded to the:-

- 1. PS to Additional Chief Secretary FATA, FATA Secretariat Warsak Road, Intelawar.
- 2. PS to Secretary (AI &C) FATA Secretariat, Peshawar.
- 3. The Director Education FATA FATA Secretariat Warsak Road, Peshawar.
- 4. The Commandant Bajaur Scouts at Khar.
- 5. Additional Political Agent, Bajaur for information with reference to above
- 6. Agency Accounts Officer, Bajaur.
- 7. The Agency Education Officer, Bajaur.

Official concerned. 8.

POLITICAL AGENT, BAJALR.

POLITICAL AGENT, BAJAUR. No. 2281 / EC Dt 24/03/2016.

The Commandant, Bajaur Scouts at Khar.

Subject:

Memo:-

APPLICATION/VERIFICATION OF MUHAMMAD JAN QARI GHS, GHAZI BABA & AHMAD JAN PST, GPS, WALLARANG TEHSIL UTMANKHEL.

During the process of physical education the following teachers of education department were found absent from their duties. Show cause notices were issued to them through their schools addresses (copies enclose) as well as through Daily newspapers:-

1. Muhammad Jan Qari GHS Ghazi Baba Tehsil Utmankhel.

2. Ahmad Jan PST GPS Walai Arang Tehsil Utmankhel.

Now son/nephew of the above teachers submitted reply of show cause notices and stated that their father/uncle is in the custody of FC (Copies enclose).

You are, therefore, requested let this office know that actualy the aforementioned teachers are in the custody of the Security Forces or otherwise. Your reply in the matter is required to complete departmental proceedings against them please.

No. 2282-85 /EC

POLITICAL AGENT, BAJAUR. Dated Khar the 24/03/2016.

Copy forwarded to the:-

- 1. PS to ACS FATA, Warsak Road, Peshawar.
- 2. PS to Secretary (AI &C) FATA Secretariat, Peshawar.
- 3. The Additional Political Agent, Bajaur.
- 4. The Agency Education Officer, Bajaur.

For information please.

POLITICAL AGENT, BAJAUR.

SECRET

~\*\*\*

HQ Bajaur Secuts 17<sup>th</sup> Scouts Corps Khar Tel - 0942-220893 No.57/3/IC/ A March 2016

The Political Agent Bajaur Agency, Khar

Γo.

# Subject: Application / Verification of Muhammad Jan Qari GHS, Ghazi Baba & Ahmad Jan PST, GPS, Wali Arang Tehsil Utmankhel

Reference your letter Number. 228/ /EC dated 24 March 2016.

Suspect Ahmed Jan son of Bakhti Jan was apprehended by this HQ on Q6 Feb 2015 due to his involvement in terrorist activities. He is held with this HQ and has been declared "Black" by JIT. Moreover Muhammad Jan Qari son of Bakhti Jan is also wanted to this HQ due to his suspicious activities / contact with terrorige NT Oc

aption "for Commandant (Sohail Ahmad) SE



The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Subject:

To.

# DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 21/04/2016 PASSED BY THE POLITICAL AGENT, BAJAUR, WHEREBY THE APPELLANT WAS <u>AWARDED MAJOR</u> <u>PUNISHMENT OF TERMINATION FROM SERVICE.</u>

Arment &

Respected Sir:

- That the appellant was appointed as a TT Teacher BPS 7 on contract basis in the education department on 15/11/2003 and then the applicant was appointed as a Qari post at GHS Ghazi Baba Arang Bajuar on 10/08/2009 though propel channel and has rendered 13 years service with unblemished service recorded.
- 2. That on 9/5/2015 the appellant was taken into illegally custody by the Law Enforcement agencies and was shifted to unknown place and illegally confinement.
- **3.** That the appellant was kept in illegal custody by the Law Enforcement agencies till 10/02/2020.
- 4. That on 10/02/2020 the appellant was released by the Law Enforcement agencies from illegal custody.
- 5. That after released by the Law Enforcement agencies the appellant reached to the Govt High School, Ghazi Baba Tehsil Utmankhel, to resume his duty he was informed regarding his terminated from service.

 That on 21/04/2016 the appellant was terminated from services by the then Political Agent, Bajaur Agency know Deputy Commissioner Bajaur during his illegal confinement.

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- 7. That the appellant. was terminated from service by the political agent Bajaur who was not a competent authority for the purpose, further more the appellant was terminated from service on the ground of absence from duty but no specific period of alleged absence was provided.
- 8. That the appellant. has never been involved an any type of anti state activities neither the applicant was any linking / nexus with the anti state organizations nor the political agent Bajaur or Law Enforcement agencies proved any nexus with the appellant to anti state organization
- 9. That the termination order of the appellant Dated 21/04/2016 is illegal, unlawful, void –ab- initio and against the judgments of august Supreme Court of Pakistan as well as judgments of the Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 10. That there is no charge sheet statement of allegation has been issued which is mandatory under (Efficiency and Discipline) Rules 2011.
- 11. That no fact finding or regular inquiry has been conducted against the appellant hence the whole proceeding are void –initio and the impugned order is liable to be set aside on this ground alone.
- 12. That the right of fair trial is granted by Article 10 A of the constitution of Islamic republic of Pakistan 1973 but the same cannot be provided to the appellant. Furthermore there is no evidence against the appellant



13. That no opportunity of personal hearing was afforded to the appellant, which are also the mandatory requirement of law as well as principle of natural justice. The appellant was condemned unheard and accordingly the impugned order is void, ab-initio, arbitrary and hence not sustainable.

It is, therefore, most humbly requested that the instant departmental appeal may kindly be accepted and the appellant kindly be re-instated in his service with all back benefits. Any others relief which this deem fit if any may also be granted.

Dated: 03/03/2020

Muhammad Jan Qari BPS 12 GHS Ghazi BabaTehsil Utmankhel Mobile NO 03171625148



وكالت نا بعدالت جناب سروس ترمز ب dbit ماء<u>ث تحسر پر</u> آنگه

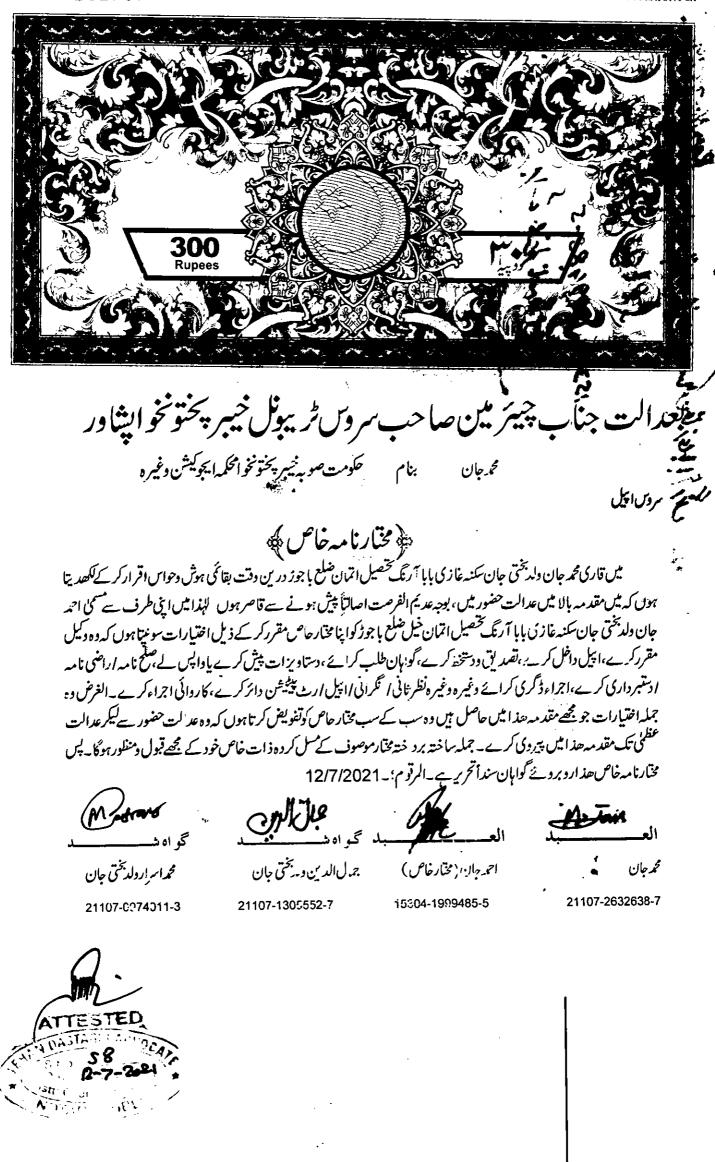
مقدمہ مندرجہ بالاعنوان میں اپنی طرف سے داسطے پیر دی وجواہد ہی بہقام۔۔ میں کے مصف میں کیے ہے۔ حصف میں میں میں اپنی طرف سے داسطے پیر دی وجواہد ہی بہقام۔۔ میں معلمہ میں اپنی کے لیے ہے۔

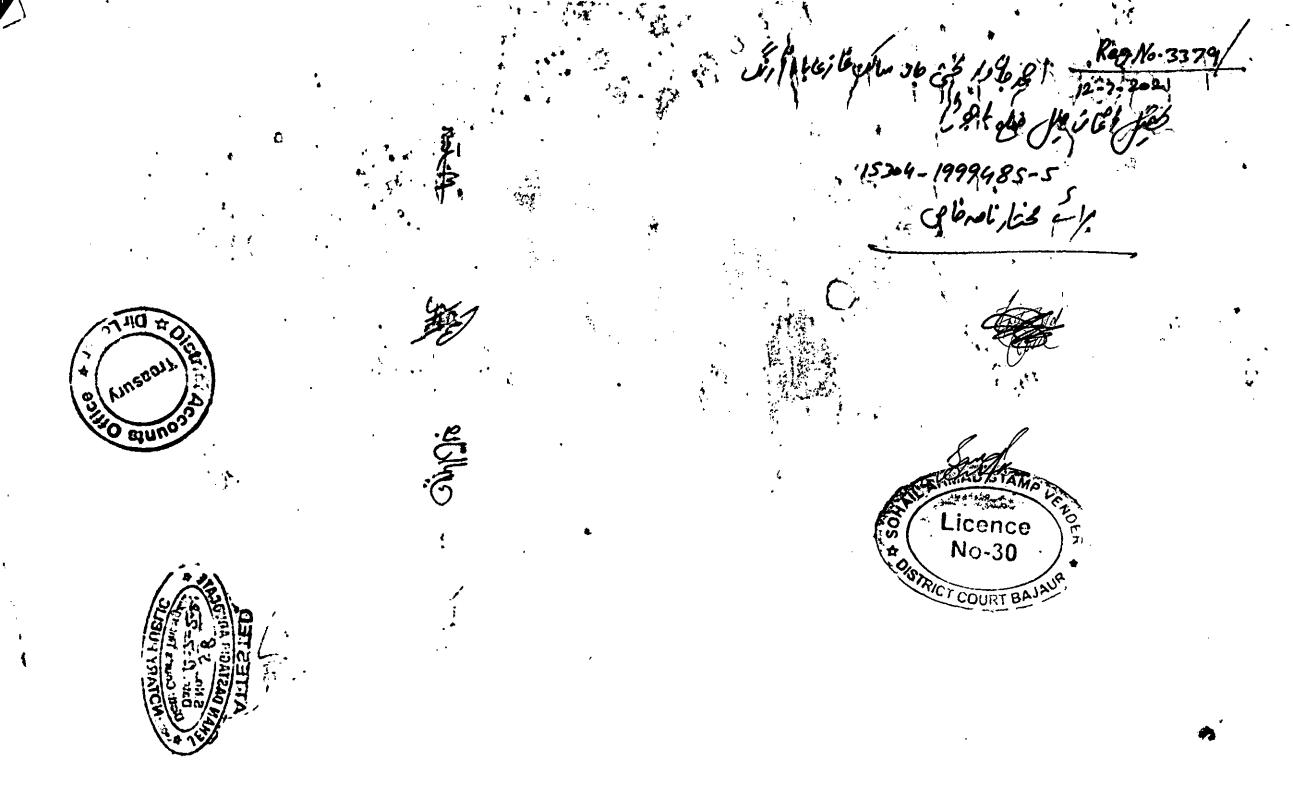
# حماد حسین ایڈو کیٹ ہائی کورٹ

کو بدیں شرط و کیل مقرر کیاہے کہ میں ہر پیشی پر خودیا بذریعہ مختیار خاص روبر وئے عدالت حاضر ہو تارہو نگا/رہو نگی اور بوقت پکارے جانے مقدمہ و کیل صاحب موصوف کواطلاع دیکر جاضر عد الت کرونگا کر پیشی پر من مظہر حاضر نہ ہوااور مقدمہ میر کی غیر حاضر ک کی وجہ ہے کسی طور میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ،وں گے۔ نیز و کیل صاحب موصوف صدر مقام کچہری کے کسی اور جگہ ساعت ہونے یا بروز نغطیل یا کچہری کے کسی اور جگہ ساعت ہونے یا بروز نغطیل پا کچہری کے او قات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تواس کے ذمہ داریا اس کے داسطے کسی معاد ضہ کے ادا کرنے یا مختیار نامہ داپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوئے۔ مجھ کو کل سانحتہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور میس قبول مو گاادر صاحب موصوف کو عرضی دعویٰ دجواب دعویٰ اور در خواست اجرائے ڈگری د نظر ثانی اپیل د نگرانی مرقشم کی در خواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔اور کسی تحکم یاڈ گری کے اجراء کرانے اور ہر قشم کار ویہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قشم کے بیان دینے اور سپر د ثالثی وراضی نامہ کو فیصلۂ بر خلاف کرنے ، اقبال دعویٰ دینے کا بھی اختیار ہو گا۔ اور بصورت اپیل و برآمدگی مقدمه یا منسوخی ذگری یکطر فیه درخواست حکم امتناعی یاقرتی یا گرفتاری قبل از اجراء ذگری بھی موصوف کو بشرطادا ئیگی علیحدہ مختیار نامہ پیروی کااختیار ہو گا۔اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہو گایامقد مہ مذکورہ یا اس کے کسی جزو کی کار دائی کے واسطے یا بصورت اپیل ، اپیل کے واسطے کسی د وسرے و کیل یا ہیر سٹر کو بجائے اپنے پااپنے ہمراہ مقرر کریں نیز ایے مشیر قانون کو ہرامر میں وہی ادرایسے ہی اختیارات حاصل ہو نگے جیسے کہ صاحب موصوف کو حاصل ہیں ادر پہلے ادانہ کر دں گاتو صاحب موصوف کو پورااختیار ہو گا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میر ابوئی مطالبہ کسی قشم کاصاحب موصوف کے برخلاف نہیں ہوگا۔للمذابیۂ مختیار نامہ لکھ دیاتا کہ سندر ہے۔ مور خہ: <u>محصوبا کا ک</u>ے مضمون مختیار نامہ سن لیا ہے اور اچھی طرح سمجھ لیااور منظور ہے

ATTESTED & ACCEPTED

حماد حسين ايثره كي يثاور مائي كورث يشاور 03120952763





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_\_/2019

Ahmad Jan PST BPS 12; Govt Primary School, Walai Arang Tehsil Utmankhel S/O Bakhti Jan R/o Ghazi Baba Tehsil Utmankhel.

Secretary to Gove of KP, EE SE Department, Peshawar. 1. The Secretary law & order Merged Area Warsak Road Peshawar

2. The Director Elementary and Secondary Education kpk Peshawar.

3. The Deputy Commissioner/ the then (Political Agent) Tribal District Bajour at Khar.

Respondents/

4. The Agencics Education Officer Bajour at Khar-

SSERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PRAKHTUNKHWA SEVICE TRIBUNAL ACT 1974 AGAINST THE Filedto Fayimpudned Order Dated 21/04/2016 WHEREBY THE APPELLANT WAS REMOVED/TERMINTED FRPM SERVICE,

PRAYER:

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ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED office order dated 21/04/2016 MAY GRACIOUSYYL BE SET ASIDE AND APPELLANT BE REINSTATE INSERVICE WITH <u>ALL</u> BACK BENEFITS.

ANY OTHER ADQUATE REMEDY WHICH IS NOT SPECIFICALLY PYASKED FOR TO which THE APPELLANT IS DEMEED FIT MAY (ALSO BE GRANTED

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# RECPECTFULLY SHEWETH,

Fact giving rise to the present appeal are as under:-

- That the appellant was appointed as P T C Teacher in Education department on dated . 01/09/1999. And during his service the appellant performed his duty with great zeal and punctuality. (copy of appointment is annex "A")
- 2 That on 04/02/2015, the Government Agencies taken the appellant into custody and illegally confinement the appellant and later on the appellant was handed over to the Bajour Scout Authorities where the appellant was kept in illegal custody till

24.09.2019

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Counsel for the appellant present.

dated impugned order Contends that the 21.04.2016 imposing major penalty of removal from service upon the appellant was passed by Political Agent Bajaur who was not a competent authority for the purpose. Further states that the impugned punishment was imposed also on the ground of absence from duty, however, no specific period. of alleged absence was provided. In the instant case, the appellant was in unlawful confinement of the security agency from 04.02.2015 and his release was effected on 07.03.2019 in pursuance to judgment/order of Honourable Peshawar High Court in Writ Petition No. 22-M/2019 passed on 27.02.2019. Absence attributable to the appellant was, therefore, beyond his control and was not willful, it was added.

In view of the arguments of learned counsel and available record, instant appeal is admitted for regular. The oppellant is hegune to cheposit security of recess fee with to de hearing. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 26.11.2019 before S.B.

Cer<sub>Hing</sub>, ere comy i wa Peshawar Carl.

Chairman

# 26.11.2019

Appellant with counsel and Mr. Usman Ghani, District Attorney alongwith Mr. Nasir Rehman, Junior Clerk and Mr. Iltaf Ahmad, Assistant for respondents present.

The appellant has submitted an application for substitution of Secretary to Government of Khyber Pakhtunkhwa E&SE, Department and District Education Officer, Bajaur at Khar as respondent No.1 and 4 respectively, in place of Secretary to Government of Khyber Pakhtunkhwa Law and Order merged area and the Agency Education Officer, Bajaur. The application is allowed. The office is required to make the necessary changes in the calendar of respondents and issue them notices for submission of reply/comments.

Chairman

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Adjourned to 08.01.2020 before S.B.

Certified to be this copy Peshawar buggal.

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nate of Presento

# THE <sup>1</sup>[KHYBER PAKHTUNKHWA] EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009. (<sup>2</sup>[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

# **CONTENTS**

# PREAMBLE

# **SECTIONS**

- 1. Short title and commencement.
- 2. Definitions.

3. Regularization of services of certain employees.

- 4. Determination of seniority.
- 4A. Overriding effect.
- 5. Repeal.

<sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

# THE <sup>1</sup>[KHYBER PAKHTUNKHWA] EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009. (<sup>2</sup>[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

[First published after having received the assent of the Governor of the  ${}^{3}$ [Khyber Pakhtunkhwa] in the Gazette of  ${}^{4}$ [Khyber Pakhtunkhwa] (Extraordinary), dated the 24<sup>th</sup> October, 2009]

#### AN ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. <u>Short title and commencement.</u>---(1) This Act may be called the <sup>5</sup>[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

2. <u>Definitions.---(1)</u> In this Act, unless the context otherwise requires,-

- (a) "Commission" means the <sup>6</sup>[Khyber Pakhtunkhwa] Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

<sup>&</sup>lt;sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>3</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>4</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>5</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

<sup>&</sup>lt;sup>6</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

- (c) "Government" means the Government of the <sup>1</sup>[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the <sup>2</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the <sup>3</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (<sup>4</sup>[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

3. <u>Regularization of services of certain employees.</u>---All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. <u>Determination of seniority.</u>---(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

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<sup>&</sup>lt;sup>1</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>2</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>3</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>4</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. <u>Overriding effect</u>.---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. <u>Repeal.</u>---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No. 23/ /2020

Ahmad Bilour Ex Constable No 2186 District Police Office Mardam

### VERSUS

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RESPONDENTS

1. The Provincial Police Officer KPK Peshawar.

2. The Regional Police Officer Mardan Region.

3. The District Police Officer Mardan.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SEVICE TRIBUNAL ACT,1974 AGAINST THE IMPUSINED ORDER DATED 5/6/2017 WHEREBY THE APPELLANT WAS DISMISSED FROM HIS SERVICE,

### PRAYER:

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ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED OFFICE ORDER DATED 05/06/2017 MAY GRACIOUSYYL BE SET ASIDE AND APPELLANT MAY MALSO BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS.

> ANY OTHER ADQUATE REMEDY WHICH IS NOT PRAVED BY THE APPELLANT IN FACTS / GOURNDS DEMEED FIT MAY ALSO BE GRANTED

### RECPECTFULLY SHEWETH.

FACTS:-

That appellant was appointed an Constable in police department on dated 24/12/2016. And his service the appellant performed his duty with great zeal and punctuality.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 331/2020

Date of Institution ... 13.01.2020

Date of Decision

... 06.12.2021 🛇

Ahmad Bilour, Ex-Constable No. 2186 District Police Office Mardan.

... (Appellant)

### <u>VERSUS</u>

The Provincial Police Officer Khyber Pakhtunkhwa Peshawar and two others. (Respondents)

Mr. HAMAD HUSSAIN, Advocate

MR. ASIF MASOOD ALI SHAH, Deputy District Attorney

MR. AHMAD SULTAN TAREEN MR. SALAH-UD-DIN CHAIRMAN MEMBER (JUDICIAL)

For appellant.

For respondents.

#### JUDGMENT:

#### SALAH-UD-DIN, MEMBER:-

Precise facts forming the background of the instant service appeal are that the appellant while serving as Constable, was proceeded against departmentally on the allegations of his absence from duty with effect from 03.03.2017 and on conclusion of the inquiry, he was dismissed from service vide impugned order dated 05.06.2017. The appellant preferred departmental appeal against the same, which was filed by Regional Police Officer Mardan vide order preferred then appellant 02.05.2019. The dated th Bretar B いぬかすむ

appeal/revision to the Inspector General of Police Khyber Pakhtunkhwa, however the same was not responded, hence the present service appeal.

2. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellant in his appeal.

Learned counsel for the appellant has contended that 3. the absence of the appellant was not willful, rather he was arrested by the Law Enforcement Agencies on 28.02.2017 and was ultimately released on 07.03.2019 upon the order dated 27.02.2019 passed by august Peshawar High Court, Mingora Bench (Dar-ul-Qaza) Swat in Writ Petition filed by the appellant; that whole of the proceedings were conducted at the back of the appellant and no opportunity of self defence was provided to the appellant; that the appellant was in custody of Law Enforcement Agencies and several applications were submitted to the Police Authorities for release of the appellant, however instead of making of any effort for release of the appellant, he was proceeded against departmentally and dismissed from service despite the fact that the competent Authority was well in the knowledge of the fact that the appellant was in custody of Law Enforcement Agencies; that the impugned order is void ab-initio and is not hit by law of limitation, however an application for condonation of delay has been filed as an abundant caution; that the impugned order being wrong and illegal is llable to be set-aside and the appellant is entitled to be reinstated in service with all back benefits. Reliance was placed on 1985 SCMR 1178 as well as judgment dated 05.07.2021 passed by this Tribunal in Service Appeal No. 949/2019.

4. On the other hand, learned Deputy District Attorney for the respondents has contended that the appellant had willfully remained absent from duty, therefore, he was proceeded against departmentally and was rightly dismissed from service; that all legal and codal formalities were complied with

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in the inquiry proceedings; that the departmental as well as service appeal of the appellant are time barred, therefore, the appeal in hand is liable to be dismissed with cost.

5. We have heard the arguments of learned counsel for the appellant as well as learned Deputy District Attorney for the respondents and have perused the record.

A perusal of the record would show that disciplinary 6. action was taken against the appellant on account of his absence from duty with effect from 03.03.2017. The appellant has alleged<sup>=</sup>that while travelling to his home from PTC Hangu on 28.02.2017, he was taken into custody by the Government Agencies and was then handed over to the Authorities of Bajur Scouts on 01.03.2017; that the appellant then preferred Writ Petition in the august Peshawar High Court, Mingora Bench (Dar-ul-Qaza) Swat, which was allowed vide judgment dated 27.02.2019 and the appellant was thus released from illegal custody. The contention so raised by the appellant is supported by copy of judgment dated 27:02.2019 passed by august Peshawar High Court, Mingora Bench (Dar-ul-Qaza) Swat as well as copies of other documents annexed with the appeal. It is also apparent from the record that the appellant's brother namely Rahim Dad Khan had filed applications to the ASP Takht Bhai District Mardan for release of the appellant from the custody of Government Agencies. All this would indicate that the appellant was in custody of Government initiated Authority competent the however Agencies, disciplinary action against him on the allegations that he remained absent from training without any leave/permission of the competent Authority. In the given circumstances, the absence of the appellant from duty cannot be considered as willful. The proceedings so taken by the competent Authority against the appellant are void ab-initio and the impugned order of dismissal of the appellant is nullity in the eye of law.

7. Consequently, the appeal in hand is allowed by setting-aside the impugned order and the appellant is

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reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 06.12.2021

(AHMA TAREEN) CHAIRMAN

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(SALAH-UD-DIN) MEMBER (JUDICIAL)

#### Page 1 of 2

### OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KI LAR

### APPOINTMENTS

، ابني تشري

Consequent upon the result of Interview he 1 on 19/4/2003 and approved by Political Agent Bajaur Agency, the following PTC (Male Trai ed) candidates of (Nawagai Sub Division)Bajaur Agency are hereby appointed against the vaca: I/newly created PTC posts in the schools noted below in BFS No 7 @ Rs 2220-120-5820 and BF 9 Rs 2410-145-6760 (for those who are F.A/F.Sc (2<sup>nd</sup> Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT PASTER from the date of their taking area cherry of the intervent of public service. CONTRACT BASIS) from the date of their taking over charge n the interest of public service.

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<u>S.N</u>	<u>Name of Candidate wit</u> 2 <u>parentage</u>	h <u>Name of School where</u> <u>appointed</u>	<u>Remarks</u>	. 1
* 1	Rizwanullah S/O Abdul Wahid	GPS Mujahideen	Vice Neor Wali PTC Transferred	•
2	Niúz Muhammad S/C Abdur Rauf	GPS Kohai Sar Barang	Vice Noor Hussain PTC Transferred	
. 3	Lal Zada S/O Mashi Khan	GPS Balol Kili Chamarkand	Vice Hayatullah PTC Transferred	. ·
4	Hassan Khari S/O. Muhammad Hazrat	GPS Miz Dara Chamarkand	: vice Shah Rehman PTC Transferred	
. 5	Abdul Qadus <sup>'</sup> S/O Shamsur Rehman	GPS Hilal Khel No 2	Vice Muslim Khan PTC Transferred	}
6	Amanullah S/O Akbar Jan	GPS Khair Abad Nawagai	Vice Zamarud Khan PTC Transferred	
7	Said Arab Khan S/O Aimal Khan	GPS Mattak Charman	Vice Khairullah PTC Transferred	
8	Kifayatullah S/O Nazar Khan	GMPS Sharif Khana	Vice Bakhi Zamin PTC Transferred	
9	Fazli Rabi S/O Hazrat Badshah	GPS Sida Shah (Charmang)	Against Newly Created Post	
10	Burhanudin S/O Kawoos Khan	GPS Matak Charmang	Vice Aqil Khan PTC Transferred	:
11	Noor Hakim S/O Khan Zarin	GPS Targhaw Ghar Shamozai	t Vice Abdul Majeed PTC Transferred	
12	/ Taj Muhammad S/O Namus Khan	GPS-GPS Nimakai Painda Khel Targhaw	Against Newly Created Post	
13	Fazli Rabi - S/O Badshah Zada	GPS Solai Barang	Against Newly Created Post	
: 14	Muhammad Shir S/O Kawoos	GPS Solai Barang	Against Newly Created Post	
15-	Amanullah S/O Aurang Zeb	GPS Kohai Sar Barang	Vice Abdul Hamid PTC Transferred	
16	Said Muhammad S/O Gul Muhammad	GPS Khan Salai Barang	Against Newly Created Post	·
17	Jehan Zeb khan - S/O Hazrat Nabi	GPS Saida Shah Charmang	Against Newly Created Post	
18,	Muhammad Zubair (S/C) Talhata	GPS GPS Sarkari Qilla	Vice Dawood Shah PTC Transferred	• • •
19	Mian Muhammad S/O Ghulam Muhammad	GPS Lar Kandu Ghar Shamozai	Against Newly Created Post	1
20	Muhammad Dayan S/O Biland	GPS Nimakai Pinda Khel to show	Against Newly Created Post	, , , , , , , , , , , , , , , , , , ,
	· · · ·			f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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- 21 Nawab Zada S/O Noor Rehman
- 22 Fazli Rahim S/O Badshah Mir Khan
- 23 Muhammad S/O Muhammad Rahim

24 Abdul Wahid S/O Said Amin

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### GPS Bagh Ghar Shamozai

GPS Hilal Khel No 2

GPS Dand Barang

GPS Dand Barang

### TERMS/CONDITIONS

## The period of contract will be One Year

The appointments of the candidates are being made purely on temporary and are liable to termination at any time without assigning any reason. In case they wish to resign from their service they will give one month prior notice OR forfeit one month pay in lieu there of.

Their pay will not be submitted to the Accounts officer concerned before verification of all certificates from the concerned Institution/Domicile Certificate from the Political Agent concerned. Charge report should be submitted in duplicate to this office.

- The fresh candidates should produce their health and age certificate from the Agency surgeon concerned.
- They should produce their original Certificates before taking over charge They should not handed over charge of the post if they below 18 years OR above 35 years of age.
- If they do not take over charge within 15 days their order will be treated as

No TA DA is allowed to the candidates.

(Mr RAZI HUSSAIN BANGUISH) Agency Education Officer Bajaur Agency

Vice Gul Faraz PTC Transferred

Vice Fazli Hakim PTC

Vice Nisar Muhammad PTC

Vice Ismail PTC transferred

Transferred

Transferred

Endst: No 6186-81 /Transfer/ Dated 3D

Copy to the:

Director of Education FATA N<sub>1</sub>W.F.P Peshawar

Political Agent Bajaur Agency

Agency Accounts Officer Bajaur Agency.

AAEO (Male) Concerned

Principal/Head Master Concerned./Official Concerned. Accountant of the local Office

ency Education Officer Bajaur Agency.

### LIST OF CONNECTED APPEALS



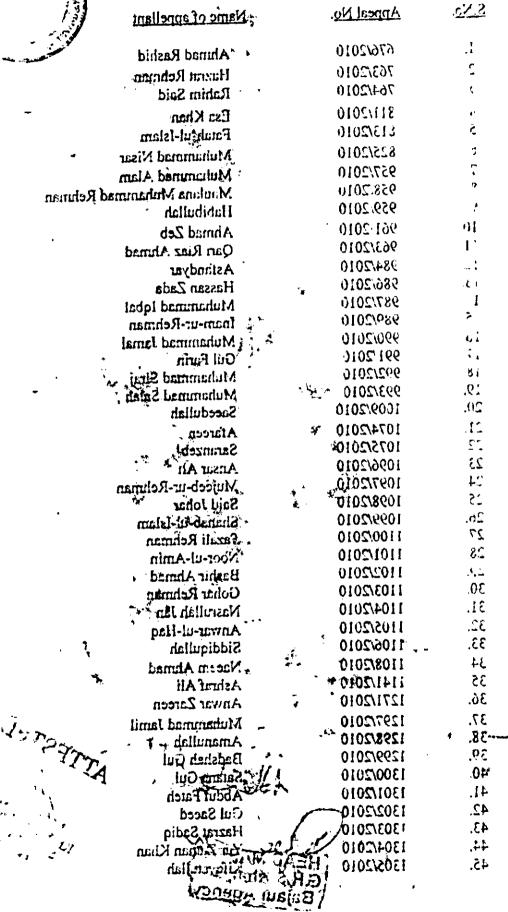
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, ,	<u>S.No</u>	Appeal No.	Name of appellant	
,	1.	676/2010	Ahmad Rashid	A Committee
	2.	763/2010	Hazrat Rehman	
	. 3.	- 764/2010	Rahim Said	
	4.	811/2010	Esa Khan	1
	5.	813/2010	Fatah-ul-Islam	
•	6.	825/2010	•	· .
	· 7.	957/2010	Muhammad Nisar	
	8.	958/2010	Muhammad Alam	
	. · <b>9</b> .	959/2010	Maulana Muhamma	d Rehman
• • • • •	10.		Habibullah	
	11.	961/2010	Ahmad Zeb	
	11.	963/2010	Qarı Riaz Ahmad	en en la compañía de
	12.	984/2010	Asfandyar	
	· 14.	986/2010	Hassan Zada	
•	14.	987/2010 989/2010	Muhammad Iqbal	
	15.		Inam-ur-Rehman	•
	10.	990/2010 991/2010	Muhammad Jamal	•
	17.	··· 992/2010	Gul Farin	
-	· 19.	993/2010	Muhammad Siraj	
	20.	1009/2010	Muhammad Salah	.'
•	21.	1074/2010	Saeedullah	
	21.	. 1075/2010	Afareen	•
•	23.	1096/2010	Saranzeb	
•	23.	1097/2010	Ansar Ali	
	25.	1098/2010	Mujeeb-ur-Rehman Said Johar	
	26.	1099/2010	Said Jonar Shahab-ul-Islam	1 <sup>4</sup>
	27.	1100/2010	Fazali Rehman	
	28.	1101/2010	Noor-ul-Amin	•
	29.	1102/2010	Bashir Ahmad	an a
	· 30.	1103/2010	Gohar Rehman	
	31.	1104/2010	Nasıullah Jan	
	32.	1105/2010	Anwar-ul-Hag	
	· 33.	1106/2010	Siddiqullah	<b>3</b>
	34.	, 1108/2010	Naeem Ahmad	-
:	35.	1141/2010*	Ashraf Ali	¥
	· 36.	1271/2010	Anwar Zareen	• • •
	37.	1297/2010	_ Muhammad Jamil	. Ca
	<b></b> 38.	1298/2010	Amanullah	C Ptil
$\checkmark$	39.	1299/2010	Badshah Gul	TTES
	40.	1300/2010	Sating Gul	A. Mar
	41.	1301/2010	Abdul Fateh	11 ante Part
	42.	1302/2010	Gul Saeed	N. S.
	43.	1303/2010	Hazrat Sadiq	KDServicestrawar
	44.	1304/2010	Than Khan	Khyber Collawar
	. 45.	1305/2010	HIS Kurrielah	•
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### LIST OF CONNECTED APPEALS



	(29) 7-2-	
<i>p</i> -46	1306/2010	Muhammad Sattar
47	•	Badshah Muhammad
48		Lal Zada
49	•	Lal Zarin
» — 50		Muhammad
ا5- چننه کې	. 1311/2010	Fazli Hakim
52		Saifoor Khan
53		Rahim Shah
54		Mian Sahibzada
55		
		Muhammad Hassan
56		Said Qasim
57		Jan Zamin
58		Abdul Ghafoor
59		Muhammad Ismail
60		Gul Nazir
61		Jan Muhammad
62	· · · · · · · · · · · · · · · · · · ·	Muhammad Wazir
63		Gul Hassan
64		Muhammad Samiul Haq
p — 65	• • • • • • • • • • • • • • • • • • •	Taj Muhammad
66		· Ihsanullah
67		Shah Zamin
68	· · · · · · · · · · · · · · · · · · ·	Izatullah
69		Fazle Qadir
. 70	. 1477/2010	Amanullah,
· 71	. 1478/2010	Amanullah

Certified to COMV E 1 Ĭŀy; Petrophiwa Wico Tribunal, Peshawar

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#### <u>REINSTATEMENT ORDER</u>

Consequent upon the\_decision taken by \_\_Service\_\_Tribunal Khyber Pukhtoon Khawa Peshawar on 16/3/2011 and letter issued by Directorate of Education FATA Peshawar No 113/E-6/Bajaur Agency Dated Peshawar the 25/3/2011, the services of the following Govt: Officials of various Educational Institutions in Bajaur Agency are hereby re-instated from the date of their dismissal i.e 27/3/2010 with consequential/back benefits.

<u>S.No</u>	Name of Teacher	Designation	Name of School
1	Muhammad Jamil	СТ	GHS Shago Mamund
2	Safur Khan	PET	GHS Badan
3	Gul Saeed	CT	GHS Malangai
4	Muhammad Sattar	PTC	GPS Damadola
5	Fazal Hakim	PTC	GPS Inam Khawaro
6	Kifayatullah	PTC	GPS Dabar
7	Rahim Shah	PTC 🛶	_GPS.Tangi No 2
8	Lal Zada	PTC	GPS Duri Mandal
9	Hazrat Sadiq	. PTC	GPS Soor Dagi
10	Lal Zarin	PTC	GPS Dara
11	Yar Zamin Khan	PTC	GPS Shahazada Tangai
12	Badshah Muhammad	СТ	GHS Nawagai
13	Abdul Fatah	СТ	GHS Kotkai Charmang
14	Muhammad	PTC .	GPS Chinar Charmang
1 15	Amanullah	* PTC	GPS Dand
16 .	Stana Gul	PTC	GPS Nawai Kili
17	Bádshah Gul	СТ	GMS Tang Khata

(HAJI GUL RAHMAN) Agency Education Officer Bajaur Agency

Endst: No\_//463-69 Dated

#### Copy to the:

- Director of Education FATA K.P.K Peshawar with reference to his office No as cited above.
- 2 Political Agent Bajaur Agency.
- 3 Agency Accounts Officer Bajaur Agency.
- 4 Principal/Head Master GHS Shago, GHS Badan, GHS Malangi, GHS Kotkai Charmang, GHS Nawagai.
- 5 AAEO concerned
- 6 Official Concerned

1

7 Accountant of the local Office

Agency Education Officer gency-... Bajau

#### RE INSTATEMENT ORDER

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11	Yar Zamin Khan	PTC .	GPS Shahazada Tangai
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13	Abdul Fatah	СТ	GHS Kotkai Charmang
14	Muhammad	PTC:	GPS Chinar Charmang
15	Amanullah 🛔	PTC*	GPS Dand
16	Stana Gul	PTC	GPS Nawai Kili
17	Bádshah Gul	, CT ,	GMS Tang Khata

(HAJI: GUL RAHMAN) Agency Education Officer Bajaur Agency

Endst: No<u>//463-69</u> Dated<sup>\*</sup>

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- Director of Education FATA K.P.K Peshawar with reference to his office No as cited above.
- Political Agent Bajaur'Agency. 2
- Agency Accounts Officer Bajaur Agency. 3
- Principal/Head Master GHS Shago, GHS Badan, GHS Malangi, 4 GHS Kotkai Charmang, GHS Nawagai.
  - AAEO concerned
- 5 Official Concerned 6

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7 Accountant of the local Office

Ageney Education Officer Bajaur Agency-

head of the office อแร upto iour months tor Signature of the CE05978, 01 7 Day of (such as detaor other all long which leave stillary is or praise of the head of the office Fitumutanou ot promotion. LICA debitable to another or other attesting otheut object Cosemment appointment manster, of an of t officer. Government Set dismissal. leave 言ものり 1:: 500 etc.) Government to O Penod which debitable Allonce Deptt. notifi-Vide Govi. 9 pinance Deptt. notifi-Cation NO: So FATA 6-1/2001 Contract policy dt. 16/3/2006. vide Govi. ال) عبر من duly Endst. by DE PATA Past No 866-76/Dmc/HS dated 22/3/2006 Beach with Sout I wwith pestop: Admin Deptt. Aldrick ISPS NO. NO 6 (E-S-AD) 1-13/2005 dt 6 10 18/2005 The contract, 9 /ie B: 4. ¥. Ø. remptoy are entitled Ti Mi an polic pacifity allowed under ol amended ALI 2005 except; Pension and Epfund vide 30-6. (evise) APPSS This effice Meno: No. 1897-2 col 1901 Volt. 14/6/2006 30/11/06 1 Hester ينوي ا and the second Agency Education Offices Bajur Agency.  $\lambda$  (1-)Allowed awarded BAS NO: 9 df48-9-67 W A CA 2nd Drivision we 7 17/11/2003 vide AEO Bajan - poy - & allourcos Ends 7 10-1208-10 de 22/3/0 Allougel B \$5 to 30-6-06 Parc R. THE MARCH &

JOH QL appointment transfor. debitable to another afficer officer. ot Government 51108 dismissal, Government (9) loave Serve 🗄 01C.) taken Government to Period which debitable Appointed Aposiusted again 1 Ъ. at GPS Nais 30/L 08 Arm post Car, PTC Agency vide AEO BO Baja Ċ. Endet No 2659-64 dt 12/4/2 109 រ**ង**ំរូន ទ lont · - 12-111412 an er af Defension Befonsion yzel <u>\_\_\_</u> i.o., بليغ بليغ der 10 49 1-12-20 112 00 JUTVI ) .... To \$0.8-2009 from The Becarsel and the Hack Haster p)ernite 30 200 AND AND AND AND DNI Sty ? Appointe of Adjusted againt Davi post in Bps 12 (4355-310 13655) at GHS Ghazi Baba Vide AEe Bajaur Endst No. 4855-61/ Rari (M) dt 10/8/09 Ċ J-Ze Ŋ, 1 " \_\_\_\_\_ į. -Scance veryero 1.0 10/8 MAR from the office 2: BARIS Charle and Bhan Areis. 

### <u>VAKALATNAMA</u> BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR.</u>

APPEAL NO: 5370 OF 2020

Muhammad Jan

(APPELLANT) (PLAINTIFF) (PETITIONER)

### <u>VERSUS</u>

Education Deptly ollow.

(RESPONDENT) (DEFENDANT)

I/We (Multiplet) Do hereby appoint and constitute Noor Mohammad Khattak Advocate Supreme Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 16 / 11 /2022

**CLIENT** 

<u>ACCEPTED</u>

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

(BC-10-0853) (15401-0705985-5)

UMAR FAROOQ MOHMAND

MUHAMMAD AYUB

#### **OFFICE:**

Flat No. (TF) 291\*-292 3<sup>rd</sup> Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232) &

Before the Klyber Pakhtunkhwa service Trisunal service Appeal No. 5370/2020 Muhammad Jan VS Education Dept. Application for the Nillidramal of Earlier Application Daled 10.11.2022. Respect fully showeld: i) That the above titled case is fixed for adjudication today i.e. 23.12.2022. ii) That earlier the appellant submitted an application on 10.11.2022 for summoning EDO Bayour alongwith relevant record. iii) That the application dated 10.11. 2022 is no more necessary for deciding the case. It is there fore, most huby projed that on acceptance of this application, the earlier application dated 10.11.2020 mg kidly be willidrawn. Appelland Applicant Muhamod Jan Man 23/12/2020.

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTOON

Service Appeal No. 1298 /2010

Amanullah (Ex-PTC) GPS Dand Bajawar Agency

### <u>Versus</u>

- 1. Government of Khyber Pukhtoon Khawa through Secretary Elementary & Secondary Education Peshawar.
- 2. Director FATA Elementary & Secondary Education, Peshawar.
- 3. Agency Education Officer, Bajawar Agency.

4. Political Agent Bajawar Agency at Civil Colony Khar.

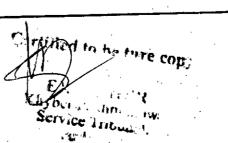
......Respondents

Appeal u/s 4 of the NWFP Service Tribunal Act, 1974 against the order dated 27.03.2010, whereby the order of dismissal from service has been passed against the appellant.

Find to daily

Prayer:

On acceptance of this appeal the order dated 27.03.2010 passed by Respondent No. 3 may please be set-aside and the appellant be re-instated back to his service with all back benefits.



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and the ed.



16.3.2011

Counsel for the appellant (Mr.Nawab Ali,Advocate), Mr.Mashal Khan, L.O & Mr.Gul Rehman, AEO with AAG for respondents present. Arguments heard and record perused.

Vide detailed judgment/order of today, placed on connected appeal No. 1803/2010 titled 'Bakht Zamin-vs-Secretary(E&SE) Department Peshawar etc.', on the acceptance of the appeal, the impugned order is set aside and the appellant is reinstated in service with consequential/back benefits. However, if deemed appropriate in view of facts and circumstances of the case, the department may initiate denovo departmental proceedings, but strictly in accordance with law by also providing opportunity of defence and hearing to the appellant; and in that case the payment of consequential/back benefits would be subject to the out-come of departmental proceedings/ inquiry. There shall, however, be no order as to costs.

ANNOUNCER CHARMAN MEMBER 16.03.2011 ertified to he ture copy ane**r** 13. r htunkhw Service Tribunal Peabawar Cate of Pres ntation Number of Wards かつ Copying Fed Degent Tidal Name of Cop D. . e of Cumplection of Cu Date of Delivery of Copy

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWA  $|\Sigma|$ **8**. 🐑 👘 調査になった time 21

Enclina

Appeal No. 202 /2010

Bakht Zamin S/O Zarif Khan, Village Baghrajai, P.O. Totakan, District Malakand.

(Appellant)

### VERSUS

- 1. Govt of NWFP through Secretary Elementary & Secondary Education department NWFP Peshawar.
- 2. Director Elementary & Secondary Education NWFP Peshawar.
- 3. Secretary Home and Tribal Affairs, NWFP Peshawar.
- 4. District Magistrate / Commandant Malakand Levies, Malakand.
- 5. Executive District Officer (Elementary & Secondary Education), Malakand.

(Respondents)

Appeal under Section 4 of the NWFP Service Tribunal Act, 1974 read with section 10 of the NWFP Removal from Service (Special Powers) Ordinance, 2000 against the Office order No. 733-40/LC dated 25.01.2010 whereby the appellant was awarded the major penalty of Removal From Service with immediate effect, against which the departmental appeal dated 06.02.2010 was not replied within 60 days.

Prayer in Appeal: -

NE HO CHER

On acceptance of this appeal the impugned order may please be set-aside and the appellant may please be reinstated in service with full back wages and benefits of ....

Respectfully Submitted:

1. That the appellant was appointed as CT Teacher BPS-9 on 06.05.1992, he was later on a llowed BPS-15 on the basis of his higher qualification.

## BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

### PESHAWAR.

### APPEAL NO. 803/2010

21.4.2010 Date of institution .... 16.3.2011 Date of decision

Jan 31 Bakht Zamin S/O Zarif Khan, Village Baghrajai, P.O. Totakan, (Appellant) District Malakand.

#### VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Peshawar.
- 2. Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. Secretary Home and Tribal Affairs, Khyber Pakhtunkhwa, Peshawar.
- 4. District Magistrate/Commandant Malakand Levies, Malakand.
- 5. Executive District Officer (Elementary & Secondary Education), Malakand.
  - (Respondents)

APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNALS 1974 READ WITH SECTION 10 OF THE NWFP(KHYBER ACT. PAKHTUNKHWA) REMOVAL FROM SERVICE (SPECIAL POWERS) ORDINANCE, 2000 AGAINST THE OFFICE ORDER NO. 733-40/LC DATED 25.01.2010 WHEREBY THE APPELLANT WAS AWARDED THE MAJOR PENALTY OF REMOVAL FROM SERVICE WITH IMMEDIATE EFFECT, AGAINST WHICH THE DEPARTMENTAL APPEAL DATED 06.02.2010 WAS NOT REPLIED WITHIN 60 DAYS.

Mr. Ijaz Anwar, Advocate. Mr. Sher Afgan Khattak, AAG

Mr.Qalandar Ali Khan Syed Manzoor Ali Shah, Chairman Member

For appellant

For respondents

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QALANDAR ALI KHAN, CHAIRMAN:- This single judgment/ order in the appeal in hand will also dispose of 71 similar nature appeals mentioned in the list appended to the judgment/order, as common questions of law and facts are involved, requiring simultaneous disposal.

The appellant in the instant appeal and appellants in the connected 2. appeals, listed separately, were Government servants and had rendered services for varying periods, mostly in the Education Department, before their services were dispensed with/terminated on the sole ground of their alleged involvement in the anti-state/subversive activities. They have assailed, through separate appeals, their removal/dismissal from service on the ground that though there was no evidence of their involvement in the alleged activities, they were subjected to the stern major penalty on mere allegations without adopting procedure prescribed by law, including service of charge sheet and statement of allegations or show cause notice and conducting proper inquiry

against them, and thereby providing them the opportunity of defence and hearing. They further alleged that their departmental appeals were also dealt with in an unjust manner either by not responding to them or by summarily disposing of the same by the Appellate Authority in violation of law.

3. In their written reply/comments, the respondents defended the impugned action against the appellants on the ground of their involvement in anti-state activities on the basis of information received by the department from relevant quarters. The respondents further contended that in view of the nature of the case, there was no need of inquiry or further proceedings, for which the authorities had ample powers to dispense with the requisite procedure.

4. Arguments of the learned counsel for the appellants and learned AAG heard and record perused.

It is not disputed, even by the respondents, that the appellants were 5. Government servants and had rendered service for considerable period, and that their services were dispensed with/terminated abruptly on the sole charge of their involvement in anti-state/subversive activities on the basis of information emanating in almost all the cases from the Home Department, without any supporting document. It is also not disputed that the impugned action was taken under the NWFP (Khyber Pakhtunkhwa) Removal from Service (Special Powers) Ordinance, 2000 (hereinafter referred to as the Ordinance, 2000), but without complying with even mandatory provisions of the law, and without furnishing any reason, let alone justifiable reasons, to dispense with the service of show cause notice under section-3(2)(b)(ii) of the Ordinance 2000, and also not complying with the mandatory provision of inquiry in accordance with the provisions of section 5(4) of the Ordinance 2000. There is nothing on record to show that any evidence was available with . the authority to dispense with the requisite inquiry proceedings. At least, the appellants should have been served with a show cause and provided with opportunity of defence and hearing against the proposed action before passing the impugned order against them. As such, the appellants have not been dealt with in accordance with law in violation of Article 4 of the Constitution of Pakistan, 1973. Likewise, the departmental appeals of the appellants have either not been responded to within the statutory period or rejected / filed summarily in violation of section 24-A(2) of the General Clauses Act, 1897.

6. It is, indeed, shocking to note that in some of the cases the appellants were cleared and given clean chit by the concerned agencies as well as by their departments after their arrest and interrogation not only once but a number of

The state of the s

times in several cases; but even then they were subjected to the harsh penalty of dismissal / removal from service on the basis of an unsubstantiated information by the Home Department; in most of the cases, through a single and joint order, in an indifferent and callous manner, without caring for the families of the appellants who were being deprived of their livelihood for no fault on their part, or for that matter, apparently, on the part of their bread earners.

7. There is also an element of discrimination as a number of similarly placed Government servants have been reinstated in service by their departments while taking into consideration the law and order situation prevailing in Malakand Region, particularly Swat, which made it next to impossible for the Government Servants to perform their duties. Besides, this Tribunal has also accepted appeals of Government servants who had confronted similar situation and were deprived of their service in the same circumstances. Needless to say that if the department was or is in possession of any evidence implicating the appellants in offences against State, there was and there is nothing to preclude them from making that a basis for proceedings against the appellants, but in accordance with law; as, to be dealt with in accordance with law is the inalienable constitutional right of every citizen, wherever he may be, and the Government servants, as such, are no exception.

8. As a sequel to the foregoing discussion, on the acceptance of the appeals, the impugned orders are set aside and the appellants are reinstated in service with consequential/back benefits. However, if deemed appropriate in view of facts and circumstances of the case, the department may initiate denovo departmental proceedings, but strictly in accordance with law by also providing opportunity of defence and hearing to the appellants; and in that case, the payment of consequential/back benefits would be subject to the outcome of departmental proceedings/inquiry. There shall, however, be no order as to costs.

ANNOUNCED 16.03.2011 (SYED MANZOOR ALI SHAH) (QALANDAR ALI-KHAN) MEMBER CHAIRMAN

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LIST OF CONNECTED APPEALS

	LISTOR	CONN	ECTE	<u>D APPEALS</u>	/*/	and the second second	131
<u>S.No</u> .	Appeal No.		<u>1</u>	Name of appellant	President		Son
- L	676/2010	•	•	Ahmad Rashid	A.	No.	
<u>,</u> 2.	763/2010	• 1 1	·	Hazrat Rehman	•		
13.	- 764/2010	N.	,	Rahim Said		4 A.	
4.	811/2010	:	. `	Esa Khan		، ، میشد	
5.	813/2010	· · · · · · · · · · · · · · · · · · ·		Fatah-ul-Islam		. 1	
6.	825/2010		i		· · ·		
7.	957/2010	j j	) :	Muhammad Nisa	· · · ·		
8.	958/2010	•		Muhammad Alar			
9.	959/2010	:		Maulana Muham	mad Rehn	lan	
10.	961/2010		· ·	Habibullah	,	1	
11.	963/2010		· ·	Ahmad Zeb		• • •	
12.	984/2010		• •	Qarı Riaz Ahmac	i .	·	· .
13.	986/2010	• •		Asfandyar	an a		
13. 14.	987/2010	· · ·		Hassan Zada			
15.	989/2010	·		Muhammad Iqba Inam-ur-Rehman			
16.	990/2010			Muhammad Jama			
17.	991/2010		·. ·	Gul Farin	11		
18.	992/2010		1	Muhammad Siraj			
19.	993/2010	- 1	i	Muhammad Salal		÷-	
20.	1009/2010			Saeedullah			
21.	1074/2010	i.		Afareen			
22.	1075/2010	. <u>A</u>		Saranzeb			
23.	1096/2010			Ansar Ali			
24.	1097/2010	ł		Mujeeb-ur-Rehm	an .		
25.	1098/2010	•		Said Johar			
26.	1099/2010			Shahab-ul-Islam		•	
27. 28.	1100/2010			Fazali Rehman			
28. 29.	1101/2010 1102/2010	::		Noor-ul-Amin			. '
30.	1102/2010			Bashir Ahmad	1		
131.	1104/2010			Gohar Rehman	2	-	
·32.	1105/2010			Nasrullah Jan	通	. 1	
-33.				Anwar-ul-Haq Siddiqullah	23 11 <del>2</del>	•	
34.	1108/2010	:	•	Naeem Ahmad	, <b>7</b> .	۰ <i>،</i>	
.35.	1141/2010	•		Ashraf Ali	and the second s	-	
36.	1271/2010			Anwar Zareen		• .	
· <sup>1</sup> .37.	1297/2010			Muhammad Jamil	и 1	1001	
<u>38.</u>	1298/2010	2.	-	Amanullah	, - ≤1 ,	antich	۴.
<sup>*</sup> 39.	1299/2010			Badshah Gul	Tom:		rij
40.	1300/2010		1/1	Satana Gul		1 martin	<u> </u>
40. 41.	1301/2010		The sheet	Abdul Fatch		11	P. AF
42.	1302/2010	ji	· · ·	Gul Saeed	- 1	1 Start	1.21.21
43.	1303/2010	ve Vil		Hazrat Sadiq		When Frink	War
44.	1304/2010		15.77	Hungalinan Khan	i k	المناقة ح المن الم	
45.	1305/2010			Kufayatullah		- • •	
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r former en	46.	1306/2010		Muhammad Sattar
	47.	1307/2010		Badshah Muhammad
	:48.	1308/2010		Lal Zada
· . · · ·	49.	1309/2010	· ·	Lal Zarin
	50.	1310/2010		Muhammad
· ·	51.	1311/2010		Fazli Hakim
	52.	1312/2010	÷	Saifoor Khan
· · ·	- 53.	1313/2010	· · · ·	Rahim Shah
	,54.	- 1384/2010	<b>.</b> .	Mian Sahibzada
	55.	1462/2010		Muhammad Hassan
	56.	1463/2010		Said Qasim
	.57.	1464/2010	:	Jan Zamin
	58.	1465/2010	· .	Abdul Ghafoor
	·59.	1466/2010		Muhammad Ismail
	60.	1467/2010		Gul Nazir
	. 61.	1468/2010	•	Jan Muhammad
	62.	1469/2010		Muhammad Wazir
	63. 64.	1470/2010		Gul Hassan
	04. 65.	1471/2010		Muhammad Samiul Haq
	66.	1472/2010 1473/2010	·	Taj Muhammad
	67.	1474/2010	4	Ihsanullah
	68.	1475/2010		Shah Zamin
· · · · · · · · · · · · · · · · · · ·	69.	_ 1475/2010		Izatullah FarlaiO, 1
	70.	1477/2010		Fazle Qadir,
	71.	1478/2010		Amanullah
	· · · · ·	1470/2010		Amanullah
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MILET PE

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ΠC C 2 l hinhhwa a Liounal, T Pariswer

16.3.2011

Counsel for the appellant (Mr.Nawab Ali,Advocate), Mr.Mashal Khan, L.O & Mr.Gul Rehman, AEO with AAG for respondents present. Arguments heard and record perused.

• Vide detailed judgment/order of today, placed on connected appeal No. 803/2010 titled 'Bakht Zamin-vs-Secretary(E&SE) Department Peshawar etc.', on the acceptance of the appeal, the impugned order is set aside and the appellant is reinstated in service with consequential/back benefits. However, if deemed appropriate in view of facts and circumstances of the case, the department may initiate denovo departmental proceedings, but strictly in accordance with law by also providing opportunity of defence and hearing to the appellant; and in that case the payment of consequential/back benefits would be subject to the out-come of departmental proceedings/ inquiry. There shall, however, be no order as to costs.

ANNOUNCER MEMBER 16.03.2011

HARMAN

#### -Page 1 of 2 OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT MILAR **APPOINTMENTS** Consequent upon the result of Interview held on 19/4/2003 and approved by Political Agent Bajaur Agency, the following PTC (Male Frained) candidates of (Nawagai Sub Division)Bajaur Agency are hereby appointed against the vacant/newly created PTC posts in the 1.979 1.97 schools noted below in BPS No 7 @ Rs 2220-120-5820 and 3PS 9 Rs 2410-145-6760 (for thosewho are F.A/F.Sc. (2<sup>nd</sup> Division) P.M with usual Allowances as admissible under the rules ( ON CONTRACT BASIS) from the date of their taking over charge in the interest of public service. Name of Candidate with Name of School where <u>S.No</u> Remarks parentage · appointed 1 Rizwanullah S/O GPS Mujahideen Vice Noor Wali PTC Transferred Abdul Wahid 2 Niaz Muhammad S/O GPS Kohai Sar Barang Vice Noor Hussain PTC Abdur Rauf Transferred Lal Zada S/O GPS Balol Kili Chamarkand Vice Hayatullah PTC Transferred Mashi Khan Hassan Khan S/O, GPS Miz Data Chamarkand vice Shah Rehman PTC. Muhammad Hazrat Transferred Abdul Qadus S/O GPS Hilal Khel No 2 Vice Muslim Khan PTC Shamsur Rehman Transferred Amanullah S/O GPS Khair Abad Nawagai Vice Zamarud Khan PTC Akbar Jan 👳 Transferred Said Arab Khan S/O GPS Mattak Charmany Vice Khairullah PTC Transferred Ajmal Khan Kifayatullah S/O GMPS Sharif Khana Vice Bakht Zamin PTC Nazar Khan Transferred Fazli Rahi S/O GPS Sida Shah (Charmang) Against Newly Created Post Hazrat Badshah Burhanudin S/O GPS Matak Charmang Vice Aqil Khan PTC Transferred Kawoos Khan Noor Hakim S/O GPS Targhaw Ghar Shamozai Vice Abdul Majeed PTC Khan Zarin Transferred Taj Muhammad S/O GPS GPS Nimakai Painda Kael Against Newly Created Post Namus Khan Targhaw Fazli Rabi S/O GPS Solai Barang Against Newly Created Post-Badshah Zada Muhammad Shir S/O GPS Solai Barang Against Newly Created Post Kawoos Amanullah S/O GPS Kohai Sar Barang Vice Abdul Hamid PTC Aurang Zeb Transferred Said Muhammad \_ S/Ó 16 GPS Khan Salai Barang Against Newly Created Post Gul Muhammad 17 Jehan Zeb khan S/O GPS Saida Shah Charmang Against Newly Created Post Hazrat Nabi 18 Muhammad Zubair S/O GPS GPS Sarkari Qilla Vice Dawood Shah PTC Talhata Transferred 19 Mian Muhammad / S/O GPS Lar Kandu Ghar Shamozai Against Newly Created Post Ghulam Muhammad

Muhammad Dayan - S/O Biland

20

GPS Nimakai Pinda Khel ta 👘 🗸

Against Newly Created Post

OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY

### DISMISSAL ORDER

Consequent upon the letter issued by FATA Secretariat Peshawar addressed to Director of Education FATA vide No /FS/E/100-9/Enquiry/ 2827-30, dated 20/3/2010, the services of the following Govt: officials of various Educational. Institutions in Bajaur Agency are hereby dismissed with immediate effect due to involvement in anti-state activities as conveyed by the competent authority.

187	Name of Teacher /official	Designation	Name of school
	Abdul Wahab	PTC	GPS Wara Kharkai
1.	Muhammad Jamil	C1	GHS Shago Mamund
$\neg$	Saifoor Khan	PET	GHS Badan
	Gul Saeed	<u>с</u> п.	GHS Malangai
· ۱ ي	Muhammati Sattar	PFC	GPS Damadola
· · · · ·	Fazh Hakim	D'I'C	GPS Inam Khiwaro
	- Kifayatullah	PTC	GPS Dabar
8	Ayub Khan -I-	CI.	GHS Top Mandal
9	Muhammad Wazir	Cr	GMS Mano
10	Habibullah	PTC	GPS Sahib Abad
	Rahim shah	PTC	GPS Tangi No: 2
12	Lal Zada	PTC	GPS Dawri Mandal
13	Hazrat Sadiq	PTC	GPS Soor Dagài
1.1	Lal Zarin	PTC	GPS Dara
15	Muhammad Sher	PTC	GPS Dara
16	Yar Zaman Khan	PTC	
17	Badshah Muhammad	Cr	GPS Shahzada Tangi
18	Abdul Fatah		GHS Nawagai
19	Muhammad	the second se	GHS Kotkai Charmang
20	Amanullah	FIC	GPS Chinar Charmang
21	Stana Gul	РТС	GPS Dand
2.2	Shakirullah	PTC	GPS Nawa Killi
23		C/IV	GPS Baichina
}	Saced ur Rahman	PTC	GPS Inzarai
2.1	Bailshah Gul 🕴 🧭	/ · · CT	GPS Tang Khatta

Dated 27/3/2010

Naji Gul Nahman Aucucy Education Officer Dajaur Agency,

Copy of the above is forwarded to the:

7052-55

- Director of Education FATA Peshawar w/r to his remarks No: Nil, dated 25/3/2010 on the body of letter issued by Secretary Admn: & Coordination.
- Political Agent Bajaur Agency.
- 3. Head Masters/ Principals of GHS Shago, GHS Badan, GHS Malangai, GHS Top Mandal, GHS Nawagai, GHS Kotkai Charmang for information and necessary action
- 4. All concerned.

Endst No:

Apelley Education Officer Balaur Auchey.

#### **RE INSTATEMENT ORDER**

Sec. Sec.

Consequent upon the decision taken by Service Tribunal Khyber Pukhtoon Khawa Peshawar on 16/3/2011 and letter issued by Directorate of Education FATA Peshawar No 113/E-6/Bajaur Agency Dated Peshawar the 25/3/2011, the services of the following Govt: Officials of various Educational Institutions in Bajaur Agency are hereby re-instated from the date of their dismissal i.e 27/3/2010 with consequential/back benefits.

<u>S.No</u>	Name of Teacher	Designation	Name of School
1	Muhammad Jamil	СТ	GHS Shago Mamund
2	Safur Khan	PET	GHS Badan
3	Gul Saeed	СТ	GHS Malangai
4	Muhammati Sattar	PTC	GPS Damadola
5	Fazal Hakim	PTC	GPS Inam Khawaro
6	Kifayatullah	PTC	GPS Dabar
7	Rahim Shah	PTC	GPS Tangi No 2
8.	Lal Zada	.PTC	GPS Duri Mandal
9	Hazrat Sadi'q	PTC	GPS Soor Dagi
10	Lal Zarin	PTC	GPS Dara
11	Yar Zamin Khan	. PTC	GPS Shahazada Tangai
12	Badshah Muhammad	СТ	GHS Nawagai
13	Abdul Fatah	CT	GHS Kotkai Charmang
14	Muhammad	PTC	GPS Chinar Charmang
15	Amanullah	РТС	GPS Dand
16	Stana Gul	РТС	GPS Nawai Kili
17	Badshah Gul	СТ	GMS Tang Khata

8d1 -(HAJI GUL RAHMAN)

Agency Education Officer Bajaur Agency

Endst: No <u>11463-69</u> Dated

Copy to the:

Director of Education FATA K.P.K Peshawar with reference to his office No as cited above.

- Political Agent Bajaur Agency.
- Agency Accounts Officer Bajaur Agency.

Principal/Head Master GHS Shago, GHS Badan, GHS Malangi,

- GHS Kotkai Charmang, GHS Nawagai.
  - AAEO concerned

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- Official Concerned
  - Accountant of the local Office

Agency Education Officer Bajaur Agency

Page 2 of 2

- 21 Nawab Zada S/O Noor Rehman
- 22 Fazli Rahim S/O Badshah Mir Khan

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7

8

3

23 Muhammad S/O Muhammad Rahim

> Abdul Wahid S/O Said Amin

GPS Dand Barang

GPS Hilal Khei No 2

GPS Dand Bararig

GPS Bagh Ghar Shamozai

Vice Gul Faraz PTC Transferred

Vice Fazli Hakim PTC Transferred

Vice Nisar Muhammad PTC Transferred

Vice Ismail PTC transferred

### TERMS/CONDITIONS

The period of <u>contract</u> will be <u>One Year</u>

The appointments of the candidates are being made purely on temporary and are liable to termination at any time without assigning any reason. In case they wish to resign from the r service they will give one month prior notice OR forfeit one month pay in lieu there of.

Their pay will not be submitted to the Accounts officer concerned before verification of all certificates for the concerned Institution/Domicile Certificate from the Political Age it concerned. Charge report should be submitted in duplicate to this office.

The fresh candidates should produce their health and age certificate from the Agency surgeon concerned.

They should produce their original Certificates hefore taking over charge They should not handed over charge of the post if they below 18 years OR above 35 years of age.

If they do not take over charge within 15 days their order will be treated as

No TA DA is allowed to the candidates.

(Mr RAZI HUSSAIN BANGUISH) Agency Education Officer Bajaur Agency

Endst: No 4186-91 /Transfer/ Dated 3D /8/2003

Copy to the:

Director of Education FATA N.W.F.P Peshawar

Political Agent Bajaur Agency

Agency Accounts Officer Bajt ur Agency.

AAEO (Male) Concerned

Principal/Head Master Concerned./Official Concerned. Accountant of the local Office

ency Education Officer Bajaur Agency.

Diff. of dura . . he act of the office Emportuo at promotion. tion or other attesting debitable to another SHOCK appio numi m transfer. officer of Governmer! ດເຮດາເຮົາກຳ. 7: 1:10 9 leave (10) Lisen Government in t 6, Senod Vide Govi. 7 finance Deptt. notifi Cation NO: So FATA 6-1/2001 ConTract Dolicy dt. 16/3/2000 فحرجان مروس مكر duly Endst. by DE FATA Past No 866-76/DMC/HS dated 29 137-2006 -Seach with Sout 7 WWFP estable Admin Depth Albowett 15125 NO NO 6(E-S-AD)1-13/2405 dt 6 9 fier 10 1-87 2005 The Contract 13=-1 2. 2. policy employ are entitle all facility allowed unde Civil Servent ALT 1993 amended ALT 2005 except pension and epfund vide i se D This office Meno: No. 1897-30/11/06 1901 oct. 14/6/2006 Agency Education Offices - Accora 3- 1.0 Allowed awarded BPS NO .: df 18 9-05 1415 passing FA and Division we en ale els Allower A-9 17/11/2003 vide AEO Bajan -Ends T. 10- 12:08=10 de 22/3/0 are 1-12-05 to se-6-06 1. 1865/ . parce PA CTEASGIN

15 الموجع المحرج المحرجة المحرج المرجعة - 44 -u gʻ;; بالمحقب تحور م مرجع با تتبع المناء بي م المراقبي والمستركم مرزع 1 ner 4872- 91/ Barn (11) 94 10/8/92 13655) at City City Buber Baba Bi 015-5554) 2150 J un 2500 1209 mysoportog pagandag A Partie 227.12 n er al ti かき موجر در بالم محمور الم م × 4 2 J Hor de monthe Hero م منظمة الم Jel S 1111 527C 35<sup>3</sup>/ farese p Ender the 28-92-97 28 28 12 10 12 Bergen Hours I'ld Bring HE 039 Burger Hours Hunder Hunde Del post of Child Inder adama 80 11-78 эндендэр үсчүм ронод of fnemmerved 00.00 (:019 26175 0460 iessimaib 8 01 ( S<sup>1</sup> Inommovoð 10 .100illo , retens ter 100110 menningde tortions of elderideb 10 004 g to asserted to uoq Consepte texto to notionq 1900 to 1 Subseque lavao la si kiejes aveoj doldw to notisonmet head of the office 4.91.00 3015-147 -E100 se upris) collo art to bear tot action months for to atsO ອວມ are to entirengia പട്ഷെവട്ഡ ത pue

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESH

Service Appeal No. 5370 of 2020.

Mohammad Jan Qari BPS-12 GHS Ghazi Baba Tehsil Utmankhel. (Petitioner). VERSUS Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondar

Education Department Peshawar and others......(Respondents).

,	1	INDEX.
		,

s. No.	Discretion	Darras
1.	Comments on behalf of respondents No. 03	Pages Pages 1 & 2
2.	Affidavit	Page 3
3.	Authority letter	Page 4
· ;	Annexure attached	8-pages Annexure-A to Annexure-H.

Respondent No. 03, Deputy Commissioner, Bajaur.

<u>.</u>

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL PESHAWAR.

### Service Appeal No. 5370 of 2020.

Mohammad Jan Qari BPS-12 GHS Ghazi Baba Tehsil Utmankhel ............(Petitioner).

Versus.

PARA-WISE COMMENTS ON BEHALF	OF RESPONDENTS	NO	03		the
COMMISSIONER BAJAUR.			0.5,	DEPUIT	

### Respectfully Sheweth,

PRELIMINARY OBJECTIONS.

- 1. That the appellant has no locus-stand and cause of action against the answering respondent No. 03 to file the instant appeal.
- 2. That the appeal is not maintainable/ entertain-able and is incompetent therefore, liable to be dismissed.
- 3. The factual controversies have been raised in the appeal which cannot be resolved/ settled in writ jurisdiction unless and until pro and contra evidences recorded.
- 4. That the appellant is stopped by his own conduct to bring the present appeal.
- 5. That no vested rights of the appellant have been infringed, thus the constitutional remedy is not available to the appellant in respect of respondent No. 03.
- 6. That the appellant have not come to the court with clean hands apart from

other infirmities, therefore, he is not entitled for any relief at this forum.

7. The appeal is barred by time.

REPLIES TO THE FACTS.

1. No comments, as the para No. 1 pertains to record.

2. Record reveals that brother of appellant namely Ahmad Jan s/o Bakhti Jan was apprehended by LEAs in allegations of directly/indirectly involvement in miscreants activities in Bajaur. Record further reveals that he was interrogated by the LEAs and graded as (Black) for the subversive activities (Annexure-A) and was handed over to the then district Administration, Bajaur (Annexure-B) for awarding punishment of 21-years Imprisonment Under Action in Aid of Civil Power Regulation-2011 and FCR. VIDE S. No. K of the letter No. 57/3/1/1/Cell dated 3rd July 2018. Since FCR was repealed with IGR that was suspended by the honorable Peshawar High Court, Peshawar and Jirgas were declared as ultra virus by the honorable Supreme Court of Pakistan, hence trial delayed and Ahmad Jan was kept as Amanat of LEAs in the Lock-Up. Later on Ahmad Jan filed Writ Petition No. 22-M/2019 (annexure-C) in Peshawar High Court, Mingora Bench, Darul Claza, Swat for release and the said learned Court passed a judgment dated 27.02.2019 (Annexure-D) the para-5 of which is reproduced "Over and above" the learned D.A.G and learned A.A.G present before the Court could not reasonably rebut the contention of learned counsel for the petitioner. So, in the light of the ibid referred judgment of this court this Writ Petition is allowed accordingly and the respondents are directed to release the petitioner/ detenue forthwith, if not required in any other case in obedience of the orders he was released on 05.03.2019 (Annexure-E) on the bail bond of 04reliable sureties (Annexure-F) with surety bond of rupees four lacs each. The letter No.57/3/IC/XX/I/Cell dated 31<sup>st</sup> March 2016 of the HQ Bajaur Scouts (Annexure-G) is self-explanatory showing that appellant remained involved in . terrorism, whereas, the removal order (Annexure-H) reveals that proper showcause notices issued to the instant appellant and later on notice published

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against him in the Daily Aaj and Nai Bat but he/ appellant failed to attend the duty or to submit any explanation.

- 3. As replied in para-2 of the facts above.
- 4. The para pertains to record of the respondent No. 04.
- 5. The removal order No. 3009/EC dated 21.04.2016 (Annexure-H) is self-
- 6. The letter under reference is self-explanatory.
- 7. The letter under reference is self-explanatory. 8. No comments.

REPLIES TO THE GROUNDS

- A. Incorrect. The order of removal from service and correspondences with the
- B. Incorrect. The order is made in accordance with the procedure.
- D. Incorrect. The letter No. 57/3/IC/XX/I/Cell dated 31<sup>st</sup> March 2016 (Annexure-G) of the HQ, Bajaur Scouts is self-explanatory.
- E. Incorrect. The order of removal from service (Annexure-H) is self-explanatory.
- G. Incorrect. The order of removal from service is self-explanatory.
- H. Incorrect. Proper show-cause notices issued to the instant appellant and later on notice published against him in the Daily Aaj and Nai Bat but he failed to attend the duty or to submit any explanation.

I. As above.

Keeping in view the above, the appeal being weightiess maybe dismissed with cost to the extent of respondent No. 03, the then Political Agent, Bajaur.

Respondent No. 03, Deputy Commissioner, Bajaur,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 5370 of 2020.

Mohammad Jan Qari BPS-12 GHS Ghazi Baba Tehsil Utmankhel. (Petitioner). VERSUS

### AFFIDAVIT

I Mohammad Fayaz (Tehsildar Utmankhel) do solemnly affirm and declare on oath that the contents of accompanying comments on behalf of respondent No. 03 are true and correct on behalf of my knowledge and belief and that nothing has been concealed from this honorable court.

Identified by.

Advocate General Khyber Pakhtunkhwa; Peshawar

DEPONENT

#### AUTHORITY LETTER.

#### Service Appeal No, 5370 of 2020

۰.

Mohammad Jan Qari BPS-12 GHS Ghazi Baba Tehsil Utmankhel. (Petitioner).

#### VERSUS

Mr. Mohammad Fayaz Tehsildar Utmankhel is hereby authorized to submit Para-wise comments before the Honorable Khyber Pakhtunkhwa Service Tribunal, Peshawar on behalf of the undersigned (Respondent No. 03) within fortnight and also attend the Court on the date fixed i.e 13.07.2021 and on subsequent dates till the decision of the case.

Respondent No. 03, Deputy Commissioner, Bajaur. PERSONAL CONFIDENTIAL

Deputy Commissioner Bajaur Agericy 🛛 🗸

## Subj: Handing Over of Detainces for Punishmen

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1. It is certified that competent auth have approved disposal of detainees which have been rewarded with punishment under FCR. Therefore, detainees are hereby hand over to your administration for recommended punishment. Details are as under:-

Ser			Recommended Punishment
<u>a</u>		Eara Banda Teh Khar, BA	07 Yrs punishment under actions in aid of civ power, 2011 and FCR.
1			28 Yrs punishment under multiple
15. 1	Luqman Khan s/o. Babraman Khan	Teh Nawagal, BA	charges under actions in aid of cive
		and the state of t	power 2011 and FCR. 14 Yrs punishment under multiple
	Rahim Jan s/o Umar Said	Afghanistan	charges under actions in aid of civ
		Lára Banda Teh Khar	power, 2011 and FCR.
and the second s	Muhammad Rafio s/o Sher Alzal	BA ·	charges under actions in aid of civiliant power, 2011 and FCR
- 	Muhammad Shafiq s/o Shar Afzal	Lara Banda Teh Khar BA	07 Yrs punishment under actions in aid of civ power, 2011 and FCR.
t.	Imran s/o Mosil Khan	Tangkhata Tsh Khar,BA 1	28 Yrs punishment under multiple charges under actions in aid of div power, 2011 and FCR.
G.	Taj Muhammadis/o. Sher zaman Khan	Balolai Teh Khar, BA	14 Yrs punishment under multiple charges under actions in aid of clv
•	Ashaq Khan s/o Lal Shgi	Karkunai Charmang Teh Nawagai, BA	28 Yrs punishment under multiple charges under actions in aid of civ power
•	Irian Ullah s/o Behraman	Vill Anderi Charmarig Teh Nawagai, BA	23 Yrs punishment under multiple charges under actions in ald of civ bower
. j.	Shakir Ullah s/o Naizmeen Khan	Tang Khala Teh Khar, BA	14 Yrs punishment under multiple charges under actions in aid of civ power
k.	Ahmed Jan s/o Bakhti Jan	Ghazi Baba Teh Utman Khel, BA	21 Yrs punishment under multiple charges under actions in aid of civ
	Ahmed Bilor s/o Hafiz Ibadat Khan	Roud Mazdur Abad Technical College Teht Bhal, Disti	28 Yrs punishment under multiple charges under actions in ald of civ power
	n. Umer Khatab s/o Saz Gul	Mardan Ghazi Baba Teh Utman Khel, BA	14 Yrs punishment under multiple charges under actions in ald of civ
	h. Ahmed Shah s/c X Nawab Zada	Vill Arang Yeh Ulma Khel, SA	<ul> <li>28 Yrs punishment under multiple charges under actions in aid of civ.</li> </ul>

Scouts

0942-220898 بر //Cell 2 ///Cell

Corps

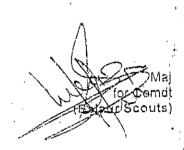
Bajaur Scouts

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			Damano Shah Teh Khar, BA	14 Yrs punishment under multiple charges under actions in aid of civ
	ρ.	Rahim Ullah s/o Shah Wazir	Damadola Teh Mamund, BA	28 Yrs punishment under multiple charges under actions in aid of civ dower
1	<u>д</u> Э	Naimat Ullah Asmat s/o Muhib Ullah Jan (Salah Ud Din )	Lara Banda Teh Khar BA	21 Yrs punishment under multiple charges under actions in aid of civ power
	ľ,	Muhammad Isrnail s/o Said-Ashraf	Inayat Qilla Teh Khar, BA	14 Yrs punishment under multiple charges under actions in aid of civ 2
	Ś.	Sana Ullah s/o Fazal- e-Haq	Zari Teh Mamund Dist BA	21 Yrs punishment under multiple charges under actions in aid of civ power
	t,	Rahat Ullah s/o Said Wali	Thayat Killa Teh Khar BA	21 Yrs punishment under multiple charges under actions in aid of civ power
<b>N</b>	U.	Akhtar Said s/c Shah Said	Bar Chamarkand Téh Nawagai, BA	charges under actions in aid of civ
<b>(75</b> )	V. V.	Earinan Ullah s/o Sharif Khan	Inayat Killi Teh Khar. BA	charges under actions in aid of civ
8	W,	Jehanzeb s/o	Bara Kamangara Tel Nawagai BA	1 07 Yrs punishment under actions in aid of civ power



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CONFIDENTIAL.

BEFOARE THE PESHAWAR HIGH COURT, PESHAWA BY har 28/12-Writ Petition No /2018 Ahmadļjan \$/o Bakhti jan, Through Muhammad Israr..... .....Petitioner 「「「「「「「「」」」」」 VERSUS. Government of Pakistan Through Secretary Defence & others........Respondents NOTICE Government of Pakistan through Secretary Defence. Islamabad Inspector General of Frontier Corps Gilla Balchisar Peshawar 2. Commandant Bajour Khar Bajour З, Secretary Home & Tribal Affairs Khyber Pathtunkhwa, Civil Secretariat, 4. Peshawar Commissioner Malakand Division at Saldu Sharlf District Swat 5. Deputy Commissioner Tribal Distinct Bajoyr at Khar 6. Subject: NOTICE FOR FILING WRIT PUTITION Please take notice that petitioner is filing Writ Petition before the Peshawar High Court, Peshawar and you are hereby informed regarding the filing of writ Petiticn. NOTE 20py of Ground of Petition alongwith sonexure is enclosed herewith 3dOPetitioner Through Abdul Figheez Advocce High Court Dated: 21.12.2018 Cell #:,0345-9190998 VDC. Bry

IMMEDIATE OUT BY FAX MOSTI MMEDIATE/COURT N GOVERNMENT OF KHYBER PAKHTUNKHWA, HOME & TRIBAL AFFAIRS DEPARTMENT. PHONE: 091-9210032 FAX # 9210201. No. SO (Courts) HD/1-589/2018 Dated Peshawar, the 11<sup>th</sup> January, 2019 To The Deputy Commissioner, Bajaur At Khar, AHMAD JAN VERSUS GOVERNMENT OF PAKISTAN THROUGH Subject: SECRETARY DEFENCE & OTHERS. Dear Sir, 1 am directed to refer to the subject noted above and to enclose herewith a copy of notice, regarding the subject matter, received from Mr. Abdul Hafeez, Advocate High Court, Peshawar, for information/necessary action, please. Encl: As above. Yours faithfully, Section Officer (Courts) Copy to:-PS to Secretary Home, Khyber Pakhtunkhwa. Lute: Asst. Rit MISSIO No. lifi Entin Copy farmai derel for Place on neword of June up in Efforth YDC. Y and the second states of the

	·		INITIA	(	<u>G REPORT</u>		
- TNa	nie.			/	Ahmed Jan	·	
All	as	· · · · · · · · · · · · · · · · · · ·		ľ	Nil .		
Fa	ther N	lame	-		Bakhti Jan		<u></u>
N	tiona	lity			Pakistani		<del>~~</del> {∶
1.1		he time of offence		<u> </u>	39 yrs	······································	
		he time of appr		-	39 yrs 42 yrs (01-01-1976)		
	gel D			-	15304-1999485-5		
•		No/ Passport No		,	Umar Khel		
·	aste			<u> </u>	Islam (Sunni)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
		n / Sect	• •	.  - ·   ·	Nil		
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1	b.	Muhammad Iqbal	+		-do-	· · · · · · · · · · · · · · · · · · ·	<b>0-</b>
	с.	Muhammad Israr	1.	, , , ,	-do-		
		Jamal Khan		+	-do-		cher
		Saliha Bibi	+		Vill Porl Shah Irang	Hous	e Wife
		Sultan Zari	<u> </u>	V	III Rahim Abad Timargara		10-
	f,	1			Vill Mardan	Hous	e Wife
	g.	Bakht Fari			Vill Banj Irang	Hous	e Vvife
	h.	Bakh Zari					
15	Cel	II No/ Tel No	-  ,03	45-95	51978		<del>_</del>
16	Pro	piession		ache		4 1	1
		drass (Temn/ Perm)	Perm	: Vill	Ghazi Baba Dak Khana Gardai	Teh Uthma	n Khel BA
17		in (Tumpi Tumpi Tumi)		o;* -d		·	
•			cion'		Apprehended on 04 Feb 2015 b	y Pol Adm	due to his
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	0. S	alient of Intg (Joining	Ts O	rgs, C	petalls if damages/ Killings):-		
		Datainee Ahmer	d lan	was	apprehended by Bajaur scou	uts in Feb	15 dué
1	1	<ul> <li>Detaillee Annie</li> </ul>			As per detailed interrogation a	, , , , , , , , , , , , , , , , , , , ,	

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### 2. SECRET

and stayed with iniscreants for about 3 x months. Till his arrest he was in contact with a group of terrorist which remained active in terrorist activities inside Bajaur Agency. In 2014 he participated in an IED explosion on a pro government local Malik of Utmankhel 'Bajaur

	Ag	jency.				,	` 			<del></del>	
1	<u>j</u> in	put from	Own Sources	Nil			•		<u></u>		
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		b	Documentary	Ńil						;	
	•		Audio / Video.	Nil		•			·		
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2	5	At comman	of Intg Offr:- hmed, Jan was a der Jan Wali sh which remained a	eena of TT	p: "Tiil I	his arrest	hə: was	jų conta	ICE MILLI	a :grou	msçt ıp of
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	25. ·	Recom	mendation			11/ FCR	,				• *
ł							<u> </u>				
	27:	Signate	ire of Intg Team	·			<u>`</u>				· ·
	28	·	Signature of BIC Signature of FC	IU: JCO/ NC	0 <u>s</u>	Sub Said ub Hayat Aai Moha	Azam	ولار میریم Graz Afs	ār	· · · · · · · · · · · · · · · · · · ·	-
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# BEFOARE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 22-M/2018

Ahmad Jan S/o Bakhti Jan,

R/o Ghazi Baba Arang Utmankhel, District Bajour Through Muhammad Israr S/o Bakhti Jan, R/o Ghazi Baba Arang Utmankhel District Bajour



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Mingora Dar-ul-Qaza, Sw

High Court Bench

.....Petitioner

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WIRA BAAR BAAR

VERSUS

- Government of Pakistan through Defence, Islamabad Secretary
- Inspector General of Frontier Corps Qilla Balahisar 2
- Commandant Bajour Khar Bajour З.
- 4 Secretary Home & Tribai Affairs Pakhtunkhwa, Civil Secretariat, Peshawar Khyber
- Commissioner Malakand Division at Saidy Sharif 5. District Swat
- Deputy Commissioner Tribal Distinct Bajour at Khar 6. \cdots
  - .....<u>Respondents</u>
  - WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth

Shury R

That his relatives moved several applications before different is a to ensure science to stand the vehicle vehicle of the other 1.3 Michaeline is the Constitution, the pathletiser filetigerith adveloped and in the Constitution, the pathletiser filetigerith adveloped and in the Constitution, the pathletiser filetigerith adveloped a standard of the Constitution, the pathletiser filetigerith adveloped a standard of the Constitution, the pathletiser filetigerith adveloped a standard of the Constitution, the pathletiser filetigerith adveloped at the Constitution of the Constitution recommended of pathletics, the other of the Power Republic constitution of the Constitution Republic constitution of the Constitution

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ATTESTED.

Examiner Examiner Pesnawar High Court Bench Mingora Dár-ul-Glaza, Swin,

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ونينية. مرد ام ()

4. The contention of the present petitioner is that he is under illegal confinement of the respondents without any plausible reason regarding the involvement in inv offence the perusal of record shows that the matter in hind is alike to the matter earlier decided by this Court on 15,10,2018 in W.P 3959-P/2018, wherein it was held that:

Arguments heard and record gone through.

"Admittedly, the detenues were handed over to the office of Assistant District Commissioner/Addit: Magistrate, Khar Bajaur Tribal District by the Commandant Dajaur Scouls vide detrer No.57/3/IC/2/ICell Khar. 03.7.2918 'dated 10: award of recommended punishment in aid of Civil Power Regulation/FCR 2011 init since the Frontier Crimes ("FCR") has been repealed and replaced with FATA Interim Government Regulation 2018 and the suspects/defenues could not be awarded the recommended punishment the arentioned in, lefter 55 No.0803/ACFADM(K) pated 05.10.2018 addressed to the Commandant Bajaur Scouts, 17th Scouts Corps -Khar, produced by the learned A.A.G, placed HOUBLESING IN ELITIMAN SALEMAZAREARIAN

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on file, therefore, in the circumstances, this Court is left with no option but to order the sclease of the detenues. Even otherwise, there is nothing on record regarding detenues that they are charged in any offence or involved in any anti-state activities." Over and above, the learned D.A.G and learned <u>5</u>. A.A.G present before the Court could not reasonably rebut the contention of learned counsel for the petitioner. So, in light of the ihid referred judgment of this Court, this writ petition is allowed accordingly and the respondents are directed to release the petitioner/detenue forthwith, if not required in any other case. Announced 27.02.2019 Certified to be true copy AMINER Peshawar Righ Court, Mingora/Dar-ul-Qaza, Swat Annerized Under Article 37 of Ganoon-e-Shahadai Oder, 1984 S.No...... Name of Applicant. S.a.lu. B. un. Row Date of Presentation of Applicant ..... Date of Completion of Coples Fee Classyed HONDER MR. JUSTICE MULLADALAD GHAZAN (S,B)Sabz Alu

ہم مندرجہ ذیل ملکا تان علاقہ اتمان خیل قبائتلی ضلع باجوڑ مسی احمد جان دلد بختی جان سَند غا زی بابار تک مختصیل انمان خیل کا بدین شرط صانت کرتے ہیں کہ وہ آئندہ کیلئے ہرلحاظ سے پرامن رہیگا کوئی تقص امن ہیں کر بگا اور نہ وہ کی کلعد منظیم میں حصہ لے گا اور نہ کوئی ایسا فعل كريكاجس يتفص امن كاانديشه بوروه حكومت كوعندالطلب حاضر مواكر يكا تشيني كروه مرمعيند سيم 15 تاريخ ومشعنقة تحصيك ارتسكية فتر جین حاضر ہوا کر میکا ور تاریخ مقرر مکوسر کاری چھٹی ہونے کی صورت میں ایکلے ون ضرور کی طور پر حاضر ہوا کر کیگا )، لیت کی سے کا م<sup>تہی</sup>ں ایگا در فيترن ضامنان است بهرصورت حاضر كرينتك نيزوه المي حلاقد الكاؤن مين الن عامد في خاطر ذاتي طوركوشال ربيكا اور عكوست كي عملداری سیلے سی تربانی سے دریغ نہیں کریگا۔ ملک سے باہر جان کی صورت میں متعلقہ حکام ۔۔۔ سرکاری طور پراجازت ایگا بھیور۔۔۔ وتكريهم ضامنان كومت كومنلغ جارجا رلاكه روبيع فردافر دابطور بزناندا داكر يتتكابوك ماري منقو كداور غيرمنقول بائيدا ديل ست وصول كما جائيكا اور بمارا كوتى عذر قابل قبول نه بوكا ينزمهم ملكاتان فردافر داذمه دار بوسنا ي milion # 13422458353. 100 GALP My SPOINT Englic Whith Carbo Horac Su 121456/0-5. المعير في أنب #\_03459119279\_ JLT\_# 05659751622 in spice of span of a strange of the Mil in UG phange light and in. 31107 (0539393 7 WINFER 21107 5276596-5 Arrested

## FICE OF THE ASSISTANT COMMISSIONER, KHAR, BAJAL

#### INFORMATION REPORT REGARDING THE REL οŕ

Ahmad Jan son of Bakhti Jan resident of Ghazi Baba Arang, Tensil Utmankhel, Tribal District Bajaur.

Whereas, Ahmad Jan son of Bakhti Jan resident of Ghazi Baba Arang, Tehsil Utmankhel. Tribal District Bajaur was apprehended by the authorities of Bajaur Scouts in the allegations of directly and indirectly involvement in miscreants activities in Bajaur. He was handed over to this Administration by the authority concerned vide S. No. k of the letter No. 57/3/IC/1/I/Cell dated 03rd July 2018 with recommendation of awarding him 21 years punishment under Action in Aid of Civil Power Regulation 2011 and FCR.

And whereas, the local elders were not ready to proceed and conduct Jirgas in suchlike cases and in the meantime the IGR was suspended by the Honourable Peshawar High Court Peshawar and the Jirgas declared as ultra vires by the honourable Supreme Court of Pakistan, hence, the trial of suspect and proceedings against him delayed and he was kept in the lock-Up as "Amanat" of the Bajaur Scouts.

And whereas, the detainee concerned filed a Writ petition No. 22-M/2019, in the honourable Peshawar High Court Mingora Bench Darul Qaza Swat for the release and the said learned court passed a judgment dated 27-02-2019 in his case, the Para-5 of which is reproduced below:

"Over and above, the learned D.A.G and learned A.A. G present before the Court could not reasonably rebut the contention of learned counsel for the petitioner. So, in the light of the ibid referred judgment of this Court, this will petition is allowed accordingly and the respondents are directed to release the petitioner/ detenue forthwith, if not required in any other case"

And whereas, the accused was ready to furnish the required bail bond and ultimately he produced the same with all required conditions in suchlike cases.

Now in scenario above, the decree holder Ahmad Jan son of Bakhti Jan resident of Ghazi Baba Arang: Tehsil Utmankhel, Tribal District Bajaur is released from the lock-up Khar today on 05-03-2019, upon production of reliable sureties and furnishing the required security bond, for remaining peaceful in future, as per precedents in vogue.

an orl Assistant Commissioner, Khar. 05-03-2019

10.1262 - AC (R);

Copy forwarded to:

- The Secretary Law and Order, Secretariat of the Newly Merged Districts.
- The Commissioner, Malakand Division.
- 3. The Addl: Registrer, Peshawar High Court Mingora Bench/ Darul Qaza Swat for information with reference to order dated 27-02-2019 in W.P.No. 22-M/2019, please.
- The Deputy Commissioner, Bajaur Tribal District.
- The Tehsildar Utmankhel to obtain bail bond from the decree holder and to release him as 5. ordered by the august court."
  - For information please, The Commandant Bajaur Scouls, for information with reference to S. No. k of letter No. 57/3/IC/1/I/Cell dated 03<sup>rd</sup> July 2018, please,

Assistant Commissioner. Khar. 05-03-2019.

المحلومة بالم المحلية المحل المعتد المحلي -فنناد لاد a Liett 1/ min يالمرو أمر المطالب جبل الم الم تربي . () احجا منداه وله از احسین از آلب 1 2 ا اللو س م او حاضط عار منت الله مشرد ... آماد / بلا با حد جان ، ل بختی جان تسلد غادی ال ارتاب (3hr ----und C Khar 05/03/019

لحجر رجا ٦ - حدث كمتر ماصب ارضل اجر عقاما د الون ددخاست زيرد مقد pc ، pc ، p2 41-4/cr pc فالتكى مقدق لقل 5-10 ADM(K) ارلاحي سائل حسب فی جن می ترا رہے :-سَرَبَه ما مَلَ يُخْلِفُ بِاجْدُ سَعَادِ فَخُطُ نَا 2 سَالُ عرائد طراكو سفارسى كى تى (مبعرف 8 10- 5- 50) برك عدالت هذا فعبر مز 8 201 / 10 / 20 معر مركاكه ما كرك فالف كو مى عصور الد كما برايت ارسواد بر وتعادد بر نيه ي السين السين السين المست ( بيه 18 suc K سيفا رسي رده مسل /22 مان فيدين دراج سكا- عفر وري ملك Plan ایتروسی حزر حکب سیکا ور ان کور میں آپ طرح کا در میں ع كما مع حسق بنيادي السف و متأول عام فيرون في بايوت ال في عال -3 2/8/11/1. at-10-2019 12:00 680.3/AC/ADM(K) 60,000 + (11) 1-ی مصرفہ انعلی ی اسر حرور سے یے -من كم لي عطاقتين سي كوى قالون امريك من عنه الله د مريدهم <u>مريك من 241-A</u> [ مستحار. الجليلات ترعاري رج بتطوري در فرانسات ما ال كويسز عور و حكى القلى مح عطا محكى كالتحظ مات خادر فرسا شي -28/1/2019 - p.v. سائل، ١١ - ١١ - ١١ - ١١ - ١١ - ١١ - ٢٠ تان غاده ٢٠٠٠ رتد تحقيل عاده نام الجرز المحقيل عالم مالح بالجرز المحقيل عالم مالح المحرز المحقيل عالم مالح المحرز المحقيل عالم المحرز المحقول المحقول المحتول المحقول المحق

Khar no Tel No.57/3//C/LK The Political Agent Bajaur Agancy, Khai Application / Verification of Muharlimad Jan Oari GHS, Ghazi Babies Subject Wall Araug Tehsil Ulmanknel inud Jan PST; GPS; Reference your lefter Number, 228/ /EG dated 24 March 2016. . Silspeel Alimed Jan son of Bakhii Jan was apprehended by this 20 on 04 georgi 15 the to his involvement in terrorist activities. He is held with this HQ and has been dacloted "Black" by JIT. Moreover Muhammad Jan Qarl son of Bakhti dan is also wanted to this HQ due to his euspicious activities contact with terrogile NT Tor Command Dated: 4/4 (Sohail Abn nessic excension POLITICAL AGENT, BAJAUR.

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<u></u>	FICE OF 1	HE POLITICAL AGI
N.).	3.0009	

OFFICE ORDER.

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Dated Khar the 22/04/2016.

3. WHEREAS: In pursuance of the FATA Secretariat, Admn: Infrastructure & Coordination Department, Peshawar letter No. F5/SO(C-III)/2-16/Edu: & Healtr/2023-26 datad 02/10/2015 theprocess of Physica: Verification of Govt: lemoloyees in Bajaur Agency was carried phrough this

2. AND WHEREAS; The Additional Political Agent, Bajaur vide his office latter No. 253 dates 21/01/2016 reported the following reachers absent from duty and recommended for disciplinary action against them:-

1. Mr Mulliammad Jan Garl, BPS-12, GHS, Ghazi Baba Tehsil Utmankhei s/o Bakhti Jan r/o Ghazi Daba Teñsil Litamankhel.

- 2. Ahmad Jan PST BPS-12, Gova Primary School, Walat Arang, Tensil Utmapkhal s/o Bakhti
- 3. AND WHEREAS: The undersigned being competent authority issued show cause notices to them
  - vide this office letter No. 1309/EC dated 03/02/2016 and No. 1304/EC dated 03/02/2018 for attendance and showing cause of absence from duties.
- 4. AND WHEREAS; due to no response from both the above absent toachers the outfor published amotice in their names dated in daily "Aaj" and "Nai Bat" 20/02/2016 entry inder a the teachers nor extended their duty nor submitted any explanation.
- AND WHEREAS; Reportedly both the reachers remain involved in terrorist activities and wanted to the Law Enforcement Agencies for Anti State activities.

NOW THEREFORE, I Engineer Annir Khattak the Bolitical Agenc: Bajaur Agency being competent Authority hereby pleased to impose major penalty of regional from service upon them, under Rules-4 (5) lii of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, and terminate them from service form the date of absence from duty.

<u> 3.070</u> - .

- Copy forwarded to the:-

- PS to Additional Chiai Secretary FATA, FATA Secretariat Wassak Rood, gesugiviar. PS to Secretary (AI &C), FATA Secretarial, Pashawar The Director Education FATA FATA Secretarias Wassak Road, Pestiawar.

- Additional Political Agent, Bajaur for Information with reference to above
- The Agency Education Cillier, Bajatir,
- Official concernée.

POLITICAL ASSIMT, BALA

POLITICAL AGENT, BAJAUR.

Dared Khar the 2/04/2016.

The political Agent, Bajaur Agency.

#### Subject:

Τo.

#### Physical Verification of Education Employees Male/Female

Kindly refer to the subject cited above.

In this connection the following employees of aducation Department are not able comes for verification to this office so far

Vo.

OFFICE OF THE

anderismal political agent baiado Phone # 0942-220294 FHA # 0942-220587 Dated 21 101

S.No	Name .	Designation	8PS	School	Tehsil	
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	Jan	•	!	Baba		
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	Mushtaq.;	•		•		
03	Wajida Blbi -	Junior		Governor	Khar	
	and the set like it is an analysis in the set	Teacher ·		Model School		
04	Ahmad Jan	PST	12	GPS Wala	ΙUTK	·•
		! !	· .	Arang		1

Furthermore covering letter was sent to AEO Bajaur Agency for taking disciplinary action against the defaulters but AEO replied that the Employee above BPS 10 are not laying in the jurisdiction of this office and request that the Political Agent may be ask to take disciplinary action as per E&D rules against them

Owing to above it is requested in your good self to take disciplinary action against the defaulters please under rules.

Additional Political Agent Bejaur Agency

Copy of the above, is forwarded to the:-1) The Agency Education Officer Bajaur.

Additional Political Agent Bajaur Agency

## OFFICE OF THE

POLITICAL AGENT. BAJAUR.

NO: 1329/EC DI 23/09/2016.

Muhammad Jan Qan 895-12, Govt: High School, Ghazi Bab. Tehsil Utmankhei.

## SHOW CAUSE NOTICE.

Υœ.

Reference Additional Political Agent, Bajaur letter No. 253 dated Subject: Memo-21/01/2016 regarding physical verification of the Education Department

During the process of physical verification, you were found absent Employees.

from your duties since long. You are, therefore, directed to show cause that why disciplinary action

should not be shale the adalest you under the ES-O Rules 2011.

You are faither directed to insure your presence on dury within a week time

after issuance of this Show Cause Notice.

MGENT, BAJAUR. POUT Daved Kinar the 03/02/2016.

1310-13 /EC No.

Copy forwardad to the:-

1. PS to ACS PATA, Warsak Road, Feshawar.

2. PS to Secretary (A I &C) FATA Secretaries, Peshawar.

3. Additional Political Agent, Bajaur with reference to above reffered latter

4. The Agency Education Officer, Bajaur.

For information plause.

DONNYTAL AGENT, BAIAUR.

Ristor Al .... اشتهارا ظهار وجوه غير حاضر كاعمدأ (1) محمد جان قاری BPS-12 گورمنٹ باکی سکول عازی با بخصیل اتمانتیل (2) احد جان P.S.T BPS-12 وكورسنت برائمري سكول دلني ارتك تخصيل اتمانخيل ، عرصہ دراز سے آب ابن ڈیو ہوں سے غیر حاضر ہیں جس کی بناء پر آب دواد لوآب کے سکواد کے ایڈ دلیس پر علید ہ علحید ہ نواسز ارسال کئے مستح ہیں جن میں آپ ددنوں کو ہدایت کی کٹمی کہ آپ ایک ہفتہ کے اندرا ہدرا پی اپنی ڈیٹوں پر حاضر ہوجا تمیں الدرائي غير حاضري كي دجوبات، بتاكيس ليكن نهآب اين فرائض منصى كي ادامي كيليح ابني ذيو نيون برحاضر بو يحتر ادرنه اي كوني معقول وجد بااطلاع دفتر بذا كودى لهذا آخرى باربذر بيداشتهار لذا آكر كوطل كباجا تاب كداس اشتهار كاشاعت كريزره دن كاندراندر زیر د شخطی کے روبرد پیش ہوکرا ظہار دجوہ عمد آغیر حاضری پیش کریں کہ کیوں نہ آپ کیخلاف تا دیکی کاروائی کی جائے۔ بصورت دیگر آپ . دونوں کے خلاف خیبر پختونخواہ کے سرکاری ملاز مین کے ایفیشنسی اینڈ ڈسپلن (E&D) روز بحربہ 2011 کے تحت کاردائی مل میں لا كَى جائبت محت آب دونوں كى ملازمت سے برخاتتى بھى ہوئىتى بين - جسكاتم خيرة مددار بوئى کے -سويغ موجع المحدث المحدث المرحل بوليكل ايجنت باجوز المجنس -POLITICAL AGENT, BAJAUR.

والم محمد حان کا گل رف ن ن E Do ی ن کا کا من کا گل کان کا کی سکول: یر نعر لعدیا میں وال نی بیادی بین - ایب دعیم کل دی ال مرحان ې دنې د وا بند معرو د سر د س يكر الله دخط كفنان فقر تدا عين 14 من الطلا ديا يتوكيا - 1 مردیان ۔ 15/2/5/2/ ایک دے بار چر ریاوت دی بے مصلے از آرہ والورية عيمان بر المحتود جريما برسار - المنابح على براويو (1 + 1) = (1 +جرابانی کرتے ایس نے بادے میں آدمی والوں تور موالی کر مر) کے محد م م کے میں اس میں ولا 12 مان محمد town for love E du: Brandi.

OFFICE OF THE, POLITICAL AGENT, BAJAUR

No. 1309 /EC Dt 03/09/2016.

Muhammad Jan Oari BPS-12,

Suisject: SHOVY CAUSE NOTICE.

Memo II.

To.

Reference Additional Political Agent, Bajaur letter No. 253 dated 21/01/2016 regarding physical verification of the Education Department Employees.

During the process of physical verification, you were found absent from your duties since long.

You are, therefore, directed to show cause that why disciplinary action chould not be initiated against you under the E& D Rules 2011.

You are further directed to insure your presence on duty within a week time after issuance of this Show Cause Notice.

POdrit ENT B Dated Khar the 03/09/2016.

No. 1310 - 13

Copy forwarded to these

1. PS to ACS FATA, Warsak Road, Peshawar,

3. No to secretary (A. FRC) FATA Secretarian, Hostiawan'

b. Additional Political Agent, Bajaur with reference to a usive reffered lefter.

지, The Agency Education Officer, Bajaor.

For information please.

PO EAL AGENT, BAJAUR.

ains Back Said

OFFICE OF THE. POLITICAL AGENT, BAJAUR. No. 228 / JEC Dt 24/03/2016.

Τo.

1.

The Commandant, Bajaur Scouts at Khar, 1

Subject: <u>APPLICATION/VERIFICATION OF MUHAMMAD JAN QARI ĜHS, GHAZI BABA &</u> <u>AHMAD JAN PST, GPS, WALI ARANG TEHSIL UTMANKHEL.</u> Memo:-

During the process of physical education the following teachers of education department were found absent from their duties. Show cause notices were issued to them through their schools addresses (copies encrose) as well as through Daily newspapers:-

1 - Muhammad Jan Qari GHS Ghazi Baba Tehsii Utmankhel.

2. Ahmad Jan PST GPS Walai Arang Tehsil Utmarikhel.

Now son/nephew of the above teachers submitted reply of show cause notices and stated that their father/uncle is in the custody of FC (Copies enclose).

You are, therefore, requested let this office know that actualy the aforementioned teachers are in the custody of the Security Forces or otherwise. Your reply in the matter is required to complete departmental proceedings against them please.

No 2282-85 /EC

POLITICA! AGEN & BAJAUR. Dated Khar the 24/03/2016.

POLITICAL AGENT, BAJAUR.

Copy forwarded to the:-

- 1. PS to ACS PATA: Warsak Read, Peshawar.
- 2. PS to Secretary (AI &C) PATA Secretariat, Peshawar.
- 3 The Additional Political Agent, Bajaur.
- 4. The Agency Education Officer, Bajaur.

For information please.

#### SECRET

HO Bajaur Scouts 17<sup>th</sup> Scouts Corps Khar Tei - 0942-220893 No.57/3/IC/ K X ///Ce<sup>n</sup> March 2016

The Political Agent Bajaur Agency, Khar

Subject:

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5

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## Application / Verification of Muhammad Jan Qari GHS, Ghazi Baba & Ahmad Jan PST, GPS, Wali Arang Tehsil Utmankhel

Reforence your letter Number, 228/ /EC dated 24 March 2016

Suspect Ahmed Jan son of Bakhti Jan was apprehended by this HQ on 06 Feb 2015 due to his Involvement in terrorist activities. He is held with this HQ and has been declared "Black" HV/JT Moreover Muhammad Jan Oarl son of Bakhti Jan is also wanted to this HQ rule to his suspicious activities/ contact with terrorioENT OA

Date.  $\mathbf{c}$ 

action To Commandant (Sohail Ahmad)

# OFFICE OF THE POLITICAL AGENT, BAJAUR.

## No. 3009 OFFICE ORDER.

June 1761 (F. 17)

Dated Khar the 21/04/2016.

WHEREAS; In pursuance of the FATA Secretariat, Admin: Infrastructure & Coordination Department, Peshawar letter No. FS/SO(C-III)/1-16/Edu: & Health/2823-36 dated 02/10/2015 the process of Physical Verification of Govt: employees in Bajaur Agency was carried through the Additional Political Agent, Bajaur Agency

2. AND WHEREAS; The Additional Political Agent, Bajaur vide his office letter No. 253 dated 21/01/2016 reported the following teachers absent from duty and recommended for disciplinary action against them:-

1. Mr Muhammad Jan Qari, BPS-12, GHS, Ghazi Baba Tehsil Utmankhel s/o Bakhti Jan

2. Ahmad Jan PST BPS-12, Govt: Primary School, Walai Arang, Tehsil Utmankhel s/o Bakhti Jan r/o Ghazi Baba Tehsil Utamankhel. 3. AND WHEREAS; The undersigned being competent authority issued show cause notices to them

vide this office letter No. 1309/EC dated 03/02/2016 and No. 1304/EC dated 03/02/2016 for 4. AND WHEREAS; due to no response from both the above absent teachers the undersigned

published a notice in their names dated in daily "Aaj" and "Nai Bat" 20/02/2016 and till date both the teachers nor attended their duty nor submitted any explanation. AND WHEREAS; Reportedly both the reachers remain involved in terrorist activities and winted

to the Law Enforcement Agencies for Anti State activities.

NOW THEREFORE, I Engineer Aamir Knatiak the Political Agent, Bajaur Agency being competent Authority hereby pleased to impose major penalty of removal from service upon them, under Rules-4 (b) ill of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, and terminate them from service form the date of absence from dur

No. 3010-17 - /EC

POLITICAL AGENT, BAJAUR. Dated Khar the EL/04/2016.

Copy forwarded to the:-1.

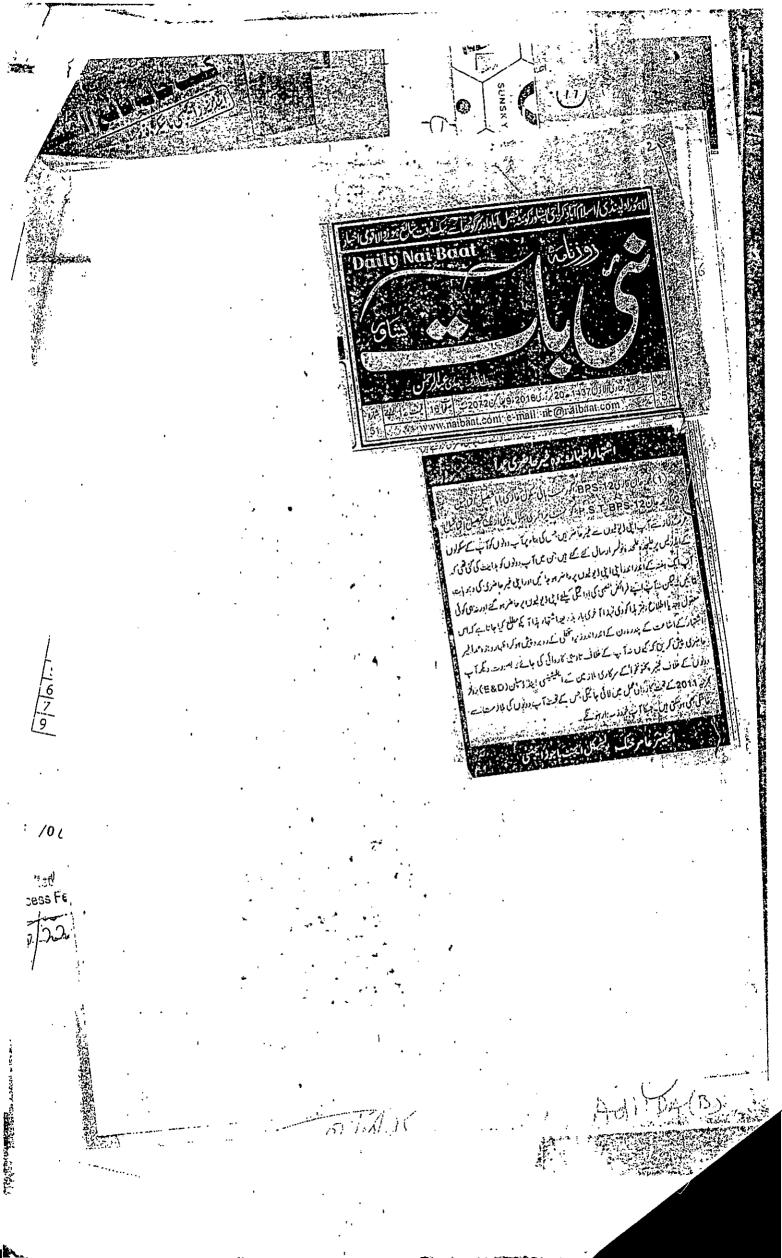
- PS to Additional Chief Secretary FATA FATA Secretariat Warsak Road, Inchawar. 2. PS to Secretary (AI &C) FATA Secretariat, Peshawar 3. The Director Education FATA FATA Secretariat Warspk Road, Peshawar,
- 5. Additional Political Agent, Bajanr for information with reference to above

- 7. The Agency Education Officer, Salaur

8. Official concerned.

POLITICAL AGENT, BALAT R.

in the last v,dailyaaj.cor 1.6 يترالا بثا حست توى روزناجه The sec を見 ين س 17 26-02 0112 زخ زرخ 5230 احتار بورنا در آج بی ا انظهار وجوه نوشی ا مت: 20 (ردى 11.2016 فرد) الداري (43) 27 42 × المنافقة المرا .. . . .-1973ء سبب ال عمل عادی با عسل المال ال ایری سرل ای ارتیہ تعلیل ادار سر رسیز داریے مالا بر ایری ایس سبب کی لی کر اب اب اید اس بالدیک مرام میں کا دہمات تا ہی ایس اس اد بالدیک مرام میں کا دہمات تا ہی ایس الرا ست إشاع بكذان أنتتها المألز وجمود مدالجيز والغبري تأثين كرس . دولون بخلاف خيبر بخوشوات ريد 2011 - يُخْبَبُ كَارْمَانُ 2015 0302-5316952 Willing Of Leven ind i 51 • • 



ELCE OF THE AGENCY EDUCASITION TER BAIDAR AGENCY AT KITAR 116 Ne: Dated 257.6

#### The Additional Political Bajaur Agency

PHYSICAL VERIFICATION OF EUROATION EMPLOYEES MALE / FEMALE

Kindly refer to your office later So. 346 '7 Education 7AC B, dated 28/12/2015 regarding subject check above

the follow approaches a Matter and a 10% (1) to 10% by which have not been verified during physical verification in your office are nereby rescharing to your office with the remarks that their competent authority is the Political Agent to initiate disciplinary action as per F & D rules against them.

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Agency Education O Lajour Ayency

C / Porce

Fedst No:

Subject: -

Memor-

Copy of the above is submitted to the

25

L. Political Agent Bajaar Agency

2. Director of Education (TATA) Pesnawar.

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Dand

Lilucation Office: Bajanr Ageney

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G88.PD.KP-2655/4-R6T-20,030 Forms-09.07.2018/P4(Z)/F8PHC.Jobs/F007 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESH JUDICIAL COMPLEX (OLD), KHYBER ROX PESHAWAR. No. of 202.9 Appeal No. Muhammad Jan Davi Appellant/Petitio Responden Notice to: \_\_ The Depu WHEREAS an appeal/petition under the provision of the Noith Province Service Tribunal Act, 1974, has been presented/registered for con the above case by the petitioner in this Court and notice has been ordered t hereby informed that the said appeal/petition is fixed for hearing beform on at <u>8:00 6.M.</u> If you wish to arge anythin appellant/pet/tioner you are at liberty to do soon the date fixed, or any other the case may be postponed ofther in person or by authorized reorgenti Advocate, duly supported by your power of Attoiney You'are, therefore, this Court at least soven days before the date of hearing 4 coules of writ alongwith any other documents upon which you rely. Please also take default of your appearance on the date fixed and in the manner aforet appeal/potition will to heard and decided in your absence. Notice of any alteration in the date fixed for heaving of this appeal given to you by registered post. You should inform the Registrar of any address: If you fail to furnish such address your address contained in this address given in the appeal/petition will be deened to be your correct addr notice posted to this address by registered post will be deemed sufficient for this appoal/petition. Copy of appeal is attached. Copy or appeal has already been sent office Notice No..... Given under my hand and the scal of this Court, at Peabarvar this Day of . Khyber Pakhtu Jkhina Pashawa dence in the court are the same that of the High Court except Sunday and Gazetlad Hall The hours of tille No While making may correspondence. Always quoto Ok 1.1. المركز معروف دي معينة من المركز ا المركز المسروفي المركز المر 

17.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 5370 /2020

Muhammad jan'Qari BPS 12 GHS Ghazi Baba S/O Bakhti jan R/o Ghazi Baba Tehsil Utmankhe. ...... Appellant

VERSUS

The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar and others.

#### INDEX

	Descriptions of Documents	Annexure	Page
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1	Memo of appeal and consideration		$\overline{\Lambda}$
2	Copy of appointments orders as	A&B	64
4	Conv of termination order as	C D	10
5	Copy of the letter dated 24/03/3015	E E	112
6	Copy of Reply dated 31/03/2016 Copy of departmental appeal as	F	13-14
9	Wakalat nama		

Appellant

Through

×\*.

Dated: # /0.6/2020

Hamad Hussain

Advocates High court Peshawar Mobile: 03120952763

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### Service Appeal No.\_\_\_\_/2020

#### VERSUS

- 1. The Secretary to Government of Khyber Pakhtunkhwa Elementary &Secondary Education Department Peshawar.
- 2. The Director Elementary & Secondary Education Department KPK Peshawar.
- 3. The Deputy Commissioner/ the then Political Agent Tribal District Bajour at Khar.
- 4. The District Education Officer Bajour at Khar------Respondents
- APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICETRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 21/04/2016 PASSED BY THE POLITICAL AGENT BAJAUR, <u>WHEREBY</u> <u>THE APPELLANT WAS AWARDED MAJOR PENALTY OF REMOVAL/</u> <u>TERMINATE FROM SERVICE.</u>

#### PRAYERS.

ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED Office ORDER DATED 21/04/2016 MAY GRACIOUSYYL BE SET ASIDE AND APPELLANT May Kindly BE REINSTATE IN SERVICE WITH ALL BACK BENEFITS.

#### Respectfully Sheweth:-

- That theappellant was initially appointed as a TT Teacher BPS 7 on contract basis in the education department on 15/11/2003 and then the applicant was appointed as a Qari<sup>\*</sup> BPS 12 post at GHS Ghazi Baba ArangBajuar on 10/08/2009. And during his service the appellant performed his duty with great Zeal and Punctuality. (Copy of appointments orears as annex "A" & B).
- That on 9/5/2015 the appellant was taken into illegally custody by the Law Enforcement agencies and was shifted to unknown place and illegally confinement.
- 3. That theappellant was kept into illegal custody by the Law Enforcement agencies till 10/02/2020. Thereafter appellant was released by the Law Enforcement ogencies from his illegal custody after clearance the allegations

- 4. That after released by the Law Enforcement agencies the appellant reached to the Govt High School, Ghazi Baba Tehsil Utmankhel, to resume his duty he was informed regarding his terminated from service?
- That on 21/04/2016 the appellant was terminated from services by the then Political Agent, Bajaur Agency now Deputy Commissioner Bajaur during his illegal confinement.(Copy of termination order as Annexure C)
- 6. That on 24/03/2016 the then Political Agent, Bajaur Agency now the Deputy Commissioner Bajaur was requested though application to the Commandant, Bajuar Scouts at khar about the verification in the custody of the appellant and is Bother Ahmad Jan. (Copy of the letter dated 24/03/2016 as Annexure D).
- 7. That on 31/03/2016 Commandant, Bajuar Scouts in reply of the letter / application of the Political Agent, Bajaur Agency know Deputy Commissioner Bajaur the appellant is wanted to this HQ due to his suspicious activates with
  - terrorists. Furthermore his brother Namely Ahmad Jan is held with this HQ and he is declared BLACK by JIT. (Copy of Reply dated 31/03/2016 as Annexure E).
- 8. That on 03/03/2020 the appellant filed departmental appeal before the respondents NO 2 which was not decided within the stipulated period, hence the instant service appeal before this HonourableService Tribunal on the following grounds. (Copy of departmental appeal as annexure F)

#### <u>Grounds</u>

- A. That Respondents have not treated to the appellant in accordance with law, rules and policy on' subjects and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned order, which are unjust, unfair and hence not sustainable in the eye of law.
- B. That the impugned office order are void -initio, against the facts, law and procedure, hence untenable being unjust and unfair.

C. That the appellant, was terminated from service by the then Political Agent Bajaur now DC Bajaurwho was not a competent authority for the purpose, furthermore the appellant was terminated from service on the ground of absence from duty but no specific period of alleged absence was provided, while the appellant was not remained absence from duty wilfully but due to

illegal confinement of law enforcement agencies and later on the appellant was released after clarifications.

- D. That the appellant has never been involved an any type of anti-state activities neither the applicant was any linking / nexus with the anti-state organizationsnor the political agent Bajaur or Law Enforcement agencies proved any nexus with the appellant to anti state organization .
- $\mathfrak{E}$ . That the termination order of the appellantDated21/04/2016 is illegal, unlawful, void -ab- initio and against the judgments of august Supreme Court of Pakistan as well as judgments of the Honourable Khyber Pakhtunkhwa Service Tribunal Feshawar.
- F. That there is no charge sheet statement of allegations have been issued which is mandatory under (Efficiency and Discipline) Rules 2011.
- G. That no fact finding or regular inquiry has been conducted against the appellant hence the whole proceeding are void -initio and the impugned order is liable to be set aside on this ground alone as per judgments of the superiors courts
- B. That the right of fair trial is granted by Article 10 A of the constitution of Islamic republic of Pakistan 1973 but the same cannot be provided to the appellant. Furthermore there is no evidence against the appellant
- I. That no opportunity of personal hearing was afforded to the appellant, which are also the mandatory requirement of law as well as principle of natural justice. The appellant was condemned unheard and accordingly the impugned
  - orderis void, ab-initio, arbitrary and hence not sustainable. it is, therefore, most humbly requested that the instant service appeal
  - may kindly be accepted and the appellant kindly be re-instated in his service with all back benefits. Any others relief which this Honorable Tribunal deem
  - fit if any may also be granted.

Appeliant

Through MAC HUSSAIN) Advocatk High Court Peshawar Mobile 03329122812

#### Affidavit:-

I, Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tensil Utmankhe hereby solemnly affirm that the contents of the instant Service Appeal are true correct with the best of my knowledge that no such like appeal has earlier been filed between the parties in this Honourable Tribunal.



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## Service Appeal No.\_\_\_\_/2020

Muhammad Jan Qari BPS 12 GHS Ghazi Baba S/O Bakhti Jan R/o Ghazi Baba Tensil Utinankhe. ...... Appellant

#### VERSUS

The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Peshawar and others.

### APPLICATION UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT APPLICATION FOR CONDONATION OF DELAY

#### Respectfully Shewth:

- 1. That the appellant has filed service appeal under section 4 of the Service Tribunal Act Against the impugned office order on dated 21/04/2016whereas the appellant was dismissed from the service.
- 2. That during that time the appellant was in custody behind the bar when the appellant was dismissed from service, therefore the appellant was not provided any opportunity of inquiry proceedings or personal hearing behind the bar nor the appellant was communicated charge sheet and show cause notice behind the bar/ judicial lockup and the same delay was in circumstances not intentionally and the appellant was came to knowledge about his dismissel when the appellant released from custody and appeared for duty.
- 3. That the appellant had submitted departmental appeal on dated 03/03/2020 to the respondent No 3, which was not decided, hence the present appeal filed stipulated period, but the impugned order is a void order and limitation could not run against void order as per judgments of this Honourable Tribunal as well as the August Supreme Court of Pakistan reported as 1985 SCMR, 1178.
- 4. That the appellant was kept into illegal custody by the Law Enforcement agencies till 10/02/2020. Thereafter appellant was released by the Law Enforcement agencies from his illegal custody after clearance the allegations levelled against the appellant whereas the appellant resumed his duty and he was informed regarding his dismissed from the services.

It is, therefore, humbly prayed that on acceptance of the condonation application as limitation could not run against void order as per judgments of this Honourable Tribunal as well as the August Supreme Court

2.5. 复数的*在1*2.5.5.5.5.5.6.6

of Päkistan reported as 1985 SCMR, 1178 this Honourable Tribunal may please be to condone the delay. (NA) 200M

S. 19.4

Dated: /0 /2020

Advoc Mobile

من بينغ أي المعني . من بينغ المراكز المعني الم

Through Hamad Hussain

Advocates High court Peshawar Mobile: 03120952763

Appellant

•

## BETTER COPY

# OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

## Appointments / Adjustment

Consequent upon the result of interview held on 22/04/2003 and approved by political Agent Bajaur Agency .Muhammad Jan S/O Eakhti Jan of Bajaur Agency is hereby appointed against the vacant post at GPS DandokatGharShamozai BPS No 7 @ Rs 2220-120-5820 and BPS 9 Rs 2410-145-6760(for F.A /F.SC 2<sup>nd</sup> Division) P.M with usual Allowances as admissible under the rules (ON CONTRACT BASIS) from the date of their taking over charge in the Interest of public service , Salimjan TT transferred.

## TREMS/CONDITIONS

- 2. The appointment of the candidate is being made purely on temporary and is liable to terminated at any time without assigning any reason. In case he wash to resign from their service he will give one month prior notice OR forfeit one month pay in lieu thereof. 3. His pay will not be submitted to the accounts officer concerned before verification of all
- certificate from the concerned institution Domicile certificate from the political agent
  - 4. Charge report should be submitted in duplicated to this office.

  - 5. He should produce his health and age Certificate from the Agency surgeon concerned. 6. He should produce his original Certificates before taking charge:
  - 7. He should be handed over charge of the post if he below 18 yeas OR above 35 years of age. 3. If he does not take over charge within 15 days their order will treated as concerned.

  - No TA DA is allowed to the candidates.

#### (MR RAZI HUSSAIN BANGASH) AGENCY EDUCATION OFFICER BALAUR AGENCY

## 6: 6044-49/trafisfer /dated 15/11/2003

ENDSUND

- Copy to the

  - 1. Director of Education FATA NWFP, Peshawar 3. Political Agent Bajaur Agency
    - 2. Agency Accounts officer Bajaur Agency

    - 4. AADO(Male/Female) -5. Principle/ Head Master Conterned /official Concerned

    - 6. Accountant of the local officer. AGENCY EDUCATION OFFICER BAJAUR AGENCY

#### BETTER COPY

## OFFICE OF THE AGENCY EDUCATION OFFICER RAJAUR AGENCY AT KHAR

Consequent upon the approval by the political Agent Bajaur and Departmental Selection Appointment Order Committee, the following Male candidate of Bajaur Agency are hereby appointed against Qari posts putely on temporary basis in BPS-12 plus usual Allowance as admissible under the rules / new policy notified by the Govt of NWFP vide SO( R-VI) E & AD/13-1/2005 dated 10/8/2005 and civil servants amendments act 2005 vide No PA/N.W.F.P/Legis -1,2005 -20440 dated 23/07/2005 with effect from the date of taking charge in the school noted against their names in the interest of public service.

			and the second	Remarks
S.No	Name of candidate	Father Name	Name of school where appointed	Against vacant post on .
	Muhammad jan	Bákhti Jan	GHS Ghazi Baba	25% open Merit Against vacant post on
	GulRehaman	Harcon Khan	GHS MattaQilla	75% rehsi: wise
2	SamielHaq	Kifayatullah	GHS Batwar	Against vacant post on 75% tehall wise
	l IsrarulHag	Ajmir khan	GHS Kamedare	Against vacant post.on 75% tehsil wise
G	i israruinesi 			

### TERMS AND CONDITIONS:

The appointment of the candidate is being made purely on temporary and is liable to 1.

terminated at any time without assigning any reason. 2. They will not be entitle to get pension/gratuity benefits. However G p Fund & C P Fund will be

deducted as per rules.

3. Charge report should be submitted in duplicated to this office. 4. All kinds of documents should be verified from the concerned institutions before the drawl of

5. Health and age Certificate should produce to this office to be obtained from the Agency

surgeon concerned....

7. If they failed to report of their arrival within 15 days their appointment order will automatically 6. Their ages should be according to Govt policy.

consider as cancelled.

(Haji Gul Rohman) AGENCY EDUCATION OFFICER

#### BAJAUR AGENCY

· · · · 4855-51/Qari(M) dated 10/08/2009

\*NOstN0 .. . Copy to the

1. Director of Education FATA NWEP, Peshawar

2. Political Agent Bajaur Agency

3. Agency Accounts officer Bajaur Agency

1. AADO(Male/Female)

5. Principle/Head Master Concerned /official Concerned AGENCY EDUCATION OFFICER BAJAUR AGENCY

6. Accountant of the local officer.

Stendensizio



#### OFFICE OF THE AGENCY EBUCATION OFFIC BAJAUR AGENCY AT KHAR

#### APPOINTMENT ORDER:

Consequent upon the approval by the Political Agent Bajaur and Departmental Selection Committee, the following Male candidates of Bajaur Agency are hereby appointed Against Qari Posts purely on temporary basis in BPS-12 plus usual allowances as admissible under the rules/new policy notified by the Covit of N.W.F.P vide SO (R-VI) F & AD/13-1/2005 dated 10/8/2005 and civil servants amendments act 2005 vide No. PA/N.W.F.P/Legis-1,2005-20440 dated 23/7/2005 with effect from the date of taking over charge in the schools noted against their names in the interest of public service.

	1.5.200	i Same of CamBdate' - l	Father Name	Name of School	Remarks	
		1 		where appointed	1 1 1	
,		Mubammad Jao	, Bakhti Jan	GHS Chazi Baba	Against vacant Fost nn 25% Open Merij	
		Gill Rahman	Harnon Khan	GHS Matta Qilla	Agolial vocant Post on 25% Tehall wise.	
•	1	Samini Mag	Kifayatullah	GHS Batwar	Against vacant Post on 75% Tchsil wise.	
	: ا ار به رود در	Iscarul Haq	Ajmir Khan	GHS Kamadara	Agalost vacant Post on 75% Tebsil wise.	

#### TERM AND CONDITIONS:

!	The appointment of the caladidates is being made purely on temporary basis & hable to termination at any time without assigning any reason.
2.	They will not be entitled to get pension/gratuity benefits, however GP Fund-
	CP Fund will be deducted as per rules. Characterization distribution in the submitted to all down and of the duplicants
	Charge report should be submitted to all concerned in duplicate All kinds of documents should be ventied from the concerned institution before
	the drawl of their salaries.
Ş	Health and Age certificate should be produced to this office to be obtained from
	the Agency surgeon concerned.
6	Their age should be according to Cloyt: Policy,
	If they failed to report of then arrival with in 15 days, their appointment orde
	will be automatically considered as cancelled.
• •	Stift -
	(Haii Giii Renhan)
· . ·	agency Education Officer
	Ealaur Agency
1.1.1	

Adeney Education Officer Rajamyligency

- Director of Education FATA N.W.F.P. Pesheivar
- Рописаl Agent Вајаја Аденсу. Аденсу Деоблак Ођелт Вајаш Аденсу
- a lead Master, concerned.
  - A \$1408 it oncerned

- Official Concerned. Accountances are local other.

### OFFICE OF THE POLITICAL AG

No. 13009

FFICE ORDER.

Dated Khar the 21/04/2016.

Arwinds

 WHEREAS: In pursuance of the FATA Secretariat, Admn: Infrastructure & Coordination Department, Peshawar letter No. FS/SO(C-III)/1-16/Edu: & Health/2823-36 dated 02/10/2015 the process of Physical Vesification of Govt: employees in Bajaur Agency was carried through the Additional Political Agent, Bajaur Agency.

R.

- AND WHEREAS: The Additional Political Agent, Bajaur vide his office letter No. 253 dates.
   21/01/2016 reported the following teachers absent from duty and recommended for disciplinary action against them:-
  - 1. Mit Muhammad Jan Qari, BPS-12. GHS, Ghazi Baba Tehsil Utmankhel s/o Bakhti Jan 170 Ghazi Baba Tehsil Utamankhel.
    - 2: Ahmad Jan PST BPS-12, Govt: Primary School. Walai Arang, Tehsil Utmankhel s/o Bakhti Jan i/o Ghazi Baba Tehsil Utamankhei.
- AND WHEREAS) The undersigned being competent authority issued show cause notices to them vide this office letter No. 1309/EC dated 03/02/2016 and No. 1304/EC dated 03/02/2016 for attendance and showing cause of absence from duties.
- 4. AND WHEREAS; due to no response from both the above absent teachers the undersigned published a notice in their names dated in daily "Aal" and "Nai Bat" 20/02/2016 and till date both the teachers nor attended their duty nor submitted any explanation.
- 5. AND WHEREAS: Reportedly both the teachers remain involved in terrorist activities and wanted to the Law Enforcement Agencies for Anti State activities.
- NOW THEREFORE, I Engineer Annir Knattak the Bolitical Agent, Balaur Agency being competent Authority hereby pleased to impose major penaity of semoval from service upon them, under Rules 4 (b) ill of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, and terminate them from service form the data of absence from duty.

POLITICAL AGENT, BAJAUR. Dated Knar the \_\_\_\_/04/2016.

No. 3010 - 17 /EC

- Copy forwarded to the:-1. PS to Additional Chief Secretary FATA, FATA Secretariat Warsak Road, **§cshawa**r.
- PS to Secretary (AI &C) FATA Secretariat, Peshawar.
- 3. The Director Education FATA FATA Secretarial Warsak Road, Peshawar.
- 4. The Commandant Bajaur Scouts at Khar.
- 5. Additional Political Agent, Bajaur for Information with reference to above
- 6. Agency Accounts Officer, Bajaur.
  - The Agency Education Officer, Sajaur.
- 8. Official concerned.

POLITICAL AGENT, BAJAUR.

POLITICAL AGENT, BAJAUR. No. 2281 / JEC DI 24/03/2016.

The Commandant, Bajaur Scouts at Khar.

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Avinat

APPLICATION/VERIFICATION OF MUHAMMAD JAN QARI GHS, GHAZI BABA & AHMAD JAN PST, GPS, WALLARANG TEHSIL UTMANKHEL

During the process of physical education the following teachers of education department were found absent from their duties. Show cause notices were issued to them through their schools addresses (copies enclose) as well as through Daily newspapers:-

1. Muhammad Jan Qari GHS Ghazi Baos Tehsil Utmankhel.

2. Ahmad Jan PST GPS Walai Arang Tensil Utmankhel.

Now son/nephew of the above teachers submitted reply of show cause notices and stated that their father/uncle is in the custody of FC (Copies/enclose).

You are, therefore, requested let this office know that actualy the aforementioned teachers are in the custody of the Security Forces or otherwise. Your reply in the matter is required to complete departmental proceedings against them please.

No. 2282-85 /EC

POLITICAL AGENT, BALAUR.

Dated Khar the 24/03/2016.

- Copy forwarded to the:-
- 1. PS to ACS FATA, Warsak Road, Peshawar.
- 2. PS to Secretary (AL&C) FATA Secretariat, Peshawar.
- The Additional Political Agent, Sajaur.
   The Agency Education Officer, Bajaur.
  - For information please.

\*

POLITICAL AGENT, BAJAUR.

SECRET

Bajaur ΗQ 17<sup>10</sup> Scouls Khar Tel 0942-220893 h/Cell No.57/3/IC/ X 🛠 Marsh 20 16

aption

The Political Agent Bajaur Agency, Khar

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Wowst.

Application / Verification of Muhammad Jan Qari GHS Ghazi Baba & Subject Ahmad Jan PST, GPS, Wall Arang Tensil Utmankhel

Reference your letter Number, 228/ /EC dated 24 March 2016.

Suspect Affined Jan son of Bakhti Jan was apprehended by this HO on 06 Feb 2015. due to his involvement in terrorist activities. He is held with this HQ and has been declared "Black" by JIT Moreover Muhammad Jan Gari son of Bakhi) Jan is also wanted to this HQ due to his suspicious activities contact with lengther NT o

Oziru N Dafed) or Commandant (Sohail Ahmad)

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

## Subject: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 21/04/2016 PASSED BY THE POLITICAL AGENT, BAJAUR, WHEREBY THE APPELLANT WAS <u>AWARDED MAJOR</u> <u>PUNISHMENT OF TERMINATION FROM SERVICE.</u>

Wirner E

Respected Sir:

1. That the appellant was appointed as a TT Teacher BPS 7 on contract basis in the education department on 15/11/2003 and then the applicant was appointed as a Qari post at GHS Ghazi Baba Arang Bajuar on 10/08/2009 though propel channel and has rendered 13 years service with unblemished service recorded.

- 2. That on 9/5/2015 the appellant was taken into illegally custody by the Law Enforcement agencies and was shifted to unknown place and illegally confinement.
- 3. That the appellant was kept in illegal custody by the Law Enforcement agencies till 10/02/2020.
- 4. That on 10/02/2020 the appellant was released by the Law Enforcement agencies from illegal custody.
- 5. That after released by the Law Enforcement agencies the appellant reached to the Govt High School, Ghazi Baba Tehsil Utmankhel, to resume his duty he was informed regarding his terminated from service.

To,

- 6. That on 21/04/2016 the appellant was terminated from services by the then Political Agent, Bajaur Agency know Deputy Commissioner Bajaur during his illegal confinement.
- 7. That the appellant, was terminated from service by the political agent Bajaur who was not a competent authority for the purpose, further more the appellant was terminated from service on the ground of absence from duty but no specific period of alleged absence was provided.
- 8. That the appellant, has never been involved an any type of anti-state activities neither the applicant was any linking / nexus with the antistate organizations nor the political agent Bajaur or Law Enforcement agencies proved any nexus with the appellant to anti-state organization
- 9. That the termination order of the appellant Dated 21/04/2016 is illegal, unlawful, void -ab- initio and against the judgments of august Supreme Court of Pakistan as well as judgments of the Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar.

10. That there is no charge sheet statement of allegation has been issued which is mandatory under (Efficiency and Discipline) Rules 2011.

- 11. That no fact finding or regular inquiry has been conducted against the appellant hence the whole proceeding are void -initio and the impagned order is liable to be set aside on this ground alone.
- 12. That the right of fair trial is granted by Article 10 A of the constitution of Islamic republic of Pakistan 1973 but the same cannot be provided to the appellant. Furthermore there is no evidence against the appellant

13. That no opportunity of personal earing was afforded to the appellant, which are also the mandatory regrement of law as well as principle of natural justice. The appellant wabondemned unheard and accordingly the impugned order is word, b-initio, arbitrary and hence not sustainable.

It is, therefore, most ably requested that the instant departmental appeal may kindly accepted and the appellant kindly be re-instated in his service with back benefits. Any others relief which this deem fit if any may alse granted.

#### Dated: 03/03/2020

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Mulhiad Jan Qari BPS 12 GHS GiBabaTehsil Utmankhel MolyO 03171625148