27. 02. 2023

Appellant in person and Mr. Riaz Khan Paindakhel, learned Assistant Advocate General for respondents present.

Former requested for adjournment as his counsel is not available today. Adjourned. To come up for arguments on 15.03.2023 before D.B. P.P given to the parties.



(Kalim Arshad Khan)
Chairman

15<sup>th</sup> March, 2023 Learned

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 08.05.2023 before the D.B. Parcha Peshi given to the parties

(Salah-ud-Din). Member (J)

(Kalim Arshad Khan) Chairman

De CARTED

Junior to counsel for the appellant present.

Naseer Ud Din Shah learned Assistant Advocate General for the respondents present.

Former requested for adjournment on the ground that his senior counsel is busy before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 19.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

09<sup>th</sup> Dec. 2022

Counsel for the appellant present. Mr. Naseerud Din Shah,
Assistant Advocate General for the respondents present.

BCANNED KPST Peshawar

Learned counsel for the appellant seeks adjournment of the matter to 27.02.2023, the date himself given by the appellant's learned counsel. On the request of the appellant, the matter is adjourned to his desired 27.02.2023 for arguments before the D.B as last chance, failing which the matter will be decided on the basis of available record without the arguments.

(Fareena Paul) Member (E)

(Kalim Arshad Khan) Chairman 09.12.2021

Counsel for the appellant and Mr. Asif Masood, DDA alongwith Sajid, ADEO (Litigation) for the respondents present.

Counsel for the appellant seeks time in order to prepare the brief. Request is accorded. To come up for arguments on 30.03.2022 before the D.B.

(Salah-ud-Din) Member(J)

30-3-2022

Proper DB not available the case is adjourned to come up for the same as before on 4-7-2022

04.07.2022

Learned counsel for the appellant present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 11.10.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

11<sup>th</sup> Oct., 2022

Appellant present in person. Mr. Kabirullah Khattak, Addl. AG alongwith Abdul Jamil Khan, Litigation Officer for the respondents present.

Appellant seeks adjournment due to engagement of his learned counsel before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 10.11.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Sajid, ADEO for respondents present.

According to the appellant he has made telephonic contact with his respective counsel but without any response, therefore, he requests for adjournment. The request is acceded to and the appeal is adjourned 04.05.2021 for arguments before

D.B.

(Mian Muhammad) Member (E) (Muhammad Jamal Khan)

Member(J)

4.5-2021

are to covid-19, The case is algorisms

02.09.2021

Appellant in person present. Mr. Sajid ADO (Litigation) alongwith Mr. Usman Ghani, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august High Court. Adjourned. To come up for arguments0 before D.B on 09.12.2021.

(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 07.10.2020

Appellant present through counsel.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Former requests for adjournment; granted. To come up for arguments on 01.12.2020 before D.B.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman)

Member (J)

01.12.2020

Appellant in person present.

Riaz Paindakhel learned Assistant Advocate General r for respondents present.

Former requests for adjournment that his counsel is busy before Hon'ble Peshawar High Court Peshawar. Adjourned. To come up for arguments on 08.02.2021 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman)

Member (J)

31.12.2019

Counsel for the appellant and Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 14.02.2020 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

14.02.2020

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 31.03.2020 for arguments before D.B.

(Hussair Shah) Member

(M. Amin Khan Kundi)

Member

31.03.2020 Due to public holiday on account of COVID19, the case is adjourned to 10.06.2020 for the same as before.

Reader

10.06.2020

Appellant in person present. Addl: AG for respondents present. Appellant seeks adjournment as his counsel is not available today. Adjourned. To come up for arguments-on 06.08.2020 before D.B.

MEMBER

, MEMBER

06.38.2020

Due to summer vacation case to come up for the same on

07.10.2020 before D.B.

17.07.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 17.09.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER (M. AMIN KHAN KUNDI) MEMBER

17.09.2019:

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 11.11.2019 before D.B.

Member

Member

11.11.2019

Mr. Taimur Ali Khan, learned counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 31.12.2019 for arguments before D.B.

(Alfmad Hassan) Member

(M. Amin Khan Kundi) Member Appellant with counsel present. Mr. Usman Ghani District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to come up for arguments on 02.04.2019 before D.B

Member

ີ່ເກີລirman

02.04.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the respondent present. Learned counsel for the appellant request for adjournment as he could not prepare the brief due to over occupation. Adjourned to 21.05.2019 before D.B.

Member

Chairman

21.05.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA for the respondents present.

Learned counsel for the appellant requests for adjournment as he could not prepare brief of instant matter due to over work.

Adjourned to 17.07.2019 before D.B.

Member

Chaikman

26.09.2018

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Granted. Case to come up for arguments on 02.11.2018 before D.B.

Member

02.11.2018

Neither appellant nor his counsel present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Due to retirement of Hon'ble Chairman, the Tribunal is incomplete. Therefore, the case is adjourned. To come up for the same on 24.12.2018.

24,12,2018

Learned counsel for the appellant and Mr. Kabirulah Khattak learned Additional Advocate General alongwith Mr. Sajid Khan ADO for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come for arguments on 18.02.2019 before D.B.

10.04.2018

Counsel for the appellant and Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 22.06.2018 before D.B.

(Ahmad Hassan) Member

(M. Hamid Mughal)

Member

22.06.2018

Counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents also present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 02.08.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Amin Khan Kundi)

Member

02.08.2018

Junior to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 26.09.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal) Member 02.05.2017

Junior to counsel for the appellant and Mr. Muhammad Government Pleader for respondents present. Junior to counsel for the appellant stated that his senior counsel was busy before the Peshawar High Court, Peshawar and requested for adjournment. Request accepted. To come up for final hearing on 23.08.2017 before D.B.

23/8/2017 #

06.12.2017

Mcmber Counsel for the appellant and Mr. Adeel Butt, AAG the respondents present. Arguments could not be heard due to non availability of DB. To come up for arguments on 6/12/2017 before DB.

(GUL ZEE KHAN) , MENTBER

Counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for respondent also present. Counsel for the appellant requested for adjournment. Adjourned. To come up for such record and arguments on 09.02.2018 before the D.B.

(Ahmad Hassan) Member (E) (Muhammad Amm Khan Kundi) Member (J)

19 02 2018

Counsel for the appellant and Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. To come up for record and arguments on 10.04.2018 before the D.B.

Member

Chairman

10.08.2016

Agent to counsel for the appellant and Mr. Ziaullah, GP for respondents present. Arguments could not be heard due to general strike of the bar. To come up for arguments on 26-12-16

Member

26.12.2016 Counsel for the appellant and Mr. Javed Shah, Litigation Officer alongwith Mr. Ziauallah, GP for respondents present. Arguments could not be heard due to incomplete bench. Case adjourned to 02.05.2017 for arguments before D.B.

Charman

15.07.2015

Appellant with counsel, M/S Khurshid Khan, SO and Javed Ahmed, Supdt. alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 12.10.2015 before S.B.

**∱** Chai⁄man

12.10.2015

Counsel for the appellant and Mr. Khurshid Khan, SO alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 25.01.2016 before S.B.

26-12-16

Chairman

25.1.2016

Counsel for the appellant, M/S Muhammad Haroon, Litigation Officer and Irshad Muhammad, SO alongwith Addl: A.G for respondents present. Written reply by respondents No. 1 to 3 submitted. The learned Addl: AG relies on the same on behalf of respondent No. 4. The appeal is assigned to D.B for rejoinder and final hearing for 4.5.2016.

Chairman

26

04.05.2016

Counsel for the appellant and Addl: AG for respondents present. Rejoinder on behalf of the appellant submitted, copy of which is placed on file. To come up for arguments on 10.08.2016

Member

Appellant in person present. Counsel for the appellant is not in attendance due to strike of the Bar. Adjourned for preliminary hearing to 28.04.2015 before S.B.



28.04.2015

Appellant with counsel present. Learned counsel for the appellant argued that the appellant was appointed for the first time as PST on 23.12.2006 and was later on transferred outside his Union Council on 13.9.2008 regarding which he preferred departmental appeal followed by service appeal No.294/2009 which was accepted vide U judgment dated 27.10.2009 and meanwhile another post of PST was created in the same Union Council and appellant appointed afresh on 27.3.2012. That the appellant was entitled to pay protection as he was serving the department without any break since 23.12.2006 which protection was not extended and hence the appellant preferred departmental appeal on 17.10.2014 which was not responded and hence the instant service appeal on 13.2.2015.

That the appellant is entitled to pay protection since the initial date of his appointment i.e. 23.12.2006.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 15.7.2015 before S.B.

Chairman

Ppellant Deposited

# Form- A FORM OF ORDER SHEET

Court of	
Case No	934 /2015

	Case No	<u> </u>
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	19.03.2015	The appeal of Mr. Rasheed Khan resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for
		proper order.
		REGISTRAR 7
2	26-3-15	This case is entrusted to Bench $\overline{\underline{I}}$ for preliminary
, . 	. · · · · · · · · · · · · · · · · · · ·	hearing to be put up thereon $39-3-15$ .
-		CHATRMAN
3	30.03.2015	Counsel for the appellant present. Seeks adjournment.
· - [	,	Adjourned to 15.4.2015 for preliminary hearing before S.B.
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The appeal of Mr. Rasheed Khan GPS Khanjaryan U/C Jalala Takht Bhai Mardan received to-day i.e. on 13.02.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-H of the appeal is incomplete which may be completed.

- (2) Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 3- Appeal may be page marked according the Index of the appeal.
- 4- Annexures of the appeal may be attested.
- 5- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 100 /S.T,
Dt. 16/2 /2015

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M.Asif Yousafzai Adv. Pesh.

D: Anxema - H of the appeal is completed.

A: Anemice - A of the appeal is supplaced by better over.

3. Appeal are projet a cooling to the wider of appeal.

4. Anemices of the appeal is attested.

5. Sin was sets are submitted with the appeal

Solvice Province Solvice Pribunal Diary No. 244 Cated 14-3-15 Light

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 234 /2015

M. Rasheed Khan

V/S

Secretary Education, KPK-

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INDEX

	THUEX		
S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal		01-05
2.	Copy of Appointment Order (23.12.2006)	- A -	06-08
3.	Copy of Medical Certificate	- B -	9
4.	Copy of Charge Report	- C -	10
<u> </u>	Copy of Pay Release Order	- D -	11
. 6.	Copy of transfer order dated 13.9.2008	- E -	12
7.	Copy of Hon'ble Tribunal's Order	-F-	13-14
8.	Copy of Appointment Order (27.03.2012)	-G-	15-18
9.	Copy of pay slip	-H-	19
10.	Copy of Order No.11886-88; dated 01.12.2012	-I-	20
11.	Copy of Departmental Appeal	<b>-</b> J	21-22
12.	Vakalat Nama		23

**APPELLANT** 

THROUGH:

( M. ASIF YOUSAFZAI ) ADVOCATE, PESHAWAR.

GOHER SAJJAD KHAN, ADVOCATE, PESHAWAR.

TAIMUR ALT KHAN ADVOCATE PESHAWAR.

#### PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENT MAY BE DIRECTED TO GRANT PAY AND SENIORITY TO PROTECTION TO APPELLANT AS **PST** SINCE 23/12/2006 WITH ALL. **BACK** CONSEQUANTIAL **BENEFITS** AND ANY OTHER REMEDY. WHICH DEEMS PROPER SPECIFICALLY PRAYED FOR THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

## RESPECTFULLY SHEWETH:

- 1) That the appellant was appointed on 23/12/2006 in Government Primary School Khanjaryan U/C Jalala Tesil Takhat Bai, District Mardan. (Copy of Appointment order annexed as Annexure-A)
- 2) That after the appointment got medical certificate and started working on 30/12/2006.(Copy of medical certificate and charge report are annexed as annexure-B&C)
- 3) That after verification of academics the appellant's pay release orders number 7251/G were issued dated 16/06/2007 and the personal number 00360745 was allotted to the appellant and the payment of salary to the appellant started. (Copy of pay release order is annexed as annexure- D)
- 4) That the appellant was transferred to GPS Ghala Dhear No 1 Tehsil Mardan vide order dated 13.9.2008 which was at the distance of 46/47 kilometers from the home of appellant. It was next to impossible for

appellant to go that far in such low salary. So the appellant came to this Honorable Tribunal against his transfer order. On 27/10/2009 the Tribunal ordered to the department to modify the impugned order of transfer according to the U/C policy and if there is no vacant vacancy in the appellant's U/C then adjust the appellant in the nearest adjacent U/C. (Copy of transfer order and copy of honorable tribunal is annexed as annexure-L&F)

- 5) That after the order by the Honorable Tribunal the appellant requested for implementation of order of Honorable Service Tribunal to the department many times but the High Ups of department were reluctant to implement the orders of Honorable Service Tribunal, meanwhile P.S.T Posts were advertised in the appellant U/C and the petitioner got selected and once again appellant posted on his old position Government Primary School Khanjaryan U/C Jalala Tesil Takhat Bai, District Mardan on 27/03/2012.(Copy of appointment order is annexed as annexure-G)
- 6) That the appellant's pay started once again after completion of all legal requirements by order No 11886-88 dated 01/12/1012 and the important thing to mention here is that the appellant's old Personal Number 00360745 is still maintained by the department and started payment of salary to the appellant and in this pay roll in the Colum of the Qualifying Service the applicant's old duration of service is included.(copy of Pay Slip and copy of order is attached as annexure-H&I)

(4)

7) That since inquiry has conducted against the appellant neither the appellant has been removed from service and two service books are maintained of the appellant but despite that previous service befits are not given to the appellant. The appellant filed departmental appeal for his claim and waited for statutory period but no reply has been received by him so far. Hence the present appeal on the following grounds amongst the others. (copy of departmental appeal is attached as Annexure-J)

#### **GROUNDS:**

- A) That not granting the previous service benefits to appellant and not taking any action on the appeal of appellant is against norms of justice, material on record, therefore not tenable.
- B) That the appellant has not been treated according to law and the rules and has been kept deprived from the benefits of the previous service as PST in an arbitrary manner.
- C) That the respondent department is bound by law to consider the appellant's previous service. If the ignored then it will affect the pay, pension benefits and seniority of the appellant. So ignoring the previous service will be discrimination with the appellant.
- D) That there is no break in the both services of appellant and the appellant is legally entitled for his claim.
- E) That the attitude and in action of the respondents in the respect of benefits of appellant's previous service benefits and pay protection is not tenable in the

5

eyes of law which also amounts to arbitrary ignorance in performance of their duties.

- F) That even the respondents not bothered to decide the appeal of appellant which is against the principles laid down by the August Supreme Court of Pakistan in a case reported as 2011 SCMR-01.
- G) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT

Rasheed Rhan

THROUGH:

(M. ASIF YOUŞAFZAI)

(TAIMUR ALIKHAN)

&

(GOHER SAJJAD KHAN)

ADVOCATES, PESHAWAR



Consequent upon the advertisement published in the daily "Mashriq" Peshawar dated: 08/06/2006 and resulted interview held on 27/06/2006 by the District recruitment/selection committee, the undersigned being competent authority is pleased to appoint approve the following PST (Male) candidates BPS-07 (Rs.2555-140-6755) plus usual allowances as admissible to them under the rules against the vacant PST post at the schools noted against each with effect from the date of their taking over charge in the interest of public service subject to the following existence terms and conditions:

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2	347	Ifthikhar Khar			GPS Sajid Akbar Kall	Against Vacan PST Post
3	248	Muhammad Tufail	Redad Khan		GPS Haji Muhammad Killi	Against Vacant
4	554 1822	Saced Khan	Muzaffar Khan	Babeni Babeni	GPS Sajid Akbar Killi	Against Vacant
5	-A	Fazli Qadir	Fazli Ali	Babeni	GPS Haji Muhammad Killi	Against Vachut
		Muhammad	Noor Rehman	Babeni	GPS Sajid Akbar Killi GPS Kodinaka	
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- 4) Their educational/professional certificates/degree should be verified from the -concerned Board/University before drawl of their pay and pay should not be released till the comparison of their score with ment list maintained in this office after verification.
  - 5) No TA/DA is allowed.
  - They will be governed by contract policy 2005 and other policy/rules released by the government from time to time.
    - They are entitled for annual increment on completion of one year service.
      - 8) They will take over charge of the post within 15 days.
    - 9) In case of resignation they will give one month prior notice to the Department or forfeit one month's salary in Government treasury.
  - 10) In case of duplication of post the appointment order of junior most will be withdrawn automatically.

-/pS

(Mian Wall Muhammad) Executive District Officer, (Schools & Literacy) Mardan.

Endst.No.23615/G/Apptt/PST

Dated Mardan, the 23.12.2006.

Copy forwarded for information and necessary action to the:-

- Director Schools and Literacy NWFP Peshawar.
  - District Nazim Mardan,
  - District Coordination Officer Mardan.
    - District Accounts Officer, Mardan.
      - Supdt. Local office.
- Deputy District Officer (Male), Primary Mardan and Takht Bani
  - ADO (Estt:) Local office.
  - Head Teachers concerned.
    - 9. Candidate concerned.

Sd/- Executive District Officer, (Schools & Literacy) Mardan.

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OFFICE OF THE HEADMASTER GOVT PRIMARY SCHOOL K	HANJARYAN U/CJALALA
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### FFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & INTERACY MARDAR

#### PAY RELEAS OFFER.

documents as carried out by the DDO(M/P) Takht Bhai and the next position compared with the merit list and the merit score/ we position found correct.

Therefore, pay of the following PST, s are hereby released with effect from the date of his taking over charge.

Detail as below: -

#### B, No -Name of PST/ School.

- 1. Bakht Ahmad S/O Hazrat Ahmad PST, GPS, Chan Chano Khat. (C/C Farho)
- 2. Nooral Wahab 8/0 Abdur Rshid PST, GPS, Mir Aslam Killi(K. Jungara)

Rashid Khan S/O Misel Khan PST CPS, Khanjaryan (Jalala)

4. Muhammad Ilyas S/O Abdul Ghafoor PST GPS, Khadi Killi (Marui).

QMIA WALI MUHAMMAD KHAN). EXECUTIVE.

Endst;NO

%F.Pay Release V;II/PET , F, Bhai Dated

Copy forwarded to the:-

Dy: District Officer (/M/P) Takht Bhai w/r to his No 1799 dt 2/6/07 1882 dated 9/6/07,1498 dated 1882 dt 5/6/07.

- 2. District Accounts Officer Mardan.
- 3. P&AO Local Officer.

4. Master file.

EXECUTIVE DISTRICT PETCER SCHOOLS & LITERICY ARDAN.

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# E (12)

# GFFICE OF THE EXECUTIVE DISTRICT OFFICER ELLMENTARY & SECY: BOW; MARDAN.

The following PST teahers are hereby transferred on their own pay and EPS, from the date of their thing over charge as to the schools noted against each in the interest of publice service as per detail as under:-

S.No Name of Teacher/ School	cl. 20e.		Relarks	
A. Roshed Khaz GPS, Khan	aryan GBS, Chala I	her.NoI	V.S. He 2	_
2. Nascem PSD Shala Dhe	r NoE	en T.Dhai	V.S.No 1	

Note: Charge report should be submitted to all concerned.
NO TA/DA is allowed.

Endet: No

/Tran: onAdmn . Ground /

(NANA ADAX ECOM)

Dated: /3/9/08

Copy forwarded to the: -

- 1. Dy; District Officer(M/P) T. Bhai .
- 2. Dy; District Officer (M/P) Mardan.
- 3-5 Readtegohers concerned.

5. M/File.

18 19/08

EXECUTIVE DISTRICT OFFICER, ELTEMTARY & SECT ADUCATION

Endost No 10352-54 dated 18/9/08

copy to;

DEDO(EIS) Mordan

ADO Sher Gert.

Head Teacher Concerned.

Dy:DistriEdu. 5111ce

Al handoner charge to Mr Naseur PST and Rashakhan PST may be kiline ext. history Appeal No. 294/2009

Date of institution - 20.02.2009 Date of decision - 27.10.2009

Rusheed Khan, PST GPS/Dher No.1, District Mardun ......(Appellant

#### **VERSUS**

The District Coordination Officer, District Mardan.

[he | Recutive District Officer, District Mardan.

[hr. Nascem, PST, GPS Khanjaryan Jalala, District Mardan................(Respondents)

Appeal under Section 4 of the Service Tribunals Act 1974 against the order dated 13.9.2008 communicated to the appellant on 6.10.2008 whereby the appellant was transferred prematurely and due to political interference and against not taking action on the departmental appeal of appellant within statutory period of 90 days.

Mr. Asif Yousaf Zai, Advocate For Appellant
Mr. Arshad Alam A.G.P For Respondent

MR. ABDUL JALIL MEMBER
MR. BISMILLAH SHAH MEMBER

#### **JUDGMENT**

ABDUL JALIL, MEMBER: This appeal has been filed by the appellant against the order dated 13.9.2008 communicated to the appellant on 6.10.2008 whereby he was transferred prematurely. He has prayed that the impugned order may be set aside and the Respondents may be directed not to transfer the appellant from GPS Khanjaryan till completion of his normal tenure.

- 2. Brief facts of the case are that the appellant was appointed as PTC BPS-7 in the Repondent Department on 23.12.2006. He took over the charge of the same on 30.12.2006. Vide order dated 13.9.2008 the appellant was transferred from GPS Khanjaryan Jalala to GPS Ghala Dher No.1 Mardan and Respondent No.3 was transferred from GPS Ghala Dher No. 1 to Khanjaryan Jalala. The appellant preferred a departmental appeal on 27.10.2008 but the same has not been decided within statutory period of ninety days. Hence the present appeal.
- 3. The respondents were summoned. They appeared through their representatives submitted written reply, contested the appeal and denied the claim of the appellar and the summoned.
- 4. Arguments heard and record perused.

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The learned counsel for the appellant argued that the impugned order is the result of political motivation which is against the verdicts of the Hon'ble Supreme Court of Pakistan. The impugned order is premature as the appellant has not completed his tenure at GPS Khanjaryan Jalala. There were no complaints against the appellant. The impugned order has not been passed in the public interest or exigency of service. The appellant belongs to Union Council Jalala and has been transferred out of his Union Council which is the violation of the rules and policy. The impugned order has been passed on the basis of administrative reasons while no such prior notice or chance of hearing was provided to the appellant. Thus the appellant has been condemned unheard. The ordering authority has violated the transfer/posting policy of the Government of NWFP. He prayed that the who all may be accepted as prayed for.

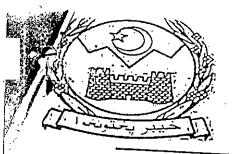
The learned A.G.P argued that Respondent have acted according to law, rules and oil 3. Tenure is not necessary for a civil softwint. The competent authority can transfer a (ivi) servant on administrative grounds in the interest of public and in the interest of school status, And under Section 10 of Civil Servant Act 1973 the appellant is bound to serve for the department anywhere, when the departmental authority wishes in the interest of public. The appellant was transferred on the written complaint of head Teacher i.e. ADO Circle. and on the recommendation and proposal of Deputy District Officer (Male) Takht Bhai on administrative grounds in the interest of public service. He requested that the appeal may dismissed.

After hearing the arguments of the learned counsel for the parties, the Tribunal modify the impugned order, directing the respondent department to transfer the appellant to his union council if post available, or he be adjusted in adjacent Union Council according to the Union Council Policy. The appeal is disposed of in the above terms. The parties are, however, left to bear their own costs. File be consigned to the record.

ANNOUNCED. 27.10.2009.

Certified to be

Af Bismiddle blick



## OFFICE OF THE EXECUTIVE DISTRICT OFFICER, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT MARDAN

Phone # 0937-9230151, email: emismardan@yahoo.com

#### OFFICE ORDER

Consequent upon the Advertisement published in the Daily Aaj Dated 30-05-2011 and Daily Mashriq dated 31-05-2011 and Test/Interview held on 03/07/2011 & 20-07-2011 respectively and approval given by the Departmental Selection Committee District Mardan in its meeting held on 13-03-2012 the undersigned being competent authority is pleased to appoint the following PST-Male Candidates (BPS-07/Rs.5800-320-15400)+ usual allowances as admissible to them under the rules against the vacant posts at the schools noted against each w.e.f the date of their taking over charge in the interest of public service subject to the following terms and conditions.

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S.A	NAME OF CANDIDATE		2% Disable Quota Ca	ndidates		
1	SHAKIR ULLAH	FATEHR NAME	UNION COUNC	HOME ADDRESS	SCORE	
2	HAZARAT HUSSAIN	SHER AFZAL	MIAN ESSA	Lund Khwar	<del></del>	P P : Proposited
3		SARDAR HUSSAIN	MAHO DHERI		56.9	GPS Ghazi Baba
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<del>-</del>	SHER RAHMAN	SHAMS UR RAHMAN	DAMAN-E-KOH	,	52.22	GPS Doshi
			UNION COUNCIL WIS		51.77	GPS Zarshad Dacha Korona
S.# 1	NAME OF CANDIDATE	FATEHR NAME	UNION COUNCIL	<del></del>		
2	SAJID ALI KHAN	IHSAN ULLAH KHAN	ALO	HOME ADDRESS	-SCORE	School Where Appointed
	ATTA UR RAHMAN	ISA KHAN	ALO	<del>,  </del>	53.22	GPS Baghi Kheil
3	MOHO GAUHAR RAHMAN	ABDUR RAHMAN	ALO	Alo Mardan	51.84	GPS No. 1 Pipal
4	MUDASSIR AHMAD	REDAD KHAN	BABENI	Pipaí	50.37	GPS No. 2 Pipal
	MUHAMMAD IRSHAD	AMIR NAWAZ	<del></del>	Babeni	58.86	GPS Haji Muhammad Killi
6	MURAD KHAN	FAQIR MUHAMMAD	BABENI	Babeni	57.21	GPS Ajab Gul Killi
7	KHAN WALI	FAZAL AHMAD	BABENI	Shankar	54.8	GPS Mir Akbar Killi
8	JAMIL AHMAD	MUHAMMAD KAMAL	BABENI	Yahya Jadeed	54.64	GPS Mir Akbar Killi
9	HAKIM SAID	BACHA KHAN	BABENI	Sheikh Killi	54.24	GPS Ghani Sheikh Killi
10	MAZHAR ALI	<del></del>	BABENI	Shagai	53,47	
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	AJID KHAN	KHUSHID NOOR	BAZAR -	Shaheedan Rst	54.03	SPS Pathao Malandri
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100	JEHANGIR KHAN	SHER MALIK		BAZAR	Bazar Rust	48.59	GPS Sar Bata
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39	SHERAZ ALI	WARIS GUL	i	CHARGULLI	Ghanb Abad	49.99	GPS Pishkand
40	FOJDAR ALI	BUKHT SHAD	<u> </u>	CHARGULLI	Surkh Dheri	49.57 .;	GPS Chargul
41	ABID SHAH	RAHEEM SHAH	1.	CHAK HOTI	Taus Banda	52.67	GPS Bako Ohen
42	SUBHAN ULLAH	MUHAMMAD JABEEN .	Π	CHAK HOTI	Jhazono Ground	48.76	GPS Bako Dhen
43	FAZAL SHAH	UMAR KHAN	11	DAGAI	Serai Koroona	· 59.03 · i	GPS Faram Koroona (1)
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51	MUHAMMAD DAWOOD SHAH	MUSANNIF SHAH	11	FATHMA	Gaddar .	52.64	GPS Jamra
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58	AKBAR KHAN	HUKAM KHAN	+	GHALLA DHER		52.76	
50	MUHAMMAD WAQAR	ASLAT KHAN	+	GHALLA DHER GHALLA DHER	Haji Umara Killi Sohbat Abad	49.8	GPS Saeed Abad No. 2
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69		GUL AKBAR SHAH	Til	JAMAL GARHI	Jamai Garhi	52.08	GPS Jamai Gami
70		MEHBAB SHAH		JAMAL GARHI	Jamal Garhi	50.91	. GPS Jamal Gami
71		KHAN BAHADAR	<del>-</del> il	JAMAL GARHI	Jamal Garhi	· 42.04	. GPS Jamal Gami
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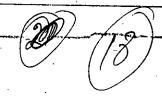
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		SERI BEHLOL		53.42	GPS No. 1 Alzal Abad
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- 1. Their Services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. He will however be entitled to contributory Provident Fund in such a manner and at such rates as per prescribed by the Govt:
- In case, he is already in Government Service and working against pensionable post on regular basis before 1" day of july 2001, without any service break, on application to Executive District Officer ( E & SE) Mardan through proper channel and selection by the department, is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to him under his previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to him under new appointment.
- 3. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 4. He should join his post within 15 days of the issuance of this Notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no
- He will be on probation for a period one year extendable for another one year.
- 6. He will be governed by such rules and regulations as may be issued from time to time by the Govt:
- 7. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In ease of misconduct, he shall be proceeded under the rules framed from time to time.
- 9. The DDO Male Mardan/Takht Bhai ADOs Circle Head Teacher would furnish a certificate to the effect that the candidate has joined the post or otherwise after 15 days of the issue of his posting order.
- 10. The DDO Male Mardan/Takht Bhai will verify their original Certificates/Degrees/DMC and domicile before
- 11. They are required to provide health/Medical Certificate from the concerned Medical Superintendent before



12. No TA/DA will be allowed to the appointee for joining his duty.

13. The Deputy District Officer Mardan and T.Bhai, ADOs Circle, and Head Teacher may not hand over charge to

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(BAHADAR KHAN MARWAT) EXECUTIVE DISTRICT OFFICER E & S EDUCATION MARDAN

Dated Mardan the

Copy forwarded for information and necessary action to the:-

- Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 2. District Coordination Officer Mardan.
- 3. District Comptroller of Accounts Mardan.
- 4. District Officer (Male) E & SE Local Office.
  - 5. DDOs (Male)Takht Bhai & Mardan.
  - ...The Candidates concerned.

EXECUTIVE DISTRI E & S EDUCATION MARDAN

**GOVERNMENT OF PAKISTAN** accountant generalkhybėr takhturkhwa Sec**PAYMENTADVIGE**ary 2015 R7049 - Frimary Schools (M) Takht DISTRICT HRZŐ49 PAY ROLL SYSTEM Name: RASHID KHAN Dsg.: PRIMARY SCHOOL CNIC No.1610205415889 NTH 360745 161020541589 GFF TEACHER CNIC No. 1410205415889

SPF Interest Applied

12. Vocational Temporary

2A/S AND ALLOWANCES

0001-Basic Pay
1000-House Rent Allowance
1210-Convey Allowance 2005
1300-Medical Allowance
1948-Adhoc Allowance 2010@ 50%
1970-Adhoc Relief Allow 2011 |
2116-Adhoc Relief Allow (2012)
2148-157 Adhoc Relief Allow-2014
Cross Pay and Allowances
DEDUCTIONS: Čld #: HR7049 DEPTT CODE BPS/C 8,000 1,304.00 2,854.00 1,200.00 1,745.00 1,600.00 1,200.00 800.00 19,254.00 1,169.00 150.00 13.00 115.00 GPF Balance 44.961.00 3501-Renevolent Fund 3511-Addl Group Insurance 3604-Group Insurance 3990-Emp. Edu. Fund KPK Subrc: C(A,B)Total Deductions NET AMOUNT PAYABLE 17, 686, 99 D. O. B 5. OB. 1964 LFP Quota: QUALIFYING SERVICE 15.00. 003 Days TAKHT BAT, MARDAN. HBL. YR\$8 Year MQN Honths 4411-89



# OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E & S) EDUCATION MARDAN. PAY RELEASE ORDER

Consequent upon the verification of Service Documents Carried out by the Dy: District Officer (M) Pry: Takht Bhai, Pay in respect of Mr, Rasheed Khan PST GPS, Khanjaryan Takht Bhai is hereby released from the date of his taking over charge.

Note:-

Necessary entry to this effect should be made in his Service Book.

(BAHADAR KHAN MARWAT) EXECUTIVE DISTRICT OFFICER (E & S) EDUCATION MARDAN.

Endst: No. 1886-88/P.F.

Dated

/2012

Copy forwarded to the:-

- 1. Dy: District Officer (M) Pry: Takht Bhai.
- 2. District Accounts Office Mardan.
- 3. Head Teacher Concerned.

EXECUTIVE DISTRICT OFFICER (E & S) EDUCATION MARDAY.





# بخدمت جناب دائر يكثرا يكمنز ى ايندسكندرى الجوكيثن خيبر يخونخواه بيثاور

عنوان: محکمانہ اپیل برائے شار کرنے (Regularization of Service) سابقہ ملازمت بحیثیت پرائمری سکول ٹیچر (P.S.T)

جتاب عالى!

# ایل حسب ذیل عرض ہے۔

- ا۔ یہ کہ سائل مسمی رشید خان برد نے تھم نمبر ©/23615 مورخہ 2006-12-23 کو بحثیت پرائمری مدرس یونین کونسل جلالہ تحصیل تخت بھائی میں گورنمنٹ پرائمری سکول حنجریان میں تعینات ہوا تھا۔ (نقل تعیناتی تھم مورخہ 2006-21-23 لفہ Annex-A ہے)
- ا۔ یہ کہ بعد از تعیناتی سائل نے میڈیکل سپر نٹنڈنٹ مردان سے میڈیکل سٹیفیکیٹ حاصل کرنے کے بعد بی پی ایس خنجریان میں اپنے عہدہ کا چارج مورخہ 2006-12-30 کوسنجال لیا۔ (نقل میڈیکل سٹیفیکیٹ اور چارج رپورٹ لف B&C
- س۔ یہ کہ سائل اپنی ڈیوٹی احس طریقے سے انجام دے رہاتھا۔ اور بعد از Verification تعلیمی اسناد مورخہ 16-06 کوبروئے محتم نمبر 7251/Gسائل کی Pay Release کے آرڈرزہوئے (نقل Pay Annex-D کے آرڈرزہوئے (مقل Release)
  - ۳۔ یدکسائل کوبا قاعدہ پرسل نمبر 00360745 جاری ہوکر تخواہ کی ادائیگی شروع ہوئی۔ (نقل Pay Roll لف Annex-E ہے)
- میکرمورخه 2008-99-13 کوبروئے تھم نمبر 6-11945 سائل کا ٹرانسفر جی پی ایس غلہ ڈھیر نمبر 1 مخصیل مردان کر
   دی گئی، جو کہ سائل کے گھر ہے تقریبا 46/47 کلومیٹر کے فاصلے پرواقع تھا۔ اور قبیل تخواہ میں آنا جانا یا تعیناتی کے مقام پر
   رہائش اختیار کرنانہ قابل برداشت تھا۔ (نقل ٹرانسفر آرڈ رلف Annex-F)
- یدکت مذکورہ بالا سے متاثر (Aggrived) ہونے کی صورت میں سائل نے مور ند 20-02-20-09 کو بعداز محکمانہ اپل سروس ٹریوئل سے رجوع کیا۔ اور مور ند 2009-20-10 کوعدالت مجاز نے تھم مور ند 2008-13-10 کو اپنیل سروس ٹریوئل سے رجوع کیا۔ اور مور ند 2009-20-10 کوعدالت مجاز نے تھم مور ند کھر کو ہدایت کی کہ C کیا پالیسی کے تحت سائل کواپنے متعلقہ یونین کونسل میں اور بصورت خالی آسامی ند ہونے کے نزدیک متصل U.C میں ایڈ جسٹ کیا جائے۔ (نقل فیصلہ مور خد 2009-20-10 لف Annex-Gc
  - 2\_ یدکه فیصلہ بخت سائل صادر ہونے کے بعد سائل نے کئی دفعہ متعلقہ افسران کو اسکی Implementation عمل درآ مد کی بابت گر اراشات کی لیکن وہ ٹال مٹول سے کام لیتے رہے۔اور فیصلہ برعمل درآ مزمیس کرتے تھے۔

یہ کہ مائل تکماندرویہ سے دل پر داشتہ ہوگیا۔ اور اس دور ان دوبارہ P.S.T کی آسامیوں کے لیے اشتہار شائع ہوا۔

جسمیں سائل دوبارہ U.C عبل لہ ش واقع GPS خبریان مینی سائل کی سابقہ مقام تعیناتی شی U.C عبل اللہ بیں واقع GPS خبریان مینی سائل کی سابقہ مقام تعیناتی شی Appointment ہو دور 2012-02-2012 کو ہوگئی۔ (نقل تعیناتی علم مور دور 2012-2012 کو ہوگئی۔ (نقل تعاضے پورے ہوئے کے بعد بروئے علم نمبر 88۔1886 مور دور 2012-11-10 سائل کے دور میں مور دور 2012-11-10 سائل کے مور دور 2012-12-10 سائل کی سال میں است کا باتھ کے دور میں کہتا ہوئے کہ کہتا ہوئے کہ کہتا ہوئے کہ کہتا ہوئے۔ کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہوئے کہتا ہوئے کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہے کہتا ہے کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہے کہتا ہوئے کہتا ہ

سیک یہاں ہے بات قابل ذکر ہے کہ سائل کوئر انا۔ Personal No ایسی 200360745 ہوئے ہوئے دوبارہ مخواہ کی ادائیگی شروع کی گئی۔ اوراس Pay Roll میں Aualifying Service کی ادائیگی شروع کی گئی۔ اوراس Pay Roll میں کے خلاف کوئی تکھا شکاروائی کی ہے۔ اور نہی سائل کو طازمت سے شدہ ہے۔ لیکن تکھ تعلیم کے جازا فسران نے نہ تو سائل کے خلاف کوئی تکھا شکاروائی کی ہے۔ اور نہی سائل کو طازمت سے برخاست کیا ہے۔ اور سائل کو دوعد دسروس بٹس جاری کروائے ہیں۔ جو کہ غلاء خلاف قانون ، خلاف واقعات ، خلاف انصاف فطری ، یک مربد نیتی ہے۔ اور حقوق سائل پر کا لعدم اور غیر مکوثر ہے۔ اور تکھ تعلیم مردان کے جازا فسران انسان فطری ، یک مربد نیتی ہے۔ اور حقوق سائل پر کا لعدم اور غیر مکوثر ہے۔ اور تکھ تعلیم مردان کے جازا فسران کی سابقہ طازمت کو بحال رکھیں۔ تا کہ سائل کی منیار ٹی متاثر نہ ہو۔ اور مستقبل میں حربید قانونی و تکھانہ ہو گیاں بیدانہ ہو۔ (نقل سروس بٹس بائے لف کا Annex J&K

البندااستدعائے کہ جملہ حقائق کو مدنظر رکھتے ہوئے سائل کی سابقہ ملازمت کو پشمول Regularize، Benefits کرنے کے احکامات صادر فرما کیں تاکہ سائل کی سنیار ٹی وغیرہ متاثر نہ ہو۔

Check of the manden for manden for

# VAKALAT NAMA

	NO/20	
	IN THE COURT OF Service Tribunal, Peshawar	. `
	Rasheed Khan (Appellant) (Petitioner) (Plaintiff)	
	VERSUS COLLEGE	
	Education Depti: (Respondent) (Defendant)	
	I/We Rasheed Khan	a 🗚
	Do hereby appoint and constitute <i>M.Asif Yousafzai, Advocate, Peshawar, Grobin</i> to appear, plead, act, compromise, withdraw or refer to arbitration for me/us <i>Kan F</i> as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/ Counsel on my/our costs.	200
	I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.	
	Dated(CLIENT)	•.
i	ACCEPTED Jan'	
•	M. ASIF YOUSAFZAI  Advocate	ř
	GOHER SAJJAD ICHAN AO	λν
	M. ASIF YOUSAFZAI  Advocate High Court,  Peshawar.  TAIMUR ALI KHAN	
	OFFICE: Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391- 0333-9103240	



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal	No:	234/2015	
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Mr Rasheed Khan, GPS Khanjaryan U/C Jalala Tehsil Takht Bhai, District Mardan				
Versus	. търенин			
The Secretary Education (E & SE) Peshawar Others	Respondent			

# **INDEX**

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES	
1.	Para wise comments along with affidavit		01	04
2.	Copy of Application form is attached as	"A"	05	<del></del>
3.	Copies of Complaints from ASDEO, Head Master and PTC Chairman	"B", "BI", "BII".	06	08
4.	Copies of attendance register and letters are attached as Annexure	"C", "CI", "CII", "CIII".	09	12
5.	Copy of transfer order	"D"	13	
6.	Atfidavit of the Head Master GPS Ghala Dhear No 1	"E"	14	

District Education Officer
(Male) Mardan

Director E &SE Peshawar

Secretary to Govt of
Khyber Pakhtunkhwa E & SE Department
Peshawar

Secretary Finance Peshawar, Khyber Pakhtunkhwa.

Dated:

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 234/2015

#### Versus

The Secretary Education (E & SE) Peshawar Others.....

Respondent

Para Wise Comments on Behalf of Respondents No 2 and 3

Respectfully Sheweth,

## PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action as well as locus standi to file the instant appeal.
- 2. That the instant appeal is incompetent in its present form, hence liable to be dismissed.
- 3. That the instant appeal is badly time barred.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to this Honourable Tribunal with clean hands.
- 6. That the appellant is estopped by his own conduct.
- 7. That the appellant has concealed the material facts from this Honourable Tribunal hence liable to be dismissed.
- 8. That the instant appeal is liable to be dismissed for non-joinder of necessary / mis-joinder of unnecessary parties.
- 9. That the instant appeal is based on malafide intention, hence liable to be dismissed.
- 10. That the instant appeal is against the prevailing law and rules.
- 11. That the appellant being in service fraudulently kept the respondents in dark without following the due process and again appeared in the exam as a fresh candidate for the post of PST and was selected accordingly thereon. (Copy of Application Form is attached as **Annex-A**)
- 12. That the issuance of pay release order of the appellant is made in good faith and the respondents were unaware of the appellant previous service, as the appellant in the entire process kept the respondents in dark.
- 13. That the continuous complaints were made against the appellant from office of the ASDEO Circle, Head Master and PTC Chairman of the concerned School regarding non performing duty/absenteeism in the school. (Copies of Complaints from ASDEO, Head Master and PTC Chairman are attached as Annex-"B","BI","BII")
- 14. That the DDO (M) Primary Takht Bhai along with ADO Sher Gharh visited the school and found the appellant absent as per attendance register of the school, the appellant was fined as deduction of 7 days pay w.e.f 23/04/2008 to 29/04/2008 vide letter No 9804/PF/Rashid Khan/PST Dated 29/05/2008, to this effect the explanation was also

- called from the appellant regarding Disobedience/Irregularity of the appellant issued vide letter no 9620 dated 23/06/2008 and letter no 9622 dated 23/06/2008 (Copies of attendance register and letters are attached as Annex-"C" "CI" "CII" "CIII")
  - 15. In that effect the appellant was also transferred in the interest of public service from GPS Khanjaryan to GPS Ghala Dhear No 1 vide office order No 11945-G dated 13.08.2008 by the respondent No 2 in due course of law and the appellant was duty bound to perform on the post to the satisfaction of respondents. (Copy of Transfer Order is attached as Annex"D")
  - 16. That the appellant after the transfer from GPS Khanjaryan to GPS Ghala Dhear No 1 did not appear in the GPS Ghala Dhear No 1 nor taken over the charge did neither perform his duty in the said school, which clearly shows disobedience on the part of the appellant. (Affidavit of the Head Master GPS Ghala Dhear No 1 is attached as Annex-"E")
  - 17. That the appellant by his own conduct deprived himself from all benefits incurred to him according the law as he remained absent for enough time from his service which is also a sort of disobedience on the part of appellant.
  - 18. That the appellant did not file any application regarding the objection over transfer to the respondents.

#### ON FACT:

- 1. Para No 1 pertains to record, hence need no comments.
- 2. Para No 2 pertains to personal record hence no comments.
- 3. Para no 3 pertains to personal record of the appellant hence no comments.
- 4. Para No 4 is correct to the extent of transfer of appellant was made from GPS Khanjaryan to GPS Ghala Dhear No 1 on administration grounds which is thoroughly explained supra in Para No 14, 15 and 16 of Preliminary Objection hence denied.
- 5. Para No 5 is incorrect baseless against law and facts, the appellant did not approached respondent through proper channel and directly applied as a fresh candidate for the post of PST and accordingly was selected and appointed on the said post, hence denied.
- 6. Para No 6 is correct to the extent of issuance of personal number which is duty of DAO office Mardan not of Education Department already explained in Para No 12 of the preliminary objection hence need no comments.
- 7. Para No 7 pertains to record, after transfer nor the appellant taken over the charge neither performed any duty in GPS Ghala Dhear No 1 due to which the appellant deemed to be dismissed from his service by his own conduct afterward the appellant did not approached the Respondents hence denied.

#### **GROUNDS:**

A. Para A is incorrect baseless against fact & law and the appellant kept the respondent in dark and applied as a fresh candidate without obtaining NOC from the respondents which is against the law hence denied.

- B. Para B is incorrect and thoroughly explained in preliminary objections hence denied.
- · C. Para C is incorrect the appellant by his own conduct deprived himself from all benefits incurred to him according the law as explained in preliminary objections hence denied.
  - D. Para D is incorrect and as explained supra the appellant remained absent for enough time from his service, hence denied.
  - E. Para E is incorrect baseless against the law and fact, hence denied.
  - F. Para F is irrelevant furthermore according to the law each and every case is to be decided on its own merits, hence need no comments.
  - G. Para G needs no comments

It is therefore humbly prayed that in the light of above facts, the appeal may pleased be dismissed with cost.

District Education Officer

(Male) Mardan 👍

Secretary to Govt of

Khyber Pakhtunkhwa E & SE Department

Peshawar

Secretary Finance Peshawar, Khyber Pakhtunkhwa. Director E &SE Peshawar

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 234/2015	
Mr Rasheed Khan, GPS Khanjaryan U/C Jalala Tehsil Takht Bhai, District	
Mardan	Appellant
Versus	•
The Secretary Education (E & SE) Peshawar Others	Responden

#### <u>AFFIDAVIT</u>

I, Mr Muhammad Haroon Legal Advisor Education Department Mardan do hereby solemnly affirm and declare that the contents of Para Wise Comments submitted by respondents No 2 & 3 are true to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

11.4

Deponent

Muhammad Haroon 16101-4819092-1

Identified By:

Advocate General Khyber Pukhtunkhwa Peshawar

The Dy, DO (M) Pry, visit report GPS Kh I visited the GPS Khanjaryan along with you 22-9-07 and you have directed to send report of It is stuled that Mr. Badarul Hasson H/Teacher were GP of the soul school. present one was busyon Teaching, while Mr Ali Gohar PST was on of Leave, Mr Rashi Orcham PST. was on leave with out application and permission. Mr Irjanutlah chowkidar signe on the otten Danes Registeir but physically absent but later on report to school The H/Teacher complan verbally complained That the "chowhilar nat performing his duty so report is submitted for your hind information of Angalii T. Bhai Mardan Chica phale Mardan

. THE DY; DISTT; OFFICER PRIMARY TAKHT BHAL /F.No/Rasheed Khan/PST The Executive District Officer Elementry & Secy: Education Mardan. Subject:-Memo: Enclosed find-herewith the self explanatory complaint of the Chairman of the PIC GPS Khanjaryan against Rasheed Khan PST of the said school and consequent report of the A.D.O Shergarh Circle against this techer. This teacher is neither wonted nor fit in this Sub Division and may be transferred to Mardan Sub Division. Encl: 02 (M) PRIMARY TAKHT BHAI. Endst: No. \_94 Copy to the: A.D.O Sher Garh w/r to his No,663 dt 17/7/2008. DEPUTY DISTRICT OFFICER (M) PRIMARY TAKHT BHA Strick Education

الم ما ي عال ها وي (ياري كور ما ي عادي الم عادي (ياري كور عادي الم عادي (ياري كور عادي الم كور عادي الم كور عادي الم عاد عالی و درواست در در ماستاری آپ رس بار بسرهی این در و من هری ی کس ای را ای 20/2/2/20188 2c~CU المربع کی عام کا کست کرا مارای این از این این کستان کرا با این کستان کا مین کستان کرا با این کستان کست الاس در المال الم Wein Cylu

wich ther Gash. No. 663 dale 17-7-08 The Dy DO, (M) Pory, Application of the chairman GPS Khangaryan against Rasheed Whan PST GPS Khayarian I have the honour to submit home with the opplicantions of Akbor Die Chairman with the demontes that the application is based en fact and the said hereber is irrequired in this olity and is a disolection Teacher. He has been asked to provide Service Book to circle frice vide DyDe T. Blai No 9622 dales 23-6-08 but Failed 2. He has been asked repeatedly to diposit the payed the absence period in God Treasury but Failed to obey and used foul words against the high authority. It is he commended that the said Tracker may be Transferred Journay out of Teh? T. Blue and be - Ind - Suppended for Three months fl.

وستحظ ردواكي أرسخظ an i 21/2 ٥ BH: 1/3 BH 1 ВЯ au शुरु-५ द्या BH 10: MIG BJ BH DIGH BHN1-BH BJ+ 1245 BJ+ 71-Ŷ٤ 3)1 14 - BH12/3BH7/= K1 44 اً من ميز<u>ان</u> مالع حال ، الغاتير انخناتي بمارى אַנט سرون ومحظ مثيا مشمام ما مثيم مثرلس ماجر

OFFICE OF SEV BY: DICER: OFFICE (RELL) PRINCRY TOKET MIAI. 10 9004 All while id khan!

The Executive Elstrict Officer wichools & Literucy) Mardar.

unifect:-

in the rotan completet (complet sched) (redeived Omes for satisf it. the drawer 100 ore through you (doubt Breat) on 25/4/2008 moon the absenced surof Fasted to & tun, of the lot select w.e.f 19/4/2008 up till nov, the solering alongwith France Hashan And Sher Gard Visited the will remost on 30/4/08 and found they the teacher an question retained absent/ group 23/4/08 to 29/-/03 (7,08%s) and from 13/ /11 to 22/4/06 on C/leave (which copies of attendence invalinter six, outly.

Cherefore his 7,days per w.e.f 23/4/08 to 29/4/08

inel: 02.

Copy to the :-

til ic Eber Gerh.

n/2 gia. Minnjensen.

Officer (Male) Mardan

CENTERS DESERVE SERVED (B) PRIMARY PARTY BEAT.

(32) CI

OFFICE OF THE DEFUTY DISTRICTY OFFICER (MALE) FRANK TAKET BEA

19: 96 20 YATED 23 1-6.

To

Er, Rasheed Khan, PST: G:P:S:Khanjaryan.

SUBJECT:- EXPLANATION

Memor

During the annual inspection 2008, your class was found weak. Therefore explainting your poor performance with in three days without fail.

Ave tel

DEFUTY DISTRICT OFFICER,

القائرة والمحكم

Endst: No: 9621

Copy to:-

1:- Executive District Officer (Schoole & Literacy) Mardan.

:- A:D:O:Sherghar Circle;

DEPUTY DISTRICT OFFICER, (MALE)PRIMARY TAKET BIAI

كاورما كادى دى أو ( الم كالمرا ) برا كي كامر ((1) m 5/5 ے۔ ہ کو ل در واست سنے سا المكول كولواظم دى ہے۔ كر رسى موجود م ار بحون در ( ) bolo - 1 2 | 6040 July 106 2000 -160 مريحر في الكي 15 M 6 50

'CII'

OFFICER MALE) PRIMARY PARET BEAT.

NO: 9622 14980 23786 1200

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Rosheed Whan, PST: G:P:B:Rhanjaryan, Circle Shershar.

SHEET SUFF - IRREGULARITY/DISOBEDIENCE

Head;

the following short comings since long.

Tou are asked to provide your service book to your circle officer for the scale upgradation entry but you have failed to comply with.

2:- You have been saked repeatedly to deposite the pay of of the absence period in Govt greenity, but you have failed obey.

Therefore you are directed for the East to Tulfill these days otherwise your only will be stopped and the responsibility will rest upon your own shoulders.

MINERIA MALE PRIMARY TARKE SHAT.

indet:No: 9623

CODA COLT

A:- Executive District Officer (Schools & Literacy) Mardon . . . .

AN

DEPETT OFFESTON OFFICER.

# The following FOT teahers are hereby transferred feir own pay and BPS, from the date of their thing over charge the schools noted against each in the interest of publice

Name of Teacher/ School.

Resched Khan SPS, Khanjaryan GBS, Shala Dher. Nol V.S. 40 2
S.Garh. or adm: Ground

Mascam DSD Ghala Dher Nol GPS, Ebanjaryan T. Bhoi V. S. No. 1

Note: Charge report should be submitted to all concerned.
NO TA/DA is allowed.

1/948/9

ender: NO / Pran: onldun: Ground/

fice as per detail as under :--

(HOOP ZADA YEAN)

Dated: 13/5/08

Copy forwarded to the:-

- 1. Dy;District Officer(M/P) T. Ehoi
- 2. Dy; District Officer(M/P) Mardun.
- 5-6 Readteachers concerned.
- 5. M/File.

at 23

ELEMENT DISPRICE OFFICER

Enderst No 1035254 delia 18/9/08

Copy to;

DEDO(EIS) Mordan

MADO shen Gerh

It ead Tancher Concinude

Assit: District Education
Officer (Male) Mardan

( 2) ( 2) ( ) ( Copy the population of the same 7660 516 8 Aseit Eisting Madel Werdan O.P.S No.4 Ghisla Dher Mardan Assit District Education. Officer (Maile) Mardan

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 234/2015

Rasheed khan

VS

Secretary Education KPK:

### REJOINDER ON BEHALF OF APPELLANT

#### **RESPECTFULLY SHEWETH:**

## **Preliminary Objection:**

(1-18) All objections raised by the respondents are incorrect and Baseless. Rather the respondents are estopped to raise any Objection due to their own conduct.

#### **FACTS**

- 1. No comments endorsed by respondent's Department, which means they have admitted Para-1 of Appeal is correct as record is already in the custody mentioned in the custody of respondent's department.
- 2. No comments endorsed by respondent's Department, which means they have admitted Para-2 of Appeal as correct mentioned in the main appeal of the appellant. The record has already been attached to the main Appeal.
- 3. No comments endorsed by respondent's Department, which means they have admitted Para-3 of Appeal as correct mentioned in the main appeal of the appellant.
- 4. Respondents In his reply admitted first portion of the appeal as correct while remaining Para4 of reply is not according to Para-4 of the appeal. Moreover, Para-4 of the appeal is correct.
- 5. Incorrect. While Para-5 of the appeal is correct as mentioned in the main appeal of the appellant.

- 6. Incorrect. While Para-6 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, it is a prove of that the appellant applied through proper channel for the post of PST.
- 7. Incorrect, While Para-7 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the transfer order was challenged and accepted by the tribunal but the high ups of the department reluctant to implement the order of Service Tribunal.

#### **GROUNDS**

- A) Incorrect. While Para-A of ground of the appeal is correct as mentioned in the main appeal of the appellant.
- B) Incorrect. The Appellant has not been dealt in accordance with law. Moreover, Para-B of Appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While contents of Para-C of ground of the appeal are correct as mentioned in the main appeal of the appellant. Moreover, respondent's commits irregulaties by own self for which he can't punished appellant.
- D) Incorrect. While contents of Para-D of the appeal are correct as mentioned in the main appeal of the appellant.
- E) Incorrect. The contents of the Para-E of the Appeal are correct as mentioned in the main appeal of the appellant. Moreover, the claim of the appellant is according to the law and rules.
- F) Incorrect. While the contents of Para-F of Appeal are correct as mentioned in the main appeal of the appellant.
- G) Legal.

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It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Rasheed Khan

Through:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

## **AFFIDAVIT**

It is affirmed and declared that the contents of rejoinder and appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT

ATTESTED

Oath Commissioner Zahoor Khan Advocate Disti: Court Peshawar