27.02.2023

Appellant in person present. Mr. Naseer-ud-Din Shah Assistant Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august Supreme Court of Pakistan. Adjourned. To come up for arguments on 15.03.2022 before the D.B. P.P given to the parties.



(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

15<sup>th</sup> March, 2023 Learned counsel for the appellant present. Mu Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 08.05.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

OC PARTO

Junior to counsel for the appellant present.

Naseer Ud Din Shah learned Assistant Advocate General for the respondents present.

Former requested for adjournment on the ground that his senior counsel is busy before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 19.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

19.12.2022

Learned counsel for the appellant present. Mr. Abdul Jameel, Assistant alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 27.02.2023 before the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din)

Member (J)



04.07.2022

Learned counsel for the appellant present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 11.10.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

11<sup>th</sup> Oct., 2022

Appellant present in person. Mr. Kabirullah Khattak, Addl. AG alongwith Abdul Jamil Khan, Litigation Officer for the respondents present.

Appellant seeks adjournment due to engagement of his learned counsel before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 10.11.2022 before the D.B.

(Fareeha Paul), ... Member (E)

(Kalim Arshad Khan) Chairman 02.09.2021

Appellant in person present. Mr. Sajid (Litigation) alongwith Mr. Usman Ghani, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august High Court. Adjourned. To come up for arguments0 before D.B on 09.12.2021.

ĂTIO UR REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

09.12.2021

Counsel for the appellant and Mr. Asif Masood, DDA. alongwith Sajid, ADEO (Litigation) for the respondents present.

Counsel for the appellant seeks time in order to prepare the brief. Request is accorded. To come up for . arguments on 30.03.2022 before the D.B.

(Salah-ud-Din)

Chairman

30-3-20-2

Propor DB not available the case is adjuvenced to come up for the same as before on 4 7/2022

Appellant in person present.

Riaz Paindakhel learned Assistant Advocate General r for respondents present.

Former requests for adjournment that his counsel is busy before Hon'ble Peshawar High Court Peshawar. Adjourned. To come up for arguments on 08.02.2021 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

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08.02.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Sajid, ADEO for respondents present.

According to the appellant he has made telephonic contact with his respective counsel but without any response, therefore, he requests for adjournment. The request is acceded to and the appeal is adjourned 04.05.2021 for arguments before

D.B.

(Mian Muhammad)

Member (E)

(Muhammad Jamal Khan)

Member(J)

4.5.2021

to 2.9. 2021 for the Basse. A

Due to COVID19, the case is adjourned to  $\frac{6}{8}$ 2020 for the same as before.

Realey

06.08.2020

Due to summer vacation case to come up for the same on 07.10.2020 before D.B.

07.10:2020

Appellant present through counsel.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Former requests for adjournment; granted. To come up for arguments on 01.12.2020 before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) Member

Member

Appellant in person present. Addl: AG for respondents present. Appellant seeks adjournment. Adjourned. To come up for arguments on 169.03.2020 before D.B.

Appellant in person present. Asst: AG alongwith Mr. Sajid, ADEO for respondents present. Due to general strike on the call of Peshawar Bar Council, the instant case is adjourned. To come up for arguments on 14.05.2020 before D.B.

(MAIN MUHAMMAD)

**MEMBER** 

(M.AMIN KHAN KUNDI) **MEMBER** 

17.07.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 17.09.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER (M. AMIN KHAN KUNDI) MEMBER

17.09.2019

Appellant with and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 29.10.2019 before D.B.

Member

Member

29.10.2019 Appellant in person present. Addl: AG for respondents present. Appellant seeks adjournment due to general strike of the bar. Adjourned. Case to come up for arguments on 05.12.2019 before D.B.

(Aĥmad Hassan) Member

(M. Amin Khan Kundi) Member 18.02.2019 Appellant with counsel present. Mr. Usman Ghani District Attorney for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file and seeks adjournment. Adjournation come up for arguments on 02.04.2019 before D.B

Member

سر (۱) Chairman

02.04.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the respondent present. Learned counsel for the appellant requests for adjournment as he could not prepare the brief due to over occupation. Adjourned to 21.05.2019 before D.B.

Member

Chairman

21.05.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA for the respondents present.

Learned counsel for the appellant requests for adjournment as he could not prepare brief of instant matter due to over work.

Adjourned to 17.07,2019 before P.B.

Member

Chairman

26.09.2018

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Granted. Case to come up for arguments on 02.11,2018 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi)

Member

02.11.2018

Neither appellant nor his counsel present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Due to retirement of Hon'ble Chairman, the Tribunal is incomplete. Therefore, the case is adjourned. To come up for the same on 24.12.2018.

24.12.2018

Learned counsel for the appellant and Mr. Kabirulah Khattak learned Additional Advocate General alongwith Mr. Sajid Khan ADO for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come for arguments on 18.02.2019 before D.B.

Member

Member

09.02.2018

Counsel for the appellant and Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 10.04.2018 before the D.B.

Member

Chairman

10.04.2018

Counsel for the appellant and Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 22.06.2018 before D.B.

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(Ahmad Hassan) Member (M. Hamid Mughal)

Member

22.06.2018

Counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents also present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 02.08.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member

02.08.2018

Junior to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 26.09.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Hamid Mughal) Member 06.07.2017

Counsel for the appellant and Addl: AG alongwith Mr., Javed Shah, DEO(M), Mardan for respondents present. Written reply submitted. To come up for rejoinder and final arguments on 30.08.2017 before D.B.

(Ahmad Hassan) Member

0----07 30.08.2017

Clerk of the counsel for appellant present. Mr. Zia Ullah, Deputy District Attorney alongwith Mr. Javed Shah, Litigation Officer for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that learned counsel for appellant was busy before Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 6/12/17 before D.B.

(Muhammad Hamid Mughal) Member (J)

(Gul Zeb Khan) Member (E)

06.12.2017

Clerk to counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for respondent also present. Clerk to counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 09.02.2018 before the D.B.

(Ahmad)Hassan) Member (E) (Muhammad Amin Khan Kundi) Member (J) 19.04.2017

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant was appointed as PST on 27.03.2012 and was involved impersonation case in the NTS test of 2015-16. A fact finding enquiry was conducted on the basis of which direct show cause notice was served upon the appellant without dispensing with the enquiry proceedings. The appellant was removed from service on 01.11.2016 against which he preferred departmental appeal on 24.11.2016 which was not responded within statutory period, hence the present service appeal on 14.03.2017.

Points urged need consideration. Admit subject to limitation. Appellant is directed to deposit security and process fee within 10 days, there-after notices be issued to the respondents for written reply/comments for 18.05.2017 before S.B.

(AHMAD HASSAN) Member

18.05.2017

Counsel for the appellant and Mr. Javed Shah, Litigation Officer alongwith Addl. AG for the respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 06.07.2017 before S.B.

(Ahmad Hassan) Member

# Form- A FORM OF ORDER SHEET

Court of	f							
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Case No.			2	75	/2017			

Ş.No,	Date of order proceedings	Order or other proceedings with <b>signature</b> of judge or Magistrate
1	2	3
1	24/03/2017	The appeal of Mr. Rashid Khan resubmitted today by Mr. Muhammad Asif Yousafzai Advocate, may be entered in the
		Institution Register and put up to the Worthy Chairman for proper order please.  REGISTRAR
2-	28-03-2017	This case is entrusted to S. Bench for preliminary hearing to be put up there on $4-04-2017$
166	CANINED	CHARMAN
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	<i>:</i>	it is a standary francisco.
<b>'</b> :	04:04:2017	Counsel for the appellant seeks adjournment Adjourned for preliminary hearing to 19.04.201
		Charten
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		en of the process in the

The appeal of Mr. Rashid Khan Ex-PST Sharif Malak Killi Takhat Bhai Mardan received today i.e on 14.03.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Memorandum of appeal may be got signed by the appellant.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. M. Asif Yousafzai Adv. Pesh.

Respected Sir Removed

### BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 275 /2017

Rashid Khan

V/S

Education Deptt:

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2.	Copy of appointment order	- A -	4-7
3.	Copy of inquiry report	- B -	8.
4.	Copy of show cause notice	- C -	9
5.	Copy of reply to show cause notice	- D -	10-11
6.	Copy of order dt: 1.11.2016	- E -	12
7.	Copy of departmental appeal	- F -	13-16
8.	Wakalat nama		17\$

**APPELLANT** 

THROUGH:

(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,

(TAIMUR ALT KHAN) ADVOCATE HIGH COURT,

S. NOMAN ALI BUKHARI ADVOCATE PESHAWAR.

### BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. \_\_\_\_\_/2017

Rashid Khan, Ex-PST, Sharif Malak Killi Takhat Bhai, Mardan.

**APPELLANT** 

### **VERSUS**

- 1. The Secretary Education (E&SE) Peshawar.
- 2. The Director Education (E&SE) Peshawar.
- 3. The District Education Officer (Male) (E&SE), Mardan.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 01.11.2016 WHEREBY THE APPELANT WAS REMOVED FROM SERVICE AND AGAINST NOT TAKING ACTION ON THE DEPARTMNETAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 01.11.2016 MAY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO REINSTATE THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS TRIBUNAL DEEMS FIT AND APPROPRIATE, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

### RESPECTED SHEWETH:

### **FACTS:**

- 1. That the appellant was appointed on the post of PST vide order dated 27.3.2012 and performed his duty up to the entire satisfaction of his superior and no complaint has been filed against him. (Copy of appointment order is attached as Annexure-A)
- 2. That in the impersonation case in the NTS test 2015-16, inquiry was conducted against some of the candidates who applied for the PST post in which the appellant was also called to attend the DEO office and told him that you are impersonator, but the appellant denied the allegation and stated that it may be the error of the NTS/Education department and also gave written statement that he is not involved in the case and did not know the impersonator however department did not gave the inquiry report and gave only one page of that report and the full inquiry report may be requisitioned from the department. (Copy of that one page report of full inquiry is attached s Annexure-B)
- 3. That show cause notice was issued to the appellant the appellant submitted detail reply to the show cause in which he denied all the allegations. Copy of show cause notice and reply to show cause are attached as annexure-C&D)
- 4. That on the basis of that allegation, the appellant was removed from service vide order dated 1.11.2016 against which the appellant filed departmental appeal on dated 24.11.2016 which was not responded in the statutory period of ninety days. (Copy of order date 1.11.2016 and departmental appall are attached as annexure-E&F)
- 5. That now the appellant comes to this august Tribunal on the following grounds amongst others.

### **GROUNDS:**

- A) That not taking action on the departmental appeal of the appellant and order dated 1.11.2016 are against the law, rules and material on record, therefore liable to be set aside.
- B) That the inquiry was conducted against the other officials, but the inquiry committee also called the appellant and alleged him for impersonation which was totally denied by the appellant and also stated that it may be the error of the NTS/Education department and also gave written statement that he is not involved in the case and did not know the impersonator, but despite that the appellant was hold responsible and punished for the fault of others.

- C) That inquiry was not conducted according to the prescribed procedure as neither the appellant was properly associated with the inquiry proceeding nor given the opportunity of cross examination which not permissible under the rules.
- D) That no regular inquiry was held against the appellant even full inquiry report was not handed to the appellant which shows the malafide of the department
- E) That no charge sheet was served to the appellant before the major punishment of removal from service which is mandatory under the rule.
- F) That the appellant denied the allegation of impersonation but despite major punishment of removal from service was imposed upon the appellant which means that the appellant was punished for the fault of others.
- G) That the punishment of removal from is harsh and passed in violation of law and rules.
- H) The appellant als been condemned unheard and was not treated according to law and rules.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

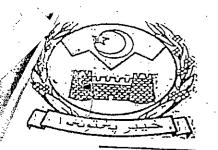
APPELLANT Rashid Khan

THROUGH:

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT,

(TAIMUR AN KHAN) ADVOCATE HIGH COURT,

S. NOMAN ALI BUKHARI ADVOCATE PESHAWAR.



# OFFICE OF THE EXECUTIVE DISTRICT OFFICER, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT MARDAN

Phone # 0937-9230151, email: emismardan@yahoo.com

OFFICE ORDER

Consequent upon the Advertisement published in the Daily Aaj Dated 30-05-2011 and Daily Mashriq dated 31-05-2011 and Test/Interview held on 03/07/2011 & 20-07-2011 respectively and approval given by the Departmental Selection Committee District Mardan in its meeting held on 13-03-2012 the undersigned being competent authority is pleased to appoint the following PST-Male Candidates (BPS-07/Rs.5800-320-15400)+ usual allowances as admissible to them under the against each w.e.f the date of their taking over charge in the interest of public service subject to the following terms and conditions.

S.# NAME C	F CANDIDATE	FATEHR NAME	2% Disable Quota Can		<del></del>	
	JLLAH	SHER AFZAL	UNION COUNCIL	HOME ADDRESS	SCORE	School Where Appointed
2 HAZARA	HUSSAIN	SARDAR HUSSAIN	MIANESSA	Lund Khwar	56.9	GPS Ghazi Baba
3 NIAZ ALI		AMIR ALI	MAHO DHERI	Maho Narai	52.52	GPS Maho Naral
4 SHER RA	HMAN	SHAMS UR RAHMAN	KOHI BARMOL	Kohi Bermol	52.22	GPS Doshi
	.!.	· <del></del>	DAMAN-E-KOH	Takht Bhal	51.77	GPS-Zarshad Bacha Korona
.# NAME OF	CANDIDATE	FATEHR NAME	UNION COUNCIL WISE		<del></del>	
1 SAJID ALI	KHAN	IHSAN ULLAH KHAN	UNION COUNCIL	HOME ADDRESS	SCORE	School Where Appointed
ATTA UR	RAHMAN	ISA KHAN	ALO	Alo Mardan	53.22	GPS Baghi Kheil
MOHD GA	UHAR RAHMAN	ABDUR RAHMAN	ALO	Alo Mardan	51.84	GPS No. 1 Pipal
MUDASSI		REDAD KHAN	ALO	Pipal	50,37	GPS No. 2 Pipal
	AD IRSHAD	AMIR NAWAZ	BABENI	Babeni	58.86	GPS Haji Muhammad Killi
MURAD KI		FAQIR MUHAMMAD	BABENI	Babeni	57.21	GPS Ajab Gui Killi
KHAN WAL			BABENI	Shankar	54.8	GPS Mir Akbar Killi
JAMIL AHA		FAZAL AHMAD	BABENI	Yahya Jadeed	54.64	GPS.Mir Akbar Killi
HAKIM SAI		MUHAMMAD KAMAL BACHA KHAN	BABENI	Sheikh Killi	54.24	GPS Ghani Sheikh Killi
MAZHAR A			BABENI	Shagai	53.47	GPS Ghani Sheikh Killi
AMAN ULLA		MUHAMMAD IBRAHIM	- BABENI	Sekandari	52.92	GPS Shankar
		JAN BADSHAH	BAGH E IRAM	Majeed Abad St#9	50.22	CDC T
		MIR AKBAR SHAH	BAGHDADA	Miangan koz kanday Bagh	54.76	
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MUHAMMAI		FAZAL SHAH	BUGHDADA	Sobedaran Baghdada		
		GUL RAHMAN	BAGHICHA DHERI	Sheikh Abad SBG		GPS Fagir Band
ZAHOOR A		SHAMS UR RAHMAN	BAGHICHA DHERI	Baghicha Dheri		GPS Bul Seri No. 1
AMAN KHAN		GHAFOOR KHAN	BAGICHA DHERI		56.07	GPS Gulshan Abad
AYAZ ALI		SAID RAHMAN .	BALA GARHI	Baghicha Dheri	51.31	GPS But Seri No. 1
ZUBAIR AH	MD	JAMSHED		Cham Dheri	56.86	GPS Cham Dhori
BAKHTAWA	R SHAH	ZAR JAMIL	DALA GARHI	Bala Gartil	49.15	GPS Koz Jomal
MUHAMMA	CHARLES	GUL DAD	BAZAR	Aman Kot Rust .	60.81	GPS Aman Kot
SYED ARIF		SHERIN BACHA	BAZAR	Gul Bahar Rust:	54.18	GPS Shaheedan
UAZ AHMAC	<del></del>	AZIM SHAH	BAZAR	Bazar Rust:		GPS Pir sal
SAJID KHAN			BAZAR	Shaheedan Rst:		GPS Pathao Malandri
<del></del>		KHUSHID NOOR	BAZAR	Moh: Kalam Abad Bazar		GPS Sajawal Banda
OIL SHER		QBAL HUSSAIN	BAZAR	Zarin Abad .		GPS Suri Malandri
IFTIKHAR AL	<u> </u>	SUL SHER	BAZAR	Ishaq Zai Bazar		GPS Pathao Malandri
" TINDAN AL		NZAR GUL	BAZAR	Haroon Abad Rst		GPS Painao Malandh GPS Sar Bala

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(Khalid C.O) 03459533411

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6	WHAR ZEB	JEHAN ZEB	;	BAZAR	Bazar Rust	48.69	GPS Sar Bata
	HABIB UR/RAHMAN	WALI RASCOL	i	BAZAR	Sra Qabroona	48.54	GPS Berooch
	SOHAIL AHMAD		<u>.</u>	: BAZAR	Landi Rustam	47.53	GPS Berooch
	MUHAMMAD NAWAZ	MUKAMMIL KHAN	-	: CHAMTAR	Miangul Zara	63.7	GPS Shadi Abad [1] [1]
2)	DARWISH ALI	MUHAMMAD SHERIN		CHAMTAR	Miangul Zara	53.89	GPS Chamtar
34	ABDUL KHALIQ	MUHAMMAD ROSHAN	<u> </u>	CHAMTAR	Mlangul Zara		GRS Sharl Abad En Sharl
35	MUHAMMAD IFTIKHAR	GHULAM KHAN		CHAMTAR .	Baja Killi		GRS Shan Kont's File Billion
36	<del></del>	ADAM KHAN		CHAMTAR .	Akbar Abad		GRS Chamiar (15 \$ 13 \$ 13 \$ 13 \$ 14 \$ 14 \$ 14 \$ 14 \$ 14
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37	JEHAN ZEB	HASHAM KHAN		CHAMTAR	Seray Miangulzara	43.89	GPS Mian Gut KIII 137
38	ZIA ULLAH	NISAR MAHMOOD	İ	CHARGULLI	Chargulli	52.87 }	GPS Charguli
39	SHERAZ ALI	WARIS GUL	T	CHARGULLI	Gharib Abad	49.99	GPS Pishkand
40	FOJDAR ALI	BUKHT SHAD	Ī	CHARGULLI	Surkh Dhen	49.57	GPS Chargul
41	ABID SHAH	RAHEEM SHAH		CHAK HOTI	Taus Banda	52.67	
42	SUBHAN ULLAH	MUHAMMAD JABEEN	$\sqcap$	· CHAK HOTI	Jhazono Ground	48.76	GPS Bako Dheri
43	FAZAL SHAH	UMAR KHAN	1	DAGAI	Serai Koroona	59.03	GPS Faram Koroona
44	AQIB SAYYED	MAQBOOL SAYYED	Τ	DAGAI	Dagai	51.1	
45	ZAIRULLAH KHAN	RAHIM ULLAH	-	DHERI LIKPANI	Ohen Likpani	56.18	GPS Charcoor
46	WASEE UR RAHMAN	ABDUL GHANI	I	DHERI LIKPANI	Charchoor	55.88	GPS Ghalla
47	AMIN UL HAO	SHER ZAMIN	:	FATHMA	Falhma	58.75	GPS Fathma
48	GHALIB SHAH	MUHAMMAD DAUD SHAH	!	FATHMA	Gaddar	58.07;	GPS Gaddar No. 1
49	ALI SHAH	SHER GHANI	-	FATHMA	Gaddar	52.88	
50	MUHAMMAD ILYAS	ADIL MUHAMMAD	i	FATHMA	Hamza Khan	52.71.	GPS Palosal GPS Baba Abad
51	MUHAMMAD DAWOOD SHAH	MUSANNIF SHAH .	ï	FATHMA	Gaddar	52.64	GPS Jamra
52	AZIZ UR RAHMAN	REDI GUL	ij	FATHMA .	Aziz Abad	51.43	
53	MUTWAHIR SHAH	MUSANNIF SHAH	İ	FATHMA	Gaudar	51.33	GPS Fathma GPS Gaddar No. 1
54	MUHAMMAD GHALIB	NAWAB GUL	Ť	FATHMA	Jamra	51.11	GPS Essa Khan Killi
55	FALAK NAZ	GHULAM MUHAMMAD		G.I.ZAI	G.I.Zai	57.41	GPS Charmang No. 2
56	MUHAMMAD NADEEM	MIRZA GUL	ij	GARYALA	Hussai	52.93	
57	ABOUL JALIL	GHULAM SAID	1	GARYALA	Garyala	52.82	GPS Assara Dheri
58	AKBAR KHAN	HUKAM KHAN	İ	GHALLA DHER	Saced Abad	64.17	GPS Saeed Abad No. 2
59 -	MUHAMMAD WAQAR	ASLAT KHAN	Ì	GHALLA DHER	Haji Umara Killi	52.76	GPS Sokai
ú0	MUHAMMAD SAEED	AKBAR ALI	T	GHALLA DHER	Sohbal Abad :	49.8	- GPS Saeed Abad No. 2
61	KHALEEQ UZ ZAMAN	SHAHI ZAMAN	寸	GUJRAT	Guirat	57.76	GPS Qamar Gal
62	TAHIR IOBAL	NOOR UD DIN		GUJAR GARHI	Gujar Garhi	57.A2	GPS Alsar Abad
63	MUHAMMAD NASIR	FAIZ UR RAHMAN		GUMBAT	Bokl Khei	53.55 °c	GPS Dakki (1) (1) (1) (1)
64	MUHAMMAD YASAR	FAIZ UR RAHMAN	T	GUMBAT	Boki Khel	47.75	GPS Kodinaka
ü5	MUHAMMAD ADEEL	SAMI UR RAHMAN	T	GUMBAT	Gombat	47.02	GPS Javid Abad
66	NOOR UL BASAR	SARDAR WALI SHAH	T	GUMBAT	Gombat	46.48	GPS Mehmood Abad
67	MOHSIN ALI	FAZLI RAHMANI	.	GUMBAT	Gombat	45.89	GPS Chembar
68	NAIK MUHAMMAD : :	NISAR MUHAMMAD	1	GUMBAT	Mehmood Abad	1. 45.1	GPS Javid Abad
69	MUKHTAMIM SHAH	GUL AKBAR SHAH	1	JAMAL GARHI	Jamal Garhi	52.08	GPS Jamai Gami
70	MUHAMMAD TAIMUR SHAH	МЕНВАВ ЅНАН		JAMAL GARHI	Jamal Garhi	50.91	GPS Jamal Garhi
71.	MUHAMMAD SHAH	KHAN BAHADAR		JAMAL GARHI	Jamal Garhi	42.04	GPS Jamai Gami
72	ABDUL AZIZ	KHAN ZADA	1	JAMAL GARHI	Jamal Garhi	. 40.33.	GPS Jangrez Killi
73	RASHEED KHAN	MISAL KHAN		JALALA	Khanjaryan	57.62	GPS Khanjaryan
74	MUHAMMAD FAROOQ	AAMIR KHAN		JEHANGIR ABAD	Jehengir Abad	63.25	GPS Qamar Gai
75	ZAHIR SHAH	NAQEEB SHAH		JEHANGIR ABAD	Jhandai Kalpani	59:8	GPS Qamar Gai
76	MAJID KHAN	SHARIF KHAN		K.D.ZAI	K.D Zai	<del> </del>	
77	JAVID	RAHIM KHAN		KANDAR	Niaz Din Kilfi	60.23	GPS K.D Zál No. 1
78	ALAMGIR KHAN	AKRAM KHAN		KANDAR	Shafi Abad • •	53.5	GPS Baghbanan
79	NOOR ULLAH KHAN	NAZEER ULLAH		KANDAR	Qasim	51.83	GPS Ganjyano
l				: IVATUAR	Gasilli .	51.11	GPS Bahadar Khan

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(Khalid C.O) 03459533411

	MIR AFZAL KHAN	NAZIR GUL	SAWAL DHER	Sawal Dher	50,11	GPS Zerkhilab Banda
185	YASIR ALI SHAH	MUKAMMIL SHAH	SAWAL DHER	Zahir Abad Sawaldher	49,97	GPS Alab Oin Killi
186	AURNAG ZEB	AZIM SHAH	SAWAL DHER	Sawal Oher	48.59	GPS Sreekh
187	SHAKIR ALI	ZAHIR GUL	SAWAL OHER	PESCO Colony Mardan	<del> </del>	<del></del>
188	AKRAM KHAN	SAID AMEEN	SAWAL DHER	<del></del>	48.02	GPS Musa Khal
189	SYED MUHAMMAD AMIR	SYED WAJID ALI SHAH	<del></del>	Sawal Dher	47.83	GPS Bilanday Katlang
190	SYED UMAIR ALI SHAH	<del> </del>	SERI BEHLOL	Arabi Banda	59.86	GPS Gujrano(Shafiq Abad)
,		SYED WAJIO ALI SHAH	SERI BEHLOL	Arabi Banda	54.75	GPS Miangano Pir Abad
191	WARIS KHAN	SHER AFZAL	SERI BEHLOL	Umar Khan Banda	54.66	GPS Miangano Pir Abad
192	MUHAMMAD KARIM KHAN	KHAN ZADA	SERI BEHLOL	Umar Khan Banda	54,29	GPS Halki Kandary
193	JAAN ALAM KHAN	MALAK AMAN	SERI BEHLOL	Pir Abad	53.45	GPS Dako Baba
194	MURAD ALI	TAJ MUHAMAMD KHAN	SERI BEHLOL	Anwar Khan Killi	53,42	GPS No. 1 Alzal Abad
195	MUHAMMAD IJAZ	ASHRAF KHAN	SERI BEHLOL	Sari Behlol	53.39	GPS Misni Banda Pir Abad
196	MUHAMMAD SHAHID KHAN	CHEN BADSHAH	SERI BEHLOL	Pir Abad	53.3	GPS Misri Banda Pir Abad
197	GUL MUHAMMAD KHAN	DILAWAR KHAN	SARI BEHLOL	Umar Khan Killi	50.63	GPS Zarshad Bacha Korona
198	YOUSAF HAMEED .	HAMEED ULLAH	SHAHBAZ GARHI	Muhammad Abad	56.8	GPS Guar Narshak
. 199	ATTA ULLAH	MUHAMMAD SHED .	SHAHBAZ GARHI	Shahbaz Garhi	56.54	GPS Shahbaz Garhi No. 1
200	SABIR ALI	MUHAMMAD YOUNAS	SHAHBAZ GARHI	Shahbaz Garhi	55,53	GPS Guar Narshak
201	SUFAID AKHTAR	MUHAMMAD AZAM KHAN	SHAMOZAI	- Koli Shah	57.2	GPS Chapal Abad
202	IMAD UD DIN	HAMEED KHAN	TORU	Shamshad Abad	59.36	GPS Kass Killi

### TERMS AND CONDITION:

- 1. Their Services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. He will however be entitled to contributory Provident Fund in such a manner and at such rates as per prescribed by the Govt:
- 2. In case, he is already in Government Service and working against pensionable post on regular basis before 1st day of july 2001, without any service break, on application to Executive District Officer (E & SE) Mardan through proper channel and selection by the department, is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to him under his previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to him under new appointment.
- 3. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 4. He should join his post within 15 days of the issuance of this Notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 5. He will be on probation for a period one year extendable for another one year.
- 6. He will be governed by such rules and regulations as may be issued from time to time by the Govt:
- 7. His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- 8. Charge report should be submitted to all concerned.
- 9. The DDO Male Mardan/Takht Bhai ADOs Circle Head Teacher would furnish a certificate to the effect that the candidate has joined the post or otherwise after 15 days of the issue of his posting order.
- The DDO Male Mardan/Takht Bhai will verify their original Certificates/Degrees/DMC and domicile before release of pay.
- 11. They are required to provide health/Medical Certificate from the concerned Medical Superintendent before taking over charge.

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(Khalid C.O) 03459533411

ATTESTED

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	•		1
		:	(7)
13. The Deputy District Officer Mardan and	T.Bhai, ADOs Cirr	पद, मार्च Head Teacher करण छ	a sand over charge to
he appointees if there is no vacant post in	n the school		
	:	:	
been personaly verified and found corre responsibility of the undersigned	s/Degrees/DMCs of however, if any	and domicile continues of	at S. No.
Signature Name DDO Male	GPS	<u> </u>	
-0 5\0-		(BAHADAR KHAN M EXECUTIVE DISTRIC E & S EDUCATION N	i officer
St: No. 3805 Dated Mardan the Copy forwarded for information and necessary	1 1	(2	
. Director Elementary & Secondary Education		iwa Peshawar	
2. District Coordination Officer Mardan.		:	• .
. District Comptroller of Accounts Mardan.		:	
. District Officer (Male) E & SE Local Office.			
. DDOs (Male)Takht Bhai & Mardan.	•		
The Candidates concerned.		Dâ D	F)
	: .	EXECUTIVE DISTR	TCT OFFICER
	ŗ	E & S EDUCATIO	
		16/	3(12)

ATTESTED

(Khalid C.O) 0345953341),

Anname B

1:Mr iftikhar Ali S/O Mr Shaukat Ali Khan Roll No 452201154 CNIC No 16102-3242527-5 U/C Pir Saddi had applied for the post of PST through NTS and had taken the test in the month of November 2015 and has been appointed as PST at GPS Pir Saddi No 1 Takht Bhai. His photograph had not been received from NTS at the time of his interview. So we requested to NTS to provide his video and after some days we found his video sent by the NTS Organization. He gave us written statement that he had taken the test himself but when we compared it with his real photo and through other reliable sources we came to know that he had not taken the test himself. At the time of submission his NTS form he had fixed a photo of another person named Rasheed Khan S/O Misal Khan village Pin Saddi on his own CNIC and had drawn Photostat. For authenticity we received photo copy of the CNIC of Mr Rasheed Khan which has been expired on 30/06/2015. The picture of both in the CNIC and the picture fixed on the NTS form of Iftikhar Ali are the same. In 2015 Mr Rasheed has renewed his CNIC on which the picture is of the impersonator who has taken the test for Mr Iftikhar Ali. It means that The picture taken during the test is of Mr Rasheed Khan S/O Misal Khan CNIC No 16102-0541588-9 who is serving in education department against PST post at GPS Sharif Malak Killi.

We got the mobile number of Rasheed Khan with the help of community members and called him to join us in the Office of DEO Male Mardan on 28/07/2016 along with original CNIC. He attended DEO office but had no CNIC and offered his original service card on which the same picture was fixed which had been fixed on the photo copy of Mr Iftikhar CNIC sent to NTS for test. We asked Mr Rasheed about the same pictures which he declared as the error of the NTS/Education department. We asked him to give us the photo copy of his service card but he did not honour. He also gave his written statement that he is not involved in this case and did know the impersonator. However through our strendous efforts it is clear that the impostor is Mr Rasheed Khan S/O Misal Khan village Khnjaryan pir saddi.

2. MR Mirajul Haq S/O Shah Nazar Khan U/C Pir Saddi Roll No 452201314 CNIC No 16102-9939053-1 is supposed to have taken the test on 29 th November 2015 at Ansi Degree College Mardan center and has been appointed against PST post at GPS Gul MIR KILLI Circle Sher Ghar According to his verbal statement he had filled his admission form himself. When we compared his picture with the photo provided by NTS both were quite different from each other and after a deep investigation we found out that the impersonator was the same person Mr Rasheed Khan S/O Misal Khan village Pir Saddi who was also the impersonator in the case of Mr Iftikhar Ali. It means that Mr Rsheed Khan is a professional impersonator and has taken the test for both the candidates on different days.

3.The remaining eight candidates i.e Mr Shakirullah S/O Anayat Khan PST GPS Pir Saddi No 2, Saeed Muhammad S/O Pir Muhammad PST GPS Mishkar , Mushtaq Ahmad S/O Sher Bafhadar PST GPS Latif Abad Sherghar , Zakirullah S/O Alam Zeb PST GPS Qadar Shah Killi,

ATTESTED

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

No. 5712

Dated Mardan the 06/08/2016

### **SHOW CAUSE NOTICE**

I, Siraj Muhammad, District Education Officer (Male) Mardan as a competent authority under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rule, 2011 do hereby serve you, Mr. Rashid Khan S/O Misal Khan Working against PST Male post at GPS Sharif Malik Killi U.C Pir Saddi District Mardan

- 1. That the consequent upon the complaints received by the undersigned regarding your alleged Impersonation for the appointment against PST Male post in the E&SE Department District Mardan in place of Mr. Iftlkhar Ali S/o Mr. Shaukat Ali Khan during the NTS held on 28/11/2015 for U/C Pir Saddi District Mardan
- 2. That an inquiry committee was constituted to conduct inquiry in the case, after conducting inquiry by the inquiry committee they proved your impersonation and recommended you for major penalty i.e. Removal from Service
- 3. That you being ClvII Servant have committed Inefficiency and Misconduct by bringing ill name for the department by impersonating during the said examination, Hence liable to be-proceed against under the E&D Rules, 2011.
- 4. You are, therefore, required to show cause as to why the Major Penalty of Removal from Service should not be imposed upon you and also intimate whether you desire to be heard in person.
- 5. If no reply to this notice is received within fourteen (14) days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

DHO-4020 DHO-4020

Strat Muhammad District Education Officer (Male) Mardan

Endst No: 5713

Dated: 06-08-2016.

Copy forwarded to:-

- SDEO (M) Takht Bhai.

District Education Officer (Male) Mardar

ATTESTEL

Received from oppice (m) dated 2n-8-2016

Dire section mandam dated 2n-8-2016

Takket When

TO,

The District Education
Officer (Male) E&S
Education Mardan.

Subject: REPLY OF SHOW CAUSE NOTICE.

Sir,

Kindly refer to your office letter No.5712 Dated. 6/8/16 on the subjected sited above, in this connection it is humbly stated that undersigned was not served in accordance with rulers nor he was provided any documents etc which is violation of the rules on the subject. The under sign came to know about the show cause notice through daily AAj published on 20/8/2016 hence the reply of the under sign is within time as the limitation period start when the person first come to know about legal proceedings.

### The reply regarding allegation/ charges are as under.

- 1. That charge No.1 is baseless without grounds and evidence. The undersigned has not committed any offence or crime of impersonation, hence the same is denied.
- 2. That charge No,2 also denied neither i was intimated about the constitution of the inquiry committee nor I was provided the opportunity to participate in the inquiry proceedings which is against the natural justice fair play, equity, due process of law as protected under article 10A of the constitution of Pakistan 1973.
- 3. That charge no.3 also denied as the undersign has not committed any offence of impersonation hence the question of inefficiency and misconduct is out of question,



- 4. That keeping in view the above, it is stated the aforementioned allegations/charges are false frivolous, malicious and without any cause of action, documentary evidence, hence liable to be set-aside in order to meet the ends of justice, principle of natural justice, principle protected U/A article 4,5,8,10A 25&27. The under sign also intend to be heard in person and entitle under the law to be given opportunity of defence and representation.
- 5. That the reply of the under sign is with in due time as the limitation period starts from date when the applicant first come to know about any legal proceeding.

It is therefore humbly requested that the reply of the under sign may kindly be accepted and the unwarranted/ illegal proceedings may kindly be stopped/set-aside and may kindly be treated accordance with law.

Date. 27-08-2016

Yours sincerely

Rashid khan S/o Misal khan

GPS Sharif malik kali U/c

Pir sadai District Mardan.

Cell # 0345-9373737

ATTESTED

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN. REMOVAL FROM SERVICE.

Whereas Mr, Rashid Khan PST GPS Sharif Malak Killi Takht Bhai was invalid in impersonation case in the recruitment of NTS held on 28-11-2015.

And whereas in inquiry committee was constituted to conduct

inquiry and find out the fact.

And whereas the inquiry confimittee has conducted inquiry in proved the charges leveled against you.

And whereas a show cause notice was served upon you, and given chance of hearing on 26-10-2016. But your response was not convincing in defense.

Now the unsigned being competent authority is pleased to remove Mr, Rashid Khan SPT GPS Sharif Malak Killi from Govt service with immediate effect in the light of rules (4) b-III of E&D rules 2011.

> (ZIA'UD DIN) DISTRICT EDUCATIO OFFICER (MALE) MARDAN

Dated 19/1/ /2016.

Copy forwarded to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director NTS Islamabad.
- 3. Deputy Commissioner Mardan.
- 4. DPO Mardan with request the register FIR against the above official as already requested vide this office No.6602 Dated 31-08-2016.
- 5. SDEO (M) Takht Bhai.
- 6. District Accounts Mardan.
- 7. Head Teacher GPS Sharif Malik Killi Takht Bhai.
- 8. Mr, Rashid Khan PST GPS Sharif Malak Killi Takht Bhai (Through Registry).

9. EMIS Branch Local office Mardan.

DISTRICT EDUCATIO OFFICER (MALE) MARDAN

The Director Stementary & Scordary Eduction
Khyber Pakhtun Khewa 'Krihawek,

Tobject- Representation Against the order of D. E.O (m) Mardan vide No+ 8539- (n) dailed of - 11 - 2016 through Which the Appellant was wentoned from Jervice, is incorrect bookless, against law & facts and in-effective upon the wights of the Appellants, Es the Impuned oxela is liable to be set aside.

1 (capectfully beneth,

a. That the Appellant mamely Rashid When was a P.S.T at GIPS Shasif Malik Helly TakhtBhai District Mardon,

That the write service newal of the appellant is spottess and blameless and the integellant performed to the entire satisfication etchis supposions.

The the the of Mandan hemored the inffermin (S-69 Hmo) 4.

from service vide order No=8539-Gr. Without any legal justification and liable to be setaside on the following grounds emongst others:- Copy of Impuned order is attached as Amex A.

- a) That the charges levelled against the Appellant are totally baseless and against gats.
- b) That the changes levelled against pertains to question of facts which need pro 21 contra evidence to be proved and to meet the Ends of justice.
- That the D.E.O(m) Mardan has not treated the Appellant according to law.
- d) That the impunged order was issued without observing the entire codal formalities and Passed in happagard manner, hence liable to be setaside
- e) That the punishment is Removal from Service is too much harst and not sustainable in the eye of law and against the natural justice.
- f) That the DE.O(m) Mardan simultaneously storted the departmental proceedings and proceedings and proceedings and could Pa-3) ATTES.

which is evident from the impunged order, in which the D.P.O Mardan mude requested for lodging FIR against the Appellant, which is against law.

- any kind of impersonation and the entire allegations are boseless, 24 during the Proceedings, against the Appellants was not Provided proper defence and an apportunity of cross-examination.
- h) That the appellant idented the allegations before the DEO(m) Mardon and the subject-matter do not fall within the Ambit of EED walles 2011, hence the impunged order is liable to be setaside.
- "I hat the Appellant is young seneragetic and Educated person and the only earning hands of his family and the impunged arder is the cause of the death of his service causer and Prosperous future.
- 3) That the impurged order is based on

ATTESTED

(conto pg-4)

Molalide intention and of the official conspiracy to deprive the Appellant from his legal right.

(K) That the D. E. O (m) Mardon used his office as a meapon against the Appellant Lema innocent and the Charges are totally baseless, and meritless.

Therefore it is humbly proyed that by accepting the instant Appeals the impunged order may kindly be set-aside and the Appellant may kindly be se-instated with all back-benefits.

Dated: - 24-11-206

Roshid Khan
PST GPS
Sharig Malik Kelly
Takkt Bhai
Mardan
Cell = 0345-9373737

VANALA	
NO	/20
IN THE COURT OF Salvice To	Liberal Religion
Rashid Khan	(Appellant) (Petitioner) (Plaintiff)
VE	ERSUS
- Edward Cars	pefit (Respondent) (Defendant)
I/We	
behalf all sums and amounts payable above noted matter. The Advocate/C case at any stage of the proceed	deposit, withdraw and receive on my/our e or deposited on my/our account in the Counsel is also at liberty to leave my/ou dings, if his any fee left unpaid or is
outstanding against me/us.	
Dated 14-3 /20/7	
	( CLIENT )
	ACCEPTED
	Au Ta
	M. ASIF YOUSAFZAI  Advocate
	TAIMUR ALI KHANT
M. ASIF YOUSAFZAI  Advocate High Court	Advocati

Advocate High Court, Peshawar.

### **OFFICE:**

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 2/5/201/								
•								
Rasheed Khan	Ex-PST Sharif Malak Killi Takht Rhai	District Mo						

..... Appellant

Versus

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3.	Copy of Complaints from ASDEO, Head Master and PTC Chairman.	"B", "BI", "BII"	06	08
7.	Copy of Inquiry Report,	"C"	09	14
8.	Copies of Application Forms of Iftikhar Ali, original CNIC, CCTV Photage	"D"	15	21
9.	Copies of Application Forms of Miraj Ul Haq, CCTV Photage	"E"	22	26
10.	Copy of Show Cause Notice	"F"	27	
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Respondents No 1 to 3

District Education Officer
(Male) Mardan

Dated:

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 275/2017

Versus

The Secretary Education (E & SE) Peshawar & Others

..... Respondents

Para Wise Comments on Behalf of Respondents No 1 to 3

Respectfully Sheweth,

### PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action as well as locus standi to file the instant appeal.
- 2. That the instant appeal is incompetent in its present form, hence liable to be dismissed.
- 3. That the instant appeal is badly time barred.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to this Honourable Tribunal with clean hands.
- 6. That the appellant is estopped by his own conduct.
- 7. That the appellant has concealed the material facts from this Honourable Tribunal hence liable to be dismissed.
- 8. That the instant appeal is liable to be dismissed for non-joinder of necessary / misjoinder of unnecessary parties.
- 9. That the instant appeal is based on malafide intention, hence liable to be dismissed.
- 10. That the instant appeal is against the prevailing law and rules.
- 11. That after fulfillment of all the codal formalities the appellant was removed from Service for the charges of impersonation in the NTS test vide order Endst No 8539-G dated 09-11-2016 in accordance with law. (Copy of Order is attached as Annex-"A")

### **ON FACT:**

1. Para No 1 is incorrect to the extent of his satisfactory duty, as the Appellant was previously removed from service by his ill behaviour toward his duty on continuous complaints made against the appellant from officers and PTC Chairman of the concerned School regarding non performing duty/absenteeism in the school in 2008, while the appellant again fraudulently kept the education department in dark regarding his previous service and joined the education department on 27-03-2012. (Copies of Complaints from ASDEO, Head Master and PTC Chairman are attached as Annex-"B","BI","BII")

- 2. Para No 2 is correct to the extent of inquiry, as per the inquiry report it was proved that the appellant being professional impersonator, impersonated in NTS test in the name of Iftikhar Ali S/O Shaukat Ali Khan, Miraj ul Haq S/O Shah Nazar Khan has taken the test for both the candidates on different days, the NTS administration was asked to provide the application form and picture of the candidates which clearly shows that the appellant has affixed his own photo on the copy of CNIC and application form of Iftikhar Ali, while the CCTV photage also proves the presence of the appellant in the test. (Copies of Inquiry Report, Application Forms along with CCTV Photage are attached as Annex-"C", "D", "E").
- 3. Para no 3 pertains to record, as the appellant was issued Show Cause notice on 06-08-2016, accordingly the appellant was also given a chance of personal hearing as per the law but he badly failed to defend himself which is clear from his statement made before the answering respondent. (Copy of Show Cause and Personal Hearing is attached as Annex- "F", "G")
- 4. Para No 4 pertains to record, as the answering respondent acted in accordance with the law and imposed the major penalty on the appellant for the charges of impersonation in NTS test vide Order Endst No 8539-G dated 09-11-2017, however no representation has been made to the answering respondent by the appellant.
- 5. The detail replies of the grounds are as under.

### **GROUNDS**:

- A. Para A is incorrect, baseless, against fact & law, the answering respondent acted in accordance with the law, hence denied.
- B. Para B is incorrect, as thoroughly explained in the facts, as the inquiry report and the evidence received from the NTS administration also prove the impersonation on the part of the appellant, hence denied.
- C. Para C is incorrect, baseless, against facts, the appellant was given full opportunity at the time of inquiry, the appellant also appeared before the inquiry committee, likewise the appellant was given a chance of personal hearing but he badly failed to defend himself, hence denied.
- D. Para D is incorrect, as explained in the preceding para and in the facts, hence denied.
- E. Para E pertains to record, hence need no comments.
- F. Para F pertains to record, as the appellant was given a chance to explain his position but he badly failed which prove his involvement, hence no comments.
- G. Para G is incorrect, the answering respondent acted in accordance with the law, hence denied.
- H. Para H is incorrect, baseless against facts, as thoroughly explained in the preceding paras and in the facts, the appellant was given full opportunity in the entire proceeding but he badly failed, hence denied.

I. The respondent seek permission to raise additional grounds at the time of arguments.

It is therefore humbly prayed that in the light of above facts, the appeal may please be dismissed with cost.

Respondents No 1 to 3

Director E & SE

Peshawar

District Education O

(Male) Mardan

Secretary to Govt of

Khyber Pakhtunkhwa E & SE Department

Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 275/2017

Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, District Mardan

Versus

The Secretary Education (E & SE) Peshawar & Others

Respondents

#### <u>AFFIDAVIT</u>

I, Mr. Javed Shah Legal Advisor Education Department Mardan do hereby solemnly affirm and declare that the contents of Para Wise Comments submitted by Respondents No 1 to 3 are true to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent

Javed Shah

16101-8562610-3

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 275/2017	
Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, District Mardan	
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Respondents No 1 to 3

District Education Officer
(Male) Mardan

Dated:

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, Distri	ict Mardan
	Appellan
Versus	
The Secretary Education (E & SE) Peshawar & Others	Respondents

#### Para Wise Comments on Behalf of Respondents No 1 to 3

Respectfully Sheweth,

#### PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action as well as locus standi to file the instant appeal.
- 2. That the instant appeal is incompetent in its present form, hence liable to be dismissed.
- 3. That the instant appeal is badly time barred.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to this Honourable Tribunal with clean hands.
- 6. That the appellant is estopped by his own conduct.
- 7. That the appellant has concealed the material facts from this Honourable Tribunal hence liable to be dismissed.
- 8. That the instant appeal is liable to be dismissed for non-joinder of necessary / misjoinder of unnecessary parties.
- 9. That the instant appeal is based on malafide intention, hence liable to be dismissed.
- 10. That the instant appeal is against the prevailing law and rules.
- 11. That after fulfillment of all the codal formalities the appellant was removed from Service for the charges of impersonation in the NTS test vide order Endst No 8539-G dated 09-11-2016 in accordance with law. (Copy of Order is attached as Annex-"A")

#### ON FACT:

1. Para No 1 is incorrect to the extent of his satisfactory duty, as the Appellant was previously removed from service by his ill behaviour toward his duty on continuous complaints made against the appellant from officers and PTC Chairman of the concerned School regarding non performing duty/absenteeism in the school in 2008, while the appellant again fraudulently kept the education department in dark regarding his previous service and joined the education department on 27-03-2012. (Copies of Complaints from ASDEO, Head Master and PTC Chairman are attached as Annex-"B","BI","BII")

- 2. Para No 2 is correct to the extent of inquiry, as per the inquiry report it was proved that the appellant being professional impersonator, impersonated in NTS test in the name of Iftikhar Ali S/O Shaukat Ali Khan, Miraj ul Haq S/O Shah Nazar Khan has taken the test for both the candidates on different days, the NTS administration was asked to provide the application form and picture of the candidates which clearly shows that the appellant has affixed his own photo on the copy of CNIC and application form of Iftikhar Ali, while the CCTV photage also proves the presence of the appellant in the test. (Copies of Inquiry Report, Application Forms along with CCTV Photage are attached as Annex-"C", "D", "E").
- 3. Para no 3 pertains to record, as the appellant was issued Show Cause notice on 06-08-2016, accordingly the appellant was also given a chance of personal hearing as per the law but he badly failed to defend himself which is clear from his statement made before the answering respondent. (Copy of Show Cause and Personal Hearing is attached as Annex-"F", "G")
- 4. Para No 4 pertains to record, as the answering respondent acted in accordance with the law and imposed the major penalty on the appellant for the charges of impersonation in NTS test vide Order Endst No 8539-G dated 09-11-2017, however no representation has been made to the answering respondent by the appellant.
- 5. The detail replies of the grounds are as under.

#### **GROUNDS:**

- A. Para A is incorrect, baseless, against fact & law, the answering respondent acted in accordance with the law, hence denied.
- B. Para B is incorrect, as thoroughly explained in the facts, as the inquiry report and the evidence received from the NTS administration also prove the impersonation on the part of the appellant, hence denied.
- C. Para C is incorrect, baseless, against facts, the appellant was given full opportunity at the time of inquiry, the appellant also appeared before the inquiry committee, likewise the appellant was given a chance of personal hearing but he badly failed to defend himself, hence denied.
- D. Para D is incorrect, as explained in the preceding para and in the facts, hence denied.
- E. Para E pertains to record, hence need no comments.
- F. Para F pertains to record, as the appellant was given a chance to explain his position but he badly failed which prove his involvement, hence no comments.
- G. Para G is incorrect, the answering respondent acted in accordance with the law, hence denied.
- H. Para H is incorrect, baseless against facts, as thoroughly explained in the preceding paras and in the facts, the appellant was given full opportunity in the entire proceeding but he badly failed, hence denied.

I. The respondent seek permission to raise additional grounds at the time of arguments.

It is therefore humbly prayed that in the light of above facts, the appeal may please be dismissed with cost.

Respondents No 1 to 3

Director E & SI

Peshawar

District Education Officer
(Male) Mardan

Secretary to Govt of

Khyber Pakhtunkhwa E & SE Department

Peshawar

## X.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

out the ripped that I to I I to	
Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, Di	strict Mardan
Versus	Appellan
The Secretary Education (E & SE) Peshawar & Others	Respondents

#### **AFFIDAVIT**

I, Mr. Javed Shah Legal Advisor Education Department Mardan do hereby solemnly affirm and declare that the contents of Para Wise Comments submitted by Respondents No 1 to 3 are true to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Jeponear h

Javed Shah

16101-8562610-3

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN. REMOVAL FROM SERVICE.

Whereas Mr, Rashid Khan PST GPS Sharif Malak Killi Takht Bhai was invalid in impersonation case in the recruitment of NTS held on 28-11-2015. And whereas in inquiry committee was constituted to conduct

inquiry and find out the fact.

And whereas the inquiry committee has conducted inquiry in proved the charges leveled against you.

And whereas a show cause notice was served upon you, and given chance of hearing on 26-10-2016. But your response was not convincing in defense.

Now the unsigned being competent authority is pleased to remove Mr, Rashid Khan SPT GPS Sharif Malak Killi from Govt service with immediate effect in the light of rules (4) b-III of E&D rules 2011.

> (ZIA UD DIN) DISTRICT EDUCATIO OFFICER (MALE) MARDAN

Dated <u>F/. // . /2016.</u>

Copy forwarded to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director NTS Islamabad.
- 3. Deputy Commissioner Mardan.
- 4. DPO Mardan with request the register FIR against the above official as already requested vide this office No.6602 Dated 31-08-2016.
- SDEO (M) Takht Bhai.
- 6. District Accounts Mardan.
- 7. Head Teacher GPS Sharif Malik Killi Takht Bhai.
- 8. Mr. Rashid Khan PST GPS Sharif Malak Killi Takht Bhai (Through Registry).

9. EMIS Branch Local office Mardan.

DISTRICT EDUCATIO OFFICER (MALE) MARDAN

No 597 date 26.9 The Dy, DO (M) Pay, 7 Bhoi visit report GPS khonjanjan I visited the GPS Knanjaryan along with you on 22-9-07 and you have directed to send report of Mamo, It is stated that Mr Backarul Hasson 4/Teacher were GAP 57 the soul school. present and was busy in Teaching, while Mr Ali Gahar PST was on ellame, Mr Rashie Orkham PST was on leave with out officion and permissions. Mr Injanullali chowkidar signe on the sittendance Registeir but physically absent but later on report to school The HITEacher complain verbally complained that the chowledar nat performing his duty se to part submitted for your hand information M Ni Ared ssistant Distr Officer Circle Sher Garh

. THE DY; DISTT; OFFICER PRIMARY TAKHT BHAI. The Executive District Officer Elementry & Secy: Education Subject:-Memo: Enclosed find herewith the self explanatory complaint of the Chairman of the PTC GPS Khanjaryan against Rasheed Khan PST of the said school and consequent report of the A.D.O Shergarh Circle against this techer. This teacher is neither wonted nor fit in this Sub Division and muy be transferred to Mardan Sub Division. Encl: 02 Endst: No, (M) PRIMARY TAKHT BHAL Copy to the: A.D.O Sher Garli w/r to his No.663 dt 17/7/2008.

مر برا مل المر المن على المن درور مدى قام را ما لمن راس را الحق 100/00/00 20 mc ن سن زرا - صحی بایت کو ( کا لال) عالی باه سوک ای سرک این کا ے کے تی کی کو کو کی اور کی کے سے سر کی ایس مار کا ور کا کے کار اے بار مارے <u>در توانت بر کول کارورال می</u>ر سرال کو بیر 50/108-p7-01/ الراب أرب المراب

20,863 dale 17-7-08 The Dy DO, (M) Pm. T Blue Application of the choir man GPS Khanjaryan yan PST GPS. Khangarya I have the honour to submitt here with the opple contion of Akbarali charoom with the temportes that the applie is based an fact and the said Teacher is irregular oluly and is a disobedient Teacher. He has been asked to projude Survice Brok to certle Hece vide Dy DO T. Blan No 9622 daled. 23-6-08 but 7- Cach to complet with He has been a skeed hepeatedly to deposit the pay of The on Dured Joul words of met the high authority It is recommended That the said Tracker may be Transfer Down way out of Tels T Blim and be and supper Three months N iicle Sher Garh Bliai.Mardan

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Office of the Principal

GHS Babuzai Katlang Mardan

Dated 04/08/2016 NO ... 280

District Education Officer Male

Elementary And Secondary Education

Mardan

SUBJECT; ENQUIRY REPORT AGAINST THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

Respected Sir

please find the attached enquiry report

PRINCIPAL

GHS BABUZAI KATLANG

MARDAN

ENQUIRY REPORT AGAINST; THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

Assigned by

District Education Officer Male Elementary and Secondary

Mardan

Date of Submission

04/08/2016

**Enquiry Officers** 

1. Mr Arshad Hussain Principal GHS Babuzai Katlang Mardan

2. Mr Abdul Khaliq ASDEO Sher Ghar Circle Mardan

1

ENQUIRY REPORT AGAINST THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

No....288

Date 5/8/2016

## **Committee Members**

1; Mr Arshad Hussain

(Chairman)

Principal GHS Babuzai Katlang Mardan

2; Mr Abdul Khaliq

(Member)

ASDEO Sher Ghar Jalala Mardan

### Dates of Enquiry

21/06/2016

01/07/2016

06/07/2016

10/07/2016

28/07/2016



#### Venue of Enquiry

- 1; GHS Janga Mardan
- 2; DEO Male office Mardan
- 3; Village Pir Saddi Mardan
- 4; DEO Male office Mardan
- 5; ADSEO Sher ghar Jaiala.

#### Subject

Enquiry against the above candidates in connection with the impersonation case in the NTS Test for the post of PST in Elementary and Secondary Education Mardan KPK.

#### Introduction

According to the DEO Male Mardan Notification No 4488 Dated 04/06/2016 a committee was constituted to find out the ground realities about the impersonation case in the examination of NTS against the above candidates belong to Union council Pir Saddi Tehsil Takht Bhai Mardan.

#### **Brief History**

An application against the above candidates was filed by some candidates in the office of DEO Male E/S Mardan and complained that

The following candidates

1. Mr.Iftikhar Ali S/O Mr Shaukat Ali Khan Union Council Pir Saddi

And the second s



Mirajul Haq S/O Mr Shah Nazar Khan Union council Pir Saddi

- 3. Shakirullah S/O Inayat Khan Union council Pir Saddi
- 4. Saeed Muhammad S/O Pir Muhammad union council Pir Saddi
- 5.Mushtaq Ahmad S/O Sher Bahadar U.C Pir Saddi
- 6. Zakirullah S/O Alam Zeb U.C Pir Saddi
- 7. Gouhar Shah S/O Niamat Khan U.C Pir Saddi
- 8. Amjad Akhtar S/O Alam Shah U.C Pir Sddi
- 9. Saddam Hussain S/O Sartaj Khan U.C Pir Saddi
- 10. Sajjad Ahmad S/O Sher Muhammad U.C Pir Saddi

Had applied for PST through NTS in the month of November 2015 but in the tests of NTS they have not appeared by themselves and some other people have taken the test for them as impersonators.

The DEO Male E/S Mardan constituted an enquiry committee comprising Mr Arshad Hussain Principal GHS Babuzai Katlang Mardan and MR Abdul Khaliq ADEO Sherghar Circle.

#### Procedures adopted

The committee met in the DEO office and decided to summon the above candidates to GHS Janga Mardan for an interview and investigation. All the above candidates were issued letters and also informed through mobile phones to attend the above school along with their original documents, attested photographs and original CNIC on 22/06/2016.

#### **Findings**

All the above candidates attended GHS Janga personally at 09 am on 22/06/2016. They were given questionnaires to be answered and checked all their documents, CNIC and photos and also judged their specimen signatures and the signatures provided by the NTS and signature in the NTS form. According to our knowledge and investigation we found the following facts about the candidates discussed as under.

culture allesta

1. Mr Iftikhar Ali S/O Mr Shaukat Ali Khan Roll No 452201154 CNIC No 16102-3242527\*5 U/C 452501174 Pir Saddi had applied for the post of PST through NTS and had taken the test in the month of November 2015 and has been appointed as PST at GPS Pir Saddi No 1 Takht Bhai .His photograph had not been received from NTS at the time of his interview. So we requested to NTS to provide his video and after some days we found his video sent by the NTS Organization. He gave us written statement that he had taken the test himself but when we compared it with his real photo and through other reliable sources we came to know that he had not taken the test himself. At the time of submission his NTS form he had fixed a photo of another person named Rasheed Khan S/O Misal Khan village Pir Saddi on his own CNIC and had drawn Photostat .For authenticity we received photo copy of the CNIC of Mr Rasheed Khan which has been expired on 30/06/2015. The picture of both in the CNIC and the picture fixed on the NTS form of Iftikhar Ali are the same. In 2015 Mr Rasheed has renewed his CNIC on which the picture is of the impersonator who has taken the test for Mr Iftikhar Ali. It means that The picture taken during the test is of Mr Rasheed Khan S/O Misal Khan CNIC No 16102-0541588-9 who is serving in education department against PST post at GPS Sharif Malak Killi.

We got the mobile number of Rasheed Khan with the help of community members and called him to join us in the Office of DEO Male Mardan on 28/07/2016 along with original CNIC. He attended DEO office but had no CNIC and offered his original service card on which the same picture was fixed which had been fixed on the photo copy of Mr Iftikhar CNIC sent to NTS for test. We asked Mr Rasheed about the same pictures which he declared as the error of the NTS/Education department. We asked him to give us the photo copy of his service card but he did not honour. He also gave his written statement that he is not involved in this case and did know the impersonator. However through our strenuous efforts it is clear that the impostor is Mr Rasheed Khan S/O Misal Khan village Khnjaryan pir saddi.

- 2. MR Mirajul Haq S/O Shah Nazar Khan U/C Pir Saddi Roli No 452201314 CNIC No 16102-9939053-1 is supposed to have taken the test on 29 th November 2015 at Ansi Degree College Mardan center and has been appointed against PST post at GPS Gul MIR KILLI Circle Sher Ghar. According to his verbal statement he had filled his admission form himself. When we compared his picture with the photo provided by NTS both were quite different from each other and after a deep investigation we found out that the impersonator was the same person Mr Rasheed Khan S/O Misal Khan village Pir Saddi who was also the impersonator in the case of Mr Iftikhar Ali. It means that Mr Rsheed Khan is a professional impersonator and has taken the test for both the candidates on different days.
- 3.The remaining eight candidates i.e Mr Shakirullah S/O Anayat Khan PST GPS Pir Saddi No 2, Saeed Muhammad S/O Pir Muhammad PST GPS Mishkar, Mushtaq Ahmad S/O Sher Bafhadar PST GPS Latif Abad Sherghar, Zakirullah S/O Alam Zeb PST GPS Qadar Shah Killi,



Gouhar Shah S/O Niamat Khan PST GPS No 1 Pir Saddi, Amjad Akhtar S/O Alam Shah PST GPS Sharif Malak Killi, Saddam Hussain S/O Sartaj Khan PST GPS Latif Abad Sherghar and Sajjad Ahmad S/O Sher Bahadar PST GPS UC Pir Saddi were personally interviewed and examined their all relevant documents, pictures and attendance sheets provided by the NTS Organization. We found no proofs and indications to debar them from their services against the

It was a herculean task but by the grace of Almighty Allah We conducted the enquiry with our full devotion and honesty though we have been contacted by many renowned and the persons in ranks to write in the favour of guilty candidates and impersonators so as to prevent them from legal action against them and were threatened through different unknown vulgar and rogue yet being patriotic and loyal to our state we completed our mission with courage without any nepotism in the best interest of the public.

#### Conclusion

In the light of above findings it is concluded that

- 1. The case of MR Iftikhar Ali S/O Shaukat Ali UC Pirsaddi is clearely impersonation and the impersonator is Mr Rasheed Khan S/O Misal Khan U.C Pir Saddi (a professional impersonator)
- 2. The case of Mr Mirajul Haq S/O Shah Nazar Khan U.C Pir Saddi is crystal clear impersonation and the impersonator is the same person Mr Rasheed Khan S/O Misal Khan U.C Pir Saddi serving against PST post at GPS Sharif Malik
- 3. The remaining eight cases are clear and no suspicions were found to prove the cases as impersonation.

#### Recommendations

- 1. Both the teachers i.e Mr Iftikhar Ali S/O MR Shaukat Ali U.C Pir Saddi and MR Mirajul nHaq S/O Mr Shah Nazar Khan U.C Pir Saddi may be dealt according to the law and next deserving candidates be given a chance for appointment as per policy.
- 2. Mr Rasheed Khan S/O Misal Khan PST GPS Sharif Malak Killi CNIC No 16102-0541588-9 may please be treated according to the existing policy and be handed over to law enforcing agencies.



- 3. The cases of other eight cited teachers may please be honored and encouraged to continue their services on their posts.
- 4. The NTS Organization may please be requested to introduce bio-metric system.
- 5. Thumb impression should be made compulsory on the answer sheet as well as in the attendance sheet during the test and videos of the successful candidates of the merit list be sent to the concerned institutions and through special committees the deserving candidates be recommended for appointment.
- 6. NTS Organization may please be directed to depute expert teachers selected from Government educational institutions and not persons taken from the street.

#### **Enclosures**

- 1. Original NTS form for admission of all the above candidates.
- 2. Replies of the given Questionnaires of all the above candidates And their statements.
- 3. Photographs of all the candidates provided to us by them.
- 4. Videos of all the candidates' attendance sheets during the test provided by the NTS.

THE END

this enquiry report contains ....O.B. pages and each has been signed by us.

**Enquiry Officers** 

1. Mr Arshad Hussain (Chairman)

Principal GHS Babuzai Katlan Mardan

2. Mr Abdul Khaliq (Member)

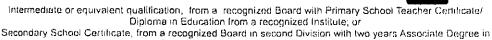
ASDEO Sherghar circle

#### REGISTRATION FO

8043 Feg. No.

#### Government of the Khyber Pakhtun Elementary and Secondary **Education Department**

Screening Test for PST (BPS-12)



Education from a recognized University Age Limit: 18-35 Years



Page 01 | G-5

اسفارمكاطلاقصرف مذكورةبالآآسامى كيلني بوكا ايك Eligibility Criteria: Is your age according to the prescribed age limit for the desired Post as on 28-08-2015? Yes No Is your Result Not Awaited? (Result declared before last date of apply.) Yes No C. Do you have relevant / prescribed Qualification & Experience as mentioned in Advertisement? Yes No if your reply is "Yes" to A, B & C above, only then please proceed further. Otherwise you are not eligible to apply 01. Bank Online Deposit of Rs: 800/- from Designated Bank Branches. (For Only 5 Schools) **Bank Code** Deposit Date \*Note: Application Form will not be entertained without Original Deposit Slip (NTS Copy) 02. Desired Test City: Fill Only One Box (Mandatory) Subject to a minimum of 200 candidates, otherwise the candidates w 01. **Abbottabad** 02. Bannu 03. Battagram 04. Buner Charsadda 06. Chitral 07. Dera Ismali Khan 08. Hangu 09. Haripur 10. Karak 11. Kohat 12. Kohlstan ₹)3. Lakki Marwat 14. Lower Dir 15. Malakand 16. Mansehra 17. 🔯 Mardan 18. Nowshera 19. Peshawar 20. Shangla Swabl 22. Swat 23. Tank 24. **Tor Ghar** 25. **Upper Dir** Personal Information: Use CAPITAL letters and leave spaces between words. 03. Name in Full: 🛴 04. Father's Name: 05. Candidate CNIC #; 07. Date of Birth: 06. Gender: Male Female QUIAB GARY 08. Postal Address: 1714 TEHSIL City: MARDAN

Suspecious. Kasherd Chan S/o Misal Gran pinsaddi.

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Itself schools with codes at NTS website (www.nts.org.pk).

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### General Instructions / Information:

- By Hand submission of Application Form is not allowed.
- Mobile Phones are not allowed in Test Center premises.
- Use separate envelop and separate application form for each post you are applying for.
- Last date for submission of application form is Friday 28th August, 2015.
- Applications received on or after Saturday 29th August, 2015 will be rejected.
- Application should reach NTS office latest by last date of submission of Application Form.
- > NTS will not be responsible for late receiving of application through courier / Pakistan Post etc.

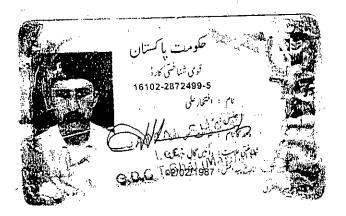
### **HELP LINE:**

UAN : +92-51-844-444-1 Website : www.nts.org.pk

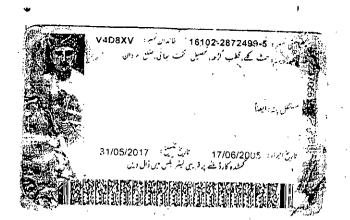
### Please Send Application Forms to:

**ESED KP (Project)** 

National Testing Service 1-E, Street No. 46, Sector I-8/2, Islamabad.

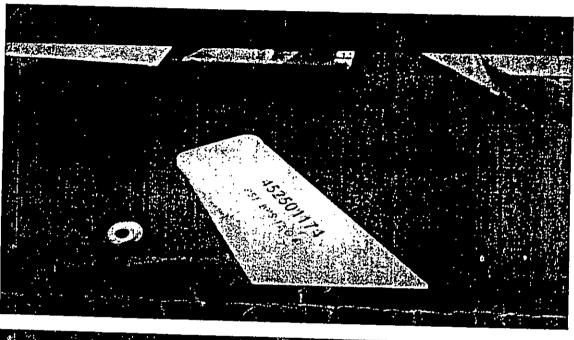


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عنا فتق تمبر و 1-16102-1610 - ناندان تمبر و 85GR. موجود پرند : گوزمراند کے وقائل بیر سدور تشییل خمت میانی منکع مروان تاریخ دیرون 25/10/2013 گشته و کاروز کمنے پر کز تاريخ تنسخ ، 25/10/2023 يې نينر بکس س ډال د ر .

#### REGISTRATION FORM

NTS

## Government of the Khyber Pakhtunkhwa Elementary and Secondary Education Department

Screening Test for PST (BPS-12)





Eligibility Criteria: A. Is your ago according to the prescribed age limit for the desired Post as on 28-08-2015? ∭ No Is your Result Not Awaited? (Result declared before last date of apply.) C. Do you have relevant / prescribed Qualification & Experience as mentioned in Advertisement? If your reply is "Yes" to A, & & C above, only then please proceed further. Otherwise you are not eligible to apply 01. Bank Online Deposit of Rs: 800/- from Designated Bank Branches. UBLTe Bhai 1188 18-08-2015 a Magazine Ca 02. Desired Test City: Fill Only One Box Subject to a minimum of 200 candidates, otherwise the candidates will be assigned next nearest tool city. Abbottabad 02. Bannu 03. 04. Buner Battagram 05. Charsadda 06. Chitral 97. Dera Ismail Khan GB. Hangu Haripur 10. Karak 11. Kohat 12. Kohistan 13. Lakki Marwat Lower Dir 15. Malakand 16. Mansehra 17. Wardan 18. Nowshera Peshawar Shangla 21. Swabi 22. Swat Tank Tor Ghar Upper Din Personal Information: Use CAPITAL letters and leave spaces between words JUL-HAO-04. Father's Name: SHAH - NAZAR- KHAN 05, Candidate CNIC #: 06. Gender: Male

Rasheed Khan S/o Misal Khan Pin Saddi

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HELP LINE:

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Please Send Application Forms to:

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National Testing Service 1-E, Street No. 46, Sector I-8/2, Islamabad.

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## NATIONAL TESTING SERVICE PAKISTA

## Attendance Sheet Candidates

4582-MARDAN

Page 48 of 48 22-PST BPS-12(G-3)

<u>Batch-8</u> (09:00 AM)

ESED KPK TEST 2015

Sunday 29th November, 2015

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2	452201307	SHAH HUSSAIN	C
3	452201308	SHER ALAM	
4	452201309	SHAHID ALI	The state of the s
5	452201310	MEER AZAM KHAN	- CAPA
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7	452201312	ABDUL WALI KHAN	- 124
8	452201313	SHAH FAISAL	
(9)	452201314	MIRAJ UL HAQ	SF
10	452201315	NAZIR MUHAMMAD	9/12/2
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OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

NO. 5712

Dated Mardan the 06/08/2016

## SHOW CAUSE NOTICE

I, Şiraj Muhammad, District Education Officer (Male) Mardan as a competent authority under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rule, 2011 do hereby serve you, Mr. Rashid Khan S/O Misal Khan Working against PST Male post at GPS Sharif Malik Killi U.C Pir Saddi District

- 1. That the consequent upon the complaints received by the undersigned regarding your alleged Mardan Impersonation for the appointment against PST Male post in the E&SE Department District Mardan in place of Mr. Iftikhar All S/o Mr. Shaukat All Khan during the NTS held on 28/11/2015
  - 2. That an inquiry committee was constituted to conduct inquiry in the case, after conducting inquiry by the inquiry committee they proved your impersoriation and recommended you for
  - 3. That you being Civil Servant have committed inefficiency and Misconduct by bringing ill name for the department by impersonating during the said examination, Hence liable to be proceed
  - 4. You are, therefore, required to show cause as to why the Major Penalty of Removal from Service should not be imposed upon you and also intimate whether you desire to be heard in person.
  - 5. If no raply to this notice is received within fourteen (14) days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

Siraj Muhammad District Education Officer (Male) Mardan

Endst No: 5713

Dated: 06-08-2016.

Capy forwarded to:-

- 1. SDEO (M) Takht Bhal. 2. Mr. Rashid Khan S/O Misal Khan PST GPS Sharif Malik Killi.
- 3. Head Teacher GPS Sharlf Malik Killi.
- P/File Rashid Khan.

0/0

District Education Officer (Male) Mardan

and Hearing Rashaul Klein PS-T, G. P.S Thorse Modale willy District Marsian is 3. 527-5 Brain No Will 1 77 1 & P17175 16/02-9939053-100,000 ci No (318.100 ) of CNic No: 161023242 3 2/3m m3 go - 2 2m me in Ps+ (N. Ts) ~50 آب کا فلاف ہیں اس ہم آب عورت محکام کاروائی ہوسکی اور عَمَّ الزامات سے من افغار کر کا کہ کو گر شان گئے ہی of on he of. Departmental Represionant Musta Marson HAROON ين سرس مع مردن 161012-0541588-9 (Enfined on 30-6-2015) 16101-4818092-1 No New 1.D card.

A.D.O (Primary)

D.E.O(M) Mordan

16102 5712276-7

D. E 0 (m) Marda 16102 - 489510:6-3 ZIALIA

#### BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 275/2017

Rashid Khan

VS

Education deptt:

#### REJOINDER ON BEHALF OF APPELLANT

#### **RESPECTFULLY SHEWETH:**

#### **Preliminary Objections:**

(1-11) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

#### **FACTS:**

- Incorrect while para-1 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover the contention of respondent regards previous record is not true, the same is no concerned with the present case.
- Incorrect. While para-2 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the respondent didn't observe procedure provided in E&D Rules, 2011 which is mandatory in law before imposing major penalty.
- Incorrect. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant.
- Incorrect. While para-4 of the appeal is correct as mentioned in the main appeal of the appellant.
- 5 No comments.

#### **GROUNDS:**

- A) Incorrect. While para-A of the appeal is correct as mentioned in the main appeal of the appellant..
- B) Incorrect. While para-B of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While para-C of the appeal is correct as mentioned in the main appeal of the appellant.

,D)	Incorrect.	While	para-D	of	the	appeal	is	correct	as
	mentioned	in the m	nain appe	al of	f the	appellani	t		

- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant.
- F) Incorrect. While para-F of the appeal is correct as mentioned in the main appeal of the appellant.
- G) Incorrect. While para-G of the appeal is correct as mentioned in the main appeal of the appellant.
- H) Incorrect. While para-H of the appeal is correct as mentioned in the main appeal of the appellant.
- I) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

#### <u>AFFIDAVIT</u>

It is affirmed and declared that the contents of appeal and rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT



#### BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 275/2017

Rashid Khan	VS	Education deptt:

#### REJOINDER ON BEHALF OF APPELLANT

#### **RESPECTFULLY SHEWETH:**

#### Preliminary Objections:

(1-11) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

#### **FACTS:**

- Incorrect while para-1 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover the contention of respondent regards previous record is not true, the same is no concerned with the present case..
- Incorrect. While para-2 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the respondent didn't observe procedure provided in E&D Rules, 2011 which is mandatory in law before imposing major penalty.
- Incorrect. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant.
- Incorrect. While para-4 of the appeal is correct as mentioned in the main appeal of the appellant.
- No comments.

#### **GROUNDS:**

- A) Incorrect. While para-A of the appeal is correct as mentioned in the main appeal of the appellant..
- B) Incorrect. While para-B of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While para-C of the appeal is correct as mentioned in the main appeal of the appellant.

- D) Incorrect. While para-D of the appeal is correct as mentioned in the main appeal of the appellant.
- E) Incorrect. While para-E of the appeal is correct as mentioned in the main appeal of the appellant.
- F) Incorrect. While para-F of the appeal is correct as mentioned in the main appeal of the appellant.
- G) Incorrect. While para-G of the appeal is correct as mentioned in the main appeal of the appellant.
- H) Incorrect. While para-H of the appeal is correct as mentioned in the main appeal of the appellant.
- I) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

Through:

APPELLANT

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

#### <u>AFFIDAVIT</u>

It is affirmed and declared that the contents of appeal and rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT



### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN. REMOVAL FROM SERVICE.

Whereas Mr, Rashid Khan PST GPS Sharif Malak Killi Takht Bhai was invalid in impersonation case in the recruitment of NTS held on 28-11-2015. And whereas in inquiry committee was constituted to conduct inquiry and find out the fact.

And whereas the inquiry committee has conducted inquiry in proved the charges leveled against you.

And whereas a show cause notice was served upon you, and given

chance of hearing on 26-10-2016. But your response was not convincing in defense.

Now the unsigned being competent authority is pleased to remove Mr, Rashid Khan SPT GPS Sharif Malak Killi from Govt service with immediate effect in the

light of rules (4) b-III of E&D rules 2011.

(ZIA UD DIN) DISTRICT EDUCATIO OFFICER (MALE) MARDAN

Endst: No 8539

Dated 19.11. /2016.

Copy forwarded to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director NTS Islamabad.
- 3. Deputy Commissioner Mardan.
- 4. DPO Mardan with request the register FIR against the above official as already requested vide this office No.6602 Dated 31-08-2016.
- 5. SDEO (M) Takht Bhai.
- 6. District Accounts Mardan.
- 7. Head Teacher GPS Sharif Malik Killi Takht Bhai.
- 8. Mr. Rashid Khan PST GPS Sharif Malak Killi Takht Bhai (Through Registry).
- 9. EMIS Branch Local office Mardan.

DISTRICT EDUCATIO OFFICER (MALE) MARDAN

The Dif, DU (M) Pay, 7.13hou visit report GPS Kh I visited the GPS Khanjaryan along with you Mamo, 22-9-07 and you have directed to send hoport of It is stated that Mr Badwall Hasson H/Teacher will EN of the soul school. present and was busyon Teaching, while My Ali Gahar PST was on c/Lame, Mr Rashi Okham PST was or lesse with out application and peromission. Mr Irjanullah chowkidar signe Om to stendance, Registeir but physically absent but later on report to school The H/Teacher complain verbally complained that The chowledar not performing his duty be traport. is submitted for your hind information. M. NU Tell Circle Sher Garh

. THE DY; DISTT; OFFICER PRIMARY TAKHT BHAL /F.No/Rasheed Khan/PST The Executive District Officer Elementry & Secy: Education Mardan. Subject:-Mcmo: Enclosed find herewith the self explanatory complaint of the Chairman of the PTC GPS Khanjaryan against Rasheed Khan PST of the said school and consequent report of the A.D.O Shergarh Circle against this techer. This teacher is neither wonted nor fit in this Sub Division and muy be transferred to Mardan Sub Division. Encl: 02 DEPUTY DISTRICT OFFICER Endst: No, Copy to the: A.D.O Sher Garh w/r to his No.663 dt 17/7/2008. DEPUTY DISTRICT OFFICER (M) PRIMARY TAKHT BHAI.

No. 663 dale 17-7-08 The Dy DO, (M) Pmy, by Application of the chair man GPS Khayaryan og aust Rashead Wa PST GPS. Khangarya I have the honour to submitt here with the opple as lies of Akbar Oli Cheir som will the temportes That the opplication is based in fact and the said header is irregular He has been asked to provide Survice Brok to certa Ofice vide Dy-De T. Blan No 9622 dated 23-6-08 but 72 lie to complet with He has been asked hepeatedly to deposit the pay of the absence period in Gout Trussing but Failed to obey and used foul words of west the high authority It is recommended That the said Tracher may be Transof Journay out of Tels. T. Blim and be subjusted Three months . N.

رسنط **:**-۲ 11. . س 14 ٥ <del>(ن)</del> 4 Q. 100 BJI كرمال إن BH au 11 BH R 302-6 10% ,, 46 .14. 147  $\hat{x}_{i}$  :  $M_{\tilde{R}}$ 171 1444:5/ . 47 BH 10 BH . YY **Y**^ r. 4 BH 12/2 BH ۳. اس ممال بنال 12. ... . . . . . . " ماري. 17, 3

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Annex C

Office of the Principal

GHS Babuzai Katlang Mardan

Dated 04/08/2016 NO --- 280

District Education Officer Male

**Elementary And Secondary Education** 

Mardan

Subject; ENQUIRY REPORT AGAINST THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

Respected Sir

please find the attached enquiry report

**PRINCIPAL** 

GHS BABUZAI KATLANG

MARDAN

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ENQUIRY REPORT AGAINST; THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

Assigned by

District Education Officer Male Elementary and Secondary

Mardan

Date of Submission

04/08/2016

**Enquiry Officers** 

1. Mr Arshad Hussain Principal GHS Babuzai Katlang Mardan

2. Mr Abdul Khaliq ASDEO Sher Ghar Circle Mardan

ENQUIRY REPORT AGAINST THE IMPERSONATION CASE OF MR IFTIKHAR ALI S/O MR SHAUKAT ALI KHAN ROLL NO 452501174, MR MIRAJUL HAQ S/O SHAH NAZRAR KHAN ROLL NO 452201314, MR SHAKIRULLAH S/O MR INAYAT KHAN ROLL NO 452401382. MR SAEED MUHAMMAD S/O PIR MUHAMMAD ROLL 452401019, MR MUSHTAQ AHMAD S/O SHER BAHADAR ROLL NO 452301194, MR ZAKIRULLAH S/O MR ALAM ZEB ROLL NO452200746, GOUHAR SHAH S/O MR NIAMAT KHAN ROLL NO 452201088, AMJAD AKHTAR S/O MR ALAM SHAH ROLL NO 451701238, MR SADDAM HUSSAIN S/O MR SARTAJ KHAN ROLL NO 452101177 AND MR SAJJAD AHMAD S/O MR SHER BAHADAR ROLL NO 452101058 UC PIR SADDI IN THE NTS TEST FOR PST POST IN ELEMENTARY AND SECONDARY EDUCATION DISTRICT MARDAN HELD IN NOVEMBER 2015.

No. 288

Date 5/8/2016

### **Committee Members**

1; Mr Arshad Hussain

(Chairman)

Principal GHS Babuzai Katlang Mardan

2; Mr Abdul Khaliq

(Member)

ASDEO Sher Ghar Jalala Mardan

#### **Dates of Enquiry**

21/06/2016

01/07/2016

06/07/2016

10/07/2016

28/07/2016



#### Venue of Enquiry

- 1; GHS Janga Mardan
- 2; DEO Male office Mardan
- 3; Village Pir Saddi Mardan
- 4; DEO Male office Mardan
- 5; ADSEO Sher ghar Jalala.

#### Subject

Enquiry against the above candidates in connection with the impersonation case in the NTS Test for the post of PST in Elementary and Secondary Education Mardan KPK.

#### Introduction

According to the DEO Male Mardan Notification No 4488 Dated 04/06/2016 a committee was constituted to find out the ground realities about the impersonation case in the examination of NTS against the above candidates belong to Union council Pir Saddi Tehsil Takht Bhai Mardan.

#### **Brief History**

An application against the above candidates was filed by some candidates in the office of DEO Male E/S Mardan and complained that

The following candidates

1. Mr. Iftikhar Ali S/O Mr Shaukat Ali Khan Union Council Pir Saddi



### Mirajul Haq S/O Mr Shah Nazar Khan Union council Pir Saddi

- 3. Shakirullah S/O Inayat Khan Union council Pir Saddi
- 4. Saeed Muhammad S/O Pir Muhammad union council Pir Saddi
- 5.Mushtaq Ahmad S/O Sher Bahadar U.C Pir Saddi
- 6. Zakirullah S/O Alam Zeb U.C Pir Saddi
- 7. Gouhar Shah S/O Niamat Khan U.C Pir Saddi
- 8. Amjad Akhtar S/O Alam Shah U.C Pir Sddi
- 9. Saddam Hussain S/O Sartaj Khan U.C Pir Saddi
- 10. Sajjad Ahmad S/O Sher Muhammad U.C Pir Saddi

Had applied for PST through NTS in the month of November 2015 but in the tests of NTS they have not appeared by themselves and some other people have taken the test for them as impersonators.

The DEO Male E/S Mardan constituted an enquiry committee comprising Mr Arshad Hussain Principal GHS Babuzai Katlang Mardan and MR Abdul Khaliq ADEO Sherghar Circle.

#### Procedures adopted

The committee met in the DEO office and decided to summon the above candidates to GHS Janga Mardan for an interview and investigation. All the above candidates were issued letters and also informed through mobile phones to attend the above school along with their original documents, attested photographs and original CNIC on 22/06/2016.

#### Findings

All the above candidates attended GHS Janga personally at 09 am on 22/06/2016. They were given questionnaires to be answered and checked all their documents, CNIC and photos and also judged their specimen signatures and the signatures provided by the NTS and signature in the NTS form. According to our knowledge and investigation we found the following facts about the candidates discussed as under.

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452501174 2872499-5

1. Mr Iftikhar Ali S/O Mr Shaukat Ali Khan Roll No 452201154 CNIC No 16102-3242527=5 U/C Pir Saddi had applied for the post of PST through NTS and had taken the test in the month of November 2015 and has been appointed as PST at GPS Pir Saddi No 1 Takht Bhai .His photograph had not been received from NTS at the time of his interview. So we requested to NTS to provide his video and after some days we found his video sent by the NTS Organization. He gave us written statement that he had taken the test himself but when we compared it with his real photo and through other reliable sources we came to know that he had not taken the test himself .At the time of submission his NTS form he had fixed a photo of another person named Rasheed Khan S/O Misal Khan village Pir Saddi on his own CNIC and had drawn Photostat .For authenticity we received photo copy of the CNIC of Mr Rasheed Khan which has been expired on 30/06/2015. The picture of both in the CNIC and the picture fixed on the NTS form of Iftikhar Ali are the same. In 2015 Mr Rasheed has renewed his CNIC on which the picture is of the impersonator who has taken the test for Mr Iftikhar Ali. It means that The picture taken during the test is of Mr Rasheed Khan S/O Misal Khan CNIC No 16102-0541588-9 who is serving in education department against PST post at GPS Sharif Malak Killi.

We got the mobile number of Rasheed Khan with the help of community members and called him to join us in the Office of DEO Male Mardan on 28/07/2016 along with original CNIC. He attended DEO office but had no CNIC and offered his original service card on which the same picture was fixed which had been fixed on the photo copy of Mr Iftikhar CNIC sent to NTS for test. We asked Mr Rasheed about the same pictures which he declared as the error of the NTS/Education department. We asked him to give us the photo copy of his service card but he did not honour. He also gave his written statement that he is not involved in this case and did know the impersonator. However through our strenuous efforts it is clear that the impostor is Mr Rasheed Khan S/O Misal Khan village Khnjaryan pir saddi.

2. MR Mirajul Haq S/O Shah Nazar Khan U/C Pir Saddi Roll No 452201314 CNIC No 16102-9939053-1 is supposed to have taken the test on 29 th November 2015 at Ansi Degree College Mardan center and has been appointed against PST post at GPS Gul MIR KILLI Circle Sher Ghar. According to his verbal statement he had filled his admission form himself. When we compared his picture with the photo provided by NTS both were quite different from each other and after a deep investigation we found out that the impersonator was the same person Mr Rasheed Khan S/O Misal Khan village Pir Saddi who was also the impersonator in the case of Mr Iftikhar Ali. It means that Mr Rsheed Khan is a professional impersonator and has taken the test for both the candidates on different days.

3. The remaining eight candidates i.e Mr Shakirullah S/O Anayat Khan PST GPS Pir Saddi No 2, Saeed Muhammad S/O Pir Muhammad PST GPS Mishkar , Mushtaq Ahmad S/O Sher Bafhadar PST GPS Latif Abad Sherghar , Zakirullah S/O Alam Zeb PST GPS Qadar Shah Killi,



Gouhar Shah S/O Niamat Khan PST GPS No 1 Pir Saddi, Amjad Akhtar S/O Alam Shah PST GPS Sharif Malak Killi, Saddam Hussain S/O Sartaj Khan PST GPS Latif Abad Sherghar and Sajjad Ahmad S/O Sher Bahadar PST GPS UC Pir Saddi were personally interviewed and examined their all relevant documents, pictures and attendance sheets provided by the NTS Organization. We found no proofs and indications to debar them from their services against the

It was a herculean task but by the grace of Almighty Allah We conducted the enquiry with our full devotion and honesty though we have been contacted by many renowned and the persons in ranks to write in the favour of guilty candidates and impersonators so as to prevent them from legal action against them and were threatened through different unknown vulgar and rogue yet being patriotic and loyal to our state we completed our mission with courage without any nepotism in the best interest of the public.

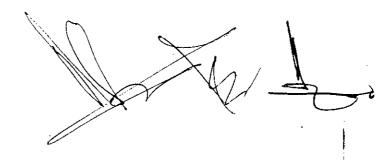
#### Conclusion

In the light of above findings it is concluded that

- 1. The case of MR Iftikhar Ali S/O Shaukat Ali UC Pirsaddi is clearely impersonation and the impersonator is Mr Rasheed Khan S/O Misal Khan U.C Pir Saddi (a professional impersonator)
- 2. The case of Mr Mirajul Haq S/O Shah Nazar Khan U.C Pir Saddi is crystal clear impersonation and the impersonator is the same person Mr Rasheed Khan S/O Misal Khan U.C Pir Saddi serving against PST post at GPS Sharif Malik
- 3. The remaining eight cases are clear and no suspicions were found to prove the cases as impersonation.

#### <u>Recommendations</u>

- 1. Both the teachers i.e Mr Iftikhar Ali S/O MR Shaukat Ali U.C Pir Saddi and MR Mirajul nHaq S/O Mr Shah Nazar Khan U.C Pir Saddi may be dealt according to the law and next deserving candidates be given a chance for appointment as per policy.
- 2. Mr Rasheed Khan S/O Misal Khan PST GPS Sharif Malak Killi CNIC No 16102-0541588-9 may please be treated according to the existing policy and be handed over to law enforcing agencies.





- 3. The cases of other eight cited teachers may please be honored and encouraged to continue their services on their posts.
- 4. The NTS Organization may please be requested to introduce bio-metric system
- 5. Thumb impression should be made compulsory on the answer sheet as well as in the attendance sheet during the test and videos of the successful candidates of the merit list be sent to the concerned institutions and through special committees the deserving candidates be recommended for appointment.
- 6. NTS Organization may please be directed to depute expert teachers selected from Government educational institutions and not persons taken from the street.

#### **Enclosures**

- 1. Original NTS form for admission of all the above candidates.
- 2. Replies of the given Questionnaires of all the above candidates And their statements.
- 3. Photographs of all the candidates provided to us by them.
- 4. Videos of all the candidates' attendance sheets during the test provided by the NTS.

THE END

**Enquiry Officers** 

1. Mr Arshad Hussain (Chairman)

Principal GHS Babuzai Katlan Mardan

2. Mr Abdul Khaliq (Member)

ASDEO Sherghar circle

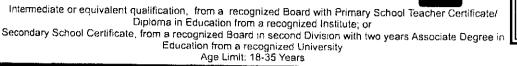
8043 FGg. No. Annea D.



## Government of the Khyber Pakhtunkhwa Elementary and Secondary Education Department

Screening Test for PST (BPS-12)

G-5



ertificate/ Degree in

سفارم كاطلاق صرف مذكورة بالاأسامى كيلني بوكا ايك سيزيادة أساميون كيلني ديگر درخواست فارم عليحده فيس كيساته ارسال كرين

Eligibility Criteria:								
A. Is your age according to the	Yes No							
B. is your Result Not Awaited	Yes No							
C. Do you have relevant / pres	cribed Qualification & Experience	as mentioned in Advertisement?	Yes No					
If your reply is "Yes" to A, B & (	C above, only then please proceed for	urther. Otherwise you are not eligible	to apply.					
01. Bank Online Dep	osit of Rs: 800/- from Des	ilgnated Bank Branches. (Fe	or Only 5 Schools)					
Bank Code								
*Note: Application Form will	not be entertained without Origin	al Deposit Slip (NTS Copy)						
02. Desired Test City: Subject to a minimum of 200 cand	Fill Only One Box (Mandatory) didates, otherwise the candidates will be as	Signed next nearest text city						
01. Abbottabad	02. Bannu	03. Battagram	04. Buner					
05. Charsadda	06. Chitral	07. Dera ismali Khan	08. Hangu					
09. Haripur	10. Karak	11. Kohat	12. Kohistan					
🔞3. 🗌 Lakki Marwat	14. Lower Dir	15. Malakand	16. Mansehra					
17. Mardan	18. Nowshera	19. Peshawar						
21. Swabi	22. Swat		20. Shangla					
25. Upper Dir	as. Owat	23. Tank	24. Tor Ghar					
		····						
Personal Informatio	n: Use CAPITAL letters and lea	ave spaces between words.						
03. Name in Full: IFT	1KHAR-AL	/						
04. Father's Name: S H	AWKAT-AL	)						
05. Candidate CNIC #: Write your own CNIC No. Or 8 Form No.	16102-287249	8-5						
06. Gender: Maie  Female  07. Date of Birth: D D M M Y Y Write your Correct Date of Birth  Utherwise you will be rejected								
08. Postal Address: VILLAGE KHAT KHLAY PIO QUITAB GHR11  All correspondence will be made on this address though courier service or ordinary postal service.								
TEUSIL TAKHT BHA1  City: MARDAN								
		Gity: _/V/ # /	07/2					
			7/A . Page 01   <b>G.</b> 5					
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Undertaking By The Applicant:	
declare and affirm that I have read and understood the instructions and conditions for appearing in the NTS Test, and I have filled-up the application form as per instructions given below. In case of any information contained herein is found at any stage to be missing, untrue, false or forged, my candidature can be canceled at any stage (even after employment, if so revealed later), and I shall be liable to legal action.	Picture 2  Affix your recent passport size color photograph with Stapler  ستوريلاز ما نسلك كرين بصورت رقارع مل من بين لاياجائيًا۔
Date: 22-8-20/5 Signature of the Candidate If tellow	رفارم عمل میں نہیں لایا جائیگا۔
Check List Provide the following documents other wise Application Form will not be entertained	
Uriginal Bank Deposit Slip (NTS Copy)	
2 Passport size color photograph to be attached in the picture box area on page (1 & 3)  Copy of CNIC	

### General Instructions / Information:

- By Hand submission of Application Form is not allowed.
- Mobile Phones are not allowed in Test Center premises.
- > Use separate envelop and separate application form for each post you are applying for.
- Last date for submission of application form is Friday 28th August, 2015.
- Applications received on or after Saturday 29th August, 2015 will be rejected.
- > Application should reach NTS office latest by last date of submission of Application Form.
- NTS will not be responsible for late receiving of application through courier / Pakistan Post etc.

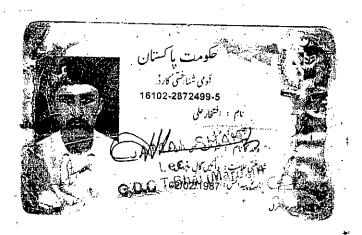
### **HELP LINE:**

UAN : +92-51-844-444-1 Website: www.nts.org.pk

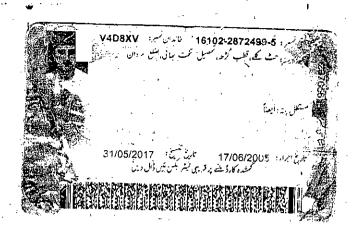
## Please Send Application Forms to:

**ESED KP (Project)** 

National Testing Service 1-E, Street No. 46, Sector I-8/2, Islamabad.



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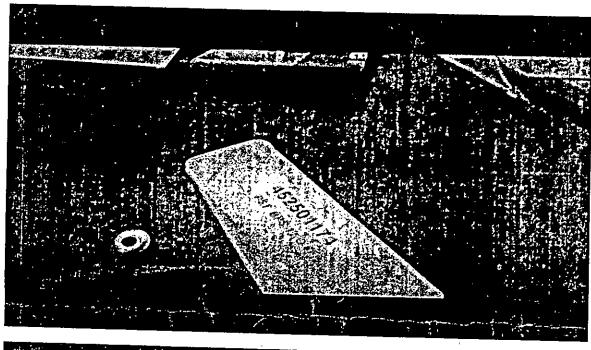
Bhai (Mardan)

شهر: 9-16192-0541588 خاندان نمبر: T1M7DQ وبهة وخنبريان وأفكانه بير مدى مسيل التوت جاني مسل مردان

مستنل بر: ابسناً

ایت 12/07/2003 - تاریخ تشییز: 30/06/2015 - 30/06/2015 محلوم کارڈ سلنے پر قریبی لیفر بکس میں ڈائل دیں

# Hikhay Ali D's/o Shaukat Ali Khan.





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تاریخ اجران 25/10/2013 تاریخ تنشنی 25/10/2013 مشده کارز ملتی پر تربی کیفر میکن دین وال دین

#### Reg. No. Government of the Khyber Pakhtunkhwa **Elementary and Secondary Education Department**

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Rasheed Khan S/o Misal Ichan Pin Saddi

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**HELP LINE:** 

UAN : +92-51-844-444-1 Website : www.nts.org.pk Please Send Application Forms to:

**ESED KP** (Project)

National Testing Service 1-E, Street No. 46, Sector I-8/2, Islamabad.



Invigilator Signature

## NATIONAL TESTING SERVICE PAKISTAN

## **Attendance Sheet Candidates**

4582-MARDAN

Page 48 of 48 22-PST BPS-12(G-3)

Batch-8 (09:00 AM)

Chief Supervisor Signature

ESED KPK TEST 2015

Sunday 29th November, 2015

Invi	gilator Name_AM	AN KHAN Supervisor Name	ISLAM
Sr.	# Roll#	Candidate Name	Candidate
1	452201306	JAWAD ALI	Signature
2	452201307	SHAH HUSSAIN	
3	452201308	SHER ALAM	
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OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

Dated Mardan the 06/08/2016

Annex

Na 5712

### SHOW CAUSE NOTICE

I, Şiraj Muhammad, District Education Officer (Male) Mardan as a competent authority under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rule, 2011 do hereby serve you, Mr. Rashid Khan S/O Misal Khan Working against PST Male post at GPS Sharif Malik Killi U.C Pir Saddi District Mardan

- 1. That the consequent upon the complaints received by the undersigned regarding your alleged Impersonation for the appointment against PST Male post in the E&SE Department District Mardan in place of Mr. Ittikhar Ali S/o Mr. Shaukat Ali Khan during the NTS held on 28/11/2015 for U/C Pir Saddi:DistrictiMardan
- 2. That an inquiry committee was constituted to conduct inquiry in the case, after conducting inquiry by the inquiry committee they proved your impersonation and recommended you for major penalty I.e. Removal from Service
- 3. That you being Civil Servant have committed inefficiency and Misconduct by bringing ill name for the department by impersonating during the said examination. Hence liable to be proceed
- 4. You are, therefore, required to show cause as to why the Major Penalty of Removal from Service should not be imposed upon you and also intimate whether you desire to be heard in person.
- 5. If no reply to this notice is received within fourteen (14) days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

Siral Muhammad District Education Officer (Male) Mardan

Endst No: 5713

Dated: 06-08-2016.

Copy forwarded to:-

- SDEO (M) Takht Bhal.
- Mr, Rashid Khan S/O Misal Khan PST GPS Sharif Malik Kili.
- Head Teacher GPS Sharif Malik Killi.
- P/File Rashid Khan.

0/10

District Education Officer

(Male) Mardan

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 2/5/2017	
Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, Di	istrict Mardan
	Appellan
Versus	
The Secretary Education (E & SE) Peshawar & Others	Respondents

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S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES	
1.	Para wise comments along with affidavit		01	04
2.	Copy of Order	A	05	
3.	Copy of Complaints from ASDEO, Head Master and PTC Chairman.	"B", "BI", "BII"	06	08
7.	Copy of Inquiry Report,	"C"	09	. 14
8.	Copies of Application Forms of Iftikhar Ali, original CNIC, CCTV Photage	"D"	15	21
9.	Copies of Application Forms of Miraj Ul Haq, CCTV Photage	"E"	22	26
10.	Copy of Show Cause Notice	"F"	27	
11.	Copy of Personal Hearing	"G"	28	

Respondents No 1 to 3

District Education Officer
(Male) Mardan

Dated:

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 275/2017

Rasheed Khan, Ex-PST, Sharif Malak Killi Takht Bhai, District Mardan	
Appel	llant
Versus	

The Secretary Education (E & SE) Peshawar & Others

..... Respondents

#### Para Wise Comments on Behalf of Respondents No 1 to 3

Respectfully Sheweth,

#### PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action as well as locus standi to file the instant appeal.
- 2. That the instant appeal is incompetent in its present form, hence liable to be dismissed.
- 3. That the instant appeal is badly time barred.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to this Honourable Tribunal with clean hands.
- 6. That the appellant is estopped by his own conduct.
- 7. That the appellant has concealed the material facts from this Honourable Tribunal hence liable to be dismissed.
- 8. That the instant appeal is liable to be dismissed for non-joinder of necessary / misjoinder of unnecessary parties.
- 9. That the instant appeal is based on malafide intention, hence liable to be dismissed.
- 10. That the instant appeal is against the prevailing law and rules.
- 11. That after fulfillment of all the codal formalities the appellant was removed from Service for the charges of impersonation in the NTS test vide order Endst No 8539-G dated 09-11-2016 in accordance with law. (Copy of Order is attached as **Annex-"A"**)

#### ON FACT:

1. Para No 1 is incorrect to the extent of his satisfactory duty, as the Appellant was previously removed from service by his ill behaviour toward his duty on continuous complaints made against the appellant from officers and PTC Chairman of the concerned School regarding non performing duty/absenteeism in the school in 2008, while the appellant again fraudulently kept the education department in dark regarding his previous service and joined the education department on 27-03-2012. (Copies of Complaints from ASDEO, Head Master and PTC Chairman are attached as Annex-"B","BI","BII")

- 3. Para no 3 pertains to record, as the appellant was issued Show Cause notice on 06-08-2016, accordingly the appellant was also given a chance of personal hearing as per the law but he badly failed to defend himself which is clear from his statement made before the answering respondent. (Copy of Show Cause and Personal Hearing is attached as Annex- "F", "G")
- 4. Para No 4 pertains to record, as the answering respondent acted in accordance with the law and imposed the major penalty on the appellant for the charges of impersonation in NTS test vide Order Endst No 8539-G dated 09-11-2017, however no representation has been made to the answering respondent by the appellant.
- 5. The detail replies of the grounds are as under.

#### **GROUNDS:**

- A. Para A is incorrect, baseless, against fact & law, the answering respondent acted in accordance with the law, hence denied.
- B. Para B is incorrect, as thoroughly explained in the facts, as the inquiry report and the evidence received from the NTS administration also prove the impersonation on the part of the appellant, hence denied.
- C. Para C is incorrect, baseless, against facts, the appellant was given full opportunity at the time of inquiry, the appellant also appeared before the inquiry committee, likewise the appellant was given a chance of personal hearing but he badly failed to defend himself, hence denied.
- D. Para D is incorrect, as explained in the preceding para and in the facts, hence denied.
- E. Para E pertains to record, hence need no comments.
- F. Para F pertains to record, as the appellant was given a chance to explain his position but he badly failed which prove his involvement, hence no comments.
- G. Para G is incorrect, the answering respondent acted in accordance with the law, hence denied.
- H. Para H is incorrect, baseless against facts, as thoroughly explained in the preceding paras and in the facts, the appellant was given full opportunity in the entire proceeding but he badly failed, hence denied.

I. The respondent seek permission to raise additional grounds at the time of arguments.

It is therefore humbly prayed that in the light of above facts, the appeal may please be dismissed with cost.

Respondents No 1 to 3

Director E & SE

Peshawar

District Education Officer (Male) Mardan

Secretary to Govt of

Khyber Pakhtunkhwa E & SE Department

Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### **AFFIDAVIT**

I, Mr. Javed Shah Legal Advisor Education Department Mardan do hereby solemnly affirm and declare that the contents of Para Wise Comments submitted by Respondents No 1 to 3 are true to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

5

Javed Shah

16101-8562610-3