

23.12.2021

Nemo for appellant.

Case was called time and again but none appeared before this Bench till its rising. As such the instant service appeal stands dismissed in default for non-prosecution. No order as to costs. File be consigned to the record room.

Announced 23.12.2021

Member (J)

Badshah Rawan 3532/2021

08.09.2021

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant while arguing the case, referred to the case history of appellant who was appointed as PTC (BS-07) on 01.12.1996. He was granted 1652 days (Long Leave!) w.e.f 01.10.2000 to 31.12.2004 and entry to this effect made in his service Book. The appellant thereafter requested for extension in leave w.e.f 01.01.2005 to 31.12.2007 owing to family enmity at native town. Another application was submitted on 20.06.2012 requesting therein for sanction of leave w.e.f 01.01.2005 to 21.06.2012 as well as posting against any vacant post of PST. /Last applications, in this regard, were submitted to respondent No.3 on 09.10.2020 and 20.11.2020.

Learned counsel for the appellant was confronted with the question as to whether any original or appellate order (5) I have been issued by the respondents vide which the appellant feels aggrieved? He simply responded that it is an issue of "impugned inaction". Moreover, he produced copy of the service appeal No. 351/2015 titled Latf-Ur-Rehman, Ex-PST (BS-09) decided by the Service Tribunal on 06.11.2019 whereby an issue of the same nature of similarly placed appellant was entertained by this Tribunal. Keeping in view the position, pre-admission notice be issued to the respondents. File to come up for further proceedings on 26.10.2021 before the §.B.

(Mian Muhammad) Member(E)

26.10.2021

Junior of learned counsel for the appellant and Mr. Muhammad Adeel Butt, Addl: AG for the respondents present.

Former requests for adjournment on the ground that learned senior counsel for the appellant is not available today. Granted. To come up for preliminary hearing on 23.12.2021before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

Court of_				
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se No	7226	/2021		

No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/03/2021	The appeal of Mr. Badshah Rawan presented today by Mr.
		Shahzaullah Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 17 3 >0
		This case is entrusted to S. Bench for preliminary hearing to be put up there on
	25.05.2021	Junior to counsel for the appellant present. He
		states that learned senior counsel for the appellant is indisposed today and requests for adjournment. Adjourned to 08.09.2021 for preliminary hearing before S.B.
		Chairman

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	/2021
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BADSHAH RAWAN VS EDUCATION DEPARTMENT

INDEX

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5	Copy of application	D	11
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7.	Copies of applications	G	14-15
8	Copy of departmental appeal	Н	16
8	Wakalat Nama		17

APPELLANŢ

THROUGH:

SHAHZULLAH YOUSAFZAI, ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 3532/2021

Khyber Pakhtukhwa Service Tribunal

Diary No. 3604

Mr. Badshah Rawan, PST,

Govt. Primary School Ghawardesh, Tehsil Samarbagh District Dir Lower.

APPELLANT

VERSUS

- 1- The Secretary (E&SE) Education Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Dir Lower.

.....RESPONDENT

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS BY NOT ADJUSTING/ REINSTATING THE APPELLANT AND NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this service appeal the impugned inaction of the respondents by not adjusting/ re-instating the appellant may very kindly be declare as illegal and unlawful and respondents may please be directed to unlawful and respondents may please be directed to illedito-dayadjust/re instate appellant against the post of primary school teacher with all back benefits. Any other remedy school teacher with all back benefits and the impugned in favor of the appellant.

R/SHEWETH: ON FACTTS:

1- That the appellant has been appointed as Primary Schoo	l Teacher
and his services was regularized vide order dated 01-12-	1996 and
was posted at GPS Ghawardesh, Tehsil Samarbagh. Di	istrict Dir
Lower. Copy of the order dated 01-12-1996 is attached as	annexure

2- That while performing his duties the appellant applied for the grant of Leave without pay and the same was accepted by the respondent and the leave was sanctioned without pay w-e-f 01-10-2000 to 31-12-2004. Copy of the leave granting order is attached as annexure

- 8- That appellant feeling aggrieved and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned inaction of the respondents by not adjusting/ reinstating the appellant is against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That appellant has not been treated by the respondent department in accordance with law and rules on the subjected noted above and as such respondents violated the Article 4 and 25 of the Constitution of Islamic Republic of Pakistan.
- C- That no absence notice has been served on the appellant nor any proceedings whatsoever had been conducted by the respondents department and the appellant is still the employee of the respondent department.

- D- That there is no adverse order against appellant nor any proceeding has been conducted against him, therefore in absence of any adverse order the appellant is entitle to be adjusted against his post.
- E- That the appellant seeks permission to advance any other ground and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT راوکتهای رواک BADSHAH RAWAN

THROUGH:

SHAHZULLAH YOUSAFZAI

· &

KAMRAN KHAN ADVOCATES



The following trained PTC, candidates are hereby appointed as PTC, teacher in BPSNo.7 plus allowances from the date of their taking over charge in the schools mentioned against their names subject to the following terms and conditions:-

<u>S.No</u> 1.	. Name of candidate Dost Mohammad	e. Father,s Name I Fazal Mohd	Residence. E		<u>. PF</u> 75 '	School where adjusted GPS, Daabar Usherai
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3., -,	Jalalud Din	Mumtaz	Bambolai	. 796 [.]	7.8	A.V.P. Kolalano Shah A.V.
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9. 10. 11. # 12.	Inayatur Rehman	A . A	Ranai Shaw.Dir	707 756	76 75 73	Mohammad Nazir. Tawzo (B) A.V.P. Cheragalai (B) AVP Gurai (B) A.V.P. Meramai, A.V.P.

TERMS AND CONDITIONS;

1. Charge report should be submitted to all concerned.

2. They will have to reproduce Health & Age certificate from the civil surgeon, Dir at T/Gara.

3. They may not be handed over the charge if their age exceeds 30 years or below 18 years.

4. So for handing over charge to them their original documents should be checked.

5. Their appointment are purely made on temporary basis and can be terminated at any time

6.In case of leaving service they are bound to give one month prior notice or deposit one

7. The SDEO shall not draw the pay of the appointees if the strength of Trs: exceeds from

(Fazal Nacem khan) DEO (M) Pry: Dir at Timergara

OFFICE OF THE DISTRICT EDUCATION OFFICER(M) PRY: DIR AT TIMERGARA.

Endst: No.6198-6216/PED/Estt: A-I Dated Timergara the 01/12/199 Copy forwarded for information to :-.

1. The SDEO(M) Dir, Warai, Timergara & Samarbagh:

5. The DAO Dir at Timergara.

6-18. The Candidates concerned.

District Education Officer(M Pry: Dir at Timergara.

MEDICAL CERTIFICATE.

Name of Official Mr. Badshah Rawan
Caste or race
Father's Name Mr. Bakht Rawan
Residence Village and P.O. Timergare Tehsil Pimergare District Dir
Date of birth 1/1/1972
Exact height by measurement 50.50
Personal mark of identification A Wound scar near Right Eyesbrows
Signature of the Official Badhah auron.
Signature of head of office
I do hereby certify that I have examined Mr. Badshah. Rawana candidate To: employment in the office of the
I do not consider this as disqualification for employment in the office
years and by appearance about
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ATTESTED.

The following Trained PTC, candidates are hereby appointed as PTC, teachers in EP., NO.7 plus usual allowances from the date of their taking over charge in the schools mentioned against their names subject to the following terms and conditions:-

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- 151	Muntaz,	Bambolai	A.V. post.
	Mian Adam Khan,	Petodara	A.V.Post.
5. Umar Badshah,	Rahmat Badehah,	Mayar	A.V.post.
6. Habibul Mukhti	ar, Noorul Manan,	Shawa,	785 78 :. Tofabdin, AVP
7. InamuElahoKhar	n, Inayatul Haq,	Y.K.Banda.	A.V.post.
2. Badshah Rawan	, Bakht Rawan,	Timergara.	764 75 : Ghawardesh, Vice Mohd Nazir.
9. Sher Alam Kha	n Niazmullah Khan	Takoro.	762 76.:. Tawzo (B) AVP
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1. Charge report should be submitted to all concerned.

to the Civil Caro Diam at Timer Ber a

3. They may not be handed over the charge if their age exceeds Jo Jib

4. Before handing over charge to them their original documents should be

5. Their appointment are purely made on temporary basis and can be terminated at any time without any notice.

6. In case of leaving service they are bound to give one months prior

7. The SDEO shall not draw the pay of the appointees if the strength of Trs: exceeds from the sanctioned posts.

(FALLI NAMEM KHAN) DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

OFFICE OF THE DISTT; EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA. Endst: NO. 6798 -63/2/PED/Estt: A-I Dated Timergara
Copy forwarded for information to:
1. The SDEO(M) Dir, Wari, Timergara & Samarhagh.

5. The DAO, Dir at Timergara.

6-18. The candidates concerned.

DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMET

OFFICE ORDER: -

Sanction is hereby accorded to the grant of leave on private affairs without pay for the period from 1.10.2000 to 31.12.2004 (1652 days) in favour of Mr. Bad Shah Rawan, PTC, Govt: Frimary School Shekhan Sub-Division Timergara as due and admissible to him under the leave rules.

Necessary entries to this effect should be made in the service book of the teacher ac ordingly.

> (GUL NAWAZ KHAN) Distt: Education Officer(M). Pry: Dir Lower at Timergara.

DISTT: EDUCATION OFFICER(M)PRY: DIR LOWER AT TIMERGARA. 1058-59/ Dated Timergara the

Copy. of the is forwarded for information and necessary

- -ie Sub-Divisional Education Officer (M) Timergara. 2.
- The District Accounts Officer Dir Lower at Timergara.
- Teacher concerned. 3.

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Urdu		Pleadutship examination
Plan-drawing		Training School Final examination
Finger print	CT.	Other qualifications -
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2.	Race Afghan
3.	Residence village po Teh. Timargara Disti. DH
4.	Father's name and residence Mr. Bakht Rawan village, p.o and tehsil Timargara Disti - Dri.
5.	Date of birth by Christian era as 0/-01-1972
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7.	Personal marks for identification A wound Scar near Right Eye-brow:
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(11) من مناب الله مائد اضير ما البتران تالوی تبلیم فلے دیر کائی محنوان ا درخوات بمهاد کوسی محیل مورانم ترزی اسازی ا یم م مزوی محلی میم می جنب میر و نیجر او دوری مینیای میرای مینیای تسركره مين ابن فراكف منفي سرانجام دم ريا كا - مرياد مزوريًا (2) 3/204 6 / 2000 c (1) in mile on sul 1 2000 civ الله على الله المعنى المروى من الموالي المراد الموالية الورى لوب نقل مكان ما - ابن كم و فردى كمور إلى وكيا كشمير عبل كلا-یم کم اب فرری کر حق می 31 کو فقیم برن کو یک اررسائل دوشمن کے وجم سے محالقہ وابس کیں اسک اسکے اسلے مجی میں توسيع ومولا ما جره الله المعنى المعنى المعنى المعنى الماري ((1 1) 00 de s fell flu 1/2 (2/50, 18, Jail. 1'in - (31 2007) Lows of ol eng تامورا, بادستاله ووائ PST بنجر للورنين ببزائري كسك منبخان كبركم مة ديبرلومكر باد سنا، دون ليكم فور

برجهب استردش تانؤی تعلیم خلع دبیر یا تین فترعرف التنزيلي دروز است تررد ریرجسینی دینت آروم عتررن ر 31/00 100/2005 il colo di مودا بنا گزر رش صب زبل ہے . مه م مذوب می تقلیم میں کیٹیت ۲۶ شیر گورفنٹ پردئری مکول شیخان نیر گرہ میں دہنی فرالفی صفی سردنیا کے دیا تھا۔ محد دیلوم فردیا ت بین محمد کی تعمیر و منبرہ مروس مين تعلقات ضروب مراسي ادر افست تقل مكاني كان كالي كر فدوى مع ا بل ودرال تعمیر چلے من - چھی اختا کا پرجھی میں توسیع کے لیے در فراست بزريع ورفتر وفتروي في فسير مشرك فيسر رمودن بتيركره بيهج داي تا-عالی جاہ! وی فقر فروی نے رومی نام کیا ہے اور در کیس نقل مال میں کہ الدرب مذمن بفيرسى فوف مرفع گريش سربها مح دين تا ما به به. عادات مالا استعامًا معرض م حر ترجماهان میری بن کرکے فدوی کو کسی فالى آوم أسامى ورتفنيات روار جي من أز يحد اه كا والمحد اله ما نوسع و منظورى دير مشكور فرفاوي مندون احيات دعاك Nawshad Kham Make all entries 20/06/2012 (Sel) تاسرر بادیشاه روون سایم را کام رای ا گورنیند بررشری کول شیخان تیمرگره دیر of their بادستاه روال للوفور 1-9-2012 after necessary

Forwarded in on grand to Un Exceptive Disti. How CROSED In lower fundam necessary action please Micesel Timerens. Micesel Timerens. Micesel Timerens.

MILEGIED

من على! مؤربان "نزرش مها ويل هـ.

AND PERFEC

الجذمت جناب ڈسٹر کٹ ایجوکیشن فیسرصاحب ضلع دیریا نکین بمقام تیمر گرہ

درخواست بمرادصد ورحکم نسبت بحال کرنے سائیل/ بادشاہ روان ولد بخت روان ساکن شینگر کی ، ڈھب کورونہ تحصیل عیم گروضلع دیریا ئین

La Carrier

جناب عالی! سائین جسب ذیل عرض رسال ہے۔

- ا) میکینسائیل دیبه شینگرنی، دهب کورونه کامستقل سکونتی ر بائیشی باشنده ہے۔
- یہ گرما نیل محکمہ ایجویشن میں بحثیت PST گورنمنٹ پرائیمری سکول شخان تیم گرہ میں از مور ند 1996-12-01 تعینات ہا مور ند گرما نیل احسن طریقے سے ڈیوٹی سرانجام دیتار ہاتھا۔ جبکہ سائیل نے بعدہ گھریلو ضروریات یعنی گھر کے تعمیر کے سلسلے میں از مور ند 2000-10-10-2004 تا 2004-11 چھٹی لیاتھا جو آپ صاحبان کے زیر دفتر حکام نے منظور کرکے بعد از بدوران چھٹی میں سائیس کا پڑوی میں تعلقات خراب ہو گئے۔ جس نبیت نوبت نقل مکانی تک پہنچ کرمن سائیل نے آپ صاحبان کو درخواست نبیت توسیع چھٹی دائیر کر کے جو بھی آپ صاحبان نے تا مور ند 2012-60-31 منظور کی تھی۔ جبکہ بعد ہ جب میں سائیل نے راضی نامہ کیا تو اس میں دور سے تا حال میں سائیل آپ صاحبان کے زیر دفتر چکر لگوا تا ہے۔ لیکن میں سائیل کیساتھ ٹال مول سے کام لیا جارتہا ہے۔ اور میں سائیل کی بحالی تا حال میں ہو چکی ہے۔ (نقولات لف ہے)
 - r) ۔ یہ کہ من سائیل نے بدوران ڈیوٹی تھی بھی غفلت ہے کا مہیں لیا ہے اور اپنی فرائض مصبی خوش اسلوبی سے سرانجام دیتار ہاتھا۔
- Termination رید کومن سائیل نے چھٹی منظور ہونے کے بعد غیر حاضری کی ہے جبکہ من سائیل کو محکمانہ کسی قسم کی کوئی Order فیرہ مرسل نہیں ہوئی ہے۔نہ ہی من سائیل کیخلاف کوئی اشتہاریا نوٹس وغیرہ شائع کیا گیا ہے۔
- ۵) مر سیکنٹس نیائیل تقریباً آٹھ نوسال ہے آپ صاحب کے دفتر آتا جاتا ہے جبکہ من سائیل کیساتھ ٹال مٹول سے کام لیا جارہا ہے۔ جبکہ سائیل اینے پوسٹ متذکرہ کا بمطابق قانون حقد ارد متحق ہے۔
- ۲) یک بنزگل ایک غریب النفس انسان ہوکر سائیل کا کوئی زرائع معاش نہ ہے اور سائیل نے اپنی زندگی پوسٹ متذکرہ کیلئے وقف کر کے بارے میں سوچھا تک نہیں اور یوں سائیل اب Over Age بھی ہوکر Fresh کا کوئی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب Stresh کا کوئی ہوکر ہوگر کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وقت کی ہوکر کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وقت کی ہوکر کا دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وقت کی ہوکر کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وقت کی ہوکر کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وک کی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نہیں اور یوں سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نوبر کی دوسرے کر سائیل اب وکی دوسرے کاروباریا نوکری کے بارے میں سوچھا تک نوبر کے بارے میں سوچھا تک نوبر کی کوئیل دوسرے کی دوسرے کاروباریا نوبر کاروباریا نوبر کی کوئیل دوسرے کی دوسرے کی دوسرے کاروبر کی دوسرے کاروبر کی دوسرے کاروبر کی کے دوسرے کی د
- 2) یک این نسبت من سائیل نے آپ صاحبان کو 11-10 سے زیادہ تک درخواست ہائے دائیر کی ہے۔جس پرتا حال کوئی عمل درآ مد نہیں ہواہے۔
- ۸) یه که بدین دجه سائیل آپ صاحبان کوعرض کیجاتی ہے کہ آپ صاحبان مہرابانی کر کے سائیل کواپنے پوسٹ PST پر بحال کرنے کے احکامات صادر فرمائی جاوے۔
 - ٩) پيكورين باره كوئى قانونى امر مانغ ندے بلكة قانون وقرين انصاف ہے۔

پس بحالات بالااستدعاء ہے کہ حسب استدعا ، درخواست ہذامنظور فر مائی جادیں۔ مورجہ 2020-10-19

Cheroline Les

مورند 2020-10-90 المال To

The Districk Education Offices (Male) District Dir(1)

Departmental Appeal For adjustment/Re-instru against the post of primary school Teacher. Subject

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with due seepent of is stated that the appellant Was appointed against the post of primery school teacher vide order dated 1/12/1996. That the appellant Das performing his duty quite efficiently. That the appellant prefered application for corra ordinary leave with out pay 700m 02/10/2000 to 31/12/2004 which was accepted. That during the aformentioned leave period The appellant migrated to Knehmir along wife his family due to blood feed in his village. That and before expirary of the aformenhoused leave the appellant prefuel anther application for extension of leave due to the aforostable leaven, but the Same Was not Sesponded.

Trat in 2012 offer any romose with the opponent party the appellant again shifted to his Willage and approveded the Office of yourgoodelf For adjustment against the post of primary school teather but the same has not been selponded

That appellant sweet time approached your goodself Office chirough various applications but no selponse seeined to the appellent titl now. That is also worth muchoning that there is no adverse order against appellant. I it is not receptioned by this appeal plant appellant may kindly be adjusted against the post of primary sound teed or work all back benefits.

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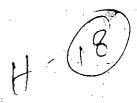
VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

· · · · ·	OF 2021
Badshah Raw	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VE</u>	RSUS .
Education of	(RESPONDENT) Out of the control of
Advocate, Peshawar to appear or refer to arbitration for me/us above noted matter, without any authority to engage/appoint any cost. I/we authorize the said A	nstitute Shahzullah Yousafzai r, plead, act, compromise, withdraw as my/our Counsel/Advocate in the liability for his default and with the other Advocate Counsel on my/ou advocate to deposit, withdraw and s and amounts payable or deposited
Dated/2021	CLIENT(S)
	ACCEPTED SHAHZULLAH YOUSAFZAI & KAMRAN KHAN
,	KAMKAN KHAN ADVOCATES

OFFICE:

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No: 0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT SWAT

SERVICE APPEAL NO. 351/2015

Date of institution ... 21.04.2015 Date of judgment ... 06.11.2019

Latf-ur-Rehman, Ex: PST (BPS-09), R/o Pir Abad, P/O Sakhakot, Tehsil Daragi, District Malakand.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department. Khyber Pakhtunkhwa, Peshawar.

2. Director of Education (E&SE), Khyber Pakhtunkhwa, Peshawar.

3. The District Education Officer (M), District Malakand.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE INACTION OF THE RESPONDENT NO. 3 BY NOT ALLOWING THE APPELLANT TO SUBMIT HIS ARRIVAL REPORT AS PRIMARY SCHOOL TEACHER AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Mr. Mir Zaman Safi, Advocate.

For appellant.

Mr. Riaz Ahmad Paindakheil, Assistant Advocate General

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. HUSSAIN SHAH

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)



MUHAMMAD AMIN KHAN KUNDI, MEMBER: alongwith his counsel and Mr. Riaz Ahmad Paindakheil, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Brief facts of the case as per present service appeal are that the appellant was appointed as Primary School Teacher by the competent authority on the recommendation of Departmental Selection Committee alongwith 69 others vide order dated 06.11.2004. After medical fitness certificate, the appellant



assumed the charge and was performing his duty. The appellant submitted application for leave for a period of two years with effect from 1° September 2005 on 27.07.2005 but the order of the respondent-department on the said application is not available on the record. The appellant again submitted another application for leave for two years on 30.07.2007 but the sanctioned order on the said application is also not available on the record. On 31.07.2009, the appellant submitted application to the competent authority to allow him to join duty but he was not allowed therefore, the appellant filed departmental appeal on 05.01.2015 for adjustment on the said post of Primary School Teacher with all back benefits but the departmental appeal was also not responded, hence, the present service appeal.

- 3. Respondents were summoned who contested the appeal by filing of written reply/comments.
- 4. Learned counsel for the appellant contended that the appellant was appointed as Primary School Teacher vide order dated 06.11.2004. It was further contended that the appellant was performing his duty regularly after assuming the charge. It was further contended that the appellant submitted application for leave for two years with effect from 1st September 2005 on 27.05.2005 which was sanctioned (however, the sanctioned order is not available on the record). It was further contended that after the aforesaid leave, the appellant again submitted application for leave for a period of further two years on 30.07.2007 but the same was also not responded by the respondent-department. It was further contended that after expiry of the said leave, the appellant reported to join duty on 31.07.2009 but the appellant was not allowed to join duty. It was further contended that neither any absence notice was issued to the appellant nor the appellant was terminated or removed from services.

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therefore, the respondent-department was bound to allow the appellant to join the duty and prayed for acceptance of appeal.

- On the other hand, learned Assistant Advocate General for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was appointed as Primary School Teacher vide order dated 06.11.2004. It was further contended that the appellant took the charge on 08.11.2004 and was performing his duty, however, the appellant remained absent from 01.09.2005, therefore, the respondent-department has rightly not allowed the appellant to join duty due to his long absence and prayed for dismissal of appeal.
- Perusal of the record reveals that the appellant was appointed as Primary School Teacher vide order dated 06.11.2004. The appellant was performing his duty but he remained absent from duty. The record further reveals that neither any absence notice has been issued to the appellant nor any departmental proceeding has been initiated against the appellant nor any adverse order i.e. removal or termination has been passed against the appellant and when the appellant submitted application on 31.07.2009 to allow him to join duty, he was not allowed to join duty. It is also proved from the record that the appellant has also submitted departmental appeal on 5th January 2015 but the same has also not been responded by the departmental authority, therefore, in the circumstances when neither any absence notice was issued to the appellant nor any departmental proceeding was initiated against the appellant nor any termination or removal order has been passed against the appellant by the competent authority, we deem it appropriate to direct the departmental authority to decide the departmental appeal dated 5th January 2015 of the appellant through speaking order after providing him opportunity of personal hearing within a period of 60 days from the date of copy of receipt of this judgment and

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the departmental authority order be communicated to the appellant and thereafter, if the appellant was aggrieved from the order of departmental authority he will be at liberty to file service appeal subject to all legal objections. The appeal is disposed off in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 06.11.2019

MUHAMMAD AMIN KHAN KUNDI)

MEMBER

CAMP COURT SWAT

(HUSSAIN SHAH) MEMBER CAMP COURT SWAT

Date

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Date.

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