1.12-2022. Dub to Rosh of World,

This case Hase Been Detected

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on 28-2-23. DB

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28.02.2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

PASSINAVA

Learned counsel for the appellant requested for adjournment on the ground that she is not feeling well today. Adjourned. To come up for arguments on 03.05.2023 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J) Counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Former made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 14.09.2022 before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J)

14.09.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 27.09.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

27.09.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 01.12.2022 for hearing before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (3) 24.11.2021

Proper D.B is not available, therefore, case is adjourned to

3 /2022 for the same as before.

3-3-22 Due to heteriment of the Hon, Ble Chairman

The Case is adjourned to come up for the Some
as before on 12-5-22

Ander

12.05 .2022

Appellant with counsel present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested that time may be granted to him for submission of rejoinder. Request is allowed. Appellant is directed to submit rejoinder within 03 days. In case the appellant failed to submit rejoinder within 03 days his right for submission of rejoinder shall be deemed as struck off. To come up for arguments before the D.B on 19.07.2022.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

ੈ ੇ 00 02 2021

Counsel for the appellant present. Addl: AG alongwith Mr. Farooq Khan, Inspector for respondents present.

Written reply not submitted. Representative of the respondents seeks time to submit the same on the next date.

Adjourned to 18.05.2021 before S.B.

(Mian Muhammad) Member (E)

18.05.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 05.07.2021 for the same as before.

Reader

05.07.2021

Junior to counsel for the appellant present. Mr. Adeel Butt, Additional Advocate General alongwith Mr. Matiullah, LHC for respondents present.

Representative of the respondents submitted reply/comments which is placed on file. A copy of the same is also handed over to the junior counsel for the appellant. To come up for arguments on 24.11.2021 before D.B.

Chairman

06.10.2020

Junior to counsel for the appellant present.

Learned senior counsel for the appellant is not in attendance today due to general strike on the call of Khyber Pakhtunkhwa Bar Council. The matter is adjourned to 09.12.2020 for hearing before S.B.

Chairman .

09.12.2020

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 08.03.2021 before S.B.

Apperation posited
Security pacess Fee

(Rozina Rehman) Member (J)

Form- A

FORM OF ORDER SHEET

Court of	·	
Case No	4282 /2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/05/2020	The appeal of Mr. Waseem Khan resubmitted today i.e 11.05.2020
	·	by Miss Naila Jan Advocate may be entered in the Institution Register and
	400	put up to the Learned Member for proper order please.
	0,02	and see
2-		REGISTRAR 11/5/2
	A 76	This case is entrusted to S. Bench for preliminary hearing to be put up on 28-05-2020
	. '	MA MEMBER
		MENDER
	28.05.2020	Nemo for appellant.
		Notices be issued to appellant/counsel for preliminary
	,	hearing on 06.08.2020 before S.B.
		Chairman
	,	
06.0	2020	Micc. Naila Jan Joarnod councel for the appellant is
06.0	8.2020	Miss. Naila Jan, learned counsel for the appellant is
		sent. She is seeking adjournment for non-preparation of
		instant appeal. Adjourned to 06.10.2020. File to come up
	for	preliminary hearing before S.B.
		(MUHAMMAD JAMAL KHAN) MEMBER
	i	t .

The appeal of Mr. Waseem Khan submitted today i.e. 05.05.2020 by Miss. Naila Jan, Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Affidavit not attested by the Oath Commissioner which may be attested.
- Appeal is not signed by the appellant which may be signed.
- Copy of order dated 02.08.2018 is illegible which may be replaced by legible/better one.
- Copy of impugned order dated 23.05.2018 is not attached with which may be placed on it.
- Annexures are not in proper sequence which may be done accordingly.
 - All annexures are without page numbering which may be done accordingly.
- Copies of Medical Prescription mentioned in the appeal as annexure "A" are not attached with appeal which may be placed on it.
- Copy of Final Show Cause Notice and its reply mentioned in the appeal as Annexure "B" & "C" are not attached with the appeal which may be placed on it.
- Copy of Departmental Appeal against impugned order 23.05.2018 is not attached with the appeal, which may be placed on it.
- 10- Annexures are not attested which may be attested.
- 11- All the Annexures are not flagged which may be flagged.

No. 1161 /S.T,

Service Tribunal
Khyber Pakhtunkhwa
Peshawar.

Miss Naila Jan Advocate Peshawar

Result in the by Land afair Advocated by Land Appendix and Appendix and secret of arministed by Land Appendix and secret of arministed arministed for deportunt is not arministed from the requirement of the r

11/5/2020 Mus

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No: $\frac{1}{2}$ $\frac{1}{$

Waseem Khan

VERSUS

IGP KPK & Others.

INDEX

S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal.		1-6
2.	Affidavit.		7
3.	Addresses of Parties		-8
4.	Application of Condonation of Delay		9-10
4	Copy of the Medical Prescriptions	"A"	- 11-13
5	Copy of Charge Sheet & Reply Show- Cause Notice and Reply	"B, C, D & E"	14-23
6	Copy of the impugned order dated 23/05/2018 and appellate order dated 02/08/2018	"F & G"	24-25
7	Copy of the final order dated 12/02/2019 and letter dated 06/03/2020	"H & I"	26-27
7	Other documents		
8	Wakalat Nama		

Dated: 05/05/2020

Appellant_A

Through

Naila/Jan

Advocate, High Court Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Khyber Pakhtukhwa Service Tribunat

Appeal No. 44/2 /2020

Diary No. <u>5960</u>

Waseen Khan LHC R/o 618 District Police Bannu.

-----(Appellant)

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Regional Police Officer, Bannu Region Bannu.
- 3. District Police Officer Bannu.

-----(Respondents).

Re-submitted to -day

Registra Sosa

APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE IMPUGNED ORDERS DATED 23/05/2018 OF RESPONDENT NO.3, WHEREBY MINOR <u>PUNISHMENT</u> OF "STOPAGE OF ONE INCREMENT WITH ACCUMULATIVE EFFECT & SIX DAYS ABSENCE PERIOD WAS TREATED AS WITHOUT PAY", APPELLATE ORDER DATED 2/08/2018 OF RESPONENT NO. 2 AS WELL AS ORDER DATED 12/02/2019 OF RESPONDENT NO.1 WHEREBY REVISION PETITION FILED UNDER 11(A) OF THE KHYBER PAKHTUNKHWA POLICE RULES 1975 HAS BEEN REJECTED WITHOUT ANY LEGAL JUSTIFICATION WHICH HAS BEEN COMMUNICATED TO THE APPELLANT ON 09/04/2020.

Jan 1



PRAYER IN APPEAL:-

ON **ACCEPTANCE** OF THIS SERVICE APPEAL THE IMPUGNED ORDERS DATED 23/05/2018, 02/08/2018 AND ORDER DATED 12/02/2019 MAY KINDLY BE SET ASIDE AND INCREMENT OF THE MAY KINDLY APPELLANT BE RESTORED WITH ALL BENEFITS.

Respectfully Sheweth;

Appellant submits as under

- 1. That the appellant was enlisted as Constable on 31/05/2007 and since his appointment, the appellant performed his duty with great zeal, zest and to the entire satisfaction of his department.
- 2. That while performing his duties the appellant was severely ill and he was deported towards Police Hospital which is evident from Daily Dairy No: 45 and from that the appellant was referred to DHQ Takht-e-Nasrati Karak



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whereby he was advised for two months bed rest with effect from 23/01/2018 upto 23/03/2018. Copy of the D.D No: 45 may kindly be requisition from the respondents however, (Copy of the Medical prescriptions are annexed as annexure "A")

- along-with statement of allegations containing same baseless allegations which was property replied however, a fact finding inquiry was conducted in questions & answer forms, without confronted the appellant with anything and thereafter a final show-cause notice was issued which was replied by the appellant negated the allegations. (Copy of Charge Sheet, reply and Show-Cause Notice and Reply are annexed as Annexure "B & C" and "D" Copy of the Inquiry Report is as "E")
- 4. That without conducting regular inquiry and fulfilling the requirement of law, the appellant was awarded minor punishment of stoppage of one increment with accumulative effect and six days absence period was treated as without pay vide order dated 23/05/2018, against the

News

impugned order, the appellant filed a departmental appeal, however the same was rejected vide order dated 218/2018 by the respondent No.2. (Copy of the impugned order dated 23/05/2018 and appellate order dated 02/08/2018 are annexed as Annexure (Except) however, the copy of the Departmental appeal is not available with the appellant may kindly be requisitioned from the department.

5. That feeling aggrieved from both the orders of Respondents No: 2 & 3, the appellant filed a revision petition under Rule 11 (A) of The Pakhtunkhwa Police Rules However the same was rejected for no reason by Respondent No.1 vide order 12/02/2019 and then the same was sent to Respondent No.2 vide letter dated 06/03/2020 which was communicated to the appellant on 09/04/2020. (Copy of the Revision Petition is not available, may kindly be requisition).(Copy of the final order dated 12/02/2019 and letter dated 06/03/2020 are "A& &")

Andr.

Bar.

5

6. That feeling aggrieved from the impugned orders dated 23/05/2018, 02/08/2018 and order dated 12/02/2019, the appellant filing this service appeal on the following grounds:-

GROUNDS:

- A. That the impugned orders are against the law, rules and principle of natural justice, hence void ab-initio.
- **B.** That the appellant has been awarded the penalty without issuing / serving a charge sheet along with a statement of allegations, conducting or regular inquiry.
- C. That neither statement of any witnesses has been recorded in my presence nor did opportunity of cross examination was provided to the appellant.
- **D.** That no opportunity of perusal hearing has been provided to the appellant, hence condemn unheard.
- E. That the absence of the appellant was not willful but due to illness, hence the same does not amount to misconduct.

Cape

- F. That the right of fair trial does not provided to the appellant, thus the Respondents violated of 10 (A) of the Constitution of Islamic Republic of Pakistan 1973.
- G.That the impugned orders are not speaking orders, hence the same are the violation of the provisions of General Clauses Act.
- H.That the appellant has been subjected to double jeopardy as the appellant was awarded minor punishment of forfeiture of one increment as well as the absence period was treated as leave without pay, hence the same are void.
- I. That the appellant seeks permission to adduce other grounds during the cause of arguments.

It is therefore requested that the appeal of the appellant may kindly be accepted as prayed for.

Dated: 05/05/2020.

Through

Naila Jan

Appellant

Advocate, High Court

Peshawar.

7

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No:		/2020
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Waseem Khan

VERSUS

IGP KPK & Others.

AFFIDAVIT

I, Waseem Khan LHC R/o 618 District Police Bannu, do hereby solemnly affirm and declare that all the contents of the application for condonation of delay are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

DEPONENT

IDENTIFIED BY:

NAILA JAN / Advocate, High Court Peshawar.

IRFAN WLAH ADVOCATE
NOT ARY FUBLIC

11/20

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Servic	e App	eal No	•	/2020
			·	

Waseem Khan

VERSUS

IGP KPK & Others.

ADDRESSES OF PARTIES

APPELLANT.

Waseem Khan LHC R/o 618 District Police Bannu.

ADDRESSES OF RESPONDENTS

- 1. Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Regional Police Officer, Bannu Region Bannu.

3. District Police Officer Bannu

Dated: 05/05/2020

Appellant

Through

Naila Jan Advocate, High Court

Peshawar.

SERVICES TRIBUNAL PESHAWAR

Service Appeal No	:/2020
service Appear no	•/ 2020

Waseem Khan

VERSUS

IGP KPK & Others.

APPLICATION FOR CONDONATION OF DELAY

Respectfully Sheweth:

Applicant submits as under:-

- 1. That the above mention service appeal is filing today before this Hon'ble Tribunal in which no date is fixed yet.
- 2. That the instant appeal is well within time, however if there is any delay the same is condonable on the following grounds.

GROUNDS

- A. That the Petitioner was not communicated the impugned final order dated 12/02/2019, however, the same was received by the petitioner on 09/04/2020, hence the appeal is well within time.
- B. That the impugned order is in violation of law, rules and principles of natural justice, hence void, ab-initio and as per dictum of Supreme Court, no limitation runs against void order.



C. That the penalty imposed vide impugned order is a violation of FR 29.

- D. That as per principle lay down by Supreme Court, cases are to be decided on merits rather than technicalities.
- E. That the grounds of main appeal may kindly be considered as integral part of this application.

It is, therefore, requested that the delay in filing the Appeal may kindly be condoned.

Dated: 05/05/2020

Appellant

Through

Naila Jan //
Advocate, High Court
Peshawar.

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[5	DHQ HOSPITAL KARAK DHIS-02(F)
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District	CKF IVO
Facility	1.0
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Father's,	/Husband's Name
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CHARGE SHEET:

[4]

An Jun B

I, SADIQ HUSSAIN, District Police Officer, Bannu, as competent authority, hereby charge you LHC Wasain Khan No. 618 for the purpose of departmental enquiry proceedings as follows:-

- That LHC Wasain Khan No. 618 posted at Police Lines, Bannu deliberately absented himself from official duty on 12 different times, vide DD No. 65, dated 24.10.2017, DD No. 59, dated 02.11.2017, DD No. 45, dated 28.11.2017, DD No. 79, dated 04.12.2017, DD No. 25, dated 26.12.2017, DD No. 77, dated 08.01.2018, DD No. 11, dated 15.01.2018, DD No. 77, dated 23.01.2018, DD No. 14, dated 06.02.2018, DD No. 47, dated 19.02.2018, DD No. 16, dated 14.03.2018 90, dated 24.03.2018 (Total 23-days), which shows that he is incompetent, disinterested and habitual absentee.
 - > Such act on his part is against service discipline and amounts to gross misconduct/negligence in duty.
 - 1. 3y reason of the above you appear to be guilty of misconduct under the Police Rules 1975 (As amended vide Khyber Pakhtunkhwa gazette Notification, No.27th of August 2014) and have rendered yourself liable to all or any of the penalties specified in the said rules.
 - 2. You are therefore, directed to submit your defense within 07 days of the receipt of this Charge Sheet to the enquiry officer.
 - 3. Your written defense, if any, should reach to the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
 - 4. You are directed to intimate whether you desire to be heard in person.

5. A statement of allegation is enclosed.

(SADIO HUSSAIN)PSP District Police Officer, Barnu.

ave .

STATEMENT OF ALLEGATIONS:

I, Sadiq Hussain District Police Officer, Bannu as competent authority, to initiate departmental proceedings against LHC Wasain Khan No. 618 who has rendered himself liable to be proceeded against as he has committed the following misconduct within the meaning of Police Rules (As amended vide Khyber Pakhtunkhwa gazette Notification, No.27th of August 2014).

SUMMARY OF ALLEGATIONS:

- > That you LHC Wasain Khan No. 618 posted at Police Lines, Bannu deliberately absented yourself from official duty on 12 different times, vide DD No. 65, dated 24.10.2017, DD No. 59, dated 02.11.2017, DD No. 45, dated 28.11.2017, DD No. 79, dated 04.12.2017, DD No. 25, dated 26.12.2017, CD No. 77, dated 08.01.2018, DD No. 11, dated 15.01.2018, DD No. 77, dated 23.01.2018, DD No. 14, dated 06.02.2018, DD No. 47, dated 19.02.2018, DD No. 16, dated 14.03.2018 90, dated 24.03.2018 (Total 23-days), which shows that you are incompetent, disinterested and habitual absentee.
 - > Such act on your part is against service discipline and amounts to gross misconduct/negligence in duty.
- 1. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations _ Enquiry Officer.
- 2. The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc and findings within the targeted days after the receipt of this order.
- 3. The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

(SADIQ HUSSAIN)PSP District Police Officer, Bannu.

NO.145-461SRC dt-28-3-2

Copies to :-

- The Enquiry Officer 1.
- The Accused Officer/Official. 2.

محمول عارض انداسه مال المالي ق وما ي در المالي المالي والمواد والمالي مناس وبرادار خواصل من و 315 رف دور براد الرف بالمركزين سرى والل - منه المود الوم الموري من المود الموري المود الموري المود الموري المود الموري المود ال و في المام دے ك مول الدائى دوقى ما ج كان ادر عالقشاق (3) Che Spir I delo Spor いらっ. Pully 0 2 de Che Cal El El de la Colo de Col القی داری ارسل محاسب کا ما ور سال ۱۰۱۰ و دور کوس سے س Cyfebriles, FA: (2-BTS, Come) والمان ول المان الرامان الرامان المان الما الدر المامرة مرفن مع من المام المرك المول م مسال المرابع في وثنا فرينا فرينا فريا مريدي وثنا のかのはらしいしのりはりにから Of g CN 19 2 13 3 2 8 2 121. المدين سرامين الله المرامين المرامي المرامية المرامين الم بنب فا مردت را فی دف وف یقی بنی بردا وا یا برا fwsin 6/4/018

FINAL SHOW CAUSE NOTICE:

[7]

Amtur

I, SADIQ HUSSAIN, District Police officer, Bannu, as competent authority, under Rule 5(3) of the Khyber Pakhtunkhwa Police Rules (As amended vide Khyber Pakhtunkhwa gazette Notification No.27th of August 2014) for the following misconduct hereby serve upon you LHC Wasain Khan No. 618 this final show cause notice.

- That you LHC Wasain Khan No. 618 posted at Police Lines, Bannu deliberately absented yourself from official duty on 11 different times, vide DD No. 65, dated 24.10.2017, DD No. 59, dated 02.11.2017, DD No. 45, dated 28.11.2017, DD No. 79, dated 04.12.2017, DD No. 25, dated 26.12.2017, DD No. 77, dated 08.01.2018, DD No. 11, dated 15.01.2018, DD No. 77, dated 23.01.2018, DD No. 14, dated 06.02.2018, DD No. 16, dated 14.03.2018 90, dated 24.03.2018 on which with the passage of time awarded punishments and treated as leave without pay.
- That you absented yourself from lawful duty w.e.f 13.02.2018 to 18.02.2018 vide DD No. 47, dated 19.02.2018 Police Lines Bannu (Total 06-days) without any sanctioned leave or prior permission of the competent authority.
- That you obtained 60-days medical rest from the Hospital which has not been approved by the competent authority.
- > 5uch act on your part is against service discipline and amounts to gross misconduct/negligence in duty.

That consequent upon the completion of enquiry conducted through enquiry officer DSP/HQrs, Bannu for which you were given opportunity of hearing and on going through the findings and recommendations of Enquiry officer, the material on record and other connected papers, I am satisfied that you have committed gross misconduct by proving allegations and you have committed the above commission and omission.

As a result, I, as competent authority, have tentatively decided to impose upon you one or more punishments including dismissal as specified in the fules.

You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you.

If no reply to this notice is received within seven days of its delivery, it shall be presumed that you have no defence to put in and in that case an exparte action shall be taken against you.

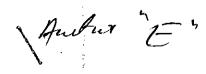
The copy of the findings of the Enquiry Officer is enclosed.

(SADIO HUSSAIN)PSP District Police Officer,

منمولم ناشيل شوكازلز لسي العام 1815 المامة ناب والم عادر الم يون ووقت إلى و معداللطات و سر عدف لكاني تفص المادر بينادس - اور قاشز في شركاد لولاي بديانتي و منها الموامل على الله المال المعرف في دن كال جيرفازانسرها- في ساري منفلاما - اوري الماني لو الماني اللالزلوات كارتداج أن فالتراس فالتراج أن فالتراس في المراس من الله المارة المارة المارة المارة المارة المارة المارة المارة المارة مرق الرجرف في المراب المات والمراب المات والمراب المات والمراب المات م المراب الم المراب المراب المراب المرابي المر ما ترود النام على المتيار الم المردد النام على (36) 10/6) 10/6 (4) 20/00 - 20/18 2 m 13/2 en 13/2 en

وبرس ما عمراس مولان عي سي مسالم المري لا في ال وجود رصارون - الماب مي عمره من روفيل فليكاش الوسطال والم رفارح رحبنگی نیاک اور آل زاره نر 1646 کے سانات مقطی اور لور ترک سراه دے اسے سے سندسی سرے دوری کے مارے فیٹیا تکا لگی مسرى بركم به دباند آموله ي افسيرا بوندرة كه ميساسه م بوست و وافراق الوق هوالت رئيس كي - وجي الوائري انسري فلط مهي الحري الريادي الم المائري فلط مهي المري المري فلط مهي المري المري الم الخيارنوط بن ما و ال على الداس دوراك اس عليى مَ وُسِي فَ مَا إِلَى وَلَهِ فِي مِنْ لِلَّى وَلِيمَ اللَّهِ فِي اللَّهِ الْمُورِ الْمُعْدَى اللَّهِ الْمُورِ الْمُعْدَى اللَّ سنطری ہے: تے رہائی سے مرج ہائے کا الدکم سی دروج مری معاسم سي في الحري صيال بن العام بوا- الدار عاس الماسرة روزادي سي الراج بوسي م - اورم باراك بي ميال كافخا . لفي المعالم المان والم المان والم المن والم والمان ماب في ملي قد لوى شيالس والرام ورافي المرام ورافي المرام ورافي المرام ال كا ديوره ك رطالح فنه لفرق بناك وليرسا في الفي حرفت مرابعي ألويدُي المري المعلم فيهى الم يم ي من الله ويم ي الله وي ي الله ويم ي الله وي ولاجي حيالك عن دائم وعام على وهال حانب عانب والمعالي والمراء أنهى فروره رلفرصی براسعام اولت ال بركر الله ورال مساع ولاب الافتاعي وجودها - اور ١٥٦١، دور والي مريدالم كا بياد الم 2) in be 2) by - William - Kon (be 8) الركان المرابع المان بي منه و المان الم المان ال استرعادته في ميرى ميان لوعانظ الدر الع شرون را العار و كو عد نظر دا العام المولان والم مفتر فرط دين الدميرى في دان في فير طافنرى عسب صرائد و الله والمراح راسك له والما على المراه دفستر فراد روی کال برونه فیسا نوطانه ی کی کی بله بهاری کا وج سی در ای حوادر روا ن في در رايي ها في تبان سي منا ي ي فيرون فورن مدر رو 1.16in







OFFICE OF THE DY. SUPERINTENDENT OF POLICE, HQRS. BANNU.

hone No: 0928-9270078.

Fax No: 0928-9270045

5. 471 /HQ, Dated.24 .04.2018.

DEPARTMENTAL ENQUIRY.

Reference.

. Charge sheet No. 145-46/SRC dated 28.03.2018, issued by

District Police Officer, Bannu.

Accused.

LHC Wasain Khan No.618.

Allegations.

Allegations conveyed to him in shape of charge sheet were as

follow :-

That you LHC Wasian-618 posted at Police Lines, Bannu deliberately absented yourself from official duty on 12 different times, vide DD No.65, dated 24.10.2017, DD No.59 dated 02.11.2017, DD NO.45 dated 28.11.2017, DD No.79 dated 04.12.2017, DD No.25 dated 26.12.2018, DD No. 77 dated 08.01.2018, DD No. 11 dated 15.01.2018, DD No.77 dated 23.01.2018, DD No.14 dated06.02.2018, DD No.47 dated 19.02.2018, DD No.16 dated 14.03.2018, DD No.90, dated 24.03.2018 (Total 23 days), which shows that you are incompetent, disinterest and habitual absentee.

Such act on your part is against service discipline and amounts to gross misconduct/negligence in duty. Page-6-7

Order sheet.

Order sheet maintained.

Page-4-5

D.O.A

He was in roll as constable on 31.5.2007.

Self defence.

Opportunity for self defence provided to the accused official LHC Wasain-

618.

Statement.

Statements of the following officials recorded.

a. MHC Hamid Ullah Police Lines, Bannu. Page-10

b. LHC Wasain-618.

Page-8

Questions/answers between E.O and accused Official Wasain-618.

The undersigned asked questions and LHC Wasain Police Lines, Bannu replied that:-

Reply-1. He was absent from Police Lines w.e.f 13.02.2018 up to 19.02.2018.

Mr.



- Reply-2. Yes, he remained absent time to time from Police Lines, Bannu as he was on Medical rest w.e.f 23.01.2018 upto 23.03.2018 and he had given this document to MHC Hamid Ullah of Police Lines Bannu, which has not been approved yet.
- Reply-3. Not now, he will produce tomorrow the prescription and refer chit of the Medical
 Officer of Police Hospital, Bannu.
- Reply-4. He will produce the departure report, he made into daily diary of the Police Lines,

 Bannu as well as copy of sick register dated 23.01.2018.
- Reply-5 Yes, he will come tomorrow and confront lines, Officer /MHC Lines for questions answers in the matter.

Questions/answers between Wasain Khan -618 and MHC Hamid Ullah Police Lines, Bannu,

Note:- Reply-1. The accused official gave in written that he does not asked any question on MHC Hamid Ullah of Police Lines, Bannu about his absence and he appended his thumb impression to this effect and signed by the MHC.

Questions/answers between E.O and MHC Hamid Ullah Police Lines, Bannu.

MHC Hamid Ullah replied that :-

- Repy: 1 he will produce record of absentees done by the LHC Wasain-618.
- Repy-2 LHC Wasain-618 has absented himself from his official duty w.e.f 13.02.2018 up to 19.02.2018, which is to be decided.
- Reply-3. LHC Wasain-618 has not yet been suspended.
- Reply-4. LHC Wasain -618 has reported in Police Lines, Bannu on 19.10.2017, after completion of Lower College Course.
- Reply-5. LHC Wasain-618 is habitual absenter.

<u>Médical Rest.</u>

On 23.01.2018 vide DD No.45, he has been shown departed towards Police

Hospital for Medical treatment, from where he got referred himself to DHQ

Takht-e-Nurasti Karak. The District Surgeon of Type-C Hospital Takht-e-Nurasti

Karak advised him bed rest for two months (60 days) w.e.f 23.01.2018 upto

23.3.2018, such Medical rest has not yet been approved, copy of the Medical

prescription and recommendation for two months Medical rest is attached. No

major surgery of the said constable was carried out by the said surgeon, original

papers might be available with OHC/SRC.

W

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Conclusion:-

- In perception of the attached documents, questions/answers, the LHC
 Wasain-618 has absented himself from his official duty for 16 times (80 days) in
 the past as per the report of OHC, for which he has either been punished or his
 that span of absence was ordered to be counted as leave without pay.
- 2. He is habitual absenter as per record.
- 3. He has absented himself from his official duty vide DD No.36 dated 13.02.2018 up to 19.02.2018 vide DD No.45 of Police Lines, Bannu.
- 4. He managed and got himself referred to DHQ Type-C Hospital Takht-e-Nusrati

 Karak on 23.01.2018 instead of DHQ Hospital, Bannu and obtained 60 days

 Medical rest, which has not been approved and this speaks his disinterest and incompetency in police service please.

Every page numbered & signed.

Encl:(,

1

(AQIQ HUSSAIN, E.O) DSP/HQr,BANNU.



REFERENCE ATTACHED.

R/Sir.

It is submitted that Final Show Cause Notice was issued against LHC Wasain Khan No. 618 on the following charges:

- That LHC Wasain Khan No. 618 posted at Police Lines, Bannu deliberately absented himself from official duty on 11 different times, vide DD No. 65, dated 24.10.2017, DD No. 59, dated 02.11.2017, DD No. 45, dated 28.11.2017, DD No. 79, dated 04.12.2017, DD No. 25, dated 26.12.2017, DD No. 77, dated 08.01.2018, DD No. 11, dated 15.01.2018, DD No. 77, dated 23.01.2018, DD No. 14, dated 06.02.2018, DD No. 16, dated 14.03.2018 90, dated 24.03.2018 on which with the passage of time awarded punishments
- That he absented himself from lawful duty w.e.f 13.02.2018 to 18.02.2018 vide DD No. 47, dated 19.02.2018 Police Lines Bannu (Total 06-days) without any sanctioned leave or prior permission of the competent authority.
- > That he obtained 60-days medical rest from the Hospital which has not been approved by the competent authority.

Enquiry Officer:

DSP/HQrs, Bannu.

Recommendations of the E.O.

The Enquiry Officer submitted finding report and reported that the defaulter Constable is habitual absentee as per record. He obtained 60-days medical rest which has not been approved by the competent authority. This speaks his disinterest and incompetency in Police Service.

He was heard in person in Orderly room on 08.05.2018 and issued Final Show Cause Notice and properly served upon him. The accused official submitted reply to the Final Show Cause Notice, placed at F/A.

Submitted for favor of perusal and order, please.

W/DPO,Bannu

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This order of the undersigned will dispose of the departmental proceedings against accused LHC Wasain Khan No.618 under Police Rule 1975 (As phended vide Khyber Pakhtunkhwa gazette Notification, No.27th of August 2014) by issuing charge sheet and statement of allegation to him for committing the following commissions/omissions.

> That LHC Wasain Khan No. 618 posted at Police Lines, Bannu deliberately absented himself from official duty w.e.from 13.02.2018 to 18.02.2018 (Total O6-days) vide DD No.47, dated 19.02.2018 Police Lines Bannu, which shows that he is incompetent, disinterested and habitual absentee.

Charge sheet and statement of allegation were issued to him and DSP Hqrs:, Bannu was appointed as Enquiry Officer to scrutinize the conduct of the official. The Enquiry Officer submitted finding report and reported that the defaulter Constable is habitual absentee as per record. He obtained 60-days medical rest which has not been approved by the competent authority. This speaks his disinterest and incompetency in Police Service, placed on file.

He was heard in person in orderly on 08.05.2018 and final show cause notice issued to him. In response to the final show cause notice, the accused official submitted unsatisfactory reply, placed on file.

He again heard in person on 22.05.2018. In the light of the departmental enquiry proceedings, finding report of enquiry officer and found guilty of the charge, hence, I, SADIQ HUSSAIN, District Police Officer Bannu, in exercise of the power vested in me under Police Rule 1975 (As amended vide Khyber Pakhtunkhwa gazette Notification, No.27th of August 2014), he is hereby awarded minor punishment of "stoppage of One increment with cumulative effect. 06-days absence period treated as without pay".

ÒB No._

Dated: /2018

> (SADIQ HUSSAIN)PSP District Police Officer, Bahnu.

No. <u>6058-62</u> /SRC dated Bannu, the 23/5 /2018...

Copy of above to:

1. Reader, Pay officer, SRC, OASI for compliance.

2. Fauji Misal Clerk along with enquiry file for placing it in the Fauji Missal of the

<u>URDER</u>

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Land, wherein, he has prayed for setting aside the order of punishment of <u>stoppage of one increment</u> has cumulative effect, imposed upon him by DPO Bannu vide OB No.534 dated 23.05.2018 after found into guilty of the following allegations.

Note the white posted to Police Lines Bannu deliberately absented himself from official duty on 11 december occasions. One DD No.65 dated 24.10.2017, DD No.79 dated 04.12.2017, DD No.25 dated 20.12.2017, DD No.77 dated 08.01.2018, DD No.11 dated 15.01.2018, DD No.77 dated 23.01.2018, DD No.74 dated 06.02.2018, DD No.16 dated 14.03.2018, DD No.90 dated 24.03.2018 (total 23 days), which may that he is incompetent, disinterested and habitual absentee.

Family that the abbeliant was proceeded departmentally for the above misconduct and the incompanies were entrusted to Mr. Adiq Hussain DSP/HGr: Bannu who incorred into the altegations and other acting through the renty of appellant, statements of Constable Yousaf Khan No.80, incharge Regimental Data Police Lines Bannu and daily diaries quoted above as well as conducting cross question/examination of the appellant had remained absent for 80 days on 16 different occasions in the past; hamitual absences guilty or world absence from official duty wielf 13.02.2018 to 19.02.2018 and the medical conductions of E.O. the appellant was sold different will ESCN and heard in person by competent authority but he failed to justify his absence maconduct) and consequently awarded minor punishment of stoppage of one annual increment without analyse effect.

Againsted from the impugned order, the appellant submitted the instant appeal to the understance uses was sent to 0%. Section for comments as well as obtaining his service record. DPO Bannu, virus on Section No.8869 darses at 07.2018, submitted para wise comments, which transpired that the apportunity of defence but failed to substantiate his innocence.

Thoughthe perusation we service record, it was found that the appellant has served in Police 17, 2000 11 years and during this period, he has already been awaided four times punishment of their 100: each and extra grill. The appellant has already absented for about 55 days on 14 different advisors which shows that he is habitual absentee as reported by inquiry Officer in his findings.

The undersigned also provided opportunity of personal hearing to the appellant in orderly room neid of particle of undersigned today on 01.08.2018 but he failed to prove his innocence. Keeping in view the above I can safely infer from the above that the appeal is devoid of merit and deserve no lemency. Therefore, I, Muhammad Karim Khan, Regional Police Officer, Bannu Region Bannu, in exercise of the purposes vested in me under Rule, 11(4) (a) of Khyber Pakhtunkhwa Police Rules, 1975 (amended 2014) neligby reject his appear and endorse the punishment awarded to him by DPO Bannu.

ORDER ANNOUNCED

(MUHAWMAB KARIM KHAR) 98. Regional Police Officer Bannu Region Democra

Historia and Demission with the Community of the August 1997 Augus

Copy to the District Pouce Officer, Bannu for information and n/action win to his other species. No. godded above along with the service record containing service roll, fauji missal and inquir, papers of the appellant for record in office which may be acknowledged. The appellant may be acknowledged.

INDHAMMAD KADIN KHILL THE



Anda G

Better Copy Order

My this order will dispose off departmental appeal, preferred by LHC Waseen No: 618 of district Police Bannu, wherein he has prayed for setting side the order of punishment of stoppage of one increment with accumulative effect imposed upon him by DPO Bannu vide OB No: 534 dated 23/05/2018 after found him guilty of the following allegations.

That he while posted to police lane Bannu deliberately absented himself from official duty on 11 different occasions vide DD No: 64 dated 24/10/2017, DD No: 79 dated 04/12/2017, DD No: 25 dated 20/12/2017, DD No: 77 dated 08/01/2018, DD No: 11 dated 15/01/2018, DD No: 77 dated 23/01/2018, DD NO: 4 dated 06/02/2018, DD No: 16 dated 14/03/2018, DD NO: 90 dated 24/03/2018 (total 23 days) which shows that he is incompetent disinsterested and habitual absentee.

His service record inquiry papers and comments received from DPO Bannu were perused and it was found that the appellant was proceeded departmentaly for the above misconduct and the inquiry report were entrusted to Mr. Aqiq Hussain DSP/HQP Bannu who inquired into the allegations and after going through reply of appellant, statements of constable Yousaf Khan No:80 incharge regiment police lines Bannu HC Gulzada No; 1646 PS City, HC Hamid Ullah, MHC Police Line Bannu and DPO Office Bannu and daily dairies quoted above as well as conducting cross question/ examination, recorded his findings vide his office letter No. 471/HQp dated 24.04.2018, wherein, it was concluded that the appellant had remain absent for 80 days on 16 different occasions in the past; habitual absentee, guilty of which absence from official duty w.e.f 13.02.2018 to 19.02.2018 and the medical leave 60 days obtained by him was not approved, in the light of findings of E.O the appellant was show with FSCN and heard in person by competent authority but he failed to justify his absence, misconduct and consequently awarded minor punishment of stoppage of one annual increment with accumulative effect.

Aggrievef from the impugned order, the appellant submitted the instant appeal to the undersign and was sent to DPO Bannu for comments as well as obtaining his service record. DPO Bannu vide letter No: 8869 dated 03/07/2018 submitted para wise comments which transpired that the appellant has been provided every opportunity of defence but failed to substantiate his innocence.

During the perusal of the service record it was found that the appellant has served in Police about 11 years and during this period he has already been awarded four times punishment each and extra drill. The appellant has already absented for about 55 days on 14 different occasions which shows that he is habitual absentee as reported by inquiry officer in his findings. The undersigned also provided opportunity of personal hearing to the appellant in orderly room held in the office of undersign today on 01.08.2018 but he failed to prove his innocence, keeping in view the above I can safely enter from the above that the appeal is devoid of merit and deserve no leniency. Therefore, I Muhammad Karim Khan, Regional Police Officer, Bannu Region Bannu in exercise of the powers vested in me under Rule 11 (4) (a) of Khyber Pakhtunkhwa Police Rules 1975 (amended 2014) is hereby reject his appeal and endorse the punishment/ awarded to him by DPO Bannu.

ORDER ANNOUNCED

(Muhammad Karim Khan) Regional Police Officer Bannu Region Bannu Dated 2/08/2018

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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar

No. S/ 557/19, dated Peshawar the 12/02/2019

To

The Regional Police Officer Bannu

1:

Subject:

REVISION PETITION

Please refer to your office Memo: No. 445/EC, dated 23.01.2019
The Competent Authority has examined and filed the revision petition submitted to LHC Waseem Khan No. 618 of Bannu District Police against the punishment of stoppage of increment with accumulative effect awarded by DPO Bannu vide OB No. 534, dated 23/05/2018 being grossly time barred.

The applicant may please be informed accordingly.

(SYED ANIS-UL-HASSAN)
Registrar,
For Inspector General of Police
Khyber Pakhtunkhwa
Peshawar.





(27)

Ander '27 -11

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No. S/ 1320 /20, dated Peshawar the 06/03/2020.

To:

The Regional Police Officer, Bannu.

Subject:-

MERCY PETITION.

Memo:

Please refer to your office Memo: No. 724/EC, dated 10.02.2020.

The Competent Authority has examined and filed the present application submitted by LHC Waseem Khan No. 618 of Bannu district Police for restoration of one increment as his revision petition has already been processed and rejected being time barred vide this office letter No. S/537/19, dated 12.02.2019.

According to Rule 11 (3) of Khyber Pakhtunkhwa Police Rules 1975 (amended 2014) there shall be only one appeal against the original order. The departmental appeal as well as revision petition of the petitioner has already been processed and there is no provision of second revision petition in the Rules.

The applicant may please be informed accordingly.

No 1237 | Es dt 16/3/020

B DRG/BAU

For compliance pl

(SYED ANIS-UL-HASSAN

Registrar,

For inspector General of Police,

Khyber Pakhtunkhwa, Peshawar. 65/03/200

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To cinjoran him

16/20 No No

District Police Officer

17/3

P.issued on date

5, 1 20 2 John S

Mayor

وكالت نامه

> معت د مسدر حب بالاعت وان مسیں اپنی طسر ف سے واسطے پسیروی وجوابد ہی بمقام تعیدے سام کا کے لیے ہے۔

ناكله حسيان ايدوكيسف بائى كورسف بهشاور

کوبدیں شرط و کیل مقرر کیاہے کہ میں ہرپیشی پر خودیا بذریعہ مختیار خاص روبر وئے عدالت حاضر ہوتار ہو نگا/ر ہو نگی اور بوقت ایکارے جانے مقدمہ و کیل صاحب موصوف کواطلاع دیکر حاضر عدالت کرونگاا گرپیثی پر من مظہر حاضر نہ ہوااور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے بر خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز و کیل صاحب موصوف صدر مقام کچہری کے کسی اور جگہ ساعت ہونے یا بروز تغطیل یا کچہری کے کسی اور جگہ ساعت ہونے یا بروز تغطیل یا کچہری کے او قات کے آگے چھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تواس کے ذمہ داریااس کے داسطے کسی معاوضہ کے اداکرنے یامختیار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دارنہ ہونگے۔ مجھ کو کل ساختہ پر داختہ صاحب موصوف مثل کر دہ ذات خود منظور قبول ہو گااور صاحب موصوف کو عرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری و نظر ثانی اپیل و نگرانی ہر قشم کی درخواست یر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔اور کسی حکم یاڈ گری کے اجراء کرانے اور ہر قتم کاروپیہ وصول کرنے اور رسید دینے اور واخل کرنے اور ہر قتم کے بیان دینے اور سپر و ثالثی وراضی نامہ کو فیصلہ بر خلاف کرنے ، اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل وبر آمدگی مقدمه یامنسوخی و گری بیطر فه درخواست حکم امتناعی یا قرقی یا گرفتاری قبل از اجراء و گری بھی موصوف کو بشرطادا نیگی علیحدہ مختیار نامہ پیروی کا اختیار ہو گا۔اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہو گا یامقد مہذکورہ یااس کے کسی جزو کی کار وائی کے واسطے یابصورت اپیل ،اپیل کے واسطے کسی دوسرے و کیل یابیر سٹر کو بجائے اپنے یااپنے ہمراہ مقرر کریں نیز ا پیے مثیر قانون کوہر امر میں وہی اور ایسے ہی اختیار ات حاصل ہو نگے جیسے کہ صاحب موصوف کو حاصل ہیں اور پہلے ادانہ کروں گاتو صاحب موصوف کو پورااختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میر اکوئی مطالبہ کسی قشم کاصاحب موصوف کے برخلاف نہیں ہو گا۔للذابیہ مختیار نامہ لکھ دیاتا کہ سندرہے۔مورخہ: <u>صحر کرکے کے کے م</u>منون مختیار نامہ س لیاہے اور اچھی طرح سمجھ لیااور منظور ہے۔

ATTESTED & ACCEPTED - مسرو المحالية ال

was een bran Appellant