#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 897/2015

Date of Institution

16.07.2015

Date of Decision

14.09.2021

Fazli Mabood S/o Gul Rehman, R/O Street No.6, Afghan Colony, Peshawar.

(Appellant)

#### <u>VERSUS</u>

District Food Controller, Charsadda and three others.

(Respondents)

Present:

SAIF ULLAH MOHIB ADVOCATE,

-- For Appellant.

KABIRULLAH KHATTAK,

Additional Advocate General

-- For respondents.

AHMAD SULTAN TAREEN

--- CHAIRMAN

**ROZINA REHMAN** 

--- MEMBER(Judicial)

#### JUDGEMENT.

AHMAD SULTAN TAREEN, CHAIRMAN:- The appellant through service appeal described above in the heading has invoked the jurisdiction of this Tribunal with the prayer that respondents may be directed to grant him up-gradation to BS-16 and to pass order of retirement of the appellant in BS-17.

2. The facts of appeal in nutshell are that the appellant was appointed as Junior Clerk on 06.07.1973 in the respondent-department and in the course of career progression he was promoted as Assistant/Accountant (BS-11) named as the Head Clerk post in the Districts. His post was upgraded from BS-11 to BS-14 in the year 2007 and was further upgraded from BS-14 to BS-16 in the year 2014. The appellant while working at Charsadda as Head Clerk, he was at serial No.2 of the



seniority list and some posts of Superintendent (Bs-17) were lying vacant in the department. He was informed by the department of his seniority and was asked to give option for promotion for which he willingly submitted. Later on, he was placed at serial No.1 of the seniority list. Despite the above mentioned facts and his entitlement to be promoted to BS-17 according to the rules, the Departmental Promotion Committee (DPC) was intentionally delayed although it was mandatory to be held six months prior to the retirement of the appellant. On 18.03.2015 he was retired from service in BS-14 despite the fact that he was due for promotion to BS-17 and the posts were also available. Up-gradation was allowed to all Head Clerks by all DAO's but the nomenclature Head Clerks, Assistant and Accountant have created anomaly only by its name. The Finance Department upgraded pay scale of ministerial staff in the Provincial Government departments vide its notification dated 20.05.2014 but the said department through its memo dated 01.07.2014 omitted to mention the names of Head Clerks and Assistants who were also Assistants as per service book and promotion order was not noted for up-gradation in BS-16 and were left in BS-14 although they worked against the post of BS-16. The only anomaly which paved way for refusal of promotion/up-gradation to the employees of District Food Controller and those of Assistants/Accountants in the office of Assistant Director Food at regional level and Assistants as well as Can-Assistants in the office of Food Directorate was the letter of Finance Department mentioned above. The appellant has not been treated in accordance with law and has been discriminated against. The order of his retirement has been recorded illegally in BS-14 whereas he was working against the post of BS-16 and was posted against the same in accordance with law and rules. He was not allowed upgradation to BS-16 which even he deserved being Head Clerk of the department. The appellant's case was not placed before the departmental promotion committee on flimsy ground

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and negligence of the superior. He had a right to be promoted in the last six months of his service and even on the date of his retirement he deserved the benefits of upper pay scale being eligible for the same. Having exhausted the remedy of Departmental appeal, the appellant preferred this appeal.

03. The respondents on notice of the appeal entered into proceedings and filed their parawise comments in due course of time. They raise several legal and factual objections and requested for dismissal of the appeal with costs.

The respondents in their reply to para-3 of the facts in appeal asserted that as

04. We have heard the arguments and perused the record.

05.

per criteria of seniority-cum-fitness, the case for promotion of the appellant was placed before the DPC, and on recommendation of the said committee in its meeting held on 21.03.2013, under the chairmanship of Secretary Food Government of Khyber Pakhtunkhwa, Mr Fazli Mabood, Head Clerk (appellant) was promoted to the post of Superintendent/Accountant (BS-16) on regular basis vide Food Directorate office order No. 3917/G-275-DPC dated 25.04.2013. After issuing of the promotion order, the appellant forwarded his application through DFC, Charsadda vide letter No. 384/DFC Charsadda dated 02.05.2013 stating that he was not wiling for promotion to the next higher scale due to his some domestic affairs and was not in a position to avail the promotion; and requested for withdrawal of his promotion keeping him in his present pay scale as Head Clerk in DFC office Charsadda. On receipt of his application for reversion to the post of Assistant/Accountant/Head Clerk (BS-14), he was reverted to the post of Head Clerk vide order dated 23.05.2013 and it was clarified by the same order that as per

rules his promotion as Superintendent/Accountant (BS-16) on the basis of seniority will not be considered before completion of four years service w.e.f the date of issuance of order dated 23.05.2013. The order of promotion, the application of the appellant forgoing the same and order of withdrawal of the promotion as annexed with comments are available on file. Although the appellant did not disclose through the memorandum of appeal that he was regularly promoted to the higher post i.e Superintendent and the promotion was forgone by him, but it has become evident on the basis of record annexed with the comments of the respondents that the appellant despite having been promoted under due course did not avail the same at his own option. So, the factual account as given in the memorandum of appeal and discussed above as to pressing of the entitlement by appellant for his promotion to higher post i.e Superintendent is unwarranted because of his own act. Thus, he is not entitled for the relief meant for regular promotion to the post of Superintendent. However, during perusal of record it has been observed that the post of Assistant and Accountants in some cases were named as Head Clerk but because of this name, the originality of the post of Assistant and the Accountant could not be taken away. It is an open secret that the post with single nomenclature as Assistant or Accountant are in BS-16 almost in all departments of the government throughout the province. Certainly, the existence of post of Assistant in the respondent department with compound name as Assistant/Accountant/Head Clerk is anomalous necessiting rectification in the budget book etc to save the incumbents from discrimination. Therefore, the respondents are required to take up the matter with the Finance Department for correction of the nomenclature of the post from the compound names to the original name as Assistant or Accountant for their suitability for BPS-16. The appellant will be at liberty to take up his case with the respondentdepartment for rectification of his retirement order to include the BPS of his post as

Samuel B

BS-16 instead of BS-14 through proper channel. In case he is not granted the relief at departmental level, legal course will be open for him notwithstanding dismissal of this appeal.

06. Subject to the observations herein above, this appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

MEMBER(J)

ANNOUNCED 14.09.2021

(AHMAD SULTAN TAREEN) CHAIRMAN 14.09.2021

Mr. Saifullah Mohib Advocate for appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Vide our detailed judgment, this appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

Chairman

(ROZÍNA REHMAN) Member(J)

14.09.2021

Junior to counsel for appellant and Mr. Muhammad Jan, learned Deputy District Attorney alongwith Zafar Ullah AD for respondents present.

Due to general strike of the bar, the matter is adjourned to 26.02.2021 for hearing before D.B.

Chairman

(Atiq-Ur-Rehman Wazir)

Member (E)

26.02.2021

Junior to counsel for the applicant and Addl. AG for the respondents present.

The Hon'ble Chairman is on leave. Due to incomplete bench, the matter is adjourned to 25.05.2021 for hearing before the D.B.

(Mian Muhammad) Member(E)

25.05.2021

Nemo for appellant.

Asif Masood Ali Shah learned Deputy District Attorney alongwith Zafar Ullah Khan A.D for respondents No.2 & 4 present. Nemo for respondents No.1 & 3.

Notice be issued to appellant/counsel and respondents No.1 & 3 for <u>//4 / ø9 /</u>2021 for hearing, before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) .2020

Due to COVID19, the case is adjourned to

/0/8/2020 for the same as before.

Reader

10.08.2020

Due to summer vacations case to come up for the same on 13.10.2020 before D.B.

Reader

13.10.2020

Mr. Shakeel-ur-Rehman, brother of appellant, on behalf of the appellant is present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Muhammad Zafarullah, Assistant Director are also present.

Brother of appellant submitted that learned counsel is busy in the Hon'ble Peshawar High Court, Peshawar and requested for adjournment. Adjourned to 07.12.2020 on which to come up for arguments before D.B.

(Atiq-ur-Rehman Wazir) Member (Executive) (Muhammad Jamal Khan) Member (Judicial) 20.03.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Zafarullah, AD for the respondents present. Adjourned to 22.05.2020 for arguments before D.B.

(Mian Muhammad) Member (M. Amin Khan Kundi) Member



Due to general strike of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Mr. Ziaullah, Deputy District Attorney alongwith Mr. Zafarullah, AD for the respondents present. Adjourned to 05.02.2020 for arguments before D.B.

Member

(M. Amin Khan Kundi) Member

05.02.2020

Since 5th February has been declared as public holiday on account of (Kashmir Day) therefore, the case is adjourned for the same on 13.02.2020 before D.B. Parties be informed accordingly.

13.02.2020

Appellant in person and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Zafarullah, Assistant Director for the respondents present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned to 20.03.2020 for arguments before D.B.

(Hussain Shah)

Member

(M. Amín Khan Kundi) Member

Appellant alongwith his counsel and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Muhammad Zafarullah, Assistant Director for the respondents present. Original record submitted. Arguments on restoration application heard.

Perusal of the record reveals that the main service appeal was dismissed in default vide order dated 18.02.2019, the appellant submitted application for obtaining attested copy of impugned order on 04.03.2019 which was delivered to him on the same day and on the same day the appellant submitted application for restoration of the appeal which shows that the restoration application is well within time. Furthermore, the appellant has also stated in the application that his counsel could not appear due to the reason that he was in Islamabad and was suffering from severe flu and fever, therefore, non appearance was not deliberate but was due to the reasons mentioned in the application. Moreover, it is also well settled law that the appeals should be decided on merits rather technicalities.

Keeping in view the above facts, the restoration application is accepted and the main service appeal is restored to its original number. Case to come up for arguments on main service appeal on 06.12.2019 before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi)

Member

06.08.2019

Mr. Sikandar Khan, Advocate on behalf of counsel for applicant and Mr. Muhammad Jan, DDA alongwith Mr. Zafarullah Khan, ADF for respondents present,

Former requests for adjournment due to non-availability of his learned senior counsel.

Adjourned to 31.10.2019 before D.B.

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Member Chairman

31:10.2019

Mr. Sikandar Khan, Advocate on behalf of learned counsel for the applicant and Mr. Zia Ullah learned Deputy District Attorney alongwith Mr. Zafrullah ADF for the respondents present. Junior to counsel for the applicant seeks adjournment on the ground that senior counsel for the appellant is busy before the Hon'ble Peshawar High Court Peshawar. Adjourn. To come up for further proceedings on 06.12.2019 before D.B.

Member

Member

Post Cript

31.10.2019

later on learned counsel for the appellant appeared an requested for fixation of early dated. Request acceded To come up for further proceedings on 18.11.2019 before D.B. Notice be issued to the respondents to file written reply on the next date fixed as 18.11.2019.

Membe

Member

# Form-A FORM OF ORDER SHEET

Court of				•
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Appeal's Restoration Application No. 143/2019

	Date of order	Order or other proceedings with signature of judge
	Proceedings	
1	•2	3
•		
	04.03.2019	The application for restoration of appeal No. 897/2015
1		submitted by Mian Mohibullah Kakakhel Advocate may be
		entered in the relevant register and put up to the Court for
		proper order please.
•		RECISTRAR
3	10 2 19	ABGISTIGIK
2	15-3-19	This restoration application is entrusted to D. Bench to be
		put up there on $\frac{25-4-19}{}$
		CHAIRMAN
		CHAINWAIX
25.04.201		
25.04.201		Counsel for the appellant present and seeks adjournment. Ac
	to 12.0	07.2019 for arguments on restoration application before D.B.
		(AHMAD HASSAN) (M. AMIN KHAN
		MEMBER MEMBER
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12.07.201		ounsel for the applicant and Mr. Ziaullah, DDA
12.07.201	9 Co	· · · · · · · · · · · · · · · · · · ·
12.07.201	9 Co	ents present. Counsel for the applicant seeks adjournment
12.07.201	9 Co	· · · · · · · · · · · · · · · · · · ·
12.07.201	9 Co	ents present. Counsel for the applicant seeks adjournment
12.07.201	9 Co	ents present. Counsel for the applicant seeks adjournment
12.07.201	9 Co	ents present. Counsel for the applicant seeks adjournment

24.12.2018

Junior to counsel for the appellant and Mr. Kabirulah Khattak learned Additional Advocate General for the respondents present. Junior to counsel for the appellant requested for adjournment as senior counsel for the appellant is not in attendance. Adjourned. To come for arguments on 18.02.2019 before D.B.





18.02.2019 Nemo for the appellant. Learned Deputy District Attorney for the respondents present.

It is already 4:00 PM and the case has been called more than once. Despite, no one is in attendance on behalf of appellant. Dismissed for want of prosecution. File be consigned to the record room.

Member

ANNOUNCED. 18.02.2019 Chairman

24.07.2018

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 11.09.2018 before D.B

Member

Member

11.09.2018

Clerk to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Clerk to counsel for the appellant requested for adjournment as learned counsel for appellant is not available. Adjourned. To come for arguments on 05.11.2018 before D.B.

(Hussain Shah)

Member

(Muhammad Hamid Mughal)

Member

05.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 24.12.2018.

RIADER

Junior to counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Latif Khan, Supdt for the respondents also present. Junior to counsel for the appellant seeks adjournment as his senior counsel is not in attendance. Adjourned. To come up for arguments on 23.01.2018 before D.B.

(Ahmad Hassan) Member (E)

(Muhammad Amin Khan Kundi) Member (J)

23.01.2018

Clerk of the counsel for appellant present. Mr. Zia Ullah, DDA for the respondents present. Counsel for the appellant is not in attendance due to general strike of the bar. To come up for arguments on \$6.03.2018 before D.B.

16-3-18

Menser

Chairman

16.03.2018.

Appellant absent. Learned counsel for the appellant is also absent. However, junior to senior counsel for the appellant present and seeks adjournment. Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 09.05.2018 before D.B.

(Muhammad Amin Khan Kundi) Member

(Muhammad Hamid Mughal) Member

On 05.2018 The Tribunal is defunct due to retirement of Hon'ble Chairman.

Therefore, the case is adjourned. To come on \$4.03.2018



18.01.2017

Appellant alongwith junior counsel and Mr. Rashid Jamal, Deputy Director Food with Mr. Ziaullah, GP for respondents present. Junior counsel requested for adjournment as senior counsel has left to attend some other courts. Adjournment granted. To come up for arguments on 23.05.2017 before D.B.

(AHMAD HASSAN) MEMBER (ASHFAQUE TA MEMBER

23.05.2017

Appellant in person present. Mr. Fakhr-e-Amin, Assistant alongwith Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Appellant requested for adjournment. Adjourned. To come up for arguments on 04.08.2017 before D.B.

(GUL ZEB KHAN) MEMBER (MUHAMMAD AMIN KHAN KUNDI) MEMBER

04.08.2017

Clerk of counsel for the appellant and Asstt. AG for the respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 08.12.2017 before the D.B.

Member

**Chair**man

None present for appellant. Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 3.3.2016 before S.B.

Appellant in person and Mr. Sultan Shah, Assistant alongwith Assistant AG for respondents present. Para-wise comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 24.6.2016.

Clerk to counsel for the appellant and Mr. Ziaullah, GP for respondents present. Clerk to Counsel for the appellant requested for adjournment as general strike of the Bar. To come up for rejoinder and arguments on 20.10.2016.

Appellant in person and Assistant AG for respondents present. Appellant requested for adjournment. Adjournment granted. To come up for arguments on 18.01.2017.

(PIR

(ABDUL LATIF)

MEMBER

26.08.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as Junior Clerk on 6.7.1973 and was promoted as Senior Clerk-cum-Accountant on 28.5.1992. That the said post was up-graded from BPS-14 to BPS-16 on 20.5.2014. That the appellant was promoted to BPS-16 vide office order dated 25.4.2013. That the appellant was entitled to further promotion as Superintendent (BPS-17) as his name was reflecting at Serial No. 2 of the seniority list and junior officials to appellant were promoted to the said post on 14.6.2014 while appellant ignored and stood retired from service on attaining the age of superannuation vide office order dated 18.3.2015 in BPS-14. That the appellant preferred departmental appeal for redressal of his grievances on 4.5.2015 which was not responded and hence the instant service appeal on 16.7.2015.

That the appellant was entitled to promotion to BPS-17 during his service and that after retirement he is entitled to the pensionary benefits of the same on notional promotion. Places reliance on case law reported as 2008 PLR 1434, 1998 SCMR 736 and 2012 SCMR 126.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.11.2015 before S.B. Notice of application be also issued for the date fixed.

Chairman

Appellant Deposited
Security & Process Fee

## Form- A

## FORM OF ORDER SHEET

Court of		•			
	_				
Case No			-	<u>897/2015</u>	

	Case No	897/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10.08.2015	The appeal of Mr. Fazali Mahbood resubmitted today by Mian Mohibuliah Kakakhel Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for
	•	proper order.
,		REGISTRAR
2		This case is entrusted to S. Bench for preliminary
-	10-8-18	hearing to be put up thereon $13 - 8 - 17$
-		
		b.
•		CHAIRMAN
3	13.08.2015	Junior to counsel for the appellant present. Requested
	. •	for adjournment. Adjourned to 26.8.2015 for preliminary
		hearing before S.B.
		Chairman
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	. * ; ;	
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The appeal of Mr. Fazli Mahbood son of Gul Rehman Afghan Colony Peshawar received to-day i.e. on 16.07.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of departmental appeal is not attached with the appeal which may be placed on it.

No. 1091 /S.T.

Dt. 16/7 /2015

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Mian Mohibullah Kakakhel Adv. Pesh.

Re solomitted after completion on 5/08/2015.

Jun - 5

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN RE:

Service Appeal No.

/ of 2015

Fazli Mabood son of Gul Rehman...

Appellant

**VERSUS** 

District Food Controller Charsadda and others...

Respondents

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6.	Copy of letter dated 29.8.2014	'B'	12.
7.	Copy of letter dated 15.12.2014	'С'	13-19
8.	Copy of Notification dated \$4.3.2014	,D,	15-17
9.	Copy of Option Certificate dated 2.5.2013	'E'	_/\%; _/8}
10.	Office Order darted 25.4.2013	·F'	194
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17.	Vakalat Nama	~ 411	40
	Jul	cocol	

Through:

Appellant

Mian Muhibullah Kakakhel

Senior Advocate,

Supreme Court of Pakistan

Kakakhel Law Associates (Advocates & Legal Consultant 36-C, 2<sup>nd</sup> Floor Cantonment Plaza, Saddar Road, Peshawar Cantt Cell # 0333-9167424

Dated: 16 .07.2015

#### BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 897 /2015

Service Tribunal
Diary No. 867
Seated 16-7-2915

Fazli Mabood S/o Gul Rehman, R/o Street No.6, Afghan Colony, Peshawar......Appellant

#### VERSUS

- 1. District Food Controller, Charsadda
- 2. Director Food, KPK, Peshawar Near General Bus Stand, Govt Godown, G.T.Road, Peshawar
- 3: Secretary Establishment, Govt of KPK, Civil Secretariat, Peshawar

Appeal under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order of retirement of the appellant dated 18.03.2015, whereby the appellant has been retired in BPS-14 from the office of District Food Controller, Charsadda instead of BPS-17, thus, the appellant suffered a loss of length of service and financially.

Respectfully Sheweth:

That the appellant was appointed as Junior Clerk in the Food Department on 06.07.1973, was promoted as Senior Clerk in 1980, was posted as Assistant/ Accountant BPS-11, which is a Head Clerk Post in the District.

Respect

and\filed;

- 2. That the post of the appellant was upgraded from BPS-11 to BPS-14 in 2007 and further upgraded from BPS-14 to BPS-16 in the year 2014.
- 3. That when the appellant was working at Charsadda as Head Clerk he was at Serial No.2 of the Seniority List and some posts of Superintendents BPS-17 were lying vacant in the Department.
- 4. That the appellant was informed by the Department of his seniority and was asked to give option for promotion which he willingly submitted.
- 5. That subsequently the appellant was even at Serial No.1 of the seniority list.
- 6. That despite the above mentioned facts and entitlement of the appellant to be promoted to BPS-17 according to the rules, the Departmental Promotion Committee (DPC) for the same was intentionally delayed although it was mandatory to be held 6 months prior to the retirement of the appellant.
- 7. That on 18.3.2015 the appellant was retired from service in BPS-14 despite the fact that he was due for promotion to BPS-17 and posts for the same were also lying vacant.
- 8. That the department did not take any interest to provide the benefit of promotion to its employees against the rules.
- 9. That according to the Pension Rules an employee who is on the top of the seniority list and the post is vacant, is eligible for promotion at the date of his retirement, he may be promoted at the time of his retirement so that he could avail the benefit of the upper pay scale.
- 10. That upgradation has been allowed to all Head Clerks by all the DAOs.
- 11. That the Head Clerk, Assistant and Accountant have created anomaly only by its name.
- 12. That the Finance Department Khyber Pakhtunkhwa (Regulation Wing) has upgraded the pay scales of Ministerial Staff in all the Provincial

Departments/Offices vide its Notification dated 20.5.2014 but the Finance Department through its Memo dated 1.7.2014 omitted to mention the names of Head Clerks and Assistants who are also Assistant as per Service Book and promotion order was not noted for upgradation in new BPS-16 and were left in BPS-14 although they worked against the post of BPS-16.

- 13. That the matter was taken up with the Finance Department vide letter dated 1.12.2014 by respondent No.2 where the factual position was given and the matter was requested to be placed before the Upgradation Committee to change the nomenclature of the post of Accountant/Head Clerk in the Office of District Food Controller AND Assistant/Accountant in the Office of Divisional Assistant Director Food to Assistant and place the same in BPS-16.
- 14. That the appellant has a vested right to ask for BPS-17 and its benefits on retirement as under the rules he was entitled to the same.
- 15. That the only anomaly which paved way for refusal of promotion/ upgradation to the employees of District Food Controller and those of the Assistant/Accountant in the Office of Assistant director Food at Divisional level and Assistant as well as Cane Assistant in the Office of Food Directorate Peshawar was a letter of Finance Department mentioned above.
- 16. That the letters dated 28.5.1992, 29.8.2014, 15.12.2014, Notification dated \$\mathbb{l}\(4.3.2014\), Option for Promotion in BPS-16 dated 2.5.2013, Office Order dated 25.4.2013, Office Order dated 18.3.2015, Office Order dated 9.9.1980, order dated 4.12.2014, letter dated 18.6.2015, Appellant Invoice Letter dated 20.5.2014 and GPF No. 0740987 are attached as annexures 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K' & 'L').
- 17. That the appellant has snot been treated in accordance with law and has been discriminated against.

- 18. That the retirement order of the appellant has been recorded illegally in BPS-14 whereas he was working against the post of BPS-16 and was posted against the same in accordance with law and rules.
- 19. That the appellant was not allowed to upgradation to BPS-16 which even he deserved being Head Clerk of the Department.
- 20. That the appellant has been a victim of discrimination.
- 21. That the appellant's case was not placed before the Departmental Selection Committee on flimsy grounds and negligence of the superiors. The appellant had a right to be promoted in the last 6 months of his service and even on the date of his retirement he deserves the benefits of upper pay scale being eligible for the same.
- 22. That the facts is evident from record that the posts for promotion were available, the appellant was working in the department as Superintendent and the recent law laid down by the august Supreme Court of Pakistan has been disregarded by neglecting to hold DPC for promotion or to retire the appellant in the upper grade as admissible legally.
- 23. That the posts of BPS-17 are still available and the appellant needs to be promoted for the benefits of the same i.e. Pensionary Benefits or length of service if any.
- 24. That the anomaly or mistake of fact or law, act of omission or commission is at the part of the respondents, hence the appellant may

not be put to disadvantage for the whole of his life as the pension feed him in his retiring age and his family in the growing age.

It is, therefore, respectfully prayed that on acceptance of this Service Appeal the respondents may be directed to grant Upgradation to BPS-16 in view of the above submissions and to pass order of retirement in his respect in BPS-17.

Any other order deemed appropriate in the circumstances of the case may also be passed. The appellant may be allowed to put forward any other argument/document at the time of hearing of this Service Appeal.

Through:

Mian Muhibullah Kakakhel

Maleoce!

Appellant

Senior Advocate,

Supreme Court of Pakistan

Kakakhel Law Associates (Advocates & Legal Consultants) 36-C, 2<sup>nd</sup> Floor Cantonment Plaza, Saddar Road, Peshawar Cantt Cell # 0333-9167424

Advocate.

Dated: /6 .07.2015

#### CERTIFICATE:

Certified that as per instructions of my client no such Service Appeal on behalf of the appellant has earlier been filed in this Honourable Service Tribunal on the subject matter.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN RE: Service Appeal No.	·	/ of 2015	
Fazli Mabood son of Gul R	Rehman		Appellant
V	ERSUS		
District Food Controller Cl	narsadda and others	· · ·	Respondents
<u>A</u>	FFIDAVIT		
I, Fazli Mabood son	of Gul Rehman, res	sident of Street #	6, Afghan
Colony Peshawar, do hereb	y solemnly affirm a	and declare that th	ne contents of
the accompanying Service	Appeal are true and	l correct to the bea	st of my
knowledge and belief and r		•	
Court.	<del>.</del>	Hale	
		Depor	nent
Mian Muhibullah Kakakhe Advocate, Peshawar.	<del>el)                                    </del>	NOTARY PUBLIC	DOCATA TO

## BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	/2015		
Fazli Mabood		Ap <sub>l</sub>	pellant
	VERSUS	·. ·	
District Food Controller	r, Charsadda & others	Respoi	ndents

## **ADDRESSES OF PARTIES**

### **APPELLANT**

Fazli Mabood S/o Gul Rehman, R/o Street No.6, Afghan Colony, Peshawar

### **RESPONDENTS**

- 1. District Food Controller, Charsadda
- 2. Director Food, KPK, Peshawar Near General Bus Stand, Govt Godown, G.T.Road, Peshawar
- 3. Secretary Establishment, Govt of KPK, Civil Secretariat, Peshawar
- 4. Secretary Food, Govt of KPK, Benevolent Fund Building, Peshawar

Through

Appellant

Mian Muhibullah Kakakhel

Senior Advocate,

Supreme Court of Pakistan

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M.	No/ of 2015
IN RE	•
Servi	ce Appeal No/ of 2015
Fazli	Mabood son of Gul Rehman Applicant
	VERSUS
Distri	ct Food Controller Charsadda and others Respondents
	APPLICATION FOR INTERIM RELIEF.
Respe	ectfully Sheweth:
1.	That the applicant has filed the accompanying Service Appeal before this Honourable Service Tribunal today in which no date of hearing has as yet been fixed.
2.	That the appellant has a good prima facie case and is hopeful of its success.
3.	That the grounds of the Service Appeal form an integral part of this application and may be read as such.
4.	That in case the post is filled then the applicant's appeal will become infructuous as his promotion to BPS-17 is being sought.

It is, therefore, respectfully prayed that on acceptance of this

Applicant

Senior Advocate,

Mian Muhibullah Kakakhel

Supreme Court of Pakistan

Kakakhel Law Associates

Saddar Road, Peshawar Cantt

Cell # 0333-9167424

(Advocates & Legal Consultants) 36-C, 2<sup>nd</sup> Floor Cantonment Plaza,

application it may be directed that One Post of Superintendent/Accountant (BPS-16) in the Food Department may be kept vacant till final decision of the

Through:

Dated:

.07.2015

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M. No.	/ of :	2015	
IN RE:			
Service Appeal No.	/ of 2	2015	
Fazli Mabood son of Gul Rehman			Appellant
VERSUS			
District Food Controller Charsadda and oth	ners		Respondents
AFFIDAVIT		÷ .	
		•	-

I, Fazli Mabood son of Gul Rehman, resident of Street # 6, Afghan Colony Peshawar, do hereby solemnly affirm and declare that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court

ALAHMOOD AO

NOTAKYPUBLIC

SHAWAR HIG

Deponent

**IDENTIFIED BY:** 

(Mian Muhibullah Kakakhel) Advocate, Peshawar.

Souther Office of the former of paragraph of the Carlo manuar, myn, achrodos At noon dusdalasa IIII yaq adr. 4 AUCH THOO SEED, S. The DistriFood Controller, (R.)Peshang ម**ា**ជម្រើងឲ្យព្រះ នៃ១៦, The Rationing Controller, Peauswar . A copy is forwarded to :-ै ७ता पहुष्टतहे ७५५ हेच्ये हिंद Q / G-875(A) Eugsr:No. -31920 *५*३७À७५३७तः -ыфод ; кол/юлтд क्रिया प्रशासका अवस्थाता । अवस्था Their posting orders are being hasseed guiteou guiteig Skilo\* bl/C\* Bechewer.\* Repros Crear Weststend / Accountance (EPS-11 Extra Indam riff andwellasq( A) Districted Controller, Sentor Clerk Vaskaterdnt/Mccountant (EBS-11) Mr. Fazall Mabood. Весремст.° Feggoupol Conficient Serros Creskt Voetatent/Accountable (Bestar) •વહાઈ . ેન્ટ્રાપ્ટમા Безрамах° Boog Drzeofozanski NAESS gand to wad the control of the contr (19429g) thedanolog thastaleak Wr. Ergs Wobsubusq. · Torionino វិទ ខេត្តប៉ុន្តែកក្នុងខេត្តប rpššodrad Goryk og gbog Agmo such bresson "ON"S.

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OFFICE ORDER

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#### OFFICE OF THE DISTRICT FOOD CONTROLLER, **CHARSADDA**

No 317 / DFC Charsadda.

0<u>3/7</u>/D.

Dated 29/08/2014.

Annex B

The Director Food, K.P.K.Peshawar.

Subject:-

NOTIFICATION REGARDING UPGRADATION OF POST OF

SUPERINTENDENT (BPS-16 ASSISTANT (BPS-14)SENIOR CLERK (BPS-09)

J/CLERK (BPS-07) TO BPS 17, BPS-16, BPS-14 AND BPS-11.

Memo:-

Please reference Food Directorate Khyber Pakhtunkhwa Peshawar letter No.4471-75/ ET-557 dated 07-08-2014 on the subject.

It is submitted that Finance Department Government of Khyber Pakhtunkhwa Peshawar (Regulation Wing)has upgraded the pay scales of Ministerial staff in all the Provincial departments/offices vide notification No.FD/SO (FR)/10-22/2014, dated 20-05-2014. The Budget allotment for the year 2014-15 issued by Finance department KPK vide memo No.BO-V II/FD/1-5/BE-2014-15 dated 01-07-2014 ,reveals that the post of Head Clerk and Accountant who are also Assistant as per service Book and promotion order have not been noted upgraded in New Basic Pay Scale-(BPS-16) but left in BPS-14 as per past.

It is therefore requested that the case may kindly be taken up with Finance Department KPK for rectification of the same as per notification of Finance Department KPK (Regulation Wing) noted above:

trict Food, Controller

Malalal



#### FOOD DIRECTORATE, KHYBER PAKHTUNKHWA PESHAWAR

No 7054 /ET-Uppgradation-2014

Dated 15 /12 /2014

Annx "C'

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TO:

The Section Officer Food, Government of Khyber Pakhtunkhwa Food Department Peshawar

National File

Subject:

UPGRADATION OF POSTS OF, CANE ASSISTANT/, ACCOUNTANT AND HEAD

CLERK (BS-14) AS (BS-16).

Memo:-

Please refer to this Directorate, letter No.5508/ET-Upgradation-2014 dated 18-09-

2014 on the subject noted above

It is submitted that the Government of Khyber Pakhtunkhwa Finance Department has, accorded sanction vide Notification No.FD/SO(FR)10-22/2014 dated 20-05-201, to the upgradation of pay scale of the following posts wherever exist, in all the Departments/Offices (except Civil Secretariat) of the Government of Khyber Pakhtunkhwa with immediate effect.

S:No	Nomenclature of the	Existing Scale	Upgraded Scale
	Superintendent	(BS-16)	(BS-17)
	Assistant	(BS-14)	(BS-16)
3	Senior Clerk	(BS-09)	(BS-14)
4	Junior Clerk	(BS-07)	(BS-11)

As per demands for grants for current Expenditure 2014-15 Vol-II (Part-G) issued by the Government of Khyber Pakhtunkhwa Finance Department, the Posts of Cane Assistant, in Cane Control Organization Accountant/ Head Clerk in District Offices and Assistant / Accountant in Divisional Offices has been reflected in (BS-14) where as the post of Assistant in Food Directorate has been upgraded to (BS-14).

The factual position is that before the recent upgradation the post of Head Clerk/ Accountant in the Offices of District Food Controllers, Assistant / Accountant in the Office of Assistant Director Food at Divisional level and Assistant as well as Cane Assistant in Food Directorate, Peshawar were in the same pay & scale and their Seniority was and is being maintained jointly, where as according to the new policy the Assistant in all Provincial Departments including Food Directorate has been upgraded in BS-16, where as Assistant /Accountant / Head Clerk/Cane Assistant are still in (BS-14). This anomaly on the one hand has created problems for the Department as in case any Assistant from Food Directorate is transferred to the Divisional /District Office of Food Department and or vise versa will be unable to draw his pay and allowances in higher or lower scale as the case may be and on the other hand the officials are also facing financial loss and mental agoly which is badly affecting their efficiency.

Mid

The Service Rules of Food Department Khyber Pakhtunkhwa is placed at Annex-A. As per sanctioned strength of Assistant/ Accountant / Cane Assistant and Head Clerk (BS-16) Annex-B, the financial implication on upgradation to (BS-16) in Divisional / Cane Commissionerate( and District Offices of Food Department has been worked out a sum of Rs. 2584800/- Per Annum. Annex-C

(14)

In view of the above, you are requested to place the case before the upgradation committee to change the nomenclature of post of Accountant/ Head Clerk in the Office of District Food Controller and Assistant / Accountant in the Office of Divisional Assistant Director Food to Assistant and placed in BS-16.

DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR.



**NOTIFICATION** 

FOOD DIRECTORATE, KHYBER PAKHTUNKHWA PESHAWAR

No 1645 /ET-716

Dated 1 4 /63/2014

In pursuance to Rule-17 of the Khyber Pakhtunkhwa Government Servants (Appointment, Promotion and Transfer) Rules 1989, the competent authority has been pleased to notify the following Tentative Seniority List of Assistant / Accountant / Head Clerk / Cane Assistant and Senior Stenographer in the Food Directorate Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2013.

S.No.	Name of Government Servant	Designation	Qualificatio n	Date of Birth	Domicile :	Date of entry into Government	Date of appointment to the present	Method of Recruitment/ Appointment	Date of Superannuation Viz: 60 Years
	A 11 T1 . 1					service	post	r r	1 121 00 11115
1.	Ali Haider	Head Clerk	B.A	05.11.1956	Dir (lower)	21.04.1975	01.06.1981	By Initial recruitment	04.11.2016
2.	Fazli Mahbood	Head Clerk	Matric	07.05.1955	Peshawar	07.07.1973	02.06.1992	By Promotion	06.05.2015
3.	Shah Nawaz	Cane Asstt:	B.A	10.10.1958	Peshawar	08.05.1995	08.05.1995	By Initial recruitment	09.10.2018
4.	Muhammad Aslam	Assistant	Matric	08.10.1955	Peshawar	09.05.1977	25.07.1995	By Promotion	07.10.2015
5.	Jaffar Shah	Head Clerk	Matric	18.02.1957	Malakand	15.03.1978	29.05 1996	By Promotion	17.02.2017
6.	Hidayat Khan	Head Clerk	F.A	15.10.1958	Nowshera	12.11.1976	01.01.1997	By Promotion	14.10.2018
7.	Wazir Muhammad	Assistant	B.A	10.01.1958	Malakand	07.04.1979	01.01.1997	By Promotion	09-01-2018
8.	Manzoor Hussain Shah	Head Clerk	Matric	06.01.1958	Mansehra	24.06.1977	07.07.2000	By Promotion	05.01.2018
9.	Farrukh Sair	Assistant	Matric	03.02.1959	Peshawar	18.10,1980	07.07.2000	By Promotion	02.02.2019
10	Mustajab Khan	Stenographer	B.A	12.04.1968	Peshawar	06.02.1993	16.07.2003	By Initial recruitment	11.04.2028
11.	Nasrullah Jan	Head Clerk	B.A	02.04.1962	Peshawar	18.10.1980	31.07.2003	By Promotion	01.04.2022
12	Muhammad Ilyas	Head Clerk	Matric	08.04.1957	Abbottabad	09.05.1977	31.07.2003	By Promotion	07.04.2017
13.	Mauzzam Khan	Assistant	B.A	12.02.1957	Malakand	28.12.1978	31.07.2003	By Promotion	11.02.2017
14	Farhad Khan .	Assistant	F.A	19.09.1961	Peshawar	16.10.1980	31.07.2003	By Promotion	18.09.2021
15	Falak Niaz	Assistant	Matric	28.03.1962	Charsadda	16.10.1980	31.07.2003	By Promotion	27.03.2022
16	Jehanzeb Khan	Assistant	Matric	17.06.1962	Peshawar	16.10.1980	z , 19.07.2004	By Promotion	16.06.2022



BPS-16 BPS-16

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17 Muhammad Javed Assistant B.A 02.11.1956 Peshawar 18.10.1980 19.07.2004 By Promotion 18 Afsar Zaman 01.11.2016 Assistant B.Com 13.07.1957 Bannu 01.01.1979 14.06.2006 Tahira Zaib By Promotion \* 12.07.2017 Assistant B.A 05-05-1982 Mansehra 18-08-2009 18-08-2009 By Initial recruitment 20 Muhammad Ibrahim 04-05-20-2 Assistant M.A 30.04.1964 M.Agency 24.06.1982 14-12-2009 By Promotion 29-04-2024 Sherzada Assistant B.A 23.04.1958 Dir 12.12.1978 13-03-2010 Gul Nasim Shah By Promotion 22-04-2018 Assistant Matric 11.04.1958 Bannu 01.01.1981 13-03-2010 23 Mumtaz Ali By Promotion 10-04-2018 Assistant Matric 07-02-1956 Peshawar 22.-08.1981 07-10-2010 24 Muhammad Haroon By Promotion 06.02.2016 Assistant 05.03.1957 Matric Abbottabad 20.05.1977 29-11-2011 By Promotion Sher Mohammad 04-03-2017 Assistant Matric 04.02.1959 Kohat 25.08.1981 29-11-2011 By Promotion 26 Liagat Ali 03.02.2019 Assistant F.A. 04.03.1958 Kohat 25.08.1981 29-11-2011 27 Niaz Ali By Promotion 03.03.2018 Assistant 27.02.1956 Matric Kohat 01.05.1973 29-11-2011 28 Muhammad Zarin **By Promotion** 26.02.2016 Assistant Matric 15.11.1959 Bannu 01.08.1979 29-11-2011 Khan By Promotion 14.11.2019 29 Muhammad Abbas Assistant / Matric 23.04.1963 Malakand 24.06.1982 29-11-2011 30 Hashim Khan By Promotion Assistant. 22.04.2023 10.02.1963 Matric Kohat 24.06.1982 29-11-2011 31 Sher Ali Jan By Promotion 09.02.2023 Assistant Matric 01.01.1958 Bajaur 24.06.1982 29-11-2011 By Promotion 32 Muhammad Ishaq 31.12.2017 Assistant Matric 21.02.1956 Peshawar 15.09.1980 29-11-2011 33 Ishfaq-ur-Rehman By Promotion 20.02.2016 Assistant F.A. 26.12.1962 Peshawar 21-04-81 31-05-2013 By Promotion 34 Attaullah Assistant 25.12.2022 Matric 14.02.1961 D.I.Khan 31-05-2013 07.11.80 35 Magsood Ahmad By Promotion Assistant 13.02.2021 Matric 06.04.1959 Chitral 31-05-2013 12.07:82 By Promotion 36 Abir Khan Assistant 05.04.2019 F.A 01.05.1957 Chitral 31-05-2013 12.07.82 37 Muhammad Shahid By Promotion Assistant 30.04.2017 F.A. 14.02.1973 Peshawar 31-05-2013 10.05.93 By Promotion 38 Ijaz Ahmad Assistant 13.02.2033 D.com 02.04,1973 Charsadda 31-05-2013 10.05.93 By Promotion 39 Arshad Ali Assistant 01.04.2033 B.A 06.05.1969 Malakand 31-05-2013 18.05.93 40 Hazrat Yousaf By Promotion Assistant 05.05.2029 B.A. 08.04.1955 Swat 31-05-2013 04.05.77 By Promotion 41 Abdul Wali Khan Assistant 07.04.2015 F.A. 01.02.1973 Peshawar 31-05-2013 10.05.93 42 Bashir Muhammad By Promotion Assistant 30.01.2033 Matric 18.03.1972 Mansehra 10.05.93 31-05-2013 By Promotion 43 Shehreyar Khan Assistant 17.03.2032 Matric 03.02.1973 Mardan 31-05-2013 10.05.93 By Promotion 44 Syed Zakir Shah Assistant 02.02.2033 D.com 27.02.1968 M. Agency 31-05-2013 10.05.93 By Promotion 45 Vacant 26.03.2028 By Promotion 46 Vacant By Promotion Vacant By Promotion Vacant By Promotion Vacant By Initial recruitment 50 Vacant # i By Initial recruitment

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55	Vacant.							<u> </u>		By Initial recruitment		
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Sd/-DIRECTOR FOOD KHYBER PAKHTUNKHWA **PESHAWAR** 

## Endorsement No & date even

Copy is forwarded to:-

- The Section Officer Food Government of Khyber Pakhtunkhwa, Food Department Pesnawar.
- All Officers in Food Directorate Khyber Pakhtunkhwa, Peshawar.

  Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa
- All District Food Controllers in Khyber Pakhtunkhwa
  The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.
- The Rationing Controller Peshawar.
  Officials concerned.

ASSISTANT DIRECTOR FOOD (E)

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То

OFFICE OF THE DISTRICT FOOD CONTROLLER, CHARSADDA

No 384 / DFC Charsadda.

Dated 2/5/2013.

The Director Food, Khyber Pakhtun Khwa, Peshawar,

Subject:-Memo

OPETION FOR PROMOTION IN BPS-16.

Enclosed please find herewith an option for promotion in BPS-16 in respect of Mr Fazle Mabood Head Clerk of this office for further necessary action please.

Encl: (one)

District Food Controller,

2/5/13

Moss



#### FOOD DIRECTORATE KHYBER PAKHTUNKHWA, PESHAWAR

No <u>3417</u> /G-275-DPC Dated <u>257 o4</u>/2013

Annex F

#### OFFICE ORDER.

On the recommendation of the Departmental Promotion Committee of Food Department Khyber Pakhtunkhwa, in its meeting held on 21-03-2013, under the chairmanship of Secretary Food Government of Khyber Pakhtunkhwa, the competent authority is piease to promote the following Assistants / Accountants / Head Clerks (BS-14) to the post of Superintendents / Accountants (BS-16) on regular basis with immediate effect.

S. No	Name of Official	Present Designation & Pay Scale	Promoted as
1)	Mr. Ali Haider Head Clerk DFC office Dir Lower	Head Clerk (BS-14)	Promoted as Superintendent / Accountant (BS-16) on regular basis;
2)	Mr. Fazli Malibood Head Clerk DFC office Charsadda	Head Clerk (BS-14)	Promoted as Superintendent / Accountant (BS-16) on regular basis.
3)	Mr. Abdul Aziz Superintendent on acting charge basis	Already appointed on acting charge basis as Superintendent / Accountant (BS-16)	Promoted as Superintendent / Accountant (BS-16) on regular basis.

Their postings / transfers order will be follows latter on.

DIRECTOR FOOD AND KHYBER PAKTHUNKIFWA PESHAWAR.

#### Endorsement No & Date Even

A copy is forwarded to:-

- PS to Minister Food for information of the Minster Food Government of Khyber Pakhtunkhwa, Peshawar
- PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa, Peshawar
- 3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 4. All Officers / Officials in Food Directorate Khyber Pakhtunkhwa, Peshawar.
- 5. The Concerned District Accounts Officers in Khyber Pakhtunkhwa.
- 6. The Section officer Food, Government of Khyber Pakhtunkhwa, Food Department Peshawar for information with reference to his letter No. SOF/1-3/DPC/Vol:IX/357 dated 16-04-2013, He is requested to kindly process case for appointment of Mr. Muhammad Asif Assistant Accounts Officer / Statistical Officer (BS-16) to the post of Assistant Accounts Officer (BS-17) on acting charge basis in Food Directorate being appointment in (BS-17) scale.
- 7. The Assistant Directors Food Peshawar, Malakand, Kohat, Mardan & Hazara Divisions.
- 8. The concerned District Food Controllers in Khyber Pakhtunkhwa.
- The Nazir / Pay Bill Assistant, Food Directorate Khyber Pakhtunkhwa, Peshawar.
- 10. Officers / Officials concerned / Personal File.

DIKECTOK FOOD KHYBER PAKTHUNKHWA PESHAWAR

Office Order for Promotion of DFC-Superit -dated 22-04-2013 doe

Had

Anna G



### FOOD DIRECTORATE KHYBER PAKHTUN KHWA PESFIAWAR

\_/PF-710

Dated 18 /03/2015

# OFFICE ORDER

On attaining the age of superannuation (i.e. Sixty Years) Mr. Fazli Mehbood Head Clerk (BS-14) office of District Food Controller Charsadda will stand retired from Government Service on 06-05-2015 (A.N)

> HKECTOR FOOD KHYBER PAKHTUN KHWA PESHAWAR.

# Endorsement Even No & Date

A copy is forwarded to:-

- 1. The District Accounts Officer Charsadda.
- 2. The Section Officer Food Government of Khyber Pakhtunkhwa Food
- 3. The Assistant Director Food Peshawar Division at Peshawar. 4. The District Food Controller Charsadda.
- 5. Mr. Fazli Mehbood Head Clerk office of DFC Charsadda for 6. Personal File.

DIKECTOR FOOD KHYBER PAKHTUN KHWA PESHAWAR.

Office Order.

Food Directorate Nump, Peshawar. .

ilo. 27947

Dated, Pesh. the 9/9/1980.

tm, The following promotions of Junior Clerks to the posts of Jenier Cherks in the District Offices are hereby ordered, in the interest of public service, with immediate effect

المائد	Notice of Contract	marazon, wath I	maediate effect.
1.	Mr. Shulam ladir.	From.	'ib
2.1 5.	Mr. Lohamand Fazail. Mr. Jarranullah	Jr. Clark in a sec	of the DFC DIKhan
4.	Mr.Adalat Khan	Jr. Clark in and	Sr.Clerk in office of the DFC, Mardan.
5.	Mr.Dilawar Khan	In Camb	Sr. Clerk in office of the DFC, Swat.
5 7	Mr. Chafar Ali Sheh Mr. Chafaar Ahah	-110-	of the DFC Bannu.
8.	Mr.Abdul Aziz	or the R.C. Peshawan	
10x 9.	Mr. Fids Nohd.	of the DFC(R) 111ce Peshawar.	Sr.Clerk in office of the DFC (R)
12.	Mr. Hidayat Khan. Mr. Facal Pobood Mr. Shamsher Khan. S.Javid li Shah	-do-	r.Clerk in office f the DRC (R) eshawar. do-
			Clerk in office the S&BO Pesn.

(Dost Mohammad Khan Wazir) Director Food NoFP, Peshawar.

No. 27943 - 73

/KC.

The Accountant General, NATP;
District counts Officers DEChan, Mardan, Swat & Bannu;
Rationing Controller Pophgray/All District Food Controllers
The Decharacy All District Food Controllers

The Deputy Director .. ecount Food Directorate, NUFP; All Officials concerned;

for incommention and necessary action.

Director Food NUFP, Poshawar.

/ -#1.cm/



- Annex "J"

OFFICE OF THE
DISTRICT FOOD CONTROLLER,
CHARSADDA

No\_836\_/ DFC Charsadda.

Dated 4/12/2014.

To:-

The Director Food, K.P.K.Peshawar

Subject:-Memo

# OPTION FOR PROMOTION.

In continuation this office letter No.384/DFC Charsadda dated 02/05/2014 on the subject cited above.

In this connection an option received from Mr.Fazle Mabood Assistnt/ Head clerk of this office for promotion in the next higher scale as superintendent in BPS-17, which is sent to your office for further necessary action please,

District Food Controller,

9/12/11

Atten

То:-

The Director Food, K.P.K.Peshawar

Subject:-R/Sir

OPTION FOR PROMOTION.

I Fazle Mabood Assistant/Head Clerk office of the District Food ontroller, Charsadda is willing for promotion in the next higher scale as superintendent

Assistant/Head Clerk
DFC Office Cahrsadda.



#### **NOTIFICATION**

In pursuance of Rule-17 of the Khyber Pakhtunkhwa, Government Se pleased to Notify the following Tentative Seniority List of Superintende

S.No	Name of Officer	,	Qualificatio n.	Date of B
1.	Mr. Allah Dad Superintendent (BS-16)		M.A/LLB	24-02-19
2.	Mr. Latif Superintendent (BS-16)		B.A	09-03-195
3	Mr. Nisar Khan Accountant (BS-16)	• •	Matric	01-11-195
4.	Mr. Hadi Khan Superintendent (BS-16)	:	Matric	20-12-1956
<b>L</b> 5	Abdul AzizSuperintendent (BS-16)		Matric	01.02.1955
6. 	Muhammad Irshad Superintendent (BS-16)		Matric	10.02.1959
7. 8	Vacant Vacant	~~~~		

Endorsement Even No & date Copy is forwarded to

The Section Officer Food Government of Khyber Pakhtunkhwa, Food Departme 2. All Deputy Directors Food, Food Directorate Khyber Pakhtunkhwa Peshawar

The Superintendents / Accountants Food Directorate, Khyber Pakhtunkhwa Pesh 3.



## GOVERNMENT OF 170 KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

A ENT

Dated Peshawar, the June 18, 2015

#### NOTIFICATION

NO.SO(E-I)/E&AD/5-1/2015. The Competent Authority on the recommendations of the Provincial Selection Board is pleased to promote the fellowing PMS BS=17 officers to (PMS BS-18), on regular basis, with effect from 08.04.2015, in terms of Para-VII of the Promotion Policy-2009, circulated by the Establishment Department vide letter No. SOE-III(E&AD)/1-3/2008 dated 28.1.2009.

- i. Mr.Aqeel Ahmad
- ii. Mr.Jehanzeb-i -
- iii. Mr.Usman Shah-Il
- 2. Consequent upon above, they are posted as Deputy Secretaries, in Higher Education, Transport & Finance Departments respectively against the vacant posts, w.e.f. 08.04.2015. However, their promotion as well as assumption of charge in BPS=18, against the posts of Deputy Secretaries; shall be on notional basis.

## CHIEF SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA

#### Endst. OF EVEN NO. & DATE.

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.

2. Principal Secretary to Chief Minister, Khyber Bakhtunkhwa.

3. Secretary to Govt of Khyber Pakhtunkhwa, Finance Department.

- 4. Secretary to Govt of Khyber Pakhtunkhwa, Higher Education Department.
- 5. Secretary to Govt. of Khyber Pakhtunkhwa, Transport Department.

6. Accountant General, Khyber Pakhtunkhwa.

7. PS to Chief Secretary, Khyber Pakhtunkhwa.

8. PS to Secretary Establishment/ PS to SS(E)/ PA AS(E), AS(HRD)/D.S(A)/D.S(E)/ SÖ(Secret)/ SO(E.II)/SO (HRD-I)/SO(E.IV)/E.O/ACSO Cypher/D.D. IT and Director Protocol E&AD, Khyber Pakhtunkhwa.

9. Officers concerned.

10. Manager, Govt. Printing Press Peshawar.

(MUHANNIAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)

\*A-lattf/\*

Affesh

14 Jun. 2008 4:0617M



## GOVERNMENT OF KHYPER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION NG)

Dated Peshawar, the 20-05-2014

### NOTIFICATION

NO.FD/SQ(FR)10-22/2014 The competent authority has been pleased to accord sanction to the upgradation of pay scales of the following posts, wherever exist, in all the Departments (except Civil Secretariat) of the Government of Khyber Pakhtunkhwa with imm

S. No.	Nomenclature of the post	Ties in the second	with immediate
1	Superintendent	Existing Scale	Upgraded Scale
. 2	Assistant	BS-16	BS-17
3	Senior Clerk	BS-14 BS-09	BS-16
4	Junior Clerk	BS-07	BS-14
		BS-07	BS-11

. The pay of the existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.

All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.

> SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

## Endst No. & Date even.

## Copy of the above is forwarded for information and necessary action to the: -PS to Additional Chief Secretary, FATA.

- All Administrative Secretaries Government of Khyber Pakhtunkhwa. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
- Accountant General, Khyber Pakhlunkhwa, Peshawar,
- Scoretary to Governor, Khyber Pakhtunkhwa, Peshawar Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. Socretary Provincial Assembly, Khyber Pakhtunkhwa. All Heads of Attached Departments in Khyber Pakhtunkhwa.

- 9. Rogistrar, Peshawar High Court, Peshawar.
  10. All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Officers in Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.

- 11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.

  12. Registrar, Service Tribunal Khyher Pakhtunkhwa.

  13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.

  14. Secretary to Govt; of Punjab Sindh and Baluchistan, Finance Department, Lahore, Karachi and Quetta.

  15. The District Comptroller of Accounts Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and Dir. Khan.

  16. The Senior District Accounts Officer Nowshern Swahl Charsadda Haribus Mancebra and Dir. Khan.
- 16. The Senier District Accounts Officer Nowshern, Swabl, Charsadda, Haripur, Manschra and Dir Lower.

- 16. The Scaler District Accounts Officer Nowshera, Swabl, Charsadda, Haripur, Manschra and The Treasury Officer, Pashawar.

  18. All District Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.

  19. PSO to Scrifor Militister for Finance, Khyber Pakhtunkhwa.

  20. PSO to Chief Secretary, Khyber Pakhtunkhwa.

  21. Director Local Fund Aiddit, Khyber Pakhtunkhwa.

  22. PS to Finance Secretary.

  23. PAs to All Additional Secretaries Deputy Secretaries in Finance Department.

  24. All Section Officers Burger Officers in Finance Department.

  25. Abbas Khan President of Kilyber Pakhtunkhwa, Civil Secretariat Supprintendent.

  Association with reference to his application No. PR/KPS/SACA/2-1/2013 dated 3/01-20

(SHAU)

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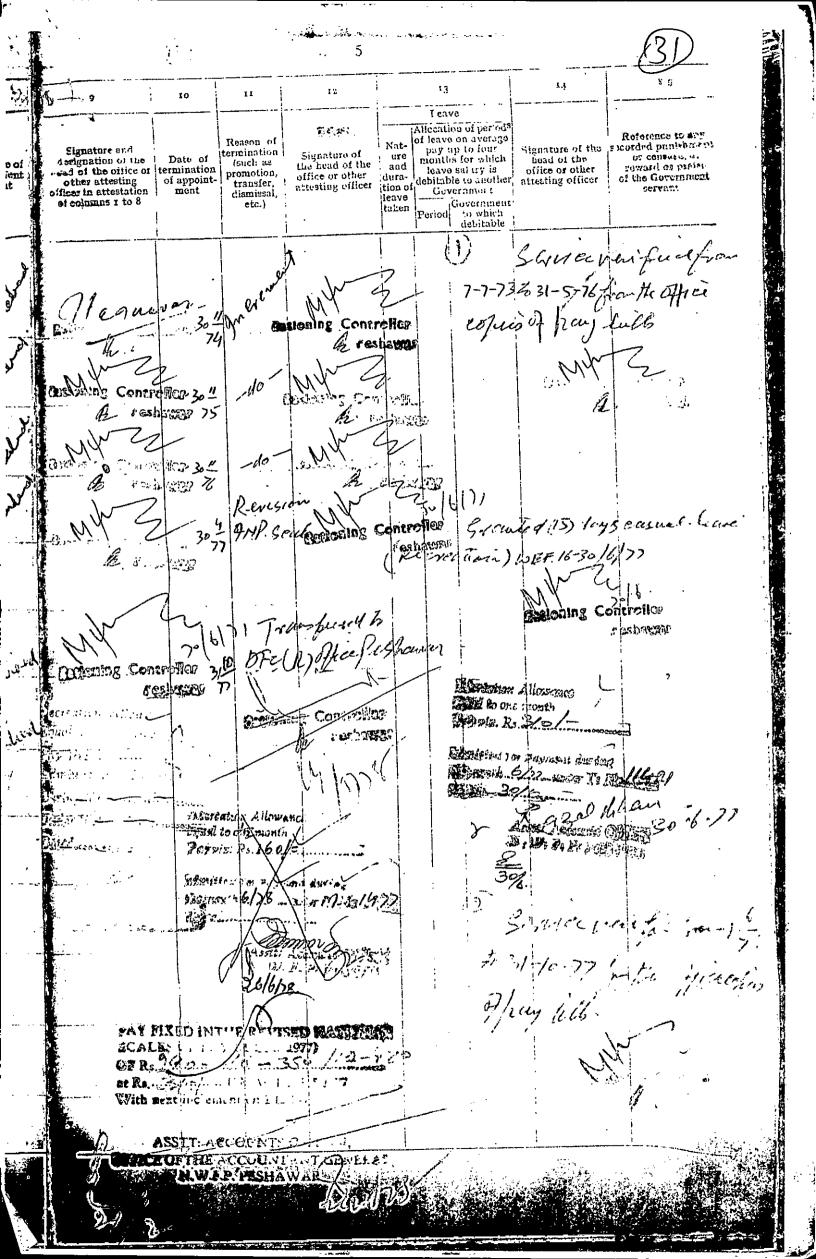
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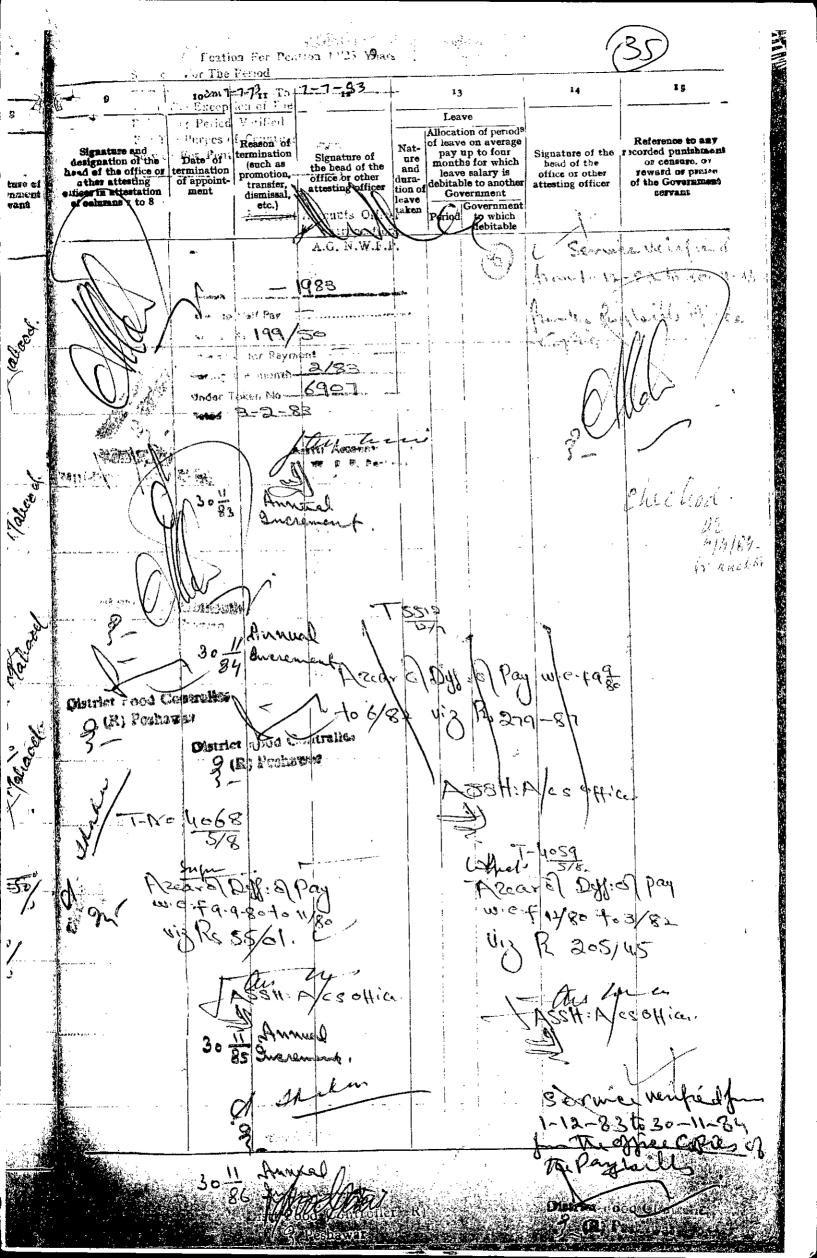
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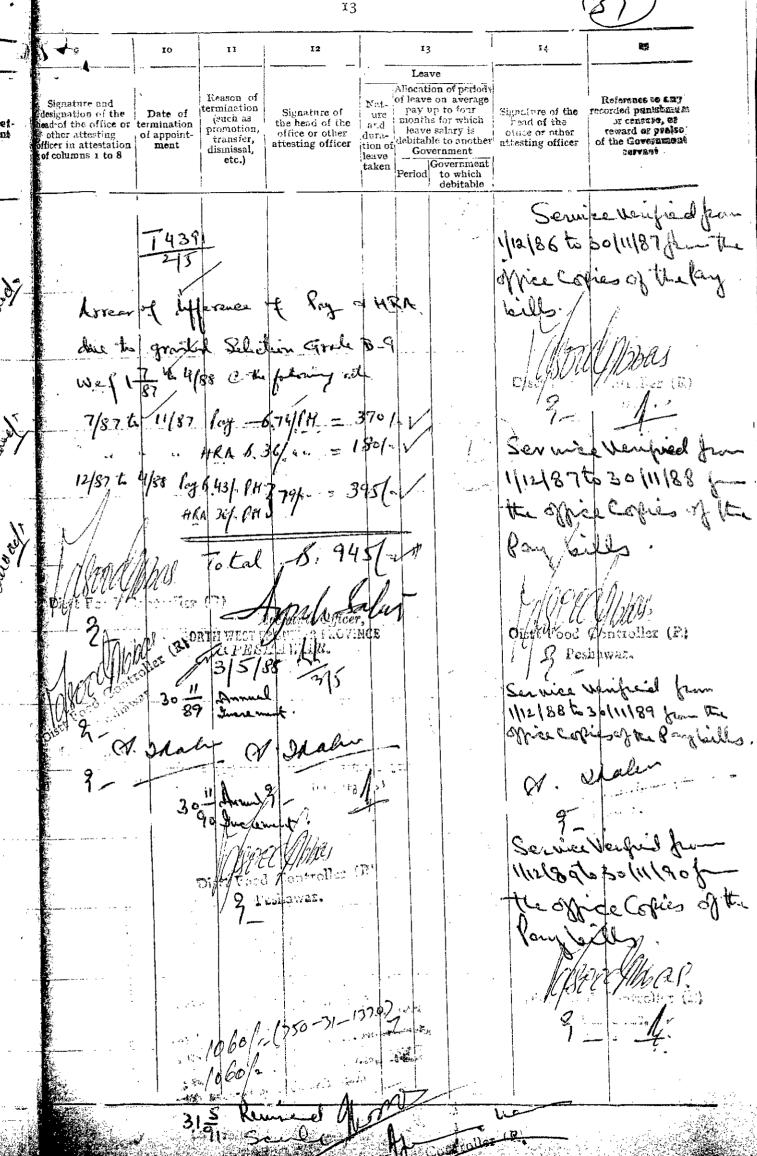


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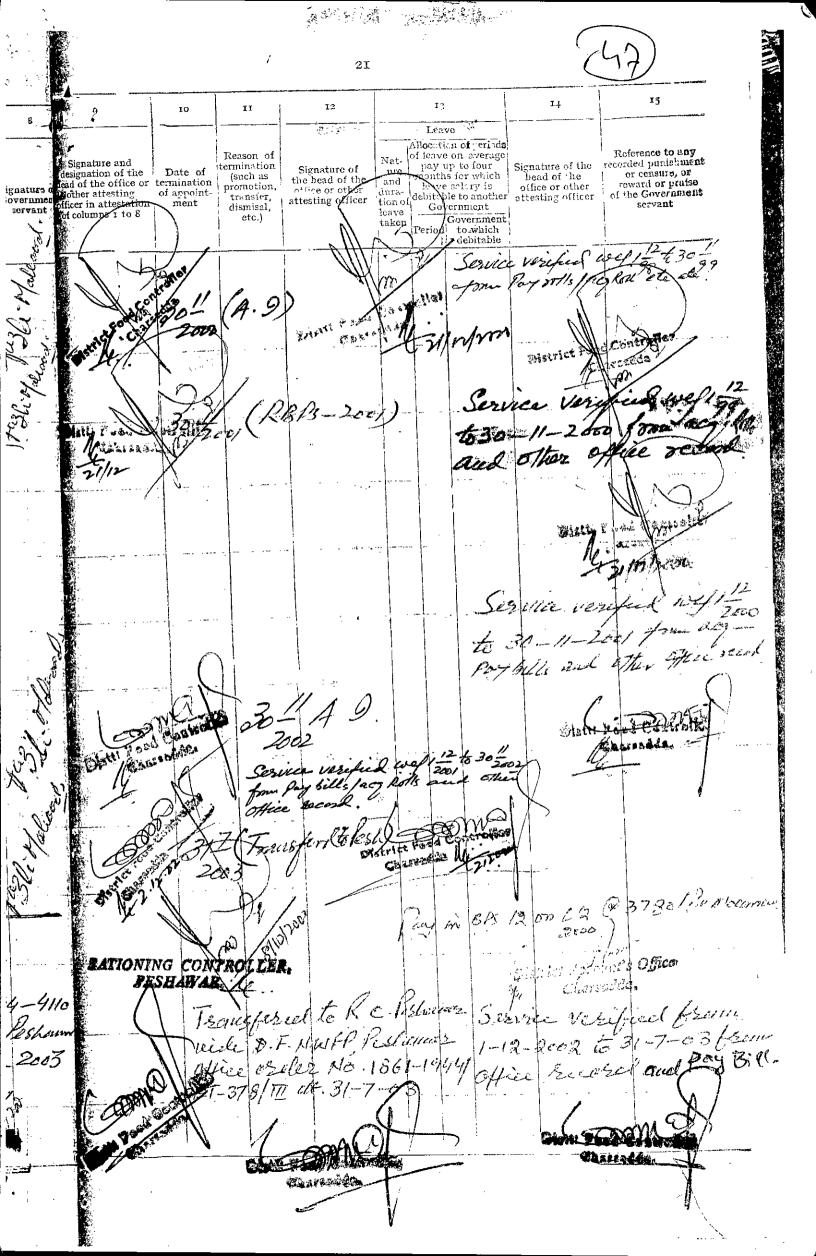
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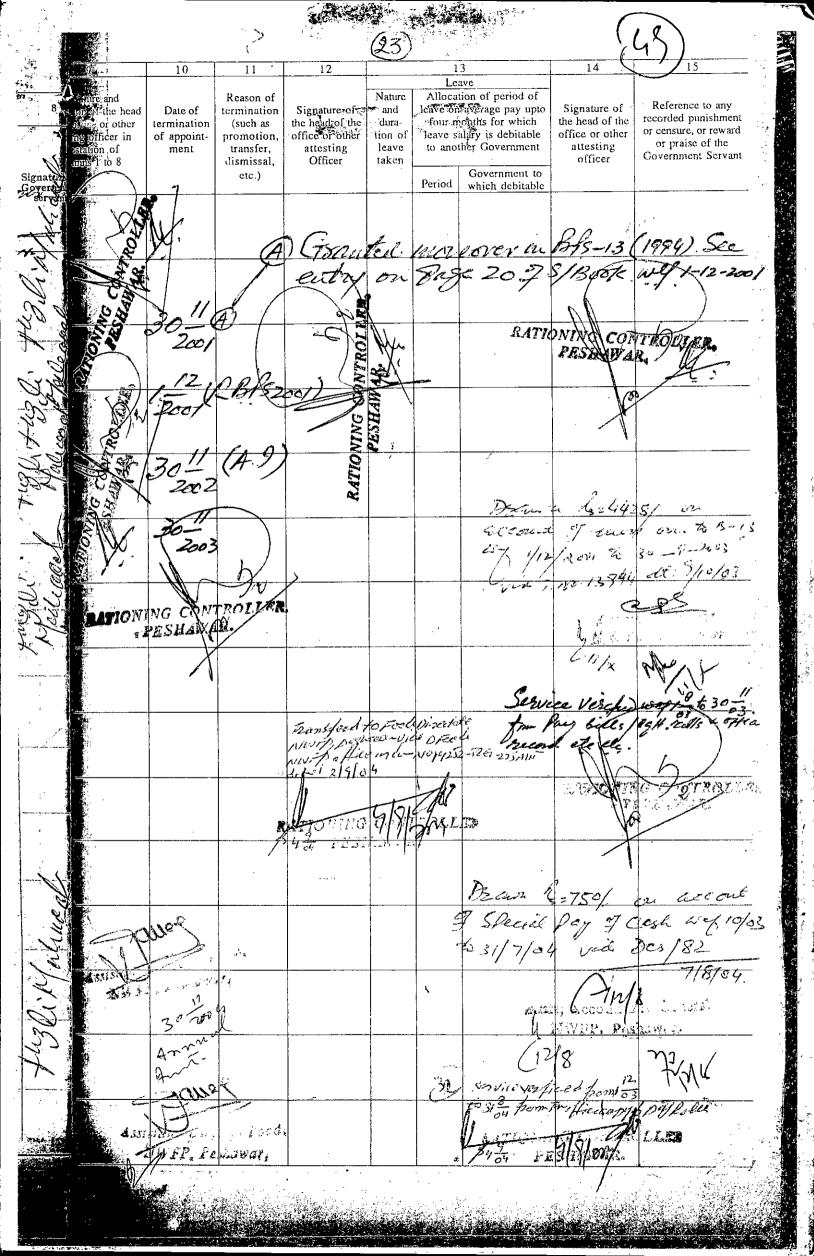
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To:

The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.

Through:

PROPER CHANNEL

Subject:

DEPARTMENTAL APPEAL/REPRESENTATION

Jacims on orthostis

Respected Sir,

1. The episode which formed the background of this case is that the petitioner while serving in the Food Department as Assistant/Head Clerk in BPS-11, an upgradation scheme was launched by the Provincial Government and he was upgraded to BPS-14, in the year 2007.

2. That during the year May 2014 the posts of Assistant were upgraded from BPS-14 to BPS-16. The petitioner was holding the post of Assistant/Head Clerk but the same was not upgraded due to the policy of the Government, that the Assistants serving in all the Departments would be benefited to upgradation. The petitioner was not promoted to the next grade, simply for the reason that the Policy was covering only to the Assistants in all the departments. It was an inherent defect which blocked the way of promotion of all other posts. The petitioner only with all others protested which remained unattended. The Finance Department also realized the omission and promised to set right the omission in the next Budget but the petitioner is attaining the age of Superannuation on 06.05.2015, therefore, he would not be able

Attestel Com with



to reap the future benefits despite the fact that he was entitled for the same but suffered due to legal defect.

In view of the aforesaid facts it is respectfully prayed that since the petitioner is proceeding on retirement on 6.5.2015, therefore, his case may kindly be reconsidered to protect his Pension and allied benefits.

Dated: 04.05.2015

Yours Obediently;

(Pazli Mabood) 4/5/15-Assistant/Head Clerk

District Food Controller Office

Charsadda

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19(1/K/19-1) cm cm/13/ مفرصتبود بنام وسرورك إعض تحريباً نكه مقدمه مندرج يعنوان بالامين اين طرف سے واسطے پيروي وجواب دى وكل كارواكي متعلقه الله عام المركان الله عام المركان الله عام المركان المركان المركان المركان المركان الله عام المركان ال مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراننی نامه کرنے وتقرر ثالت ه فیصله برحلف دیئے جواب دہی اورا قبال دعوی اور بعنورت ڈگری کرنے اجراءاورصولی چیک وروپیارعرضی دعوی اور درخواست، ہرتتم کی تقیدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری پکطرفہ یا بیل کی برامد گی اورمنسوخی نیز دائر کرنے اپیل گرانی ونظر ثانی و پیروی کرنے کا اختیار ہوگا۔ازبصورت ضرورت مقدمہ مذکور ككل ياجزوى كاروائي كے داسطے اور وكيل يا متار قانوني كواہے ہمراہ مااہے بجائے تقرر كا اختيار ، ﴿ كا \_ اورصا حب مقررشده كوبهي و هي جمله مُدكوره بااختيارات حاصل مون محياوراس كاساخية يرواشة منظور تبول موگا - دوران مقدمهين جوخ چدد هرجاندالتوائے مقدمه كےسبب سے وہوگا۔ کوئی تاریخ بیشی مقام دوره پر بریا عدے باہر ہوتو وکیل صاحب یا بند ہوں مے کہ بیروی مار کورکرین لهباد او کالت نامه لکھاریا کے سندر ہے۔ کے لئے منظور ہے۔ بمفام MIAN MUHIBULLAM (MARABEREL) ADV PESH.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Dated 6 / 11 /2015 No.\_1713\_ST

To

The Director,

Food, Peshawar.

Subject: -

<u>Order</u>

I am directed to forward herewith a certified copy of order dated 26.8.2015 passed by this Tribunal on the above subject for strict compliance.

> KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR. Appeal No.897/2015

Mr. Fazli Mabood S/O Gul Rehman, R/O Street No. 6, Afghan Colony, Peshawar.

**Appellant** 

#### Versus

- District Food Controller Charsadda.
- Director Food,Khyber Pakhtunkhwa, Peshawar

Respondents

- 3 Secretary Establishment Government of Khyber Pakhtunkhwa Peshawar
- 4 Secretary Food Government of Khyber Pakhtunkhwa, Benevolent Fund Building Peshawar.

## PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 01 TO 04

- 1. That the appeal is not maintainable in its present form.
- 2. That the appellant is estopped to file the present Appeal by his own conduct.
- 3. That the appellant has got no cause of action.
- 4. That the issue invoked in present appeal is purely administrative and needs to be delat with as such.
- 5. That the appeal is time barred.
- 6. That the appellant has not come to the Tribunal with clean hands. Material facts have been concealed from this Honourable Tribunal. Thus, the appellant is not entitled to the relief prayed for
- 7. That the appellant has got no locus standi to prefer the appeal against respondents.
- 8. That the appellant is neither aggrieved person nor does he have locus standi to file the instant Appeal.
- 9. That all the grounds raised by the appellant in the present appeal have been agitated in the already subjudice writ petition, hence the appeal is liable to be dismissed with cost.
- 10. That this Honourable Tribunal has got no jurisdiction to entertain the Appeal.
- 11. That the appeal is not maintainable under section 4 as no D/A is filed by appellant.

#### **Respectfully Sheweth:-**

Para wise Comments are as under.

- 1. Correct.
- 2. Correct.
- 3. As per criteria of Seniority cum-fitness the case for promotion of the appellant was placed before the DPC, and on recommendation of the Departmental Promotion Committee of Food Department Khyber Pakhtunkhwa, in its meeting held on 21-03-2013, under the Chairmanship of Secretary Food Government of Khyber Pakhtunkhwa, Mr. Fazli Mehbood Head Clerk was promoted to the post of Superintendent / Accountant (BS-16) on regular basis vide Food Directorate office order No. 3917/G-275-DPC dated 25-04-2013 (Copy placed at Annex-A).

After the issuance of Office Order regarding promotion to the post of Superintendent/ Accountant (BS-16), Mr. Fazli Mabood Head Clerk forwarded his

application through DFC Charsadda vide letter No.384/DFC-Charsadda dated 02-05-2013 stating that he was not willing for promotion to the next higher scale due to his some domestic affairs and not in a position to avail promotion at present. He also stated that in light of letter issued by the Government of Khyber Pakhtunkhwa, Establishment Department (Regulation Wing) vide letter No. SOR-V(E&AD)1-3/2009/Vol. VIII dated 20-10-2011 duly endorsed by Food Directorate Peshawar vide No.21940/G-275-AP-Rules-1989 dated 31-10-2011 to all concerned, his promotion order may be withdrawn and keep him in his present pay scale as Head Clerk (BS-14) in DFC Office Charsadda (Copy placed at Annex-B).

On receipt of his application for reversion to the post of Assistant/ Accountant /Head Clerk (BS-14) he was retained on the post of Head Clerk vide Food Directorate Office Order No. 4668/G-275-DPC dated 23-05-2013and it was clarified vide the same letter that as per rules his promotion as Superintendent /Accountant (BS-16) on the basis of seniority will not be considered before completion of four (04) years service with effect from the date of issuance the office order i.e. dated 23-05-2013(Copy placed at Annex-C).

- 4. As per reply given at Para-03 above.
- 5. As per reply given at Para-03 above.
- 6. As per reply given at Para-03 above.
- 7. As per reply given at Para-03 above. However the Honourable Tribunal has no jurisdiction to order for promotion of a retired person.
- 8. As per reply given at Para-03 above.
- 9. As per reply given at Para-03 above.
- 10. The Government of Khyber Pakhtunkhwa Finance Department has accorded sanction vide Notification No. FD /SO (FR)10-22/2014 dated 20-05-2014, to the upgradation of pay scale of the following posts wherever exist, in all the Departments/Offices (except Civil Secretariat) of the Government of Khyber Pakhtunkhwa with immediate effect.

S.No	Nomenclature of the post	<b>Existing Scale</b>	Upgraded Scale
1	Superintendent	(BS-16)	(BS-17)
2	Assistant	(BS-14)	(BS-16)
3	Senior Clerk	(BS-09)	(BS-14)
4	Junior Clerk	(BS-07)	(BS-11)

As per demands for grants for current Expenditure 2014-15 Vol-II (Part-G) issued by the Government of Khyber Pakhtunkhwa Finance Department, the Posts of Accountant/ Head Clerk in District Offices and Assistant / Accountant in Divisional Offices has been reflected in (BS-14) where as the post of Assistant in Food Directorate has been upgraded to (BS-16), therefore, all Divisional / Districts offices of Food Department Khyber Pakhtunkhwa, were informed accordingly (Copy placed at Annex-D). Food Directorate also took up the case for upgradation of posts of Assistant/Accountant / Head Clerk in Divisional/ District Offices of Food Department Khyber Pakhtunkhwa vide letter No.7054/ET-Upgradation-2014 dated 15-12-2014.

- 11. As per reply given at Para-10 above.
- 12. As per reply given at Para-10 above. However the Government of Khyber Pakhtunkhwa, Finance Department issued Corrigendum vide No. BO-VII/FD/1-5/BE-2015-16 dated 30-09-2015 regarding the entries of Designation of Assistant / Head Clerk / Accountant in the Budget Book of Food Department vide Pages No-745 to 873 of the Demand Book for the current year 2015-16 Vol:III (Part-G) and letter No. BOVII/FD/1-5/BE-2015-16 dated 01-07-2015 and stated that Assistant/Accountant / Head Clerk may be made / read as Assistant well after the retirement of the appellant who retired from service on 06-05-2015.
- 13. As per reply given at Para-12 above.
- 14. As per reply given at Para-03 &12 above. However promotion is not a vested right.
- 15. As per reply given at Paras-03 to 12 above.
- 16. As per reply given at Paras-03-12 above.

- 17. The appellant has been treated in accordance with law & rules and has not been discriminated against
- 18. Incorrect. As per reply given at Paras-03-17 above.
- 19. As per reply given at Paras-03-17 above.
- 20. As per reply given at Paras-03-17 above.
- 21. As per reply given at Para-03 above.
- 22. As per reply given at Para-03 above. However promotion after retirement is not right of the Appellant.
- 23. As per reply given at Para-03 above.
- 24. As per reply given at Paras-03-12 above.

The appellant having no legal footing may therefore be dismissed / rejected with cost please.

## **RESPONDANTS NO. 1& 4**

District Food Controller Charsadda,

Director Food, Khyber Pakhtunkhwa, Peshawar

Secretary Establishment
Government of Khyber Pakhtunkhwa
Peshawar

Secretary Food

Government of Khyber Pakhtunkhwa, Benevolent Fund Building

#### FOOD DIRECTORATE KHYBER PAKHTUNKHWA PESHAWAR

No \_3 /G-275-DPC Dated <u>15/04/2013</u>



## OFFICE ORDER.

On the recommendation of the Departmental Promotion Committee of Food Department Khyber Pakhtunkhwa, in its meeting held on 21-03-2013, under the chairmanship of Secretary Food Government of Khyber Pakhtunkhwa, the competent authority is please to promote the following Assistants / Accountants / Head Clerks (BS-14) to the post of Superintendents / Accountants (BS-16) on regular basis with immediate effect.

S. No	Name of Official	Present Designation & Pay Scale	Promoted as
1)	Mr. Ali Haider Head Clerk DFC office Dir Lower	Head Clerk (BS-14)	Promoted as Superintendent / Accountant (BS-16) on regular basis.
2) 	Mr. Fazli Mahbood Head Clerk DFC office Charsadda	Head Clerk (BS-14)	Promoted as Superintendent / Accountant (BS-16) on regular basis.
(3)	Mr. Abdul Aziz Superintendent on acting charge basis	Already appointed on acting charge basis as Superintendent / Accountant (BS-16)	Promoted as Superintendent / Accountant (BS-16) on regular basis.

Their postings / transfers order will be follows latter on.

DIRECTOR FOOD KHYBER PAKTHUNKHWA PESHAWAR.

#### Endorsement No & Date Even

A copy is forwarded to:-

- PS to Minister Food for information of the Minster Food Government of Khyber Pakhtunkhwa, Peshawar
- 2. PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa, Peshawar
- 3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- All Officers / Officials in Food Directorate Khyber Pakhtunkhwa, Peshawar.
   The Concerned District Accounts Officers | Accounts |
- The Concerned District Accounts Officers in Khyber Pakhtunkhwa.
- 6. The Section officer Food, Government of Khyber Pakhtunkhwa, Food Department Peshawar for information with reference to his letter No. SOF/1-3/DPC/Vol:IX/357 dated 16-04-2013.He is requested to kindly process case for appointment of Mr. Muhammad Asif Assistant Accounts Officer / Statistical Officer (BS-16) to the post of Assistant Accounts Officer (BS-17) on acting charge basis in Food Directorate being appointment in (BS-17) scale.
- 7. The Assistant Directors Food Peshawar, Malakand, Kohat, Mardan & Hazara Divisions.
- 8. The concerned District Food Controllers in Khyber Pakhtunkhwa.
- 9. The Nazir / Pay Bill Assistant, Food Directorate Khyber Pakhtunkhwa, Peshawar,

10. Officers / Officials concerned / Personal File.

DIRECTOR FOOD KHYBERJAKTHUNKHWA PESHAWAR

Office Order for Promotion of DFC-Superit -dated 22-04-2013.doe

Anna-B



OFFICE OF THE DISTRICT FOOD CONTROLLER, CHARSADDA

No 384 / DFC Charsadda.

Dated **2/5** /2013.

To

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Subject:-Memo

## **OPATION FOR PROMOTION IN BPS-16.**

Enclosed please find herewith an option for promotion in BPS-16 in respect of Mr Fazle Mabood Head Clerk of this office for further necessary action please.

Encl: (one)

District Food Controller, Charsadda.

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The Director Food Khyber Pakhtunkhwa, Peshawar.

Subject:-

PROMOTION FROM THE POST OF HEAD CLERK TO THE POST OF SUPERINTENDENT/ ACCOUNTANT (BS-16)

Sir.

Please refer to Food Directorate office order No. 3917/G-275-DPC dated 25-04-2013. On recommendation of Departmental Promotion Committee of Food Department Khyber Pakhtunkhwa in its meeting held on 21-03-2013, under the Chairmanship of Secretary Food Khyber Pakhtunkhwa, the committee recommended me for promotion to the post of Superintendent / Accountant (BS-16) on the basis of Seniority cum-fitness.

- In this connection it is stated that I was already been requested that I am not willing for promotion to the next higher scale due to my some domestic affairs.
- It is therefore, requested that in light of my domestic circumstances I am not in position to avail my promotion at present and as per Government of Khyber Pakhtunkhwa, Establishment Department (Regulation Wing) vide letter No. SOR-VI (E&AD)1-3/2009/Vol:VIII dated 22-10-2011, duly endorsed to all in Food Directorate Peshawar vide No. 21940/G-275-APT Rules-1989 dated 31-10-2011, that the promotion order may kindly be withdrawn and remain in my present pay scale as Head Clerk (BS-14) in DFC office Charsadda.

Thanks,

Dated 30/04/2013

77.5

Yours obediently

Fazli Mabood/4/13 Head Clerk

Office of DFC Charsadda



## GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)

Dated Peshawar, the 22<sup>rd</sup> October, 2011

## NOTIFICATION.

No.SOR-VI (E&AD)1-3/2009/Vol-VIII: - In exercise of the powers conferred by Section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa. Act No.XVIII of 1973), read with this Department's Notification No.SOR-I(S&GAD)1-206/74/Vol:V, dated 18<sup>th</sup> April 1989, the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Chill Septents (Appointment Reportion and Transfer) Pulse 1989, the following Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the following further amendments shall be made, namely:

## <u>AMENDMENTS</u>

In Rule-7, after sub-rule (4), the following new sub-rule shall be added, namely:

If on an order of promotion or before promotion any civil servant declines in writing, to accept promotion, such civil servant shall not be considered for such promotion for the next four years following the order.

Provided that if he declines to avail the benefit of promotion for the second time, then he shall stand superseded permanently for such promotion."

In rule 9, sub-rule (2) shall be deleted.

CHIEF SECRETARY GOVERNMENT OF THE KHYBER PAKHTUNKHWA

<u>ndst: No. and dated even.</u> Additional Chief Secretary, Govt of Khyber Pakhtunkhwa, Planning & Copy forwarded to:-Development Department. Additional Chief Secretary (FATA), FATA Secretariat Peshawar. A2-The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa. The Secretary to Governor, Khyber Pakhtunkhwa. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. The Registrar, Peshawar High Court, Peshawar. Service Pakhtunkhwa Khyber Registrar, The Director General, Provincial Disaster Management Authority. Peshawar. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department. Secretaries to all Provincial Ministers in Khyber Private 11. Private Secretary to Chief Secretary Khyber Pakhtunkhwa, Private Secretary to Secretary Establishment Department. Private Secretary to Secretary Administration Department. The Incharge Resource Centre, Estt:&Admn: Department. 14. The Manger, Government Printing and Stationary Department for 15. Publication in the official Gazette and supply of 20-copies thereof at an early date. (ASHFAQ KHAN) SECTION OFFICER (REG: VI)

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FOOD DIRECTORATE
KHYBER PAKHTUNKHWA,
PESHAWAR

No <u>//668</u> /G-275-DPC Dated <u>2.3</u>/05/2013

#### OFFICE ORDER.

On recommendation of Departmental Promotion Committee in its meeting held on 21-03-2013, Mr. Fazli Mehbood Head Clerk (BS-14) office of District Food Controller Charsadda now office of S&EO PRC Peshawar was promoted to the post of Superintendent / Accountant (BS-16) vide Food Directorate office order No. 3917/G-275-DPC dated 25-04-2013, is hereby reverted to the post of Assistant / Accountant / Head Clerk (BS-14) on his own request, in light of Notification Government of Khyber Pakhtunkhwa Establishment Department No. SO (Reg-VI) E&AD/1-3/2009/Vol-VIII dated 22-10-2011duely endorsed by Food Directorate Peshawar to all concerned vide No. 21940/G-275-APT Rules -1989 dated 31-10-2011, under amendment in (Appointment, Promotion and Transfer) Rules 1989 of Rules-7 after Sub-Rule (4) the adding of Sub-Rule-5. He is allowed to continue as Head Clerk in the office of DFC Charsadda as usual.

On acceptance of his application for reversion to the post of Assistant / Accountant / Head Clerk (BS-14) his again promotion as Superintendent / Accountant (BS-16) on the basis of seniority will not be considered before completion of four (04) years service with effect from the date of issuance of this Office Order.

Sd/-DIRECTOR FOOD KHYBER PAKTHUNKHWA PESHAWAR.

#### Endorsement No & Date Even

A copy is forwarded to:-

- PS to Minister Food for information of the Minster Food Government of Khyber Pakhtunkhwa, Peshawar
- 2. PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa,
  Peshawar
- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- All Officers / Officials in Food Directorate Khyber Pakhtunkhwa, Peshawar.
- . The Concerned District Accounts Officers in Khyber Pakhtunkhwa.
- 5. The Section officer Food, Government of Khyber Pakhtunkhwa, Food Department Peshawar for information.
- 7. The Assistant Directors Food Peshawar, Malakand, Kohat, Mardan & Hazara Divisions.
- The District Food Controller Charsadda for information with reference to his letter No. 384/DFC Charsadda dated 02-05-2013.
- 9. The Storage & Enforcement Officer PRC Peshawar for information.
- 10. Mr. Ali Haider Head Clerk DFC office Dir Lower for information with reference to his application / option dated 30-04-2013.

11. Personal File for Come

ASSISTANT DIRECTOR FOOD (E)
KHYBER PAKTHUNKHWA
PESHAWAR

Office Order, for reversion from promotion, date 1 - 22-05-2013 does



GOVERNMENT OF
KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

No.BO-VII/FD/1-5/BE-2015-16
Dated Peshawar the 30<sup>th</sup> September, 2015

# CORRIGENDUM.

The following entries in the budget of Food Department vide pages No. 745 to 873 of the Demands for Grants Current Expenditure for 2015-16 VOL-III (Part-G) and letter No. BOVII/FD/1-5/BE-2015-16 dated 01.07.2015 may be made/ read as under:-

**Existing Entries** 

## Entries now to be read/made

· -		<u> </u>
S.No	Name of Posts	Name of posts read/made
1.	Assistant/Head Clerk/Accountant	Assistant

(MUSHTAQ AHMAD)
Budget Officer-VII

- The Secretary Food, Food Department Khyber Pakhtunkhwa Peshawar with references your letter No. SOF/1-48/2014-15/VOL-II/1127 dated 10/09/2015 with the condition that the similar post of Head Clerk/Accountant will not be created in future in the Department and its effect may be taken up in budget book 2016-17.
- 2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Director Food, Khyber Pakhtunkhwa, Peshawar.
- 4. All Divisional Assistant Director Food Khyber Pakhtunkhwa.
- 5. All District Food Controller Khyber Pakhtunkhwa.
- 6. All District Account Officers, Khyber Pakhtunkhwa.
- 7. Master File.:

Endst. No. & Date even.

Budget Officer-VI

Copy forwarded to the Director FMIU, Finance Department for necessary action please.

Plus Ball

A Kie

## VAKALATNAMA

the Appellant(s) Petitioner(s) Respondent(s) in the above Suit/Appeal/Petition/ Reference do hereby appoint and retain Saifullah Muhib Advocate, Peshawar to act and appear for me/us in the above Suit/Appeal/ Writ Petition/Reference and on my/our behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any application connected with the same or any decree or order passed therein and Applications for REVIEW to file and obtain return of documents, and to deposit and receive money on my/our behalf in the said Suit/Appeal/Writ Petition/Reference and in Application for Revenue, and to represent me/us and to take all necessary steps on my/our behalf in the above matter. I/we agree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.

Dated this the 26th day of August 2015

Plaintiff(s) Appellant (s)/petitioner(s)/Respondent(s)

Accepted

Saifullah Muhib

Advocate

Kakakhel Law Associates (Advocates & Legal Consultants) 36-C, 2<sup>nd</sup> Floor, Cantonment Plaza, Saddar Road, Peshawar Cantt, Khyber Pakhtunkhwa, Peshawar.

Ph: 091-5250412, Cell: 0334-4440744 Email: info@kakakhellaw.com