

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO.573/2022

*Shams U Rehman*  
~~Shams U Rehman & others~~

VS

Government of Khyber Pakhtunkhwa etc.

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Deponent

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO.576/2022

~~Rahimullah Brothers~~  
**SHAMS-UR-REMAN**  
VS



Government of Khyber Pakhtunkhwa etc.

**Comments on Behalf of Respondent No. 01 To No.05.**

Respectfully Sheweth,

Respondents humbly submits as under.

**Preliminary Objections:**

- 1- That the appellant has no cause of action/locus standi to file the instant appeal.
- 2- That the appellant has not come to The Honorable Court with clean hands.
- 3- That the appellant is estoppel by his own conduct, to file instant appeal.
- 4- That the present appeal is not maintainable in its present form.
- 5- That the present appeal is badly time-barred.
- 6- That the appellant is not eligible for promotion lacking service length for promotion to SST (BPS-16).
- 7- THIS Hon'ble Court has no jurisdiction to entrain the instant appeal.
- 8- That the appeal of the appellant is bad for misjoinder and non-joinder of necessary parties.

**ON FACTS**

1. That the Para No.1 of the Appeal is correct and hence no comments.
2. That the Para No.2 is incorrect. The appellant was appointed as a CT teacher on 18/05/2019. According to Service Rules Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre dated:13<sup>th</sup> November 2012 at least five year service as a certified teacher (C.T) is must where the appellant is appointed on 18/05/2019.  
**(Appointment Letter Annexure-A, Service Rules 2012 Annexure-B)**
3. That the Para No.3 of the Appeal is incorrect.
4. That the Para No.4 of the Appeal is incorrect.
5. That the Para No.5 of the Appeal is incorrect. The name of the appellant was not included in the working paper. There were total 09 Post SST (Biology/Chemistry). 40% share of promotion of SCT/CT is four. Three candidates, namely Ibrarullah, Farhad Ahmed and Amirullah were promoted to SST (Bio/Chemistry) from SCT/CT while the name of Shamas ur Rehman was deferred because promotion to the post of SST (Bio/Chemistry) BPS-16 till the clearance of Seniority and length of Service. (Copy of Minutes of the meeting of Departmental Promotion Committee held on 1/09/2021 in the office of the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Annexure-C)
6. That the Para No.6 of the Appeal is incorrect. The share of the promotion of SCT/CT is only Four Vacancies as already stated in reply of Para No.5. Three 03 candidates

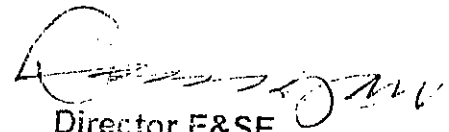
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ON GROUNDS

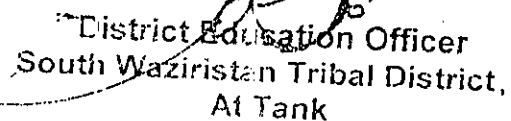
- A. Incorrect. That the prescribed length of Service for promotion to the post of SST is five years while the date of the appellant appointment is 18/05/2019 and thus he is not eligible for promotion to the post of SST as per Rule.
- B. Incorrect. Fundamental rights of the petitioner have not been violated and no discrimination done in the merit and policy by the respondent.
- C. Incorrect the respondent department complied with merit /policy and has issued promotion orders to all the candidates as per merit/policy while the appellant was short of Service length due to which he was dropped from promotion to SST (Bio/Chemistry)
- D. The promoted candidates were Senior than the appellant as shown in the minutes of the DPC on 1/09/2021.
- E. The respondents as acted according to Rules and Policy. There is no violation of Civil Servant Act 1973.
- F. The learned Council for the respondents may be allowed to raise additional grounds at the time of hearing.

PRAYERS

On acceptance of these comments, the appeal of appellant may be dismissed.



Director E&SE  
KHYBER PAKHTUNKHWA PESHAWAR  
(Respondent No.01 & 02)

  
District Education Officer  
South Waziristan Tribal District,  
At Tank  
(Respondent No.5)

APPEAL NO.573/2022

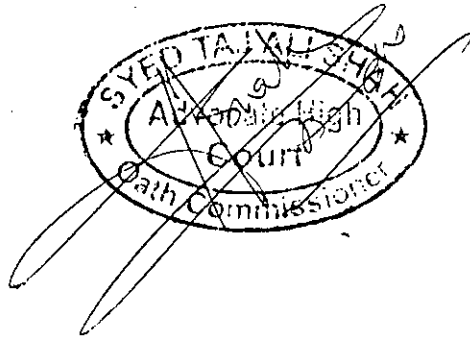
Rahim Ullah & others

VS

Govt; of KPK etc

Affidavit

I Mr. Syed Shafiq Ahmad ADEO Litigation, office of the District Education officers South Waziristan Tribal District At tank, do solemnly affirm and declare on oath that the contents of Para wise comments on behalf of respondents are true and correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.



  
Deponent



OFFICE OF THE DISTRICT EDUCATION  
OFFICER, S.W.T.D. AT TANK

No. 5232  
Dated 23/09/2022/2022

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**AUTHORITY LETTER**

Mr. Syed Shafiq Ahmad ADEO (Litigation) SWTD is hereby authorized to submit comments in appeal No. 573/2022 titled Rahim Ullah and others VS Govt. of KPK etc. on behalf of respondents.

  
**DISTRICT EDUCATION OFFICER**  
**South Waziristan Tribal District**

AB

**APPOINTMENT ORDER: -**

Consequent upon the Judgment of Peshawar High Court D.I.Khan Bench Dated 17.11.2015 in W.P. No. 45-D /2014 and in Write petition 189-D/2016 decided on 25.03.2019, the following candidates of SWTD, already Selected by the Recruitment/ Selection Committee are hereby appointed against vacant Certified Teachers in BPS-15 (16120-1330-56020) plus usual allowances as admissible under rules, with immediate effect without any retrospective & back benefits in the schools noted against their names.

S.No	NAME	Father's Name	Domicile	Name of School	Remarks
01	Mr Akbar Zaman	Khan Faraz	Tiarza	GMS Spin Kamar	A.V,CT Post
02	Mr Rahim Ullah	Saeed Ullah	Ladha	GHS Tiarza	A.V,CT Post
03	Mr Shams ur Rehman	Rahim Jan	Ladha	GMS Ahmad Gul Kaii	A.V,CT Post

**TERMS & CONDITIONS: -**

1. The Services of the Candidates will be governed as per government policy, rules and laws.
2. Charge report should be submitted to all concerned in duplicate.
3. All kinds of documents should be verified from the concerned institutions before the drawl of their / his salaries.
4. Health and Age certificates should be produced to this office duly signed by the Agency Surgeon concerned.
5. They /He should/Would not be handed over charge of the post if he is below 18 years or above 35 years.
6. If they/ he failed to report of their / his arrival within 15 days, their / his appointment order will be considered as cancelled.
7. In case of resign they / he will submit the application one month before the date of resignation otherwise they /he will deposit the pay of one month in Govt Treasury.
8. They / He should produce a certificate on stamp paper that they/ he have /has no service in any Govt institution / Semi Govt institution.

DISTRICT EDUCATION OFFICER  
S.W.T.D. AT TANK.

Endst: No. 7154/571 Dated Tank the 18/5/2019.

Copy of the above is forwarded to the: -

1. Director of Education, NMTDs, KPK, Peshawar.
2. District Accounts Officer, S.W.T.D. at Tank.
3. ADEO / Head Master Concerned.
4. Candidate concerned.

DISTRICT EDUCATION OFFICER  
S.W.T.D. AT TANK.

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Annexure B-

GOVERNMENT OF THE KHAYER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHAYER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

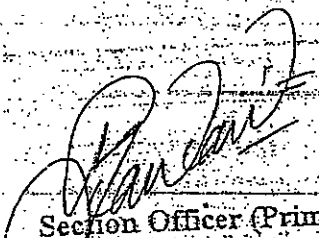
Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.

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- 3. The Director Curriculum & Teachers Education Abbottabad
- 5. The Director (PHE) Khyber Pakhtunkhwa Peshawar
- 7. The Director E&SE, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
- 11. The Deputy Director Database (EMIS) E&SE Department
- 12. All District Coordination Officers in Khyber Pakhtunkhwa
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa
- 14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA
- 15. All Agency Education Officers FATA
- 16. P.S to Governor, Khyber Pakhtunkhwa
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa
- 19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar
- 20. PS to Secretary E&SE Department
- 21. Master File.



Section Officer (Primary)

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1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	recruitment; and (b) fifty percent by initial recruitment.
				<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment"; and</p>

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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

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			<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion; on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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				<p><i>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p><i>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3;</i></p> <p><i>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p><i>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;</i></p> <p><i>Provided that if no suitable candidate is available from amongst</i></p>
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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

**Note:**

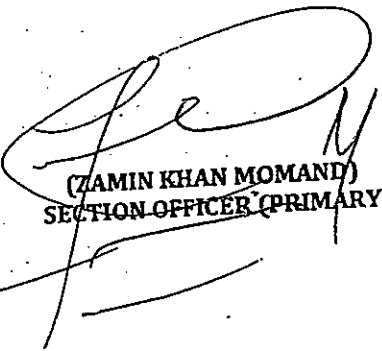
- I. If no suitable candidate is available in the relevant cadre of the above teachers the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment each on need basis separately.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

  
(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)



3	46	Farid Ullah Khan	GMS Dowatoi	02/01/1966	19/10/1995	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
4	47	Abdul Hameed	GMS Dowatoi	01/04/1968	20/10/1995	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
5	48	Gul Faraz	GMS Bangewala	4/05/1967	24/10/1995	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
6	49	Anar Gul	GHS Shinkai	09-07-1968	24/10/1995	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
7	50	Amjad Ali	GHS Sam	15/3/1969	24/10/1995	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect

**ITEM NO.2 PROMOTION OF SDM/DM TO SST (G) BPS-16 ON REGULAR BASIS**

The case of promotion of SDM/DM to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No of SST (G) Vacant Posts	17
25% Share of Initial Recruitment	04
75 % Share of Promotion	13
4% Share of Promotion of SDM	01
Post Available for Promotion	01
Recommended for Promotion	00
Deferred of promotion	01

S. No.	Se. n. No.	Name	School	DOB	D of App. as Regular DM	Qual.	Remarks
01	31	Abdur Rehman Shah	GMS Shakari	05/10/1973	1/9/2003	BA/B.Ed	Deferred till the attestation of BA Degree from Al-Khair Unveristity by HEC

**ITEM NO.3 PROMOTION OF STI/TT TO SST (G) BPS-16 ON REGULAR BASIS**

The case of promotion of STI/TT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

Total No of SST (G) Vacant Posts	17
25% Share of Initial Recruitment	04
75 % Share of promotion	12
4% share of promotion of TT	13
Post Available for Promotion	01
Recommended for Promotion	01

S. No.	Se. n. No.	Name	School	DOB	D of App. as Regular	Qual.	Remarks
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**ITEM NO.4 PROMOTION OF SAT/AT TO SST.(G) BPS-16 ON REGULAR BASIS**

The case of promotion of SAT/AT to the post of SST (G) BPS-16 was considered and the DPC recommended as under:-

<b>Total No of SST (G) Vacant Posts</b>							<b>17</b>
<b>25% Share of Initial Recruitment</b>							<b>04</b>
<b>75 % Share of Promotion</b>							<b>13</b>
<b>4% Share of Promotion of SAT</b>							<b>01</b>
<b>Post Available for Promotion</b>							<b>01</b>
<b>Recommended for Promotion</b>							<b>01</b>
S. No	Sen. No	Name	School	DOB	D of App. as Regular AT	Quali	Remarks
1	19	Shah Ajam Khan	GHS Azam Warsak	31/10/1971	12/9/1994	BA/B.Ed	Considered suitable for promotion to the post of SST (G) (BPS-16) on regular basis with immediate effect

**ITEM NO.5 PROMOTION OF PSHT/SPST/PST TO SST (G) BPS-16 ON REGULAR BASIS**

The case of promotion of PSHT/SPST/PST to the post of SST (G): BPS-16 was considered and the DPC recommended as under:-

<b>Total No of SST General:(M) Vacant Posts</b>							<b>17</b>
<b>25% Share of Initial Recruitment</b>							<b>04</b>
<b>75 % Share of Promotion</b>							<b>13</b>
<b>20% Share of Promotion of PST</b>							<b>03</b>
<b>Post Available for Promotion</b>							<b>03</b>
<b>Recommended for Promotion</b>							<b>03</b>
S. No	Sen. No	Name of official & place of posting	School	DOB	D of App. as Regular PST	Quali	Remarks
1	68	Noor Habib	GPS DAB Kot	10/1/1966	1/12/1991	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
2	101	Haji Man Shah	GPS Bader Giga Khel	9/3/1965	29/5/1994	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect
3	132	Allaud Din	GPS Lakarai	1/3/1969	1/11/1994	BA/B.Ed	Considered suitable for promotion to the post of SST (General) (BPS-16) on regular basis with immediate effect

**B. Promotion to SST(Bio/Chem)**

**ITEM NO.5.PROMOTION OF SCT/CT TO SST(Bio/Chem) BPS-16 ON REGULAR BASIS**

The case of promotion of SCT/CT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under:-

<b>Total No of SST (Bio/Chem) Vacant Posts</b>							<b>09</b>
<b>25% Share of Initial Recruitment</b>							<b>2.25=02</b>
<b>75 % Share of Promotion</b>							<b>07</b>
<b>40% Share of Promotion of SCT/CT</b>							<b>3.60=04</b>
<b>Post Available for Promotion</b>							<b>04</b>
<b>Recommended for Promotion</b>							<b>03</b>
<b>Deferred of Promotion</b>							<b>01</b>
S. No	Sen. No	Name	School	DOB	D of App. as Regular	Quali	Remarks

1	171	Ibrar Ullah	GMS Warzakai	15/4/1981	01/9/2009	B.Sc/BEd	Considered suitable for promotion to the post of SST (Bio/Chem) (BPS-16) on regular basis with immediate effect
2	173	Farhad Ahmed	GMS Badinzai Tangi	28/10/1986	01/9/2009	B.Sc/BEd	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.
3	189	Shams Ur Rehman	GMS Ahmad Gul Kalai	01/07/1983	18/5/2019	B.Sc/B.Ed (Add: Chem)	Deferred of promotion to the post of SST (B/C) (BPS-16) till the clearance of Seniority and length of service. (Appointed as CT 18/5/2019, wheras the seniority has been granted w.e from 19/6/2016) 29/6/2016
4	190	Amir Ullah	GMS Mandana	23/4/1984	29/6/2016	B.Sc/BEd	Considered suitable for promotion to the post of SST (Bio/Chem) (BPS-16) on regular basis with immediate effect (E)

**ITEM NO.2. PROMOTION OF SPST/PSHT/PST TO SST(Bio/Chem) BPS-16 ON REGULAR BASIS**

The case of promotion of PHST/SPST /PST to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as under: -

<b>Total No of SST (Bio/Chem) Vacant Posts</b>							09
<b>25% Share of Initial Recruitment</b>							02
<b>75 % Share of promotion</b>							07
<b>20% share of promotion of PSHTT/SPST/PST</b>							1.80=02
<b>Post available for Promotion</b>							02
<b>Recommended for Promotion</b>							02
S.N. No.	Sen. No.	Name	School	DOB	D of App. as Regular Pst	Qual.	Remarks
1	187	Muhammad Jamsheed	GPS Sara Rogha	1/4/1974	21/9/1998	B.Sc/B.Ed (Add:Chem and Botony)	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.
2	338	Muhammad Javed	GPS Ladha	8/5/1972	2/3/2007	B.Sc/B.Ed (Add:Chem and Botony)	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.

Total No of SST (P/M) Vacant Posts	09
% Share of Initial Recruitment	02
% Share of Promotion	07
% Share of Promotion of S.CTs/CTs	3.60=04
Post Available for Promotion	04

Recommended for Promotion						
Sen. No.	Name	School	DOB	D of App. as Regular	Quali	Remarks
136	Muhammad Nawaz	GHS Kot Kai	20/5/1977	1/11/2005	BA/B.Ed (Addl;Phy/Maths)	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.
171	Ibrar Ullah	GMS Warzikai	15/4/1981	1/9/2009	B.Sc/B.Ed	Considred for promotion to SST(Bio/Chem)
182	Shafidullah	GHS Abbas Khel Tangi	12/4/1993	14/11/2012	B.Sc/B.Ed	Considered suitable for promotion to the post of SST (Phy/Maths) (BPS-16) on regular basis with immediate effect
185	Zia Ur Rehman	GMS Badher Giga Khel	1/4/1994	28/6/2014	BA/B.Ed (Addl;Phy/Maths)	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.
186	Muhammad Imran	GMS Ghawa Khawa	3/2/1980	29/6/2016	BSc/B.Ed (Addl;Phy)	Recommended, subject to the guidance of HEC regarding the status of Additional Subject/Subjects at Bechelor level in Science Group after BA, in response to this Office letter No.624 dated 15-10-2021.

**ITEM NO.2. PROMOTION OF PSHT/SPST/PST TO SST(Phy/Maths) BPS-16 ON REGULAR BASIS**

The case of promotion of SPST/PHST/PST to the post of SST (Phy/Maths) BPS-16 was considered and the DPC recommended as under:-

Total No of SST (P/M) Vacant Posts	09
25% Share of Initial Recruitment	02
75 % Share of Promotion	07
20% Share of Promotion of SPST/PSHT/PST	1.80=02
Post Available for Promotion	02

Recommended for Promotion							
S	Sen. No.	Name	School	DOB	D of App. as Regular	Quali	Remarks

							Group after BA, in response to this Office letter No.624 dated 15-10-2021.
2	420	Adnan Azam	GPS Bader Zhawar	3/1/1990	9/3/2013	BSc/BEd	Considered suitable for promotion to the post of SST (Phy/Maths) (BPS-16) on regular basis with immediate effect


**ITEM NO.2. PROMOTION OF Sr. Qari/Qari TO SST (Physics/ Maths) BPS-16 ON REGULAR BASIS**


The case of promotion of S. Qari /Qari to the post of SST (Physics/ Maths): BPS-16 was considered and the DPC recommended as under: -

Total No of SST Physics/ Maths:(M) vacant posts	09
25% Share of Initial Recruitment	02
75 % Share of Promotion	07
3% Share of Promotion of S. Qari	0.27=0
Post Available for Promotion	0.27=0


Recommended for promotion							Remarks
S No	Se n No	Name	School	DOB	D of App as Regular Qari	Quali	Remarks
1	17	Abdul Salam	GHS Ladha	2/2/1982	24/6/2016	B.SC/B.Ed	Not considered for promotion to the post of SST(Phy/Maths),as the quota is not applicable

The meeting ended with a vote of thanks to and from the chair.

  
**District Education Officer**  
South Waziristan

  
**Hafiz Dr. Muhammad Ibrahim**  
Director Elementary & Secondary Edu:  
Khyber Pakhtunkhaw

**Section Officer (Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhaw

  
**Deputy Director (Estab:)**  
Merged District  
Khyber Pakhtunkhwa