



OFFICE OF THE SUPERINENDENT  
PRISONS CIRCLE HEAD QUARTER D.I.KHAN  
No. \_\_\_\_\_ / PB Date 21-05-2021  
PH&FAX \No. 0966-9280299  
cpdikhan1@gmail.com

Handwritten initials and a circled number '20'.

WHEREAS, the accused Mr. Shabir Ahmed warder attached to Sub Jail Hangu for pay purpose and for duty purpose attached to Sub Jail Parachinar was proceeded against under Rule-3(b)(d) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for the charges that he was relieved from Sub Jail Hangu on 22.02.2021 and was due to resume duty at Sub Jail Parachinar on 23.02.2021 but he absented himself and reported for duty at Sub Jail Parachinar on 06.03.2021 thus absented himself with effect from 23.02.2021 to 05.03.2021. He again absented himself from duty as well as jail premises of Sub Jail Parachinar without any permission w.e.f 16.03.2021 to 27.03.2021. Moreover, he did not bother to appear before the Inquiry Officer although the inquiry officer called him again and again. Again he was granted 02 days casual leave w.e.f 13.04.2021 to 14.04.2021 to appear for personal hearing before the Inquiry officer but not only he did not appear before the inquiry officer but also did not resume his duty at Sub Jail Parachinar and absented himself w.e.f 15.04.2021 to 16.05.2021.

AND WHEREAS, he did not furnish any reply.

AND WHEREAS, the undersigned being competent authority granted him the opportunity of personal hearing on 17.05.2021 as provided for under rules ibid. The accused official completely failed to defend his case with documentary proof/evidence.

NOW therefore, in exercise of powers conferred under Rule-14(5) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, having considered the charges, evidence on record, the explanation of the accused official and after affording the opportunity of personal hearing, the undersigned being competent authority, hereby award Major penalty of "**REMOVAL FROM SERVICE**" to Mr. Shabir Ahmed warder attached to Sub Jail Parachinar for duty purpose and for pay purpose attached to Sub Jail Hangu for his willful absence. The period of his absence w.e.f 23.02.2021 to 05.03.2021 and period of absence w.e.f 16.03.2021 to 27.03.2021 and period of absence w.e.f 15.04.2021 to 16.05.2021 is hereby treated as **Leave Without pay**.

SUPERINTENDENT  
CIRCLE H/QS PRISON DIKHAN

Endorsement No. \_\_\_\_\_

Copy of the above is forwarded to :-

1. The Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for information please
2. The Superintendent Sub Jail Hangu. Necessary entry may please be made in the Service Book of official concerned under proper attestation.
3. The superintendent Sub Jail Parachinar for information and necessary action.
4. DAO Hangu.
5. Warden Shabir Ahmed attached to Sub Jail Parachinar.

**ATTESTED**

SUPERINTENDENT  
CIRCLE H/QS PRISON DIKHAN

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