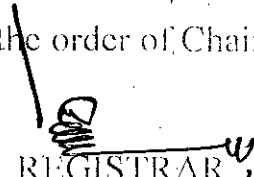


FORM OF ORDER SHEET

Court of _____

Case No. - _____

893 /2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/04/2023	<p>The appeal of Mr. Saif Ur Rehman presented today by him. It is fixed for preliminary hearing before Single Bench at Peshawar on _____</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No 893 /2023

Saif Ur RehmanAppellant

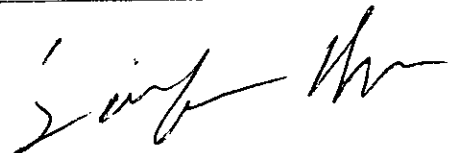
V E R S U S

PPO & othersRespondents

I N D E X

S.No	Description of Documents	Annexure	Pages
1.	Service Appeal with affidavit		1-5
2.	Application for condonation of delay with Affidavit		
3.	(Copy of Order dated 21-12-1994, Lower School Course Certificate, Inter School Course Certificate & Notification dated 05-01-1998).	A,B&C	6-10
4.	(Copy of Upper College Course Certificate, Notification dated 14-12-1998 & Notification dated 27-09-2000).	D, E & F	11-13
5.	Copy of Order dated 07-03-2005 .	G	14-15
6.	(Copies of Orders dated 24-09-2007, Order dated 13-11-2007 & Order dated 19-09-2007)	H	16-18
7.	(Copies of Notifications dated 26-05-2021 & Notification dated 22-07-2022)	I	19-20
8	Copy of Notification dated 08-12-2022	J	21
9	Copy of departmental appeal	K	22-26
10	Copies of Orders dated 22-09-2000 & Order dated 19-11-2001	L	27-36
11	Copies of Notifications dated 16-12-2005, Notification dated 21-05-2008, Notification dated 31-03-2012 & Notification dated 05-09-2022 i	M	37-42
12	Copy of Police Rules 13-18	N	43-45
13	Copies of Judgments	O	46-57

Dated: 27/04/2023



Appellant

IN PERSON

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No 893 /2023

Diary No. _____
Dated _____

Saif Ur Rehman, Sub Inspector, NO 368/P, Presently Posted to FRP
Peshawar range Peshawar **Appellant**

V E R S U S

1. Provincial Police Officer Khyber Pakhtunkhwa Peshawar.
 2. Capital City Police Officer, Peshawar.
 3. Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar
- **Respondents**

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR THE MODIFICATION OF NOTIFICATION DATED 08-12-2022 TO THE EXTENT OF CONFIRMATION OF THE APPELLANT AS SUB INSPECTOR W.E.F 22-09-2002 WITH HIS COLLEAGUES AND FOR WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED DESPITE THE LAPSE OF STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal, the impugned Notification dated 08-12-2022 to the extent of the appellant may kindly be modified thereby confirming the appellant as Sub Inspector W.E.F, 22-09-2002 i,e from the date when his other colleagues/juniors were confirmed with due place in ~~Promotion/Seniority List~~ from due date in all the Seniority Lists thereby placing the name of the appellant above the name of Nisar Ahmad No 27/P, with all back benefits.

Respectfully Submitted:-

1. That the appellant along with others was appointed through Khyber Pakhtunkhwa Public Service Commission as Probationer ASI including his juniors namely Nisar Ahmad Khan No 27/P, Tariq Habib No 31/P and Tariq Habib No 32/P on 21-12-1994. The appellant qualified Lower School Course on 20-09-1995 underwent Inter School Course on 20-03-1996 from Police Training College Hangu. The appellant was confirmed as ASI from the date of his initial appointment along with his stated colleagues vide Notification dated 05-01-1998. **(Copy of Order**

Filed on day
at

dated 21-12-1994, Lower School Course Certificate, Inter School Course Certificate & Notification dated 05-01-1998 are enclosed as Annexure A, B & C).

- 2. That the appellant underwent Upper College Course on 10-10-1998 and was brought on Promotion List "E" and was also promoted as ASI Selection Grade vide Notification dated 14-12-1998 and was promoted as Officiating Sub Inspector w.e.f. 22-09-2000 vide Notification dated 27-09-2000. **(Copy of Upper College Course Certificate, Notification dated 14-12-1998 & Notification dated 27-09-2000 are enclosed as Annexure D, E & F).**
- 3. That the stated colleagues/juniors of the appellant were confirmed as Sub Inspectors w.e.f. 19-11-2003 vide Order dated 07-03-2005, while the appellant was deferred and not recommended due to incomplete SHO period besides non availability of his ACR,s. **(Copy of Order dated 07-03-2005 is enclosed as Annexure G).**
- 4. That the appellant was awarded the penalty of Stoppage of two years annual increment vide Order dated 24-09-2007 which increments were restored on appeal vide Order dated 13-11-2007. The appellant was also awarded the penalty of reduction as ASI which on appeal was converted into stoppage of two increments vide Order dated 19-09-2007. **(Copies of Orders dated 24-09-2007, Order dated 13-11-2007 & Order dated 19-09-2007 is enclosed as Annexure H).**
- 5. That the appellant was not confirmed as Sub Inspector due to incomplete mandatory period till 2022 as evident from the Notification dated 26-05-2021 & Notification dated 22-07-2022. **(Copies of Notifications dated 26-05-2021 & Notification dated 22-07-2022 is enclosed as Annexure I).**
- 6. That the appellant was transferred to Frontier Reserve Police for one year mandatory period on 27-08-2021 and was finally confirmed as Sub Inspector along with others vide Notification dated 08-12-2022. **(Copy of Notification dated 08-12-2022 is enclosed as Annexure J).**
- 7. That the appellant preferred departmental appeal which was duly forwarded however the same has not been responded so far, despite the lapse of more than the statutory period of ninety days. **(Copy of departmental appeal is enclosed as Annexure K)**
- 8. That the impugned Notification dated 08-12-2022 to the extent of not confirming the appellant as Sub Inspector w.e.f 22-09-

2002 i.e from the date when his other colleagues were confirmed is liable to be modified/varied with due place in promotion lists from due date in all the Seniority Lists, placing the name of the appellant above the name of Nisar Ahmad No 27/P and the refusal of respondents accordingly, is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:-

- A. That the impugned Notification dated 08-12-2022 to the extent of not confirming the appellant as Sub Inspector from the date his colleagues were confirmed and not promoting him is illegal, unlawful and void ab-initio.
- B. That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules being his fundamental right as per Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant and his stated colleagues namely Nisar Ahmad No 27/P, Tariq Iqbal No 31/P and Tariq Habib No 32/P were appointed vide the same order as P ASI,s, and were also confirmed as Assistant Sub Inspectors vide the same order dated 05-01-1998, were brought on promotion List "E" and were also allowed ASI Selection Grade (BPS-11) vide the same order dated 14-12-1998. The appellant was promoted as Officiating Sub Inspector vide Order dated 22-09-2000 while the mentioned Nisar Ahmad, was promoted as Officiating Sub Inspector vide Order 19-11-2001 w.e.f 13-10-2001 while the mentioned Tariq Habib and Tariq Iqbal were promoted as Officiating Sub Inspectors vide Order dated 19-11-2001. The appellant as such was required to have been confirmed as Sub Inspector with effect from 22-09-2002 as per Police Rules 13-18. **(Copies of Orders dated 22-09-2000 & Order dated 19-11-2001 is enclosed as Annexure L).**
- D. That strangely the stated junior colleagues of the appellant were confirmed as Sub Inspectors w.e.f 19-11-2003 vide order dated 07-03-2005, were brought on Promotion List "F" and were promoted as Officiating Inspectors vide Notification dated 16-12-2005 and were confirmed as Inspectors vide Notification dated 21-05-2008. The mentioned colleagues of the appellant were promoted as DSP,s vide Notification dated 31-03-2012 and were promoted as Superintendents of Police (BPS-18) vide Notification dated 05-09-2022. **(Copies of Notifications dated 16-12-2005, Notification dated 21-05-2008, Notification**

④

dated 31-03-2012 & Notification dated 05-09-2022 is enclosed as Annexure M).

- E. That Police Rules 13-18 are very much clear on the point which also provide for confirmation after two years' probation in rank, while the appellant is not confirmed according to the said rules for reasons other than legal and fair.. **(Copy of Police Rules 13-18 is enclosed as Annexure N).**
- F. That there is no omission or commission on part of the appellant as he performed his duties whenever and wherever he was posted and also did the courses whenever he was selected and given such opportunity, thus has been deprived of his due legal rights for no fault.
- G. That even the appellant has completed the mandatory Period but even then not confirmed as Sub Inspector, Inspector, as DSP and as SP with his colleagues for reasons best known to the respondents.
- H. That ante-dated confirmation as Sub Inspector has been allowed by this honorable Tribunal in numerous Service Appeals including Service Appeals No 1021/2015 titled as Fazal Dad VS PPO & others, Service Appeal No 1227/2013 titled as Waqar Ahmad VS PPO & others decided on 02-08-2018, (who is junior to the appellant), Service Appeals No 1458/2018 titled as Amjid Ali VS PPO (who is also junior to the appellant) , besides others, hence the appellant too is entitled to be treated alike and should not be discriminated. **(Copies of Judgments are enclosed as Annexure O).**
- I. That the appellant has about twenty nine years of service with his best honest efforts.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for, in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:- 27-04-2023


**Appellant
IN PERSON**

1. Constitution 1973.
2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

Saif Ur Rahman

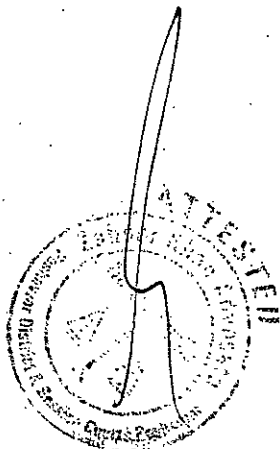
IN PERSON

AFFIDAVIT

I, Saif Ur Rahman SI No 368/P FRP Peshawar Range Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Saif Ur Rahman

IN PERSON



(6)

Copy of letter No. SO(P:I)HD/3-22/78/1922 dated 6.12.1994 from
Section Officer (Police-I) Govt: of NWFP Home & T.As Dept
Peshawar to Inspector General of Police, NWFP Peshawar.

Subject:- RECRUITMENT OF 54 POSTS OF ASSISTANT SUB-INSPECTOR
OF POLICE, IN NWFP.

Sir,

I am directed to refer to the subject noted above
and to enclose herewith a copy of letter No.4527 EXAM dated
27.11.1994 with request that further necessary action may
please be taken under intimation to this Department.

Copy of Endst: No. 25719-25/E-II, dated 13.12.1994 from
I.G.P/NWFP, to DIG/Police, Peshawar Range Peshawar.

The candidates may be allocated to the District of
your Ranges and the Districts SPs concerned be directed to issue
their appointment orders/Notifications.

Sd/xxxx

(SIKANDAR MOHAMMADZAI)
DIG/HQRS:

OFFICE OF THE DIG/POLICE, PESHAWAR RANGE PESHAWAR.

2.4/12/94 No. 18377-79 /EC, dated PESHAWAR, the 21/12 /Dec:1994

Copy with a copy of enclosure is forwarded to:-

1. The Senior Superintendent of Police, Peshawar. The
Public Service Commission has recommended the following Eight
(8) Candidates for appointment in the Rank of Probationary ASI
in Peshawar Range. On appointment they are posted to Peshawar
District and allotted numbers as noted against each:-

1. ✓	Mr. Asfandyar Khan	No. 6/P
2. ✓	Mr. Sabir Khan	No. 16/P
3. ✓	Mr. Afrasiyab Hussain Mirza.	No. 18/P
4. ✓	Mr. Saifur Rehman	No. 19/P
5. ✓	Mr. Nisar Ahmed Khan	No. 20/P
6. ✓	Mr. Tariq Iqbal	No. 27/P
7. ✓	Mr. Tariq Habib	No. 31/P
8. ✓		No. 32/P

Necessary Gazette Notification may be issued accordingly.

2. The Inspector General of Police, NWFP Peshawar. He
is requested to please forward the nominal Rolls of the newly
appointed ASIs, so that their Service Record could be prepared
and necessary bills could be issued.

3. Assistant Secret Range Office, Peshawar.

(FIAZ AHMED KHAN TRU)
DEPUTY INSPECTOR GENERAL OF POLICE,
PESHAWAR RANGE PESHAWAR.
(N. JAN)

ATTESTED

FOR PUBLICATION IN THE N.W.F.P POLICE GAZETTE PART-II,
ORDERS BY THE SENIOR SUPERINTENDENT OF POLICE, PESHAWAR.

NOTIFICATION.

Dated Peshawar, the /1995.

NO. /EC : APPOINTMENT/ POSTING :- The following Probationer A.S.Is are appointed on the recommendation of Public Service Commission, N.W.F.P, Peshawar and posted to Peshawar District with immediate effect :-

- 1. Mr. Jamroz Khan No. 6/P
- 2. ✓ Mr. Asfandiyar Khan No. 16/P
- 3. Mr. Sabir Khan No. 18/P
- 4. Mr. Nisar Ahmad Khan No. 27/P
- 5. Mr. Afrasiyab Hussain Mirza No. 19/P
- 6. Mr. Tariq Iqbal No. 31/P
- 7. Mr. Saifur-Rehman No. 20/P
- 8. Mr. Tariq Habib No. 32/P

Sr. Superintendent of Police,
Peshawar.

No. 561-62. /EC, dated Peshawar, the /1995.

Copy to-gether with six spare copies of the Notification is forwarded to the Dy: Inspector General of Police, Peshawar Range, Peshawar for f/o publication.

- 2. S.P/ H.Qrs:
- 3. P.O/Pay

[Signature]
Sr. Superintendent of Police,
Peshawar.

Javid Ali

[Signature]

ATTESTED

(B)
(8)

POLICE TRAINING COLLEGE
HANGU
(HISTORY SHEET OF PPS, I LOWER SCHOOL COURSE)



[Handwritten Signature]
ATTESTED

(1) BIODATA.
CONSTABULARY NO: 20/P
NAME : Saif Urehman
AGE/DT OF BIRTH: 20-01-71.
PARENT DISTRICT: Peshawar
D.O.COM.OF.COURSE: 25-12-95

RANK : PASI
F-NAME :
QUALIFICATION : B.A
DOMICILE :
COURSE END DATE: 20-09-95

(2)
(3) RESULT/POSITION (d)
(a). PASSED/FAILED Passed
(b). DRILL SUB %AGE:-
(c). LAW SUB %AGE:- 68.67

DETAIL OF EXAMINATION.....
GRANT TOTAL

S/NO	SUB.	T-MARKS	M/OBT
1	S/DRILL	40	
2	S/DUTY	20	
3	PT	20	
4	MOS-DISP	15	
5	S/FORMATI	30	
6	R/FIRE	100	
7	ES/DOUTSE	15	
8	TRAFIC	30	
9	U/COMBAT	10	
10	R/EXERCIS	20	

(4) EXTRA CUR ACTIVITIES
[a]. GAMES:-
[b]. OTHERS:-

S/NO	D.B.NO	DATE	REASONS	Cash
1				
2				

S/NO	O.B.NO	DATE	REASONS
1	Nil		
2			

(5) DETAIL OF REWARDS/COMMENDATION:-
(6) DETAIL OF PUNISHMENT:-

(7) MEDICAL HISTORY:-
ADM. TO HOSPITAL

S/NO	DT:OF ADM:	DT:OF DISCH:	TOTAL DAYS
(1).	06-05-95	07-05-95	1
(2).	02-08-95	04-08-95	2
(3).			
(4).			
(5).			

S/NO	T.MARKS	M/OBT
1	PPC 100	74
2	CRPC 100	29
3	LSL 50	59
4	S. SHARDAT 100	30
5	P. F. V 100	37
6	P. RULES 100	66
7	ISLAMYAT 60	64
8	M. J 40	39
9	F. P 100	28
10		
11		

S/NO	FROM	TO	TTL. DAYS	REASONS	REMARKS
(8) LEAVE ACCOUNT:					
1					
2					
3					
4					
5					
6					
7					

(9) REMARKS BY COMPANY COMMANDER. Regular in Prayers. Well disciplined & took keen interest in training.

TOTAL:- 750 515

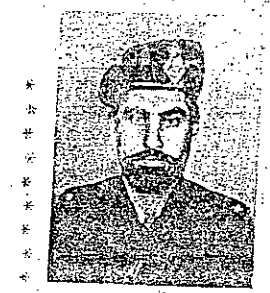
(10) REMARKS BY COMMANDANT:
(a). PERSONALITY Good
(b). CONDUCT Good
(c). ABILITY Good
(d). SUITABILITY Suitable

CHECKED & PREPARED BY:-
[Signature]
Saif Urehman (PT)

SIGNATURE
[Signature]
COMMANDANT POLICE TRAINING COLLEGE
HANGU

CHARACTER ROLL OF

POLICE TRAINING COLLEGE
HANGU
(HISTORY SHEET OF PAS, I INTER SCHOOL COURSE)



ATTESTED

(1) BIODATA.
CONSTABULARY NO: 20/P
NAME: Saifurehman
AGE/DT OF BIRTH: 24 Years
PARENT DISTRICT: Peshawar
D.O. COM. OF COURSE: 25-04-95

RANK : PASI
F-NAME :
QUALIFICATION : B.A
DOMICILE :
COURSE END DATE: 20-03-96

(2) RESULT/POSITION: *17th*
(a) PASSED/FAILED: Passed
(b) DRILL SUB. MARKS:- 66.07
(c) LAW SUB. MARKS:- 60.00

(d) DETAIL OF EXAMINATION:
GRANT TOTAL

S/NO	SUB.	T-MARKS	M/OBT
1	S/DRILL	30	20
2	G/DUTY	20	13
3	PT	20	14
4	MOS-DISP	20	14
5	S/FORMATI	40	25
6	R/FIRE	100	60
7	ES/COUTSE	10	10
8	TRAFIC	30	22
9	UYCOBAT	10	7
TOTAL:-		280	185

(4) EXTRA CUR ACTIVITIES:
(5) DETAIL OF REWARDS/COMMENDATION:-

(a) GAMES:-
(b) OTHERS:-
S/NO O.B.NO DATE REASONS
1
2
3
4
5
6
7
8
9
ADM. TO HOSPITAL
TOTAL DAYS

(6) DETAIL OF PUNISHMENT:-

(7) MEDICAL HISTORY:-
S/NO DT:OF ADM: DT:OF DISCH: TOTAL DAYS
(1).
(2). Nil
(3).
(4).
(5).

S/NO	SUBJECTS	T.MARKS	M/OBT
1	PPC	100	66
2	CRPC	100	60
3	O.SHARDAT	50	29
4	LSL	100	64
5	P. RULES	200	102
6	PPW/T	100	61
7	PPH/P	100	53
8	M.J	100	60
9	P.D	50	36
10	B.K	50	35
11	S.A	100	60
12	F.P	100	61
13	ISHARAT	100	60
TOTAL:-		1250	750

(8) LEAVE ACCOUNT:- S/NO FROM TO TIL DAYS REASONS REMARKS
1
2
3
4 Nil
5
6
7

(9) REMARKS BY COMPANY COMMANDER.

Regular in Prayers, Well disciplined & took keen interest in Training.

(10) REMARKS BY COMMANDANT:-
(a) PERSONALITY: Good
(b) CONDUCT: Good
(c) ABILITY: Good
(d) SUITABILITY: Suitable

CHECKED & PREPARED BY:
[Signature]
Maj (P) Peshawar (P)

[Signature]
(FAOIR HUSSAIN)
COMMANDANT
POLICE TRAINING COLLEGE

POLICE DEPARTMENT.

PESHAWAR DISTRICT.

FOR PUBLICATION IN THE N.W.F.P., POLICE, GAZETTE PART-II,
ORDER BY THE SR. SUDT: OF POLICE, PESHAWAR.

NOTIFICATION.

DATED PESHAWAR THE,

5/1 /1998.

NO. 105 /EC. CONFIRMATION IN THE RANK OF ASI:- The following Probationer ASIs of Peshawar District on the completion of their probationary period are confirmed to the rank of ASIs with effect from the dates as noted against each:-

<u>S.No.</u>	<u>Name and Rank & Numbers.</u>	<u>Dated</u>
1.	ASI Tariq Habib. No.32/P	21.12.1994.
2.	ASI Jamroz. Khan No.6/P	21.12.1994.
3.	ASI Saif Ur Rehman. No.20/P	21.12.1994.
4.	ASI Afrasiyab Hussain Mirza No.19/P	21.12.1994.
5.	ASI Nisar Ahmad No.27/P	21.12.1994.
6.	ASI Asfandiyar Khan No.16/P	21.12.1994.
7.	ASI Tariq Iqbal No. 31/P	21.12.1994.
8.	ASI Aslam Nawaz No.72/P	11.1.1995.
9.	ASI Ishtiaq Ahmad. No.74/P	9.1.1995.
10.	ASI Naveed Abbas. No.117	1.1.1995.

[Signature]
Senior Supt: of Police,
Peshawar.

(Haroon-R.)

*Case on C.R.
Tariq Habib's ASI*

[Signature]
3/11

[Signature]

[Signature]

ATTESTED

OFFICE OF THE DEPUTY INSPECTOR GENERAL OF POLICE. 1

NO. 181-27/EC, dated 15/11/1971, the

Copy forwarded for information and

action to:-

- 1. The Inspector General of Police, N.W.P.D.
- 2. The Deputy Inspector General of Police, C. N.W.P.D. (Muzhar) along with 2 copies of publication in the N.W.P.D. Police, C.
- 3. The Senior Superintendent of Police, C.
- 4. The Assistant Secret Range Office, P.

ISRAH MUHAMMAD K
 DEPUTY INSPECTOR GENERAL
 POLICE

ATTESTED

MINI NO. 181-27/EC

DEPT

NO. 181-27/EC

NO. 181-27/EC

NO. 181-27/EC

NO. 181-27/EC

S. H. K.

POLICE TRAINING COLLEGE HANGU



Estb 1935

History Sheet

School Course: Upper	Belt No. : 20
Start Date : 10/04/98	Ending Date : 10/10/98
Rank : ASI	Name : SAIF UR REHMAN
District : Peshawar	NIC NO : 135-90-344116
D.O.B : 01/01/71	Enlistment Dt: 21/12/94
Blood Group : A +Ve	Qualification: EA
Course MERIT position achieved :	11 out of 25

LAW	DRILL	BOARD MARKS
RPC 77/100	SD 33/ 50	50/100
CrPC 65/100	MD 28/ 40	
LSL 96/100	PT 14/ 20	
QS 41/ 50	PSR 14/ 20	
MJ 80/100	UC 14/ 20	
PR 89/100		
PPW 250/300		
IST 60/100		
SAT 90/100		
SAP 35/ 50		
PD 42/ 50		
TOTAL 925/1150	103/150	

Percentage in Law is : **80.43** Drill is **68.67**

Overall Percentage is : **77.00** **Declared as PASSED**

Leave Obtained: **0 days** Medical Rest : **2 days** Court/Outdoor : **0 days**

Reward : CC II.

Punishment : Nil



(Signature)

Salman Syed Muhammad FPM, PSP, DIG.
Commandant
Police Training College Hangu

(Signature)

ATTESTED

NOTIFICATION

NO 12972

Dated PESHAWAR, the 14th / DEC: 1998.

Grade:- The names of the following ASIs are brought on promotion List " E " with effect from 9.12.1998 and they are also promoted as ASI Selection Grade (B.P.S-II) with effect from 9.12.1998 in the existing vacancies:-

- 1.- Sabir Khan NO. 18/P
- 2.- Tariq Habib NO. 32/P
- 3.- Jamroz Khan NO. 6/P
- 4.- Saifur Rehman NO. 20/T
- 5.- Afrasiyab Hussain NO. 19/P
- 6.- Nisar Ahmed NO. 27/P
- 7.- Asfandiyar Khan NO. 16/P
- 8.- Tariq Iqbal NO. 31/P
- 9.- Anam Nawaz NO. 72/T
- 10.- Inhtisq Ahmed NO. 74/T
- 11.- Naveed Abbas NO. 117/P

(MUHAMMAD TANVIR-UL-HAQ)
DEPUTY INSPECTOR GENERAL OF POLICE,
PESHAWAR RANGE PESHAWAR.

NO 12973-76 /EC,

- Copy is sent for information and necessary action to:-
1. The Inspector General of Police, NWFP, Peshawar.
 2. The Dy:Inspector General of Police, Crime Branch NWFP, Peshawar together-with 2 spare copies for favour of publication.
 3. The Senior Superintendent of Police, Peshawar.
 4. The Assistant Secret Range Office, Peshawar with 11 spare copies.

(MUHAMMAD TANVIR-UL-HAQ)
DEPUTY INSPECTOR GENERAL OF POLICE,
PESHAWAR RANGE PESHAWAR.

[Signature]
ATTESTED

(13) (F)

POLICE DEPARTMENT.

PESHAWAR DISTRICT.

FOR PUBLICATION IN THE N.W.F.P POLICE
GAZETTE, PART-II ORDER BY THE
SENIOR SUPER: OF POLICE, PESHAWAR.

NOTIFICATION.

Dated 27/5/2000

No. 8528 /EC, PROMOTION:- The following
Peshawar Range posted to this Distt: are promoted as
in B.P.S No. 14 (2065-161-4480) w.e.f. from 22.9.2000.

Offg: Sub: Inspector

On promotion they remained posted to Peshawar Distt:

1. ASI Massher (Allah No. 135/P.
2. " Abdur Rab No. 134/P.
3. " Muhammad Gubair No. 129/P.
4. " Mian Farooq Ghani No. 143/P.
5. " Mian Nazeem Jan No. 116/P.
6. " Banaras Akbar No. 169/P.
7. " Sabir Khan No. 12/P.
8. " Jamroz Khan No. 6/P.
9. " Saif-ur-Rehman No. 20/P. ✓

SENIOR SUPER: OF POLICE,
PESHAWAR.

13290
3/10/2000

OFFICE OF THE DEPUTY INSPECTOR GENERAL OF POLICE, PESHAWAR.
No. 6398-640/EC, Dated of PESHAWAR, the 3-10/SEP: 2000.

1. Copy forwarded for information and N/action to:-
 2. Copy the Inspector General of Police, N.W.F.P, Peshawar.
 3. The Dy: Inspector General of Police, Crime Branch, Peshawar alongwith 2 spare copies for publication in the N.W.F.P Police Gazette Part-II.
- The Senior Superintendent of Police, Peshawar.
Asstt: Secret: Range Office Peshawar.

Handwritten notes:
12/2
1/11/00
4/11/00
3/11/00

ATTESTED

From: The Capital City Police Office,
Peshawar.

To: The Addl: Inspector General of Police,
Investigation NWFP, Peshawar.
2. The DIG Special Branch NWFP, Peshawar.
3. The DIG Region-I, Mardar.
4. The Commandant, Police Training College Hangu.
5. The AIG/ C.I.D NWFP, Peshawar.
6. The Sr: Supdt: of Police, Operation, Peshawar.
7. The Sr: Supdt: of Police, Investigation, Peshawar.
8. The Superintendent of Police, Hqrs:, Peshawar.
9. The Superintendent of Police, Cantt:, Peshawar.
10. The Superintendent of Police, City, Peshawar.
11. The Superintendent of Police, Rural, Peshawar.
12. The Superintendent of Police, Nowshera.

No. 1618-29 /EC-I, dated Peshawar the, 2 / 3 / 2005.

Subject: CONFIRMATION IN THE RANK OF SUB-INSPECTOR

Memo:

A Promotion/ Selection Board was held under the Chairmanship of SSP/Operation, Peshawar on 28.02.2005 to fill the permanent vacancies of S.Is. The Promotion Board after taking into consideration the service Record, reputation, integrity and professional competency decided that the following SIs on List "B" are considered suitable for substantive promotion to the rank of SIs with effect from the dates noted against their names and confirmed in the rank of SIs with effect from the same dates after counting their officiating period towards probation as per Police Rules 13.18:-

S.No	Name & Number	Present posting	New number	Date of confirmation
1.	SI Darwesh Ali 591/P	Spi: Branch	P/12	15.10.2001
2.	SI Quaid Kamal 599/P	CID	P/13	23.10.2001
3.	SI Mian Naseeb Jan 116/P	PTC Hangu	P/16	22.09.2002
4.	SI Banaras Khan 169/P	PS West Cantt	P/19	22.09.2002
5.	SI Tariq Habib 32/P	PS Shahqabad	P/28	19.11.2003
6.	SI Nisar Ahmed 27/P	SIU (PBI)	P/35	19.11.2003
7.	SI Tariq Iqbal 31/P	PS Town	P/38	19.11.2003
8.	SI Aslam Nawaz 72/P	PS Faqirabad	P/39	19.11.2003

The following SIs are deferred on the basis of decision of the D.P Board as noted against each:

S No	Name & Number	Present Posting	Decision of the Departmental promotion committee
1.	SI Naqash Dad 301/P	LO-1 st	Deferred, tenure of SHO not completed
2.	Addul Hasnain 25/P	Cr: Branch	Deferred due to non Availability of ACR 1999.
3.	Adnan Orakzai 425/P	PS Chamakani	Deferred SHO tenure not completed.
4.	Muhammad Naeem 115/P	Qilla Shah Baig	Not recommended by the committee due to "C" report for the year 2000. Deferred
5.	Muhammad Aleem Jan 620/P	PLines	Not recommended due to incomplete SHO Period. Deferred
6.	Amanullah 75/P	PP Khyerbazar	Not recommended due to incomplete SHO Period. Deferred
7.	SI Hafeez-ur-Rehman 18/P	Kohat Distt:	Not recommended due to incomplete SHO Period. Deferred
8.	Asmat Ullah 107/P	PS/Ormer	Not recommended till the decision of DPC of CPO regarding the period of posting in investigation Unit


ATTESTED

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9.	Hamsherullah 133/P	Nowshera	Not recommended till the decision of DPC of CPO regarding the period of posting in investigation Unit
10.	Sabir Khan 13/P	PS East Cantt	Not recommended due to incomplete SHO Period etc. Deferred
11.	Jamorz Khan 6/P	PS Hayatabad	Recommended by the committee but his ACRs for the year 99, 2000, 2001 and 2003 are not countersigned by the concerned DIG. His case will be consider after clearance of ACRs
12.	Saif-ur-Rehman 20/P	PS Hayatabad	Not recommended due to incomplete SHO Period etc and non availability of ACRs 1999, 2002 and 2003. Deferred
13.	Asfandyar 16/P	Ex- Pak Leave	Not recommended due to incomplete tenure of SHO. Deferred
14.	Ishtiaq Ahmad 74/P	Sp: Branch	Not recommended due to incomplete period in Special Branch Deferred
15.	SI Naveed Abbas 117/P	Sp :Branch	Not recommended due to incomplete period in Special Branch Deferred
16.	Riaz-ul-Islam 77/P	PS Mathra	Recommended by the DPC but his ACRs for the years 1999, 2000, 2001 and 2003 are pending with concerned DIG for counter signature. His case will be consider after clearance of ACRs
17.	Momin Khan 26/P	Nowshera Distt:	Not recommended by the DPC, under Police Rules 13.10(2). Deferred
18.	Anwar Gul Khan 8/p	Ps Hashmagri	Not recommended till the decision of DPC of CPO regarding the period of posting in investigation Unit
19.	Salim Amanullah 137/P	Sp: Branch	Not recommended by the DPC due to adverse "C" report for the years 2003 Deferred
20.	Waras Khan 28/P	Sp: Branch	Not recommended by the DPC due to incomplete period of Special Branch deferred
21.	Khaliq Dad 113/P	PS Banamari	Recommended by the DPC but his ACRs for the years 2000, 2001 and 2003 are not counter signed. His case will be consider after clearance of ACRs.
22.	Shahid Hussain 189/P	Police Lines	Not recommended due to incomplete SHO Period etc. Deferred
23.	Gulzar Muhammad 195/P	Nowshera	Not recommended due to incomplete SHO Period etc. Deferred

Necessary Gazetted Notification in this regard may please be issued accordingly.

946
9.3.05

(MOHAMMAD HABIB-UR-RAHMAN)
Capital City Police Officer,
Peshawar

No. /EC-I dated Peshawar the / / 2005.

Copy of above forwarded for information to:

1. The Provincial Police Officer NWFP, Peshawar.
2. Asstt: Secret CCP/Peshawar.
3. EC-II

EE
9.3.05

(MOHAMMAD HABIB-UR-RAHMAN)
Capital City Police Officer,
Peshawar

ATTESTED


ORDER

This office order will dispense off departmental appeal preferred by SI Saifur Rehman against the order of SP/HQ whereby he was awarded the minor punishment of stoppage of two annual increments with cumulative effect vide OB No:2738 dated 24/9/07.

The allegations leveled against him were that he was transferred to RTW Manshera as Law Instructor but he failed to report there and subsequently produced medical certificate for three days. The SP/HQ being not satisfied with his reply, awarded the above minor punishment.

He was called to OR and heard in person. The relevant record was perused which reveals that his transfer order to RWT was later on cancelled by CPO. Therefore, a lenient view is hereby taken and his appeal for restoration of stoppage of two annual increments is accepted. He is WARNED to be careful in future.

~~OB No 3205~~
~~DATED 12-11-07~~

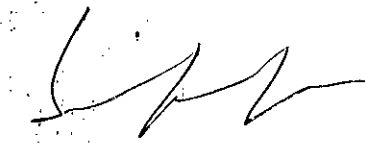

(ABDUL MAJEED KHAN MARWAT)PSP
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 2162-66 /PA dated Peshawar the 13-11- 07

Copies for inf and n/a to the:-

- 1/ SP/HQ
- 2/ PO/EC-II
- 3/ EC.I for n/a.
- 4/ FMC with complete FM
- 5/ Official concerned.

~~Accountant General~~
~~Peshawar~~



ATTESTED

ORDER

17

ASI Saif ur Rehman, was detailed as replacement for recruit training institute RTW Mansehra as Law Instructor vide CPO letter cr:dst: No. 18756-57 with the direction to report at RTW Mansehra immediately, but he deliberately/intentionally not proceeded for RTW Mansehra and subsequently produced OPD chit vide yearly No.50476 dated 28.08.2007 issued by the Medical Officer Police & Services Hospital Peshawar wherein advised three days sick leave. He was also heard in person but could not produced any cogent reason for his self defence and shown unawareness regarding selection as Law Instructor. In this regard show cause notice was issued to defaulter ASI Saif ur Rehman for disobey the order of superior officer for not attended RTW recruit training institute Mansehra as Law Instructor. In response to Show Cause Notice he taken the plea of his illness, therefore, I award him minor punishment of **"Stoppage of two years annual increments with cumulative effect"** under NWFP, Removal From Service, (Special Power) Ordinance 2000.

MWA
(MUHAMMAD ALAM SHINWARI)
SUPERINTENDENT OF POLICE,
HEADQUARTERS, PESHAWAR

O.B No. 2738 /dated 26-9- /2007

No. 2208-11 /PA,

Copy forwarded for information & n/action to:-

1. The Capital City Police Officer, Peshawar.
2. The SSP/Operation Peshawar.
3. Pay Officer, EC-II & FMC alongwith enquiry file.
4. Official concerned.

[Signature]
ATTESTED


ORDER

This office order will dispose off departmental appeal filled by ASI Saifur Rahman who was awarded the major punishment of reduction to the lower rank of ASI from SI and his further posting in Operation staff was stopped forthwith under the NWFP, Removal from Service Special Powers Ord:2000 by SSP/Ops Peshawar vide OB No.2024 dated 16/7/07 on the charge that he while posted as SHO PS Tatara was in league with pimps/prostitutes and bad characters of the area and also found indulged in corrupt practices.

Proper departmental proceedings were initiated against him and ASP/Faqirabad was appointed as the E.O. who found him guilty of the allegations and recommended for award of major punishment. Show Cause Notice was issued to him to which he replied. The competent authority found the same unsatisfactory and awarded him the above major punishment.

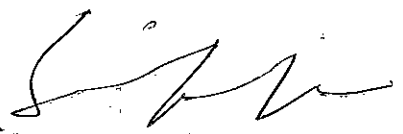
I have gone through his departmental appeal and heard him in person. Though the allegations stand proved against him but keeping in view his long service the appeal is accepted. He is restored to the rank of SI and the punishment is converted into stoppage of two annual increments with cumulative effect.

No. 2689
DATED 19-9-07


(ABDUL MAJEED KHAN MARWAT)PSP
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 1860-64 /PA dated Peshawar the 19-9-07
Copies for inf and n/a to the:-

- 1/ SSP(Ops) Peshawar.
- 2/ PO/EC-I/AS
- 3/ EC-II along with S.R. for making necessary entry.
- 4/ FMC with complete FM
- 5/ Official concerned.


ATTESTED

POLICE DEPTT:

CCP, PESHAWAR.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II,
ORDERS BY THE CAPITAL CITY POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

Dated 26/5/2021.

No. 9658 /EC-I, CONFIRMATION IN THE RANK OF SIS:- As per recommendation of Departmental Promotion Committee meeting held on 29-04-2021, the following Offg: SIs of Capital City Police Peshawar are hereby confirmed in the rank of SIs with immediate effect.

On confirmation they are allotted new Capital City Police Peshawar number as noted against each:-

S#	Name and Rank	Present Posting	Decision	New CCP, Peshawar Number
1.	Offg: SI Muhammad Tahir No. 757/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F".	P/22
2.	Offg: SI Shad Muhammad No. 1116/P	FRP KPK	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/28
3.	Offg: SI Abdul Sattar No. 1108/P	CTD KPK	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2017, 2018, 2019 & 2020 within 02 weeks.	P/30
4.	Offg: SI Itbar Shah No. 1146/P	Elite Force	Recommended for confirmation in the rank of SI and promotion to list "F".	P/69
5.	Offg: SI Ghulam Haider No. 1038/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F"	P/72
6.	Offg: SI Waqar Haider No. 1039/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2019 & 2020 within 02 weeks.	P/80
7.	Offg: SI Inayatpur Rehman No. 1168/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F"	P/83
8.	Offg: Wajid Khan No. 1237/P	Elite Force KPK	Recommended for confirmation in the rank of SI and promotion to list "F"	P/137
9.	Offg: SI Nowsherawan No. 1243/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F".	P/140
10.	Offg: Momin Shah No. 1245/P	PTC Hangu	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/147
11.	Offg: Yahya Jan 1246/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F".	P/154
12.	Offg: Haji Rehman No. 1253/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/172
13.	Offg: SI Naseem Akbar No. 1255/P	Inv: CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F"	P/173
14.	Offg: SI Rekhmin Khan NO.1239/P	Elite Force KPK	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACRs 2017, 2018, 2019 & 2020 within 02 weeks.	P/174

Notification

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CCP, PESHAWAR.

15.	Offg: Qaim Khan 1256/P	Elite Force KPK	Recommended for confirmation in the rank of SI and promotion to list "F".	P/178
16.	Offg: SI Gul Muhammad No. 1259/P	Special Branch	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/179
17.	Offg: SI Jehangir Khan No. 1262/P	CTD KPK	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/181
18.	Offg: Gul Jalal No.1270/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F".	P/184
19.	Offg: SI Tila Muhammad No.1272/P	CTD KPK	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/186
20.	Offg: Shahid Rehman - 1291/P	Elite Force	Recommended for confirmation in the rank of SI and promotion to list "F" subject to completion of ACR 2020 within 02 weeks.	P/187
21.	Offg: SI Jehanzeb No. 1208/P	CCP, Peshawar	Recommended for confirmation in the rank of SI and promotion to list "F"	P/202

The officers at SI: 02, 03, 06, 10, 12, 14, 16, 17, 19 & 20 confirmed in the rank of SIs conditionally should have complete their ACRs within 02 weeks, otherwise will be deferred from promotion.

The following offg: SIs have not considered and deferred from confirmation in the rank of SIs for the reason as noted against each:-

S#	Name and Rank	Present Posting	Reason
1.	Offg: SI Saifur Rehman No. 20/P	CCP, Peshawar	Not considered due to incomplete mandatory periods
2.	Offg: SI Javed Khan No. 1292/P	CCP, Peshawar	Not considered due to incomplete mandatory period.
3.	Offg: SI Muhammad Idrees No. 1376/P	CCP, Peshawar	Not considered due to incomplete mandatory period.
4.	Offg: SI Said Rasool No. 1346/P	FRP KPK	Not considered due to incomplete mandatory period.

sd/-
CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 9659-69 /EC-I,

Copy of above is forwarded for information and necessary action to the:-

1. The Addl: Inspector General of Police, Investigation, Special Branch & Elite Force, KPK, Peshawar.
2. The Commandant, FRP Khyber Pakhtunkhwa, Peshawar.
3. The Deputy Inspectors General of Police, CTD, KPK & Mardan Region.
4. The Asstt: Inspector General of Police, Establishment KPK, Peshawar.
5. The Senior Superintendents of Police, Operations, Investigation & Traffic, Peshawar.

FOR CAPITAL CITY POLICE OFFICER,
PESHAWAR. 26/05

Notification


ATTESTED

**FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA, POLICE GAZETTE PART-II,
ORDERS BY THE CAPITAL CITY POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.**

(NOTIFICATION)

Dated 22/07/2022.

No. 13270-80/EC-I, **CONFIRMATION IN THE RANK OF SIs:-** As per recommendation of Departmental Promotion Committee meeting held on 15-07-2022, the following Offg: SIs of Capital City Police Peshawar are hereby confirmed in the rank of SIs with immediate effect.

On confirmation they are allotted new Capital City Police Peshawar number as noted against each:-

S#	Name and Rank	Present Posting	New CCP, Peshawar Number	Remarks
1.	Offg; SI Laiq Zada No.774/P	CCP Peshawar	P/537	Recommended for Confirmation in the rank of SI subject to completion of ACR 2019, 2020, 2021 within 30 days
2.	Offg; SI Muhammad Ayaz No.799/P	CTD KPK	P/538	Recommended for Confirmation in the rank of SI subject to completion of ACR 2018 within 30 days
3.	Offg; SI Ayub Khan No.789/P	Elite Force KPK	P/539	Recommended for Confirmation in the rank of SI
4.	Offg; SI Adil Syed No.801/P	CTD KPK	P/540	Recommended for Confirmation in the rank of SI subject to completion of ACR 2018, 2019, 2020 within 30 days
5.	Offg; SI Sardar Ali No.943/P	Elite Force KPK	P/541	Recommended for Confirmation in the rank of SI
6.	Offg; SI Sangeen No.1159/P	FRP KPK	P/542	Recommended for Confirmation in the rank of SI
7.	Offg; SI Asghar Khan No:1182/P	Elite Force KPK	P/543	Recommended for Confirmation in the rank of SI
8.	Offg; SI Syed Abid Shah NO.1076/P	CCP Peshawar	P/544	Recommended for Confirmation in the rank of SI
9.	Offg; SI Sajjad Ahmad No. 1236/P	CCP Peshawar	P/545	Recommended for Confirmation in the rank of SI
10.	Offg; SI Noor Said No. 1251/P	Special Branch	P/545	Recommended for Confirmation in the rank of SI
11.	Offg; SI Bakht Munir No. 1257/P	FRP KPK	P/547	Recommended for Confirmation in the rank of SI subject to completion of ACR 2019 & (2021 ACR of 06 months) within 30 days
12.	Offg; SI Sajjad Ali No. 1275/P	CTD KPK	P/548	Recommended for Confirmation in the rank of SI
13.	Offg; SI Shakar Ghayas- 1290/P	Special Branch KPK	P/549	Recommended for Confirmation in the rank of SI
14.	Offg; SI S. Mir Abu-ul-Hassan No.1300/P	CTD KPK	P/550	Recommended for Confirmation in the rank of SI
15.	Offg; SI Muhammad Usman 1328/P	CTD KPK	P/551	Recommended for Confirmation in the rank of SI
16.	Offg; SI Farhad Khan No.1334/P	FRP KPK	P/552	Recommended for Confirmation in the rank of SI
17.	Offg; SI Saeed Ur Rehman No. 1337/P	Elite Force KPK	P/553	Recommended for Confirmation in the rank of SI
18.	Offg; SI Muhammad Riaz No.1338/P	Special Branch KPK	P/554	Recommended for Confirmation in the rank of SI
19.	Offg; SI Fazal Hayat No. 1340/P	FRP KPK	P/555	Recommended for Confirmation in the rank of SI
20.	Offg; SI Zia-ud-Din No. 1347/P	CTD KPK	P/556	Recommended for Confirmation in the rank of SI

SI Conf notification 2022


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21.	Offg; SI Zahid Ullah No.04/P	CCP Peshawar	P/557	Recommended for Confirmation in the rank of SI
22.	Offg: SI Farid Ullah No.1356/P	CCP Peshawar	P/558	Recommended for Confirmation in the rank of SI
23.	Offg: SI Zahid Ali No. 1359/P	CTD KPK	P/559	Recommended for Confirmation in the rank of SI
24.	Offg: SI Rizwan Ullah No.1360/P	CTD KPK	P/560	Recommended for Confirmation in the rank of SI
25.	Offg: SI Mujeeb Ullah No. 1362/P	CTD KPK	P/561	Recommended for Confirmation in the rank of SI
26.	Offg: SI Ali Said No.1378/P	PTS Shakas	P/562	Recommended for Confirmation in the rank of SI
27.	Offg: SI Tariq Khan No.1379/P	CCP Peshawar	P/563	Recommended for Confirmation in the rank of SI
28.	Offg: SI Naheed Hussain No. 84/P	FRP KPK	P/564	Recommended for Confirmation in the rank of SI
29.	Offg: SI Imran Ullah No.88/P	CCP Peshawar	P/565	Recommended for Confirmation in the rank of SI
30.	Offg: SI Tiia Muhammad No.89/P	Elite Force KPK	P/566	Recommended for Confirmation in the rank of SI
31.	Offg: SI Zubair Shah No. 90/P	FRP KPK	P/567	Recommended for Confirmation in the rank of SI
32.	Offg: SI Abdul Ghafoor No. 100/P	Special Branch KPK	P/568	Recommended for Confirmation in the rank of SI
33.	Offg: SI Kifayat Khan No. 101/P	CTD KPK	P/569	Recommended for Confirmation in the rank of SI
34.	Offg: SI Naik Amal No. 106/P	CCP Peshawar	P/570	Recommended for Confirmation in the rank of SI
35.	Offg: SI Fayaz Ali No. 201/P	CCP Peshawar	P/571	Recommended for Confirmation in the rank of SI
36.	Offg: SI Alamzeb No. 202/P	CTD KPK	P/572	Recommended for Confirmation in the rank of SI

FOR CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 13270-80 EC-I,

Copy of above is forwarded for information and necessary action to the:-

1. The Addl: Inspector General of Police, Investigation, Special Branch & Elite Force, Khyber Pakhtunkhwa.
2. The Deputy Inspector General of Police HQrs: Khyber Pakhtunkhwa.
3. The Commandant, FRP Khyber Pakhtunkhwa.
4. The Deputy Inspectors General of Police, CTD, Khyber Pakhtunkhwa.
5. The Senior Superintendents of Police, Operations & Investigation Peshawar.
6. The Director Police Training School, Shakas.
7. EC-II & AS, CCP Peshawar.

ATTESTED

**FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA, POLICE GAZETTE PART-II,
ORDERS BY THE CAPITAL CITY POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.**

NOTIFICATION.

Dated 08/12/2022.

No. 22603-14 /EC-I, **CONFIRMATION IN THE RANK OF SIs:-** As per recommendation of Departmental Promotion Committee meeting held on 29-11-2022, the following Offg: SIs of Capital City Police Peshawar are hereby confirmed in the rank of SIs with immediate effect.

On confirmation they are hereby allotted new Capital City Police Peshawar numbers as noted against each:-

#	Rank, Name & No.	Place of Posting	New CCP, Peshawar Number	Remarks
1.	Offg: SI Saif-ur-Rehman No. 20/P	FRP, KPK	P/368	Recommended for Confirmation in the rank of SI.
2.	Offg: SI Jehanzeb Khan No.365/P	CTD, KPK	P/398	Recommended for Confirmation in the rank of SI.
3.	Offg: SI Akhtar Hussain No.778/P	FRP, KPK	P/473	Recommended for Confirmation in the rank of SI subject to completion of A.P.R 2021 within 15 days.
4.	Offg: SI Sangeen No.1159/P	FRP, KPK	P/521	Recommended for Confirmation in the rank of SI.
5.	Offg: SI Saeed Ullah No.1078/P	CTD, KPK	P/569	Recommended for Confirmation in the rank of SI.
6.	Offg: SI Tehseen Ullah No. 1202/P	FRP, KPK	P/574	Recommended for Confirmation in the rank of SI.
7.	Offg: SI Saif ullah No. 1247/P	CTD, KPK	P/575	Recommended for Confirmation in the rank of SI.
8.	Offg: SI Muhammad Riaz No. 1252/P	CCP, Peshawar	P/576	Recommended for Confirmation in the rank of SI.
9.	Offg: SI Muhammad Aftab No.1320/P	CCP, Peshawar	P/577	Recommended for Confirmation in the rank of SI subject to completion of A.P.Rs 2018,2019,2020 & 2021 within 15 days.
10.	Offg: SI Zakir Ullah No.1332/P	FRP, KPK	P/578	Recommended for Confirmation in the rank of SI.
11.	Offg: SI Jamshaid No.1285/P	CTD, KPK	P/579	Recommended for Confirmation in the rank of SI.
12.	Offg: SI Ajmal Khan No. 1309/P	CTD, KPK	P/580	Recommended for Confirmation in the rank of SI.
13.	Offg: SI Muhammad Riaz No. 1322/P	CTD, KPK	P/581	Recommended for Confirmation in the rank of SI.
14.	Offg: SI Abdul Ali No. 1376/P	CCP, Peshawar	P/582	Recommended for Confirmation in the rank of SI subject to completion of A.P.Rs 2019 eight months & 2021 seven months within 15 days.
15.	Offg: SI Snawais Khan No. 1349/P	Elite Force	P/583	Recommended for Confirmation in the rank of SI.
16.	Offg: SI Shaukat Ullah No. 1364/P	CTD, KPK	P/584	Recommended for Confirmation in the rank of SI.
17.	Offg: SI Sajjad Ahmad No. 1380/P	FRP, KPK	P/585	Recommended for Confirmation in the rank of SI.
18.	Offg: SI Aurangzeb No. 1381/P	CTD, KPK	P/586	Recommended for Confirmation in the rank of SI.
19.	Offg: SI Munawar No. 80/P	CTD, KPK	P/587	Recommended for Confirmation in the rank of SI subject to completion of A.P.R 2021 within 15 days.
20.	Offg: SI Sher Ahmed Khan No. 85/P	CTD, KPK	P/588	Recommended for Confirmation in the rank of SI.
21.	Offg: SI Gul Muhammad No.94/P	CCP, Peshawar	P/589	Recommended for Confirmation in the rank of SI.
22.	Offg: SI Sartaj Khan No.229/P	Ncwshera	P/590	Recommended for Confirmation in the rank of SI subject to completion of A.P.R 2021 four months within 15 days.

SI Conf notification 2022

ATTESTED

23.	Offg: SI Miraj Khalid No.96/P	CCP, Peshawar	P/591	Recommended for Confirmation in the rank of SI subject to completion of ACRs 2019,2020 & 2021 within 15 days.
24.	Offg: SI Fayaz Khan No. 102/P	CCP, Peshawar	P/592	Recommended for Confirmation in the rank of SI.
25.	Offg: SI Qasim Shah No. 111/P	CTD, KPK	P/593	Recommended for Confirmation in the rank of SI.
26.	Offg: SI Jamal Shah No. 190/P	FRP, KPK	P/594	Recommended for Confirmation in the rank of SI.
27.	Offg: SI Shah Sawar No. 191/P	CCP, Peshawar	P/595	Recommended for Confirmation in the rank of SI.
28.	Offg: SI Faiz Ur Rehman No. 194/P	FRP, KPK	P/596	Recommended for Confirmation in the rank of SI.
29.	Offg: SI Said Badshah No. 205/P	FRP, KPK	P/597	Recommended for Confirmation in the rank of SI.
30.	Offg: SI Wakeel Khan No. 214/P	CTD, KPK	P/598	Recommended for Confirmation in the rank of SI.
31.	Offg: SI Bakht Munir No.217/P	Traffic Highway	P/599	Recommended for Confirmation in the rank of SI.

FOR CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. _____/EC-I,

Copy of above is forwarded for information and necessary action to the:-

1. The Addl: Inspector General of Police, Investigation & Elite Force, Khyber Pakhtunkhwa.
2. The Deputy Inspector General of Police HQs: Khyber Pakhtunkhwa.
3. The Commander, FRP Khyber Pakhtunkhwa.
4. The Deputy Inspectors General of Police, Traffic Highway CTD, Khyber Pakhtunkhwa.
5. The Senior Superintendents of Police, Operations & Investigation Peshawar.
6. The District Police Officer, Nowshera.
7. EC-II & AS, CCP Peshawar.

ATTESTED

Better Copy

From

BEFORE THE PROVINCIAL POLICE OFFICER, KHYBER
PAKHTUNKHWA PESHAWAR

SUBJECT: DEPARTMENTAL APPEAL FOR THE MODIFICATION OF NOTIFICATION
DATED 08-12-2022 TO THE EXTENT OF CONFIRMATION OF THE
APPELLANT AS SUB INSPECTOR W.E.F 22-09-2002 WITH HIS
COLLEAGUES, WITH ALL BACK BENEFIT:

RESPECTFULLY SUBMITTED:

1. That the appellant along with others was appointed through public service commission in Khyber Pakhtunkhwa Police as a probationer ASI including his juniors, Nisar Ahmad No. 31P, Tariq Iqbal No. 31P and Tariq Habib 32P on 21-12-1994. The appellant qualified lower school course on 20-09-1995, underwent intermediate school course on 20-03-1996 from police training college Hangu. The appellant was confirmed as ASI from the date of his initial appointment along with stated colleagues vide notification dated 05-01-1998. (Copies of order dated 21-12-1994, lower school course certificate, intermediate school course certificate notification date. 05-01-1998 are enclosed annexure A, B & C).
2. That the appellant underwent Upper College course on 10-10-1998 and was brought on promotion list "E" and was also promoted as ASI Selection Grade Vide notification dated 14-12-1998 and was promoted as Officiating Sub Inspector w.e.f. 22-09-2000 vide notification dated 27-09-2000. (Copies of Upper College course certificate and notification dated 14-12-1998 and notification dated 27-09-2000 are enclosed as annexure D, E & F).
3. That the stated colleagues / juniors of the appellant were confirmed as Sub Inspector w.e.f. 19-11-2003 vide order dated 07-03-2005, while the appellant was deferred and not recommended due to incomplete SHO period besides non Availability of PCR,s. (copy of order dated 07-03-2005 is enclosed as annexure G).
4. That the appellant was awarded the penalty of stoppage of two years annual increment vide Order dated 24-09-2007 which increments were restored on appeal vide Order dated 13-11-2007. The appellant was also awarded the penalty of reduction as ASI which on appeal was converted into stoppage of two increments vide Order dated 19-09-2007. (Copies of order dated 24-09-2007, order dated 13-11-2007 & order dated 19-09-2007 is enclosed as annexure H).


ATTESTED

The Deputy Inspector General of Police,
Peshawar Range Peshawar

To

The Senior Superintendent of Police
Peshawar.

The Superintendent of Police
Nowshera.

The Superintendent of Police
Charsadda.

The Superintendent of Police
Mardan.

No. 6128-31/EC, dated of Peshawar, the 22/SEP. 2000

Subject:- OFFIC: PROMOTION TO THE RANK OF S.I.

The following "E" List of ASIs of Peshawar Range or considered suitable for promotion to Officers as S.I.s with immediate effect till further orders. On promotion they are posted to the districts as noted against each:-

S.No	Rank Names	Numbers	from	to
1.	ASI-Hamsharullah	133P	Peshawar District	Peshawar District
2.	ASI-Abdur Rab	134-P	"	"
3.	ASI-Aziz-Ur-Rehman	130P	CHD: District	NSR District
4.	ASI-Muhammad Zubair	129P	Peshawar District	Peshawar District
5.	ASI-Mian Farooq Shah	143I	"	"
6.	ASI-Mian Nasseeb Jan	116P	Peshawar District	Peshawar District
7.	ASI Dawar Khan	328P	CHD: Dist	NSR Dist
8.	ASI Banaras Khan	169P	Pesh: Dist	Pesh Dist
9.	ASI Sabir Khan	18P	"	"
10.	ASI Jamroz Khan	6P	"	"
11.	ASI Saif Ur Rehman	50P	"	"

The following ASIs have been ignored on the grounds as noted against:-
S.I.s at 2, No 3, 4 and 10 after a period of months.
Concerned districts 2 P with submits special report in the working of

1. ASI Badam Gul No. 116P
different service record having no report "B" reports in his SCRs for the year 1997 and 1998 he has to bad entries against 29 good entries and was awarded punishment a result of departmental inquiry in 1999. Not recommended from promotion

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No.	Name	Address	Phone	Remarks
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- 2. ASI Shah Sawar No. 139 He has indifferent service record "B" report for the year 1997 and 1998 and has been awarded 5 minor punishment including one in the year 1999. Not recommended from promotion.
- 3. ASI Mir Daraz No. 172 He has "B" reports for the year 1995 and 1998 and has been awarded 8 minors punishment as a result of Departmental inquiry with two punishment in the year 1999. Not recommended for promotion as he has bad service record.
- 4. ASIMuhammad Mumtaz No. 113/P. he has bad service record with 15 minor punishment and "C" report in the year 1998. In the year 1998 S.P commented in his ACR that he has not honest. Not recommended for promotion.
- 5. ASI Tariq Habib No. 32/P He is out of country on UN mission and shall be considered on his return.

Necessary gazette notification in this regard may please be issued accordingly.

The Superintendent of Police, Nowshera will nominate to S.Is who were excess in Nowshera District for transfer to Peshawar District.

(M. RIFAT PASHA)
DEPUTY INSPECTOR GENERAL OF POLICE
PESHAWAR RANGE PESHAWAR

No. 6132/EC

Copy of above is submitted to the Inspector General of Police NWFP, Peshawar for information please.

(M. RIFAT PASHA)
DEPUTY INSPECTOR GENERAL OF POLICE
PESHAWAR RANGE PESHAWAR


ATTESTED

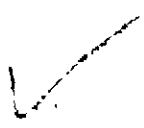
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POLICE DEPARTMENT

PESHAWAR DISTRICT

FOR PUBLICATION IN THE NWFP, POLICE
GAZETTE PART-II ORDERED BY THE
SENIOR SUPERINTENDENT OF POLICE PESHAWAR

NOTIFICATION

Dated 19/11/2001

No. 9859/EC/OFFG: Promotion of the rank of S.I:- In pursuance of Deputy Inspector General of Police, Peshawar Range Peshawar Letter No. 9228/EC, dated 16/10/2001. ASI Nisar Ahmad No. 20/P of Peshawar District is hereby promoted to the rank of OFFG: S.I w.e.f 13.10.2001.

On promotion he remained posted to Peshawar District.

Senior Superintendent of Police

Peshawar

OFFICE OF THE INSPECTOR GENERAL OF POLICE P.R
PESHAWAR.

No. 10106-10/EC, dated of Peshawar, the 19/NOV, 2001.

Copy forwarded for information and N/actin to:-

1. The Inspector General of Police, NWFP Peshawar.
2. The DIG of Police, Crime Branch NWFP, Peshawar alongwith 2 spare copies for publication in NWFP Police Gazette for Part-II.
3. The Senior Superintendent of Police, Peshawar.
4. The Assistant Secret Range Office, Peshawar.

(KHURSHID ALAM KHAN)
DEPUTY INSPECTOR GENERAL OF POLICE
PESHAWAR RANGE PESHAWAR


ATTESTED

9859

19/11

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19/11

OFFICE OF THE DEPUTY INSPECTOR GENERAL OF POLICE, ...

NO 10106-10 /10, dated of ..., the 19 NOV 2001.

Copy forwarded for information and M/action to:-

1. The Inspector General of Police, DTP ...
2. The DIG of Police, Crime Branch ...
... with 2 spare copies for publication in
... Police Gazette Part-II.
3. The Senior Superintendent of Police, ...
4. The Asstt: Secret Range Office, ...

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DEPUTY INSPECTOR GENERAL OF POLICE
17/11

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- The Deputy Inspector General of Police, Rawalpindi Range.
- The Deputy Inspector General of Police, Social Branch, Rawalpindi.
- The Deputy Inspector General of Police, Crime Branch, Rawalpindi.
- The Assistant Inspector General of Police, Traffic, Rawalpindi, Pakistan.
- The Senior Superintendent of Police, Rawalpindi.
- The Superintendent of Police, Charsadda.
- The Superintendent of Police, Nowshera.

NO. 1012-7. /EC, dated of 10/11/1957.

SUBJECT: OFFG PROMOTION OF ASI'S.

MEMO:

The following ASI's are considered suitable for promotion to ASI (I) with immediate effect till further orders. On promotion they are posted to the places as noted against each:-

S. NO.	NAME AND	NUMBER	POST	REMARKS
1.	ASI Faqir Muhammed	NO. 103/P	Rawalpindi	
2.	ASI Sadam Gul	NO. 117/P	Rawalpindi	
3.	ASI Shah Sagar	NO. 149/P	Rawalpindi	
4.	ASI Tariq Habib	NO. 152/P	Rawalpindi	
5.	ASI Tariq Iqbal	NO. 167/P	Rawalpindi	
6.	ASI Ishtiaq Ahmed	NO. 168/P	Rawalpindi	
7.	ASI Nawaz Abbas	NO. 177/P	Rawalpindi	
8.	ASI Balim Amanullah	NO. 177/P	Rawalpindi	
9.	ASI Feroz Khan	NO. 177/P	Rawalpindi	
10.	ASI Noor Gadsbah	NO. 177/P	Rawalpindi	
11.	ASI Muhammad Azam	NO. 177/P	Rawalpindi	
12.	ASI Adil Muhammad	NO. 24/P	Rawalpindi	
13.	ASI Waris Khan	NO. 23/P	Rawalpindi	
14.	ASI Muhammad Iqbal	NO. 67/P 67/P	S.P.	
15.	ASI Misri Khan	NO. 52/P	Rawalpindi	
16.	ASI Taj Muhammad	NO. 53/P	Rawalpindi	
17.	ASI Muhammad Hayat	NO. 82/P	C.S.	
18.	ASI Farzaullah	NO. 87/P	S.B.	

ASI Faqir Muhammed NO. 103/P has been recommended for promotion conditionally subject to his efficient service and Court Decision and also kept under income tax scrutiny.

San. I. 10/11/57

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From The Deputy Inspector General of Police
Peshawar Range Peshawar.

To The Deputy Inspector General of Police,
Special Branch NWFP Peshawar
The Deputy Inspector General of Police,
Crime Branch, NWFP Peshawar.
The Assistant Inspector General of Police,
Traffic, NWFP, Peshawar.
The Senior Superintendent of police,
Peshawar.
The Superintendent of police,
Charsadda.
The Superintendent of police,
Nowshera.

No. 10112-17/ EC, dated of Peshawar, the 19/11/Nov:2001

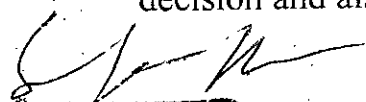
Subject:- OFFGH:PROMOTION TO THE RANK OF S.I

Memo:-

The following ASIs on list "E" of Peshawar Range Cadre are considered suitable for promotion to officiates as as S.Is posted to the places as noted against each.

S.No	Name and Rank	Number	From	To
1.	A.S.I Faqir Muhammad	103/P	Peshawar	Peshawar
2.	ASI Badam Gul	119/P	"	"
3.	ASI Shah Sawar	13/P	Traffic	Peshawar
4.	ASI Tariq Habib	32/P	Peshawar	Charsadda
(UN MISSION)				
5.	ASI Tariq Iqbal	31/P	"	Nowshera
6.	ASI Ishtiaq Ahmar	74/P	"	Peshawar
7.	ASI Naveed Abbass	17/P	"	"
8.	ASI Salim Amanullah	137/P	Peshawar	"
9.	ASI Firoz Khan	11/P	Nowshera	Nowshera
10.	ASI Noor Badshah	17/P	Peshawar	Nowshera
11.	ASI Muhammad Azeem	23/P	Peshawar	Nowshera
12.	ASI Adil Muhammad	24/P	Nowshera	Nowshera
13.	ASI Waris Khan	23/P	Peshawar	Peshawar
14.	ASI Muhammad Iqbal	87/P	C.B	Peshawar
15.	ASI Misri Khan	52/P	Peshawar	Charsadda
16.	ASI Taj Muhammad	63/P	Peshawar	Peshawar
17.	ASI Muhammad Hayat	82/P	C.B	Charsadda
18.	ASI Farman Ullah	83/P	S.B	Charsadda

ASI Faqir Muhammad No. 103/P has been considered for promotion conditionally subject to his efficient performance and Court decision and also kept under interim report for 6 month.



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ASI Faqir Muhammad No 103/P has been considered for promotion conditionally subject to his efficient per performance and court decision and also kept under interim report for six months the senior Superintendent of police Peshawar as here by directed to finalized Departmental enquiry pending against him since 1998 within three months under intimation. Besides when he directed to send complete challan in the murder case so that it could be decided on merit .

ASI SIKandar Khan No. 129/P was on lieu Ex-Pakistan the last 5 years therefore, he could not earn A.C.R as such he has been ignored.

ASI Muhammad Siyab No 130/P has been ignored on the basis of his adversed A.C.R for the year 1998.

ASI Shah Swar No. 13/P has been promoted conditionally subject to his satisfactory report within 6 months.

The senior Superintendent of police Peshawar will report on his working accordingly after 6 months (interim report).

ASI Muhammad Mumtaz No 113/P was absent also received category "C" A.C.R during the year 1998.

ASI Afrasiyab Hussain Mirza No. 19/P was on 5 years leave ex Pakistan not consider for promotion.

ASI Salim Amanullah No. 137/P has been promoted conditionally subject to his satisfactory A.C.Rs for the year 1996-1997 and 2000.

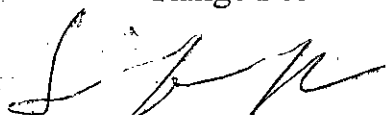
ASIs at Serial No. e4, 10,14,15,17 and 18 may please be relieved accordingly with direction to report, their arrival to their new place of posting within 2, days.

(KHURSHID ALAM KHAN)
DEPUTY INSPECTOR GENERAL OF POLICE
PESHAWAR RANGE PESHAWAR

No 10118/EC

Copy forwarded to the Inspector General of Police:-

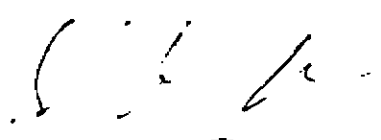
NWFP, Peshawar as for information with reference to his Memo No. 12031-67/C-1 dated 13/11/2001. He is requested to kindly issue the reversion orders of the ASI at Serial No. 3 14,17 and 18 to their parents Range Peshawar on priority basis.


ATTESTED

(KHURSHID ALAM KHAN)
DEPUTY INSPECTOR GENERAL OF POLICE

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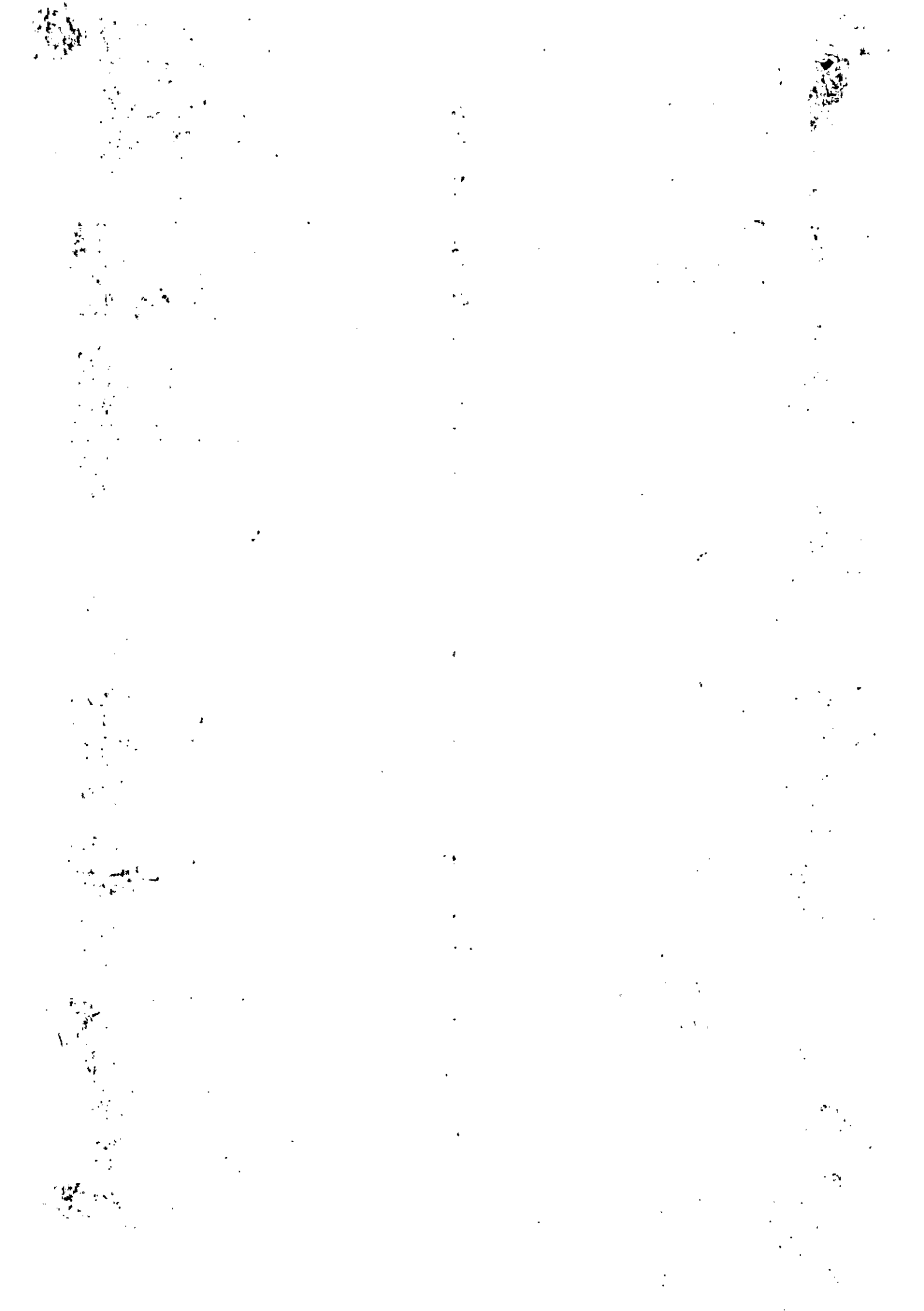
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FOR PUBLICATION IN THE N.W.F.P POLICE GAZETTE PART-III
ORDERS BY THE PROVINCIAL POLICE OFFICER N.W.F.P., PESHAWAR

NOTIFICATION

Dated: 16/12/2005

No. 23643 /E-II PROMOTION TO LIST-F AND PROMOTION TO OFFICERS

INSPECTORS:- The names of the following confirmed Sub-Inspectors of the Region/Distt: noted against their names have been approved in the DPC held on 11.7.2005 and 22.10.2005 for inclusion of the names in list-F and promoted to the rank of Offg:Inspectors with immediate effect:-

S/No.	Name & No.	Home District.
1 to 3	X X X X	X X X
4.	SI Quaid Khal No.13/P	Charsadda
5.	X X X X	X X X
6.	SI Mian Nasib Jan No.16/P	Charsadda
7.	SI Banaras Khan No:19/P	Nowshera
8-12.	X X X X	X X X
13.	SI Tariq Habib No.28/P	Peshawar
14.	SI Nisar Ahmed No.63/P	Charsadda
15.	SI Tariq Iqbal No.38/P	Peshawar
16.	SI Aslam Nawaz No.39/P	Bannu
17-27.	X X X X	X X X

Their promotion will take effect from the date they actually taking their higher responsibilities.

Necessary Gazette Notification may please be issued accordingly.

Copy of Endst: No.23644-58/E-II dated 16.12.2005 from the Provincial Police Officer NWFP, Peshawar to all concerned for information.

OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR.

No. 6754 /EC-I, Dated Peshawar the, 23-12/2005.

Copy of above is sent to the Asstt:Secy, C.C.P., Peshawar for placing in their Character Rolls.

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FOR CAPITAL CITY POLICE OFFICER
PESHAWAR.
12/12

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PUBLICATION IN THE NWFP POLICE GAZETTE PART-II ORDERS BY THE PROVINCIAL POLICE OFFICER NWFP PESHAWAR

NOTIFICATION

No. 13143/E-II, **CONFIRMATION AS INSPECTOR:** In continuation to this office Notification No. 11153-90/E-II dated 03.05.2008.

The following Offg: Inspectors on list "F" of NWFP Police are hereby confirmed as Inspector with their colleagues.

S. No.	NAME & NUMBERS
1.	Waqar Ahmad No. P/173
2.	Muhammad Arif No. P/36
3.	Zain Khan No. P/52
4.	Tariq Masud Niazi No, K/18
5.	Tahir Ur Rehman No. H/57
6.	Mian Naseeb Jan P/16
7.	Tariq Habib No. P/28
8.	Nisar Ahmad No. P/35
9.	Aslam Nawaz P/39
10.	Tariq Iqbal No. P/38
11.	Sana Ullah Khan No. B/47
12.	Ali Rehman No, M/29
13.	Riaz Ahmad No. M/26
14.	Banaras Khan No. P/19
15.	Shafi Ullah D/15
16.	Nazir Ahmad No. H/68
17.	Falak Niaz MR/11
18.	Ishtiaq Ahmad P/40

(MALIK NAVEED KHAN)
Provincial Police Officer
NWFP Peshawar

No. 13144-90/E-II, Dated Peshawar the 21/05/2008

Copy of is above is forwarded for information and necessary action to the:

1. Additional Inspector General of Police, investigation NWFP, Peshawar with two spare copies for publication in NWFP for Gazette Part-II.
2. All heads of Police Offices in NWFP.
3. Assistant secret CPO Peshawar with 14 spare copies for placing in their Character Roll Dossier.


ATTESTED

(KHURSHID ALAM KHAN)
Addl: IGP/ HQRs
FOR PROVINCIAL POLICE OFFICER
NWFP PESHAWAR

NOTIFICATION

Date: _____

NO. 13143 /E-II, CONFIRMATION AS INSPECTOR: - This is in confirmation of this office Notification No. 11153-90/E-II, dated: 03.05.2008.

The following C.Ig. Inspectors or 1st "P" of NWFP Police are hereby confirmed as Inspector with their colleagues.

S/NO	NAME & NUMBERS
1	Waqar Ahmed No. F/73
2	Muhammad Arif No. P/36
3	Zain Khan No. P/52
4	Tariq Masud Niazi No. K/18
5	Fanir-ur-Rehman No. H/57
6	Mian, Naseeb Jan No. F/16
7	Tariq Habib No. P/28
8	Nisar Ahmad No. P/35
9	Aslam Nawaz No. P/35
10	Tariq Iqbal No. P/78
11	Sanaullah Khan No. B/47
12	Ali Rehman No. M/29
13	Riaz Ahmad No. M/26
14	Banaras Khan No. P/19
15	Shafiullah No. D/3
16	Nazir Ahmed No. H/68
17	Falak Niaz No. M/31
18	Ishtiaq Ahmad No. F/41

MALIK NADEEM KHAN
Provincial Police Officer
NWFP, Peshawar.

No. 13144-90 /E-II, Date: Peshawar the 21 / 5 / 2008.

Copy of above is forwarded for information and necessary action to:

1. Addl. Director General of Police, Investigation NWFP, Peshawar with 2 spare copies for publication in NWFP Gazette, Part-II.
2. All Heads of Police Offices in NWFP.
3. Assistant Secretary, CPO, Peshawar with 4 spare copies for publication of Character Roll Dossier.
U.C.P. file.

Muhammad Khan
KHURSHIDA BEAM NIAZI
Addl. IG (COP)
For Provincial Police Officer
NWFP, Peshawar.

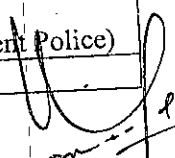
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**OFFICE OF THE PROVINCIAL POLICE OFFICER,
KHYBER PAKHTUNKHWA, PESHAWAR.**

NOTIFICATION

Peshawar, the 31.03 /2012.
No. S/ 2383 /12. As recommended by Departmental Selection Committee in its meeting held on 27.03.2012 and approved by the Competent Authority, i.e the Provincial Police Officer, Khyber Pakhtunkhwa the following Inspectors (BS-16) are hereby promoted to the rank of DSsP (BS-17) on regular basis. They will be on probation for a period of one year in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act-1973 read with rules-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) rules-1989.
Their promotion will take effect from the date they actually assume the charge of higher responsibility:-

S.No.	Name & Nos.
1.	Inspector Abdul Ghafoor, No. D/6.
2.	Inspector Gul Nawaz, No. MR/29
3.	Inspector Noor Jamal, No. MR/5
4.	Inspector Tariq Habib, No. P/28
5.	Inspector Nisar Ahmad, No. P/35
6.	Inspector Aslam Nawaz, No. P/39
7.	Inspector Tariq Iqbal, No. P/38
8.	Inspector Sanaullah, No. B/47 (Subject to repatriation to his parent department Police)
9.	Inspector Bahruddin, No. M/58


(KHALID MASOOD)
Addl: IGP/HQrs:
For Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.

No. S/ 2384-2421 /12, dated Peshawar, the 31.03 /2012.

Copy of above is forwarded for information and necessary action, to the :-

1. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
3. Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Govt: Khyber Pakhtunkhwa, E & AD Deptt: Peshawar.
5. Secretary Govt: Khyber Pakhtunkhwa, Finance Deptt: Peshawar.
6. Secretary Govt: Khyber Pakhtunkhwa, Home & T.As Deptt: Peshawar.
7. Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
9. Addl: IGP/Operations, Khyber Pakhtunkhwa, Peshawar.
10. Addl: IGP/Special Branch, Khyber Pakhtunkhwa, Peshawar.
11. Addl: IGP/Investigation, Khyber Pakhtunkhwa, Peshawar.
12. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
13. Commandant, FRP, Khyber Pakhtunkhwa, Peshawar.
14. Commandant, PTC, Hangu.
15. Capital City Police Officer, Peshawar.
16. All Region D.Is.G. of Police in Khyber Pakhtunkhwa.
17. A.Is.G. of Police, Traffic & Telecommunication, Khyber Pakhtunkhwa.
18. Director, ACE, Khyber Pakhtunkhwa, Peshawar.
19. Officer concerned.
20. Registrar, CPO, Peshawar.
21. Supdt: "E" Branch, CPO.
22. Manager Govt: Printing Press Khyber Pakhtunkhwa, Peshawar.
23. Supdt: Secret, CPO, Peshawar.
24. U.O.P. File.


ATTESTED



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the September 05, 2022

NOTIFICATION

NO.SO(E-I)E&AD/2-4/2022. On the recommendations of the Departmental Selection Board, in its meeting held on 19.08.2022 and subsequent approval of the Chief Minister, Khyber Pakhtunkhwa being Competent Authority, the following Deputy Superintendents of Police (BS-17) are hereby promoted to the rank of Superintendents of Police (BS-18), on regular basis, with immediate effect :-

Sr. No.	NAME OF OFFICERS	Sr. No.	NAME OF OFFICERS
1.	Mr. Qaid Kamal	2.	Mr. Muhammad Aleem Jan
3.	Mr. Muhammad Arif	4.	Mr. Muhammad Shafiq
5.	Mr. Muhammad Arif	6.	Mr. Sanaulah
7.	Mr. Mukhtiar Ahmad	8.	Mr. Tahir-Ur-Rehman
9.	Mr. Muhammad Sulaiman	10.	Mr. Tahir Iqbal
11.	Mr. Khabir Muhammad	12.	Mr. Qamar Hayat
13.	Mr. Falak Niaz	14.	Mr. Tajamul Khan
15.	Mr. Tariq Habib	16.	Mr. Nisar Ahmad
17.	Mr. Tariq Iqbal	18.	Mr. Aslam Navaz
19.	Mr. Ishtiaq Ahmad	20.	Mr. Ifikhar Shah
21.	Mr. Noor Jamal	22.	Syed Mukhtiar Shah
23.	Mr. Nazir Ahmad	24.	Mr. Saeed Akhtar
25.	Mr. Muhammad Ishtiaq	26.	Mr. Muhammad Maroof
27.	Mr. Muhammad Ayaz	28.	Mr. Muhammad Jamil Akhtar
29.	Mr. Abdul Hai	30.	Syed Inayat Ali Shah
31.	Mr. Niaz Muhammad	32.	Mr. Hameed Ullah
33.	Mr. Sajjad Ahmad	34.	Mr. Shah Hassan
35.	Mr. Nazir Khan	36.	Mr. Sajjad Ahmad Sahibzada
37.	Mr. Muzamil Shah	38.	Mr. Mushtaq Ahmad
39.	Mr. Shaukat Ali	40.	Mr. Abdul Samad
41.	Mr. Muhammad Khalid	42.	Mr. Zia Hassan
43.	Mr. Shafiullah	44.	Mr. Sohail Afzal
45.	Mr. Mir Faraz	46.	Mr. Muhammad Asif

The officers, on promotion, will remain on probation for a period of one year or till retirement, whichever is earlier, in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Promotion of the officers stood at Sr. No. 33 to 43 shall be subject to the decision of the Superior Judiciary and Cabinet regarding the issue of "out of turn promotion" and absorption in Khyber Pakhtunkhwa Police from other Provinces/Departments.

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CHAPTER XIII -- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by 15th January confidential reports in form 13.17-A on the working of all gazetted officers under them. Deputy Inspector-General will add their own remarks and forward the reports to the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned, subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular No. 1 and their acknowledgment shall be taken and attached to their personal files.

(4) The names and designation of the officers writing reports shall invariably be typed or written in block letters below their signatures.

(5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honesty.

Comments

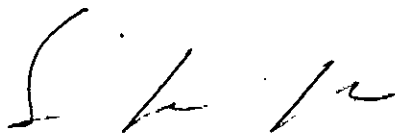
Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.¹

Annual Confidential Report. Action on basis of. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C" Action taken on such reports, held, not valid according to Rules.²

Reversion from officiating promotion and removal from list "D".-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.³

13.18. Probationary period of promotion.— All-Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1. 1988 PLC(CS) 685
2. 1981 PLC(CS) 748
3. 1983 PLC(CS) 631


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of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation, officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.¹

Order of probation, cancellation of Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 8.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal were frustrated by the Authority. Orders/judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

1. 1999 PLC(CS) 1331
2. 1984 PLC(CS) 625
3. 2000 PLC(CS) 697
4. 1999 SCMR 1594


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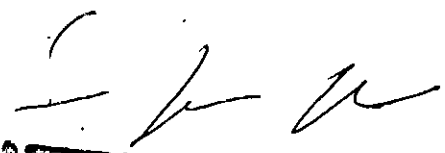
CHAPTER XIII - PROMOTIONS

Service Tribunal had set aside orders passed by Authority refusing to promote appellant civil servant as 'Inspector' from date of his promotion with a direction to consider case in terms of 8.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal were frustrated by the Authority. Orders/judgments of Service Tribunal were not challenged before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.¹

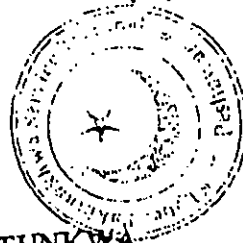
Ad hoc promotion. Reversion to lower rank. Civil servant was promoted as Sub-Inspector on ad hoc basis. Authorities reverted him to Assistant Sub-Inspector, on the charge of involvement in criminal case. Appeal before Service Tribunal was dismissed. Plea raised by the civil servant was that once he was promoted, he could not be reverted without any show-cause notice or inquiry. Validity. Service Tribunal held that the civil servant was found involved in a criminal case which stigma was still attached with him as he had been censured in that case and the civil servant had not preferred any appeal against that order. Promotion of civil servant was made on ad hoc basis and he was neither brought on promotion E-list nor confirmed as Sub-Inspector, therefore provision of R.13.18 of Police Rules, 1934 was not applicable in the case. Judgment of Service Tribunal was based upon law laid down by Supreme Court and there was no misreading or non-reading of material available. No substantial question of law of general public importance as envisaged under Art.212 (3) of the Constitution was involved in the case. Leave to appeal was refused.²

Confirmation from date of appointment/promotion on ground of acts of gallantry and excellent performance. Appeal before Service Tribunal. Civil servant who joined Police Department as A.S.-I., was promoted as Sub-Inspector after about nine years of his appointment and was confirmed as such after more than two years from his promotion. Subsequently civil servant was promoted as Inspector, and was confirmed on said post after two years of his promotion and lastly he was promoted as Deputy Superintendent of Police, and was confirmed long after said promotion. Civil servant had claimed that due to his case of gallantry and excellent performance, his confirmation, right from A.S.-I. was required to be revised under 8.13.18 of Punjab Police Rules, 1934 and he was entitled to be confirmed at all stages from date of promotion or from date of act of gallantry whichever would be earlier. Representations of civil servant having been rejected by Authorities, civil servant had filed appeal before Service Tribunal. Performance of civil servant throughout had been commendable and he was holder of highest award namely 'Quaid-e-Azam Police Medal'. Civil servant, many a time was recommended for out of turn promotion which was permissible under S.8-A of Punjab Civil Servants Act, 1974 on basis of his outstanding service record. Civil servant was not asking for out of turn promotion on account of his acts of gallantry or outstanding performance, but he was asking for his confirmation from date of his appointment/promotion as A.S.-I., SubInspector and Inspector with consequential service benefits including promotion as Deputy Superintendent of Police and so on. Two prerequisite conditions to successfully press into service 8.13.18 of Police Rules, 1934 which were, existence of vacancy and satisfactory service record, having fully been fulfilled by civil servant, he was entitled to relief

1. 2002 PLC(CS) 697
2. 2007 PLC(CS) 798


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**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Case No. 1021/2015
Dated 22-8-2015

Appeal No. 1021/2015

Fazal Dad. No.P/181 Acting DSP, Police Department, presently posted
at CM Secretariat, Peshawar. (Appellant)

VERSUS

1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
2. Capital City Police Officer, Peshawar. (Respondents)

Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the refusal of the respondents to ante date the confirmation of the appellant as Sub Inspector w.e.f 30.07.2010, i.e when his colleagues were confirmed and assigned seniority in List F, against which his Departmental Appeal was lastly regretted vide letter dated on 10.08.2015.

Handwritten notes:
check as per law & rules

Prayer in Appeal:

On acceptance of this appeal the impugned order of rejection dated 10.08.2015, may please be set aside and the respondents may please be directed to ante date confirmation of the appellant as Sub Inspector w.e.f 30.07.2010, i.e the date when his colleagues / juniors to him were confirmed as Sub Inspectors and he may also be allowed his due seniority in List F with all back benefits / consequential benefits.

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12/8/15

Respectfully submitted:

1. That the appellant was initially appointed as Constable in the Police Department in the year 1986, during the course of his service he gained promotions. He was promoted as Head Constable in 1996, as ASI in the year 2005, as Sub Inspector in the year 2008, and lastly promoted as Inspector in the year 2013. Ever since his appointment the appellant performed his duties as assigned to him with full devotion and honesty and there was no complaint whatsoever regarding his performance. (Copies of the orders of Promotions are attached as Annexure A)

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Signature of the Tribunal member
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Signature of the Appellant
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Date of
order/
proceedings

Order or other proceedings with signature of Judge or
Magistrate

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-48-

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Appeal No. 1021/2015

Fazal Dad Versus Provincial Police Officer, Khyber
Pakhtunkhwa Peshawar and another.

JUDGMENT

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

25.04.2017

Counsel for the appellant (Mr. Muhammad Asif
Yousafzai, Advocate) and Mr. Muhammad Jan, Government
Pleader alongwith Aziz Shah, Head Constable for respondents
present. Fresh Wakalatnama submitted by learned counsel for
the appellant.

2. Mr. Fazal Dad hereinafter referred to as the appellant has
preferred the instant service appeal under Section 4 of the
Khyber Pakhtunkhwa Service Tribunal Act, 1974 against final
order dated 10.08.2015 vide which his departmental appeal for
ante-date confirmation as Sub Inspector w.e.f. 30.07.2010 was
regretted and hence the instant service appeal on 28.08.2015

3. Brief facts of the case of the appellant are that the
appellant was initially appointed as Constable in the year 1986
and then promoted as Head Constable in the year 1996 and as
ASI in the year 2005 and then as S.I in the year 2008 and there-

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after promoted as Inspector in the year 2013. That he was promoted as Offg. Sub Inspector vide notification dated 21.04.2008 however he was confirmed as S.I on 13.09.2012 while his colleagues including junior to him were confirmed on 30.07.2010 and were assigned seniority in the List "P" accordingly. That the appellant was not confirmed as Sub Inspector as he has not served as SHO. That the appellant submitted written application/departmental appeal but in vain and hence the instant service appeal.

4. Learned counsel for the appellant has argued that the appellant was not assigned the duty to serve as Incharge of Police Station. That the said omission is not attributable to the appellant as he was not afforded opportunity to serve as SHO by the high ups. In support of his claim reliance was placed on judgment of this Tribunal passed in service appeal No.

Officer, Khyber Pakhtunkhwa, Peshawar and others" wherein it was observed that it is the authority to give assignment of SHO to the appellant and when the authority fails to give such an opportunity then the rule of serving as independent SHO for one year would hold no ground. Similar view taken by this Tribunal in service appeal No. 1264/2012 decided on 31.01.2013 as well as appeal No. 37/2011 decided on 03.4.2013.

5. Learned Government Pleader has argued that the appeal

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(Supervisor)

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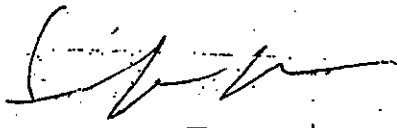
was not maintainable as the same was not within time. In support of his arguments he has placed reliance on judgment of august Supreme Court of Pakistan passed in Civil Petition No. 566/2012 titled "Tariq Habib Khan and others versus the Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and others"

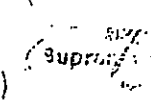
6. We have heard arguments of learned counsel for the parties and perused the record.

7. The impugned final order was passed on 10.08.2015 while the appeal in hand was preferred on 28.08.2015 as such we hold that the appeal is within time. So far as the issue relating to confirmation of the appellant as Sub Inspector w.e.f. 30.07.2010 is concerned the same hold ground as it was not within the authority of the appellant to post himself as SIO of an independent Police Station. Had the relevant authority posted the appellant as SIO and had the appellant failed to perform as SIO despite such posting then the appellant would have not been found entitled to the relief claimed. Since the omission is on the part of the respondents as such the appellant cannot be deprived of his right to ante-date confirmation as Sub Inspector w.e.f. 30.07.2010 i.e. the date on which his colleagues were confirmed.

8. For the above mentioned reasons we are constrained to accept the present appeal and set aside the impugned order

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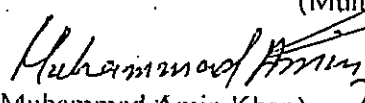

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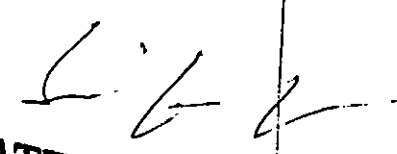
dated 10.08.2015 and direct that the appellant be granted ante-date confirmation as Sub Inspector w.e.f. 30.07.2010 i.e the date on which his junior colleagues were confirmed. Parties are left to bear their own costs. File be consigned to the record room.


(Muhammad Azim Khan Afridi)
Chairman


(Muhammad Amin Khan)
Member

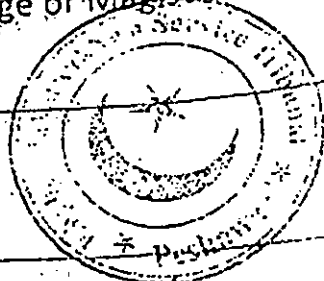
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25.04.2017


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Order of proceedings

Order or other proceedings with signature of Judge or Magistrate



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Appeal No. 1227/2013

Date of Institution ... 16.08.2013
Date of Decision ... 02.08.2018

Waqar Ahmad Inspector No. 101/P
PRO, CCPO Office, Peshawar.

Appellant

1. The Provincial Police Officer Khyber Pakhtunkhwa Peshawar.
2. The CCPO Peshawar
3. The SSP Co-Ordination, CCPO Office Peshawar.
4. The DPC through its Chairman, AIG (Hqs) Peshawar.

Respondents

Mr. Muhammad Hamid Mughal-----Member
Mr. Ahmad Hassan-----Member

08.2018

JUDGMENT

MUHAMMAD HAMID MUGHAL, MEMBER: Appellant.

with counsel and Mr. Zia Ullah, Learned Deputy District Attorney for respondents present.

2. Through the present service appeal the appellant seeks anti-dation of his confirmation as SI.

3. Learned counsel for the appellant argued that vide order dated 21.06.2003 the appellant was promoted as officiating Sub Inspector alongwith other colleagues and then vide order dated

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04.12.2008 he was confirmed as SI w.e.f 25.11.2008. Learned counsel for the appellant while relying upon the judgment of this Tribunal passed in service appeal No. 736/2016 titled Amjad Ali Versus Government of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Department Peshawar and others, argued that this Tribunal in a number of judgments held that confirmation of officiating police officials shall take place from the date of officiating promotion. Learned counsel for the appellant stressed that the appellant is also entitled to the same relief extended to Amjad Ali in Service Appeal No.736/2016.

4. As against that learned Deputy District Attorney resisted the present appeal and defended the impugned order dated 04.12.2008.

5. Arguments heard. File perused.

6. It is not disputed that this Tribunal has already held in a number of cases that the confirmation of officiating police officials shall be from the date of officiating promotion and that Service Appeal No.736/2016 filed by Mr. Amjad Ali was also accepted on the same analogy, with the direction to the respondent department to take into consideration the cases of all those similarly placed persons who have not been confirmed from the date of their officiating promotion in the light of judgments reported as 1996-SCMR-1 and 1996-SCMR-1185.


7. In view of above the present service appeal is accepted in terms of judgment passed in service appeal No.736/2016 as mentioned above. The inter se seniority of the colleagues/badge mates of the

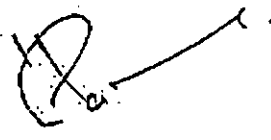
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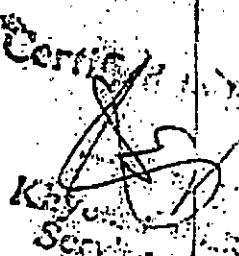
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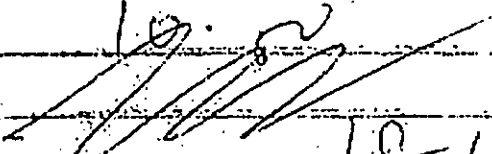
appellant shall however remain intact in accordance with law/rules.
Parties are left to bear their own costs. File be consigned to the record room.


(Ahmad Hassan)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

ANNOUNCED
02.08.2018


Keya
Service Division
Peshawar

Date of Presentation of Application 18-12-2018
Number of Wards 1200
Copying Fee 8.00
Urgent 2.00
Total 10.00
Name of Copyist 
Date of Completion of Copy 18-12-18
Date of Delivery of Copy 18-12-18


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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1458/2018



Date of Institution 05.12.2018

Date of Decision ... 08.07.2021

Amjad Ali, Inspector, No.305-P Incharge Security Peshawar High Court Peshawar
... (Appellant)

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa Peshawar and two others.
... (Respondents)

FAZAL SHAH MOHMAND
Advocate

... For Appellant

MUHAMMAD RASHEED KHAN
Deputy District Attorney

... For Respondents

MR. SALAH-U-DIN
MR. ATIQUR REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT


MR. ATIQUR REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant was promoted as officiating Sub Inspector(SI) on 01-01-2010 but was not confirmed as SI after satisfactory service for two years, whereas his other colleagues who had prior service were confirmed in the rank of SI vide order dated 01-01-2010. The appellant was confirmed as sub inspector vide order dated 01-01-2010 with immediate effect, against which the appellant filed a service appeal which was not responded to, hence the instant service appeal. The appeal of the appellant may be confirmed as sub inspector w.e.f

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EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

10-09-2012, the date when his other colleagues/juniors were confirmed with due seniority in list F with all back benefits.

- 02. Written reply/comments were submitted by respondents.
- 03. Arguments heard and record perused.
- 04. Learned counsel for the appellant has contended that the appellant was not confirmed as SI along with his colleagues due to the reason that during the tenure as officiating sub inspector, he did not serve in independent charge of a police station, a notified police post or as in-charge investigation of a police station or in counter terrorism department. Learned counsel for the appellant further contended that such postings were beyond control of the appellant; that according to Police Rules 13:18, it was the legal right of the appellant to be confirmed as SI after lapse of two years, but in case of appellant, the said rules have not been observed; That finally the appellant was confirmed vide order dated 13-07-2015 but with immediate effect instead of 10-09-2012 and was included to list F, whereas his other colleagues and juniors were confirmed on 10-09-2012 and were accorded seniority accordingly, the appellant too, as such is entitled to ante-dated confirmation as SI w.e.f 10-09-2012, but he was not treated accordingly. Learned counsel for the appellant further contended that similar nature cases have already been accepted by this Tribunal and the appellant is also entitled to same relief under the principles of equity and consistency. Reliance was placed on CP No. 538-P of 2003, Service Appeal No. 1502/2010, Service Appeal No. 1450/2013, Service Appeal No. 1227/2013, Service Appeal No. 1021/2013 and Service Appeal No. 271/2018. Learned counsel for the appellant added that the appellant has not been treated in accordance with law and rule and was deprived of his legal rights in arbitrary and illegal manner. On the question of limitation, learned counsel for the appellant added that in matter of promotion, seniority, pay and other emoluments, limitation

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 K. SRINIVAS
 Secretary
 Government Tribunal

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would not foreclose his right accrued to him. Reliance was placed on 2002 PLC (CS) 1388, 2009 PLG (CS) 178 and 1999 SCMR 880. Learned counsel for the appellant prayed that on acceptance of this appeal, the appellant may be confirmed as SI w.e.f 10-09-2012, the date when his colleague/juniors were confirmed with due seniority in list F and with all back benefits.


05. Learned Deputy District Attorney appeared on behalf of official respondents have contended that confirmation in the rank of SI is subject to fulfillment of rule 13:10(2) and standing order issued by the provincial police officer from time to time; that the appellant was required to qualify the requisite criteria for confirmation in the rank of SI. Learned Deputy District Attorney further contended that the appellant was confirmed as SI, when he fulfilled the mandatory requirements and orders are issued with immediate effect and not with retrospective effect as per law and rule. Learned Deputy District Attorney added that other colleagues/ juniors of the appellant were promoted after fulfilling the requisite criteria. Learned Deputy District Attorney further added that posting/transfer on independent position are made after examining professional skills and ability of suitable officers; that the appellant was treated in accordance with law and his appeal being devoid of merit may be dismissed.

06. We have heard learned counsel for the parties and have perused the record. Record reveals that the only reason for non-confirmation of the appellant as SI was that the appellant had not fulfilled the criteria envisaged in 13:10(2) of Police Rules, 1934, which is reproduced as under:

"No Sub-Inspector shall be confirmed in substantial vacancy unless he has been tested for a year or an officiating Sub-Inspector in independent charge of a Police Station, a notified police post, or as in charge investigation of a police station or in counter terrorist department."

To this effect the worthy Apex Court as well as this Tribunal, in numerous judgments have held that condition of postings as envisaged in the rule ibid, as

ATTESTED


Deputy District Attorney
Peshawar

impediment in the way of confirmation as SI was not attributable to the appellant because postings were beyond control of the appellant, which powers rests with the competent authority and subordinate officials cannot be punished for such administrative lapses on part of the relevant authority, hence depriving him from being confirmed in the rank of SI along with his batch-mates would tantamount to his deprivation from further progression, which was not justified. It was also noted that respondents totally ignore Rule-13:18 of Police Rules, 1934, wherein it is laid down that all police officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards a period of probation. On the conclusion of probation period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him.

07. In view of the foregoing discussion, we are of the considered opinion that case of the appellant is similar in nature with the cases already decided by this Tribunal as well as by the apex court, as referred to by counsel of the appellant. For the reasons, we are inclined to accept the present appeal with directions to the respondents to confirm the appellant as SI from the date when his other colleagues were confirmed, as well as place him in due place in the seniority list. The appellant is also held entitled to all consequential benefits, if any. Parties are left to bear their own costs. File be consigned to record room.

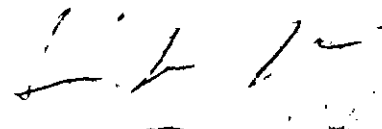
ANNOUNCED
08.07.2021


(SALAH-U-DIN)
MEMBER (JUDICIAL)


(ATIQ UR REHMAN WAZIR)
MEMBER (EXECUTIVE)

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar


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