25.10.2022

Appellant alongwith his counsel present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 12.12.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J)

12.12.2022

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General Iftikhar Ghani DEO Buner for the respondents present.

Former made a request for adjournment in order to further prepare the brief. Last chance is given. To come up for arguments on 03.02.2023 before D.B.

(Fareena Paul) Member (E)

(Rozina Rehman) Member (J) 3rd Feb, 2023

Clerk of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Lawyers are on strike, therefore, case is adjourned. To come up for arguments on 11.05.2023 before D.B. Office is directed to notify the next date on notice board as well as on the website of the Tribunal.

(Muhammad Akbar Khan) Member (E) (Kalim Arshad Khan) Chairman 26.05.2021

Mr. Afrasyab Khan Wazir, junior counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Former sought adjournment on the ground that the issue involved in the present appeal is pending adjudication before Larger Bench of this Tribunal in other appeals. Adjourned. To come up for arguments before D.B on 14.09.2021.

(Mian Muhammad) Member (E) (Salah Ud Din) Member(J)

14.09.2021

Mr. Kamran Khan, junior of learned counsel for the appellant present. Mr. Javed Ullah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments before the D.B on 21.12.2021.

Q

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 21.12.2021

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Obaid-Ur-Rehman ADO for respondents present.

Clerk of learned counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on 05.04.2022.

itia Ur Rehman Wazir) Member (E)

05.04.2022

Learned counsel for the appellant present. Mr. Kabirullah, Addl. AG for the respondents present.

Former seeks adjournment to properly assist the court. Adjourned. Last opportunity is granted. To come up for arguments on 08.07.2022 before the D.B.

(Mian Muhammad) Member(E)

Chairman

8-7-2022

Due to Holodys of Eid UI Azha

the case is adjourned to 25-10-2022

Reader

23.11.2020

Counsel for the appellant and Addl. AG for the respondents present.

As the proposition has not been settled by the Larger Bench in other cases, instant matter is, therefore, adjourned to 12.02.2021 for hearing before the D.B.

(Mian Muhammad) Member Chairman

12.02.2021

Junior to counsel for the appellant and Addl. AG for the respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Sar Council, instant matter is adjourned to 26.05.2021 for hearing before the D.B.

Atiq-ur Kehman Wazir) Member(E)

Chairman

Reader

07.07.2020

Nemo for the appellant. Mr. Kabirullah Khattak learned Addl. AG for the respondents present.

On the last date the matter adjourned through a reader's note, therefore, notice be issued to the appellant/counsel.

Adjourned to 02.09.2020 before D.B.

Member

Chairman

02.09.2020

Counsel for appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Learned counsel for appellant seeks adjournment as issue involved in the present case is pending before Larger Bench of this Tribunal.

Adjourned to 23.11.2020 for arguments, before D.B.

(Attiq ur Rehman) Member (E)

(Rozina Rehman) Member (J) 02.09.2019

Counsel for the appellant present. Mian Amir Qadir, DDA for respondents present. Learned counsel for the appellant submitted an application for transfer of the present service appeal at principal seat Peshawar. Learned DDA showed his no objection if the present application is allowed. In the interest of justice the present appeal is transferred to principal seat at Peshawar. To come up for arguments on 14.11.2019 before D.B at Peshawar.

Camp Court Swat

14.11.2019

Counsel for the appellant present. Asst: AG alongwith Mr. Obaid Ur Rehman, ADEO for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 14.01.2020 before D.B.

14.01.2020

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Ziaullah, Deputy District Attorney for the respondents present. Adjourned to 27.02.2020 for arguments before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

The learned Member 3 is on tour Therefor Ase is adjurned to 9-4-2020

08.01.2019

Junior counsel for the appellant present. Mr. Obaid-ur-Rehman, Assistant alongwith Mr. Mian Ameer Qadir, District Attorney for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 02.04.2019 before D.B at camp court Swat.

(Ahmad Hassan) Member (M. Amin Khan Kundi)

Member

Camp Court Swat

02.04.2019

Counsel for the appellant and Mr. Mian Ameer Qadir, District Attorney alongwith Mr. Obaid-ur-Rehman, Assistant for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 10.06.2019 before D.B at Camp Court Swat.

(M. Amin Khan Kundi)

Member

Camp Court Swat

(M. Hamid Mughal)

Member

Camp Court Swat

10.06.2019

Mr. Mir Zaman, junior counsel for the appellant and Mian Ameer Qadir learned District Attorney alongwith Mr. Obaid-ur-Rehman, Assistant for the respondents present. Junior counsel for the appellant seeks adjournment as senior counsel for the appellant is not available today. Adjourn. To come up for arguments on 02.09.2019 before D.B at Camp Court Swat.

(M. Amin Khan Kundi) Member

Camp Court Swat

(M. Hamid Mughal) Member

Camp Court Swat

24.09.2018

Mr. Noor Muhammad Khattak, Advocate, counsel for the appellant present. Mr. Ubaidur Rahman, ADO alongwith Mr. Kabirullah Khattak, Addl. AG for the respondents present. Written reply submitted. The case pertains to territorial limits of Malakand Division. To come up for rejoinder, if any, and arguments on 07.11.2018 before S.B at camp court, Swat:

Chairman

07.11.2018

Due to retirement of the Hob'ble Chairman Service Tribunal is incomplete. Tour to Camp Court Swat has been cancelled. To come up for the same on 08.01.2019 at camp court Swat.

opellant Deposited

¥ 33

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that 730 days leave without pay was granted to him vide order dated 3.01.2008. It was further extended for a period of one year vide order dated 02.12.2009. That the appellant applied for further extension in leave which was sanctioned vide order dated 10.01.2011. Another extension in leave was granted to him for 180 days from 03.03.2012 to 29.08.2012. That the appellant again applied for extension in leave which was not acceded by the respondents. Vide impugned order dated 14.11.2012 major penalty of removal from service w.e.f 30.08.2012 was imposed on him. He preferred departmental appeal on 30.01.2018 which was not responded within the stipulated period, hence, the instant service appeal. As impugned order was passed with retrospective effect so the same was void ab-initio and no limitation runs against a void order. He has not been treated according to law and rules.

Points urged need consideration. Admit, subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 16.08.2018 before S.B.

(AHMAD HASSAN) MEMBER

16.08.2018

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply/comments not submitted. Learned AAG sought some time to submit the same. Case to come up for written reply/comments on 24.09.2018 before S.B.

Chairman

Form-A

150

FORMOF ORDERSHEET

Court of		•	-
Case No.	749/2018		

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
. 1	29/05/2018	The appeal of Mr. Sawab Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for
		proper order please.
		REGISTRAR - 1 - 1
2-	30/05/18.	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on $08/06/18$.
	` ,	
	•	CHAIRMAN
	. , .	
		· · · · · · · · · · · · · · · · · · ·
	· ·	
	08.06.2018	Counsel for the appellant present and seeks adjournmen
		Adjourned. To come up for preliminary hearing on 21.06.20
-		before S.B.
		(Ahmad Hassan)
		Member
	*	
		•

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL	NO.	749	/2018
		 7	

SAWAB KHAN

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	************	13
2.	Condonation of Delay application	************	4
3.	Appointment Order	Α .	5 – 7
4.	Charge Report	В	8
5.	Service Book	С	9 – 12
6.	Sanction of 730 Days Leave	D	13
7.	Sanction of 365 Days Leave	E	14
8.	Sanction of 366 Days Leave	F	15
9.	Application for Leave	G	16
10.	Leave Proforma	Н	17
11.	Order of Leave	I	18
12.	Extension application	J	19
13.	Impugned Order dated 14-11-2012	K	20
14.	Departmental Appeal	L	21
15.	Vakalat Nama	*****	22

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK,

Advocate High Court,
PESHAWAR
0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	APPEAL NO.	749	_/2018 Khyber Pakhtuk
	Khan s/o Faqir Khan (Ex-PST), Ipanai, P.O & Tehsil Daggar, Distric		Diary No. 160 Dated 29-5
	VERSUS	;	
1-	The Director (E&SE) Department,	Khyber Pal	khtunkhwa, Peshawar.
2-	The District Education Officer (Ma		
PRAYE	RPPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 197 ORDER DATED 14-11-2012 WHO REMOVED FROM SERVICE W.E. NOT TAKING ANY ACTION ON DATED 05-02-2018 OF THE STATUTORY PERIOD OF NINETY ER: hat on acceptance of this appearance with the service of the	4 AGAINS IEREBY TH f. 30-08-2 THE DEPA APPELLA ODAYS eal the implementation service with ugust Trib	THE IMPUGNED IE APPELLANT WAS 2012 AND AGAINST RTMENTAL APPEAL ANT WITHIN THE Dugned order dated e and the appellant th all back benefits. unal deems fit that
R/SHV	WETH:		
ON FA	CTS:		
1. o-day	That appellant was appointed a the respondent after fulfilling all the posts vide order dated 18-11 is attached as annexure	the codal for th	ormalities required for of appointment order
¹⁹ 2.	That the appellant took over assigned duty station i.e. Govt. Charge Report dated 19-11-2005 the appellant was also prepared Service Book is attached as anne	. Primary S 5 and as sud d. Copy of	school, Kalakhela vide the service book of the Charge Report &

3. That, the appellant after submitting his charge report performed the respondent department quite efficiently, whole heartedly and upto the entire satisfaction of his superior.

- **6.** That on expiry of the said leave the appellant requested the concerned authority for extension of his leave but no reply has been received. Copy of the extension application is attached same annexure
- **8.** That, the appellant feeling aggrieved filed Departmental Appeal dated 06-02-2018 which was not responded till date, hence, the appellant feeling highly aggrieved and having no other remedy but to filed the instant appeal on the following grounds amongst the others. Copy of Departmental Appeal is attached as annexure.... L.

GROUNDS:

- A- That impugned removal order dated 14-11-2012 issued by the respondents is void ab initio, against the law, facts and norms of natural justice hence not tenable and is liable to be set aside.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the codal formalities required for the major penalty of removal from service was not fulfilled by the respondents while issuing the impugned order dated 14-11-2012.

- D- That, the respondents acted in an arbitrary and malafide manner while issuing the impugned removal order dated 14-11-2012.
- E- That, the impugned removal order dated 14-11-2012 issued the respondent is void-ab initio in a sense that no retrospective punishment is permissible under the law.
- F- That no charge sheet & statement of allegation has been issued before issuance of the impugned order dated 14.11.2012 against the appellant.
- G- That, no chance of personal hearing/personal defense has been given to the appellant while issuing the impugned order dated 14-11-2012.
- H- That, no Show Cause notice has been served upon the appellant while issuing the impugned removal order dated 14-11-2012.
- I- That, no regular inquiry is conducted in the matter which is prerequisite as per the judgments of the Apex Supreme Court of Pakistan in punitive matters against Civil Servants.
- J- That no publication has been made in the case of appellant by the respondents before issuing the impugned removal order dated 14-11-2012.
- K- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may be accepted as prayed for, please.

Dated: 25-05-2018

APPELLANT

SAWAB KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK

&

MUHAMMAD MAAZ MADNI

ABVOCATÉS, High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL	NO.	٠.	 •	/2040
		 	 	/2018

SAWAB KHAN

VS

EDUCATION DEPTT:

APPLICATION FOR CONDONATION OF DELAY IN FILING THE ABOVE NOTED APPEAL

R/SHEWETH:

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so for.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

GROUNDS OF APPLICATION:

- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

APPELLANT

SAWAB KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY BUNER

OFFICE ORDER:

Consequent upon the recommendation of the Departmental Selection Committee (S&L) Buner (as contained in the minutes of the meeting held on 18/11/2005), the following PST (M&F) Candidates are hereby appointed/posted against the vacant posts of the schools noted against their names from the date of taking over charge subject to terms & conditions given at the end.

S.No.	R.No	Name of Candidate	F/Name		Residen	ce	Date Birth	of	Total Score	School where appointed
DISAE	BLE @ 2	2% ONE POST								
1		GHAFOOR	ABDUR RAZIQ		'AGAI	<u> </u>	4/1983		49.5018	GPS Sar Patay
2	246	SAWAB KHAN	FAQIR KHAN	KAI	LPANAI	09	/04/19	9/9	58.687	GPS Kalakhela
3	85	SHER MUHAMMAD KHAN	FAQIR GUL	KA	T KALA	14	.08.198	32	56.9668	GPS Shoprang

Terms & Conditions:-

- 1). They will be governed under Civil Servants Acts 1973 except Section 19.
- 2). They will be governed under the rules and regulations as may be prescribed from time to time by the Govt: for the category of the Govt: Servants to whom they belong.
- 3). They will be liable to termination on one month notice from either side. In case of resignation without notice one month pay will be forfeited in lieu thereof.
- 4). They will be take over charge within one month.
- 5). They will be required to produce Health & Age certificate from the concerned Medial Superintendant.
- 6). They will be required to furnish copies of all their Degrees/certificates along with the original receipts & photo copies thereof pertaining to the verification fee of the concerned examining bodies (Board/University) to the undersigned pay bill should not be submitted to Accounts Office before its verification.
- 7). Charge report should be submitted to all concerned.

(SHER AFZAL KHAN)
EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY BUNER



THE EXECUTIVE DISTRICT OFFICER SCHOO

OF ILE ORDER: -

Consequent upon the recommendation of the Departmental Selection Committee (S&L) Buner (as contained in the minutes of the meeting held on 18/11/2005), the following PST (M&F) Candidates are hereby appointmental selection Committee (S&L) Buner (as posted against the vacant posts at the schools noted against their names from the date of taking over charge subjections. Scordinans given at the end

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SANCT ION.

Sanction is hereby accorded to the grant of leave in respect of Mr. Sawab Khan PST Govt; Pry; School No. 1 Chanar for the period with effect from 03-03-2008 to 02-03-2010 (730 days) on with out pay as recommended by the Dy; District Officer (M) Pry; Buner.

Necessary entry to this effect should be made in his S/Book accordingly.

> (SULTAN ZEB) EXECUTIVE DISTRICT OFFICER SCHOOLS AND LITERACY BUNER.

Endst; No, N26-16 Dated 3 20008 Copy forwarded to the ;-

- 1. Dy; District Officer (M) Pry; Buner along with S/Book.
- 2. District &xfxxxx Accounts Officer Buner at Daggar.

3. Official Concerned.

STRICT OFFICER SCHOOLS AND LITERACY BUNER.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY BUNER

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION BUNER

EXTENSION IN LEAVE:

Extension in Extra Ordinary leave in respect of Mr. Sawab Khan PST BPS-07 GPS Chanar without pay for the period of 03/03/2010 to 02/03/2011 (365) days is hereby accorded under the revised rules 1981, read with District Rules of Business 2001, amendment made vide No. SO(LG-1)/3-196/EM/5 recommended by Deputy Distrcit Officer (Male) Primary Buner vide No. 10800 dated 11/11/2009.

Note:

Necessary entry to this effect should be made in his service book accordingly.

(SHER AFZAL KHAN)
EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY
EDUCATION BUNER

Endst: No. 5828-30/ dated 2/12/2009

Extention NO-1 One year

E-(4)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER FLEWENTARY & SECONDARY EDUCATION BUNER

EXTENTION IN LEAVE.

Extention in Extra Ordinary leave is respect of Mr. Sawab Khan PST BPS-07 GPS. Chanai without pay for the period of 03/03/2010 to 02/03/2011 (365) days is herby accorded under the revised rules 1981 and with District Rules of Business 2001, an indiment unade vide No. <u>SOCHERPS-PORTS</u> 196/PSV 3 recommended by Deputy District Office (Alale) Primary Buner vide No. 20800 dated 11/11/2019.

Note:

Necessary entry to this effect should be made in his Service Book accordingly:

(SHER AFZAL MYIAM)

EXECUTIVE DISTRICT OFFICER: FLEMENTARY & SECONDARY : FOLICATION, BUNER:

Dated \$ 17

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Copy of the above is forwarded for information to the

- District Accounts Officer Buner at Daggar
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EXECUTIVE DISTRICT OFFICER
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EDUCATION BUNER

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION BUNER

SANCTION OF LEAVE/EXTENSION:

Sanction is hereby accorded to the grant of Earned leave/Extension of leave in respect of the following officials their names and schools noted against each read with District Govt: Rules of Business 2001, amendment made vide SO.(LG-1)3-196/EM/2005.

Necessary entry to this effect should be made in their service Books accordingly.

S. No.	Name & Designation	School	Period of leave	Remarks		
1.	Sawab Khan PST B-7	GPS Chanar	3-3-2011 to 2-	(366 days		
			3-2012	E.O.L		
	·		·	Extension		
2.	Shah Karim Khan	GPS Nath	3-3-2011 to	Earned leave		
	PST B-7		31-3-2011	(28 days on		
			-	full pay.		
3.	Fazli Rabi PST B-7	GPS Daggar	3-3 2011 to	78 days on		
5.		No.2	19-5-2011 &	half pay		
			20-5-2011 **to	10 days w/o		
			30-6-2011	pay		

(HANIFULLAH)
EXECUTIVE DISTRICT OFFICER,
ELEMENTARY & SECONDARY EDUCATION
BUNER

No. 6591-93/F-No.20/DA/No.6/7

Copy forwarded to all concerned.

Dated 10/01/2011



Extention NO-2 Pone year

BETCE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECY, EDITED SEE SANCTION OF LEAVE /EXTENSION.

Sanction is hereby accorded to the grant of Earned leave/Extension of Leave in respect of the following Officials their names and schools noted against each pread with District Govt; Rules of Business 2001, amendment made vide So.(LG-1)3-196/EM/2005 Necessary entry to this effect should be made in their service Books

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18.	lo. Name & Designation	School	Period of leave	Remarks
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3	Fazli Rabi PST B-7 😓	GPS Daggar	3-3-2011 to 19/5/2011 &	78 days on half pay
!		No.2	20/5/2011 to 30/6/2011	40 days w/o pay
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EXECUTIVE DISTRICT OFFICER.

ELEMENTARY & SECY: FDE RENER

Lods No. 6591-93/F No. 2010/A No. 6/7

Dated 10/01

Copy forwarded for information to that-District Accounts Officer Buner

Dy District Officer(M)Pry, Buner wi/r his office memo; No 3444 dated 7/12/2010 | 339 dated 1/12/2010 and 3472 dated 15/12/2010, along with original service Books

Officials Concerned

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OFFICE OF THE EXECTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION BUNER

EXTENSION LEAVE:

Extension in Extra Ordinary leave in Mr. Sawab Khan PST GPS Chanar without pay for the period of 03/03/2012 to 29/8/2012 (180 days) is hereby accorded under the NWFP revised leave rules 1981 read with the District Govt: rules of business 2001 and Amendment made vide No.SO(LG-I)3-196/EM/05 Dated 07/10/2005 recommended by Deputy District Officer (M) Primary Buner vide No.2486 Dated 31/10/2011.

Necessary entries to this effect should be made in the service book of the official concerned.

EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY
EDUCATION BUNER

Endst: No. 4420-22/EDO/DO/ADO (Estb) (F) Dated: 31/12/2011.



Extention NO 3. 6 month

J-(8)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDUE RUNER.

EXTENSION OF LEAVE.

Extension in Extra Ordinary leave in Mr.Sawab Khan PST GP8. Chanar with out pay for the period of 03/03/2012 to 29/8/2012 (180days) is hereby accorded under the NWFP revised leave rules 1981 read with the District Govt; rules of business 2001 and Amendment made vide No.SO(LG-I)3-196/EM/05 Dated07/10/2005, recommended by Deputy District Officer (M) Primary Buner vide No.2486 Dated 31/10/2011.

Necessary entries to this effect should be made in the service book of the official concerned.

EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION BUNER

Lindst: No. 9426 - 99/EDO/DO/ADO (Esth) (F) Pated. 31 / i9 = /2011. Copy of the above is forwarded to the: -

- 1. District Account Officer Buner.
- 2. Dy:District Officer (M) Primary Buner.
- 3. Official concerned

DISTRICT OFFICER
ELEMENTARY & SECONDARY
L'EDUCATION BUNER

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEM: & SECY: EDUCATION

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K-(20)

NOTIFICATION:

Whereas Mr. Sawab Khan PST BPS-07 GPS Chanar No.1 remained absent from his duty w.e.f 29/08/2012, three notices have already been issued to him under registered cover vide Deputy District Officer (M) Primary Buner office Endst: No. 925-26 dated 01/09/2012, Registry No. 1512 dated 04/09/2012, No. 1001-1004 dated 17/09/2012 Registry No. 1456 dated 20/09/2012 and letter No. 1085-86 dated 01/10/2012 Registry No. 1384 dated 02/10/2012 to resume his duty, but he did not resume the duty. Final enquiry No. 1157-58 dated 11/10/2012 was conducted and he was recommended for major penalty, then final notice was served / published in the daily "AAJ" on 24/10/2012 and was directed to resume the duty within 15 days of publication of notice in the daily but neither he resumed his duty nor reported this office in the stipulated period.

Now I Mr. Raj Muhammad Khan Executive District Officer Elementary & Secondary Education Buner having satisfied that he is not interested in Govt: duty and has been proved guilty of misconduct, hereby order his removal from service w.e.f 30/08/2012 under Section 4 (1) (b) (iii) Khyber Pakhtunkhwa (Efficiency and Discipline) rules 2011.

(RAJ MUHAMMAD KHAN)

EXECUTIVE DISTRICT OFFICER (E & S) EDUCATION BUNER

Endst: No. 10420-37 /

DATED. 14/11 /2012.

Copy of the above is forwarded for information to the,

- 1. PS to Minister E & S Education Khyber Pakhtunkhwa Peshawar.
- 2. Secretary E & S Education Khyber Pakhtunkhwa Peshawar.
- 3. Director E & S Education Khyber Pakhtunkhwa Peshawar.
- 4. District Coordination Officer Buner at Daggar.
- 5. District Accounts Officer Buner.
- 6. Dy: District Officer (M) pry; Buner.
- 7. Official concerned.
- 8. PA to EDO E & SE Buner.

سردی مبر مامل کن

EXECUTIVE DISTRICT OVER (E & S) EDUCATION BUNER

pet Tillicie.

14/11/2012 Pople - 1/0/11/3 1/20 Just 2/2 3 mb, 5 mp (40), 10/2 so on 033 0119501 - 10196 013 = 1 PST 30 000 ما الم مرواس رائع في من - ذ مراث براوك ما من ما EN in 20/8/2012 Por con in مراست کے کی ۔ میان کور میں کے علم بیرا کر میری درورست مر ورک نی مرور کا ایسرے مجھے تو کری سے مرطرف کرد ہا۔ distros 3 de los ses ses es 2 / 8 mil mil se ye - vo معافی شری - است و نری بر دورا ره کالی کرے سیکے در الم JU, U, jo 510011 28 1 2 5601 20 1000-11 w Wy, Sus & pu (16) 12 21 (61-01) 30113

VAKALATNAMA

Before the KPK Servi	ce Tribunal Perhaw				
	OF 2018				
Sawab phan	(APPELLANT) (PLAINTIFF) (PETITIONER)				
<u>VERSUS</u>					
Education Departmen	(RESPONDENT) /(DEFENDANT)				
I/We Sawab Rhan	- FR				
KHATTAK, Advocate, Peshawar compromise, withdraw or refer to my/our Counsel/Advocate in the without any liability for his default a engage/appoint any other Advocate I/we authorize the said Advocate treceive on my/our behalf all sums deposited on my/our account in the	r to appear, plead, act, arbitration for me/us as above noted matter, and with the authority to Counsel on my/our cost. to deposit, withdraw and and amounts payable or				
	CLIENT ACCEPTED R MOHAMMAD KHATTAK AMMAD MAAZ MADNI ADVOCATES				
OFFICE: Flat No.3, Upper Floor,	Tax' · ·				

Islamia Club Building, Khyber Bazar, Peshawar City.
Phone: 091-2211391
Mobile No.0345-9383141

o spoonel

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 749/2018

Sawab Khan ------Appellant.

VERSUS

District Education Officer (Male) Buner & Others ------Respondents.

INDEX *

S.No.	Description of Documents	Annexure	Page No.
1	Para wise comments		1-2
2	Affidavit		3
3	Absence Notice Dated 01-09-2012	A	4-5
4 -	2 nd Absence Notice Dated 17-09-2012	В	6-7
5	3 rd Absence Notice Dated 01-10-2012	С	8-9
6	Final Enquiry Dated 11-10-2012	D	10
7.	Advertisement Dated 24-10-2012	E	11-13
8	Notification Removal from service Dated 14-11-2012	F .	14

CNIC No.15101-0882586-3



BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Sawab Khan S	O Faqir Khan (Ex-PST)	Resident of Village	Kalpani P.O &	Tehsil Daggar
District Buner			,	Appellant

Versus

- 1. Director Elementary & Secondary Education Khyber Pukhtunkhwa Peshawar
- 2. District Education Officer Male District Buner

Respondents

Written reply / Para wise comments for & on half of Respondent No. 1 & 2.

Respectfully Sheweth

Preliminary Objections.

- 1. The Appellant has no cause of action/locus standi
- 2. The instant appeal is badly time barred.
- 3. The Appellant has concealed the material facts from this honourable Tribunal, hence liable to be dismissed.
- 4. The Appellant has not come to this honourable Tribunal with clean hands.
- 5. The Appellant has filed the instant appeal just to pressurise the respondent.
- 6. The appellant has filed the instant appeal on malafide motives.
- 7. The instant appeal is against the prevailing law and rules.
- 8. That the appellant has been estopped by his conduct to file the appeal.

Facts

- 1. Correct, to the extent that the appellant was appointed as PST teacher on 18/11/2005.
- 2. Correct, to the extent that the appellant took over charge the post of PST teacher on 19/11/2015.
- 3. Correct, pertains to record.
- 4. Correct, to the extent that the appellant was granted leave (730 days) without pay which was properly sanctioned by the competent authority vide this office No. 426-28 dated 30/01/2018, after the expiry of leave the appellant applied for extension for further leave without pay (365-days) which was approved by the competent authority vide this office order dated 02/12/2009, after the expiry of (365 days) leave the appellant further requested for extension ordinary leave which was also sanctioned by the competent authority vide this office order dated 10/01/2011.
- 5. Correct, to the extent after the expiry of leave of the appellant (366 days) the appellant requested the competent authority for extra ordinary leave without pay for (180 days) which was also granted by the competent authority.
- 6. After the expiry of leave 03/03/2012 to 29/08/2012 neither the appellant requested for further leave nor he approach to the competent authority for grant of leave.
- 7. incorrect, before the removal from service the Deputy District Office (Male) Primary District Buner issued 03 notices in the name of appellant namely Sawab Khan PST GPS Chanar No.1 vide this office Memo No. 925-26 dated 01/09/2012, registry No. 1512 dated 04/09/2012, No. 1001-1004 dated 17/09/2012 registry No. 1456 dated 20/09/2012 and letter No. 1085-86 dated 01/10/2012 registry No. 1384 dated 02/10/2012 to resume his duty but no response receive from the official concerned nor the appellant resume his duty. Final enquiry was conducted against the appellant due to his will full absence from duty, enquiry committee was recommended to major penalty imposed him from removal from service under the rules. At last the Executive District officer E&SE District Buner issue

show cause notice in Daily "AAJ" dated 24-10-2012 and Disciplinary action under the rules against the appellant and he was removed from service w.e.f 30-08-2012 under section 4(I) (b) (III) Khyber Pakhtunkhwa (Efficiency and Discipline) rules 2011, issued 14-11-2012 as Annexure A, B C C C C C C

8. Incorrect, no departmental appeal has been filed by the appellant.

Grounds.

- A. Incorrect, before the removal from service the competent authority has fulfilled legal formalities against the appellant.
- B. Incorrect, neither the respondent violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan.
- C. Incorrect, as per Para No. 7 of the Facts.
- D. Incorrect, and denied before the removal from service all codal formalities have been observed by the respondents.
- E. Incorrect, the removal order dated 14/11/2012 is in accordance with law rules and policy.
- F. Incorrect, already explained in para No. 7 of the facts.
- G. Incorrect, as per para No. 7 of the facts.
- H. Incorrect, already explained in para No. 7 of the facts.
- I. Incorrect, as per Para No. 7 of the facts.
- J. Incorrect, as per Para No. 7 of the facts.
- K. Legal, however the respondents seek leave of the honourable Court to submit additional ground and record at the time of arguments.

In wake of the above noted submission it is requested that this honourable Tribunal may very graciously be pleased to dismiss the instant appeal and favour of the respondent department.

DISTRICT EDUCATION PRICER
(MALE) DISTRICT BUNER

Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

(3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 749/2018	t '	
Sawab Khan		Appellant
VERSUS	5	:
District Education Officer (Male) Bun	er & Others	Respondents

AFFIDAVIT

I Ubidur Rahman ADEO (litigation) office of the District Education officer (Male) Buner do hereby solemnly affirms & state on oath that the whole contents of the reply are true & correct to the best of my knowledge & belief & nothing has been concealed from this August Court.

DEFONENT 15101-0882586-3

Annexure (A)

OFFICE OF THE DEPUTY DISTRICT OFFICER (Male) PRIMARY DAGGAR BUNER.

NO. 924

Dated: /--/08/2012

Tó

Sawab khan PST

GPS Chanar No 1 District Buner.

Subject:-

ABSENCE NOTICE.

Memo:

The undersigned noticed that you were on long leave till 29/8/2012. You have neither submitted your arrival report nor report for further adjustment:

Therefore you are directed to insure your presence within one week and show cause of your willful absence since 29/8/2012.

DEPUTY DISTRICT OFFICER

(M) PRIMARY DISTRICT BUNER.

No. 925-26 Dated: _//09/2012.

Copy forwarded to the:

1-Executive District Officer Elem: & SEC EDU: District Buner. L

2-Head Teacher GPS Chanar No1 Buner.

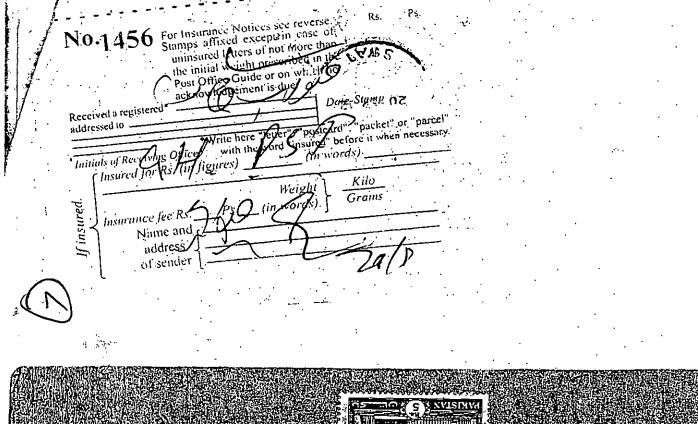
DEPUTY DISTRICT DEFICER

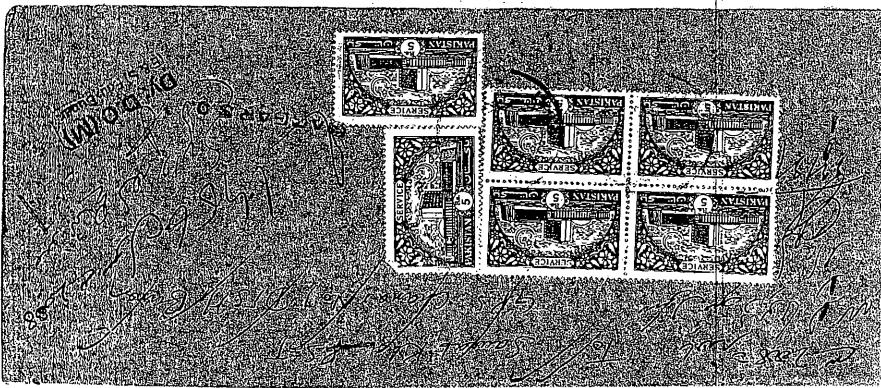
(M) PRIMARY DISTRICT BUNER

Office of The Deputy District Officer Make) Primary Daggar Burner pated, 17/9/2012 No 1001-1004 Annexue (B) (6) Samuab Khan P.S. T G.P.S Chanar No. DISH: Buxer. subject. Absence Notice The undersigned has already directed you to insure your presence vide Endsti No 925-26 Dated 1-09-2012. you have norther submitted report Therefore you are once again directed to insule your presence with in one weak along with cogent reason, Otherwise my disciplinary action will be taken against you, and resultants you will be terminated from service. Dy: Distribution (M)
(E & S) Education Buner. No Dated copy forwarded to The () Executive Disti Office E/SF Buna. W Head Teacher GPS Chance Not Busies.

Dy: Distt: Officer (M)

JE & ST Education Buner.





An exure (E)

OFFICE OF THE DEPUTY DISTRICT OFFICER E&SE (MALE) PRIMARY DAGGAR BUNER.

No: 1085-86

- Dated:-<u>61</u>/**19/**012.

To

Mr. Sawab Khan PST

GPS Chanar No1 Distt:Buner.

Subject:-

Absence Notice.

Memo:

As you were directed by the undersigned vide Endst No 925-26 dated 1-9-2012

Registry No 1512 dated 4/9/2012 And Endst: No 1001-1004 dated 17/9/2012 Registry No 1456 dated 20/9/2012 to insure your presence within one weak.

You have neither submitted arrival report nor insured presence. Therfore you are hereby directed for the last time to insure your presence with in one weak positively along with cogent reason, other wise necessary disciplinary action (Removal/termination from service)

Will be Taken against you.

DEPUTY DISTRICT OFFICER

(M) RIMARY DISTRICT BUNER.

Copy forwarded to The:-

1. Executive District Officer E&SE Distt: Buner.

2. Head Teacher GPS Chanar No1.

DEPUT DISTRICT OFFICER

(M) PRIMARY DISTRICT BUNER

Amexine (E

یور کی فورمزنے آپرئیش کے تیسرے روز بھی باڑہ اکا خیل میں کارروائی جار کی بیٹاور (کرائٹرر پورٹر) خیرا مجنمی یاڈوا کا خیل میں کیورٹی فورسز نے میگریت پیندوں کے فلاف ایک بار کی جانب سے بیٹاورآ

مرآبیٹن ترون کرتے سے 150 سے واکد مشکوک افراد کو گرفار کرایا آبیٹن کے دوران بریاست سے مول 2 محكريت بند بلاك مو مي مكور في فورمز في من محريت بندول كركرون كوساد كرويا علاقه فير في خلاف آبيش ك

نکہ الکتر سر(آئی این پی) و نیا مجرسے لاکھوں مسلمان نج کے لئے مکائٹ کوادا کیاجائے گا، لاکھوں مسلمان سناسک نج کی اوا نیک کیلئے آر محرمہ بڑتا گئے ۔ سب سے زیادہ مینی 2 لیا کہ حالمی اغرو نیٹیا ہے آئے ہیں اُنٹی مجرسے می پنجیس کے اور وہاں رات بسرکریں کے ، واٹ می مجر ے فمبر پر پاکتان ہے تج کارکن اعظم و توف عرفات کل جسرات کے بعد عادیمن کج سیدان عرفات روانہ (باتی سند 10 ابتہ





ومت قانون سازی کرنا جاہے تو آ<u>دھے گھنٹے</u> میںسب کام ہوجا تا ہے جوں کے پلاٹوں پر قبضہ ہور ہائے جوں کابیہ حال ہے کہ توعا کآ دی کیا کر

کرا پی (ٹنار نیوز) پر یم کورٹ نے کہا ہے کہ اگر حکومت قانون سازی کیوں ٹیم کی گئے۔ کرا پی میں بھول کے پلاٹوں پر تبغیر ہوجاتا ۔ لار پر ٹنٹی نے کرا پی ہوائی کی ساحت کی۔ دوان ساحت کی حکومت سندھ اور پولیس کی جانب سے کرا پی ہدا تی ہے۔

اسلام آباد (این این آن) ایکش کیشن فرور | اسلام آباد (این این آنی) مشیرینرولیم واکنر واخله رمان ملک کی ناائل سے متعلق ریونس کا عاصم مسین سنت ہے ننائة ويَ كِها (إِنَّ مَوْ 10 يَزِيْرُو2) أَ مَنَامٌ بِيرٌ بِنِ (إِنَّ مَوْ 10 يَزِيْرُ 30)

یڈ 19 کا لی کی ایس آفیسر حیار ماہ کے زبیتی کورس کیلئے پیٹے

نل اُسٹی ٹیوٹ آ ف پنجمنٹ کرا چی گیا ہوا تھا' اغواء کاروں نے گوئکی پہنچاو

بناور (آمف درد سے) ایم فیشل میکر رق مجک داخل نیر لاکه دا بے وال ظلب کیا ہے موق افر کا راف کے لئے سیکر فرق محکد داخلہ قیمر محمون اور کریا ایس کے لیا تالیں

بخوتو افر رسنان کوکرا ہی سے نادان کی فرق سے افواد کر نیبر بخوتو اطورت نے سندہ مکورت سے رابط کرلیا ہے۔ سیکر زیٹ کروپ کے آفیر قر رسنان جاریا ، کے ترین با گیا ہے اتماء کاروں نے منوی کاروا کی کے بچاس محکہ وافلہ تیم پخونخوا کے ذمہ دار ذرائع کے مطابق المی سطان کی آئی کے ایک منو 10 ایتہ نبر 27)

نے مری محکم صحت کوار سال کر دی تعینا تین کا علامیہ چندروز بیں جاری ہوگا بٹادد (طاف د پورز) سوبائی مکہت نے مرکارق اپنی محکر معت کو ادسال کردی ہے محکر معت تیج

مِبْرِتَالِن مِنْ 16 قَالِمَ مِنَ أَشِيرُوا أَكُورِ لَ كُلْ مِجْمَعُ مِنْ الْحَالِيَّةُ مِنْ 196 أَ أَخَالَتُهُ مِنْ عَلِينَا اللَّهِ أَنْ اللَّهِ الْمُرْمَانِينَ عَلَى مُرْمَانُ اللَّهِ اللَّهِ مِنْ أَدِيقٌ مِنْ أَدِيقٌ مِنْ أ

ملالہ حملہٰ **2** ہفتے گزر گئے کیس میں پیش رفت نه ہوگئ

عوات (نما ندوآن) لمال يسند دَقَ ۾ ته الاوقر ور ترور الروال كي اليم والرك ك جارك بر كي 4 من بيت كي ركم الوسول بر أيس كا يجرويها

دىر بالا' دوكر ويول مين فائرُ يُك کا تبادلۂ 5افراد جاں جج

وبيالا (المرك أيك) وبالات مات زوك

5 افراد لَتَّرَ ابْنَى بِن كُنْ (بَانَ مَنْ 10 الْقِدَ بَهِر 32) أَبِيْرًا رَبِّ تَصَبِيًّا مِنْ كَ (بِانَ مَنْ 10 بَغِيرُ مُر 33)



، نیم بخواتی برام سعود کار میدا میذیکل کالی ادا بینظیر نبو ایمل بوندری کے گلا میذات طالب اطالبات کو فقد افعالات در

آئے نیوز) کورزیمر پختونتم اپر رسود کاڑے کیلے کالی نیس بلک تعلیم کے جالے ہے توقعات نی برمستنق ازت کرنے بھی اسا تذری کراداد جی ہے ر من ورب المرب المربع ل اارتحق كنابي بإمنا ي عامد ي حسول البيل نے ترب كما كم أكث البلول تو فوج كيلتے بير ، مدارد عار ، كار ال



(13)

نوٹس غیرحاضری

ایکزیکیٹیوڈسٹرک آفیسرا بلیمٹر کا بیڈسینڈر کا بیجیشن ضلع ہونیر کی دائر ہافتیار میں آنے والے پرائمر کی مداری (مردانہ) میں آپ تو الجسمور ولد نقیر خان پی ایس ٹی GPS چناڑ نمبرا 29/08/2012 ہے تا حال اپنی ڈیوٹی سے غیر حاضر ہے۔ آپ کو بالتر تیب چھٹی نمبر 1366مور دی GPS (2012 مور دیا۔ 20/09/2012 رجٹری نمبر 1456مور دیا۔ 1001-1001مور دیا۔ 17/09/2012 مور دیا۔ 1085-100/2012 مور دیا۔ 1085-2013 مور دیا۔ 20/09/2012 مور دیا۔ 1085-2013 مور دیا۔ 1384مور دیا۔ 1384مور دیا۔ 20/10/2012 کے مطابق سکول/ گھرے متعقل پیتے پر ڈیوٹی پر حاضر ہونے کے لئے اطلاعات دی جا تجل ہیں۔ لیکن آپ ان اطلاعات کے باوجودا پی ڈیوٹی پر حاضر نہیں ہوئے۔ لئے اطلاعات دی جا تھی ہیں۔ لیکن آپ ان اطلاعات کے باوجودا پی ڈیوٹی پر حاضر نہیں کو دورا پی دیار میں انہوں کی دورا پی دیار میں انہوں کی میں آپ کی ملاز مت سے خیر حاضری کی دور ہات بیان کریں۔ بصورت دیر آپ کے خلاف رولز کے تحت محکماندا نضباتی کاروائی مل میں لائی جا گی جس میں آپ کی ملاز مت سے برطر نی مجمی ہوگئی ہے۔

ا بیم از این می فان) (راج محمد فان)

ا نگزیکشوڈ سٹر کٹ آفیسر ایلیمنز کا نیڈ سیکنڈر کا بجوکیشن ضلع بونیر

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEM: & SECY: EDUCATION BUNER

Dated._____/2012

NOTIFICATION:

Whereas Mr. Sawab Khan PST BPS-07 GPS Chanar No.1 remained absent from his duty w.e.f 29/08/2012, three notices have already been issued to him under registered cover vide Deputy District Officer (M) Primary Buner office Endst: No. 925-26 dated 01/09/2012. Registry No. 1512 dated 04/09/2012, No. 1001-1004 dated 17/09/2012 Registry No. 1456 dated 20/09/2012 and letter No. 1085-86 dated 01/10/2012 Registry No. 1384 dated 02/10/2012 to resume his duty, but he did not resume the duty. Final enquiry No. 1157-58 dated 11/10/2012 was conducted and he was recommended for major penalty, then final notice was served / published in the daily "AAJ" on 24/10/2012 and was directed to resume the duty within 15 days of publication of notice in the daily but neither he resumed his duty nor reported this office in the stipulated period.

Now I Mr. Raj Muhammad Khan Executive District Officer Elementary & Secondary Education Buner having satisfied that he is not interested in Govt: duty and has been proved guilty of misconduct, hereby order his removal from service w.e.f 30/08/2012 under Section 4 (1) (b) (iii) Khyber Pakhtunkhwa (Efficiency and Discipline) rules 2011.

(RAJ MUHAMMAD KHAN)

EXECUTIVE DISTRICT OFFICER (E & S) EDUCATION BUNER

Endst: No. 10430-37 /

DATED. 14/11 /2012.

Copy of the above is forwarded for information to the,

- PS to Minister E & S Education Khyber Pakhtunkhwa Peshawar. 1.
- Secretary, E & S Education Khyber Pakhtunkhwa Peshawar. 2.
- Director E & S Education Khyber Pakhtunkhwa Peshawar. 3.
- District Coordination Officer Buner at Daggar. 4.
- 5. District Accounts Officer Buner.
- Dy. District Officer (M) pry; Buner. 6.
- 7. Official concerned.
- 8. PA to EDO E & SE Buner.

6 ps/ 0001) ico

(E & S) EDUCATION BUNER

Before Knyber pukhtunkawa service Tribune, comp court

sawab knon of Education Depatt.

Application for Transfer of above menhaned Appeel To principle seat peshewar.

K/showoth;

- 2 Tout the above mentioned appeal is pending before this court and is fixed for today.
- 2 That the above mentioned appeal hour quetion of retraspective punishment, too determination of Which larger bench has been onstituted by worthy charmon for 14/11/2019.
- 3 That the above mentioned appeal may kindly be transfued, so as to the before longer bench.

. Ot is therefore, most humbly prayed. that on acceptance of this application. The above menterned appeil may sandly be Date 2/09/2019 chrough through