BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE	APPEAL NO	781	/2022

SCANNED KPST Shawar

MR. M. SHOAIB

V/S

GOVT: OF K.P DEPTT:

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Dated: ____/.05./2022

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE 0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

SERVICE APPEAL NO. 78/ /2022

Biary No. 76,5

Mr. Muhammad Shoaib, Ex-KPO (BPS-16),

Ex-FATA Tribunal, Home & Tribal Affairs Department, Peshawar.

..APPELLANT

VERSUS

1- The Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

& Tribal Affairs Department, 2- The Secretary Home Pakhtunkhwa, Peshawar.

3- The Secretary Establishment Department, Khyber Pakhtunkhwa,

...RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 17-01-2022 WHEREBY MAJOR PENALTY OF REMOVAL FROM SERVICE HAS BEEN IMPOSED ON THE APPELLANT AND AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUARY PERIOD OF NINETY DAYS.

PRAYER:

Peshawar.

That on acceptance of this service appeal the impugned order dated 17-01-2022 may very kindly be set aside and the appellant may be re-instated into service with all back Benefits. Any other remedy which this august Tribunal deems fit that may also be granted in favor of the appellant.

R/SHEWETH: ON FACTTS:

- 1- That appellant is the law abiding citizen and is a highly qualified person. That the before the promulgation of the 25th constitutional amendment Act the Registrar Ex-FATA tribunal advertised certain posts in the daily news papers. That the appellant being eligible and qualified applied to the post of Key Punch Operator. Copies of the advertisement and educational testimonials are attached as annexure
- 2- That after appearing in the selection process the appellant was selected for the subject post and was appointed in the Ex-FATA

BEFORE THE KHYSER PARHTULIMITY SERVICE TRIBUNAL PESHAWAR

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``	APPEAL NO.	コンエンロコン
/2022	AFFEAL NU,	POTANTO
7707 F		

MUHAMMAD SHOALD

V/S

GOVT: OF K.P DEPTT:

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this yonorable Service Tribunal.

CERTIFICATION

9/10/2020



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818088 S. No. Roll No. 2858 Board of Intermediate and Secondary Education **Heshawar** N.M.F.P. Pakistan Secondary School Certificate Examination **SESSION 2007-SUPPLEMENTARY** (Science Group) This is to Certify that Muhammad Shoaib Jehan Zeb Khan Son of **Peshawar District** and a resident of has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Peshawar held in October, 2007 as a Private candidate. He obtained 443 Marks out of 900 and has been placed in Grade D Representing____ The Candidate passed in the following subjects: 1. English 2. Urdu 3. Islamiyat (Comp) 4. Pakistan Studies 5. Maths 7. Chemistry 8. Biology 6 Physics Date of birth according to admission form September 2,1991 Asstt. Secretary Secretary This certificate is issued without alteration or erasure.



GRADING FORMULA

DAWOOD KHAN DAWOOD KHAN Assistant Protocol Offloer B MAY 2015 Ministry of Foreign Affairs Camp Office Peshawar

Maximum Marks 900

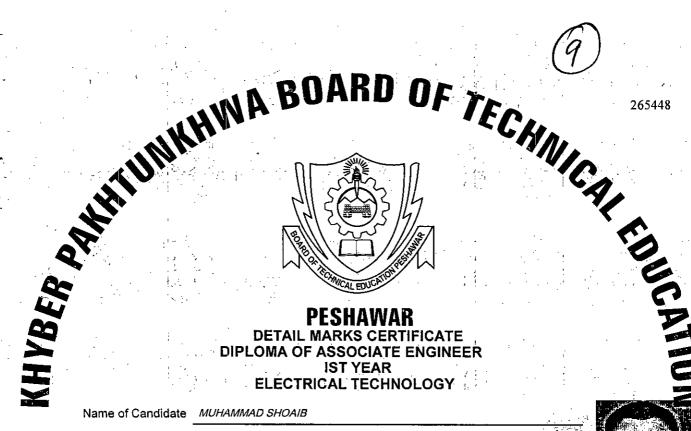
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10 APR 2015;
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	Grade	Remarkș	
	A One	720 and above	Outstanding
	Α	630 to 719	Excellent
	В	540 to 629	Very Good
	С	450 to 539	Good
	D	360 to 449	Fair
•	E	359 and below	Satisfactory

Comp Office Peshawar Attestation . No: 124 th

 \otimes



Name of Candidate MUHAMMAD SHOAIB

Father's Name

JAN ZEB

Roll.No.

301824

Session

ANNUAL

2010

Reg. No.

BRAVO/P/ET/08-15257

Institute/College

BRAVO PROFESSIONAL COMPUTER COLLEGE PESHAWAR



Subject		Total	Obtained Marks				
		Marks'	Th	Pr	Total	In Words	
1	GEN-111 Islamyat / Pak. Studies	50	25	-	25	Twenty-five	
2	GEN-112 English	. 100	- 43	<u>-</u> .	43	Forty-three	
3	MATH-123 Applied Mathematics	150	67	-	67	Sixty-seven	
4	CH-132 Applied Chemistry	50 / 50	31	40	71	Seventy-one	
5	COMP-122 Computer Applications	50 / 50	33	39	72	Seventy-two	
6	ET-115 Principles of Electrical Engineering	150 / 100	60	75	135	One hundred thirty-five	
7.	ET-146 WorkShop Practice	50	.24	-	24	Twenty-four	
8	i) Wiring	100	,	70	70	Seventy	
9	ii) Metal Work	50	-	36	36	Thirty-six	
10	iii) Wood Work	, 50	·	38,	38	Thirty-eight	
11	iv) Welding	50		44	44	Forty-four	
12	ET-121 Basic Electrical Drawing	50	- 1	35	35	Thirty-five	

1100	660	Six hundred sixty	

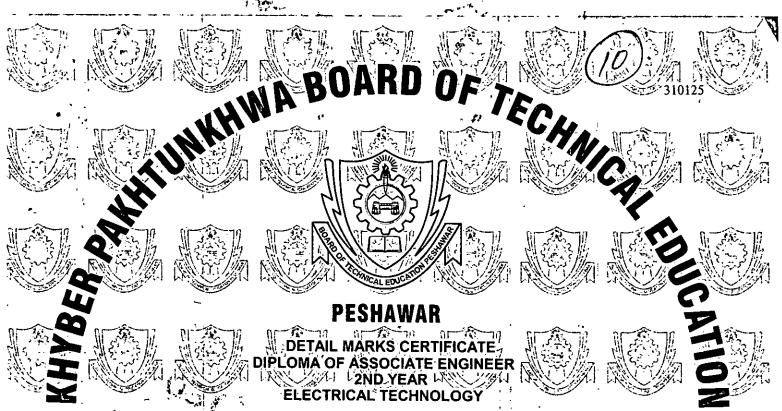


Prepared by Rizwan Ullah Checked by

Theory Passing Marks=40% Practical Passing Marks=50% Error(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

CONTROLLER OF EXAMS

11/09/2013



Name of Candidate MUHAMMAD SHOAIB

JAN ZEB

Reg.No.

BRAVO/P/ET/08-15257

Institute/College

BRAVO PROFESSIONAL COMPUTER COLLEGE PESHAWAR

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	ist year . Marks	1100 _		c .—	<u>></u> .660,	
. 1	GEN-211 Islamyat/Pak. Studies 1 3 14	باً\ 50 °	. 31	11.5	``31 <i>!</i> ;	Thirty-one All 2 3 14 111
2	MATH-233 Applied Mathematics	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	87		1,877	Eighty-seven
3	MGM-221 Business Management & Industrial Economics	50	24	- `	- 24	Twenty-four
4	PHY-222 Applied Physics	,50 / 50.	. 24	46	- 70 ,	Seventy
- 5	ET-213 DC Machines & Battries	100 / 50	41	136	77.1	Seventy-seven
6	ET-223 Electrical Instruments and Measurement	100/50/	∮64	47.1	马河门	One hundred eleven
7	ET-233 Utilization of Electrical Energy	100 / 50	42	42	84	Eighty-four
. 8	ET-242 Installation, Planning & Estimating	50 / 50	. 36	46	82	Eighty-two
9	ET-263 Basic Electronics 3 1/3 1/3 1/3	100 / 50 }	44	48	* 92 ₇	Ninety-two 14 All 5 3 16 All 8
10	ET-251 Applications of Computers in Electrical Technology	50	7%1 721	46	746	Forty-six
11	ET-271 Workshop Practice-II (Basic Machine Shop)	50	-	46	46	Forty-six

One thousand four hundred ten

Prepared by Alif Khalil

Checked by

Theory Passing Marks=40% Practical Passing Marks=50%

Error(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

CONTROLLER OF EXAMS

14/09/2011

ON THE WARD OF TECHNICAL COLOR

DETAIL MARKS CERTIFICATE. OMA OF ASSOCIATE ENGINEER **3RD YEAR ELECTRICAL TECHNOLOGY**

Name of Candidate

MUHAMMAD SHOAIB

Father's Name

JAN ZEB

Roll.No:

471485

Session

ANNUAL

2011

Reg:No.

BRAVO/P/ET/08-15257

Institute/College

BRAVO PROFESSIONAL COMPUTER COLLEGE PESHAWAR



REVISED

Subject ;		Total	Obtained Marks			
		Marks	Th	Pr	Total	In Words
	2nd Year Marks	2250			1,410	
1	GEN-311 Islamyat/Pak. Studies	50	25	-	25	Twenty-five
2	MGM-311 Industrial Manag: Human Relation	50	37	-	3,7	Thirty-seven
3	MGM-321 Business Communication	50	27	-	27	Twenty-seven
4	ET-316 A.C. Machines	200 / 100	97	97	194	One hundred ninety-four
5	ET-322 Power Plant & Energy Conservation	100	29	٠ -	29:	Twenty-nine (Pass by GM)
6	ET-335 Trans: Dist: & Project of Elect Power System	200 / 50	89	46	135.	One hundred thirty-five
7	ET-343 Telecommunication	100 / 50	47	47	94	Ninety-four
8	ET-353 Repair & maintenance of Electrical Equipment	50 / 100	28	95	123	One hundred twenty-three
9	ET-364 Digital & Industrial Electronics	150 / 50	60	46	106	One hundred six

3550

2180 Two thousand one hundred eighty

Prepared by Fazal Ghaffar

Checked by

Theory Passing Marks=40% Practical Passing Marks=50%

Emor(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

ROLLER OF EXAMS

27/10/2011

Roll No

471485

PESHAWAR (PAKISTAN)



PESHAWAR (PAKISTAN)

DIPLOMA OF ASSOCIATE ENGINEER

Electrical Technology

	Session	Annual 201	1	_	
Certified that Mr./Miss	MUHAMMAD SHO)AIB) ₁ -		
Son/Daughter of	JAN ZEB		;		
Registration No.	BRAVO/P/ET/08-	15257		· .	· · · · · · · · · · · · · · · · · · ·
ofE	BRAVO PROFESSIO	VAL COMPUTE	R COLL	EGE PESI	HAWAR
has passed the Diploma					
Examination held by the	e Khyber Pakhtunkh	wa Board of	Technica	l Educatio	on, Peshawar in the month
of May 2011	:			1	
He/She secured	2180	Marks out o	f3	550	and has been placced in
Grade B	 .			. •	
	•	nition thereof, f Associate Et			
is awarded to him/her o		•		day of _	February 2012
	_				

ASSISTANT SECRETARY



SECRETARY

DIPLOMA OF ASSOCIATE ENGINEER ISSUED BY THE BOARD OF TECHNICAL EDUCATION IS HELD EQUIVALENT TO F.A/F.Sc(PRÉ-ENGINEERING) OF THE BOARDS OF INTERMEDIATE AND SECONDARY EDUCATION IN PAKISTAN VIDE A BOOK OF EQUIVALENCY OF EDUCATION QUALIFICATIONS IN PAKISTAN, PL 493650 GOVERNMENT OF PAKISTAN MINISTR

EVALUATION PLAN

INTER BOARD COMMITTEE OF CHAIR

1.	80% and aboveDi	stinction
2.	70% and above but less than 80%"	" Grade, N
3.	60% and above but less than 70%"I	3" Grade
4.	50% and above but less than 60%""	" Grade
5.	40% and above but less than 50%"I)" Grade
6.	33% and above but less than 40%"E	" Grade

Comp Office

Peshawar Attestation

No: 1411

Composed/Prepared by

Checked by

DAWOOD KHAN

WHAT IN HE HATER THE VINCING COORDINATES

Ministry of Foreign . 17

ELISIES E

Roll No

SECRETARY

66121

PESHAWAR (PAKISTAN)



PESHAWAR (PAKISTAN)

	Session _	lst Term 2013			
		This is to certify that	\$		
Mr./Miss.	MUHAMMAD SHO	AIB			
Son/Daughter of	JAN ZEB	·	· · · · · · · · · · · · · · · · · · ·		
Registration No.	GCT/P/DITR/2ND-	12/6238			
of	GOVERNMENT	COLLEGE OF TECHNO	LOGY PESH	AWAR	
has satisfactorily com	: pleted the one year	r duration Information	ı Technology	course tilted	" Diploma in
Information Technolo					
Technical Education,					
He/She secure	ed1020	Marks out of	1400	and has be	een placed in
Grade A	1	<u>,</u>			. **
	<u>:</u> -				
In recognition ther	eof, this Diploma l	In Information Techno	logy is awar	ded to him/her	· at Peshawar
	on the18Th	day of Sep	tember 2013	• .	••
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ASSISTÂNT SECRETARY

EVALUATION PLAN

1.	80% and above	Distinction
2.	70% and above but less than 80%	"A" Grade
3.	60% and above but less than 70%	"B" Grade
4.	50% and above but less than 60%	"C" Grade
5.	40% and above but less than 50%	"D" Grade
6.	33% and above but less than 40%	"E" Grade

Composed/Prepared by

Checked by -





University Ol Peshawar

Gakislan

Detailed Marks Certificate

Bachelor of Arts Part-I

Annual Examination 2013

District Peshawar



Name: MUHAMMAD SHOAIB

Father's Name: JEHANZEB

Gender: Male

Roll No: 16765

Registration No: 2012-PE-45578

Papers	Max Marks		Marks Obtained
		In Figures	In Words
English(Compulsory)	75	29	Twenty Nine
Urdu	. 75	48	Forty Eight
Islamic Studies	75	40	Forty Only
Islamiyat (Compulsory)	60	35	Thirty Five
į	285	152	One Hundred and Fifty Two

Errors & omissions are subject to subsequent rectification

Chances Availed: 2

The Examination was taken in Parts

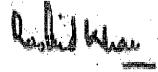
Examination held From 05-Jun-2013 to 08-Jul-2013

Result Declared on Thursday, September 12, 2013

Issue Date: 13-Sep-2013

10:54 am

Computerized by RTC



(Prof. Dr. Rashid Khan) CONTROLLER OF EXAMINATIONS UNIVERSITY OF PESHAWAR

City Area







University of Peshawar

Pakistan

Detailed Marks Certificate

Bachelor of Arts.

Part-II
Annual Examination 2014

District Peshawar



Private

Name: MUHAMMAD SHOAIB

Father's Name: JEHANZEB

Gender:Male

Roll No: 70753:

Registration No: 2012-PE-45578

Division:2nd

	Papers		Max Marks		Marks Obtained
	·	<u></u>		In Figures	In Words,
Englis	sh (Compulsory)		75	27	Twenty Seven
⁻Urdu			75	25	Twenty Five
Islami	c Studies		75	35	Thirty Five
Pakist	tan Studies		40	13 "	Thirteen
Part-I	16765:Annual-2013		285	152	One Hundred and Fifty Two
Part-II	·		550	252	Two Hundred and Fifty Two

Errors & omissions are subject to subsequent rectification

The Examination was taken In Parts

Examination held From 28-May-2014 to 28-Jun-2014 Result Declared on Monday, September 15, 2014

Issue Date: 16-Sep-2014

1:04 pm

Chances Availed: 3





(Prof. Dr. Rashid Khan)
CONTROLLER OF EXAMINATIONS
UNIVERSITY OF PESHAWAR

AWVEX . C" (16)



OFFICE OF THE REGISTRAR FATA TRIBUNAL, PESHAWAR

ORDER

No. R/11/2018-19/// dated: 08.03.2019 On Recommendation of the Departmental Selection Committee, the Competent Authority is pleased to appoint Mr. Muhammad Shoaib S/o Jehanzeb Khan against the vacant post of Key Punch Operator BPS-12 (13320-960-42120) in FATA Tribunal at Peshawar under rule 10 sub rule 2 of Civil Servant (Appointment, Promotion and Transfer) Rules 1989 on the following terms and conditions:

Terms & conditions;

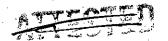
- 1. He will get pay at the minimum of BPS-12 including usual allowances as admissible under the rules. He will be entitled to annual increment as per existing policy.
- 2. He shall be governed by Civil Servant Act 1973, for purpose of pension or gratuity. In lieu of pension and gratuity, he shall be entitled to receive such amount as would be contributed by him towards General Provident Fund (GPF) along with the contributions made by Govt: to his account in the said fund, in prescribed manner.
- 3. In case, he wishes to resign at any time, 14 days notice will be necessary and he had thereof, 14 days pay will be forfeited.
- 4. He shall produce medical fitness certificate from Medical Superintendent/ Civil Surgeon before joining duties as required under the rule.
- 5. He has to join duties at his own expenses.
- 6. If he accepts the post on these conditions, he should report for duties within 14 days of the receipt of this order.

REGISTRAR FATA TRIBUNAL

Copy to;

- 01. The Accountant General Pakistan Revenues Sub Office, Peshawar.
- 02. Ps to ACS FATA, Peshawar.
- 03. PS to Secretary Law & Order FATA, Peshawar.
- 04. PS to Secretary Finance FATA, Peshawar.
- 05. Personal File
- 06. Official Concerned.

RESISTRAR
FATA TRIBUNAL



MEDICAL CERTIFICATE

	Chalil.		
Fathers name	Jelsoural		. (
Resident M.	alle Mulhtrofa Kl	el Tol. & Des H. G.	110211-
-			
Date of to th	02-09-1791		
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Porsonal mark of iden	incation	N.11	
Signature of the official	discation ————————————————————————————————————		
Signature of head of o	ffice		
• •		Seal of office	
•			
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988 PD 738717-054PD (201)



GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

Dated Peshawar the 17/6/2021

NOTIFICATION

No. E & A (HD) 2 - 5 / 2021. The following posting/transfer of staff of Ex-Fata Tribunal is hereby ordered with immediate effect till further order:

S/No	Name& Designation	Posted in
1	Muhammad Adnan Assistant	Court Section .
2	Tahir Khan Assistant	L&K Section NMAs
3 .	Kafil Ahmad Assistant	SO(L&O)NMAs
4	Muhsin Nawaz Stenographer	Litigation Section NMAs
5	Sami Ullah KPO	Security-1 Section
6	Adnan Khan KPO	SO (Defence Planning Cell)
7	Muhammad Shoaib KPO	SO L&O NMAs
8	Asad Iqbal Junior Clerk	Litigation Section NMAs
9	Ikram Junior Clerk	O/O DS (Admn)
10	Khair Ul Bashir Junior Clerk	Security-II Section
11	Sadiq ullah Driver	O/O DS (Dev)
12	Ziafat ullah Driver	General Brnach
13	Yaseen Driver	O/O DS (Judicial)
14	Owais Driver	General Branch
15	Amjid Driver	O/O DS(L&O) NMAs
16	Farman Driver	Pool Duty (PCMC)
17	Aleem Shah Driver	O/O DS Security
18	Farman Afridi Driver	O/O AS (L&O)NMAS
19	Gohar Ali Naib Qasid	O/O Planning Officer
20 ·	Sher Khan Naib Qasid	O/O DS L&O NMAs
21	Faroog Azam Naib Qasid	SO L&O NMAs
22	Ishafaq Naib Qasid	SO litigation NMAs
23	Muhammad Shoaib Naib Qasid	Distribution of Mail NMAs
24	Fahim Shehzad Naib Qasid	O/O DS Dev Home
25	Nasir Gul Niab Qasid	IT Cell
26	Ikramullah Naib Qasid	O/O DS Admn
27	Naveed Ahmad Naib Qasid	O/O D\$ Judicial
28	Asif Khan Niab Qasid	Budget section
29	Falak Niaz Naib Qasid	Police-II-
30 [°]	Habib Ali Chowkidar .	General Branch
31	Sadam Hussain Chowkidar	O/O Special Secretary-II
32	Hassan Ali Chowkidar	General Branch
33	Ishafaq Chowkidar	General Branch
34	Ziaur Rehman Chowkidar	Judicial Section
35	Bahar Ali Chowkidar	General Branch
36	Reedad Khan Chowkidar	General Branch

Deputy secretary (Admn)

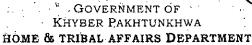
Copy is forwarded to:

- 1. Section Officer(Courts) Home Department
- 2. Section Officer Security-I&II Home Department
- 3. Section Officer Budget Home Department
- 4. Section Officer Judicial Home Department
- 5. Section Officer L&K NMAs Home Department
- 6. Section Officer L&O NMAs Home Department
- 7. Section Officer litigation NMAs Home Department
- 8.: Section Officer DPC Home Department
- 9. Planning officer Home Department
- 10. PS to Secretary Home Department
- 11. PS to Special Secretary I&II Home Department









Dated Peshawar the 17/6/2021

12.PA to Additional Secretary L&O Home Department 13. PA to Deputy secretary Admn Home Department 14. PA to deputy secretary dev Home Department

- 15. PA to deputy secretary L&O Home Department
- 16. PA to deputy secretary security Home Department 17. Officials concerned







GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

Dated Peshawar the 17/6/2021

12.PA to Additional Secretary L&O Home Department 13. PA to Deputy secretary Admn Home Department 14. PA to deputy secretary dev Home Department

- 15. PA to deputy secretary L&O Home Department
- 16. PA to deputy secretary security Home Department
- 17. Officials concerned

Section Officer (Général)



Government of Khyber Pakhtunkhwa Accountant General Khyber Pakhtunkhwa, Peshawar Monthly Salary Statement (November-2021)



Personal Information of Mr MUHAMMAD SHOAIB d/w/s of JEHANZEB KHAN

Personnel Number: 50497513

CNIC: 1730136363583

NTN:

Date of Birth: 02.09.1991

Entry into Govt. Service: 08.03.2019

Length of Service: 02 Years 08 Months 024 Days

Employment Category: Active Temporary

Designation: COMPUTER OPERATOR

80877270-GOVERNMENT OF KHYBER PAKH

DDO Code: PR8073-FCR Tribunal Merged Areas

Payroll Section: 005

GPF Section: 002

Interest Applied: Yes

Cash Center:

101,677.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 16

Pay Stage: 1

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	20,430.00	1004	House Rent Allow 45% KP21	9,024.00
1210	Convey Allowance 2005	5,000.00	1500	Computer Allowance	1,500.00
1974	Medical Allowance 2011	1,500.00	2211	Adhoc Relief All 2016 10%	1,588.00
2224	Adhoc Relief All 2017 10%	2,043.00	2247	Adhoc Relief All 2018 10%	2,043.00
2264	Adhoc Relief All 2019 10%	2,043.00	2309	Adhoc Relief All 2021 10%	2,043.00
2315	Special Allowance 2021	3,500.00			0.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-1,500.00
3534	R. Ben & Death Comp Fresh	-650.00	3609	Income Tax	-71.00

Deductions - Loans and Advances

Loan	Description	Dwinging amazant	D. J	1 2
Loan	Description	Principal amount	Deduction	Balance
	· · · · · · · · · · · · · · · · · · ·			

Deductions - Income Tax

Payable:

850.00

Recovered till NOV-2021:

355.00

Exempted: 0.25-

Recoverable:

495.25

Gross Pay (Rs.):

50,714.00

Deductions: (Rs.):

-5,561.00

Net Pay: (Rs.):

45,153.00

Payee Name: MUHAMMAD SHOAIB Account Number: 0002257900638603

Bank Details: HABIB BANK LIMITED, 220225 MEWA MANDI, PESHAWAR. MEWA MANDI, PESHAWAR., PESHAWAR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: peshawar

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: shoaibkhan55567@gmail.com





GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT KHYBER ROAD PESHAWAR

HD/B&A/FATA Tribunal/55/2021/1430-39

Dated: 25-10-2021

To:

Muhammad Shoaib,

Key Punch Operator (BPS-16)

Ex-FATA Tribunal.

Subject:

SHOW CAUSE NOTICE.

I am directed to refer to the subject noted above and to enclose herewith Show Cause Notice (in original) duly signed by the Competent Authority for your compliance within stipulated time period and further necessary action

Section Officer (B & A)

Encl: As above

Copy to:

- 1. PS to Secretary Home & TAs Department Khyber Pakhtunkhwa.
- 2. PS to Special Secretary Home & TAs Department Khyber Pakhtunkhwa.
- 3. PS to Additional Secretary (L & O) Home & TAs Department NMAs.
- 4. PA to Deputy Secretary (L & O) Home & TAs Department NMAs.
- 5. Section Officer (E-II) Government of Khyber Pakhtunkhwa Establishment Department with reference to his letter No. SOE-II(ED)2(9)2010 dated: 13.09.2021.

Section Officer (B & A)



SHOW CAUSE NOTICE

I Mr. Ikram Ullah Khan Secretary Home & Tribal Affairs Department as Competent Authority, under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve upon you, Muhammad Shoaib, Key Punch Operator (KPO) employees of Ex-FATA Tribunal as follows:-

"That Consequent upon the findings & recommendations of the Inquiry Committee it has been proved that the recruitment process for selection of 24 employees in Ex-FATA Tribunal was unlawful and all 24 appointment orders were issued without lawful Authority and liable to be cancelled".

I am, therefore, satisfied that you have been found guilty of "Misconduct" as specified in rule-3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 read with Rule-2, Sub-Rule (I) (vi) "appointed in violation of law and rules".

- 2. To, dispense with the Inquiry and serve you with a show cause notice under Rule-7 of the ibid Rules.
- 3. As a result thereof, I, as Competent Authority, have tentatively decided to impose upon you the following penalty under the Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rule, 2011:-

i. Removal from service

- you are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 5. If no reply to this notice is received within seven days or not more than of fifteen days of this delivery, it shall be presumed that you have no defense to put in, and in that case ex-parte action shall be taken against you.

(IKRAM ULLAH KHAN)
HOME SECRETARY
(Competent Authority)

Muhammad Shoaib, Key Punch Operator Ex-FATA Tribunal



To,

Home Secretary, Khyber Pakhtunkhwa, Peshawar,

Subject: Reply to the show cause notice dated 25.10.2021.

Respected Sir,

I very humbly submit the following few lines for your kind and sympathetic consideration:

- 1. That 23 posts including the post of the undersigned i.e. Key Punch Operator, were advertised in daily AJJ and Aeen newspaper dated 09.02.2019 for open competition, being fit and eligible in all respect the undersigned applied for the post of Key Punch Operator.
- 2. That after gone all the rigors and selection process i.e test and interview, the undersigned was duly recommended for the post of Key Punch Operator and was appointed on the said post vide office order dated 08.03.2019.
- 3. That since my appointment I performed my duties with great zeal and devotion to the entire satisfaction of my superiors without any complaint whatsoever regarding my performance.
- 4. That while serving in the said capacity, the undersigned received a show Cause Notice dated 25.10.2021 by leveling false and baseless allegation which was never committed by the undersigned by any malafide intention nor any connection or relation with authority issued my appointment order and even have no relation with the recruitment process, the allegations are the following

"That consequent upon the findings & recommendations of the inquiry committee it has been proved that the recruitment process for selection of 24 employees in Ex-FATA Tribunal was unlawful and all 24 appointment orders were issued without lawful authority and liable to be cancelled'

I am therefore satisfied that you have been found guilty of "Misconduct" as specified in rule-3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011.

- 5. That proper procedure was adopted in the process of recruitment i.e. advertisement, test and interview and the undersigned was appointed on the post after gone all the rigors and selection process provided under the law.
- 6. That the allegation so leveled against me regarding the misconduct is false and baseless in have never committed any act or omission which could be term as misconduct and the allegations leveled against me does not come in the orbit of misconduct.
- 7. That there is nothing on the part of undersigned which term as misconduct as undersigned applied for the advertised post while having all the request eligibility criteria and also compete along with all other candidates who applied for the post and when found fit and eligible for the post declare recommended for the post of Key Punch Operator.
- 8. That the members of Tribunal attended the test and interview on the said date and all the committee members were agreed principally on the selection and recommendation of the selection committee and on such principle on the same date issued the appointment orders and the copy of the recommendation of selection committee was handed over to section officer and further process, and on the same issued when the inquiry officer called upon the selected candidates they given on Oath the statement that they duly appeared before the selection committee.
- 9. That the so-called inquiry committee called upon all the selected candidate and given Oath regarding the favoritism an nepotism if so made in favor of any of the candidate which they duly replied on oath that no such act of favoritism and nepotism were exist in the present selection process, furthermore none of the member of the selection committee were duly inquired in the matter as all the process was taken place in their presence nor any sort of evidence was taken on record which can proof any of the allegation.





- 10., Past the inquiry committee did not associate me with the inquiry proceedings. Not a single witness has been examined during the enquiry in my cresconce nor I have been given opportunity to cross examine any of the cristones which show my involvement in any malafide action or my eligibility for the post in question.
- 11. That the undersigned was not even corved with a charge sheet and statement of allegation, neither any fact finding nor regular inquiry was conducting which can show any sort of involvement of the undersigned in the requirement process, which is mandatory provision under the law.
- 12, That the undersigned is a responsible, cautious citizen and cannot even think of the display of the charges leveled against me.
- 13. That the inquiry committee did not associate me properly with the inquiry proceedings. Not a single witness has been examined during the enquiry in my presence nor I have been given opportunity to cross examine those who may have deposed anything against me during the inquiry.
- 14. That the undersigned has never committed any act or omission which could be termed as misconduct, I duly performed my duties as assigned with full devotion, zeal and loyalty albeit I have been roped in the instant false and baseless charges.
- 15. That the charges leveled against me were neither proved during the inquiry proceedings, nor any independent and convincing prooff evidence has been brought against me in the inquiry that could even remotely associate me with the charges, as such the charges remained unproved during the inquiry and the inquiry officer has thus rendered his findings on mere surmises and conjunctures regarding charges, further to add that the so called inquiry was conducted in sajjad ur Rehman registrar.
- 16 That the undersigned has at his credit an unblemished and spotless service career, during entire service career, I have never given any chance of complaint whatsoever regarding my performance. I always preferred the interests of the department over and above my personal interests. The proposed penalty if imposed upon me, it would be too harsh and would stigmatized the bright and spotless service recert of the undersigned.

17. That I also desire to be heard in person.

It is, therefore, humbly prayed that on acceptance of this reply the subject Show cause may kindly be dropped and I may be exonerated of the charges leveled against me.

Yours Faithfully,

Muhammad Shoaib,

Key Punch Operator (BPS-16)

Ex-FATA Tribunal.





GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT KHYBER ROAD PESHAWAR

Dated Peshawar 17th January, 2022

ORDER

HD/FATA Tribunal/B&A/55/2022 16 2-77 WHEREAS. Muhammad Punch Operator (BPS-16) of Ex-FATA Tribunal was proceeded against under the Rule-4 of Khyber Pakhtunkhwa Government Servant (Efficiency & Disciplinary) Rules, 2011, for the charges mentioned in the statement of show cause notice served upon him.

- AND WHEREAS, the Department gave opportunity of personal hearing to 2. Muhammad Shoaib, Key Punch Operator (BPS-16), Ex-FATA Tribunal as required under the rule7(d) of Government Servant (Efficiency & Disciplinary) Rules, 2011, AND WHEREAS, Muhammad Shoaib, Key Punch Operator (BPS-16), Ex-FATA Tribunal was not able to produce any favorable record.
- NOW, THEREFORE, the Competent Authority has been pleased to impose major penalty of "Removal from Service" on Muhammad Shoaib, Key Punch Operator (BPS-16), Ex- FATA Tribunal under Khyber Pakhtunkhwa (Efficiency & Disciplinary) Rules, 2011, with effect from 11-01-2022.

Secretary to Govt. Khyber Pakhtunkhwa Home & Tribal Affairs Department

Endst No & Date even

Copy for information forwarded to:

1. The Accountant General Govt. of Khyber Pakhtunkhwa.

Secretary to Govt. of Khyber Pakhtunkhwa, Home & Tribal Affairs Department. 2. 3.

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.

Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department. 4.

- Special Secretary-II Home & Tribal Affairs Department Khyber Pakhtunkhwa. 5.
- Additional Secretary (Judicial) Home & TA's Deptt: Khyber Pakhtunkhwa. 6.

PSO to Chief Secretary Khyber Pakhtunkhwa. 7.

- PS to Chief Minister Khyber Pakhtunkhwa. 8
- Account Section Home & TAs Department (NMAs).

Official concerned.

Section Officer (B & A)



То

Dovte: 24/1

Page 1 of 2

ANNEX J

The Honourable Chief Secretary,

Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE REMOVAL ORDER DATED 17-01-2022

R/Sir,

Most respectfully, it is stated that I am a resident of District Peshawar and was initially appointed as Key Punch Operator (BPS-12) now BPS-16 in FATA Tribunal at Peshawar after fulfilling all the legal & codal formalities required for the post vide order dated 08-03-2019.

I started performing my duty quite efficiently whole heartedly and up to the entire satisfaction of my high ups after receiving the appointment order dated 08-03-2019 and submitting arrival report.

The FATA Tribunal was abolished after the 25th Constitutional Amendment the FATA was merged in the Khyber Pakhtunkhwa Province. After the abolition of the FATA Tribunal all the staff working in FATA Tribunal was deputed to Secretary Home & Tribal Affairs and as such the staff of FATA Tribunal started performing duty in the office of Secretary Home & Tribal Affairs Khyber Pakhtunkhwa.

Astonishingly, I received Show Cause notice dated 25-10-2021 with the allegation that "appointment/recruitment process so made in my as well as other 24 staff is without Lawful Authority". Which was properly replied by denying the entire allegation leveled against me in the ibid show cause notice.

In this connection it is stated in your honour that my appointment was made after fulfilling all the codal formalities i.e. which includes Advertisement, other relevant selection process and appearance before the Departmental Selection Committee for interview.

It is well settled principle of law that one should not be punished for the fault of others and accordingly I am punished for no fault on my part.

The impugned removal order dated 17-01-2022 is not issued in accordance with Law as no charge sheet and statement of allegation have been served upon me; no proper regular inquiry was conducted nor the inquiry report was handed over to me.



Only I am been prosecuted in the matter while issuing the impugned order date 17-01-2022 in such a way that the only the inquiry is conducted against me and not against those authority that issued appointment order dated 08-03-2019. Hence, the authority did not look into the matter in accordance with Law & Rules while issuing the impugned order dated 17-01-2022.

Therefore, it is, most kindly requested that the impugned order dated 17-01-2022 whereby major penalty of Removal from Service has been impose upon me may very kindly be cancelled and 1 may be reinstated into service with all back benefit.

I shall be very thankful to you for this kindness.

Dated: 21/01/2022

Obediently Yours,

(MUHAMMAD SHOAIB s/o Jehanzeb) KPO (Ex-FATA Tribunal), 0300-5840707



(30)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO:	OF 2022
M. Shaait	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VE</u> I	<u>RSUS</u>
Gort OF X.F	(RESPONDENT) 7 Others (DEFENDANT)
I/We Nuhamma	
Do hereby appoint and co	nstitute NOOR MUHAMMAD hawar to appear, plead, act,
my/our Counsel/Advocate without any liability for his dengage/appoint any other Ad I/we authorize the said Advo	fer to arbitration for me/us as in the above noted matter, efault and with the authority to vocate Counsel on my/our cost. ocate to deposit, withdraw and sums and amounts payable or in the above noted matter.
Dated/2022	
	CLIENTS
•	ACCEPTED
	NOOR MUHAMMAD KHATTAK
	UMER FAROOQ MOHMAND
	the of
	KAMRAN KHAN
	HAIDED ALT
	HAIDER ALI &
	KHANZADOU
	ADVOCATES

BEFORETHE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO.781/2022

Muhammad Shoaib

(APPELLANT)

VERSUS

SCANNED KPST Peshawan

Govt: of Khyber Pakhtunkhwa etc.

(RESPONDENTS)

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2.	Authority letter	Α	5 .
3.	Affidavit	В	6

Section Officer (Litigation-III)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

Service Appeal No.781 /2022

1. Muhammad Shoaib



VERSUS

1. Govt. of Khyber Pakhtunkhwa etc.

(RESPONDENTS)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No.779 /2022

2. Muhammad Adnan

(APPELLANT)

VERSUS

2. Govt. of Khyber Pakhtunkhwa etc.

(RESPONDENTS)

JOINT PARA-WISE COMMENTS ON BEHALF
OF RESPONDENT NO. 1 (CHIEF SECRETARY, KHYBER
PAKHTUNKHWA), RESPONDENT NO.2 (SECRETARY
HOME & TRIBAL AFFAIRS DEPARTMENT, KHYBER
PAKHTUNKHWA) AND RESPONDENT NO. 3
(SECRETARY ESTABLISHMENT DEPARTMENT, KHYBER
PAKHTUNKHWA)

RESPECTFULLY SHEWETH:-

PRELIMINARY OBJECTIONS:-

- 1. That this Hon'ble Tribunal with profound respect has got no jurisdiction to entertain and adjudicate the instant appeal.
- 2. That the appellant is estopped by his own words and conduct to file the instant service appeal before this Hon'ble Tribunal.
- 3. That the appellant has got no locus standi to invoke the jurisdiction of this Hon'ble Tribunal.
- 4. That the appellant has concealed the entire material facts from this Hon'ble Tribunal.

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- 5. That the appellant has not come with clean hands. Therefore, he is not entitled for any relief by this Hon'ble Tribunal.
- 6. That the appellant has got on cause of action to file the instant service appeal before this Hon'ble Tribunal.
- 7. That the service appeal is not maintainable in its present form.
- 8. That the service appeal is based on surmises and conjectures.
- 9. That the appellant is not an aggrieved person within the meaning of Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. Hence, the instant service appeal is liable to be dismissed on this score alone.

ON FACTS:

- 1. The appellant may satisfy the Hon'ble Tribunal regarding the contents mentioned in Para 1.
- 2. That Para 2 needs no comments.
- 3. That Para 3 also needs no comments.
- 4. That Para 4 is correct.
- 5. Reference to Para 5, a full fledged inquiry was conducted in the matter to check the credibility and authenticity of the process of advertisement and selection and it was held that the entire process of selection from top to bottom was "Coram Non Judice". Furthermore, inquiry was conducted against Mr. Sajjad ur Rehman ex-Registrar, FATA Tribunal under rule 10 of Khyber Pakhtunkhwa Govt. Servant (E&D), Rules, 2011 wherein the inquiry report held that the same selection Committee was constituted without any lawful authority. The said Committee comprised of temporary/contract/daily wages employees of FATA Tribunal who themselves were candidates against these posts. The inquiry proceedings further revealed that there were exists no attendance sheet, minutes of the meeting and even the appointment orders were found ambiguous. The said Departmental Committee unlawfully increased the number of posts from 23 to 24 illegally and issued 24 orders without any recommendations of legitimate Departmental Selection Committee. Else then, the Inquiry Committee has termed all the said 24 appointments illegal and without lawful authority and recommended to be cancelled/withdrawn.
- 6. That Para 6 pertains to the appellant.
- 7. That Para 7 is totally incorrect, misconceived and hence denied as there was sufficient material exits in shape of documentary proof and after issuance of show cause notice and fulfilling all legal and codal formalties, major penalty of removal from service was imposed upon the appellant under the relevant rules/law.
- 8. That Para 8 needs no comments.
- 9. That Para 9 also needs no comments.

GROUNDS:-

- A. Ground A is incorrect. The appellant was treated according to law.
- **B.** That Para B is totally incorrect and hence denied as the respondents have treated the appellant in accordance with Article 4 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. Detail reply furnished in Para 5 and 7 of the facts above.
- D. Same reply as offered in Para C.
- E. That Para E is incorrect and hence denied to the extent that no retrospective effect is given in the removal order. The Authority acted in accordance with the mandate of law and constitution.
- F. That Para F is also incorrect detail reply offered in Para C.
- G. That Para G is incorrect and denid. Detail reply given in facts.
- H. Same reply as furnished in Para C above.
- I. That Para I is incorrect as no law, rules and judgments of the apex court has been violated. The appellant was treated in accordance with law, rules and constitution. Furthermore, detail reply already offered in Para 5 and 7 of the facts.
- J. That the respondents may also seek permission to take some other additional grounds at the time of arguments where necessary.

PRAYER:-

In view of the above narrated facts and grounds, it is, therefore, most humbly prayed that the instant service appeal may graciously be dismissed with special cost been devoid of merits and substances.

P STAIRS

Secretary, Home & TA's Department Govt. of Khyber Pakhtunkhwa (Respondent No.2)

Secretary, Establishment Department Govt. of Khyber Pakhtunkhwa

(Respondent No.3)

Chief Secretary, Govt. of Khyber Pakhtunkhwa (Respondent No.1)

BEFORETHE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO.781/2022

Muhammad Shoaib

(APPELLANT)

VERSUS

Govt: of Khyber Pakhtunkhwa etc.

(RESPONDENTS)

<u>AUTHORITY</u>

Mr. Shah Wali Khan Section Officer (Litigation) Home & T.As Department Peshawar do hereby authorized to submit reply in Service appeal No.; 781/2022 titled Muhammad Shoaib Versus Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa on behalf of respondent No. 2 in the Service Tribunal Peshawar.

Deputy Secretary (Litigation-)

BEFORETHE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO.781/2022

Muhammad Shoaib

(APPELLANT)

VERSUS

Govt: of Khyber Pakhtunkhwa etc.

(RESPONDENTS)

Affidavit

Mr. Shah Wali Khan Section Officer (Litigation-III) Home & T.As Department Peshawar do hereby solemnly affirm an declares on oath that the contents of reply Service appeal No. 781/2022 titled Muhammad Shoaib Versus Government of Khyber Pakhtunkhwa and others on behalf of respondent No. 2 in the Service Tribunal Peshawar are true and correct as per record and nothing has been concealed from the Honorable Court.

Section Officer (Litigation-III)