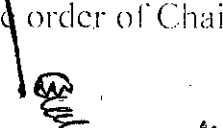


FORM OF ORDER SHEET

Court of _____

Case No. -

978 /2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/05/2023	<p>The appeal of MShuaib Alam presented today by Mr. Kamran Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>10/05/23</u>.</p> <p>By the order of Chairman.</p> <p> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Appeal No. 978 /2023

Shuaib Alam

Vs

Government of KPK and others

INDEX

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4.	Copy of Appointment letter	B	11
5.	Copy of Notification	C	12
6.	Copies of both Applications	D & D-1	13-14
7.	Wakalatnama		15
			16

Appellant

Through



Kamran Ali Khan
M.A, L.L.B, L.L.M (UK)
Advocate, Peshawar

Office# 307-A, 3rdFloor City Tower
University Road, Peshawar,
0333159319.

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Appeal No. 978 /2023.

Shuaib Alam S/O Amir Muhammad Khan.
Deputy Director (GIS) (BPS-18) Excise, taxation & Narcotics Department,
Government of Khyber Pakhtunkhwa
R/O House No 503, Street 15, Sector E-3, Hayatabad
Tehsil & District Peshawar.....

Appellant

Versus

1. **Government of Khyber Pakhtunkhwa.**
Through Chief Secretary,
Khyber Pakhtunkhwa, Peshawar.
2. **Secretary,**
Finance Department,
Government of KPK
Peshawar.
3. **Secretary**
Excise, Taxation & Narcotics Control Department,
Government of KPK
Peshawar.
4. **Chairman,**
Grievance Redressal Committee,
Government of KPK, Peshawar

Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974.

Respectfully Sheweth.

1. That earlier Appeal was filed on same subject matter before Service Tribunal which was disposed of on 8th March 2023, with the following order/direction
“We thus dispose of this appeal with the direction to the Finance Department to get the decision from GRC within 45 days from today and in case the grievance of the appellant are not redressed, he may file fresh appeal”
Since the Order/Direction of the Hon’ble Tribunal has not been complied with by the concerned authority within the prescribed period; hence this appeal in accordance with the aforesaid Order/Direction of the Hon’ble Tribunal.

(Copy of Appeal along with Order Dated 8th March, 2023 annexed as "A")

2. That the Appellant is presently serving as Deputy Director (GIS) (BPS-18) in the Excise, taxation and Narcotics Control Department, Peshawar.

(Copy of appointment letter is annexed as "B")

3. That the Government of Khyber Pakhtunkhwa, Finance Department, sanctioned IT Professional Allowance to the tune of one initial Basic Pay per Month as per Basic Pay scales 2017 to all IT officers (BPS 17 & above) in Khyber Pakhtunkhwa with effect from 01.07.2021, vide Notification Dated 07.07.2021.

(Copy of Notification annexed as "C")

4. That the appellant may kindly be allowed to point out that anomaly was created due to specifically mentioning the post of Assistant Director (GIS) (BPS-17) at serial number 37 of the Notification *ibid.* while omitting to specify the post of Deputy Director (GIS) (BPS-18) despite the fact that the IT Professional Allowance has been allowed to all IT officers (BPS 17 and above).
5. That the appellant pointed out the said anomaly which is being made basis for depriving the appellant of the IT Professional Allowance to all relevant quarters, through proper channel, including worthy Secretary, Finance Department/Chairman grievances redressal committee (Vide Application date 13.07.2021) as well as the worthy Chief Secretary (Vide Representation/Application dated 20.12.2021), but no response has yet been received, let alone redressal of grievance of the appellant, despite lapse of Statutory period of 90 days.

(Copies of both the Applications are annexed as "D" & "D/1")

Grounds:

- a. Because the appellant has not been dealt with in accordance with law and rules as refusal of IT Professional Allowance to the appellant, though admissible to all IT Officers in BPS 17 and above is clearly discriminatory against the appellant.
- b. Because the appellant has been made to suffer financial loss due to omission of the post of Deputy Director (GIS) (BPS-18), although the post falling in the category of IT Officers (BPS 17 and above).

- c. **Because** the holders of the post of Assistant Director (GIS) (BPS-17) are availing the IT professional allowance as the said post has been mentioned in the subject Notification, whereas the post of Deputy Director (GIS) (BPS-18) has been omitted therefrom.

- d. **Because** in the list of IT officers (BPS 17 and Above) of the subject Notification, Deputy Directors IT with different designations, other than Deputy Director (GIS), have been allowed the IT professional allowance, besides holders of the post of Assistant Directors, including Assistant Director (GIS).

- e. **Because** neither grievance of the appellant regarding the anomaly causing him financial loss owing to discriminatory treatment has been redressed, nor even the above mentioned applications to the concerned higher authorities have yielded any result; hence this appeal.

The appellant may also be allowed to raise any additional grounds at the time of arguments.

Prayer:

In the light of above submissions, an appropriate order may kindly be passed for redressal of grievance of the appellant and grant of the IT Professional Allowance from the date the allowance was made admissible by the provincial government vide Notification dated 07.07.2021.

Any other relief appropriate in the circumstances may also be granted please.

Appellant

Through



Kamran Ali Khan
M.A, L.L.B, L.L.M (UK)
Advocate High Court

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Appeal No. _____/2023

Shuaib Alam

Vs

Government of KPK and others

AFFIDAVIT

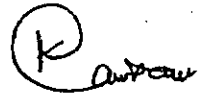
I, **Shuaib Alam S/O Amir Muhammad Khan R/o House No 503, Street 15, Sector E-3, Hayatabad, Tehsil & District Peshawar** do hereby solemnly affirm that the contents of the accompanied Appeal are true and correct to the best of my knowledge and belief and that nothing has been withheld or concealed from this Hon'ble Court.



DEPONENT

CNIC No. 17301-4664934-3

Identified by:-



**Kamran Ali Khan
M.A, L.L.B, L.L.M (UK)
Advocate, Peshawar**

5

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Appeal No. _____/2023

Shuaib Alam

Vs

Government of KPK and others

MEMO OF ADDRESSES

APPELLANT

Shuaib Alam S/O Amir Muhammad Khan.
Deputy Director (GIS) (BPS-18) Excise, taxation & Narcotics Department,
Government of Khyber Pakhtunkhwa,
R/O House No 503, Street 15, Sector E-3, Hayatabad
Tehsil & District Peshawar

Versus

1. **Government of Khyber Pakhtunkhwa.**
Through Chief Secretary,
Khyber Pakhtunkhwa, Peshawar.
2. **Secretary,**
Finance Department,
Government of KPK
Peshawar.
3. **Secretary**
Excise, Taxation & Narcotics Control Department,
Government of KPK
Peshawar.
4. **Chairman,**
Grievance Redressal Committee,
Government of KPK, Peshawar

RESPONDENTS

Appellant

Through


Kamran Ali Khan

Advocate, Peshawar

6

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Appeal No. _____/2022.

Shuaib Alam S/O Amir Muhammad Khan.
Deputy Director (GIS) (BPS-18) Excise, taxation & Narcotics Department,
Government of Khyber Pakhtunkhwa.
R/O House No 503, Street 15, Sector E-3, Hayatabad
Tehsil & District Peshawar.....

Appellant

Versus

1. **Government of Khyber Pakhtunkhwa.**
Through Chief Secretary,
Khyber Pakhtunkhwa, Peshawar.
2. **Secretary,**
Finance Department,
Government of KPK
Peshawar.
3. **Secretary**
Excise, Taxation & Narcotics Control Department,
Government of KPK
Peshawar.
4. **Director General,**
Excise, Taxation & Narcotics Control Department,
Government of KPK, Peshawar

Respondents

**APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974,**

Respectfully Sheweth,

1. **That** a Writ Petition on the subject was filed before Peshawar High Court, Peshawar at the time Service Tribunal was Non-functional. The writ petition has been disposed of/dismised, with the remarks that the Service Tribunal has become functional, therefore, the Writ Petition has become infructuous; hence the instant appeal.

(Copy of Writ Petition Along with Order Sheet is annexed as "A")

- (2) (7)
2. That the Appellant is presently serving as Deputy Director (GIS) (BPS-18) in the Excise, taxation and Narcotics Control Department, Peshawar.

(Copy of appointment letter is annexed as "B")

3. That the Government of Khyber Pakhtunkhwa, Finance Department, sanctioned IT Professional Allowance to the tune of one initial Basic Pay per Month as per Basic Pay scales 2017 to all IT officers (BPS 17 & above) in Khyber Pakhtunkhwa with effect from 01.07.2021, vide Notification Dated 07.07.2021.

(Copy of Notification annexed as "C")

4. That the appellant may kindly be allowed to point out that anomaly was created due to specifically mentioning the post of Assistant Director (GIS) (BPS-17) at serial number-37 of the Notification *ibid.* while omitting to specify the post of Deputy Director (GIS) (BPS-18) despite the fact that the IT Professional Allowance has been allowed to all IT officers (BPS 17 and above).
5. That the appellant pointed out the said anomaly which is being made basis for depriving the appellant of the IT Professional Allowance to all relevant quarters, through proper channel, including worthy Secretary, Finance Department/Chairman grievances redressal committee (Vide Application date 13.07.2021) as well as the worthy Chief Secretary (Vide Representation/Application dated 20.12.2021), but no response has yet been received, let alone redressal of grievance of the appellant, despite lapse of Statutory period of 90 days.

(Copies of both the Applications are annexed as "D" & "D/1")

Grounds:

- a. Because the appellant has not been dealt with in accordance with law and rules as refusal of IT Professional Allowance to the appellant, though admissible to all IT Officers in BPS 17 and above is clearly discriminatory against the appellant.
- b. Because the appellant has been made to suffer financial loss due to omission of the post of Deputy Director (GIS) (BPS-18), although the post falling in the category of IT Officers (BPS 17 and above).

(3)

(8)

- c. **Because** the holders of the post of Assistant Director (GIS) (BPS-17) are availing the IT professional allowance as the said post has been mentioned in the subject Notification, whereas the post of Deputy Director (GIS) (BPS-18) has been omitted therefrom.
- d. **Because** in the list of IT officers (BPS 17 and Above) of the subject Notification, Deputy Directors IT with different designations, other than Deputy Director (GIS), have been allowed the IT professional allowance, besides holders of the post of Assistant Directors, including Assistant Director (GIS).
- e. **Because** neither grievance of the appellant regarding the anomaly causing him financial loss owing to discriminatory treatment has been redressed, nor even the above mentioned applications to the concerned higher authorities have yielded any result; hence this appeal.

The appellant may also be allowed to raise any additional grounds at the time of arguments.

Prayer:

In the light of above submissions, an appropriate order may kindly be passed for redressal of grievance of the appellant and grant of the IT Professional Allowance from the date the allowance was made admissible by the provincial government vide Notification dated 07.07.2021.

Any other relief appropriate in the circumstances may also be granted please.

Appellant

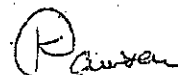
Through



Kamran Ali Khan
Advocate Peshawar

CERTIFICATE

Certified that no Appeal on the afore-said subject matter has been filed earlier.



Advocate

9




Service Appeal No.500/2022 titled "Shuaib Alam Vs. Government of Khyber

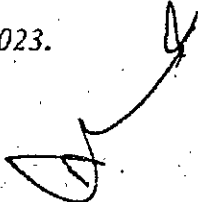
Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa,
Peshawar and three others".

Kalim Arshad Khan, Chairman:

08th Mar, 2023

1. Mr. Kamran Ali Khan Advocate, counsel for the appellant, Mr. Nascir Ud Din Shah Assistant Advocate General for respondents No.1 & 2, and Miss Parkha Aziz Advocate, on behalf of respondents No.3 & 4 present.
2. In the reply it is stated, in Para-05, that the application of the appellant had been sent to the Grievances Redressal Committee (GRC) and the same was to be decided by the competent forum on merit. When confronted with the situation, learned counsel submitted that the matter was lingering on before the GRC to which the representative of the respondents assured that the GRC would decide the matter within 45 days from today. We thus dispose of this appeal with the direction to the Finance Department to get decision from the GRC within 45 days from today and in case the grievances of the appellant are not redressed, he may file fresh appeal. Consign
3. *Pronounced in open Court Peshawar under our hands and seal of the Tribunal on this 8th day of March, 2023.*


(Salah Ud Din)
Member (J)


(Kalim Arshad Khan)
Chairman

Identified to be true copy
Khyber Pakhtunkhwa
Service Tribunal
Peshawar



(16)
Annex 5
(11)

GOVERNMENT OF KHYBER PAKHTUNKHWA
EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT

Dated Peshawar the 14.06.2021

NOTIFICATION:

NO.SO(ADMN)E&T/1-2/2020/30/19 On the recommendations of the Khyber Pakhtunkhwa Public Service Commission and acceptance of Terms & Conditions laid down in his respective offer of appointment, the Competent Authority is pleased to appoint **Mr. Shuaib Alam S/O Amir Muhammad R/O District Swabi** as Deputy Director (GIS) (BPS-18) in Excise, Taxation & Narcotics Control Department, with effect from the date of his acceptance i.e. 03.06.2021 on the following terms and conditions: -

- i. He will get pay at the minimum of BPS-18 (Rs.38350-2870-95750) including usual allowances as admissible under the rules. He will also be entitled to annual increment as per existing Government policy.
- ii. He will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. He will initially be on probation for a period of one year extendable for further one year.
- iv. His services will be liable to termination at any time without assigning any reason before the expiry of probation / extended period of probation, if his performance during this period is not found satisfactory. In such an event, he will be given one month prior notice of termination from service or one month pay in lieu thereof. In case he wishes to resign at any time, one month prior notice shall be necessary on his part, or one month's pay shall be forfeited in lieu thereof.
- v. He will be considered for appointment against the higher post, if found eligible and due for promotion.
- vi. He has to join duty at his own expenses.
- vii. If he accepts the post on the above noted terms & conditions, he would report for duty to this Department within 14-days of the receipt of this offer.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT

ENDST: NO.SO(ADMN)E&T/1-2/2020/30/19 Dated Peshawar the 14.06.2021
Copy is forwarded for information and necessary to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. Director General, Excise, Taxation & Narcotics Control, Khyber Pakhtunkhwa, Peshawar with the request to verify his all documents before starting his salary.
4. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
5. Director Examination, Khyber Pakhtunkhwa Public Service Commission.
6. Manager Govt. Printing & Press Department, Khyber Pakhtunkhwa, Peshawar.
7. P.S to Secretary Excise, Taxation & Narcotics Control Department, Khyber Pakhtunkhwa, Peshawar.
8. P.S to Additional Secretary Excise, Taxation & Narcotics Control Department, Khyber Pakhtunkhwa, Peshawar.
9. Mr. Shuaib Alam S/O Amir Muhammad, House # 503, Street 15, Sector E/3, Phase-I, Hayatabad Peshawar to report for duty to Director General, Excise, Taxation & Narcotics Control Department, Khyber Pakhtunkhwa, Peshawar.
10. Personal File of Officer Concerned.

Pass
A.L.C.

M. R.
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD/SO SR-III2-5/2021-22/IT Prof Allow: The Government of Khyber Pakhtunkhwa has been pleased to accord sanction to IT Professional Allowance to the tune of one initial basic pay per Month as per Basic Pay Scales 2017 to all IT officers (BPS 17 & above) in Khyber Pakhtunkhwa with effect from 01.07.2021:

The above allowance will be admissible subject to the following conditions:

1. It will be subject to Income Tax.
2. It will be admissible to the IT Officers (BPS 17 & above) of all Departments having following designations:

S.No.	Designation
1	ASSISTANT DATABASE ADMINISTRATOR
2	ASSISTANT DIRECTOR (IT)
3	ASSISTANT DIRECTOR (MIS)
4	ASSISTANT DIRECTOR DATABASE
5	ASSISTANT DIRECTOR PROGRAMMING
6	ASSISTANT DIRECTOR (IT)/NETWORK ADMINISTRATOR
7	ASSISTANT I.T MANAGER
8	DATA ANALYST
9	DATA PROCESSING OFFICER
10	DATABASE ADMINISTRATOR
11	DEPUTY DATABASE ADMINISTRATOR
12	DATABASE MANAGER
13	DEPUTY DIRECTOR - IT
14	DEPUTY DIRECTOR DATABASE
15	DEPUTY DIRECTOR IT/MANAGER IT
16	DEPUTY DIRECTOR OPERATION IT
17	DIRECTOR IT/ DIRECTOR MIS
18	GIS-CUM-WEB DESIGNER
19	I.T OFFICER/DESKTOP
20	I.T OFFICER/NETWORK
21	I.T OFFICER/WEB
22	M.I.S. MANAGER
23	MANAGER GIS/SYSTEM ANALYST
24	MIS COORDINATOR
25	NETWORK ADMINISTRATOR
26	NETWORK ENGINEER
27	NETWORK MANAGER
28	PROGRAMMER
29	SOFTWARE ENGINEER
30	SYSTEMS ANALYST
31	SENIOR PROGRAMMER
32	WEB ADMINISTRATOR
33	WEB DEVELOPER
34	WEB PORTAL MANAGER
35	LAN ADMINISTRATOR
36	ANDROID DEVELOPER
37	ASSISTANT DIRECTOR(GIS)
38	COMPUTER PROGRAMMER
39	DATA ANALYST/DATA BASE ADMN.
40	DEPUTY DATABASE ADMINISTRATOR
41	DEPUTY DIRECTOR (IT)/MIS MANAGER(IT)
42	HARDWARE ENGINEER
43	INTERNET & INFORMATION SERVICE MANAGER
44	MOBILE APPLICATION DEVELOPER
45	SENIOR PROGRAMMER
46	ASSISTANT DIRECTOR (I.T)/WEB ADMINISTRATOR

(12)

(12)

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3. The Computer Allowance shall stand discontinued for employees entitled for IT Professional Allowance.
4. Those IT officers who are posted against other posts and are in receipt of IT Professional allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.
5. IT Professional Allowance shall not be counted towards pension and gratuity.
6. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
7. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources.

-sd-
Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Controller General of Accounts, Islamabad with the request to create G/L head for the said allowance.
2. The Accountant General, Khyber Pakhtunkhwa.
3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
6. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
8. All the Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All Heads of Attached Departments in Khyber Pakhtunkhwa
12. All Heads of Autonomous/Semi-Autonomous Bodies, Khyber Pakhtunkhwa.
13. All the District Accounts Officers in Khyber Pakhtunkhwa.
14. The Director-FMIU, Finance Deptt. With the request to upload the same on FD's Website.
15. PSO to Chief Secretary, Khyber Pakhtunkhwa.
16. All Section Officers/Budget Officers in Finance Department, Khyber Pakhtunkhwa.
17. The Manager, Government printing Press, Peshawar.
18. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
19. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
20. PAs to Additional Secretaries/Deputy Secretaries in Finance Department, Peshawar.

mm
(Muhammad Ilyas Khattak)
Section Officer (SR: II)

Ate

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Annex "D"

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Finance Department/ Chairman Grievance Redressal Committee.

THROUGH: PROPER CHANNEL

Subject: REQUEST FOR INCLUSION OF POST OF DEPUTY DIRECTOR GIS
(BPS-18) IN IT PROFESSIONAL ALLOWANCE

Respected Sir,

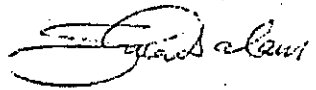
With deep veneration it is stated that as per notification No. FD (SO SR-II)2-5/2021/IT Prof Allow on dated 07/07/2021 by Govt. of Khyber Pakhtunkhwa. According to this notification, GIS cum Web Designer at S.No. 18, Manager GIS/System Analyst at S.No. 23 and Assistant Director GIS at S.No. 37 are included in IT Professional Allowance.

However, the role of Deputy Director GIS, which is similar in nature to the Assistant Director GIS but is a higher-ranking position, is not included in the aforementioned notification.

The undersigned is working as Deputy Director GIS in Excise, Taxation, and Narcotics Control Department Khyber Pakhtunkhwa. The undersigned holds Master of Computer Science degree and MS (RS and GIS) degree.

In light of the foregoing, it is requested that post of Deputy Director GIS may kindly be included in the notification regarding IT Professional Allowance mentioned above. Accept my sincere gratitude in advance, please.

Yours faithfully,



(Shuaib Alam)
Deputy Director GIS
Excise, Taxation and
Narcotics Control Department

13-07-2021

Copy forwarded for information and necessary action to Chairman, Grievances and Redressal Committee, Khyber Pakhtunkhwa.

Para
Ake

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ANALYZED

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To :

The Hon'ble Chief Secretary,
Government Khyber Pakhtunkhwa
Khyber Pakhtunkhwa Secretariat
Peshawar.

Thr: Proper Channel

Subject: (i) REQUEST FOR RECTIFICATION ANOMALY IN FINANCE DIVISION'S NOTIFICATION NO. FD(SO- SR-II) 2-5/ IT Prof Allow DETED 07..07.2021.

(ii) REQUEST FOR INCLUSION OF THE POST OF DEPUTY DIRECTOR GIS (BPS-18) IN THE AWARD OF IT PROFESSIONAL ALLOWANCE.

With all due respect, the Government of Khyber Pakhtunkhwa sanctioned IT professional allowance to Assistant Director (GIS) on 07/07/2021, as per serial number 37 of notification FD (SO SR-II)2-5/2021/IT Prof Allow. In the aforementioned notification, the position of Deputy Director (GIS) BS-18, which is higher than Assistant Director (GIS), is not listed. The undersigned sent a grievance letter to Secretary Finance on July 13, 2021, which is attached to this application, but received no answer.

2. The undersigned is employed as a Deputy Director (GIS), BS-18 at the Excise, Taxation, and Narcotics Department of Khyber Pakhtunkhwa. The undersigned holds a Master of Computer Science and a Master of Science in Remote Sensing and Geographic Information Systems.

3. In light of the foregoing, it is requested that the aforesaid anomaly may kindly be rectified and the post of Deputy Director (GIS) may kindly be included in the subject notification regarding IT Professional Allowance.

4. Accept my heartfelt gratitude in advance, please.

(Shuaib Alam)

Deputy Director (GIS) BS-18
Excise, Taxation, and Narcotics Department
Khyber Pakhtunkhwa
Peshawar.

20-12-2021

Atc

POWER OF ATTORNEY (VAKALATNAMA)



I/We

Shuaib Alam

empower

Kamran Ali Khan

in

No.

titled:-

Shuaib Alam

Versus

Court of KPK & others

Before the

Service Tribunal

to perform all legal acts falling within the scope of authority of a general attorney-in-fact, including the right to appoint substitutes.

This power of attorney includes in particular the following rights: 1) To act, appear, defend and plead in the above-mentioned cause in this Court/Tribunal or any other Court/Tribunal in which the same be tried or heard in the first instance or in appeal or review or revision or execution or in any other stage of its progress until its final decision; 2) To present pleadings, cross objections or petitions for execution, reviews, revisions, withdrawals, compromise or petitions or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said cause in all its stages; 3) To withdraw or compromise the said cause or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said cause; 4) To receive money and grant receipts thereof and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said cause; 5) To execute judgments and settlements, to receive and deliver securities, payments or any other matter in dispute.

AND I/We hereby agree to ratify whatever the Advocate or his substitutes shall do in this regard.

AND I/We hereby agree not to hold the Advocate or his substitutes responsible for the result of the said cause in consequence of their absence from the Court when the said cause is called up for hearing.

AND I/We hereby agree that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the prosecution of the said cause until the same is paid.

The attorney-in-fact is authorized to destroy the files without previous inquiry at the end of one year following the termination of this matter.

IN WITNESS WHEREOF I/We hereunto set my/our hand(s) to these presents the contents of which have been explained to and understood by me/us this the _____ day of _____, 2023.

KAMRAN ALI KHAN
BC-17-7498
CNIC 17301-8683140-9
CELL 0333-1593199
Email khan_kamran_2010@yahoo.com

Principal