

01/12/22

Deleted from the list to  
come up on the next date  
27/2/23

  
Recorder.

27<sup>th</sup> Feb, 2023

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present. Mr. Noor Muhammad Khattak, Advocate present and submitted Wakalatnama on behalf of private respondent No. 5 which is placed on file.

Learned counsel for private respondent No.5 seeks adjournment on the ground that he has been freshly engaged in this case. To come up on 10.05.2023 before D.B.

SCANNED  
BY  
POSTAWAR



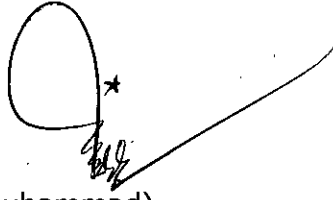
(Rozina Rehman)  
Member(Judicial)

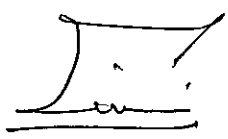


(Kalim Arshad Khan)  
Chairman

22.09.2022

Appellant alongwith his counsel present. Mr: Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present. Private respondent No. 4 who was proceeded against ex-parte on 04.01.2021 submitted an application for setting aside of ex-parte proceeding. Learned counsel for the appellant stated at the Bar that he is having no objection on setting aside the ex-parte proceedings initiated against respondent No. 4. The ex-parte proceedings initiated against respondent No. 4 stands set aside. Adjourned. To come up for reply/comments on behalf of respondent No. 4 as well as arguments before the D.B on 24.10.2022.

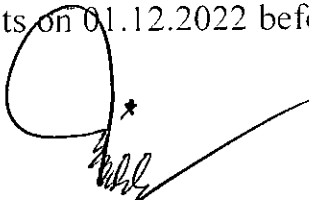
  
(Mian Muhammad)  
Member (E)


  
(Salah-Ud-Din)  
Member (J)

24.10.2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present. Private respondent No. 4 also present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for reply/comments on behalf of private respondent No. 4 as well as arguments on 01.12.2022 before the D.B.

  
(Mian Muhammad)  
Member (E)

  
(Salah-Ud-Din)  
Member (J)

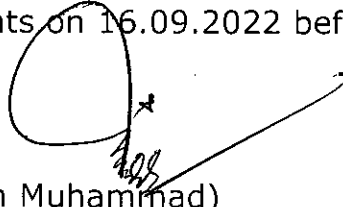
SCANNED  
K.P.S.T.  
Peshawar

A No. 8646/20  
Mir Adam

13.09.2022

Appellant alongwith his counsel present. Mr. Muhammad Naeem, Section Officer and Mr. Kamran Shahid, ASO alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present. Private respondents No. 4 to 7 have already been placed ex-parte vide order sheet dated 04.01.2021.

Partial arguments heard. To come up for remaining arguments on 16.09.2022 before the D.B.



(Mian Muhammad)  
Member (Executive)

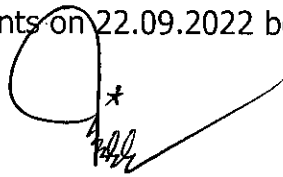


(Salah-Ud-Din)  
Member (Judicial)

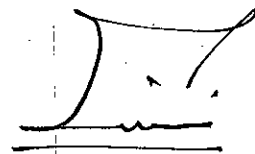
16.09.2022

Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents No. 1 to 3 present.

Appellant requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Peshawar, therefore, an adjournment may be granted. Adjourned. To come up for remaining arguments on 22.09.2022 before the D.B.



(Mian Muhammad)  
Member (E)



(Salah-Ud-Din)  
Member (J)

12.01.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondent present.

Former made a request for adjournment on the ground that he has not prepared the brief. Adjourned. Case to come up for arguments before the D.B on 16.03.2022.

(Atiq-ur-Rehman Wazir)  
Member(E)

  
Chairman

16.03.2022

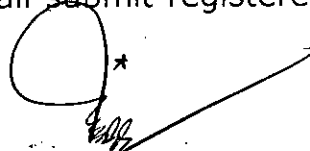
Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 20.6.2022. for the same as before.


  
Reader.

20.06.2022

Appellant alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General for official respondents No. 1 to 3 present.


The appeal in hand is fixed for arguments, however on perusal of the record it transpired that private respondents No. 4 to 7 have neither submitted reply/comments nor they have been placed ex-parte. In order to avoid any complication, it would be necessary to issue notices to private respondents No. 4 to 7 through registered A.D and to come up for their reply/comments as well as arguments on 05.07.2022 before the D.B. The appellant shall submit registered A.D in office within 02 working days.

  
(Mian Muhammad)  
Member (E)

  
(Salah-ud-Din)  
Member (J)

5-7-2022

Proper DB not available the case is adjourned to 13-07-2022

  
Reader

8646/2020

04.01.2021

Counsel for the appellant and Addl. AG alongwith Humayun Superintendent for the official respondents present. Nemo on behalf of respondents N. 4 to 7 despite proper service, hence proceeded against ex-parte. }

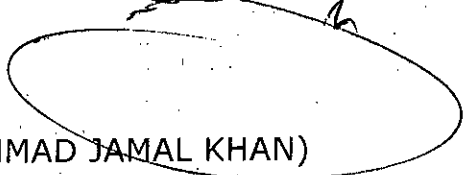
Representative of respondents No. 1 to 3 seeks further time to furnish reply/comments. Learned AAG is also required to contact the respondents and submit requisite reply/comments on 29.01.2021 positively.

  
Chairman

29.01.2021

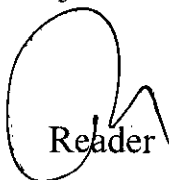
Junior to senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Irfan Anjum, Assistant, for official respondents are also present.

Representative of the department submitted written reply on behalf of respondents which is placed on record. File come up for rejoinder and arguments on 12.05.2021 before D.B.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

12.05.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 01.09.2021 for the same as before.

  
Reader

*Due to non availability of DB the case is adjourned to 12/1/22 for the same as before*

  
Reader

14.09.2020

Counsel for the appellant present.

Learned counsel referred to the final seniority list of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of P.H.E Department as stood on 15.12.2018 and contended that juniors to the appellant were placed at higher/senior numbers in the list. The date of first entry in government service of the appellant was 17.10.1987 while the officers <sup>who</sup> joined in the year 1994 were placed senior.

In the light of above, instant appeal is admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 16.11.2020 before S.B.

Appellant Deposited  
Security & Process Fee

25/9/20

  
Chairman

16.11.2020

Junior to counsel for the appellant and Addl. AG alongwith Irfan Assistant for respondents present.

Representative of the respondents seeks further time to submit reply/comments. Adjourned to 04.01.2021 on which date the requisite reply/comments shall positively be furnished.

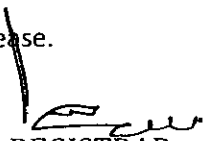

  
Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 8646 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/07/2020	<p>The appeal of Mr. Mir Adam Khan presented today by Mr. Amin-ur-Rehman Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>14/09/2020</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO: 82 8624 OF 2020

Q8  
27/1/22

Mir Adam Khan

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt of KPK & others

(RESPONDENT)  
(DEFENDANT)

I/we ~~Respondent No. 4~~ (Respondent No. 4)

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_\_/\_\_\_\_\_/2022

R. Fayatullah  
CLIENT

ACCEPTED

**NOOR MOHAMMAD KHATTAK**  
(BC-10-0853)  
15401-0705985-5

Umar Farooq  
Advocate

Waleed Adnan  
Advocate

Muhammad Ayub  
ADVOCATES

Kamran Khan  
Advocate

**OFFICE:**

Flat No.(TF) 291-292 3<sup>rd</sup> floor  
Deans trade centre Peshawar cantt:  
Mobile No. 0334-5277323



**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

8646  
Service Appeal No. \_\_\_\_\_ of 2020

Mir Adam Khan. .... **Appellant**

....**V E R S U S**....

Government of Khyber Pakhtunkhwa & 6 others ..... **Respondents**

**I N D E X**

S. #	Description of documents	Annex	Pages
1.	Service Appeal		1-3
2.	Affidavit		4
3.	Addresses of the parties		5
4.	Copies of Educational Testimonials	<b>A</b>	6-8
5.	Copy of Office Order dated: 09.10.1987	<b>B</b>	9
6.	Copy of Notification dated: 16.09.2008	<b>C</b>	10
7.	Copy of Notification dated: 06.06.2011	<b>D</b>	11
8.	Copy of Notification dated: 17.10.2012	<b>E</b>	12-13
9.	Copy of Notification dated: 15.09.2014	<b>F</b>	14
10.	Copy of Seniority List, as it stood on 15.12.2018 issued vide Notification dated: 31.12.2018	<b>G</b>	15-17
11.	Copy of Departmental Appeal dated: 23.03.2019	<b>H</b>	18
12.	Copy of Final Decision dated: 28.06.2019 alongwith ancillary documents	<b>I</b>	19-22
13.	Copy of communication letter dated: 23.07.2020	<b>J</b>	23
14.	Wakalatnama		24

Appellant  
Through

**Amin ur Rehman Yusufzai**

&

**Sajjad Mehsud**

**Khalid Khan**

Advocates, Peshawar,  
3-A, Park Avenue, Bhattani Plaza,  
University Town, Peshawar  
Cell No.0321-9022964, 0333-9981464

Dated: 25.07.2020

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2020

Mir Adam Khan S/O Sher Ahmad Khan  
Executive Engineer, Public Health Engineering Division,  
Merged Area Peshawar. .... **Appellant**

**....VERSUS....**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration Department (Regulation Wing), Civil Secretariat, Peshawar.
3. Secretary to Government of Khyber Pakhtunkhwa, Public Health Engineering Department, Civil Secretariat Peshawar.
- ④. Mr. Kifayat Ullah Khan S/O Sebrullah Jan, Xen, Public Health Engineering Division, District Kohat.
- ⑤. Mr. Abdul Rahim S/O Ghaffar Khan, Xen, Public Health Engineering Division, District Upper Dir.
- ⑥. Mr. Khan Muhammad Khan S/O Sharif Khan, Xen/Design Engineer, Chief Engineers Department, Public Health Engineering Department, Phase-V, Hayatabad, Peshawar.
- ⑦. Mr. Barkat Ullah S/O Lal Saleh Din, Xen, Public Health Engineering Division, District Hangu. .... **Respondents**

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 (KP ACT NO.1 OF 1974) READ WITH ALL ENABLING PROVISIONS OF LAW GOVERNING THE SUBJECT, AGAINST FINAL DECISION DATED: 12.06.2019 OF RESPONDENT NO.2, COMMUNICATED TO THE APPELLANT BY RESPONDENT NO.3, THROUGH LETTER No.SO(Estt:)/PHED/13-77/2015-16/Vol-III, dated: 23.07.2020, VIDE WHICH APPEAL OF THE APPELLANT, FOR FIXATION OF SENIORITY FROM THE DATE OF INITIAL APPOINTMENT, HAS BEEN REGRETTEED.**

**Prayer-in-Appeal:**

On acceptance of instant appeal, the impugned decision dated: 12.06.2019 of Respondent No.2, alongwith pre/post proceedings thereto, may be set aside and appellant may be granted due seniority from the date of initial appointment and be placed senior than private Respondents No.4, 5, 6 & 7, in the seniority list, at it stood on 15.12.2018, issued vide Notification dated: 31.12.2018, with all consequential benefits.

**Respectfully Sheweth:-**

1. That appellant, being qualified, was appointed as Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhwa, by the Competent Authority, in consultation with Departmental Selection Committee, vide order No.130445/299, dated: 09.10.1987.  
**(Copies of Educational Testimonials & Office Order dated: 09.10.1987, are attached as Annexures A & B respectively).**
2. That the Competent Authority promoted appellant, alongwith others, to the post of Assistant Engineer (BPS-17), on acting charge basis, vide Notification dated: 16.09.2008 and was subsequently regularized, vide Notification dated: 06.06.2011, with effect from the date of promotion on acting charge basis i.e. 16.09.2008. Needless to add that appellant was eligible from all aspects i.e. seniority-cum-fitness, coupled with law/rules governing the subject, to be promoted as Assistant Engineer (BPS-17).  
**(Copies of Notification dated: 16.09.2008 & Notification dated: 06.06.2011, are attached as Annexure C & D respectively).**

3. That the Competent Authority promoted appellant, alongwith others, to the post of Executive Engineer (BPS-18), on acting charge basis, vide Notification dated: 17.10.2012 and was subsequently regularized, vide Notification dated: 15.09.2014. (Copies of Notifications dated: 17.10.2012 & 15.09.2014, are attached as Annexures E & F respectively).

4. That Respondent Department issued Seniority List, as it stood on 15.12.2018, vide Notification dated: 13.12.2018, wherein appellant has been placed at Serial No.24, while private Respondents, being juniors to him, have been placed at Serial Nos. 20, 21, 22 & 23 respectively i.e. seniors than appellant, which resulted into Departmental Appeal dated: 23.03.2019, but regretted by Respondent No.2, vide Decision dated: 28.06.2019, communicated to the appellant by Respondent No.3, through letter No.SO(Estt:)/PHED/13-77/2015-16/Vol-III, dated: 23.07.2020. (Copies of Seniority List, as it stood on 15.12.2018, issued vide Notification dated: 31.12.2018, Departmental Appeal dated: 23.03.2019, Final Decision dated: 28.06.2019 of Respondent No.2 alongwith ancillary documents & Communication Letter dated: 23.07.2020 of Respondent No.3, are attached as Annexures G, H, I & J respectively).

That appellant, being aggrieved of Final Seniority List, as it stood on 15.12.2018 and Final Decision dated: 28.06.2019 of Respondent No. 2, approaches this Hon'ble Tribunal, inter-alia, on the following grounds:-

**GROUND S:**

A. That Service breakup of appellant alongwith private Respondents No.4 to 7 may be easily be adjudged from the table below:

S No.	Description	Appellant	Respondent No.4/ Kifayat Ullah	Respondent No.5 / Abdul Rahim	Respondent No.6/ Khan Muhammad Khan	Respondent No.7/ Barkat Ullah
1.	Joined Govt. Service	As Sub Engineer (BS-11) on 17.10.1987	As Sub Engineer (BS-11) on 16.09.1993	As Sub Engineer (BS-11) on 16.09.1993	As Sub Engineer (BS-11) on 16.09.1993	As Sub Engineer (BS-11) on 18.12.1985
2.	Obtained degree of B.Sc/BE (Civil Engineering)	In the year 1998 in service	Prior to enter into Government Service	Prior to enter into Government Service	Prior to enter into Government Service	In the year 1999
4.	Promoted to BS-17 (On Regular Basis)	w.e.f. 16.09.2008	w.e.f. 10.10.2009	w.e.f. 16.09.2008	w.e.f. 16.09.2008	w.e.f. 16.09.2008
6.	Promoted to BS-18 (On Regular Basis)	w.e.f. 15.09.2014	w.e.f. 01.04.2016	w.e.f. 15.09.2014	w.e.f. 15.09.2014	w.e.f. 01.04.2016
7.	Length of Service	33 years	27 years	27 years	27 years	35 years
8.	Seniority position	24 <sup>th</sup>	20 <sup>th</sup>	21 <sup>st</sup>	22 <sup>nd</sup>	23 <sup>rd</sup>
9.	Age	54 years 28.02.1996	51 years 14.02.1969	55 years 25.08.1965	53 years 02.04.1968	59 years 03.07.1961

S.L 13.12.2018  
D.A 23.03.2019  
Regd 28.06.2019

Where is the S.L of Sub-Engineer (BS-11) to see and determine his position  
Where is S.L of Asst. Eng. (BS-17) Asst. Director

3

Admittedly appellant was promoted to BPS-18, on 15.09.2014, while Respondents No.4 & 7 were promoted to BPS-18, on 01.04.2016, but astonishingly, they have been placed/shown seniors than appellant, similarly appellant entered into Government Service on Regular basis, in the year 1987, while Respondents No.5 & 6 have joined Government Service in the year 1993 i.e. after about 6 years of appellant, but astonishingly they have also been placed/shown seniors than appellant, which has caused grave miscarriage of justice.

- B. That impugned decision dated: 28.06.2019 of Respondent No.2, alongwith Final Seniority List, as it stood on 15.12.2018, issued vide Notification dated: 31.12.2018, is against the law and facts available on file, hence untenable.
- C. That impugned decision of Respondent No.2 has been passed in surmise and conjectures, hence liable to be set aside.
- D. That Respondent No.2 has badly failed to appreciate peculiar facts and circumstances of the case of appellant, hence arrived at a wrong conclusion.
- E. That any other ground, with the permission of this Hon'ble Tribunal, will be taken at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of instant appeal, the impugned decision dated: 12.06.2019 of Respondent No.2, alongwith pre/post proceedings thereto, may be set aside and appellant may be granted due seniority from the date of initial appointment and be placed senior than private Respondents No.4, 5, 6 & 7, in the seniority list, at it stood on 15.12.2018, issued vide Notification dated: 31.12.2018, with all consequential benefits.

Any other relief, not specifically prayed for, and deemed appropriate by this Hon'ble Tribunal in circumstances of the case may also be granted.

Appellant  
Through

Amin ur Rehman Yusufzai

&

Sajjad Mehsud

Khalid Khan

Advocates, Peshawar  
3-A, Park Avenue, Bhattani Plaza,  
University Town, Peshawar  
Cell No.0321-9022964, 0333-9981464

Dated: 25.07.2020

4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2020

Mir Adam Khan. .... **Appellant**

**....VERSUS....**

Government of Khyber Pakhtunkhwa & 6 others ..... **Respondents**

**AFFIDAVIT**

I, Mir Adam Khan S/O Sher Ahmad Khan Executive Engineer, Public Health Engineering Division, Merged Area Peshawar, do hereby solemnly affirm declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been kept-concealed from this Hon'ble Tribunal.

Identified By:

DEPONENT  
CNIC #: 11011-514146-1

0346-9261123

**Amin-ur-Rehman Yusufzai**  
Advocate, Peshawar

*Handwritten signature and date: 25-7-2020*

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2020

Mir Adam Khan..... **Appellant**

....**VERSUS**....

Government of Khyber Pakhtunkhwa & 6 others ..... **Respondents**

**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Mir Adam Khan S/O Sher Ahmad Khan  
Executive Engineer, Public Health Engineering Division,  
Merged Area Peshawar.

**RESPONDENTS:**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration Department (Regulation Wing), Civil Secretariat, Peshawar.
3. Secretary to Government of Khyber Pakhtunkhwa, Public Health Engineering Department, Civil Secretariat Peshawar.
4. Mr. Kifayat Ullah Khan S/O Sebrullah Jan, Xen, Public Health Engineering Division, District Kohat.
5. Mr. Abdul Rahim S/O Ghaffar Khan, Xen, Public Health Engineering Division, District Upper Dir.
6. Mr. Khan Muhammad Khan S/O Sharif Khan, Xen/Design Engineer, Chief Engineers Department, Public Health Engineering Department, Phase-V, Hayatabad, Peshawar.
7. Mr. Barkat Ullah S/O Lal Saleh Din, Xen, Public Health Engineering Division, District Mangu.

Appellant  
Through

**Amin ur Rehman Yusufzai**

&

**Sajjad Mehsud**

**Khalid Khan**

Advocates, Peshawar,  
3-A, Park Avenue, Muttani Plaza,  
University Town, Peshawar  
Cell No.0321-9022964, 0333-9981464

Dated: 25.07.2020

Annex A No

s. No 388668

Roll No. 48432

6

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

# BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

*Attest*  
28/6/82  
Principal  
Govt. Technical Training Centre  
Mingora

Peshawar N.W.F.P. Pakistan  
Secondary School Certificate Examination  
SESSION 1982 (ANNUAL)

THIS IS TO CERTIFY THAT MIR ADAM

Son/Daughter of SHER AHMAD KHAN

and a student of GOVT HIGH SCHOOL HABIBULLAH F.R. BANNU

has passed the *Secondary School Certificate Examination*  
of the Board of Intermediate and Secondary Education, Peshawar held in April 1982  
as a *Regular candidate*. He/She obtained 610 Marks out of 850  
and has been placed in Grade  A Representing EXCELLENT

The Candidate passed in the following subjects:

- |            |              |                 |                |
|------------|--------------|-----------------|----------------|
| 1. English | 3. Islamiyat | 5. PAK. STUDIES | 7. MATHEMATICS |
| 2. Urdu    | 4. PHYSICS   | 6. CHEMISTRY    | 8. BIOLOGY     |

He/She has been awarded Grade  A on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is TWENTY EIGHTH FEBRUARY  
one thousand nine hundred and SIXTY SIX (28-2-1966)

Asstt. Secretary

11th August, 1982

Secretary

This certificate is issued without alteration or erasure.

*Attest*







Serial No. 648

Registered No. 93-Civil-702

# University of Engineering & Technology Lahore



This is to certify that

Mr./~~Mrs.~~ MIR ADAM

son/~~daughter~~ of Mr. SHER AHMAD KHAN

has completed all the requirements for the award of B.Sc. Degree  
in CIVIL Engineering in OCTOBER, 19 98

He/~~She~~ has accordingly been admitted to the Degree of

**Bachelor of Science**

in

**Civil Engineering**

He/~~She~~ has been placed in FIRST Division

*Mohd. Yusuf*  
Controller of Examinations

**VERIFIED**  
K. A. Rand,  
Controller of Examination  
University of Engineering and  
Technology Lahore

Countersigned  
*[Signature]*

Lahore  
Dated JANUARY 14, 1999.

*[Signature]*  
M. J. S. Talib  
Chancellor

Chancellor

In consultation with Departmental Selection Committee  
Mr. Adam son of Sher Ahmad Khan  
C/O, Executive Engineer PHE: Pata Division  
is hereby offered a post of [redacted] in the Basic Pay Scale  
plus usual allowances admissible under the rules from  
time to time on the following terms and conditions :-

1. The post is purely temporary but likely to continue.  
2. His services may be terminated at one month's notice without any reasons being assigned at any time irrespective of the fact that he is holding a post other than one to which he was originally recruited, or on the payment of one month's salary in lieu of the notice period.  
3. He shall not leave the service unless his resignation is accepted by the competent Authority. Should he desire to resign from service, he may apply for the same with one month notice or alongwith one month pay in lieu of notice period.  
4. He will be governed by such rules and orders relating to conduct efficiency and discipline, leave travelling allowance, medical attendance, pay etc as may be issued by Govt: for the category of Govt: Servants to which he will belong.  
5. He will be governed under Public Health Engg: Department Service Rules as regards service condition.  
6. He will have to furnish a declaration in writing, (i) that he has not already been prescribed from service under the Govt: or any local body and (ii) that he was not dismissed by any other agency.  
7. He will be on probation for an initial period of two years extendable upto 3 years.  
8. He will have to produce a medical certificate of fitness from the medical Superintendent of the lastt: at the time of joining duty.  
9. He will be liable to serve any-where in NWFP and Federally Administered Tribal Area.  
No TA/DA is allowed for joining the place of posting.  
If he accepts the appointment on the terms and conditions specified above, he should report for duty to the [redacted] within 14 days of the issue of this order failing which the offer shall stand cancelled automatically.

Sub-Engineer  
Why not a legit better copy?  
H.C.  
X  
17/10

Chief Engineer,  
Public Health Engg: Department,  
NWFP: Peshawar.  
09/10/1997

Enclst: No. 130445/1997  
1/ Superintending Engineer, PHE  
2/ Executive Engineer, PHE Division  
The original certificate [redacted] at any place he verified by him at the time of accepting a [redacted] report. The date of arrival may please be reported to this office along with copies of testimonials. The declaration required vide item 6 above may also be obtained and sent to this office [redacted]  
3. Mr. Adam son of Sher Ahmad Khan C/O Executive Engineer Public Health Engg: Pata Division Kohat.

Attested  
E L

Annex

10 ©

GOVERNMENT OF NWFP  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the September 16, 2008

NOTIFICATION

No. SO(E-II)W&S/4-53(B)/2008. On the recommendations of the Departmental Promotion Committee, the Provincial Government is pleased to appoint the following Sub Engineers to the rank of Assistant Engineers (BPS-17) on acting charge basis with immediate effect in the public interest:-

S.No	Name of Sub Engineers
1.	Mr. Abdur Rahim.
2.	Mr. Khan Muhammad Khan
3.	Mr. Barkatullah
4.	Mir Adam
5.	Mr. Qadeerullah
6.	Mr. Muhammad Ramzan
7.	Mr. Juma Khan.
8.	Mr. Muhammad Afzal
9.	Mr. Zafarullah
10.	Mr. Amin Khan

2. The above officers so appointed will remain on probation for a period of one year in terms of section 6(2) of NWFP Civil Servants Act 1973 read with rule 15(1) of NWFP Civil Servants (Appointment, Promotion & transfer) Rules, 1989.

3. Postings / Transfers of the above officers will follow.

SECRETARY

No. SO(E-II)W&S/4-53(B)/2008

Dated Peshawar, the Sept 16, 2008

Copy forwarded to the:-

- 1) Accountant General NWFP Peshawar.
- 2) Additional Accountant General Pakistan Revenue Sub Office Pesh.
- 3) Chief Engineer PHE / W&S / FATA Peshawar.
- 4) EDOs W&S / DDOs PHE Works & Services concerned.
- 5) District Accounts Officers concerned.
- 6) PS to Chief Secretary NWFP.
- 7) PS to Secretary Works & Services Department.
- 8) Incharge Computer Cell, W&S Department.
- 9) Officers concerned.
- 10) O/O File / Personal Files.

( SYED BAQAR SHAH )  
SECTION OFFICER (ESTI-II)

Annex (D) (11)

GOVT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the June 06, 2011

**NOTIFICATION**

**No.SO(Estt)/PHED/4-53/B/2011**

In compliance to the Judgment of Supreme Court of Pakistan dated 16.03.2011 in Civil Petitions No.438 & 439-P of 2009 and in pursuance of Law Department letter No.OP.15(33)LD/2011/8760 dated 06.06.2011, acting charge appointment of the following officers of Public Health Engineering Department as Assistant Engineers BPS-17 already notified vide defunct Works & Services Department Notification No.SO(E-II)W&S/4-53(B)/2008 dated 16.09.2008, is hereby ordered on regular basis with all service benefits:-

1. Mr. Barkatullah,  
SDO PHE Sub Division SWA
2. Mr. Mir Adam,  
Executive Engineer (OPS) PHE Division Bannu

(ENGR. YOUSAF JAMAL)  
SECRETARY PHED

Dated Peshawar, the June 06, 2011

**Endst: No.SO(Estt)/PHED/4-53/B/2011**

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Accountant General Pakistan Revenue Peshawar.
3. Special Assistant to Chief Minister Khyber Pakhtunkhwa Peshawar.
4. Chief Engineer (North) PHE Department Khyber Pakhtunkhwa, Peshawar.
5. Chief Engineer (South) PHE Department, Khyber Pakhtunkhwa, Peshawar.
6. All Superintending Engineers PHE Department Khyber Pakhtunkhwa.
7. Deputy Secretary (Admn) PHE Department Peshawar
8. Executive Engineer PHE Division Bannu
9. Executive Engineer, Works & Services Building Division SWA
10. District/Agency Accounts Officer concerned
11. PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.
12. Officers concerned
13. Office Order File /Personal File.

*Attested*

*(Signature)*  
(SHABBIR AHMED AWAN)  
SECTION OFFICER (ESTT)



Amra (E)  
Peshawar, the October 17, 2012

## NOTIFICATION

No.SO(Estt)/PHED/1-17/2012 The competent authority, on the recommendations of the Provincial Selection Board, is pleased to appoint the following Assistant Engineers / Assistant Design Engineers / Sub Divisional Officers (BPS-17) of the Public Health Engineering Department to the post of Executive Engineer (BPS-18) on acting charge basis, with immediate effect:-

- i. Mr. Kifayatullah Khan
- ii. Mr. Abdur Rahim
- iii. Mr. Khan Muhammad
- iv. Mr. Barkatullah
- v. Mr. Mir Adam

2. Consequent upon the above, the following postings / transfers are made henceforth:-

S. No	Name	From	To	Remarks
i.	Mr. Kifayatullah Khan	Executive Engineer (OPS) PHE Division Buner.	Executive Engineer (Acting Charge) PHE Division Buner.	
ii.	Mr. Abdur Rahim	Executive Engineer (OPS) PHE Division Haripur.	Executive Engineer (Acting Charge) PHE Division Haripur.	
iii.	Mr. Khan Muhammad	SDO FATA	Design Engineer (Acting Charge) o/o Chief Engineer (North) PHE Peshawar.	Against the vacant post.
iv.	Mr. Barkatullah	SDO FATA	Executive Engineer (Acting Charge) PHE Division Chitral.	Relieving Mr. Shaida Muhammad XEN Dir Upper of the additional duties of the post of XEN Chitral.
v.	Mr. Mir Adam	Executive Engineer (OPS) PHE Division Bannu.	Executive Engineer (Acting Charge) PHE Division Bannu.	

3. On repatriation of officers at Para 2(iii) & (iv), the services of M/s Aurangzeb, Sub Engineer (B-11) PHE Division Nowshera and Muhammad Ilyas, Sub Engineer (BPS-11) PHE Division Buner are hereby placed at the disposal of FATA Secretariat for further posting as SDOs in their own pay and scale.

Attested  
Ca

SECRETARY

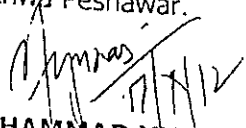
13


--: 2 :-

ndst: No.SO(Estt)/PHED/1-17/2012 Dated Peshawar, the October 17, 2012

Copy forwarded for information and necessary action to the:-

1. Additional Chief Secretary (FATA) Warsak Road Peshawar.
2. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Peshawar.
3. Special Assistant to Chief Minister Khyber Pakhtunkhwa Peshawar.
4. Secretary to Governor Khyber Pakhtunkhwa Peshawar.
5. Secretary E&A Department Khyber Pakhtunkhwa Peshawar.
6. Accountant General Khyber Pakhtunkhwa, Peshawar.
7. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
8. Chief Engineer (South) PHE Peshawar.
9. Chief Engineer (North) PHE Peshawar.
10. All Superintending Engineers in PHE Department Khyber Pakhtunkhwa.
11. District Account Officer Buner / Haripur / Chitral / Bannu.
12. Agency Accounts Officer Khyber Agency / NWA Miranshah.
13. Manager Government Printing Press Peshawar for publication in the next issue of Govt Gazette.
14. PS to Secretary PHE Department Khyber Pakhtur.khwa Peshawar.
15. Officers concerned.
16. Office Order/Personal Files.

  
( MUHAMMAD YUNAS )  
SECTION OFFICER (ESTT)

*Attested*  




GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGINEERING DEPARTMENT

Dated Peshawar, September 15, 2014

Annex F

14

**NOTIFICATION**

**No.SO(Estt)/PHED/1-17/2014:** The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following acting charge Executive Engineers (BPS-18) of the Public Health Engineering Department, to the post of Executive Engineer (BPS-18) on regular basis, with immediate effect:-

- i. Mr. Abdur Rahim,  
Executive Engineer PHE Division Battagram
- ii. Mr. Khan Muhammad Khan,  
Executive Engineer PHE Division Bannu
- iii. Mr. Mir Adam Khan,  
Executive Engineer PHE Division Peshawar

2. The officers, on promotion, will remain on probation for a period of one year in terms of Section 6 (2) of the NWFP Civil Servants Act, 1973 read with Rule-15 (1) of the NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion, they would actualize their promotion against the following posts already occupied/held by them:-

S.No	Name	Post
i.	Mr. Abdur Rahim	Executive Engineer PHE Division Battagram
ii.	Mr. Khan Muhammad Khan	Executive Engineer PHE Division Bannu.
iii.	Mr. Mir Adam Khan	Executive Engineer PHE Division Peshawar

**SECRETARY**

**Endst: No.SO(Estt)/PHED/1-17/2014 Dated Peshawar, the September 15, 2014**

Copy forwarded for information and necessary action to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Peshawar.
2. Secretary Establishment Department Khyber Pakhtunkhwa Peshawar.
3. Accountant General Khyber Pakhtunkhwa Peshawar.
4. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
5. Chief Engineer (South) PHE Peshawar.
6. Chief Engineer (North) PHE Peshawar.
7. All Superintending Engineers in PHE Department Khyber Pakhtunkhwa.
8. All Executive Engineers in PHE Department Khyber Pakhtunkhwa.
9. District Accounts Officer Battagram/Bannu/Peshawar.
10. Manager Government Printing Press Peshawar for publication in the next issue of Govt Gazette.
11. PS to Minister for PHE Department Khyber Pakhtunkhwa.
12. PS to Secretary PHE Department Khyber Pakhtunkhwa.
13. Officers concerned.
14. Office Order/Personal Files.

Attested

**SECTION OFFICER (ESTT)**



Annex-IV

GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 31 / 12 / 2018

**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2017:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, the final Seniority of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of the Public Health Engineering Department, as it stood on **15-12-2018**, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
1.	Muhammad Sadiq Khattak	B.E (Civil)	<u>16-04-1961</u>	Karak	26-04-1988	31-03-2010	
2.	Muhammad Younas	B.E (Civil)	<u>05-04-1962</u>	Bannu	26-04-1988	31-03-2010	In light of Peshawar High Court Peshawar Order dated 19-04-2016, passed in COC No.1-P/2015 in Writ Petition No.683-P/2015, he was granted ante-dated promotion from BPS-17 to BPS-18 w.e.f 31-03-2010 instead of 18-10-2011, vide this department's notification dated 13-06-2016.
3.	Gul Shahid Khan	B. E (Civil/ Master of Engg: in Water Resources Engg:	<u>05-01-1963</u>	Karak	24-04-1988	18-10-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
4.	Hikmat Sher	B.E (Civil)	<u>19-02-1962</u>	Khyber Agency	01-10-1987	17-10-2012	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
5.	Kaiser Farooq	B.E (Civil)	<u>23-09-1962</u>	Malakand Agency	01-10-1987	18-10-2011	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
6.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	<u>01-01-1963</u>	Peshawar	01-10-1987	31-03-2010	

Accepted

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Annex-IV

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
7.	Rehan Gul	B.E (Civil)/Master of Engg: in Civil Engg:	22-03-1963	Kohat	01-10-1987	15-01-2013	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
8.	Rasool Khan	B.E (Civil)	01-05-1963	Swat	03-01-1990	17-10-2012	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
9.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I. Khan	01-08-1992	31-03-2010	
10.	Sohail Ahmed Khan Alizai	B.E (Civil)	15-02-1968	Haripur	12-01-1994	31-03-2010	
11.	Shaida Muhammad	B.E (Civil) M.Sc (Civil)	01-04-1966	Swabi	12-01-1994	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
12.	Walayatullah Khan	B.E (Civil)	28-03-1968	SWA	12-01-1994	17-03-2011	
13.	Muhammad Amjad Shamsher	B.E (Civil)/ M.Sc (Civil)	18-04-1969	Bannu	12-01-1994	17-03-2011	
14.	Rehmatullah	B.E (Civil)	05-06-1959	D.I.Khan	01-09-1982	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
15.	Shaukat Rahman	B.E (Civil)/ Master of Science in Municipal Water & Infrastructure	31-07-1968	Haripur	09-02-1995	18-10-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
16.	Shahid Mehmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	17-03-2011	
17.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand Agency	15-11-1997	17-03-2011	

1250  
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Shaukat

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
18.	Amil Muhammad	B.Sc (Civil)	12-01-1966	FR Bannu	07-04-1986	12-09-2013	
19.	Shahzada Behram	B.Sc (Civil)	04-11-1963	Mardan	08-10-1987	12-09-2013	
20.	Kifayatullah Khan	B.Sc (Civil) M.Sc (Civil)	14-02-1969	Bannu	16.09.1993 ✓	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
21.	Abdul Rahim	B.Sc (Civil)/M.Sc (Environmental Engg:)	25.08.1965	Bannu	16.09.1993 ✓	15-09-2014	
22.	Khan Muhammad Khan	B.Sc (Civil)	02.04.1968	N.W.A	16.09.1993 ✓	15-09-2014	
23.	Barkatullah	B.Sc (Civil)	<u>07-03-1961</u>	N.W.A	18-12-1985	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
24.	Mir Adam Khan	B.Sc (Civil)	28-02-1966	FR Bannu	<u>17-10-1987</u>	15-09-2014	
25.	Muhammad Faisal Naeem	B.Sc (Civil)	19-01-1986	Swabi	09.09.2010	01-04-2016	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 31 / 12 / 2018

**ENDST: No.SO(Estt)/PHED/13-77/2018**

Copy forwarded for information to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa
2. Principal Secretary to Chief Minister Khyber Pakhtunkhwa
3. Chief Engineer (South/North) Public Health Engineering Department Khyber Pakhtunkhwa
4. All Superintending Engineers Public Health Engineering Department Khyber Pakhtunkhwa
5. All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
6. PS to Chief Secretary Khyber Pakhtunkhwa
7. PS to Secretary Public Health Engineering Department Khyber Pakhtunkhwa
8. Manager Government Printing & Press for publication in the next issue of official gazette
9. Officers concerned
10. Office Order File / Personal Files

SECTION OFFICER (ESTT)

Annex

H

18

To

The Secretary to Govt: of Khyber Pakhtunkhwa,  
Public Health Engg: Department, Peshawar

Subject: **REQUEST FOR FIXATION OF SENIORITY.**

R/Sir,

With due respect it is submitted that the undersigned has joined the Public Health Engg: Department as a Sub Engineer (BPS-11) on 17-10-1987. Subsequently, promoted to the post of Assistant Engineer/SDO (BPS-17) on 16-09-2008 and later-on to the post of Executive Engineer (BPS-18) on 15-09-2014.

2. It is worth mentioning that our seniority in the initial cadre of Sub Engineer was fixed from the date of acquiring Degree and the name of undersigned was placed after my colleague Mr. Barkat Ullah. However, the Khyber Pakhtunkhwa Civil Servants Act, 1973 (**Annex-I**) provides that seniority in a post, service or cadre to which a civil servant is appointed/promoted shall take effect from the date of regular appointment to that post.

3. Moreover, the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 (**Annex-II**) also provides that seniority in various cadres of civil servants appointed by initial recruitment viz-aviz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre. The rules ibid also provides that the inter-se-seniority of civil servants in a certain cadre to which is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

4. It is pointed out that the C&W Department's notification dated 14-10-2014 (Annex-III) reveals that they have fixed the seniority of Sub Engineers from the date of their initial appointment.

5. In view of the above, it is humbly requested that my seniority may kindly be fixed/determined from the date of initial appointment instead of the date of acquiring Degree, as a result of same, my name may be placed after the name of Mr. Shahzada Behram and prior to Mr. Kifayat Ullah Khan in the seniority list of Executive Engineers (**Annex-IV**).

Yours faithfully,

Attested  
a

(Engr. Mir Adam Khan)  
Executive Engineer  
PHE Division Merged Areas  
Peshawar

23/3/14

Annex

I

19



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)

No.SOR-V(E&AD)/6-1/PHE/2018

Dated 28<sup>th</sup> June, 2019.

To

The Secretary to Gov. of Khyber Pakhtunkhwa,  
PHE Department.

RECV PHE  
1660  
01/07/19

Subject: ADVICE REGARDING FIXATION OF SENIORITY.

Dear Sir,

I am directed to refer to PHE Department letter No.SO(Estt)PHED/13-77/2015-16/Vol.III dated 20-06-2019 on the subject noted above and to say that since the officer (Mr. Mir Adam Khan) left his original cadre of Diploma Holder Sub Engineers against which he was appointed in 1987, and joined in service graduate Sub Engineers, so his seniority as Sub Engineer started from the date of his acquiring BSc degree on the basis of which he got promotion as Assistant Engineer, as is evident from your letter referred to above, therefore, his seniority has rightly been fixed in the list issued on 31-12-2018.

Your faithfully,

SO/EO

B

[Signature]

1/7/19

2/7

[Signature]

SECTION OFFICER (REG-V)

Endst: of even No. & Date.

Copy forwarded to the PA to Deputy Secretary (R-III) Establishment Department.

SECTION OFFICER (REG-V)

Accepted  
[Signature]

S.O Es/PHED  
D.D. No. 6/2019  
DATE 2-7-19



20  
41

GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

No.SO(Estt)/PHED/13-77/2015-16/Vol-III  
Dated Peshawar, the May 23, 2019

To

The Secretary to Govt: of Khyber Pakhtunkhwa,  
Establishment Department Peshawar

Subject:

**ADVICE REGARDING FIXATION OF SENIORITY.**

Dear Sir,

I am directed to refer to the subject noted above and to state that one Engr. Mir Adam Khan, Executive Engineer PHE Erstwhile FATA Division Peshawar has submitted an application (**Copy enclosed**), requesting therein for fixation of his seniority from the date of initial appointment instead of the date of acquiring Degree, and his name may be placed after the name of Mr. Shahzada Behram and prior to Mr. Kifayat Ullah Khan in the seniority list of Executive Engineers (**Copy enclosed**).

2. The applicant has stated that he has joined the PHE Department as Diploma holder Sub Engineer (BPS-11) on 17-10-1987 and subsequently promoted to the post of Assistant Engineer/SDO (BPS-17) on 16-09-2008 and later-on to the post of Executive Engineer (BPS-18) on 15-09-2014. He has added that their seniority in the initial cadre of Sub Engineer was fixed from the date of acquiring Degree of B.Sc (Civil) and his name was placed in the seniority list after the name his colleague Mr. Barkat Ullah.

3. The applicant has quoted the Khyber Pakhtunkhwa Civil Servants Act, 1973 and the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 in support of his claim which provides that seniority in a post, service or cadre to which a civil servant is appointed/promoted shall take effect from the date of regular appointment to that post. Furthermore, seniority in various cadres of civil servants appointed by initial recruitment viz-aviz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre. The rules ibid also provides that the inter-seniority of civil servants in a certain cadre to which is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

4. Moreover, the applicant has also pointed out that the C&W Department vide notification dated 14-10-2014 (**Copy also enclosed**), have fixed the seniority of Sub Engineers from the date of their initial appointment.

5. In view of the above, advice of the Establishment Department is solicited that whether the seniority of applicant may be fixed from the date of initial appointment or from the date of acquiring Degree of B. Sc (Civil) in his cadre.

Yours faithfully,

Encls: As above

ENDST: NO & DATE AS ABOVE:

Copy forwarded for information to PA to Deputy Secretary (Admn) PHE Department Peshawar.

  
SECTION OFFICER (ESTT)  
28/5/19

  
SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)

No.SOR-V(E&AD)/6-1/PHE/2018  
Dated 12<sup>th</sup> June, 2019

(21)

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
PHE Department.

Subject: ADVICE REGARDING FIXATION OF SENIORITY.

Dear Sir,

I am directed to refer to your letter No.SO(Esstt)/PHED/13-77/2015-16/Vol.III dated 23-05-2019 on the subject noted above and to request to intimate that whether the applicant was promoted as Assistant Engineer from the category of in service graduate Sub Engineers or from the Diploma holders Sub Engineers, to ascertain the due date for his right of seniority.

Your faithfully,

SECTION OFFICER (REG-V)

Endst: of even No. & Date.

Copy forwarded to the PA to Deputy Secretary (R-III) Establishment Department.

SECTION OFFICER (REG-V)

*S of (E)*  
*Part up Rel. 13/6*  
*Suffell*  
*14/6*

*Attested*

*18410*  
*13/06/19*

22



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

No.SO(Estt)/PHED/13-77/2015-16/Vol-III  
Dated Peshawar, the June 20, 2019

To

The Secretary to Govt: of Khyber Pakhtunkhwa,  
Establishment Department Peshawar

Subject: **ADVICE REGARDING FIXATION OF SENIORITY.**

Dear Sir,

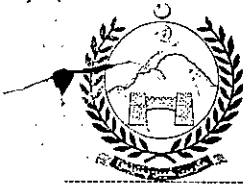
I am directed to refer to the Establishment Department letter No.SOR-V(E&AD)/6-1/PHE/2018 dated 12-06-2019 on the subject noted above and to inform that the applicant (Mr. Mir Adam Khan) was promoted as Assistant Engineer (BPS-17) from the category of In-service Graduate Sub Engineers.

Yours faithfully,

*J. Akmal*  
20-6-2019

*JK*  
**SECTION OFFICER (ESTT)**  
20/6

*Attested*  
*[Signature]*



*Amme*

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

No.SO(Estt)/PHED/13-77/2015-16/Vol-III  
Dated Peshawar, the July 23, 2020

(J)

(23)

To

Engr. Mir Adam Khan,  
Executive Engineer,  
Public Health Eng: Division (Merged Areas),  
Peshawar

Subject: **ADVICE REGARDING FIXATION OF SENIORITY.**

I am directed to refer to your applications dated 15-05-2019 and 23-07-2020 on the subject noted above and to enclose herewith a copy of the Government of Khyber Pakhtunkhwa, Establishment Department (Regulation Wing); letter No.SOR-V(E&AD)/6-1/PHE /2018 dated 28-06-2019, for your information.

Encls: As above

*S. Khan*  
**SECTION OFFICER (ESTT)**

23-7-2020

*Attested*

*[Signature]*



وکالت نامہ

بعدالت صفا چترکت خواہ اس کے لئے لکھنؤ

میرا نام خان نام حکومت گلگت و بلتستان

Service Appeal No: دعویٰ اجرم / 2020

تھانہ ایف آئی آر تاریخ

باعث تحریر آنکے

مقدمہ مندرجہ بالا عنوان میں اپنی طرف سے واسطے بیروی وجود ابھی بمقام لکھنؤ کے لئے

ایمین الرحمن یوسفزئی ایڈووکیٹ ہائی کورٹ، لکھنؤ

ایمین الرحمن یوسفزئی ایڈووکیٹ ہائی کورٹ فیڈرل شریعت کورٹ آف پاکستان اینڈ سجاد احمد محسود ایڈووکیٹ ہائی کورٹ، لکھنؤ

کو بدین شرط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کرونگا اگر پیشی پر من مظهر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کے کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بزور تعطیل بیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظهر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پرواختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجرائے ڈگری و نظر ثانی اپیل و نگرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجرا کرانے اور ہر قسم کا روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپرد تاشی و راضی نامہ کو فیصلہ برخلاف کرنے، اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم انتہائی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادا ایگی علیحدہ مختار نامہ بیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزوی کارروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو ہر امر میں وہی اور ویسے ہی اختیارات حاصل ہوں گے۔ جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی بیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا یہ مختار نامہ لکھ دیا کہ سند رہے مورخہ \_\_\_\_\_ مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

ATTESTED & ACCEPTED:

Amin ur Rehman Yusufzai  
Advocate High Court  
&  
Federal Shariat Court of Pakistan  
CNIC: 17301-5813582-3  
Cell No. 0321-9022964  
BC-10-7562

Sajjad Ahmad Mehsud  
Advocate High Court  
Peshawar

Adv. Khalid Raza  
BC-18-1115

Adv. Asim Khan  
BC-18-1263

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No. 8646/2020**

Mr. Mir Adam Khan S/O Sher Adam Khan,  
Executive Engineer, PHE Division Merged Areas Peshawar

\_\_\_\_\_ (Appellant)

**VERSUS**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Administration Department (Regulation Wing), Civil Secretariat, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Public Health Engg: Department, Civil Secretariat, Peshawar.
4. Mr. Kifayat Ullah Khan S/O Sebrullah Jan, XEN Public Health Engg: Division Kohat.
5. Mr. Abdul Rahim S/O Abdul Ghaffar Khan, XEN Public Health Engg: Division Dir Upper.
6. Mr. Khan Muhammad Khan S/O Sharif Khan, XEN/Design Engineer, o/o the Chief Engineer PHED Phase -V, Hayatabad Peshawar.
7. Mr. Barkat Ullah S/O Lal Soleh Din, XEN Public Health Engg: Division District Hangu.

\_\_\_\_\_ (Respondents)

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DEPONENT

CNIC No. 17301-3056748-3

Cell # 0315-1906767

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No.8646/2020**

Mr. Mir Adam Khan S/o Sher Ahmad Khan,  
Executive Engineer, Public Health Engg: Division  
Merged Areas Peshawar

Appellant

**VERSUS**

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat, Peshawar
  2. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Administration Department (Regulation wing), Civil Secretariat, Peshawar
  3. Secretary to Govt. of Khyber Pakhtunkhwa, Public Health Engg: Department, Civil Secretariat, Peshawar
  4. Mr. Kifayat Ullah Khan S/o Sebrullah Jan, XEN Public Health Engg: Division Kohat
  5. Mr. Abdul Rahim S/o Abdul Ghaffar Khan, XEN Public Health Engg: Division Dir Upper
  6. Mr. Khan Muhammad Khan S/o Sharif Khan, XEN/Design Engineer, O/o the Chief Engineer PHED Phase-V, Hayatabad Peshawar
  7. Mr. Barkat Ullah S/o Lal Soleh Din, XEN Public Health Engg: Division District Hangu
- Respondents

**PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 - 3**

**Respectfully Sheweth,**

**Preliminary Objections**

1. That the appellant has got no locus standi.
2. That appellant is estopped due to his own conduct.
3. That the appellant has not come to this Honorable Tribunal with clean hands.
4. The appeal is time barred.
5. The appellant is barred by law.
6. The appeal is not maintainable in its present form.
7. The appeal is bad for mis-joinder/non-joinder of necessary parties.

**Facts of the case**


- 17.10.1987
1. Correct to the extent that the appellant was appointed as Sub Engineer in Public Health Engg: Department, Khyber Pakhtunkhwa, vide Order dated 09-10-1987.
  2. Correct to the extent that the appellant was promoted to the post of Assistant Engineer/SDO (BPS-17) on acting charge basis vide notification dated 16-09-2008 and subsequently his promotion was regularized with effect from the date of promotion on acting charge basis i.e. 16-09-2008, vide notification dated 06-06-2011.

3. Correct to the extent that the appellant was further promoted to the post of Executive Engineer (BPS-18) on acting charge basis on 17-10-2012 and then on regular basis vide notification dated 15-09-2014.
4. Correct to the extent that the respondent Department rightly issued seniority list of Executive Engineers (BPS-18), as it stood on 15-12-2018, vide notification dated 31-12-2018, wherein the name of appellant was placed at S.No.24, whereas the other private respondents were placed at S.No.20, 21, 22 & 23 respectively, being senior to the appellant. Subsequently, the appellant submitted Departmental Appeal dated 23-03-2019 with the request that his seniority may be determined from the date of initial appointment instead of the date of acquiring Degree. Advice of the Establishment Department was sought in the matter. The Establishment Department (Regulation Wing), vide letter dated 28-06-2019 (**Annex-I**), intimated that since the appellant left his original cadre of Diploma Holder Sub Engineers against which he was appointed in 1987 and joined the cadre of In-service Graduate Sub Engineers, so his seniority as Sub Engineer started from the date of acquiring his B.Sc Degree on the basis of which he got promotion to BPS-17, and advised that his seniority has rightly been fixed in the list issued on 31-12-2018. Thus the appellant was informed accordingly.
5. That the appellant has not come to this Tribunal with clean hands on the following grounds:-

### **GROUND**

- A. Pertains to record. The appellant was promoted to BPS-18 on regular basis on 15-09-2014 whereas private respondents No.4 & 7 were promoted to BPS-18 on 01-04-2016 and they have been placed seniors than the appellant in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973. Furthermore, in case of private respondents No.5 & 6, the position has already been explained in Para-4 above. The seniority of the appellant and all concerned has been fixed as per the ibid rules.
- B. Incorrect and not admitted. That the appellant has been dealt with in accordance with law and rules.
- C. Incorrect and not admitted. As already explained in the preceding paras.
- D. Incorrect and not admitted. The respondent No.2 has preferred advice, as explained in Para-4 above, in accordance with rules/record.
- E. The appellant has made appeal against the seniority issued on 31-12-2018, which is badly time-barred. The respondents also seek permission to raise additional grounds at the time of arguments.

In view of the position explained above, the appeal of the appellant may be dismissed with cost.

  
**SECRETARY PHE DEPARTMENT**  
**GOVT. OF KHYBER PAKHTUNKHWA**  
**(Respondent No. 3)**

  
**SECRETARY ESTABLISHMENT DEPARTMENT**  
**GOVT. OF KHYBER PAKHTUNKHWA**  
**(Respondent No.2)**

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR****Service Appeal No. 8646/2020**

Mr. Mir Adam Khan S/O Sher Adam Khan,  
Executive Engineer, PHE Division Merged Areas Peshawar

\_\_\_\_\_ (Appellant)

**VERSUS**

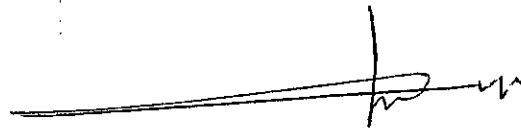
1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Administration Department (Regulation Wing), Civil Secretariat, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Public Health Engg: Department, Civil Secretariat, Peshawar.
4. Mr. Kifayat Ullah Khan S/O Sebrullah Jan, XEN Public Health Engg: Division Kohat.
5. Mr. Abdul Rahim S/O Abdul Ghaffar Khan, XEN Public Health Engg: Division Dir Upper.
6. Mr. Khan Muhammad Khan S/O Sharif Khan, XEN/Design Engineer, o/o the Chief Engineer PHED Phase -V, Hayatabad Peshawar.
7. Mr. Barkat Ullah S/O Lal Soleh Din, XEN Public Health Engg: Division District Hangu.

\_\_\_\_\_ (Respondents)

**AFFIDAVIT**

I, Hamayun, Superintendent, PHE Department Peshawar do hereby affirm and declare on oath that the contents of the instant Joint Parawise Comments in Service Appeal No. 8646/2020 titled "Mir Adam Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary & others" are true and correct to the best of my knowledge and belief and nothing has been concealed from the Honorable Court.

Identified by: -  
Advocate General  
Khyber Pakhtunkhwa

  
DEPONENT  
CNIC No. 17301-3056748-3  
Cell # 0315-1906767



GOVT: OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the January 18, 2021

**AUTHORITY LETTER**

**No.SO(LIT)PHED/S.T/40-61/MirAdam/Peshawar:** Mr.Hamayun, Superintendent (BPS-17), o/o Section Officer (Lit), PHE Department is hereby authorized to submit the Joint Parawise Comments and attend the Khyber Pakhtunkhwa, Service Tribunal Peshawar in connection with the defense of Service Appeal No. 8646/2020, titled "**Mir Adam Khan VS Government of Khyber Pakhtunkhwa through Chief Secretary and others**" on behalf of the Secretary Public Health Engineering Department, to protect the Government interest.

*Shah*  
SECRETARY

Public Health Engineering  
Department Peshawar

(3) There shall be no confirmation against any temporary post

(4) A civil servant who, during the period of his service, was eligible to be confirmed in any service or against any post retires from service before being confirmed shall not, merely by reason of such retirement, be refused confirmation in such service or post or any benefits accruing there from.

(5) Confirmation of a civil servant in a service or post shall take effect from the date of occurrence of permanent vacancy in that service or post or from the date of continuous officiation, in such service or post, whichever is later.

8. **Seniority:-** (1) For proper administration of a service, cadre or post, the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or post to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or post as the case may be.

(2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or cadre whether serving in the same department or office or not, as may be prescribed.

(3) Seniority on initial appointment to a service, cadre or post shall be determined as may be prescribed.

(4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post;

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter-se- seniority as in the lower post."

(5) The seniority lists prepared under sub -section (1), shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January".

9. **Promotion:-**(1) A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post for time being reserved under rule for departmental promotion in service or cadre to which he belongs.

(2) A post referred to in sub-section (1) may either be a selection post or a non selection post to which promotion shall be made as may be prescribed-

Provided that nothing contained in this recruited specifically to serve in a particular area

Provided further that, where a civil se outside his service or cadre , his terms and con not be less favourable than those to which he w been so required to serve.

#### 11. **Termination of service:-**

(1) The service of a civil servant may be t

(i) During the initial or extended peric

Provided that, where such civil probation or, as the case may cadre or post to another service, so terminated so long as he holds service or cadre, but he shall t or post, as the case may be;

(ii) On the expiry of the initial or employment; or

(iii) if the appointment is made adhoc person on the recommendation appointment of such person.

(2) Where, on the abolition of a post o a cadre or grade, the services of a civil serve person whose services are terminated shall ordina in such cadre or grade.

(3) Notwithstanding the provisions provisions of sub section (2), the service employment or appointed adhoc shall be liable to pay in lieu thereof.

#### 11A. **Absorption of civil servants rendered su**

Notwithstanding anything contained in this A agreement, contract or the terms and conditions of

Annexure (10) (e) 6

GOVERNMENT OF NWFP  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the September 16, 2008

**NOTIFICATION**

No. SO(E-II)W&S/4-53(B)/2008. On the recommendations of the Departmental Promotion Committee, the Provincial Government is pleased to appoint the following Sub Engineers to the rank of Assistant Engineers (BPS-17) on acting charge basis with immediate effect in the public interest:-

S.No	Name of Sub Engineers
1.	Mr. Abdur Rahim
2.	Mr. Khan Muhammad Khan
3.	Mr. Barkatullah
4.	Mir Adam
5.	Mr. Qadeerullah
6.	Mr. Muhammad Ramzan
7.	Mr. Juma Khan.
8.	Mr. Muhammad Afzal
9.	Mr. Zafarullah
10.	Mr. Amin Khan

2. The above officers so appointed will remain on probation for a period of one year in terms of section 6(2) of NWFP Civil Servants Act 1973 read with rule 15(1) of NWFP Civil Servants (Appointment, Promotion & transfer) Rules, 1989.

3. Postings / Transfers of the above officers will follow.

SECRETARY

No. SO(E-II)W&S/4-53(B)/2008 Dated Peshawar, the Sept 16, 2008

Copy forwarded to the:-

- 1) Accountant General NWFP Peshawar.
- 2) Additional Accountant General Pakistan Revenue Sub Office Pesh.
- 3) Chief Engineer PHE / W&S / FATA Peshawar.
- 4) EDOs W&S / DDOs PHE Works & Services concerned.
- 5) District Accounts Officers concerned.
- 6) PS to Chief Secretary NWFP.
- 7) PS to Secretary Works & Services Department.
- 8) Incharge Computer Cell, W&S Department.
- 9) Officers concerned.
- 10) O/O File / Personal Files.

( SYED BAQAR SHAH )  
SECTION OFFICER (ESTT-II)



Annex I  
197  
7



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)

No.SOR-V(E&AD)/6-1/PHE/2018

Dated 28<sup>th</sup> June, 2019.

To

The Secretary to Gov. of Khyber Pakhtunkhwa,  
PHE Department.

1660  
01/07/19

Subject: ADVICE REGARDING FIXATION OF SENIORITY.

Dear Sir,

I am directed to refer to PHE Department letter No.SO(Estt)PHED/13-77/2015-16/Vol.III dated 20-06-2019 on the subject noted above and to say that since the officer (Mr. Mir Adam Khan) left his original cadre of Diploma Holder Sub Engineers against which he was appointed in 1987, and joined in service graduate Sub Engineers, so his seniority as Sub Engineer started from the date of his acquiring BSc degree on the basis of which he got promotion as Assistant Engineer, as is evident from your letter referred to above, therefore, his seniority has rightly been fixed in the list issued on 31-12-2018.

Your faithfully,

SO/EO  
B  
1/7/19  
2/7

SECTION OFFICER (REG-V)

Endst: of even No. & Date.

Copy forwarded to the PA to Deputy Secretary (R-III) Establishment Department.

SECTION OFFICER (REG-V)

Accepted

S.O. EST. PHED  
No. 13-77-2015-16  
Vol. III  
2-7-19

GOVERNMENT OF NWFP  
PUBLIC HEALTH ENGG DEPARTMENT

Dated Peshawar, the March 06, 2010

NOTIFICATION

No.SO(Estt)/PHED/1-9-/2010. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and in supercession of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in Column No. 3 to 5 of the Appendix append~~ix~~ which shall be applicable to the posts as

9

15


Amended

**GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE**  
**PUBLIC HEALTH ENGINEERING DEPARTMENT**

**NOTIFICATION**


*Peshawar, dated: 06.03.2010.*

No. SO (ESHD)/PHED/1-9/2010 .-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix appended to this Notification which shall be applicable to the post as mentioned in Column No. 2 of the said Appendix.

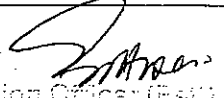
  
Section Officer (ESHD)  
Public Health Engg. Department  
Khyber Pakhtunkhwa

APPENDIX

S.No.	Nomenclature of post.	Minimum qualification required for appointment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
<b>I. Engineering Cadre:</b>				
1.	Chief Engineer (BS-20).			By promotion, on the basis of selection on merit, from amongst the Superintending Engineers/Directors Design/Directors (Planning and Monitoring)/Executive District Officers with at least seventeen years service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
2.	Superintending Engineer / Director Design / Director (Planning and Monitoring)/Executive District Officer (BS-19).			By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/ Design Engineers/Technical Officers/Deputy District Officers with twelve years of service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
3.	Executive Engineer/ Design Engineer/ Technical Officer/ Deputy District Officer (BS-18).			By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers/Assistant Design Engineers/Sub Divisional Officers/Assistant District Officers possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such.

  
Section Officer (Estt)

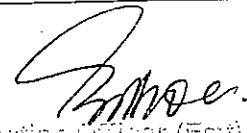
4.	Assistant Engineer/ Assistant Design Engineer/Sub Divisional Officer/ Assistant District Officer (BS-17).	Degree in B.E/B.Sc Engineering (Civil) from a recognized University.	21 to 32 years	(a) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University;  ✓ <u>Note:</u> The seniority for the purpose of promotion shall be reckoned from the date of acquiring degree of B.E/B.Sc Engineering (Civil) from a recognized University.  (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold a diploma and have passed Departmental Professional Examination with at least ten years service as such; and  (c) seventy per cent by initial recruitment.
5.	Sub Engineer (BS-11).	Diploma of Associate Engineering (Civil) / Electrical / Mechanical from a recognized Technical Board.	18 to 30 years	(a) Ten per cent by transfer, from amongst the Draftsmen with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology from a recognized Board; and  (b) ninety per cent by initial recruitment;
<b>II. Ministerial Establishment:</b>				
6.	Budget and Accounts Officer/Administrative Officer (BS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with five years service as such.
7.	Superintendent (BS-16).			(a) Seventy per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with five years service as such; and  (b) thirty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with five years service as such.

  
 Section Officer (Estt)  
 Public Health Engineering Department

10.	Assistant/Head Clerk (BS-14).	Second Class Bachelor's Degree from a recognized University.	21 to 32 years	<p>(a) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerks, having graduation with five years service as such;</p> <p>(b) fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerk other than Graduates, with five years service as such:</p> <p style="text-align: center;">Provided that if qualified persons are not available for promotion, against the quota at (a), then the vacancy shall be filled in by way prescribed at (b); and</p> <p>(c) Twenty-five per cent by initial recruitment.</p>
11.	Accounts Clerk (BS-11).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with five years service as such.
12.	Senior Clerk (BS-09).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with three years service as such.
13.	Junior Clerk (BS-07).	<p>(a) Second Division Intermediate or equivalent qualification from a recognized Board; and</p> <p>(b) a speed of 30 words per minute in English typewriting.</p>	18 to 28 years	<p>(a) Twenty per cent by promotion, from amongst the Daftari, Record Lifter, Daffadar, Barkandaz, Naib Qasids and Chowkidars, who have passed Secondary School Examination and are under 45 years of age and have at least two years service as such; and</p> <p><b>Note:</b> For the purpose of promotion, the department shall maintain a joint seniority list of Daftary, Naib Qasids, Chowkidars, Record Lifter, Daffadar and Barkandaz based on the date of regular appointment to the post or that of acquiring the SSC whichever is later; provided that if two dates are the same the person older in age or having longer service, whichever is more beneficial to him, shall rank senior; and</p> <p>(b) eighty per cent by initial recruitment.</p>

*[Signature]*  
 Officer (Estt)

14.	Daftari/Record Lifter/ Daffadar/Barkandaz (BS-02).	Preferably literate, preference will be given to Ex-Service Man.	18 to 35 years	By promotion, from amongst the Naib Qasids/Chowkidars having Middle Standard qualification:  Provided that if no suitable candidate is available for promotion, then by initial recruitment.
15.	Naib Qasid (BS-01).	Middle Standard qualification.	18 to 40 years	By initial recruitment.
16.	Driver (BS-04).	Possessing a valid LTV/ HTV Driving License with five years experience, having Middle Standard qualifications from a recognized Board.	18 to 45 years	By initial recruitment.
17.	Chowkidar (BS-01).	Literate.	18 to 45 years	By initial recruitment.
18.	Sweeper (BS-01).		18 to 45 years	By initial recruitment.
19.	Data Entry Operator / Computer Aided Design, Computer Operator (BS-11).	Second Class Intermediate Certificate or equivalent qualification from a recognized Board and one year Diploma in Information Technology or Computer Science from a recognized Board.	18 to 30 years	By initial recruitment.



Section Officer (Eqv)

III. <u>Drawing Branch Establishment:</u>				
20.	Chief Draftsman (BS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsmen with five years service as such.
21.	Circle Head Draftsman (BS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst the Head Draftsman/ Divisional Head Draftsman with five years service as such.
22.	Head Draftsman / Divisional Head Draftsman (BS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman with five years service as such.
23.	Draftsman (BS-11).	(a) Second Division Secondary School Certificate from a recognized Board; and  (b) two years duration Certificate Course in Civil Draftsmanship from a recognized Board of Technical Education.	18 to 30 years	(a) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman Course of two years duration from recognized Board of Technical Education with three years service as such;  (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers who have qualified the prescribed Departmental Examination of Draftsman, and having three years service as such:  Provided that if no suitable candidates are available for promotion against the quota at (a) then the vacancy shall be filled in by way prescribed at (b) and vice versa; and  (c) fifty per cent by initial recruitment.






24.	Tracer (BS-05).	(a) Second Class Secondary School Certificate from a recognized Board; and  (b) Survey course of at least 6-9 months duration.	18 to 30 years	(a) Twenty-five by promotion, from amongst the Ferro-Printer/Ferro Khalasi having Secondary School Certificate with two years service as such; and  (b) seventy-five per cent by initial recruitment.
25.	Ferro- Printer/ Ferro Khalasi (BS-02).	Middle Standard Qualification.	18 to 30 years	By initial recruitment.

**IV. Water Quality (WQ) Laboratory's Technical Staff:**

26.	Water Scientist / Senior Research Officer (WQ) (BS-18).	Second Division M.Sc (Micro-biology or Chemistry) from a recognized University.		By promotion, on the basis of seniority-cum-fitness, from amongst the members of service holding the post of Research Officer (Water Quality) BS-17 with five years service as such.
27.	Research Officer (WQ) (BS-17).	Second Division M.Sc (Micro-biology or Chemistry), from a recognized University.	21 to 32 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst members of service holding the post of Assistant Research Officer (Water Quality) three years service as such; and  (b) fifty per cent by initial recruitment; and
28.	Assistant Research Officer (WQ) (BS-16).	Second Division B.Sc (Microbiology or Chemistry) from a recognized University.	21 to 30 years	By initial recruitment.



29.	Laboratory Technician (BS-06).	Second Division Secondary School Certificate or equivalent qualification from a recognized Board and relevant Laboratory Technician Course from a recognized Technical Board/Institute.	18 to 30 years	By initial recruitment.
30.	Laboratory Attendant (BS-01).	Literate.	18 to 45 years	By initial recruitment.
<b>V. Hydrogeology/Resistivity Survey Staff:</b>				
31.	Research Officer/ Hydro-Geologist (BS-17).	Second Division M.Sc (Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) with two years relevant experiences or Second Division M.Sc. (Water Resources/ Civil Engineering) from a recognized University.	21 to 32 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst members of service holding the post of Assistant Research Officer (Resistivity Survey) with three years service as such; and (b) fifty per cent by initial recruitment.
32.	Assistant Research Officer (R/Survey) (BS-16).	Second Division M.Sc (Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) or Second Division M.Sc. (Water Resources/ Civil Engineering) from a recognized University.	21 to 30 years	By initial recruitment.

  
 Director  
 Public Health Engg. Department  
 Government of Punjab

33.	Technician (BS-06).	Second Class Secondary School Certificate or equivalent qualification from a recognized Board and relevant Technician Course from a recognized Technical Board/Institute.	18 to 30 years	By initial recruitment.
<b>VI. <u>Community Development/Health Hygiene Promotion Staff:</u></b>				
34.	Assistant Social Organizer (BS-16).	Second Class Master's Degree in Social Sciences from a recognized University.	21 to 30 years	By initial recruitment.
<b>VII. <u>EIA/Environment Section Staff:</u></b>				
35.	Environmentalist (BS-17).	Second Class Master's Degree in Environmental Sciences/Environmental Engineering from a recognized University.	21 to 30 years	By initial recruitment or by deputation from Environmental Protection Agency North-V Frontier Province.

SECRETARY TO GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE  
PUBLIC HEALTH ENGINEERING DEPARTMENT.

  
Section Officer (Engg)  
Public Health Engineering Dept.

Dated Peshawar, the July 31, 2013

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## NOTIFICATION

No. SO(E)PHE/1-9/2009. In pursuance of the provisions contained in sub-rule(2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Government of the Khyber Pakhtunkhwa is pleased to direct that in the Public Health Engineering Department's (Recruitment and Appointment) Rules, 2010, the following further amendments shall be made, namely:

### AMENDMENTS

In the Appendix,-

(i)

Against serial No.3, in column No.5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Engineers, Assistant Design Engineers and Sub Divisional Officers, who possess Degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such and have passed the Departmental Professional Examination."

(ii)

Against serial No.4, in column No.5, for the existing entries, the following shall be substituted, namely:

(a) five per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the direct graduate Sub Engineers, who possess Degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such;

(b) five per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the in service graduate Sub Engineers, who possess Degree in B.E/B.Sc Engineering (Civil), from a recognized University with five years service as such;

(c) three per cent, by promotion, on the basis of seniority-cum-fitness, from amongst Sub Engineers, who possess Degree in B.Tech Hons. (Civil), from a recognized University with five years service as such;

(d) twenty per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who possess Diploma in Civil / Electrical / Mechanical Technology with ten years service as such and have passed the Departmental Examination; and

(e) sixty-seven per cent by initial recruitment".

SECRETARY

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ENDST: No. SO(E)PHE/1-9/2009 Dated Peshawar, the July 31, 2013

Copy forwarded to the:-

1. All Administrative Secretaries to the Govt. of Khyber Pakhtunkhwa Province.
2. Secretary to Governor Khyber Pakhtunkhwa Province.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Province.
4. PS to Chief Secretary Khyber Pakhtunkhwa Province.
5. Accountant General Khyber Pakhtunkhwa Province Peshawar.
6. Additional Accountant General (PR), Pakistan Revenue Sub Office Peshawar.
7. Chief Engineer (South) PHE Department.
8. Chief Engineer (North) PHE Department.
9. Chief Engineer (FATA) Communication & Works Department.
10. Secretary Public Service Commission Khyber Pakhtunkhwa.
11. Registrar Supreme Court of Pakistan / Peshawar High Court / Service Tribunal Peshawar.
12. All Superintending Engineers PHE Circles / Executive Engineers PHE Divisions / Sub Divisional Officers PHE Khyber Pakhtunkhwa.
13. Manager Government Stationary & Printing Department.
14. PS to Minister for PHE Department.
15. PS to Secretary PHE Department.
16. Office Order File

  
( MUHAMMAD YUNAS )  
SECTION OFFICER (ESTT)



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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

Dated Peshawar, the 31 / 10 / 2017

**NOTIFICATION**

**No.SO(Estt)/PHED/1-9/2016-17:** In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No.SO (Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

- (1) Under the heading "Engineering Cadre",-
- (i) after serial No.2, the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5
2A	Senior Revenue Officer	-	-	By transfer or deputation, from amongst the Officers of Federal Government, Provincial Government, Corporation, Corporate Body, Autonomous Body, Statutory Body or Authority under the Federation or Province, having Master's Degree in Economics, Statistics, Business Administration (Finance) or Commerce (Finance, Accounts) from a recognized University preferably having basic Degree in Engineering.

- (ii) against serial No.5,-
- a. in column No.3, after the word and oblique "Electrical," the word and oblique "Electronics/" shall be inserted;
- b. in column No.5, for the existing entries, the following shall be substituted, namely;
- (a) one percent by promotion, on the basis of seniority-cum-fitness from amongst the Work Superintendents with five years' service as such, having at least Second Class Diploma of Associate Engineering in Civil, Electrical, Electronics, Mechanical Technology from a recognized Board of Technical Education;
- (b) five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with five years' service as such, having at least Second Class Diploma of Associate Engineering in Civil, Electrical, Electronics, Mechanical Technology from a recognized Board of Technical Education;

Provided that if no suitable person is available for promotion under clause (a) and (b) then by initial recruitment;

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Note: For the purpose of promotion the seniority of Work Superintendents and Tracers shall be reckoned from the date of their regular appointment.

- 51/ (c) three percent by transfer, from amongst the Draftsman with at least seven years' service as such, having at least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education;
- 82/ (d) eighty-five percent by initial recruitment having at least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education;
- (e) three percent by initial recruitment having at least Second Class Diploma of Associate Engineering in (Electrical, Electronics) Technology from a recognized Board of Technical Education; and
- (f) three percent by initial recruitment having at least Second Class Diploma of Associate Engineering in (Mechanical) Technology from a recognized Board of Technical Education."

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(2) under the heading "Ministerial Cadre",-

(i) Against serial No.13, in column No.5, for the existing entries, the following shall be substituted, namely;

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(a) Thirty-three percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaris, Record Lifters, Daffadars, Barkandazs, Naib Qasids and Chowkidars, having at least Second Class Secondary School Certificate from at recognized Board with at least two years' service as such; and

(b) sixty-seven percent by initial recruitment.

Note: For the purpose of promotion, there shall be maintained a joint seniority list of Daftaris, Record Lifters, Daffadars, Barkandazs, Naib Qasids and Chowkidars with reference to the date of their acquiring the Secondary School Certificate.

Provided that:

- a. if two or more officials have acquired the Secondary School Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;
- b. where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official; and

(ii) Against serial No.25, in column No.3, for the existing entry, the following shall be substituted, namely;

"At least Secondary School Certificate from a recognized Board"

*It has been deleted  
wide Notification  
dt 09-04-2018*

(3) under the heading "Water Quality (WQ) Laboratory's Technical Staff",-

(i) Against serial No.26,-

- (a) the existing entries in column No.3, shall be deleted; and
- (b) in column No.5, for the existing entry, the following shall be substituted, namely;

"By promotion, on the basis of seniority-cum-fitness, from amongst the Research Officers (Water Quality) and Research Officers (Hydro-geologist) with seven years' service in BS-17 as such.

**Note:** For the purpose of promotion, a joint seniority list of Research Officers (Water Quality) and Research Officers (Hydro-geologist) shall be maintained."

(ii) Against serial No.27, in column No.3, for the existing entries, the following shall be substituted, namely;

"At least Second Class Master's Degree in Micro-Biology, Chemistry, Bachelor of Science (B.S) Medical Lab Technology (MLT) (four years Program) or equivalent qualification from a recognized University";

(iii) Against serial No.31, in column No.3, for the existing entries, the following shall be substituted, namely;

(a) At least Second Class Master's Degree in Hydro-Geology, Water Resources Engineering, Civil Engineering or equivalent qualification from a recognized University; or

(b) at least Second Class Bachelor's Degree (BSc) in Civil Engineering, Agriculture Engineering or equivalent qualification from a recognized University with two years relevant post qualification experience."

(iv) Against serial No.32, in column No.3, for the existing entries, the following shall be substituted, namely;

(a) At least Second Class Master's Degree in Hydro-Geology, Water Resources Engineering, Civil Engineering or equivalent qualification from a recognized University; or

(b) at least Second Class B.Sc Civil Engineering (four years), Agriculture Engineering (four years) or equivalent qualification from a recognized University"

(v) Against serial No.34, in column No.3, for the existing entry, the following shall be substituted, namely;

"At least Second Class Master's Degree in Social Sciences or equivalent qualification from a recognized University; and"

(vi) Against serial No.35, in column No.3, for the existing entry, the following shall be substituted, namely;

"At least Second Class Master's Degree in Environmental Sciences, Environmental Engineering or equivalent qualification from a recognized University; and

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(vii) Against serial No.37,-

a. In column No.3, for the existing entry, the following shall be included, namely;

"At least Second Class Secondary School Certificate from a recognized Board with one year Course Certificate in the relevant field from a recognized Board of Technical Education or Institution;" and

b. in column No.5, for the existing entries, the following shall be substituted, namely;

(a) Fifty percent, by promotion, on the basis of seniority-cum-fitness, from amongst the Pipe Fitters with at least five years' service as such; and

(b) fifty percent by initial recruitment;

SECRETARY  
PHE DEPARTMENT

No.SO(Estt)/PHED/1-9/2016-17:

Dated Peshawar, the 31 / 10 / 2017

Copy forwarded to the:-

- 1) All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2) Secretary to Governor Khyber Pakhtunkhwa.
- 3) Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 4) Accountant General Khyber Pakhtunkhwa.
- 5) Additional Accountant General (PR), Pakistan Revenue Sub Office Peshawar.
- 6) Chief Engineer (North/South) PHE Khyber Pakhtunkhwa Peshawar.
- 7) Secretary Public Service Commission Khyber Pakhtunkhwa Peshawar.
- 8) Registrar Peshawar High Court / Services Tribunal Peshawar.
- 9) All Superintending Engineers PHE Circles / XENS PHE Department.
- 10) Manager Government Stationary & Printing Department.
- 11) PS to Chief Secretary Khyber Pakhtunkhwa Province.
- 12) PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar
- 13) RA to Deputy Secretary (Admin) PHE Department Khyber Pakhtunkhwa Peshawar
- 14) Office Order File.

SECTION OFFICER (ESTT)



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

Dated Peshawar, the 09 / 04 /2018

**NOTIFICATION**

**No.SO(Estt)/PHED/1-9/2016-17/Vol-II:** In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.SO(Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendment shall be made, namely:

**AMENDMENT**

In the Appendix, under the heading "Ministerial Cadre", against serial No.13, in column No.5, in clause (a) the words "at least Second Class" shall be deleted.

**SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

**No.SO(Estt)/PHED/1-9/2016-17/Vol-II:** Dated Peshawar, the 09 / 04 /2018

Copy forwarded to the:-

- 1) All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2) Secretary to Governor Khyber Pakhtunkhwa.
- 3) Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 4) Accountant General Khyber Pakhtunkhwa.
- 5) Additional Accountant General (PR), Pakistan Revenue Sub Office Peshawar.
- 6) Chief Engineer (North/South) PHE Khyber Pakhtunkhwa Peshawar.
- 7) Registrar Peshawar High Court / Service Tribunal Peshawar.
- 8) All Superintending Engineers PHE Circles/XENs PHE Department.
- 9) Manager Government Stationary & Printing Department.
- 10) PS to Chief Secretary Khyber Pakhtunkhwa Province.
- 11) PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar
- 12) PA to Deputy Secretary (Admn) PHE Deptt Khyber Pakhtunkhwa Peshawar
- 13) Office Order File.

**SECTION OFFICER (ESTT)**

9.4.18.

**PUBLIC HEALTH ENGINEERING DEPARTMENT.**

Final Seniority List of Sub Engineers (BPS-11) Direct Graduate. PHE Cadre as it stood on 31/12/2007.

S.No.	Name of Official	Father's Name	Home District	Qualification	Date of Birth	Date of Appointment to PWD	Date of Appointment to Class	Remarks
1	Muhammad Nazir	Gul <i>Raza</i>	Mardan	B.Sc (C) 1989	10/03/1964	24/11/1992	24/11/1992	
2	Noor ul Basar	Rahmat Gul	Hangu	B.Sc (C) 1987	13/08/1959 *	21/11/1992	21/11/1992	
3	Kifayatullah Khan	Sebrullah Jan	Bannu	B.Sc (C) 1992	14/02/1969	16/09/1993	16/09/1993	
4	Abdur Rahim-II	Ghaffar Khan	Bannu	B.Sc (C) 1990	25/08/1965	16/09/1993	16/09/1993	
5	Khan Muhammad Khan	Sharif Khan	NWA	B.Sc (C) 1991	02/04/1968	16/09/1993	16/09/1993	
6	Yousaf Khan	Asaf Khan	Swat	B.Sc (C) 1992	01/03/1969	22/09/1993	22/09/1993	
7	Muhammad Naeem	Ahmad Zarin	Swat	B.Sc (C) 1991	02/01/1967	16/09/1993	16/09/1993	

Endst.No. 06 / E-16 / PHE

Dated Peshawar the 31 / 12 / 2007.

Copy of the above is forwarded to the :-

- 1) Section Officer (E-II) W&S Department Peshawar.
- 2) All Directors PHED in NWFP.
- 3) All Deputy District Officer WS&S (PHE) in NWFP.

  
ADMINISTRATIVE OFFICER

**PUBLIC HEALTH ENGINEERING DEPARTMENT.**

Seniority List of Sub Engineers (BPS-11) In-Service Graduate. PHE Cadre as it stood on 31/12/2007.

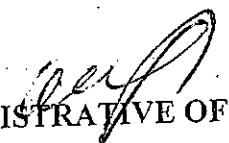
S.No.	Name of Official	Father's Name	Home District	Qualification	Date of Birth	Date of Appointment to PWD	Date of Appointment to Class	Remarks
1	Amir Muhammad	Abdul Qadir	F.R.Bannu	B.Sc (C) 1994	12/01/1966	07/04/1986	07/04/1986	
2	Shazada Behram	Maghfoor Khan	Mardan	B.Sc (C) 1995	04/11/1963	08/10/1987	08/10/1987	
3	Barakatullah	Lal Saleh Din	NWA	B.Sc (C) 1998*	07/03/1961	18/12/1985	18/12/1985	
4	Air Idam	Sher Ahmad Khan	FR Bannu	B.Sc (C) 1999*	28/02/1966	17/10/1987	17/10/1987	
5	Muhammad Imtiaz	Muhammad Hamayun Khan	Battagram	B.Sc (C) 1999	15/07/1973	16/09/1993	16/09/1993	

Endst:No. 05 / E-16 / PHE

Dated Peshawar the 31 / 12 / 2007.

Copy of the above is forwarded to the :-

- 1) Section Officer (E-II) W&S Department Peshawar.
- 2) All Directors PHED in NWFP.
- 3) All Deputy District Officer WS&S (PHE) in NWFP.

  
ADMINISTRATIVE OFFICER

## WORKS & SERVICES DEPARTMENT

TENTATIVE SENIORITY LIST OF SUB ENGINEER (BPS-11) IN SERVICE GRADUATE PHE CADRE AS IT STOOD ON 15-07-2008

Seniority	Name of official	Father's Name	Home District	Qualification	Date of Birth	Date of Appointment to W&S	Date of Appointment to Class	Remarks
1	2	3	4	5	6	7	8	9
1.	Birkatullah	Lal Saleh Din	NWA	B.Sc(Civil) 1998	07-03-1961	18-12-1985	18-12-1985	
2	Mr Adam	Sher Ahmed Khan	FR Bannu	B.Sc (Civil) 1999	28-02-1966	17-10-1987	17-10-1987	
3.	Jehanzeb	Shadi Gul	NWA	B.E 2001	01-04-1971	26-02-1996	26-02-1996	
4.	Saim Javed		Malakand	B.Sc(Civil)	01-04-1965	22-11-1988 (date of appointment in LG&RD Deptt)		Absorbed in the W&SD as a result of court decision from LG&RD on 13-03-2008 in accordance with their original seniority in LG&RD Department.

Seniority	Name of official	Father's Name	Home District	Qualification	Date of Birth	Date of Appointment to W&S	Date of Appointment to Class	Remarks
1	2	3	4	5	6	7	8	9
1.	Muhamamd Nazir	Gul Reza	Mardan	B.Sc(Civil) 1989	10-03-1964	24-11-1992	24-11-1992	
2.	Noor ul Basir	Rahmat Gul	Hangu	B.Sc (Civil) 1987	13-08-1959	21-11-1992	21-11-1992	
3.	Kifayatullah Khan	Sebrullah Jan	Bami	B.Sc (Civil) 1992	14-02-1969	16-09-1993	16-09-1993	
4.	Abdur Rahim-II	Ghaffar Khan	Bannu	M.Sc	25-08-1965	16-09-1993	16-09-1993	
5.	Khan Muhammad Khan	Sharif Khan	N.W.A	B.Sc(Civil) 1991	02-04-1968	16-09-1993	16-09-1993	
6.	Yousaf Khan	Asaf Khan	Swat	B.Sc(Civil) 1992	01-03-1979	22-09-1993	22-09-1993	
7.	Muhamamd Naeem	Ahmed Zarin	Swat	B.Sc(Civil) 1991	02-01-1967	16-09-1993	16-09-1993	
8.	Abdul Hamid Khan		Kohat	B.Sc(Civil)	16-09-1959	22-11-1988 (date of appointment in LG&RD Deptt)		Absorbed in the W&S as a result of court decision from LG&RD on 13-03-2008 in accordance with their original seniority in LG&RD Department
9.	Muhammad Irfan		D.I.Khan	B.Sc (Civil)	16-06-1959	22-11-1988		-do-

	2	3	4	5	6	7	8	9
Munawar Ahmed		Lakki Marwat	B.Sc (Civil)	01-02-1960	22-11-1988 (date of appointment in LG&RD Deptt)			Absorbed in the W& as a result of co decision from LG& on 13-03-2008 accordance with fl original seniority LG&RD Department.
Abdur Rehman		Karak	B.Sc(Civil)	27-06-1962	22-11-1988 -do-			-do-
Muhammad Siddique		Swabi	B.Sc(Civil)	15-08-1962	12-11-1988 -do-			-do-

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Annex-I

OFFICE OF THE CHIEF ENGINEER(SOUTH)  
PUBLIC HEALTH ENGG:DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR.

No. 07 / E-16 / PHE

Dated Pesh: the 30/16 /2010.

NOTIFICATION.

In pursuance of Establishment & Administration Department's Order No.SO(O&M)E&AD/2-22/2006-Vol-IV dated 24.11.2009 & Notification No.SO(O&M)E&AD/2-22/2006/Vol-III, dated 24.11.2009, and under sub section (1) 8 of the NWFP Civil Servants Act 1973, the final Seniority of Graduate Sub Engineers (BPS-11) of the Public Health Engineering Department, as per existing Service Rules of PHE as it stood on 30.06.2010 is notified as detailed below:-

Seniority No.	Name of Official	Father's Name	Home District	Qualification	Date of Birth	Date of Appointment to PWD.	Date of Appointment to Class	Remarks
1	Noor ul Basar	Rahmat Gul	Hangu	B.Sc (C) 1987	13.08.1959	21.11.1992	21.11.1992	
2	Kifayatullah Khan	Sebrullah Jan	Bannu	B.Sc (C) 1992	14.02.1969	16.09.1993	16.09.1993	
3	Abdur Rahim-II	Ghaffar Khan	Bannu	B.Sc (C) 1990	25.08.1965	16.09.1993	16.09.1993	
4	Khan Muhammad Khan	Sharif Khan	N.W.A	B.Sc (C) 1991	02.04.1968	16.09.1993	16.09.1993	
5	Yousaf Khan	Asaf Khan	Swat	B.Sc (C) 1992	01.03.1969	22.09.1993	22.09.1993	
6	Barkatullah	Lal Saleh Din	N.W.A.	B.Sc (C) 1998	07.03.1961	18.12.1985	18.12.1985	
7	Mir Adam	Sher Ahmad Khan	FR Bannu	B.Sc (C) 1999	28.02.1966	17.10.1987	17.10.1987	
8	Iftexhar Ahmad	Hashim Ali Khan	Peshawar	B.Sc (C) 2007	04.02.1966	29.12.1985	31.01.2009	

Agreed

K. W. do.

Khan Mohd Agreed

*[Signature]*

Agreed

*[Signature]*

- Copy to the:-
- 1) Section Officer (Estt) PHE Department, Peshawar.
  - 2) All Superintending Engineers-PHEd in K.P.K.
  - 3) All Executive Engineers PHEd in K.P.K.

CHIEF ENGINEER

*[Signature]*

Chief Engineer (North)  
Public Health Engineering Department  
Khyber Pakhtunkhwa Peshawar.



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG DEPARTMENT**

**Dated Peshawar, the May 31, 2012**

**NOTIFICATION**

**No.SO(Estt)/PHE/13-1/77-B/2012** In pursuance of Section 8 (5) of the NWFP Civil Servants Act 1973, the final Seniority of Assistant Engineers/Assistant Design Engineers/Sub Divisional Officers (BPS-17) of the Public Health Engg: Department, as it stood on 31-12-2011, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of 1 <sup>st</sup> Entry in the Govt. Service	Date of appointment/promotion in present grade	Remarks
1	2	3	4	5	6	7	8
1.	Qaiser Zaman	B.E (Civil)/ M.Sc (Civil)	13-11-1961	Mardan	26-04-1988	26-04-1988	
2.	Hikmat Sher	B.E(Civil)/ M.Sc (Civil)	19-02-1962	Khyber Agency	01-10-1987	23-01-1988	
3.	Rehan Gul	B.E (Civil)/ M.Eng (Civil)	22-03-1963	Kohat	01-10-1987	23-01-1988	
4.	Rasool Khan	B.E (Civil) M.Eng (Civil)	01-05-1963	Swat	03-01-1990	03-01-1990	
5.	Naseerullah	D.A.E (Civil)	10-09-1952	Karak	30-11-1973	16-09-1992	
6.	Mehboob ur Rehman	D.A.E (Civil)	05-04-1953	Peshawar	23-08-1974	18-03-1997	
7.	Muhammad Ayub	D.A.E (Mech)	01-04-1954	Lakki Marwat	14-11-1974	07-02-2000	
8.	Amanullah	D.A.E (Mech)	07-01-1953	Charsadda	26-04-1975	25-03-2008	
9.	Ghulam Muhammad	D.A.E (Civil)	25-01-1954	Peshawar	09-09-1975	25-03-2008	
10.	Sajjad ur Rehman	D.A.E (Mech)	01-12-1957	Abbottabad	20-03-1976	25-03-2008	
11.	Amil Muhammad	B.Sc Civil	12-01-1966	FR Bannu	07-04-1986	25-03-2008	
12.	Shahzada Behram	B.Sc Civil	04-11-1963	Mardan	08-10-1987	25-03-2008	
13.	Kifayatullah Khan	B.Sc Civil M.Sc (Civil)	14.02.1969	Bannu	16.09.1993	30.08.2010	



14.	Abdur Rahim	B.Sc Civil M.Sc (Civil)	25.08.1965	Bannu	16.09.1993	16.09.2008	Their acting charge appointment has been regularized w.e.f. 16.09.2008 in compliance with the Judgment of Supreme Court of Pakistan dated 16.03.2011 in Civil Petitions No.438 & 439-P of 2009.
15.	Khan Muhammad Khan	B.Sc Civil	02.04.1968	NWA	16.09.1993	16.09.2008	
16.	Barkatullah	B.Sc Civil	07-03-1961	N.W.A	18-12-1985	16-09-2008	
17.	Mir Adam	B.Sc Civil	28-02-1966	FR Bannu	17-10-1987	16-09-2008	
18.	Qadeer Ullah	DAE (Mech)	01.01.1955	Bannu	26.03.1976	30.08.2010	
19.	Zafar Ullah	DAE (Mech)	25.03.1956	D.I.Khan	21.08.1976	30.08.2010	
20.	Muhammad Ramzan	DAE (Mech)	25.03.1956	D.I.Khan	21.08.1976	30.08.2010	
21.	Muhammad Afzal	DAE (Mech)	01.01.1955	SWA	30.08.1976	30.08.2010	
22.	Amin Khan	DAE (Mech)	15.04.1956	Malakand	21.02.1977	30.08.2010	
23.	Muhammad Faisal Naeem	B.Sc Civil	19-01-1986	Swabi	09.09.2010	09.09.2010	
24.	Yousaf Khan	B.Sc Civil	01-03-1969	Swat	16-09-1993	03-06-2011	
25.	Ikramullah Shah	B.Sc Civil	04-04-1987	Battagram	23-09-2011	23-09-2011	
26.	Muhammad Wasim	B.Sc Civil	03-04-1983	Lakki Marwat	23-09-2011	23-09-2011	
27.	Gul Ajab Khan	B.Sc Civil	15-05-1980	S.W.A	23-09-2011	23-09-2011	
28.	Adnan Ahmed	B.Sc Civil	18-10-1986	Hangu	23-09-2011	23-09-2011	
29.	Junaid Hafeez	B.Sc Civil	01-01-1984	Peshawar	23-09-2011	23-09-2011	
30.	Syed Abid Ali Shah	B.Sc Civil	14-02-1984	Charsadda	23-09-2011	23-09-2011	
31.	Fazle Hayat	B.Sc Civil	05-01-1986	Peshawar	23-09-2011	23-09-2011	
32.	Syed Salman Ali Shah	B.Sc Civil	04-03-1986	Nowshera	23-09-2011	23-09-2011	
33.	Zeeshan Khan	B.Sc Civil	25-03-1987	D.I.Khan	23-09-2011	23-09-2011	
34.	Amna Waheed Awan	B.Sc Civil	23-03-1988	Mansehra	23-09-2011	23-09-2011	

35.	Fazal Ahmad	B.Sc Civil	12-02-1986	D.I.Khan	23-09-2011	23-09-2011	
36.	Zahid Hussain	B.Sc Civil	01-09-1971	Malakand Agency	23-09-2011	23-09-2011	
37.	Noor Rehman	B.Sc Civil	03-04-1981	Swat	23-09-2011	23-09-2011	
38.	Zahid Ullah	B.Sc Civil	04-02-1987	Battagram	23-09-2011	23-09-2011	
39.	Muhammad Ikram	B.Sc Civil	22-02-1984	Swabi	08-10-2011	08-10-2011	
40.	Rafi Ullah	B.Sc Civil	14-11-1983	Khyber Agency	23-09-2011	23-09-2011	
41.	Yasir Rehman	B.Sc Civil	02-01-1987	Haripur	23-09-2011	23-09-2011	
42.	Iftikhar Ahmad	B.Sc Civil	01.10.1984	Mansehra	23-09-2011	23-09-2011	
43.	Tariq Alam	B.Sc Civil	01-07-1977	S.W.A	08-10-2011	08-10-2011	

**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

**Dated Peshawar, the May 31, 2012**

**No.SO(Estt)/PHED/13-1/77-B/2012**

Copy forwarded for information to the:-

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- 4) Director (P&M) Public Health Engineering Department Khyber Pakhtunkhwa
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- 6) All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
- 7) PS to Chief Secretary Khyber Pakhtunkhwa
- 8) PS to Secretary Establishment & Admn Department Khyber Pakhtunkhwa
- 9) PS to Secretary Public Health Engineering Department Khyber Pakhtunkhwa
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**( MIRZA IFTIKHAR AHMED )**  
**DEPUTY SECRETARY (ADMN)**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the March 17, 2015

**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2015:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, the final Seniority of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of the Public Health Engineering Department, as it stood on 15-01-2015, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment / promotion in present grade	Remarks
1.	Liaqat Ali	B.E (Civil)	02-06-1958	Charsadda	26-04-1988	18-10-2011	
2.	Amjad Ali	B.E (Civil)	22-11-1962	Charsadda	26-04-1988	31-03-2010	
3.	Muhammad Sadiq Khattak	B.E (Civil)	16-04-1961	Karak	26-04-1988	31-03-2010	
4.	Muhammad Younas	B.E (Civil)	05-04-1962	Bannu	26-04-1988	18-10-2011	
5.	Gul Shahid Khan	B. E (Civil/ M. Eng	05-01-1963	Karak	24-04-1988	18-10-2011	
6.	Sarfaraz Jehan	B.E (Civil)	16-03-1956	Bannu	26-04-1988	17-03-2011	
7.	Masood-ur-Rehman	B.E (Civil)	01-05-1962	D.I.Khan	26-04-1988	31-03-2010	
8.	Hikmat Sher	B.E (Civil)	19-02-1962	Khyber Agency	01-10-1987	17-10-2012	
9.	Kaiser Farooq	B.E (Civil)	23-09-1962	Malakand Agency	01-10-1987	18-10-2011	
10.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	01-01-1963	Peshawar	01-10-1987	31-03-2010	
11.	Rehan Gul	B.E (Civil)/ M.Eng (Civil)	22-03-1963	Kohat	01-10-1987	15-01-2013	
12.	Rasool-Khan	B.E (Civil)	01-05-1963	Swat	03-01-1990	17-10-2012	

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Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment / promotion in present grade	Remarks
13.	Nasir Latif	B.E (Civil)	01-01-1960	D.I.Khan	29-08-1989	31-03-2010	
14.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I.Khan	01-08-1992	31-03-2010	
15.	Sohail Ahmed Alizai	B.E (Civil)	15-02-1968	Haripur.	12-01-1994	31-03-2010	
16.	Shaida Muhammad	B.E (Civil) M.Sc (C/Engg)	01-04-1966	Swabi	12-01-1994	30-06-2011	
17.	Walayatullah Khan	B.E (Civil)	28-03-1968	SWA	12-01-1994	17-03-2011	
18.	Muhammad Amjad Shamsheer	B.E (Civil)/ M.Sc (C/Engg)	18-04-1969	Bannu	12-01-1994	17-03-2011	
19.	Rehmatullah	B.E (Civil)	05-06-1959	D.I.Khan	01-09-1982	30-06-2011	
20.	Shaukat Rahman	B.E (Civil)/ M.Sc (WSE)	31-07-1968	Haripur	09-02-1995	18-10-2011	
21.	Shahid Mehmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	17-03-2011	
22.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand Agency	15-11-1997	17-03-2011	
23.	Amil Muhammad	B.Sc Civil	12-01-1966	FR Bannu	07-04-1986	12-09-2013	
24.	Shahzada Behram	B.Sc Civil	04-11-1963	Mardan	08-10-1987	12-09-2013	
25.	Abdul Rahim	B.Sc Civil M.Sc (Civil)	25.08.1965	Bannu	16.09.1993	15-09-2014	
26.	Khan Muhammad Khan	B.Sc Civil	02.04.1968	NWA	16.09.1993	15-09-2014	
27.	Mir Adam Khan	B.Sc Civil	28-02-1966	FR Bannu	17-10-1987	15-09-2014	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

*A. Hestad*  
*[Signature]*  
Section Officer (Estt)  
Engg. Department

**No.SO(Estt)/PHED/13-77/2015**

**Dated Peshawar, the March 17, 2015**

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4. Director (P&M) Public Health Engineering Department Khyber Pakhtunkhwa
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6. All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
7. PS to Minister for PHE Khyber Pakhtunkhwa Peshawar
8. PS to Chief Secretary Khyber Pakhtunkhwa
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**SECTION OFFICER (ESTT)**

Section Officer (Estt)  
Public Health Engg: Departmer  
Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

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Dated Peshawar, the May 27, 2016

**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2016:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, the final Seniority of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of the Public Health Engineering Department, as it stood on 01-01-2016, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
1.	Muhammad Sadiq Khattak	B.E (Civil)	16-04-1961	Karak	26-04-1988	31-03-2010	
2.	Muhammad Younas	B.E (Civil)	05-04-1962	Bannu	26-04-1988	18-10-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
3.	Gul Shahid Khan	B. E (Civil/ M. Eng	05-01-1963	Karak	24-04-1988	18-10-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
4.	Sarfraz Jehan	B.E (Civil)	16-03-1956	Bannu	26-04-1988	17-03-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
5.	Masood-ur-Rehman	B.E (Civil)	01-05-1962	D.I.Khan	26-04-1988	31-03-2010	
6.	Hikmat Sher	B.E (Civil)	19-02-1962	Khyber Agency	01-10-1987	17-10-2012	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
7.	Kaiser Farooq	B.E (Civil)	23-09-1962	Malakand Agency	01-10-1987	18-10-2011	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
8.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	01-01-1963	Peshawar	01-10-1987	31-03-2010	

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
9.	Rehan Gul	B.E (Civil)/ M. Eng (Civil)	22-03-1963	Kohat	01-10-1987	15-01-2013	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
10.	Rasool Khan	B.E (Civil)	01-05-1963	Swat	03-01-1990	17-10-2012	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
11.	Nasir Latif	B.E (Civil)	01-01-1960	D.I. Khan	29-08-1989	31-03-2010	Removed from service on 11-11-2015, as a result of departmental inquiry.
12.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I. Khan	01-08-1992	31-03-2010	
13.	Sohail Ahmed Alizai	B.E (Civil)	15-02-1968	Haripur.	12-01-1994	31-03-2010	
14.	Shaida Muhammad	B.E (Civil) M.Sc (C/Engg)	01-04-1966	Swabi	12-01-1994	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
15.	Walayatullah Khan	B.E (Civil)	28-03-1968	SWA	12-01-1994	17-03-2011	
16.	Muhammad Amjad Shamsher	B.E (Civil)/ M.Sc (C/Engg)	18-04-1969	Bannu	12-01-1994	17-03-2011	
17.	Rehmatullah	B.E (Civil)	05-06-1959	D.I.Khan	01-09-1982	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
18.	Shaukat Rahman	B.E (Civil)/ M.Sc (WSE)	31-07-1968	Haripur	09-02-1995	18-10-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
19.	Shahid Mehmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	17-03-2011	
20.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand Agency	15-11-1997	17-03-2011	



Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
21.	Amil Muhammad	B.Sc Civil	12-01-1966	FR Bannu	07-04-1986	12-09-2013	He has been promoted under the reserved quota of Graduate Sub Engineer.
22.	Shahzada Behram	B.Sc Civil	04-11-1963	Mardan	08-10-1987	12-09-2013	He has been promoted under the reserved quota of Graduate Sub Engineer.
23.	Abdul Rahim	B.Sc Civil M.Sc (Civil)	25.08.1965	Bannu	16.09.1993	15-09-2014	He has been promoted under the reserved quota of Graduate Sub Engineer.
24.	Khan Muhammad Khan	B.Sc Civil	02.04.1968	NWA	16.09.1993	15-09-2014	He has been promoted under the reserved quota of Graduate Sub Engineer.
25.	Mir Adam Khan	B.Sc Civil	28-02-1966	FR Bannu	17-10-1987	15-09-2014	He has been promoted under the reserved quota of Graduate Sub Engineer.

**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT**

**No.SO(Estt)/PHED/13-77/2016**

**Dated Peshawar, the May 27, 2016**

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4. Director (P&M) Public Health Engineering Department Khyber Pakhtunkhwa
5. All Superintending Engineers Public Health Engineering Department Khyber Pakhtunkhwa
6. All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
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*30 copy A. A. M. C. A.*

*10/06/16*

*de*  
**SECTION OFFICER (ESTT)**

Dated Peshawar, the 15 / 11 / 2017**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2017:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, the final Seniority of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of the Public Health Engineering Department, as it stood on **22-03-2017**, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
1.	Muhammad Sadiq Khattak	B.E (Civil)	16-04-1961	Karak	26-04-1988	31-03-2010	
2.	Muhammad Younas	B.E (Civil)	05-04-1962	Bannu	26-04-1988	31-03-2010	In light of Peshawar High Court Peshawar Order dated 19-04-2016, passed in COC No.1-P/2016 in Writ Petition No.683-P/2015; he has granted ante-dated promotion from BPS-17 to BPS-18 w.e.f 31-03-2010 instead of 18-10-2011, vide this department's notification dated 13-06-2016.
3.	Gul Shahid Khan	B. E (Civil/ Master of Engg: in Water Resources Engg:	05-01-1963	Karak	24-04-1988	18-10-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
4.	Masood-ur-Rehman	B.E (Civil)	01-05-1962	D.I.Khan	26-04-1988	31-03-2010	
5.	Hikmat Sher	B.E (Civil)	19-02-1962	Khyber Agency	01-10-1987	17-10-2012	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
6.	Kaiser Farooq	B.E (Civil)	23-09-1962	Malakand Agency	01-10-1987	18-10-2011	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.

MAWA  
15/11/17

No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
7.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	01-01-1963	Peshawar	01-10-1987	31-03-2010	
8.	Rehan Gul	B.E (Civil)/Master of Engg: in Civil Engg:	22-03-1963	Kohat	01-10-1987	15-01-2013	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
9.	Rasool Khan	B.E (Civil)	01-05-1963	Swat	03-01-1990	17-10-2012	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
10.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I. Khan	01-08-1992	31-03-2010	
11.	Sohail Ahmed Alizai	B.E (Civil)	15-02-1968	Haripur	12-01-1994	31-03-2010	
12.	Shaida Muhammad	B.E (Civil) M.Sc (Civil)	01-04-1966	Swabi	12-01-1994	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
13.	Walayatullah Khan	B.E (Civil)	28-03-1968	SWA	12-01-1994	17-03-2011	
14.	Muhammad Amjad Shamsher	B.E (Civil)/ M.Sc (Civil)	18-04-1969	Bannu	12-01-1994	17-03-2011	
15.	Rehmatullah	B.E (Civil)	05-06-1959	D.I.Khan	01-09-1982	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
16.	Shaukat Rahman	B.E (Civil)/ Master of Science in Municipal Water & Infrastructure	31-07-1968	Haripur	09-02-1995	18-10-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
17.	Shahid Mehmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	17-03-2011	
18.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand Agency	15-11-1997	17-03-2011	

MAJID  
15/1/17

No		Qualification	Birth		Entry in Govt. Service	Appointment/ promotion in present grade	Remarks
19.	Amil Muhammad	B.Sc (Civil)	12-01-1966	FR Bannu	07-04-1986	12-09-2013	
20.	Shahzada Behram	B.Sc (Civil)	04-11-1963	Mardan	08-10-1987	12-09-2013	
21.	Kifayatullah Khan	B.Sc (Civil) M.Sc (Civil)	14-02-1969	Bannu	16.09.1993	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
22.	Abdul Rahim	B.Sc (Civil)/M.Sc (Environmental Engg:)	25.08.1965	Bannu	16.09.1993	15-09-2014	
23.	Khan Muhammad Khan	B.Sc (Civil)	02.04.1968	NWA	16.09.1993	15-09-2014	
24.	Barkatullah	B.Sc (Civil)	07-03-1961	N.W.A	18-12-1985	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
25.	Mir Adam Khan	B.Sc (Civil)	28-02-1966	FR Bannu	17-10-1987	15-09-2014	
26.	Muhammad Faisal Naeem	B.Sc (Civil)	19-01-1986	Swabi	09.09.2010	01-04-2016	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 15 / 11 / 2017

**ENDST: No.SO(Estt)/PHED/13-77/2017**

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4. All Superintending Engineers Public Health Engineering Department Khyber Pakhtunkhwa
5. All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
6. PS to Minister for PHE Khyber Pakhtunkhwa Peshawar
7. PS to Chief Secretary Khyber Pakhtunkhwa
8. PS to Secretary Public Health Engineering Department Khyber Pakhtunkhwa
9. Manager Government Printing & Press for publication in the next issue of official gazette
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*(SAJID NAWAZ)*  
SECTION OFFICER (ESTT)



Annex IV

453

GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 31 / 12 / 2018

**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2017:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, the final Seniority of Executive Engineers/Design Engineers/Technical Officers (BPS-18) of the Public Health Engineering Department, as it stood on **15-12-2018**, is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
1.	Muhammad Sadiq Khattak	B.E (Civil)	16-04-1961	Karak	26-04-1988	31-03-2010	
2.	Muhammad Younas	B.E (Civil)	05-04-1962	Bannu	26-04-1988	31-03-2010	In light of Peshawar High Court Peshawar Order dated 19-04-2016, passed in COC No.1-P/2015 in Writ Petition No.683-P/2015, he was granted ante-dated promotion from BPS-17 to BPS-18 w.e.f 31-03-2010 instead of 18-10-2011, vide this department's notification dated 13-06-2016.
3.	Gul Shahid Khan	B. E (Civil/ Master of Engg: in Water Resources Engg:	05-01-1963	Karak	24-04-1988	18-10-2011	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
4.	Hikmat Sher	B.E (Civil)	19-02-1962	Khyber Agency	01-10-1987	17-10-2012	He was deferred by the PSB in its earlier meeting held on 09-03-2010. He was promoted subsequently and he retained his original seniority.
5.	Kaiser Farooq	B.E (Civil)	23-09-1962	Malakand Agency	01-10-1987	18-10-2011	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
6.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	01-01-1963	Peshawar	01-10-1987	31-03-2010	

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
7.	Rehan Gul	B.E (Civil)/Master of Engg: in Civil Engg:	22-03-1963	Kohat	01-10-1987	15-01-2013	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
8.	Rasool Khan	B.E (Civil)	01-05-1963	Swat	03-01-1990	17-10-2012	The PSB did not consider him in its earlier meeting held on 09-03-2010 as he was on EOL. He was promoted subsequently and he retained his original seniority.
9.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I. Khan	01-08-1992	31-03-2010	
10.	Sohail Ahmed Khan Alizai	B.E (Civil)	15-02-1968	Haripur	12-01-1994	31-03-2010	
11.	Shaida Muhammad	B.E (Civil) M.Sc (Civil)	01-04-1966	Swabi	12-01-1994	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
12.	Walayatullah Khan	B.E (Civil)	28-03-1968	SWA	12-01-1994	17-03-2011	
13.	Muhammad Amjad Shamsher	B.E (Civil)/ M.Sc (Civil)	18-04-1969	Bannu	12-01-1994	17-03-2011	
14.	Rehmatullah	B.E (Civil)	05-06-1959	D.I.Khan	01-09-1982	30-06-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
15.	Shaukat Rahman	B.E (Civil)/ Master of Science in Municipal Water & Infrastructure	31-07-1968	Haripur	09-02-1995	18-10-2011	He was deferred by the PSB in its earlier meeting held on 28-02-2011. He was promoted subsequently and he retained his original seniority.
16.	Shahid Mehmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	17-03-2011	
17.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand Agency	15-11-1997	17-03-2011	

Shaukat

Seniority No	Name	Academic Qualification	Date of Birth	Domicile	Date of Ist Entry in Govt. Service	Date of appointment/promotion in present grade	Remarks
18.	Amil Muhammad	B.Sc (Civil)	12-01-1966	FR Bannu	07-04-1986	12-09-2013	
19.	Shahzada Behram	B.Sc (Civil)	04-11-1963	Mardan	08-10-1987	12-09-2013	
20.	Kifayatullah Khan	B.Sc (Civil) M.Sc (Civil)	14-02-1969	Bannu	16.09.1993	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
21.	Abdul Rahim	B.Sc (Civil)/M.Sc (Environmental Engg.)	25.08.1965	Bannu	16.09.1993	15-09-2014	
22.	Khan Muhammad Khan	B.Sc (Civil)	02.04.1968	N.W.A	16.09.1993	15-09-2014	
23.	Barkatullah	B.Sc (Civil)	07-03-1961	N.W.A	18-12-1985	01-04-2016	Seniority fixed in pursuance of advice of Establishment Department vide letter No.SOR-V(E&AD)/6-1/17 dated 7-8-2017.
24.	Mir Adam Khan	B.Sc (Civil)	28-02-1966	FR Bannu	17-10-1987	15-09-2014	
25.	Muhammad Faisal Naeem	B.Sc (Civil)	19-01-1986	Swabi	09.09.2010	01-04-2016	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 31 / 12 / 2018

ENDST: No.SO(Estt)/PHED/13-77/2018

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5. All Executive Engineers Public Health Engineering Department Khyber Pakhtunkhwa
6. PS to Chief Secretary Khyber Pakhtunkhwa
7. PS to Secretary Public Health Engineering Department Khyber Pakhtunkhwa
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SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG: DEPARTMENT

Dated: Peshawar, the March 24, 2022

**NOTIFICATION**

**No.SO(Estt)/PHE/13-77/2021:** In pursuance of Section 8 (5) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, the final seniority of the Superintending Engineers (BPS-19) of the Public Health Engineering Department, as it stood on 22-12-2021 is notified as detailed below:-

Seniority No	Name	Academic Qualification	Date of birth	Domicile	Date of 1st Entry in Govt. Service	Date of appointment/promotion in present grade	Place of Posting	Remarks
1.	Ishrat Ali	B.E (Civil)	01-01-1964	Peshawar	26-04-1988	06-05-2013	Chief Engineer (OPS) SRU PHED	
2.	Baharullah	B.E. (Civil)	01-07-1964	Peshawar	24-04-1988	11-12-2014	Superintending Engineer PHE Circle Abbottabad	
3.	Amyad Ali	B.E (Civil)	22-11-1962	Charsadda	26-04-1988	08-09-2015	Superintending Engineer H/Q South PHED Peshawar	A major penalty of "Reduction to lower post for one year" was imposed upon him on account of VR with NAB vide notification dated 25-11-2020. Since the period of one year has been lapsed and summary has been sent for orders of the competent authority, which is awaited.
4.	Muhammad Younas	B.E (Civil)	05-04-1962	Bannu	26-04-1988	21-01-2021	Chief Engineer (OPS) East PHED	He was deferred by the PSB in its earlier meetings held on 28-12-2017 and 23-09-2019. He was promoted subsequently and retained his original seniority.
5.	Gul Shahid Khan	B. E (Civil)/Master of Engg: in Water Resources Engg:	05-01-1963	Karak	24-04-1988	03-10-2019	Chief Engineer (OPS) Center PHED	He was deferred by the PSB in its earlier meeting held on 28-12-2017. He was promoted subsequently and he retained his original seniority.
6.	Masood-ur-Rehman	B.E (Civil)	01-05-1962	D.I.Khan	26-04-1988	08-01-2018	Superintending Engineer H/Q East PHED Peshawar	
7.	Hikmat Sher	B.E (Civil)	19-02-1962	Khyber	01-10-1987	03-10-2019		Retired on superannuation on 18-02-2022
8.	Kaiser Farooq	B.E (Civil)	23-09-1962	Malakand	01-10-1987	21-01-2021	Superintending Engineer PHE Circle Hangu	
9.	Irfan Rasheed	B.E (Civil)/ M.Sc (Civil)	01-01-1963	Peshawar	01-10-1987	21-01-2021	Superintending Engineer PHE Circle Peshawar	
10.	Muhammad Yousaf	B.E (Civil)	27-03-1966	D.I. Khan	01-08-1992	21-01-2021	Superintending Engineer PHE Circle Swat	

Next Page



Seniority No	Name	Academic Qualification	Date of birth	Domicile	Date of Ist Entry in Govt Service	Date of appointment/promotion in present grade	Place of Posting	Remarks
11.	Sohail Anmeed Khan Akhza	B.E (Civil)	15-02-1968	Haripur	12-01-1994	21-01-2021	Superintending Engineer PHE Circle Mansehra	
12.	Walayatullah	B.E (Civil)	28-03-1968	South Waziristan	12-01-1994	21-01-2021	Superintending Engineer PHE Circle Sann	
13.	Muhammad Amjad Samsheer	B.E (Civil) M.Sc (Envr. Engrg) Diploma in Procurement & Supply Chain Management (DPSSCM)	18-04-1969	Bannu	12-01-1994	05-08-2021	Superintending Engineer PHE Circle Mansehra	
14.	Shahid Menmood	B.E (Civil)	27-04-1972	Mansehra	15-11-1997	05-08-2021	Director (Labs/Projects) PHED	
15.	Irshad Khan	B.E (Civil)	15-04-1968	Mohmand	15-11-1997	05-08-2021	Superintending Engineer PHE Circle Kohat	
16.	Shahzada Behram	B.Sc (Civil)	04-11-1963	Mardan	08-10-1987	05-08-2021	Superintending Engineer (H/Q) East PHED	
17.	Abdul Rahim	B.Sc (Civil)/ M.Sc (Env. Engrg.)	25.08.1965	Bannu	16-09-1993	05-08-2021	Director Design (Center) PHED	
18.	Mir Adam Khan	B.Sc (Civil)	28-02-1966	FR Bannu	17-10-1987	05-08-2021	PD Matta WS Swat	On deputation

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
PUBLIC HEALTH ENGG. DEPARTMENT  
Dated Peshawar, the March 24, 2022

No.SO(Estt)/PHED/13-77/2020

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3. All Superintending Engineers Public Health Engineering Department Khyber Pakhtunkhwa
4. PS to Special Assistant to Chief Minister for PHE Khyber Pakhtunkhwa Peshawar
5. PS to Chief Secretary Khyber Pakhtunkhwa
6. PS to Secretary Public Health Engineering Department Khyber Pakhtunkhwa
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24/3/22  
SECTION OFFICER (ESTT)

GOVERNMENT OF N.-W.F.P.  
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the, January, 19, 2007

NOTIFICATION

No. SOE/W&S/8-12/2002:- In pursuance of the provision contained in sub-rule (2) of the rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion Transfer) Rules, 1989, and in supersession of Communication and Works Department (Recruitment and Appointment) Rule, 1979, the Works and Services Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of appointment, qualification and other conditions specified in column 3 to 5 of the schedules to this notification which shall be applicable to posts specified in column No. 2 of the said schedules, in the Building and Roads Wing and Public Health Engineering Wing of the Works and Services Department.

  
SECRETARY TO GOVT. OF NWFP  
WORKS & SERVICES DEPARTMENT

Endst of even No. & Date

- 1) All Administrative Secretaries to the Govt. of N-WFP
- 2) Secretary to Governor N-WFP
- 3) Principal Secretary to Chief Minister N-WFP
- 4) PS to the Chief Secretary N-WFP
- 5) Accountant General, NWFP
- 6) Additional Accountant General, (PR) Sub-office at Peshawar
- 7) All Chief Engineers in the Works & Services, Peshawar.
- 8) Secretary Public Service Commission, Peshawar.
- 9) Registrar Peshawar High Court, Peshawar.
- 10) Registrar N-WFP Service Tribunal Peshawar.
- 11) All Executive District Officer Works and Services Department.
- 12) Manager Government Stationary & Printing Department. He is requested to supply 100 copies of the printed Gazetteed for further distribution
- 12) PS to Secretary Works & Services, Peshawar.

(ARSHAD KHAN AFRIDI)  
SECTION OFFICER (ESTT-I)

**SCHEDULE I**

Nomenclature of post	Minimum qualification required for appointment	Age Limit	Method for recruitment
2	3	4	5
<b>Buildings &amp; Roads Wing</b>			
Chief Engineer (BPS-20)			By promotion, on the basis of merit, from amongst senior most Superintending Engineers/Directors/Executive District Officers (BS-19), and holders of equivalent post in BPS-19 as notified by the Department in-line with cadre of Engineering, with at least 17 (seventeen) years of service in BPS-17 and above, possessing Degree in B.E./B.Sc Engg (Civil), from a recognized University.
Superintending Engineer / Director /Executive District Officer (BPS-19)			By promotion, on the basis of merit, from amongst senior most Executive Engineers/ Deputy Directors/Executive District Officers (BS-18) and holders of equivalent post in BPS-18 as notified by the Department in line with cadre of Engineering, with at least 12 (twelve) years of service in BPS-17 & above, possessing Degree in B.E./B.Sc Engg (Civil); from a recognized University.
Executive Engineer Assistant Director/Executive District Officer (BS-18)			By promotion, on the basis of merit, from amongst senior most Assistant Engineers / Assistant Directors (BPS-17) and holders of equivalent post in BPS-17 as notified by the Department in line with cadre of Engineering, possessing Degree in B.E./B.Sc Engg (Civil), from a recognized university, with at least 5 (five) years of service as such.
Assistant Engineers/ Assistant Directors (BPS-17)	Degree in B.E./B.Sc Engg (Civil) from a recognized university,	21-52 years	a) 70% by Initial Recruitment; b) 5% by promotion, on merit from amongst the Sub Engineers who possessed Degree of B.E./B.Sc Engg (Civil) at the time of their joining service; c) 5% by promotion, on merit from amongst the Sub Engineers who have acquired Degree of B.E./B.Sc Engg (Civil) during service. d) 20% by promotion, on the basis of merit, from amongst the Sub-engineers who hold a diploma and have passed Department Professional Examination, with at least 10 years service as such.
Sub-Engineer(BPS-11)	Diploma in Associate Engineering (Civil/ Electrical/ Mechanical) from a recognized institute	18-36 years	a) 70% by Initial Recruitment, having Diploma of Associate Engineering in Civil Technology; b) 05% by Initial Recruitment, having Diploma of Associate Engineering in E&M Technology; c) 25% by promotion on the basis of merit from amongst Superintendent Works, Supervisors, Surveyors and Road Inspectors borne on the district cadre of the Building & Road wings with at least five years service as such, who hold a diploma (civil) and have passed Department Professional Examination. Note for the purpose of promotion, as aforesaid, a common seniority list of Superintendents Works, Supervisors, Surveyors and Road Inspectors shall be maintained on the basis of their continuous regular appointment to the respective posts.
Administrative Officer/ Budget & Accounts Officer (BPS-16)			By Promotion, on the basis of seniority and fitness, from amongst the Superintendents in the Buildings & Roads Wing.

Appellant  
 (1998) Punjab  
 2008- provided

*Muhammad Iqbal*  
 SECRETARY TO GOVT. OF NWFP

Exam held in Oct 98  
 BSc Degree (Civil)  
 issued on 04.01.1999

SCHEDULE II

1. Name of the post	2. Minimum qualifications require for appointment	3. Age limit	4. Method of recruitment
Public Health Engg. Wing			
Chief Engineer (BPS-20)			By promotion, on the basis of merit, from amongst senior most Directors (BPS-19), and holders of equivalent post in BPS-19 as notified by the Department in line with cadre of Engineering, with at least 17 (seventeen) years service in BPS-17 and above, possessing degree in B.E/B.Sc Engg (Civil), from a recognized University.
Director (BPS-19)			By promotion, on the basis of merit, from amongst senior most Deputy District Officers (BPS-18), and holders of equivalent post in BPS-18 as notified by the Department in line with cadre of Engineering, with at least 12 (twelve) years of service in BPS-17 & above, possessing degree in B.E/B.Sc Engg (Civil) from a recognized University.
Deputy District Officers (BPS-18)			By promotion, on the basis of merit, from amongst senior most Assistant Engineers/Assistant District Officers (BPS-17), and holder of equivalent post in BPS-17 as notified by the Department in line with cadre of Engineering, possessing degree in B.E/B.Sc Engg (Civil); from a recognized university with at least 5 (five) years of service as such.
Assistant Engineers/ Assistant District Officers (BPS-17)	Degree in B.E/B.Sc Engg (Civil) from a recognized university,	21-32 years	a) 70% by Initial Recruitment; b) 5% by promotion, on merit from amongst the Sub Engineers who possessed Degree of B.E/B.Sc Engg (Civil) at the time of their joining service; c) 5% by promotion on merit from amongst the Sub Engineers who have acquired degree of B.E/B.Sc Engg (Civil) during service. d) 20% by promotion on the basis of merit from amongst the Sub-Engineers who hold a diploma and have passed Department Professional Examination with at least 10 years service as such.
Sub-Engineer (BPS-11)	Diploma of Associate Engineering (Civil)/ Electrical/Mechanical from a recognized institute	18-30 years	By Initial Recruitment;
Administrative Officer/ Budget & Accounts Officer (BPS-16)			By Promotion, on the basis of seniority cum fitness, from amongst the Superintendents in the Public Health Engineering Wing.

Super District  
 Executive District  
 Assistant District  
 Officer

  
 SECRETARY TO GOVT. OF NWFP  
 WORKS & SERVICES DEPARTMENT