

30.01.2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Pindakhel, Assistant Advocate General for the respondents present.

SCANNED
KPST
Peshawar

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To-come up for arguments on 10.05.2023 before the D.B.



(Fareeha Paul)
Member (E)



(Salah-ud-Din)
Member (J)


18.07.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Request for adjournment was made by the learned counsel for appellant as he has not made preparation of the appeal in hand. Adjourned. To come up for arguments on 14.09.2022 before D.B.


(Fareeha Paul)
Member(E)


(Rozina Rehman)
Member (J)

14.09.2022

Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

Former made a request for adjournment as senior counsel for appellant is busy before Federal Service Tribunal, Islamabad. Adjourned. To come up for arguments on 25.11.2022 before D.B.



(Fareeha Paul)
Member(E)



(Rozina Rehman)
Member(J)

25.11.2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 30.01.2023 before the D.B.


(Fareeha Paul)
Member (E)



(Rozina Rehman)
Member (J)

SCANNED
KPST
Reshawan

10.01.2022

Junior to counsel for the appellant. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Jaffar Ali, Assistant for respondents present.


Reply/comments on behalf of respondents are still awaited. Representative of respondents sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 25.04.2022.


(Atiq-Ur-Rehman Wazir)
Member (E)

25.04.2022

Clerk of learned counsel for the appellant. Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents has already been submitted through office and is available on file, copy of the same is handed over to clerk of learned counsel for appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 21.07.2022 before the D.B.


(Rozina Rehman)
Member (J)


(Salah-Ud-Din)
Member (J)


10515/2020

12.07.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Written reply/Comments are not submitted. Learned AAG seeks further time. He is required to contact the respondents for submission of reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 19.11.2021 before the D.B.

Stipulated period has passed and reply has not been submitted.


Chairman

P.S

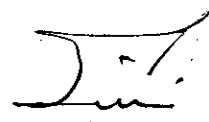
28.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.


Chairman

19.11.2021

Junior of learned counsel for the appellant present. Mr. Jaffar Ali, Assistant alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of written reply/comments. Adjourned. To come up for submission of written reply/comments before the S.B on 10.01.2022.


(Salah-Ud-Din)
Member (J)

13.01.2021

Mr. Maaz Madni, Advocate, for appellant is present.

The arguments of the learned counsel representing appellant revolved around the fact that the services rendered by the appellant on contract basis with effect from 27.1.2004 to 05.05.2009 has to be reckoned as rendered in regular service in view of Rule 2.3 of the West Pakistan Civil Services Pension Rules, 1963, and in the light of Article 371 A (i) of the Civil Service Regulation. The departmental appeal moved for the purpose still remained undecided hence, the present service appeal.

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 05.04.2021 before S.B.

Appellant Deposited
Security & Process Fee
13/1/21

(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

05.04.2021

Appellant in person present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Habibullah SO for respondents present.

Reply/comments on behalf of respondents not submitted. Representative of respondent requested for time to submit reply/comments. Granted. To come up for reply/comments on 17.07.2021 before S.B.

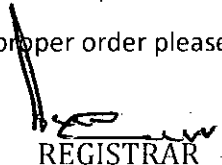
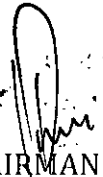

(Atiq Ur Rehman Wazir)
Member (E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 10515 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1-	09/09/2020	<p>The appeal of Dr. Aziz-ur-Rehman presented today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>2-</p>		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>28/10/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>28.10.2020</p> <p>Appellant present in person.</p> <p>Lawyers are on general strike, therefore, case is adjourned to 13.01.2021 for preliminary hearing, before S.B.</p> <p style="text-align: right;"> (Rozina Rehman) Member (J)</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. 10515 /2020

DR. AZIZ UR REHMAN

V/S

GOVT. OF KP
& OTHERS

INDEX

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Dated: 09-09-2020

APPELLANT

Through:


MUHAMMAD MAAZ MADNI
ADVOCATE

FLATE NO. 04, 2ND FLOOR,
JUMA KHAN PLAZA, NEAR FATA SECRETARIAT,
WARSAK ROAD, PESHAWAR

0345-9090737, 0314-9965666

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. _____/2020

DR. AZIZ UR REHMAN s/o Fazal Rehman,
Sr. District Specialist (Children) (BPS-19), DHQ hospital, Bajaur at Khar
R/O House No. 18, Askari-4, Warsak Road, Peshawar

.....APPELLANT

VERSUS

1. THE GOVERNMENT OF KHYBER PAKHTUNKHWA
Secretary, Health Department,
Civil Secretariat, Peshawar.
2. THE SECRETARY,
Govt. of Khyber Pakhtunkhwa; Finance Department,
Civil Secretariat, Peshawar.
3. THE DIRECTOR GENERAL HEALTH SERVICES,
Khyber Pakhtunkhwa, Old FATA Secretariat,
Warsak Road, Peshawar.

..... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974
AGAINST THE INACTION OF THE RESPONDENTS BY
NOT COUNTING THE CONTRACT SERVICE OF THE
APPELLANT TOWARDS REGULAR SERVICE I.E. w.e.f. 27-
01-2004 TILL 05-05-2009 FOR THE PURPOSE OF PAY
PROTECTION AND AGAINST NOT TAKING ACTION ON
THE DEPARTMENTAL APPEAL OF THE APPELLANT
WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to count the contract service of the appellant towards regular service i.e. w.e.f. 27-01-2004 till 05-05-2009 with all back benefits in light of Rule 2.3 of the West Pakistan Civil Services Pension Rules, 1963 and Article 371 (A) (i) of the Civil Services Regulations. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

Respectfully Sheweth:

FACTS:

Brief facts which give rise to the instant appeal are as under:

1. That, the appellant is the Law abiding, peaceful & bonafide resident of District Swabi and was the employee of the respondent Department.

2. That, the appellant was initially appointed as Medical Officer (BPS-17) on 01-06-1990 and while working for sufficient time as Medical Officer the appellant was appointed on the proper recommendation of Departmental Selection Committee as District Specialist (BS-18) on contract basis vide notification dated 27-01-2004.

Copy of the Notification dated 27-01-2004 is attached as ANNEXURE A.

3. That the appellant after working on the post of District Specialist (BPS-18) on contract basis for a period of more than 05 years the appellant was appointed as District Specialist (BPS-18) through proper recommendation of Khyber Pakhtunkhwa Public Service Commission vide notification dated 05-05-2009.

Copy of the Notification dated 05-05-2009 is attached as ANNEXURE B.

4. That as appellant had served in the Health Department as District Specialist (BPS-18) on contract basis from 27-01-2004 to 05-05-2009 for more than FIVE years, therefore, in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil Service Regulations the appellant is fully entitle for counting of his previous service rendered on contract basis and pay protection with all back benefits.

5. That for the said benefit the appellant submitted Departmental appeal before the competent authority i.e. respondent No. 2 in light of various notification issued from Finance Division Islamabad as well as Finance Department of Khyber Pakhtunkhunwa but the respondents succumbed on the Departmental appeal of the appellant and is pending till date with reply received so far to the appellant.

Copy of the Departmental Appeal & notifications are attached as Annexure C & D.

6. That the appellant having no other efficacious, adequate and alternate remedy but to approach this Honourable Tribunal on the following grounds amongst others:

GR OUN DS:-

- A- That the inaction of respondents by not counting the previous contract service as District Specialist (BPS-18) of the appellant rendered in the Health Department towards regular service of the in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not counting the previous contract service as District Specialist (BPS-18) of the appellant rendered in the Health Department towards regular service in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations.
- D- That the inaction of the respondents by not counting the previous contract service as District Specialist (BPS-18) of the appellant rendered in the Health Department towards regular service in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations is discriminatory and against the norms of Natural Justice, therefore the same is not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for counting of his previous contract service as District Specialist (BPS-18) of the appellant rendered in the Health Department.
- F- That there is no break in service of appellant from the date of initial appointment i.e. 27-01-2004 till his regular appointment upon recommendation by Khyber Pakhtunkhwa Public Service Commission and appointment notification dated 05-05-2009.
- G- That in light of Rule-2.3 of the West Pakistan Pension Rules, 1963 the appellant is fully entitle for the counting of his previous service served the Health Department as District Specialist (BPS-18).

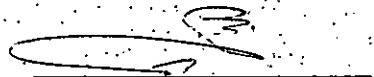
H- That the act of the respondents by not counting the previous contract service as District Specialist (BPS-18) of the appellant rendered in the Health Department for a period of more than FIVE years is also against the notification issued by Finance Division Islamabad and also of the notification issued by Finance Department Khyber Pakhtunkhwa.

I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

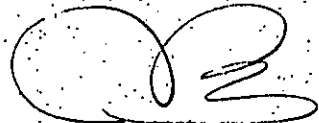
Dated: 09-09-2020

Appellant



DR. AZIZ UR REHMAN

Through



MUHAMMAD MAAZ MADNI

Advocate. 9/9/2020

High Court, Peshawar

Dated Peshawar the 27th Jan 2004NOTIFICATIONAnnexure - A

No. SOH-17(HQ) 3-5/03. In pursuance of recommendations of the Departmental Selection Committee the Competent Authority has been pleased to appoint the following District Specialist (DS-18) in the hospital/speciality shown against each purely on contract basis and till availability of the selectees of NWFP Public Service Commission with immediate effect in the public interest.

S#	Name/Father's Name	Speciality	Place of Posting
1.	Dr. Noor Alam S/O Haji Abdur Rauf, Surgeon, DHO Hospital, Nowshera	Surgery	City Hospital, Kohat Road, Pesh
2.	Dr. Rizwan Ahmad S/O Sanat Khan, MO Surgical Ward, City Hospital, Kohat Road, Peshawar.	-do-	THQH Banda Daud Shah, Karak
3.	Dr. Mir Alam Jan S/O Mir Ahmad Khan, Urology OPD PIMS, Islamabad	-do-	DHOH Lakki Marwat
4.	Dr. Mohammad Aslam S/O Nasiruddin, Reg: Plastic surgery, HMC, Peshawar	-do-	DHOH Tank
5.	Dr. Wazir Hassan S/O Mir Hassan, MO, AHO Hospital, Miranshah	-do-	THQH Mir Ali, North Waziristan Agency
6.	Dr. Abdul Ghalfoor S/O Zamin Khan, MO AHO Hospital, Miranshah	-do-	THQH Sadda Kurram Agency
7.	Dr. Shahbudin S/O Lal Saleh Din, Acting Distt. Surgical specialist, Village Hurmaz, Teh: & PO Mir Ali, NWA	-do-	THQH Dogra Pikct, Khyber Agency
8.	Dr. Farmanullah S/O Haji Hidayatullah, DHO Hospital, Mardan	-do-	AHQH Ghalana, Mohmand Agency
9.	Dr. Mian Tauseefuddin S/O Mian Waheed-ud-Din, MO, Surgical Unit, DHOH Mardan.	-do-	RHC Garah Tajak, Peshawar
10.	Dr. Ejaz Ahmad S/O Said Badshah, M.O AHQ Hospital, Parachinar	-do-	DHOH, Karak
11.	Dr. Tahir Iqbal S/O Mohammad Nadir Khan, MO, DHO, Hospital Bannu.	-do-	AHQH Parachinar, Kurram Agency
12.	Dr. Mohammad Nasir S/O Mohammad Tahir, MO, DHO, Hospital Abbottabad	-do-	RHC Badabher, Peshawar
13.	Dr. M. Ehtesham Malik S/O Taj Mohammad Malik, MO-DHO Hospital Battagram	-do-	DHOH Battagram
14.	Dr. Sarfaraz Ahmad S/O Abdul Qayyum, MO, DHO, Hospital, Mansehra	-do-	DHOH Mansehra
15.	Dr. Zahid Shah S/O Mohammad Ayub Shah, MO, City Hospital, Peshawar	-do-	THQH Darosh, Chitral
16.	Dr. Murad Ali Khan S/O Zarin Khan, C/O Muhammad Khan, H// 279 Near Oainchi Bridge, Manawala Distt. Sheikhpura Punjab	Paediatrics	THQH Mir Ali, North Waziristan
17.	Dr. Noor Rehman S/O Shah Wazir Khan, MO-BHU Kakul, Abbottabad	-do-	DHOH Karak
18.	Dr. Aziz-ur-Rehman S/O Fazal Rehman, MO, AHO-Hospital, Khar Bajaur	-do-	AHQH Khar Bajaur
19.	Dr. Asif Saleem Afridi S/O Mohammad Saleem Afridi, H// 11-D/A Circular Road, Peshawar	-do-	THQH Dogra Pikct, Khyber Agency

ATTESTED

S#	Name/Father's Name	Speciality	Place of Posting
20.	Dr. Aurangzeb Khan S/O Mohammad Akbar Shah, MO, THQ Hospital, Sadda Kurram	-do-	AHQH Khar Bajaur
21.	Dr. Akram Khan S/O Khan Badshah, MO, DHO Hospital, Mardan	-do-	DHOH Tank
22.	Dr. Mukhtiar Ali Shah S/O Mohammad Ali Shah, MO, BHU Chakdara	-do-	ESH Pabbi Nowshera
23.	Dr. Ibrahim S/O Allah Dad, Demonstrator, SMC, Swat	-do-	SGTH Swat
24.	Dr. Abdus Salam Khan S/O Habibullah Khan, SMO, AHQ Miranshah	-do-	AHQH Miran Shah North Waziristan
25.	Dr. Sajid Hanif S/O Mohammad Hanif, SMO, LMH Kohat	-do-	THQH Sadda Kurram Agency
26.	Dr. Sultan Khan S/O Azam Badshah, MO, DHO Hospital, Karak	-do-	DHOH Chitral
27.	Dr. Abdul Khaliq S/O Molvi Saicl Mustafa, SMO, Paeds, DHO Hospital, Mardan	-do-	DHOH Batagram
28.	Dr. Aminul Haq S/O Muhammad Sharif, MO, DHO Hosp, Timergara Dir	Medicine	DHOH Timergara Dir (L)
29.	Dr. Sher Rehman S/O Ghulam Sarwar, R/O Pir Shah Sawar Street, Mardan	-do-	Police Hospital Peshawar
30.	Dr. Mohammad Zahid S/O Moinuddin, MO, KTH, H// 109, Street # 3, Sector K-5, Phase-3 Hayatabad Peshawar	-do-	DHOH Lakki Marwat
31.	Dr. Fazli Wahab S/O Haji Saif-ur-Rehman, MO, ICU, KTH Peshawar	-do-	THQH Samar Bagh Dir
32.	Dr. Mohd. Arif Khan S/O Mohibullah, SMO, DHO Hospital, Nowshera	-do-	DHOH Nowshera
33.	Dr. Sheema Khan D/O Islam Mohammad Khan, H// 3, Street # 1, Sector D-3, Hayatabad, Peshawar	-do-	RHC Nahaqi Peshawar
34.	Dr. Purdil Khan S/O Azeem Khan, SR, SMC-Swat	-do-	THQH Aipuri Shangla
35.	Dr. Khurshid Ahmed Prince S/O Sadar Khan, M/O RHC Dasso, Kohistan	-do-	DHOH Battagram
36.	Dr. Samiullah S/O Sardar Ali Khan, SMO, DHOH Lakki Marwat	-do-	DHOH Tank
37.	Dr. Nasir Mehmood S/O Sher Mohammad, MO, LRH, Peshawar	-do-	DHOH Haripur
38.	Dr. Ejaz Masood S/O Mohammad Masood, MO, DHO Hospital, Haripur	-do-	DHOH Mansehra
39.	Dr. Mohammad Safdar S/O Mohammad Rafiq Khan, MO, ATH, Al-Battabad	-do-	AHOH Khar Bajaur
40.	Dr. Mohammad Tahir S/O Gul Jabbar Distt: TB Control Officer Buner	TB	AHQH Batkhela Malakand Agency
41.	Dr. Inayatullah Khan S/O Murtaza Khan Jr. Reg: ENT, KTH	ENT	Consultant ENT LRH (against the post of BS-19)
42.	Dr. Noor-uz-Zaman S/O Mohammad Sher, SMO, ENT-KTH	-do-	AHQH Wana South Waziristan
43.	Dr. Daud Jan S/O Gul Mohammad Khan, MO, DHO Hospital, Timergara	-do-	AHQH Bajaur
44.	Dr. Maroof Khan S/O Anar Gul, M.O, Anaesthesia DHOH, KDA, Kohat	Anaesthesia	DHOH Kohat
45.	Dr. Muhammad Riaz S/O Lal Bazar, M.O, Anaesthesia SGTH-Swat	-do-	SGTH Swat

	Name/Father's Name	Speciality	Place of Posting
47.	Dr. Rizwan Naimatullah S/O Naimatullah, MO, ATH, A, Abbad.	-do-	AHQH Bajaur
48.	Dr. M. Naeem Khan S/O Abdur Rahim, Khalid, Consultant Opth. Eye Unit PGMI, LRH, Peshawar	Ophthalmology	DHQH Nowshera
49.	Dr. Zulfiqar Ali S/O Dr. M. Iftikhar Islam, M.O, MMC, Mardan.	-do-	DHQH Mansehra
50.	Dr. Mohammad Parvez S/O Rehman Gul, SMO, DHQ Hospital, Nowshera.	-do-	DHQH Lakki Marwat
51.	Dr. M. Younas Khan S/O Muhammad Saeed, AHQ Hospital Miranshah	-do-	HMC against the post of Consultant BS-18
52.	Dr. Naseer Sajid S/O Noor Mhammad Jan, DHQ Hospital, Mansehra	-do-	DHQH Battagram
53.	Dr. Waheed Ahmad S/O Yousaf Gul, MO, RHC, Khair Abad, District Nowshera.	-do-	AHQH Parachinar Kurram Agency
54.	Dr. Samina Zahid D/O Syed Ahmad Ali Shah, WMO, ESH Kohat Road, Peshawar	Pathology	DHQH Kohat
55.	Dr. Mukammil Shah S/O Juma Said, AHQ Hospital, Battkhela Malakand	-do-	AHQH Bajaur
56.	Dr. Ameer Lal S/O Chander Seen, FGMI, Sheikh Zaid Hospital, Lahore	-do-	DHQH Swabi
57.	Dr. Aziz Marjan S/O Abdul Marjan, GMC, Dikhan	-do-	DHQH Mansehra
58.	Dr. Mohammad Shabbir S/O Jans Khan, J/Registrar, KTH, Peshawar.	Orthopaedic	AHQH Battkhela Malakand
59.	Dr. Mohammad Shoaib S/O Mohammad Na Khan, Flat E-2 Doctors, Colony LRH, Peshawar	-do-	AHQH Bajaur
60.	Dr. Rasool Ghulam Khan S/O Faqir Ghulam, MO, AHQH NWA Miran Shah	-do-	AHQH Miran Shah North Waziristan
61.	Dr. Abdur Rehman Qureshi S/O Abdul Qayum Qureshi, SMO, DHQ Hospital Bannu.	-do-	DHQH Mansehra
62.	Dr. Abdur Rehman S/O Shab Ghai, M.O BHU, Hassankhel, North Waziristan	Cardiology	AHQH Miran Shah North Waziristan
63.	Dr. Ali Akbar S/O Gul Akbar, SGTH, Swat	-do-	DHQH Karak
64.	Dr. Shafiq-ur-Rehman S/O Atiqur Rehman, Village Bajkatta, District Buner	-do-	AHQH Bajaur
65.	Dr. Nighat Shaheen W/O Dr. Inayatullah, WMO, Gynae-B, KTH, Peshawar	Gynae/ Obs:	City Hospital against the post of BS-19
66.	Dr. Farhat Nasreen D/O Dr. Shafiq Khan, SWMO, KTH, Peshawar	-do-	Police Hospital Peshawar
67.	Dr. Naheed D/O Abdur Rahim, 245/J-1, Phase-2 St//8 Hayatabad	-do-	DHQH Mansehra
68.	Dr. Noor Nasir Khan S/O Syed Johar Shah, SWMO, Peshawar	-do-	DHQH Mansehra
69.	Dr. Shagufta Mirad D/O Murad Khan, Dalazak Road, PO City Railway Station, Gulabad No. 2, Peshawar City	-do-	AHQH Battkhela Malakand
70.	Dr. Nabila Aman, D/O Noor Aman, WMO, Chahqadar Charsa	-do-	AHQH Bajaur
71.	Dr. Javeria Noor D/O Dr. Inam Ahmad, H/98 St. #7 E-3, Phase-1, Hayatabad, Pesh.	-do-	Zanana Hospital Dir Bala

S#	Name/Father's Name	Speciality	Place of Post
72.	Dr. Shagufta Gul D/O Abdur Rehman, C/O Dr. Nayyar Naveed Doctor Lodge, Opposite Kausar Masjid, Canal Colony, PO Peshawar University	-do-	AHQH Mir Ali North Waziristan
73.	Dr. Naheed Akbar D/O Akbar Khan, THQ Hospital, Sadda Kurram Agency	-do-	Consultant Gynaecologist LRH (against the post of BS-19)
74.	Dr. Urfana Tabussum D/O Masood Ahmad, Banglow # 8, Sector N/2, Phase-4, Hayatabad, Peshawar	-do-	THQH Dir (U)
75.	Dr. Nizakat Begum D/O Noor Mohammad, Gynaecologist, AHQH Batkheela	-do-	THQH Darosh Chitral
76.	Dr. Neelofar Fakhr D/O M. Afzal Khan, SWMO, KTH, Peshawar.	-do-	DHQH Tank

SECRETARY HEALTH

Endst No. and date even

- C.C.
1. Secretary to Governor, NWFP.
 2. Secretary to Chief Minister, NWFP.
 3. Secretary Establishment Department, NWFP, Peshawar.
 4. Secretary Finance Department, NWFP, Peshawar.
 5. Director General Health Services NWFP Peshawar.
 6. Director Health Services FATA.
 7. Chief Executive, KTH/KMC/KCD, Peshawar.
 8. Chief Executive, LRH, Peshawar.
 9. Chief Executive, HMC, Peshawar.
 10. Principal SMC-Swat/GMC-Dikhan.
 11. Accountant General, NWFP, Peshawar.
 12. EDO (Health) concerned.
 13. Medical Superintendent concerned.
 14. Agency Surgeon concerned.
 15. District Accounts Officer concerned.
 16. Agency Accounts Officer concerned.
 17. Director Information, NWFP, Peshawar.
 18. P.S to Minister Health, NWFP.
 19. P.S to Secretary Health.
 20. Section Officer (Health) Health Department NWFP Peshawar.
 21. Doctors concerned.

ATTESTED
10 by
Advocate

(NAZIR A. AWAN)
SECTION OFFICER (HEALTH-I)

149

9/5/09

**GOVERNMENT OF NWFP
HEALTH DEPARTMENT**

Dated Peshawar the 5th May 2009

NOTIFICATION

No. SOH-I/(HD)3-5/08.

The Competent Authority, on the recommendations of NWFP Public Service Commission is pleased to order the appointments of the following doctors as District Specialists Children (BS-18) on regular basis with immediate effect.

1. Dr. Aziz-ur-Rehman S/O Fazal Rehman
2. Dr. Ishtiaq Ahmad S/O Gul Maveez
3. Dr. Khalid Mehmood S/O Reshem Gul
4. Dr. Muhammad Qayyum S/O Sarwar Khan
5. Dr. Muhammad Ibrahim S/O Ghulam Hussain
6. Dr. Samiullah S/O Muhammad Rais Khan
7. Dr. Shahab-ud-Din S/O Ahmad Khan
8. Dr. Amjad Zahoor S/O Abdul Shakoor Khan
9. Dr. Muhammad Fazil S/O Taj Muhammad
10. Dr. Mukhtiar Ali Shah S/O Muhammad Ali Shah
11. Dr. Syed Bawar Shah S/O Yousaf Shah
12. Dr. Nazr-ul-Islam S/O Kabal Khan
13. Dr. Sardar Khan S/O Bacha Khan
14. Dr. Tahir Mehmood S/O Momin Khan

4223
7/5/09

DD (Personal)
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2. Consequent upon the above the following postings are hereby ordered:-

S.#	Name of doctor	Present place of posting	Posted at
1.	Dr. Aziz-ur-Rehman (BS-18)	Contract Distt: Specialist Children at Police and Services Hospital, Peshawar.	As Distt: Specialist Children (BS-18) at DHQH Swabi.
2.	Dr. Ishtiaq Ahmad (BS-18)	SMO, DHQH Karak	As Distt: Specialist Children (BS-18) at DHQH Karak.
3.	Dr. Khalid Mehmood (BS-17)	Distt: Specialist Children in his own pay and scale at DHQH Kohat.	As Distt: Specialist Children (BS-18) at DHQH Kohat.
4.	Dr. Muhammad Qayyum (BS-17)	Medical Officer, Police and Services Hospital, Peshawar.	As Distt: Specialist Children (BS-18) at Police and Services Hospital, Peshawar
5.	Dr. Muhammad Ibrahim (BS-17)	Medical Officer, Saidu Group of Teaching Hospitals, Swat.	As Distt: Specialist Children (BS-18) against the post of SMO (BS-18) at Saidu Group of Teaching hospitals Swat.
6.	Dr. Samiullah (BS-18)	Contract Distt: Specialist Children at ESH Pabbi Nowshera	As Distt: Specialist Children (BS-18) at Emergency Satellite Hospital Pabbi, Nowshera.
7.	Dr. Shahab-ud-Din (BS-17)	MO THQH Matta Swat	As Distt: Specialist Children (BS-18) at THQH Matta Swat.
8.	Dr. Amjad Zahoor (BS-17)	MO ESC Nahaqi Peshawar	As Distt: Specialist Children (BS-18) against the vacant post of Distt: Specialist Children (BS-19) at DHQH Nowshera.
9.	Dr. Muhammad Fazil (BS-17)	Children Specialist in his own pay and scale at DHQH Mansehra	Services placed at the disposal of Director Health Services FATA for further posting as Distt: Specialist Children (BS-18)
10.	Dr. Mukhtiar Ali Shah (BS-17)	Contract Children Specialist at THQH Chakdara-Lower Dir	Services placed at the disposal of Director Health Services FATA for further posting as Distt: Specialist Children (BS-18)
11.	Dr. Syed Bawar Shah (BS-17)	Medical Officer, LRH, Peshawar	As Distt: Specialist Children (BS-18) against the post of

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12.	Dr. Nazr-ul-Isi (BS-18)	Asst Distt. Specialist at DHQH Dir Upper	As Distt. Specialist Children (BS-18) at DHQH Dir Upper.
13.	Dr. Sardar Kha (BS-17)	Medical Officer, THQH Matta Swat.	Services placed at the disposal of Director Health Services FATA for further posting as Distt. Specialist Children (BS-18)
14.	Dr. Tahir Mehmood (BS-17)	Medical Officer, DHQH Kohat	As Distt. Specialist Children (BS-18) at DHQH Tank

3. Their Services will be governed under NWFP Civil Servants Act 1973 as amended vide Civil Servants (Amendment) Act 2005 and rules made there under and other relevant laws and rules.

4. They are directed to assume charge within **30 days** after the issuance of this notification failing which their appointments shall be treated as cancelled.

SECRETARY HEALTH, NWFP

Endst No. and date even:

C.C.

1. ✓ Director General Health Services, NWFP, Peshawar.
2. Chief Executive, LRH, Peshawar/SGTH Swat.
3. Director Health Services, FATA, Peshawar.
4. EDO (Health) concerned.
5. Accountant General, NWFP, Peshawar.
6. Medical Supdt; LRH/Police and Services Hospital, Peshawar.
7. Medical Supdt; DHQH/AHQH/THQH concerned.
8. Medical Supdt; Saidu Group of Teaching Hospitals Swat.
9. Distt. Accounts Officer/Agency Accounts Officer concerned.
10. Director Recruitment, NWFP, Public Service Commission, Peshawar.
11. Director Information, NWFP, Peshawar.
12. Section Officers-II/IV, Health Department.
13. Computer Programmer, Health Department
14. P.S to Minister Health NWFP.
15. P.S. to Secretary Health, NWFP.
16. P.S to Special Secretary Health Department, NWFP.
17. P.As to Addl. Secretary/Deputy Secretaries, Health Deptt.
18. Doctors concerned.
19. Personal files of the doctors concerned.

(Signature)
(SAMIN JANI)
SECTION OFFICER-I

Copy available on website www.healthnwfp.gov.pak

ATTESTED

to be true copy
Advocate *(Signature)*

To

The Director General Health Services,
Khyber Pakhtunkhwa Peshawar

Amexure - C

Subject: APPEAL FOR REGULARIZATION/COUNTING OF CONTRACT SERVICE AS DISTRICT SPECIALIST (CHILDREN) BPS-18.

Respected Sir,

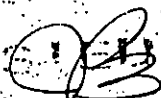
I beg to submit that I was appointed as Medical Officer BPS-17 on Regular basis on 01-06-1990, then I was appointed as District Specialist Children BPS-18 on contract basis on 01-01-2003.


My Services from 27-01-2004 has not been regularized as District Specialist Children (BPS-18) as the regularization Act 2005 have also promulgated.

The Peshawar High Court Peshawar has regularized the service of those doctors appointed in light of NWFP Act of 2005 particularly Dr. Abdur Rehman Anwar District Specialist ENT DHQ Swabi and Dr. Farman Ali.

Since my case coincides to that of the above two doctors and other as per decision of the court and also various notification of Finance Department and Federal Government which entitles me for regularization of the service from 2004.

Therefore, keeping in view the above my service of District Specialist (BPS-18) be regularized and counted in the regular service of 2009 and obliged please.


to be regularized
Advocate


(Dr. Aziz Ur Rehman)
Distt. Specialist (Children)
DHQ Hospital Khar Bajaur

12

Government of Pakistan
Finance Division
(Regulations Wing)

F. No. 7(9)R-1/2012-

Islamabad, the 31st May, 2013

OFFICE MEMORANDUM

Annexure - D

Subject:- PROTECTION OF PAY OF CONTRACT EMPLOYEES ON
REGULARIZATION/APPOINTMENT ON REGULAR BASIS

The undersigned is directed to say that the proposals for protection of pay last drawn by the contract employees on their regularization/appointment on regular basis are received in Finance division and considered/decided on case to case basis. The existing rules/orders on the subject do not provide for protection of pay of contract employees on their regularization. The Courts have held from time to time that the pay of contract employees on their regularization/appointment on regular basis should be protected. The matter has been examined in the light of Court's Judgments and it has been decided to issue general policy guidelines in this regard. Pay of a non-Gazetted contract employee on his regularization/appointment on regular basis will be protected subject to the following conditions:-

- i) That the contract appointment has been made on standard terms and conditions circulated by Establishment Division as amended for time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization/regular appointment has been made with the approval of competent authority.
- iv) That there is no break/interruption between contract service and regular service.
- v) That the service rendered on contract basis shall not qualify for pension/gratuity.
- vi) That in case of regular appointment in lower grade pay shall not be protected.

2. Ministries/Divisions/Departments are authorized to protect/fix pay in terms of above guidelines. Only those cases may be referred to Finance Division where some clarification or advice of Finance Division is required.

(Muhammad Bashir Zahid)
Accounts Officer(R-1)
Tele: 9245843

All Ministries/Divisions/Departments


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Advocate

Copy also forwarded for information to:-

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4. Prime Minister's Secretariat (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
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8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions and all officers of Finance Division.
15. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/KPK/Balochistan & Azad State of Jammu & Kashmir.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/r, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O. Box No. 1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG Post Offices, Islamabad.
29. Secretariat Training Institute, Islamabad.
30. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
31. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), P.M. Sectt. (Public), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.


 (Muhammad Bashir Zahid)
 (Section Officer(R-II))
 Tele: 9245843



Government of Pakistan
Finance Division
(Regulations Wing)

14

15

15

F.No. 7(9) R-I/2012-1388


Islamabad, the 6th March, 2014

OFFICE MEMORANDUM

Subject: - CLARIFICATION REGARDING PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION/APPOINTMENT ON REGULAR BASIS

The undersigned is directed to refer to this Division's O.M. of even number dated 31st May, 2013 and state that AGPR, Islamabad and certain Ministries/Divisions/Departments have raised certain queries for clarification which have been examined and clarified as under:-

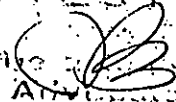
S. No	Queries raised	Clarification
i.	Finance Division's O.M. dated 31 st May, 2013 does not contain effective date of implementation. From which date will it take effect.	The said O.M. will take effect from the date of its issue i.e. 31-05-2013.
ii.	Whether the pay of employees working on daily wages, short-term vacancies and on contract basis, regularized by the Cabinet Sub-Committee is protectable.	The pay of only those contract employees (Non-gazetted), whose appointments have been made on standard terms and conditions in BPS by the competent authority, is protectable.
iii.	Whether employees whose services were transferred from development to non-development side are entitled to pay protection.	Pay is protectable of those employees only whose contract appointment in development side was made in BPS-1 to 16 on standard terms and conditions.
iv.	Whether the pay of contract employees on their regularization in lower grade is protectable or otherwise.	Finance Division's O.M. clearly states that in case of regular appointment in lower grade pay shall not be protected.
v.	Whether the contract employees of BPS-1 to 4 who were moved one scale up w.e.f. 01-07-2007 are entitled to protection of pay on regularization.	Yes.
vi.	In case the pay protection is allowed w.e.f. 31-05-2013 to all back date cases, please clarify about the date of pay fixation regarding date of regularization or implementation of this policy and whether payment of arrear after 31-05-2013 payable or not.	As stated against (i) above.
vii.	Whether an employee working in a Development Project on his appointment on regular basis in the Ministry, Division and Department is protectable.	As stated against (iii) above.
viii.	Whether the pay of an employee working on contract basis in the Provincial Government who later on joins a regular post in a Federal Government is also protectable.	Yes, subject to conditions, as stated against (ii) above.


(Muhammad Bashir Zahid)
Accounts Officer (R-I)

All Ministries/Divisions/Departments


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Accounts Officer (R-I)

Copy also forwarded for information to:-

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6. Senate Secretariat, Islamabad.
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8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
13. Military Accountant General, Rawalpindi.
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15. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
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19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
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22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O.Box No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG Post Offices, Islamabad.
29. Secretariat Training Institute, Islamabad.
30. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
31. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), P.M. Sectt. (Public), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.


(Muhammad Bashir Zahid)
(Section Officer(R-II))
Tele: 9245843

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to be kept in copy
Advocate



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

16
16

NO. FD (SOSR-1) 12-7/2014
Dated Peshawar the 6th February, 2014

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: PROTECTION OF PAY OF CONTRACT EMPLOYEES ON
REGULARIZATION / APPOINTMENT ON REGULAR BASIS.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.7(9)R-I/2012 dated 31st May, 2013, the competent authority is pleased to allow the pay protection to non-Gazetted contract employees on their regularization / appointment on regular basis with immediate effect subject to the following conditions:-

- i) That the contract appointment has been made on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.
- v) That the service rendered on contract basis shall not qualify for pension / gratuity.
- vi) That in case of regular appointment in lower grade, pay shall not be protected.

[Handwritten signature]

Yours faithfully,

[Handwritten signature]
(RAZAULLAH KHAN)
Addl. Secretary (Regulation)

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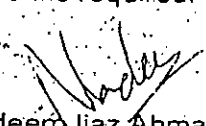
OFFICE MEMORANDUM

Subject: PROTECTION OF PAY OF GAZETTED CONTACT EMPLOYEES ON REGULARIZATION/APPOINTMENT ON REGULAR BASIS.

The proposal for protection of pay last drawn by the contract employees on their regularization/appointment on regular basis are received in Finance Division and considered/decided on case to case basis. The existing rules/orders on the subject do not provide for protection of pay of gazetted contract employees on their regularization. The Courts have held from time to time that the pay of gazetted contract employees on their regularization/appointment on regular basis should be protected. The matter has been examined in the light of Court's Judgments and it has been decided to issue general policy guidelines in this regard. Pay of gazetted contract employee on his regularization/appointment on regular basis will be protected subject to the following conditions:-

- i. That the contract appointment has been made in a BPS on standard terms and conditions circulated by Establishment Division as amended for time to time.
- ii. That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii. That regularization/regular appointment has been made with the approval of competent authority.
- iv. That there is no break/interruption between contract service and regular service.
- v. That the service rendered on contract basis shall not qualify for pension/gratuity.
- vi. That in case of regular appointment from higher grade to lower grade, pay shall not be protected.

2. Accountant General of Pakistan Revenues (AGPR) will make fixation of pay in terms of above guidelines. Only those cases may be referred to Finance Division where some clarification or advice of this Division is required.


(Nadeem Ijaz Ahmad)
Section Officer (R-2)
Ph: 9245846

All Ministries/Divisions/Departments.

ATTESTED

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TO ADVOCATE GENERAL
ADVOCATE

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32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), P.M. Sectt. (Public), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.
35. Web Master

(Nadeem Ijaz Ahmad)
Section Officer (R-2)
Tele: 9245846

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to be a copy
Advocate

19

F No.4(2)R-2/2014-241

Islamabad, the 20th Sep., 2016

OFFICE MEMORANDUM

Subject: CLARIFICATION ON PROTECTION OF PAY OF GAZETTED CONTRACT EMPLOYEES ON REGULARIZATION/ APPOINTMENT ON REGULAR BASIS

The undersigned is directed to refer to this Division's OM of even number dated 07.04.2015 on the subject noted above

2. The clarifications to the queries raised by Ministries/Divisions/ Departments and AGPR, Islamabad are conveyed as under:

S.No	QUERIES RAISED	CLARIFICATION
1	Finance Division's OM dated 07.04.2015 does not contain effective date of implementation from which date will it take effect.	The said O.M. will take effect from the date of its issuance i.e 07.04.2015.
2	Whether the officer regularized from contract service prior to issuance of the said OM i.e 07.04.2015 will also be entitled for protection of pay or otherwise.	Yes. However, no arrears are admissible prior to 07.04.2015.
3	Whether the officer whose services were regularized from development side to non-development side on regular basis (development post to regular post) are entitled to pay protection.	Pay is protectable for those employees only whose contract appointment on development side was made in BPS on standard terms and conditions issued by Establishment Division.
4	Whether arrears/back benefits to those employees are admissible whose service were regularized prior to the issuance of the said OM on 07.04.2015.	No arrears/back benefits are admissible prior to the issuance of the said OM on 07.04.2015.
5	Whether the concurrence of FPSC is required for all the cases of contract appointment/re-appointment beyond 02 years against civil post in BS-16 to BS-22 made or continue after 25.03.2010.	Being an administrative nature of issue, relates to Establishment Division/FPSC.

(Nadeem Ijaz Ahmad)
Section Officer (R-2)
Ph. 9245846

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All Ministries/Divisions/Departments


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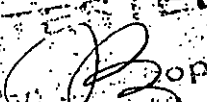
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32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), P.M. Sectt. (Public), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.
35. Web Master, Finance Division, Islamabad.


 (Nadeem Ijaz Ahmad)
 Section Officer (R-2)
 Tele: 9245846

ATTESTED

ATTESTED

 Copy
 Advocate

(POWER OF ATTORNEY)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2020

DR. AZIZ UR REHMAN

VS

Govt. of KP& Others


I, Dr. Aziz ur Rehman do hereby nominated and appointed **MUHAMMAD MAAZ MADNI**, Advocate, High Court, Peshawar, to be counsel in the above matter for me/us and on my/our behalf as agreed to appear, plead, act and answer in the above court or any appellate court or any court to which the business is transferred in the above matter as and is agreed to sign and file petition, appeals, statements, accounts, exhibits, compromises or other documents whatsoever, in connection with the said matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc and to apply for and issue summons and other writs or subpoena and to apply for and get issued any arrest, attachment or other execution, warrants or order and to conduct any proceedings that may arise there out; and to apply for and receive payment of any or all sums or submit the above matter to arbitration, and to employ an other legal practitioner authorizing him to exercise the power and authorities hereby conferred on the advocate whenever he may think fit to do so.

AND to do all acts legally necessary to manage and conduct the said case in all respects whether herein specified or not, as may be proper and expedient.

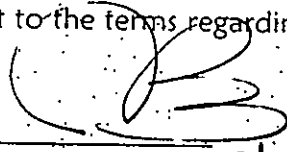
AND I/WE hereby agree to ratify and confirm all lawful acts done on my/our behalf, under or by virtue of these present or of the usual practice in such matter. PROVIDED always that I/WE undertake at the time of calling of the case by the court I/MY authorized agent shall inform the advocate and make him appear in the court, if the case may be dismissed in default, it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

IN WITNESS WHERE OF I/We hereunto set MY/OUR hand to these presents, the contents of which have been explained to and understood by ME/US this 08 day of Septim 2020.

EXECUTANT


(Dr. Aziz ur Rehman)

Accepted subject to the terms regarding fees:


MUHAMMAD MAAZ MADNI, 8/9/2020
ADVOCATE HIGH COURT,
PESHAWAR
BC No. (BC-11-1460)
CNIC.No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES,
Juma Khan Plaza, Warsak Road, Peshawar.
Contact#: 0333-9313113, 0345-9090737

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL NO. 10515/2020

Dr. Aziz ur Rehman.....Appellant

Versus

Government of Khyber Pakhtunkhwa & othersRespondents

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 10515 OF 2020

Dr. Aziz ur Rehman.....Appellant

Versus

Govt. of Khyber Pakhtunkhwa and others.....Respondents

Respectfully Sheweth:

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections:-

1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal.
2. That the appellant has filed the instant appeal just to pressurize the respondents.
3. That the instant appeal is against the prevailing Law and Rules.
4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
6. That the appellant has not come to the Tribunal with clean hands.
7. That the appeal is time barred.
8. That the Honorable Tribunal has already adjudicated the matter vide its Judgment dated 12/11/2019 case titled "Dr. Alif Jan and others Vs Secretary Health Khyber Pakhtunkhwa" whereby the Honorable Tribunal dismissed all the appeals filed by similarly placed doctors, hence the instant appeal is hit by Rule-23 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974.
9. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

ON FACTS:

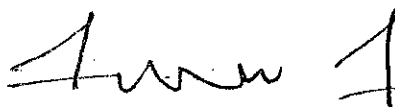
1. Pertains to record.
2. Correct to the extent that the appellant was appointed as District Specialist on contract basis by the departmental selection committee vide Notification No. SOH-I/(HD)3-5/03 dated 27/01/2004 (Annex-A).
3. Correct to the extent that the appellant was appointed as District Specialist (BPS-18) on regular basis on the recommendation of Khyber Pakhtunkhwa Public Service Commission vide Notification No. SOH-I/(HD)3-5/08 dated 05/05/2009 (Annex-B).
4. Correct to the extent that the appellant has worked as contract employee w.e.f. 2004 to 2009 and later on as regular employee on the recommendation of Public Service Commission Khyber Pakhtunkhwa, therefore, is entitled for seniority in accordance with the merit assigned by the Khyber Pakhtunkhwa Public Service Commission as per rule 17(I)(a) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989 but is not entitled for the seniority or other benefits of the service rendered as contract employee.
5. Pertains to record, however the para has already been explained in above paras.
6. The appellant has no locus standi and cause of action to file the instant appeal.

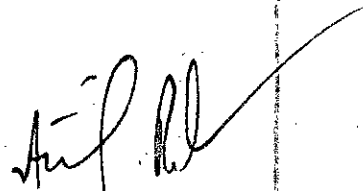
ON GROUNDS:

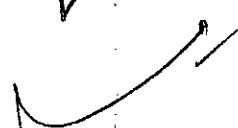
- A. Incorrect. The appellant is entitled for seniority in accordance with the merit assigned by the Khyber Pakhtunkhwa Public Service Commission as per rule 17(I)(a) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989 and is not entitled for the seniority or other benefits of the service rendered as contract employee.
- B. Incorrect. The appellant has been treated in accordance with law and rules. Moreover, the appellant has no prima facie case.
- C. Incorrect as already explained in Para-A.
- D. Incorrect as already explained in Para-A.
- E. Incorrect as already explained in Para-A.
- F. Incorrect. The appellant was appointed on regular basis on the recommendation of Khyber Pakhtunkhwa Public Service Commission vide Notification dated 05/05/2009 as initial appointed, therefore, a per rule 17(D)(a) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989 is not entitled for the seniority or other benefits of the service rendered as contract employee.
- G. Incorrect, as per rule 17(I)(a) of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989 is not entitled for the seniority or other benefits of the service rendered as contract employee.
- H. Incorrect, as explained in preceding paras.
- I. Any other ground, deem appropriate, shall be argued with prior permission of this august Tribunal.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal of the Appellant may very graciously be dismissed with costs.


Secretary to Govt. of Khyber
Pakhtunkhwa Health Department
Respondent No. 01


Secretary to Govt. of Khyber
Pakhtunkhwa Finance Department
Respondent No. 02


Director General Health Services,
Khyber Pakhtunkhwa.
Respondent No. 03

Dated Peshawar the 27th Jan, 2004

Annexure - A

NOTIFICATION

No. SOH-I/(HD) 3-5/03. In pursuance of recommendations of the Departmental Selection Committee the Competent Authority has been pleased to appoint the following District Specialist (DS-18) in the hospital/speciality shown against each purely on contract basis and till availability of the selectees of NWFP Public Service Commission with immediate effect in the public interest.

S#	Name/Father's Name	Speciality	Place of Posting
1.	Dr. Noor Alam S/O Haji Abdur Rauf, Surgeon, DHO Hospital, Nowshera	Surgery	City Hospital, Kohat Road, Pesh.
2.	Dr. Rizwan Ahmad S/O Sanat Khan, MO Surgical Ward, City Hospital, Kohat Road, Peshawar.	-do-	THQH Banda Daud Shah, Karak
3.	Dr. Mir Alam Jan S/O Mir Ahmad Khan, Urology OPD PIMS, Islamabad	-do-	DHOH Lakki Marwat
4.	Dr. Mohammad Aslam S/O Nasiruddin, Reg: Plastic surgery, HMC, Peshawar	-do-	DHOH Tank
5.	Dr. Wazir Hassan S/O Mir Hassan, MO, AHO Hospital, Miranshah	-do-	THQH Mir Ali, North Waziristan Agency
6.	Dr. Abdul Ghafoor S/O Zamin Khan, MO AHO Hospital, Miranshah	-do-	THQH Sadda Kurram Agency
7.	Dr. Shahbudin S/O Lal Saleh Din, Acting Distt. Surgical specialist, Village Hurmaz, Teh: & PO Mir Ali, NWA	-do-	THQH Dogra Pikct, Khyber Agency
8.	Dr. Farmanullah S/O Haji Hidayatullah, DHO Hospital, Mardan	-do-	AHQH Ghalana, Mohmand Agency
9.	Dr. Mian Tauseefuddin S/O Mian Waheed-ud-Din, MO, Surgical Unit, DHOH Mardan	-do-	RHC Garah Tajak, Peshawar
10.	Dr. Ejaz Ahmad S/O Said Badshah, M.O AHO Hospital, Parachinar	-do-	DHOH, Karak
11.	Dr. Tahir Iqbal S/O Mohammad Nadir Khan, MO, DHO, Hospital Bannu.	-do-	AHQH Parachinar, Kurram Agency
12.	Dr. Mohammad Nasir S/O Mohammad Tahir, MO, DHO, Hospital Abbottabad	-do-	RHC Badabher, Peshawar
13.	Dr. M. Ehtesham Malik S/O Taj Mohammad Malik, MO-DHO Hospital Battagram	-do-	DHOH-Batagram
14.	Dr. Sarfaraz Ahmad S/O Abdul Qayyum, MO, DHO, Hospital, Mansehra	-do-	DHOH Mansehra
15.	Dr. Zahid Shah S/O Mohammad Ayub Shah, MO, City Hospital, Peshawar	-do-	THQH Darosh, Chitral
16.	Dr. Murad Ali Khan S/O Zarin Khan, C/O Muhammad Khan, H// 279 Near Qainchi Bridge, Manawala Distt. Sheikhpura Punjab	Paediatrics	THQH Mir Ali, North Waziristan
17.	Dr. Noor Rehman S/O Shah Wazir Khan, MO-BHU Kakul, Abbottabad	-do-	DHOH Karak
18.	Dr. Aziz-ur-Rehman S/O Fazal Rehman, MO, AHO-Hospital, Khar Bajaur	-do-	AHQH Khar Bajaur
19.	Dr. Asif Saleem Afridi S/O Mohammad Saleem Afridi, H// 11-D/A Circular Road, Peshawar	-do-	THQH Dogra Pikct, Khyber Agency

ATTESTED

S#	Name/Father's Name	Speciality	Place of Post/Institution
20.	Dr. Anwarzeb Khan S/O Mohammad Akbar Shah, MO, THQ Hospital, Saida Kurram	-do-	AHQH Khar Bajaur
21.	Dr. Akram Khan S/O Khan Badshah, MO, DHO Hospital, Mardan	-do-	DHOH Tank
22.	Dr. Mukhtiar Ali Shah S/O Mohammad Ali Shah, MO, BHU Chakdara	-do-	ESH Pabbi, Nowshera
23.	Dr. Ibrahim S/O Allah Dad, Demonstrator, SMC, Swat	-do-	SGTH Swat
24.	Dr. Abdus Salam Khan S/O Habibullah Khan, SMO, AHO Miranshah	-do-	AHQH Miran Shah, North Waziristan
25.	Dr. Sajid Hanif S/O Mohammad Hanif, SMO, LMHI Kohat	-do-	THQH Saida Kurram Agency
26.	Dr. Sultan Khan S/O Azam Badshah, MO, DHO Hospital, Karak	-do-	DHOH Chitral
27.	Dr. Abdul Khaliq S/O Molvi Saif Mustafa, SMO, Paeds, DHO Hospital, Mardan	-do-	DHOH Batagram
28.	Dr. Aminul Haq S/O Muhammad Sharif, MO, DHO Hosp, Timergara Dir	Medicine	DHOH Timergara Dir (L)
29.	Dr. Sher Rehman S/O Ghulam Sarwar, R/O Pir Shah Sawar Street, Mardan	-do-	Police Hospital Peshawar
30.	Dr. Mohammad Zahid S/O Moinuddin, MO, KTH, H# 109, Street # 3, Sector K-5, Phase-3 Hayatabad Peshawar	-do-	DHOH Lakki Marwat
31.	Dr. Fazli Wahab S/O Haji Saif-ur-Rehman, MO, ICU, KTH Peshawar	-do-	THOH Samar Bagh Dir
32.	Dr. Mohd. Arif Khan S/O Mohibullah, SMO, DHO Hospital, Nowshera	-do-	DHOH Nowshera
33.	Dr. Sheema Khan D/O Islam Mohammad Khan, H# 3, Street # 1, Sector D-3, Hayatabad, Peshawar	-do-	RHC Nahaqi Peshawar
34.	Dr. Purdil Khan S/O Azeem Khan, SR, SMC-Swat	-do-	THOH Alpuri Shangla
35.	Dr. Khurshid Ahmed Prince S/O Sadat Khan, M/O RHC Dassu, Kohistan	-do-	DHOH Battagram
36.	Dr. Samiullah S/O Sardar Ali Khan, SMO, DHOH Lakki Marwat	-do-	DHOH Tank
37.	Dr. Nasir Mehmood S/O Sher Mohammad, MO, LRH, Peshawar	-do-	DHOH Haripur
38.	Dr. Ejaz Masood S/O Mohammad Masood, MO, DHO Hospital, Haripur	-do-	DHOH Mansehra
39.	Dr. Mohammad Safdar S/O Mohammad Rafiq Khan, MO, ATH, Abbottabad	-do-	AHQH Khar Bajaur
40.	Dr. Mohammad Tahir S/O Gul Jabbar Distt: TB Control Officer Buner	TB	AHQH Batkhela Malakand Agency
41.	Dr. Inayatullah Khan S/O Murtaza Khan Jr, Reg: ENT, KTH	ENT	consultant ENT LRH (against the post of BS-19)
42.	Dr. Noor-uz-Zaman S/O Mohammad Sher, SMO, ENT-KTH	-do-	AHQH Wana South Waziristan
43.	Dr. Daud Jan S/O Gul Mohammad Khan, MO, DHO Hospital, Timergara	-do-	AHQH Bajaur
44.	Dr. Maroof Khan S/O Anar Gul, M.O, Anaesthesia DHOH, KDA, Kohat	Anaesthesia	DHOH Kohat
45.	Dr. Muhammad Riaz S/O Latif Buzor, M.O, Anaesthesia SGTH-Swat	-do-	SGTH Swat


	Name/Father's Name	Speciality	Place of Posting
47.	Dr. Rizwan Naimatullah S/O Naimatullah, MO, ATH, A, Abbad.	-do-	AHQH Bajaur
48.	Dr. M. Naeem Khan S/O Abdur Rahim, Khalid, Consultant Opth. Eye-Unit PGMI, LRH, Peshawar	Ophthalmology	DHQH Nowshera
49.	Dr. Zulfiqar Ali S/O Dr. M. Iftikhar Islam, M.O, MMC, Mardan.	-do-	DHQH Mansehra
50.	Dr. Mohammad Parvez S/O Rehman Gul, SMO, DHQ Hospital, Nowshera;	-do-	DHQH Lakki Marwat
51.	Dr. M. Younas Khan S/O Muhammad Saeed, AHQ Hospital Miranshah	-do-	HMC against the post of Consultant BS-18
52.	Dr. Naseer Sajid S/O Noor Mhammad Jan; DHQ Hospital, Mansehra	-do-	DHQH Battagram
53.	Dr. Waheed Ahmad S/O Yousaf Gul, MO, RHC, Khair Abad, District Nowshera.	-do-	AHQH Parachinar Kurram Agency
54.	Dr. Samina Zahid D/O Syed Ahmad Ali Shah, WMO, ESH Kohat Road, Peshawar	Pathology	DHQH Kohat
55.	Dr. Mukammil Shah S/O Juma Said, AHQ Hospital, Battkhela Malakand	-do-	AHQH Bajaur
56.	Dr. Ameer Lal S/O Chander Seen, FGMI Sheikh Zaid Hospital, Lahore	-do-	DHQH Swabi
57.	Dr. Aziz Marjan S/O Abdul Marjan, GMC, Dikhan	-do-	DHQH Mansehra
58.	Dr. Mohammad Shabbir S/O Janas Khan, J/Registrar, KTH, Peshawar.	Orthopaedic	AHQH Battkhela Malakand
59.	Dr. Mohammad Shoaib S/O Mohammad Na Khan, Flat E-2 Doctors, Colony LRH, Peshawar	-do-	AHQH Bajaur
60.	Dr. Rasool Ghulam Khan S/O Faqir Ghulam, MO, AHQH NWA Miran Shah	-do-	AHQH Miran Shah North Waziristan
61.	Dr. Abdur Rehman Qureshi S/O Abdul Qayum Qureshi, SMO, DHQ Hospital Bannu.	-do-	DHQH Mansehra
62.	Dr. Abdur Rehman S/O Shab Ghai, M.O BHU, Hassankhel, North Waziristan	Cardiology	AHQH Miran Shah North Waziristan
63.	Dr. Ali Akbar S/O Gul Akbar, SGTH, Swat	-do-	DHQH Karak
64.	Dr. Shafiq-ur-Rehman S/O Atiqur Rehman, Village Bajkatta, District Buner	-do-	AHQH Bajaur
65.	Dr. Nighat Shaheen W/O Dr. Inayatullah, WMO, Gynae-B, KTH, Peshawar	Gynae/ Obs:	City Hospital against the post of BS-19
66.	Dr. Farhat Nasreen D/O Dr. Shafiq Khan, SWMO, KTH, Peshawar.	-do-	Police Hospital Peshawar
67.	Dr. Naheed D/O Abdur Rahim, 245/J-1, Phase-2 St/8 Hayatabad, Pesh.	-do-	DHQH Mansehra
68.	Dr. Noor Nasir Khan S/O Syed Johar Shah, SWMO, KTH, Peshawar	-do-	DHQH Mansehra
69.	Dr. Shagufta Muad D/O Murad Khan, Dalazak Road, PO City Railway Station, Gulabad No. 2, Peshawar City	-do-	AHQH Battkhela Malakand
70.	Dr. Nabila Rehman, D/O Noor Rehman, WMO, Gynae, Shiqdar Charsa	-do-	AHQH Bajaur
71.	Dr. Javeria Noor D/O Dr. Ghous Ahmad, H/98 St. #7 E-3, Phase-1, Hayatabad, Pesh.	-do-	Zanana Hospital Dir Bala

S#	Name/Father's Name	Speciality	Place of Post
72.	Dr. Shagufta Gul D/O Abdul Rehman, C/O Dr. Nayyar Naveed Doctor Lodge, Opposite Kausar Masjid, Canal Colony, PO Peshawar University	-do-	AHQH Mir Ali, North Waziristan
73.	Dr. Nâheed Akbar D/O Akbar Khan, THQ Hospital, Sadda Kuiram Agency	-do-	Consultant Gynaecologist LRH (against the post of BS-19)
74.	Dr. Urfana Tabussum D/O Masood Ahmad, Banglow # 8, Sector N/2, Phase-4, Hayatabad, Peshawar	-do-	THQH Dir. (U)
75.	Dr. Nizakat Begum D/O Noor Mohammad, Gynaecologist, AHQH Batkhehla	-do-	THQH Darosh Chitral
76.	Dr. Neelofar Fakhr D/O M. Afzal Khan, SWMO, KTH, Peshawar.	-do-	DHQH Tank

SECRETARY HEALTH

Endst No. and date even

- C.C.
1. Secretary to Governor, NWFP.
 2. Secretary to Chief Minister, NWFP.
 3. Secretary Establishment Department, NWFP, Peshawar.
 4. Secretary Finance Department, NWFP, Peshawar.
 5. Director General Health Services NWFP Peshawar.
 6. Director Health Services FATA.
 7. Chief Executive, KTH/KMC/KCD, Peshawar.
 8. Chief Executive, LRH, Peshawar.
 9. Chief Executive, HMC, Peshawar.
 10. Principal SMC-Swat/GMC-Dikhan.
 11. Accountant General, NWFP, Peshawar.
 12. EDO (Health) concerned.
 13. Medical Superintendent, concerned.
 14. Agency surgeon concerned.
 15. District Accounts Officer, concerned.
 16. Agency Accounts Officer, concerned.
 17. Director Information, NWFP, Peshawar.
 18. P.S to Minister Health, NWFP.
 19. P.S to Secretary Health
 20. Section Officer (Health) Health Department NWFP Peshawar.
 21. Doctors concerned.

ATTN: 
 To be
 Advise

(NAZIR A. AWAN)
 SECTION OFFICER (HEALTH)

Annex - B
 14
 (9)

GOVERNMENT OF NWFP
 HEALTH DEPARTMENT

Dated Peshawar the 5th May 2009

Annexure - B - EV

NOTIFICATION

No. SOH-I/(HD)3-5/08. The Competent Authority, on the recommendations of NWFP Public Service Commission is pleased to order the appointments of the following doctors as District Specialists Children (BS-18) on regular basis with immediate effect.

1. Dr. Aziz-ur-Rehman S/O Fazal Rehman
2. Dr. Ishtiaq Ahmad S/O Gul Maveez
3. Dr. Khalid Mehmood S/O Reshem Gul
4. Dr. Muhammad Qayyum S/O Sarwar Khan
5. Dr. Muhammad Ibrahim S/O Ghulam Hussain
6. Dr. Samiullah S/O Muhammad Rais Khan
7. Dr. Shahab-ud-Din S/O Ahmad Khan
8. Dr. Amjad Zahoor S/O Abdul Shakoor Khan
9. Dr. Muhammad Fazil S/O Taj Muhammad
10. Dr. Mukhtiar Ali Shah S/O Muhammad Ali Shah
11. Dr. Syed Bawar Shah S/O Yousaf Shah
12. Dr. Nazr-ul-Islam S/O Kabal Khan
13. Dr. Sardar Khan S/O Bacha Khan
14. Dr. Tahir Mehmood S/O Momin Khan

4229
 7/5/09

Dr. (Signature)
 8/5

Consequent upon the above the following postings are hereby ordered:-

S.#	Name of doctor	Present place of posting	Posted at
1.	Dr. Aziz-ur-Rehman (BS-18)	Contract Distt: Specialist Children at Police and Services Hospital, Peshawar.	As Distt: Specialist Children (BS-18) at DHQH Swabi.
2.	Dr. Ishtiaq Ahmad (BS-18)	SMO, DHQH Karak.	As Distt: Specialist Children (BS-18) at DHQH Karak.
3.	Dr. Khalid Mehmood (BS-17)	Distt: Specialist Children in his own pay and scale at DHQH Kohat	As Distt: Specialist Children (BS-18) at DHQH Kohat.
4.	Dr. Muhammad Qayyum (BS-17)	Medical Officer, Police and Services Hospital, Peshawar.	As Distt: Specialist Children (BS-18) at Police and Services Hospital, Peshawar
5.	Dr. Muhammad Ibrahim (BS-17)	Medical Officer, Saidu Group of Teaching Hospitals, Swat.	As Distt: Specialist Children (BS-18) against the post of SMO (BS-18) at Saidu Group of Teaching hospitals Swat.
6.	Dr. Samiullah (BS-18)	Contract Distt: Specialist Children at ESH Pabbi Nowshera	As Distt: Specialist Children (BS-18) at Emergency Satellite Hospital, Pabbi, Nowshera.
7.	Dr. Shahab-ud-Din (BS-17)	MO THQH Matta Swat	As Distt: Specialist Children (BS-18) at THQH Matta Swat.
8.	Dr. Amjad Zahoor (BS-17)	MO ESC Nahaqi Peshawar	As Distt: Specialist Children (BS-18) against the vacant post of Distt: Specialist Children (BS-19) at DHQH Nowshera.
9.	Dr. Muhammad Fazil (BS-17)	Children Specialist in his own pay and scale at DHQH Mansehra	Services placed at the disposal of Director Health Services FATA for further posting as Distt: Specialist Children (BS-18)
10.	Dr. Mukhtiar Ali Shah (BS-17)	Contract Children Specialist at THQH Chakdara Lower Dir	Services placed at the disposal of Director Health Services FATA for further posting as Distt: Specialist Children (BS-18)
11.	Dr. Syed Bawar Shah (BS-17)	Medical Officer, LRH, Peshawar	As Distt: Specialist Children (BS-18) against the post of

PP
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(Signature)

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12.	Dr. Nazr-ul-Isa (BS-18)	Asst Distt. Specialist at DHQH Dir Upper	As Distt. Specialist Children (BS-18) at DHQH Dir Upper.
13.	Dr. Sardar Kha (BS-17)	Medical Officer, THQH Matta Swat.	Services placed at the disposal of Director Health Services FATA for further posting as Distt. Specialist Children (BS-18)
14.	Dr. Tahir Mahmood (BS-17)	Medical Officer, DHQH Kohat	As Distt. Specialist Children (BS-18) at DHQH Tank

3. Their Services will be governed under NWFP Civil Servants Act 1973 as amended vide Civil Servants (Amendment) Act 2005 and rules made there under and other relevant laws and rules.

4. They are directed to assume charge within **30 days** after the issuance of this notification failing which their appointments shall be treated as cancelled.

SECRETARY HEALTH, NWFP

Endst No and date even

C.C.

1. Director General Health Services, NWFP, Peshawar.
2. Chief Executive, LRH, Peshawar/SGTH Swat.
3. Director Health Services, FATA, Peshawar.
4. EDO (Health) concerned.
5. Accountant General, NWFP, Peshawar.
6. Medical Supdt, LRH/Police and Services Hospital, Peshawar.
7. Medical Supdt, DHQH/AHQH/THQH concerned.
8. Medical Supdt, Saidu Group of Teaching Hospitals Swat.
9. Distt. Accounts Officer/Agency Accounts Officer concerned.
10. Director Recruitment, NWFP, Public Service Commission, Peshawar.
11. Director Information, NWFP, Peshawar.
12. Section Officers-II/IV, Health Department.
13. Computer Programmer, Health Department.
14. P.S to Minister Health NWFP.
15. P.S to Secretary Health, NWFP.
16. P.S to Special Secretary Health Department, NWFP.
17. P.As to Addl. Secretary/Deputy Secretaries, Health Deptt.
18. Doctors concerned.
19. Personal files of the doctors concerned.

(Signature)
(SAMIN JAN)
SECTION OFFICER-I

Copy available on website www.healthnwfp.gov.Pak

ATTESTED

to be true copy
Advocate *(Signature)*