06th Dec, 2022

Mr. Muhammad Ayub Khan, Advocate for the appellant present.

Mr. Muhammad Jan, District Attorney alongwith Mr. Said Muhammad,

Superintendent for the respondents present.

Learned counsel for the appellant is again not present today. It was directed on the previous date that in case of failure of the appellant to argue this appeal it will be decided on the basis of available record. Let in the interest of justice another opportunity be granted but this time we will fix the case for order, learned counsel may argue the case at any time before the announcement. To come up for order on 08.02.2023 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

08.02.2023

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Said Muhammad, Superintendent for the respondents present.

Mrs. Rozina Rehman, Learned Member (J) is on leave today, therefore, case is adjourned to 11.05.2023 for arguments before the D.B.

(FAREITHA PAUL) Member (E)



20th Oct, 2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Last chance is given to argue the case failing which the case will be decided on the available record without arguments. To come up for arguments on 31.10.2022 before D.B.

(Fareeha Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

31st Oct., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. Advocate General for respondents present.

Learned counsel for the appellant as well as learned AAG seek adjournment in order to further prepare the brief. Another opportunity is given to argue the case, failing which the case will be decided on the basis of available record without the arguments. To come up for arguments on 06.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman 19th April, 2022

Counsel for the appellant present. Neither written reply received nor any responsible person is in attendance. Learned Law Officer is also absent.

On previous date last opportunity was given to the respondents for submission of written reply/comments, failing which their right to submit reply was deemed to be struck off by virtue of that order. The respondents have failed to submit reply/comments even today and as their right to submit reply has already been deemed to have been struck off, therefore, the appeal is fixed for final arguments on 30.06.2022 before D.B.

Chairman

30.06.2022

Junior of learned counsel for the appellant present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for respondents present.

, Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 06.10.2022 before the D.B.

(Rozina Rehman)

Member (J)

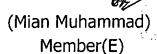
(Salah Ud Din) Member (J)

是是

04.10.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Granted. To come up for arguments on 05.01.2022 before the D.B.







05.01.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, AAG for respondents present.

Reply/comments on behalf of respondents are still awaited. Learned AAG sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 19.04.2022.

(Atiq-Ur-Rehman Wazir)

Member (E)

30.03.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Appellant Deposited
Separity & Process Fee

Points raised need consideration. Appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to the respondents. To come up for written reply/comments on \$77.06.2021 before S.B.

(Rozina Rehman) Membel (J)

17.06.2021

Junior to counsel for the appellant and Mr. Sajid Superintendent for respondent No. 3 alongwith Mr. Kabirullah Khattak, Addl. AG for respondents present.

Stipulated period flag
Passed in this appeal
alongwith other similar
cases and neply have
not been swomthed.

Learned AAG seeks time to submit reply/comments. He is required to contact the respondents for submission of written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 04.10.2021 before the D.B.

Chairman

P.S

01.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

Chairman

Form- A

FORM OF ORDER SHEET

		10.14.4	
	1/000		
ase No	10221	/2020	

The appeal presented today by Mr. Noor Muhammad Khatta Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAN This case is entrusted to 5. Bench for preliminary hearing to be prup there on 1902 21 CHAIRMAN Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad) Member (E)	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN Adjourned to 30.03.2021 before S.B. (Mian Muhammad)	1	2	3
Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN This case is entrusted to S. Bench for preliminary hearing to be put up there on 1903 24 CHAIRMAN Adjourned to 30.03.2021 before S.B. (Mian Muhammad)		. \	
This case is entrusted to S. Bench for preliminary hearing to be purp there on 1903 2021 Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.	1-	21/12/2020	The appeal presented today by Mr. Noor Muhammad Khattal
This case is entrusted to S. Bench for preliminary hearing to be prup there on 1903 21 CHAIRMAN Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.			Advocate may be entered in the Institution Register and put up to the
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)		•	Worthy Chairman for proper order please.
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.	,		REGISTRAR
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.			This case is entrusted to S. Bench for preliminary hearing to be pu
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.	-		1
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.			up there on <u>11-21-21</u>
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.	,		$\langle \langle \langle \rangle \rangle \rangle$
Junior to counsel for the appellant present. Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B.			Why.
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)	. ,		CHAIRMAN
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)	•		
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
Former requests for adjournment as learned senior counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			
counsel is indisposed of today. Adjourned to 30.03.2021 before S.B. (Mian Muhammad)	19.03	2021	
Adjourned to 30.03.2021 before S.B. (Mian Muhammad)			Former requests for adjournment as learned senior
Adjourned to 30.03.2021 before S.B. (Mian Muhammad)		cou	insel is indisposed of today.
(Mian Muhammad)			
(Mian Muhammad)	-		Adjourned to 30.03.2021 before S.B.
(Mian Muhammad)			/*
		:	420
			(Mian Muhammad)
	,		
	-		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

APPEAL NO. 1627 /2020

ARSHAD ALI

VS

GOVT: OF KP & OTHERS

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal		1- 5.
2	Service Rules	Α	6- 34.
3	Application	В	35- 37.
4	Notification dated 02.02.2018	C	38- 39.
5	Summary	D	40- 41.
6	Minutes	E	42.
7	Impugned Notification	F	43.
8	Summary	G	44- 45.
9	Impugned letter 19.12.2018	H	46.
10	Departmental appeal	I	47- 48.
11	Judgment	J	49- 54.
12	Apex Court judgment	K	55- 57.
13	Appellate order	L	58- 59.
14	Notifications	M	60- 63.
15	Vakalat nama		64.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. /2020

•		
Eng: Arshad Ali, Inspector of Mines (BPS-17), Office of the Senior Inspector of Mines, Swat.		
***************************************	APPFI I	ΔΝΤ

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Minerals Development Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION-4 - OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS BY NOT ALLOWING THE TECHNICAL ALLOWANCE @ 1.5 OF INITIAL BASIC PAY TO THE APPELLANT W-E-F 1ST NOVEMBER, 2018 VIDE ORDER DATED 19-10-2018 AND ORDER DATED 19-12-2018 AND AGAINST THE APPELLATE ORDER DATED 29-07-2020 COMMUNICATED TO THE APPELLANT ON 19-11-2020 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAD BEEN REJECTED WITH COLORFUL JUSTIFICATIONS

PRAYER:

That on acceptance of this appeal the impugned order dated 19-10-2018 may kindly be modified to the extent that the technical allowance @ 1.5 of initial basic pay may be allowed to the appellant w-e-f 01-11-2018 with all back benefits, the impugned letter dated 19-12-2018 and appellate order dated 29-07-2020 may kindly be set aside. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

1- That Minerals Development Department is the Administrative Department consisting of three attached departments (i) Inspectorate of Mines, (ii) Directorate General Mines & Minerals and (iii) Commissionarate of Mines Labour Welfare. That

appellant is serving as Engineer in the Attached department and possessing Engineering Qualification from the accredited Engineering University duly recognized by the HEC and the appellant is registered with Pakistan Engineering Council.

- 2- That it is pertinent to mention here that the post on which the appellant is performing duties is a sanctioned post and is purely technical with the Mining Engineering Degree as the basic requirement. Copy of the Service Rules of the post is attached as annexure
- 3- That during the budget session of 2016-17 the then Chief Minister announced to give some relief package to the civil servants working in BPS-17 and above, in response to the mentioned announcement the PCS officers association took up the matter with the Chief Minister and resultantly the process of granting the Executive Allowance/ Schedule Post Allowance was initiated and finally the same was granted/allowed to the PCS, PMS and PAS officers after thorough deliberation and meetings of the Establishment department with Chief Minister vide Notification dated 02-02-2018. That the appellant's cadre and other BPS-17 and above were deprived from the mentioned allowance in a discriminated manner. Copy of the application and the notification dated 02-02-2018 are attached as annexure
- 5- That the Provincial Cabinet in its meting dated 24-05-2018 approved Technical Allowance at the rate of 1.5 times of the initial basic pay to all Engineers working in Provincial Government Departments w.e.f 1st July, 2018. Copy of the minutes of the cabinet committee are attached as

- 7- That feeling aggrieved from the notification dated 19-10-2018; the Engineers of three attached departments of Mineral Development Department through their Administrative Secretary moved a summary for the Technical allowance through proper channel. Copy of the summary is attached as annexure
- 8- That the respondent No. 3 without any cogent reasons regretted the grant of technical allowance to the Engineers of the Minerals Development Department and the same has been communicated vide impugned letter dated 19-12-2018. Copy of the impugned letter dated 19-12-2018 is attached as annexure
- 10- That by not deciding the departmental appeal/ representation the appellant along with other colleagues preferred writ petition No. 606-P/2019 and the same was decided/ disposed of vide judgment dated 10-03-2020, whereby the respondents were directed that "we without going in to the merits of the case, are of the view that let the matter be referred to the Chief Secretary, Government Pakhtunkhwa on the analogy of other writ petitions referred to by this court with the direction to look in to the matter and either pay the said allowance to all the eligible employees or none. The matter be decided within a period of three months, positively". Copy of the judgment dated 10-03-2020 is attached as annexure
- 11- That by not deciding the matter of pay and allowance of the appellant within a period of three months according to the judgment mentioned above the appellant preferred COC petition wherein certain direction was made by the august Peshawar High Court Peshawar, and the respondents assailed the judgments passed in the writ petition mentioned above before the Apex Court of Pakistan in C.P No 210-P/2020 and during the arguments the respondents produced the appellate order dated 29-07-2020, whereby the departmental appeal/ representation was rejected with very colorful justifications and the mentioned Civil Petition pending before the apex court was also decided vide judgment dated 19-11-2020 with the direction to the appellant that if they feeling aggrieved from the appellate order they can approach the proper forum. Copies of the judgment

- 12- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents by rejecting the departmental appeal and not granting/ allowing the Technical allowance on the analogy of the PMS, PCS and PAS officers and other Engineers of the Four Departments is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- F- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the technical allowance is unconstitutional and clear violation of fundamental rights.
- G- That the justifications and reason given in the appellate order dated 29-07-2020 are baseless, malafide and against the factual position because all the engineers of the Minerals Development Department are performing the same nature duties which the engineers of the other four mention departments perform.
- H- That the Minerals development department is a major revenue generating department of the government therefore they are entitled for the mentioned allowance.

- I- That the timing of the engineers working in the Minerals department is not fixed and they performed a hard work as mentioned in the following ground i.e. J.
- J- That all the engineers of Minerals development department are purely technical and are involved in various engineering works which include but are not limited to the following:
 - a) Inspection of underground and surface mines in the field to check the prospecting and exploitation work done by the mineral title holders as well as to ensure compliance of all safety Laws by the mine workers.

b) Design and development of mines

c) Planning of prospecting and development schemes

d) Technical assessment of the illegally excavated minerals

e) Demarcation of granted sketches on ground

- f) Imparting onsite training to the mine workers and practical demonstration regarding modern mining techniques
- g) Conducting rescue operations during mines accidents. These functions are performed in the mines mainly located in very far flung areas of the province.
- K- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of Executive Allowance/ Scheduled Post Allowance.
- L- That the appellant seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

APPELLANT

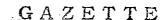
ARSHAD ALI

THROUGH:

NOOR MUHAMMAD KHATTAK

&

KAMRAN KHAN ADVOCATES



GOVERNMENT





KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 25th JUNE, 2018.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT

NOTIFICATION

Dated Peshawar, the 22nd November, 2017.

No.SOE/MDD/2-1/Vol-II/2017. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment. Promotion and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

APPENDIX

S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Inspector of Mines (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development

portsol

	1821 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 25 th Juni	E, 2018
(A) T	Cell with at leas BPS-18 and abo	t twelve (12) years service as such in ve or seventeen (17) years service as and above with successful completion of ent Course (SMC):
	Provided to promotion then by	that if no suitable person is available for transfer.
	Mines, Directors Mine Developm purpose of promo	ent Cell shall be maintained for the
2 Deputy Chief Inspector of Mines (BPS-19)	amongst the Set Superintencents of such in BPS-18 BPS-17 and above	the basis of seniority-cum-filness, from nior Inspectors of Minrt and Rescue with at least seven (07) years service as or twelve (12) years service as such in etc.
	Provided promotion then b	that if no suitable person is available for y transfer.
	purpose of promo	mion.
3. Director Training (BPS-19)	amonyst the Se	with at least seven (07) years service as or twelve (12) years service in BPS-17
	and acover	



(do)

				Provided that if no suitable person is available for promotion then by transfer. Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.
4.	Director Planning and Mine Development Cell (BPS-19)			By promotion, on the basis of seniority-cum-fitness, from amongst, the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:
				Provided that if no suitable person is available for promotion then by transfer. Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.
5.	Senior Inspector of Mines (BPS-18)	 (i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University: (ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and (iii) At least seven years experience in mining. 	. 28: to 40 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Inspectors of Mines and Instructors with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923: Provided that if no suitable person is available for promotion then by transfer or initial recruitment. Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.

Alish

6.	Rescue Superintendent (BPS-18)	 (i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University: (ii) First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923; and (iii) At least seven years experience in mining. 	28 to 40 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Instructors and Inspectors of Mines with a least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923: Provided that if no suitable person is available for promotion then by transfer or initial recruitment. Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of
			21 to 35	prometion. By initial recruitment.
7.	Inspector of Mines (BPS-17)	At least Second Class Data Mining Engineering from a recognized	years.	
		University. At least Second Class Bachelor's Degree in	21 10 35	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Rescu
8	Instructor (BPS-17)	At least Second Class 244 Mining Engineering from a recognized University.	years.	Supervisors having at least trace such; and
				(b) Fifty percent (50%) by initial recruitment. By initial recruitment.
9.	Assistant Director (Admn)	At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years),	21 to 35 years.	
	(BPS-17)	Bachelor of Business Administration (Page 1997) a recognized equivalent qualification from a recognized		
	A Character Dispoter	University. At least Second Class Master's Degree in Master At least Second Class Master of	21 to 35 years.	By initial recruitment.
0.	Assistant Director (Budget & Account) (BPS-17)	At least Second Class Master of of Business Administration(Finance), Master of Commerce or equivalent qualification from a recognized University.	years.	



	e .	The second secon		والمرابية فيراكين الرابان
11.	Statistical Officer (BPS-17)	At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
12.	Superintendent (BPS-17)			By promotion, on the basis of seniority-cum-fitness. from amongst the Assistants and Senior Scale Stenographers with at least five years services as such.
				Note: A joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent:
-				Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer.
13.	Rescue Apparatus Technician (BPS-16)	At least Second Class three years Diploma in Mechanical Technology from a recognized Board of Technical Education with two years experience	21 to 32 years.	By initial recruitment:
14.	-Rescue Supervisor (BPS-16)	as such. At least Second Class Bachelor's Degree in Mining Engineering from a recognized	22 to 32. years.	By initial recruitment.
15.	Secretary Mines (BPS-16)	University.		By promotion, on the basis of seniority-cum-fitness, from amongst the Project Mechanics with at least three years service as such.
16.	Senior Scale Stenographer (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;	21 to 32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five year service as such:

Alasha

		1		Provided that if no suitable person is available for
		(ii) a speed of seventy (70) words per minute in shorthand in English and forty five (45) words per minute in typing; and		promotion then by initial recruitment.
-		(iii) Knowledge of computer in using MS Word, MS Excel.	·	article groupsion on the
17.	Assistant (BPS-16)	At least Second Class Bachelor's Degree from a recognized University.	20 to 32 years.	(a) Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at deast five years service as-Junior Clerk and Senior Clerk:
				Provided that if no suitable person, is available for promotion then by initial recruitment; and
				(b) Twenty five percent (25%)by initial recruitment.
			18 to 32	By initial recruitment.
18.	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Science. Information Technology, Bachelor's of Computer Science (BCS) (4	years.	
	·	years), Bachelor's of Information Technology(BIT) (04 years) or equivalent qualification from a recognized University; or		
		Class Bachelor's Degree from	1	
		a recognized University with one year		
		recognized Board of Technical Education.	21 to 32	By initial recruitment.
9.	Project Mechanic (BPS-15)	At least Second Class three years Diploma in Electrical or Mechanical Engineering from a	21 to 52 years.	
-	(815-15)	recognized Board of Technical Education with one year experience in the relevant field.		

X
(REF)
~ ~~~

<u>></u> Γ	20.	Stenographer	(i) At least Second Class Intermediate or	18 to 32	By initial recruitment.
	** (/,	(BPS-14)	equivalent qualification from a recognized Board:	vears.	
			(ii) a speed of fifty (50) words per minute in shorthand in English and thirty five (35)words per minute in typing; and	7	
			(iii) knowledge of computer in using MS Word. MS Excel.		
	21.	Senior Clerk (BPS-14)			By promotion, on the basis of seniority-cum-fitnes from amongst the Junior Clerks with at least two year service as such.
	22.	Medical Technician (BPS-12)	(i) At least Second Class Secondary School Centificate with Science from a recognized Board;	21 to 32 years.	By initial recruitment.
		:	(ii). Certificate of Medical Technician from a recognized medical faculty: and		
		; ;	(iii) Two years experience in the relevant field.		
2	23.	Surveyor (BPS-12)	At least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
2	24.	Junior Clerk (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and	18 to 32 years.	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Daftari Qasids, Naib Qasids and holders of other equivalent posts with two years service as such and who have
	344		(ii) A speed of thirty (30) words per minute in typing:		Second Class Secondary School Certificate from recognized Board; and

				<u></u>	
	-				(b) Sixty seven (67%) percent by initial recruitment: Note: For the purpose of promotion, a joint seniority lis of Daftaris. Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate:
-	ļ				Provided that-
					(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and (b) Where a Senior Official does not possess the
ė					requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
	25.	Store Reeper	At least Second Class Secondary School	18 to 30	By initial recruitment.
		(BPS-09)	Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper.	years.	
	26.	Crew-Man (BPS-07)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board: and	18 to 30 years.	By initial recruitment.
٠			(ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926:		



o	

_		· .	•		
:					(b) Sixty seven (67%) percent by initial recruitment:
) W Charles Andrews of the Company o					Note: For the purpose of promotion, a joint seniority list of Daftaris. Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate:
					Provided that-
					(a) if two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and
	-				th) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
2.	5.	- ~ Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper.	18 to 30 years.	By initial recruitment.
26	5.	Crew-Man (BPS-07)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board; and	18 to 50 years.	By mitial recruitment.
			(ii) Mine Sirdor's Certificate granted under the Coal Mine Regulation, 1926:		





	· .				
			Provided that preference shall be given to the candidate, having experience in rescue and		
		-	recovery as rescue apprentice at any recognized Mines Rescue and Safety Station.		
		T 1 W.11	At least Second Class Secondary School	18 to 40	By initial recruitment.
(-2)	27.	Tube-Well Operator	Certificate from a recognized Board:	years.	
		(BPS-6)	Note:Preference shall be given to the candidate. having some experience in Tube-well operations.		
• •				18 to 40	By initial recruitment.
·	28.	Driver	(f) Literate: and	vears.	Di manta (con antinatio
		(BPS-06)	(ii) having a valid HTV/LTV Driving License		
,			issued by competent authority provided that		
		,	preference will be given to those who have sufficient experience in driving repairing and		
		-	maintenance of vehicle.		
		D C C (DDC O4)			By promotion on the basis of seniority-cum-fitness.
	· 29;	Daftri (BPS-04)			from amongst the Matriculate Qasids and Naib Qasids with at least three years' service.
	30.	Qasid (BPS-04)			By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids.
		•	,		Note: A Joint seniority list of Naib Qasids of all the
					regional offices shall be maintained by the Inspectorate
.				٠,	of Mines (Admin Section) Headquarters Office
				٠٠,	Peshawar.
	_ -	V 10 0 11	Literate.	18 to 40	By initial recruitment
	3 I .	Naib Qasid (BPS-03)		years.	
. 1					

E.

Mistel

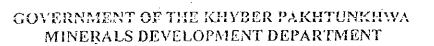
14/4

	Ay Side	At least Second Class Secondary School	18 to 40		By initial recruitment.
32.	Mines Guard (BPS-03)	Certificate from a recognized Board.	years.		
33.	Farash (BPS-03)	Preferably Literate.	18 to 40 · years:		By initial recruitment.
		Preferably Literate.	18 to 40		By initial recruitment.
34.	Attendant (BPS-03)	Freierably Enclate.	years.		
35.	Dak Runner	Preferably Literate.	18 to 40 Years.		By initial recruitment.
36.	(BPS-03) Chewkidar (BPS-03)	Literate with sound physique.	18 to 40 years.		By initial recruitment.
37.	* Mali (BPS-03)	Literate and two years working experience as Mali.	18 to 40 years.		By initial recruitment.
38.	Sweeper (BPS-03)	Preferably Literate	18 to 40 years.		By initial recruitment.
39.	Cook	Literate with three years practical Experience in any Hotel or Guest House as Cook.	18 to 40 years:		By initial recruitment.

Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhi Civil Servants Act. 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT.







NOTIFICATION

Peshawar dated the November 22, 2017

No.SOE/MDD/2-1/Vol-II/2017.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Commissionerate of Mines Labour Welfare Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Commissionerate of Mines Labour Welfare Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

<u>APPENDIX</u>

S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age Limit	Method of Recruitment
1	2	3		5
1.	Chief Commissioner Mines Labour Welfare (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Commissioner Mines Labour Welfare having at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC).
2.	Commissioner Mines Labour Welfare (BPS-19)) !		By prometion, on the basis of seniority-cum-fitness, from amongst the Deputy Commissioner Mines Labour Welfare with at least seven (07) years service as such in case of initial appointment in BPS-18 or twelve (12) years service as such in BPS-17 and above:
			-	Provided that if no suitable person is available for promotion then by transfer from amongst the officers of the Provincial Government.

A4-810



			00.46	By promotion, on the basis of seniority cum fitness, from
3.	Deputy Commissioner Mines Labour	At least Second Class Bachelor's Degree in Mining Engineering or equivalent qualification from a recognized University with five years	*28-45 Years.	amongst the Assistant Commissioners Mines Labour Welfare with at least five years service as such:
	Welfare (BPS-18)	experience in the relevant field.		Provided that if no suitable person is available for promotion then by transfer or initial recruitment.
		At least Second Class Bachelor's Degree in	21-35	By initial recruitment.
4.	Assistant Commissioner Mines Labour Welfare (BPS-17)	Mining Engineering or equivalent qualification from a recognized University.	Years.	
5.	Assistant Engineer Civil (BPS-17)	At least Second Class Bachelor's Degree in Civil Engineering or equivalent qualification from a recognized University.	21-35 Years.	(a). Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers with at least five year service as such; and
,				(b) fifty percent (50%) by initial recruitment.
6.	Accounts Officer (BPS-F7)	At least Second Class Master's Degree of Business Administration (Finance), Master's Degree in	21-35 Years.	By transfer from amongst the officers of the Accountant General Office or Treasury Office Peshawar:
		Commerce or equivalent qualification from a recognized University.	,	Provided that if no suitable person is available by transfer, then by initial recruitment.
	Director	At least Second Class Master's Degree of Business	21-35	By initial recruitment.
7.	Assistant Director Administration.	Ladministration Master's Degree of Public	Years.	
	(BPS-17)	Administration, Master's Degree of Commerce, Bachelor of Studies (BS) 4 years, Bachelor of		
	· -	Ducinese Administration (Honors four years.) or	•	
		equivalent qualification from a recognized		·
	1	University.		By promotion, on the basis of seniority-cum-fitness, from
8.	Superintendent			amongst the Assistants with at least five years service as
	(BPS-17)			such.
	Assistant .	At least Second Class Bachelor's Degree from a	21-32	(a) Seventy five percent (75%) by promotion, on the
9.	(BPS-16)	recognized University.	Years.	seniority-cum-fitness basis, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk; and

13/1/2/10





٠.	•			(b) twenty five percent (25%) by initial recruitment.
10.	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Sciences (BCS) (four years) Information Technology, (BIT) (four years) or equivalent qualification from a recognized University; or	21-32 Years.	By initial recruitment.
		(ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.		Guinter and Grant Control of Cont
'11.	Senior Clerk (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years service as such.
- 12.	Sub-Engineer (BPS-12)	At least Second Class three years Diploma in Civil Engineering (DAE Civil) from a recognized Board of Technical Education.	21-32 Years.	By initial recruitment.
13.	Junior Clerk (BPS-11)~	(i) At least Second Class Secondary School Certificate or equivalent qualification from recognized Board; and (ii) a speed of thirty (30) words per minute in:	18-32 Years	(a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids with at least two years service as such who have passed Secondary School Certificate Examination from a recognized Board; and
		typing	·	(b) Sixty seven percent (67%) by initial recruitment: Provided that,-
				(i) if two or more officials have acquired the Secondary School Certificate in the same session, the interseniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and
				(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite

strond





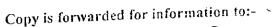
				cation shall be promoted by preference to the official or officials.
14.	Cess Sub-Inspector (BPS-09)	At least Second Class Intermediate Certificate or equivalent qualification from a recognized Board.	18-32 Years.	By initial recruitment.
15.	Driver (BPS-06)	Literate; and possessing a valid HTV or LTV driving license issued by a competent authority. Preference will be given to those who have sufficient experience in driving, repairing and maintenance of vehicle.	18-32 Years	By initial recruitment.
16.	Naib Qasid (BPS-03)	Preferably Literate.	18-40 Years.	 By initial recruitment.
17.	Sweeper (BPS-03)	. Preferably Literate.	18-40 Years.	 By initial recruitment.

Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
MINERALS DEVELOPMENT DEPARTMENT.

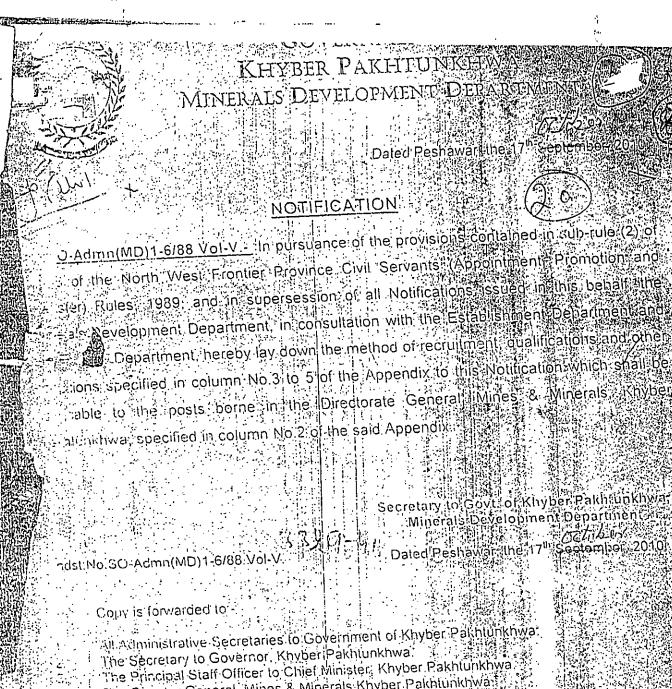
21-900





- All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- Accountant General, Khyber Pakhtunkhwa.
- 3. The Director General, Mines & Minerals Khyber Pakhtunkhwa
- The Chief Commissioner, Mines & Labour Welfare Khyber Pakhtunkhwa
- The Chief Inspector of Mines Khyber Pakhtunkhwa
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- All Divisional Commissioners of Khyber Pakhtunkhwa
- All Deputy Commissioners in Khyber Pakhtunkhwa.
- 9. The Registrar, Peshawar High Court, Peshawar.
- 10. Secretary Public Service Commission Khyber Pakhtunkhwa.
- 11. All Executive District Officers Finance Government of Khyber Pakhtunkhwa
- 12. All District Account Officers Government of Khyber Pakhtunkhwa
- 13. Librarian Establishment Department Government of Khyber Pakhtunkhwa
- 14. Manager, Government Printing Press, Khyber Pakhtunkhwa for publication in the official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.
- 15. PS to Secretary Minerals Development Department Government of Khyber Pakhtunkhwa.
- 16. PA to Additional Secretary Minerals Development Department Government of Khyber Pakhtunkhwa.
- 17. P.A to Deputy Secretary (Admn) Minerals Development Department Government of Khyber Pakhtunkhwa
- 18. Master file.
- 19. Concerned file.

(Muhammad Javed) 2211/201 Section Officer (Estt:)



The Secretary to Governor, Khyber Pakhtunkhwa.
The Principal Staff Officer to Chief Minister, Khyber Pakhtunkhwa.
The Director General, Mines & Minerals Khyber Pakhtunkhwa.
All Heads of Attached Department.
All District & Sessions Judges, Khyber Pakhtunkhwa.
All District & Sessions Judges, Khyber Pakhtunkhwa.
The Registrar, Peshawar High Court, Peshawar.
The Secretary Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
The Secretary Roard of Revenue, Khyber Pakhtunkhwa, Peshawar.
The Registrar, Khyber Pakhtunkhwa, Services Tribunal, Peshawar.
The Registrar, Khyber Pakhtunkhwa, Services Tribunal, Peshawar.
The Minister for Minerals Development, Khyber Pakhtunkhwa, Peshawar.

OS to Minister for Minerals Development, Knyber Pakhtunkhwa Kesnawai (1906) The Section Officer (C&M), Government of Knyber Pal http://khwa Kestablishment Departing The Manager, Printing Press, Peshawar with the request to durnish fifty printed copies of the Gazette notification to this Department.

A

(SYED WALI-KHAN Section Officer (Ach

DIRECTORATE GENERAL MINES AND MINERALS

•		
	$\overline{}$	

			DIRECTORATE	<u>GENERAL MI</u>	INES AND MINERALS
		$\widehat{\mathbb{R}}$	Minimum qualification for appointment	Aga limit.	Method of recruitment.
	_	Nomenclature of	Minimum qualification for option by initial recruitment.	<u></u>	5.
1	لمر سير	the post!	by titidal recruiation	4	1-(a) By promotion, on the basis of selection on merit, from amongst the
	1.1.	2. Director General Mines and Minerals (BPS-20).	Table 1	-	Director Exploration (Minerals), Effector Electroling, Standard at least in
		and minorals (b) o zop			Mines and Commissioner Milles Labour Walder and in case of seventeen years service in BPS-17 and above, and in case of persons initially appointed in BS-18 the length of service for promotion to the post shall be twelve years in BPS-18 and above; or
					(b) by transfer from the provincial Government Department.
i			, and D	JOMOTION F	DIVISION
	·	1	EXPLORATION P	RUMO HORE	DIVISION By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy by promotion, on the basis of seniority-cum-fitness, from amongst the Deputy by promotion, on the basis of seniority-cum-fitness, from amongst the Deputy
		Director Exploration			By promotion, on the basis of semonly-conti-intess, nomenous in BPS-17 and Directors (Exploration) with at least twelve years service in BPS-17 and
	2 _{1.}	(Minerals) (BPS-19).			aboveabovefiness from amongst the f
	3.	Deputy Director (Exploration) (BPS-18).			By promotion, on the basis of semonty-communications (Mining Engineer) with Assistant Directors (Geologist) and Assistant Directors (Mining Engineer) with at least five years service as such.
			Geographical Information	25 to 45	By initial recruitment.
	· 4	Manager Geographical Information System(GIS)	(a) Master's Degree in Geographical Information System (GIS) or Computer Science or equivalent qualification from recognized	years.	
		(BPS-18)	University; and		
			(b) minimum of five years Geo-graphical Information System related experience from a		
			reputed Organization.		(a) By initial recruitment or
-	r i	Magistaint Director	Master's Degree in Geology from a recognized	21 to 30 years.	
. .	. J	Assistant Director (Geologist) (BPS-17).	University	yes.3.	(b) If no suitable candidate is available for initial recruitment, then by transfer from an ongst the Assistant Directors (Geologists).
		•			
	<u>.</u>			1	

Answ

Bachaling Bach		•			
Bachetr's Degree in Mining Engineering floht of recognized University. Packet P	. / ()			04 16 30	(a) By initial recruitment; or
fecognized University. 7. Geographical Information System (GS) Development Officer (6PS-17). (b) Master's Degree in Geographicat Information System (GS) Development Officer (6PS-17). (c) Master's Degree in Geography/Geography Information System (FGS) Diplome in Geography/Geography Diplome in Geography/Geography Diplome in Geographical Information System (FGS) Diplome in Geography D	\$ (a)	1	Rochelor's Degree in Mining Engineering from a		(a) I have been secretiment their by
Transfer from amengst the Assistance Computer Com	(1)	PSUSJECTION	recognized University.	yeares	(h) If no suitable candidate is available by initial to initial the initial to initial the initial to initial the initial to initial the i
7. Geographical Information System from a recognized University with one-year Diploma in Geographical Information System from a recognized Instituted University. 8. Database Administrator. (gPS-17). Master's Degree in Computer Science or equivalent quisification, from a recognized Instituted University. 9. Manager Information (RPS-17). Master's Degree in Computer Science or Business year Diploma in Geographical Information, System from a recognized University. 9. Manager Information Administration or Geology or equivalent qualification Administration or Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University. 10. Librarian Master's Degree in Library Science from a recognized University. 11. Computer Technician Bachelor's Degree with Computer Science from a recognized University. 12. Data Entry Operator Bachelor's Degree with Computer Science from a recognized University with Solo key depressions years.		Aning England	Lecognized of the same of the	•	transfer from amongst the Assistant Directors (withing Engineers).
Caption Capt	- 1	(18PS 1) 33 3			
7. Geographical (ii) Master's Degree in Geography/Geology System (GIS) Development Officer (BPS-17) (b) Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System (from a recognized University with one-year University from a recognized University with one-year University University University Waster's Degree in Computer Science or equivalent Qualification, from a recognized University Waster's Degree in Computer Science or equivalent Qualification Geographical Information System Geographical Information Geographical Information Geographical Information Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Information System Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Inform	ar ee a	Usaras			
7. Geographical (ii) Master's Degree in Geography/Geology System (GIS) Development Officer (BPS-17) (b) Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System (from a recognized University with one-year University from a recognized University with one-year University University University Waster's Degree in Computer Science or equivalent Qualification, from a recognized University Waster's Degree in Computer Science or equivalent Qualification Geographical Information System Geographical Information Geographical Information Geographical Information Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Information System Geographical Information Geographical Information Geographical Information System Geographical Information Geographical Inform	A Second		1 1 2 1	21 to:32	By initial recruitment.
finformation System (GIS). Development Olicor (BPS-17): Displaying the Computer of Computer Science or equivalent (BPS-17): Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System from a recognized University. Master's Degree in Computer Science or equivalent (BPS-17): Manager Information Geographical Information System from a recognized University with one-year Diploma in Geographical Institute/ University with one-year Diploma in recognized University with one-year Diploma in Computer Science from a recognized University with one-year Diploma in the Diploma in the Diploma in recognized University with one-year Diploma in the Diploma in the Diploma in the Diploma in Diploma in the Diploma in Diploma in Science from a recognized University with Diploma in Diplo	-1.				
System(GIS). Development Discor (BPS-17). (b) Master's Degree in Geography/Geology from a recognized University with one-year Diploma in Geographical Information System, from a recognized Institute/ University. 8. Database Administrator (BPS-17). Master's Degree in Computer Science or equivalent qualification, from a recognized University with one qualification, from a recognized University with one qualification, from a recognized University. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Equivalent from a recognized Institute/University. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent-qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year (BPS-16). Master's Degree in Library Science from a recognized University. 10. Librarian (BPS-16). Master's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. 11. Computer Technician (BPS-16). Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University. Backelor's Degree with Computer Science from a recognized University.	7.	Geographical • .:	Information System from a recognized	ryears.	
Dystem (1974) Diploma in Geographical Information System from a recognized University with one-year Diploma in Geographical Information System from a recognized Institute/ University. By Database Administrator (BPS-17). Master's Degree in Computer Science or equivalent qualification, from a recognized University with one year Diploma in Geographical Information System from a recognized University with one year Diploma in Geographical Information from a recognized University with one year Diploma in Geographical Information System from a recognized University with one year Diploma in Geographical Information System from a recognized University with one year Diploma in Geographical Information System from a recognized University. 10. Librarian Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a recognized University. Master's Degree with Computer Science from a recognized University. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Py Initial recruitment. Years Spirital recruitment.	3	Information	University: Of		
Internal a recognized University Diploma in Geographical Information System from a recognized Institute/ University. 21 to 32 By initial recruitment.		System(GIS).			
Internal a recognized University Diploma in Geographical Information System from a recognized Institute/ University. 21 to 32 By initial recruitment.		Development	Master's Degree in Geography/Geology	• : :	
Diploma in Geographical Institute/ University. & Database Administrator (BPS-17). Master's Degree in Computer Science or equivalent (PS-17). Years. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Business (PS-17). Years. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Business (PS-17). Administration or Geology or equivalent qualification Administration or Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University with one year Diploma in 'Geographical Information System from a recognized University. 10. Librarian (BPS-16). Master's Degree in Library Science from a recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a recognized University. 12. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 13. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 14. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 15. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years.		Officer (BPS-17)	from a recognized University with one join		
System from a recognized Institute University. 8. Dalabase Administrator (BPS-17): 8. Dalabase Administrator (BPS-17): 9. Manager Information (BPS-17): 10. Librarian (BPS-16). 11. Computer Technician (BPS-16). 12. Data Entry Operator 13. Data Entry Operator 14. Data Entry Operator 15. Data Entry Operator 16. Database Administrator (Master's Degree in Computer Science or equivalent one qualification of geology or equivalent qualification from a recognized University with one year Diploma in 'Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized University. 10. Librarian (BPS-16). 11. Computer Technician (BPS-16). 12. Data Entry Operator 13. Data Entry Operator 14. Data Entry Operator 15. Data Entry Operator 16. Data Entry Operator 17. Computer Technician (BPS-16). 18. Data Entry Operator 19. Master's Degree with Computer Science from a recognized University. 19. Data Entry Operator 19. Master's Degree with Computer Science from a 21 to 32 years. 19. Violate recruitment. 21. Data Entry Operator 19. Master's Degree With Computer Science from a 21 to 32 years. 21. Data Entry Operator 19. Master's Degree With Computer Science from a 21 to 32 years. 21. Data Entry Operator			- Coorangel intollings	•	
University. Asser's Degree-in Computer Science or equivalent qualification, from a recognized University with one qualification, from a recognized Information System from a recognized Institute/University. Master's Degree in Computer Science or Business (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized University. Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a 21 to 32 years. Master's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. Data Entry Operator				•	
By initial recruitment.					
Database Administrator. (BPS-17). Master's Degree in Computer Science of Equivalent qualification, from a recognized University with one year Diploma. in Geographical Information (BPS-17). Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent-qualification from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Librarian (BPS-16). Master's Degree in Library Science from a recognized University. Master's Degree with Computer Science from a 21 to 32 years. Master's Degree with Computer Science from a recognized University. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years. Bachelor's Degree With Computer Science from a 21 to 32 years. Part of the provided Halverity with 5 000 key degreesions years.			Oniversity.		
Database Administrator. (BPS-17). Master's Degree in Computer Science of Equivalent qualification, from a recognized University with one year Diploma. in Geographical Information (BPS-17). Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent-qualification from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Librarian (BPS-16). Master's Degree in Library Science from a recognized University. Master's Degree with Computer Science from a 21 to 32 years. Master's Degree with Computer Science from a recognized University. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years. Bachelor's Degree With Computer Science from a 21 to 32 years. Part of the provided Halverity with 5 000 key degreesions years.					I puri-iliar cognitmeni
qualification, from a recognized University. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in Geographical Information System from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a 21 to 32 years. recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. recognized University. Bachelor's Degree with Computer Science from a 21 to 32 years. Popular Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. Popular Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. Popular Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. Popular Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. Popular Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years.			Computer Science or equivalent	-	By Initial recidimitera.
year Optoma in Geographical Internation from a recognized Institute/University. 9. Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification years. Administration or Geology or equivalent qualification Administration or Geology or equivalent qualification years. Administration or Geology or equivalent qualification years. System from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a 21 to 32 years. Master's Degree with Computer Science from a 21 to 32 years. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. 12. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years. Years. By initial recruitment. Years. By initial recruitment.	8	Database Administrator	Master's Degree-in Computer Coloriversity with one.	years.	
9. Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a recognized University. 12. Data Entry Operator Bachelor's Degree With Computer Science from a years. 13. Data Entry Operator Bachelor's Degree With Computer Science from a years. 14. Data Entry Operator Bachelor's Degree With Computer Science from a years. 15. Data Entry Operator Bachelor's Degree With Computer Science from a years. 16. Data Entry Operator Bachelor's Degree With Computer Science from a years. 17. Data Entry Operator Bachelor's Degree With Computer Science from a years.		(BPS-17):	qualification, from a recognized unformation System	•	
9. Manager Information (BPS-17). Master's Degree in Computer Science or Business Administration or Geology or equivalent-qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a 21 to 32 years. Master's Degree with Computer Science from a 21 to 32 years. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a recognized University. Bachelor's Degree With Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years.			year Diploma in Geographical Inversity.		
9. Manager Information (BPS-17). Master's Degree in Computer Science of Busiless years. Administration or Geology or equivalent qualification from a recognized University with one year Diploma in 'Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a recognized University. Master's Degree in Library Science from a recognized University. By initial recruitment. years.					20 Leavelment
(BPS-17). Administration of Geology of equivariant from a recognized University with one year Diploma in 'Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a years. (BPS-16). recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a years. (BPS-16). Page with Computer Science from a years. 12. Data Entry Operator Bachelor's Degree With Computer Science from a years. 13. Data Entry Operator Bachelor's Degree With Computer Science from a years.			Computer Science or Business	21 to 32	By initial technique.
Administration of Georgia Pipeloma from a recognized University with one year Diploma in Geographical Information System from a recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a years. (BPS-16). 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a years. (BPS-16). 12. Data Entry Operator Bachelor's Degree With Computer Science from a years. 13. Data Entry Operator Bachelor's Degree With Computer Science from a years. 14. Data Entry Operator Bachelor's Degree With Computer Science from a years. 15. Data Entry Operator Bachelor's Degree With Computer Science from a years.	9.	Manager Information		years.	
in 'Geographical Information System recognized Institute/University. 10. Librarian Master's Degree in Library Science from a 21 to 32 years. (BPS-16). Master's Degree in Library Science from a 21 to 32 years. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. 12. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 13. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 14. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years. 15. Data Entry Operator Bachelor's Degree with Computer Science from a 21 to 32 years.		(BPS-17).			
recognized Institute/University. 10. Librarian (BPS-16). Master's Degree in Library Science from a 21 to 32 years. recognized University. Bachelor's Degree with Computer Science from a 21 to 32 years. (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. recognized University. By initial recruitment. years.			from a recognized University War System from a		
10. Librarian Master's Degree in Library Science from a 21 to 32 years. (BPS-16). Recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 years. recognized University. Bachelor's Degree with Computer Science from a 21 to 32 years. recognized University. Bachelor's Degree with Computer Science from a 21 to 32 years. 12. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 years.			in Geographical information Oyston		
10. Librarian (BPS-16). (BPS-16). Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a cognized University. Bachelor's Degree with Computer Science from a cognized University. Bachelor's Degree with Computer Science from a cognized University. Bachelor's Degree with Computer Science from a cognized University. Bachelor's Degree with Computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the computer Science from a cognized University with 5 000 key depressions of the			recognized institute/onliversky.	<u> </u>	10 West and Smoot
recognized University. 11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a computer Science fro		· · · · · · · · · · · · · · · · · · ·	in Library Science from a		By initial recruitment.
11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a computer Science fro	10.	Librarian	Master's Degree in Cibiary	years.	
11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 by initial recruitment. Data Entry Operator Bachelor's Degree With Computer Science from a years. Bachelor's Degree With Computer Science from a years. Page 16. Bachelor's Degree With Computer Science from a years.		(BPS-16).	recognized University.		
11. Computer Technician (BPS-16). Bachelor's Degree with Computer Science from a 21 to 32 by initial recruitment. Data Entry Operator Bachelor's Degree With Computer Science from a years. Bachelor's Degree With Computer Science from a years. Page 16.	•	- 1 - 1		04 1- 20	Dy initial recruitment.
(BPS-16). recognized University. 12. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 By initial recruitment. 12. Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 by initial recruitment. 13. Very Computer Science from a 21 to 32 by initial recruitment. 14. Very Computer Science from a 21 to 32 by initial recruitment.	· <u> </u>		Respeior's Degree with Computer Science from a	1	Dy little recording
Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 By initial recruitment. 12 Data Entry Operator Bachelor's Degree With Computer Science from a 21 to 32 By initial recruitment. years.	· .11.		Bactleior's Degree with 2017	years.	
12 Data Entry Operator Bachelor's Degree With Computer Science from a years.		(BPS-16).	<u> </u>		Dy initial reduitment
The application of the state of			B - Halar's Dagree With Computer Science from a	, ,	By Illittal recipiting to
	12	Data Entry Operator	Bachelot's Degree with Company depressions	years.	
per nours for processing/data errary			recognized University with 5,500 information.	.	
	-		per nours for processing to all a contract	1	
				: //:	

All sto

10	D			
A :	Parteriagner 101	Intermediate with Certificate or Digloma in	21 to 32	By initial recruitment.
, 	Caylographe.	Cartography from a recognized Board, with two	years.	
13	S Table Constitution (On Application	years experience in AutoCAD/Geographical		
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		Information System Software.		
1		information dystem dominator		
ļ		LICENSII	4G DIVISION	
14.	i Director Licensing			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy
, 14			_	Directors (Technical), with at least twelve years service in BPS-17 and above.
	(BPS-19).			
4.5				By promotion, on the pasis of seniority-cum-filness, from amongst the
15.	Deputy Director	,-	.	Assistant Directors (Technical) (Mining Engineer)/ Geologists/Assistant
	Technical		-	Directors (Royalty), with at least five years service as such.
	(BPS-18).			Directors (Novally), with at reast tive years service as soon.
•				
16.	Assistant Director	Bachelor's Degree in Mining Engineering from a	21 to 30	(a) Thirty-five per cent by promotion, on the basis of seniority-cum-fitness
	Technical (Mining .	recognized University.	years.	rom amongst the Mineral Development Officers (Technical) with at
	Engineer) (BPS-17).			least five years service as such;
				(b) fifteen per cent by promotion, on the basis of seniority-cum-fitness.
				form amongst the Mineral Development Officer (Non-Technical) with at
				. least five years service as such; and .
				(c) fifty per cent by initial recruitment.
17.	Geologist	Master's Degree, in Geology from a recognized	21 to 30,	(a) Fifly per cent by initial recruitment; and
•••	(BPS-17).	University.	vears	
4 = 1	τυε υ-τη.	University.	, 551.0.	(b) fifty per cent by promotion, on the basis of seniority-cum-fitness from
				amongst the Mineral Development Officers (Technical) with at least
				five years service as such.
				ine years service as outlin.
10			·	By promotion, on the basis of seniority-cum-fitness, from amongst the Mineral
18.	Assistant Director		· -	
'	(Royally) (BPS-17)			Development Officers (Non-Technical) with at least five years service as such:
	· · ·		••	
19.	Assistant Director			By promotion on the basis of seniority cum filthess, from amongst the survey
	Survey and Drawing			and drawing officers with at least five years service as such.
	Survey and Drawing : (CPS: 7)			Comparison of the Comparison o
20.	234.1423-04-14-14-14-14-14-14-14-14-14-14-14-14-14	<u></u>		By promotion, on the basis of seniority-cum-fitness, from amongst the
£0.	Greftsman .			By promotion, on the basis of semonty-cum-indress, from amongst the Dragisman's with at least five years service as such.
•	(BPS-17):			Distantians with Strikes of the Jedia Service of Sport.

2018/10



		\
1		1
1	* 1	J

	•			
22	Mineral Development Officer (Non-technical) (BPS-16)			By promotion, on the basis of semicrity-cum-fitness, from amongst the post of the Royalty Inspectors with at least seven years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the
23	Survey & Drawing Officer			Surveyors with at least five years service as such.
24	(BPS-16) Royalty Inspector	Bachelor's Degree from a	21 to 30	By initial recruitment.
Z4 `	(BPS-11)	recognized University (a) Intermediate (Pre Engineering) or	years 18 to 30	By initial recruitment.
25	Surveyors (BPS-11)	equivalent qualification from a recognized Board, (b) Mines Surveyors competency certificate under Mines Act, 1923;	years	
		and (c) Certificate in Auto CAD from a recognized Institute.		
26	Draftsman (BPS-11)	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Diploma or Certificate in Draftsmanship./ Survey from a	18 to 30 years	 (a) Fifty per cent by initial recruitment; and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Tracer with at least five years service as such.
26°A	Royalty Sub Inspector (BPS-09)	recognized Institute. Intermediate or equivalent qualification from a recognized Board.	18-30. years	 (a) 30% by promotion, on the basis of seniority-cum-fitness, from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, (b) 70% by initial recruitment.
27	Tracer (BPS-5)	Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.	18 to 30 years	 (a) 80% by promotion, on the basis of seniority-cum-fitness from amongst the Ferro Printers with at least two years service as such, and (b) 20% by initial recruitment (Notification dated 20.08.2011)
		Secondary School Certificate from a	/ 18 to 30/	By initial recruitment; and
28	Ferro Printer (BPS-2)	recognized Board.	years /	By initial recruitment, and
29	Chainman (BPS-1)	Secondary School Certificate from a recognized Board.	18 to 30 years	By initial recruitment; and
		Secondary School Certificate from a	18 to 30	

on prol

•	•				
		•	•	· .	(2)
				٠.	
		•		• •	
	. • `				

	, and a process of the process of	
	0 · \$	
7		
:	•	
/	•	
$I_{r} \wedge X$		Master's 21-32 Ry initial recruitment.
1. 1	•	Aviging Engineering 21-30 years
		Lator's Degree in Mining sonnized University
	i-men!	Bacheloi Scalogy from a recognition. By promotion, or tark with at least 10 years amongst and
		Bachelor's Degree in Mining Engineering of two 21-30 years 21-30 years
21.	Officer (Technical)	Degree in Country in the Royalty Inspector of seniority-cum-himeso. The Royalty Inspector of seniority-cum-himeso. Surveyors with at least five years service as such.
	Officer (*	Outersmotion, on the vear's service as source
	(BPS-16)	Suprevors with at least five years so
	Mineral Development	1 Silveyord
22:	Officer (Non technical)	By initial recruitment
	Unicer	1 By Initial rectument
استعر	(BPS-16)	21-30 years By times. The state of the state
	Survey & Drawing	Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Bachelor's Degree from a recognized university 21-30 years By Industrial Bachelor's Ba
₹ 23.		Leachelor's Degree " June 1997 June
•	1 Unice 1	Baction of equivoleting of equivoleting
34	Royalty Inspector.	Bachelor's Degree from a recognized Board; (a): Intermediate. (Pre Engineering) or equivalent qualification from a recognized Board; qualification from a recognized under 18:30 years By initial recruitment
24.		Translation a recognized books
·	(BPS-1J) Surveyors (BPS-11)	(a): Intermediation from a recognized under qualification from a recognized under qualification from a recognized under
3000 mary 100 5 190	(LEONA) Significant	qualification from a recognition
<u> </u>		Surveyors competency
De la companya de la		(b) Mines Surveyors Mines Act, 1923; and
		Mines Act, 1920, 9
		can from a recognition
		(c) Certificate in Auto CAD from a recognized (c) Certificate in Auto CAD from a recognized (a) Fifty per cent by initial recruitment; and Fifty per cent by promotion, on the basis of seniority-cum-fliness from Fifty per cent by promotion, on the basis of seniority-cum-fliness from Fifty per cent by promotion, on the basis of seniority-cum-fliness from Fifty per cent by promotion, on the basis of seniority-cum-fliness from The secondary School centificate or equivalent to any years (b) Fifty per cent by promotion, on the basis of seniority-cum-fliness from the basis of seniority-cum-fliness f
		(c) Certificate (m)
		(c) Continue. (a) Fifty per cent by promotion, on the basis of seniority-continue. (b) Secondary School, Certificate or equivalent (b) Fifty per cent by promotion, on the basis of seniority-continue. (a) Fifty per cent by promotion, on the basis of seniority-continue. (b) Fifty per cent by promotion, on the basis of seniority-continue. (b) Fifty per cent by promotion, on the basis of seniority-continue.
. •	,	Codificate of equition of five years service as
		School Certified Board, and (b) Fiffy per better with at least two)
·	Draftsman (BPS-11)	
26.	Manar	Traffsmans in Draffsmans in 10x0 /
		(ii) Secondary School Certificate Board; and qualification from a recognized Board; and 18-30 years (b) Filly per the Tracer with at least two years amongst the Tracer with at least two years amongst the Tracer with at least two years amongst the Tracer with at least two years service as such. (ii) Secondary School Certificate Board; and 18-30 years (b) Filly per the Tracer with at least two years amongst the Tracer with at least two years service as such.
No. 1		(ii) Diploma or Certificate in the basis of seniority-cum-litness, from a recognized institute. (iii) Diploma or Certificate in the basis of seniority-cum-litness, from a recognized institute. (a) (Eighty per cent by promotion, on the basis of seniority-cum-litness, from a recognized institute. (b) (twenty) per cent by promotion, on the basis of seniority-cum-litness, from amongst the Ferro Printer with at least two years service as such.
"	- \	trom arcous
•	* 1	Secondary, School Certificate or equivalent and secondary, School Certificate of the subject from 18-30 years (b) (twenty) per cent by property from amongst the Ferro Printer with at least two grading and per cent by property from amongst the Ferro Printer with at least two grading and per cent by property from amongst the Ferro Printer with at least two grading and per cent by property from amongst the Ferro Printer with at least two gradings and per cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from amongst the Ferro Printer with at least two gradings are cent by property from a second to the subject from a second
		School Certificate of the subject from 18-30 years (b) (warm) The subject from 18-30 years (b)
		Secondary, the drawing as one of the
	· Tracer (BPS-5)	
27.	1100011-	governized Board.
		qualification with a recognized Board. a recognized Board. (18-30 years) By initial recruitment.
• •		Certificate from recos
•		a recognized Board. Secondary School Certificate from recognized (18-30 years) By Initial (18-30 years)
	Ferro Printer (BPS	(-2)
20	Ferro Piliner (o.	1.00000
28	· · · · · · · · · · · · · · · · · · ·	
		An My

Chairman Care School Cartificate from a recognized Cartificate Cartifica	1				the warming of the second of t
Fainman Secondary School Certificate from a recognized Use to 20 years. Secondary School Certificate from a recognized Use to 20 years. Secondary School Certificate from a recognized Use to 20 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years. Secondary School Certificate from a recognized Use to 30 years years with at least five years service as such. Secondary School Certificate of the suitable candidate is available for promotion then by initial recruitment. Secondary School Certificate of competency granted under the provisions of the limites Act, 1923; and competency granted under the provisions of the Mining Industries, registered under the Mining house of years service as such. Secondary School Certificate from a recognized University of candidates possessing the remaining qualification and experience may granted under the Mining house from a recognized University of the provision of the provisi					
Fairman Secondary School Certificate from a recognized C981c32 by gains. GPS-01). Board. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c32 by gains. Secondary School Certificate from a recognized C181c3 by gains recognized C181c3 by gain				·	
Fainman Secondary School Certificate from a recognized Vestion GPS-01). Biggard. Secondary School Certificate from a recognized Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from a recognized Visit of Vestion Secondary School Certificate from All Vestion Secondary School Certificate from All Vestion Secondary School Vestion Secondary S		() · · · · · · · · · · · · · · · · · ·		1.	
Fairman Secondary School Certificate from a recognized Value of Secondary School Certificate from a recognized (SPS-01). Biggard Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 40) Secondary School Certificate from a recognized (18 to 40) Secondary School Certificate from a recognized (18 to 40) Secondary School Scho					
Fairman Secondary School Certificate from a recognized Value of Secondary School Certificate from a recognized (SPS-01). Biggard Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 30) Secondary School Certificate from a recognized (18 to 40) Secondary School Certificate from a recognized (18 to 40) Secondary School Certificate from a recognized (18 to 40) Secondary School Scho		$\mathcal{M}_{M}}}}}}}}}}$		19-32	
Secondary School Certificate from a recognized (RPS-01) Board Board Board Board Secondary School Certificate from a recognized (RPS-01) Board Board Secondary School Certificate from a recognized (RPS-01) Board				1 18 to 20 >	By initial recruitment.
Spand Span			School Certificate from a recognized		
Ministral Guard (BPS-01). Secondary School, Certificate from a recognized (BPS-01). NSPECTORATE OF MINISTRABOUR WELFARE Board. NSPECTORATE OF MINISTRABOUR WELFARE By promotion, on the basis of seniority-cum-fitness, from amongst the Secondary welfare with at least twolve years service in BPS-17 and above, or Welfare with at least twolve years service in BPS-17 and above, or Welfare with at least twolve years service in BPS-17 and above, or Welfare with at least twolve years service in BPS-17 and above, or Welfare with at least twolve years service as such, or the suitable candidate is available for promotion then by transfer. Bachefor's Degree in Mining Engineering from a 25 to 40 years. Senior Inspector of Commissioners of Jiffines Labour, Welfare with at least seven years. Repeated University with at least seven years. Senior Inspector of Mines 2 in or suitable for promotion, then by initial recruitment. By promotion, on the basis of seniority-cum-fitness, from amongst the inspector of Mines and a such or the provisions of the suitable candidate is available for promotion, then by initial recruitment. By promotion, on the basis of seniority-cum-fitness, from amongst the instructor with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the instructor with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the instructor with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the form and above the provisions of the Mines Act, 1923 repair. C) More and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision of the Mines Act, 1923 repair and the provision o	50	Chainman			I purished recruitment
Secret S	・	(BPS-01)	Board recognized		By Initial recreamoral
Secret S	1	Minaral Cuard	Secondary School Certificate from a 1000	years;	
Senior Inspector of Mines and Deputy Commissioner Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive an agriculture of Assistant Commissioners of Iplines Labour Welfare with at least five years service as such; or (b) if no suitable candidate is available for promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Iplines Labour Welfare with at least five years service as such; or (b) if no suitable candidate is available for promotion, on the basis of seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Deputy Commission of the Seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Deputy Commission of the Seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines Act, 1923, and (c) Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Instructor with at least five years service as such. Senior Inspector of Mines and Instructor with at least five years service as such. Senior Inspect	/30.		Roard .	1.75 a	IR WELFARE
Senior Inspector of Mines and Deputy Commissioner Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive in BPS-17 and above; or Welfare with at least fively years agrive an agriculture of Assistant Commissioners of Iplines Labour Welfare with at least five years service as such; or (b) if no suitable candidate is available for promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Iplines Labour Welfare with at least five years service as such; or (b) if no suitable candidate is available for promotion, on the basis of seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Deputy Commission of the Seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Deputy Commission of the Seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines Act, 1923, and (c) Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Inspector of Mines/Instructor with at least five years service as such. Senior Inspector of Mines and Instructor with at least five years service as such. Senior Inspector of Mines and Instructor with at least five years service as such. Senior Inspect		(BPS-01) [.	INSPECTORATE OF N	INES EABOU	Discomplion on the basis of seniority-cum-fitness, from amongst the
Mines/Commissioner Mines Labour Welfare (BPS-19). Deputy Commissioner Mines Labour Welfare (BPS-19). Bachelor's Degree in Mining Engineering from a recognized University with at least seven years experience in the televant field. Deputy Commissioner Mines Labour Welfare (BPS-18). Bachelor's Degree in Mining Engineering from a recognized University with at least seven years experience in the televant field. Bachelor's Degree in Mining Engineering from a recognized University with at least five years service as such, or the basic of seniority-cum-filness, from amongst the Assistant Commissioners of finines Labour Welfare vith-at least five years service as such, or the basic of seniority-cum-filness, from amongst the Inspector of Mines/Rescue Superintendent (BPS-18). By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By promotion, on the basic of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such. By Instructor with at least five years service as such to be interested years. By Instructor with at least five years service as such to be interested years. By Instructor with at least five years service as such to be interested years. By Instructor with a le	<u> </u>				
Mines LabourWelfare (BPS-19). 32. Deputy Commissioner Mines Labour Welfare (BPS-18). 33. Deputy Commissioner Mines Labour Welfare (BPS-18). 34. Deputy Commissioner Mines Canadidate in the televant field. 35. Eanior Inspector of Mines/Rescue Superintendent (BPS-18). 36. Inspector of Mines / Inspector of Mines / Inspector of Mines/Rescue Superintendent (BPS-17). 36. Inspector of Mines / Inspector of Mines / Inspector of Mines/Rescue Superintendent (BPS-17). 37. Mote: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience in a clause (b) above, a candidate possessing the remaining qualification and experience may be appointed provided that he shall have to pass First Class Mines Manager's Certificate have to pa		a color of			Senior inspectors of typology years service in BPS-17 and above; or
Mines LabourWelfare (BPS-19). 32. Deputy Commissioner Mines Labour Welfare (BPS-18). 33. Deputy Commissioner Mines Labour Welfare (BPS-18). 34. Deputy Commissioner Mines Canadidate in the televant field. 35. Eanior Inspector of Mines/Rescue Superintendent (BPS-18). 36. Inspector of Mines / Inspector of Mines / Inspector of Mines/Rescue Superintendent (BPS-17). 36. Inspector of Mines / Inspector of Mines / Inspector of Mines/Rescue Superintendent (BPS-17). 37. Mote: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience in a clause (b) above, a candidate possessing the remaining qualification and experience may be appointed provided that he shall have to pass First Class Mines Manager's Certificate have to pa	31. 1	Chief Inspector of			Welfare with at least twelve years
Deputy Commissioner Mines Labour Welfare (BPS-18). Bachelor's Degree in Mining Engineering from a tecognized University with at least seven years experience in the televant field. Senior Inspector of Mines/Rescue Superintendent (BPS-18). Inspector of Mines I (BPS-17). (a) Bachelor's Degree in Mining Engineering from a tecognized University with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Infines Labour. Welfare with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Infines Labour. Welfare with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Infines Labour. Welfare with at least five years service as such. By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Commissioners of Infines Labour. Welfare with at least five years. By promotion, on the basis of seniority-cum-fitness, from amongst the Inspector of Mines/Instructor with at least five years. By Initial recruitment. (BPS-17). (a) Bachelor's Degree in Mining Engineering from a recognized University. Inspector of Mines/Instructor with at least five years service as such. By Initial recruitment. By Initial recruitment. Years. By Initial recruitment. Years. By Initial recruitment. Years. Assistant Commissioners of Infines Assistant Commissions of the Assistant Commission of the Assistant Commissioners of Infines. By Initial recruitment. Years. By Initial recruitment. Years. By Initial recruitment. Years. By Initial recruitment. Years. In case of Mines Managers Certificate of Commission and Particular P	•	Mines/Commissioner		·	that is available for premotion then by transfer.
Deputy Commissioner Mines Labour Welfare (BPS-18). Bachelor's Degree in Mining Engineering from a recognized University with at least seven years recognized university. Senior inspector of Mines/Rescue Superintendent (BPS-18). Inspector of Mines / Inspect		Mines Labour-Welfare		1	(b) if no suitable candidate is available is pre-
Deputy Commissioner Mines Labour Welfare (BPS-18). Bachelor's Degree in Mining Engineering (BPS-18). Senior Inspector of Mines/Rescue (BPS-18). Bachelor's Degree in Mining Engineering (BPS-17). (a) Bachelor's Degree in Mining Engineering from a recognized University, from a recognized University, and the Mining Engineering (BPS-17). (b) First Class Mines Managers Certificate of completency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries in registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate that the provision period failing the probation period failing the p	:			1	the sum fitness from amongst the
Deputy Commissioner Mines Labour Welfare (BPS-18). Bachelor's Degree in Mining Engineering (BPS-18). Senior Inspector of Mines/Rescue (BPS-18). Bachelor's Degree in Mining Engineering (BPS-17). (a) Bachelor's Degree in Mining Engineering from a recognized University, from a recognized University, and the Mining Engineering (BPS-17). (b) First Class Mines Managers Certificate of completency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries in registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate that the provision period failing the probation period failing the p				25 to 40	I (a) By promotion, on the basis of seniority Welfare with at least five
Deputy Continus to the condition of the provided that the state of the qualification and possessing the qualification and possessing the qualification and possessing the qualification and possessing the remaining qualification and possessing the provided that he shall experience may be appointed, provided that he probation, period of failing	•	<u>·</u>	Date of Degree in Mining Engineering from a	ì .	Assistant Commissioners of lymnos assignment
(BPS-18). experience in the felevatit lieu. (b) if no suitable candidate is available to provide its excruitment. (b) if no suitable candidate is available to provide its excruitment. (c) Eachelor's Degree in Mining Engineering Superintendent (BPS-18). (d) Bachelor's Degree in Mining Engineering from a recognized University: (e) First 'Class Mines' Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries : registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate in the shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he shall have to pass First Class Mines Manager's Certificate in the provided that he provided tha	32	Deputy Commissioner	Bachelor's Degree in with at least seven years.	years.	1
(BPS-18). experience in the felevant lieu. (BPS-18). experience in the felevant lieu. (b) if no suitable candidate is available in recruitment. (b) if no suitable candidate is available in recruitment. (b) if no suitable candidate is available in recruitment. (b) First Class Rines Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Serni Govt Mining Incase of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate of competency granted under the possessing the remaining qualification and experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate.	, , ,	Mines Labour Welfare	recognized University With the		years so the bar promotion then by initial
Senior Inspector of Mines/Rescue By promotion, on the basis of seniority-cum-filness, from amongst the Inspector of Mines/Rescue By promotion, on the basis of seniority-cum-filness, from amongst the Inspector of Mines/Instructor with at least five years service as such.			experience in the relevant lield.	1 '	(b) if no suitable candidate is available for promotes
33. Senior inspector of Mines/Rescue Superintendent (BPS-18). 34. Inspector of Mines / instructor (BPS-17). (b) First Class Mines Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Got4-or-Semi Got4 Mining Industries; registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed.		(053-10).			
Senior Inspector of Mines/Rescue Superintendent (BPS-18). 34. Inspector of Mines / Instructor (BPS-17). (b) First Class Mines Managers Certificate of competency granted under the provisions of title Mines Act, 1923; and (c) two. years experience in Govt-or-Semi Govt Mining Industries is registered under the wines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate. Inspector of Mines/Institute Mines Act, 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines Inspector of Mines Inspector of Mining Inspector of M					recruitments the same fitness from amongst the
Senior Inspector of Mines/Rescue Superintendent (BPS-18). 34. Inspector of Mines / Instructor (BPS-17). (b) First Class Mines Managers Certificate of competency granted under the provisions of title Mines Act, 1923; and (c) two. years experience in Govt-or-Semi Govt Mining Industries is registered under the wines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate. Inspector of Mines/Institute Mines Act, 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines/Institute Manager in Mining Engineering 21 to 33 years. [Inspector of Mines Inspector of Mines Inspector of Mining Inspector of M					Lev promotion, on the basis of seniority-commenced as such
Superintendent (BPS-18). (a) Bachelor's Degree in Mining Engineering from a recognized University; from a recognized Universi		<u> </u>			least five years service as about
Mines/Rescue Superintendent (BPS-18). 34. Inspector of Mines / instructor (BPS-17). (b) First 'Class Mines Managers Certificate of competency granted under the provisions of the Mines Act, 1923; end (c) two years experience in Govt-or Semi Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed.	7.33	Senior Inspector of			Inspector of Mineson
Superintendent (BPS-18). 34. Inspector of Mines I instructor. (BPS-17). (b) First 'Class Mines Managers Certificate of competency granted under the provisions of title Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries: registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall experience may be appointed, provided that he shall experience may be proposed in per probation, period failing	. 55.7	•			
(a) Bachelor's Degree in Mining Engineering from a recognized University; (b) First Class Mines Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass First Class Mines Manager's Certificate that the shall experience may be appointed to pass first Class Mines M	. 1				
34. Inspector of Mines / instructor. (BPS-17). (b) First 'Class Mines Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries i registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manage				24 10 33	By Initial recruitment
instructor. (BPS-17). (b) First 'Class Mines' Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or Semi Govt Mining Industries : registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed.			Degree in Mining Engineering	-2110 00	
instructor (BPS-17). (b) First 'Class Mines' Managers Certificate of completency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or Semi-Govt Mining Industries : registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing In case of non availability of candidate the qualification at clause (b) above, a candidate possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate.	34	Inspector of Mines / .	(a) Bachelor's begree	years	
(b) First 'Class Mines' Managers Certificate of competency granted under the provisions of the Mines Act, 1923; and (c) two years experience in Govt-or Semi-Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification at clause (b) above, a candidate the possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed to provided that he shall experience may be appointed.			from a recognized officery		
competency granted under the time Mines Act, 1923; and (c) two years experience in Govt-or-Semi Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification at clause (b) above, a candidate the qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he probation, period failing			Managers Certificate of		
the Mines Act, 1923, and (c) two years experience in Govt-or Semi Govt Mining Industries registered under the Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall experience to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.		(DFO-17).	(b) First Class wanted under the provisions of	,	21-30
(c) two years experience in Govt-or-Semi-Govt Mining Industries registered under the 'Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification at clause (b) above, a candidate the qualification at clause qualification and possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.			competency granted and strain		
(c) two years experience in Govt-or-Semi-Govt Mining Industries; registered under the Mining Industries; registered under the Mining Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate the qualification at clause (b) above, a candidate the qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.		(* · · · · · · · · · · · · · · · · · · ·	the Mines Act, 1925, and		
Mining Industries Tegistered Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed for the probation period failing			hus years experience in Govt-or-Semi Gov		
Mines Act, 1923. Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed.	.•		(c) (wo years experience registered under the	}	
Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate.	• 5		Mining industries , regions		
Note: In case of non availability of candidates possessing the qualification at clause (b) above, a candidate possessing the remaining qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate.	• -		Mines Act, 1923.		
the qualification at clause (v) described the following qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.				,	
the qualification at clause (v) described the following qualification and possessing the remaining qualification and experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.		•	In case of non availability of candidates possessing	1	
possessing the remaining experience may be appointed, provided that he shall experience may be appointed, provided that he shall have to pass First Class Mines Manager's Certificate have to pass First Class Mines Manager's Certificate.	÷		austification at clause (b) above, a candidate		
experience may be appointed. have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate.			The qualification and remaining qualification and		
experience may be appointed. have to pass First Class Mines Manager's Certificate. have to pass First Class Mines Manager's Certificate.			possessing . The remaining provided that he sha	•	
have to pass First Class winted the probation, period failing ,			experience may be appointed, provides a Certification	e l	
			have to pass First Class Mines Manager's Colonia	.	
which his services shall be terminated.				7 1	
- I-Willott the desired to the second			which his services shall be terminated:		
			-Whioti no ootties	//.	

	(A)	ナー・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・		
	· Cott			- I wilmon
			21 to 22 .	By initial recruitment.
<i>F</i> .		Mining Engineering or Master's	years:	
1	Assistant Commissioner Mines Labour Welfare	Bachelor's Degree in Mining Engineering or Master's Degree in Social Sciences from a recognized	years.	
25		Degree in Social Sciences non		
	14:	University.	·	in the acuitment
	(BPS-17).	Offiverent.	. 21 to 30	By initial recruitment.
1		Diploma in Mechanical Technology Itom	• years.	
200	Rescue Apparatus	Three years Diptoma in Mechanical Technology from a recognized Polytechnic Institution.	y 50.101	
36.	Technician (BPS-16).	a recognized Polyteon		By initial recruitment:
'	Technician (pr 6 10).	· · · · · · · · · · · · · · · · · · ·	· 21 to 30	By Illidair said
·		Bachelor's Degree in Mining Engineering from a	years.	
37.	Rescue Supervisor	recognized University.		By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project
	(BPS-16).	recognized officery.	 	By promotion, on the basis of seniors, general such
	\		1	By promotion, on the basis of service at such. Mechanic with at least three years service at such.
	O Start Minns		-	Woodense
. 36.	Secretary Mines			To a second ment
	(BPS-16).		21 (0 30	By initial recruitment.
	· · · · · · · · · · · · · · · · · · ·	Diologia in Electrical or Mechanicar	i .	
	Project Mechanic	Three years Diploma in Electrical or Mechanical Engineering from a recognized Institute. Preference the candidate having some	1.)	
39.	(BPS-14)	Engineering from a recognized having some		
	(05.0-14)	1 will be alven to the form a contract the contract to the con		
		experience in the field.	1	theont
		Contract	21 to 32	'By initial recruitment.
		Dioloma in Civil Engineering from a	years.	
1	Overseer	Three years Diploma in Civil Engineering from a	y cois.	
.40.		recognized institute.		By initial recruitment.
	(BPS-14)	(a)' Secondary School certificate with science,	18 to 30"	By illinia i coloring
1		(a) Secondary School certificate with solome	years.	
41.	Medical Technician	from a recognized Board;	1 10	
	(BPS-11).	IIIOIII a 1000giiii-		
. •		Modical Technician from §	1	
].]		(b). 'Certificate of Medical Technician from a		
		(b) Certificate of Medical Faculty, and recognized Medical Faculty, and		
		The state of the s		
		(c) two years experience, in the relevant field.		
1 "		(c) two years experience	1 400	PATORY The design agranged the
1	'	(c) (wo years experience) MINERALS TE	STING LABOR	RATORY (a) By promotion, on the basis of seniority-cum-fitness, from amongst the last twelve years
			2	(a) By promotion, on the basis of seniority-cum-niness, normalized Senior Chemists and Senior Mineralogists with at least twelve years Senior Chemists and Senior Mineralogists with at least twelve years
		Master's Degree in Chemistry or Geology from	- ·	The Chamists will believe the control times and the control times and the control times are a second times are a secon
-, 42.	Chief Geochemist	Master's Degree in Chemistry of October Processing Recognized University with twelve years experience recognized University with twelve years experience and Mineralogical Processing Proce	3	reprice in BPS-17 and above.
11 11 14 44 11		recognized University with, twelve years in Mineral Testing/Analysis and Mineralogical in Mineral Testing/Analysis	:1	(b) if no suitable officer is available for promotion then by initial
	(BPS-19)	in Mineral Testing/Analysis and Mineral		with the officer is available for promotion them by make
		Studies respectively.		(b) if no suitable
	1 .	I SHURGS FOR CONTRACT		= iteman)

Studies respectively.

recruitment.

		crincipal Research	
T (A	12	Officer (BPS-19).	(a) Bachelor's Degree in metallurgical or 30 to 45 (a) By promotion, on the basis of seniority-crim-fitness, from amongst the Sonior Mineral Processing Engineers with at least twelve years service in BPS-17 and above; or
		(3)	(b) at least twelve years experience of Research Development work for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable
			Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry.
	44. 45.	Senior Chemist (BPS-18). Senior Mineral	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Chemists with at least five years service in BPS-17 as such.
		Processing Processing Engineer (BPS-18):	Engineering from a recognized University; and (b) at least seven years experience of Research
			and Development work for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable Research and Development Organization or
146		Senior Mineralogist (BPS-18)	Mineral Processing Laboratory or Mineral Based Industry. By promotion on the basis of contains and the basis to contain
47.			By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Mineralogists and Assistant Gemologists with at least five years service in BPS-17 as such.
48.	_	Sertiologist SSisiant Mineralogist	Master's Degree: im Geology with: Specialization in Mineralogy / Petrology from a recognized University. Second S
49.			Master's Degree in Geology with specialization in Mineralogy/Petrology from a recognized University. 21 to 32 years.
· · ·	(6		Maşler's Degree in Chemistry with specialization in 21 to 32 By initial recruitment. Inorganic/Analytical, or Applied Chemistry from a years. recognized University.

DI AND



3		2			
	1				
					(a) By promotion, on the basis of seniority-cum-fitness, from amongst the
	10				By promotion, on the basis of senionty-cum-natess, notification and the basis of senionty-cum-nates, notification and the basis of senionty-cum-nates and the basis o
-	(, ,		Poard with Diploma	21 to 32.	(a) By promotion, on the basis of seniority-curry-intess, normalization of the basis of seniority-curry-intess, normalization by promotion, on the basis of seniority-curry-intess, normalization by promotion b
*.		Laboratory Technician	Intermediate from a recognized Board with Diploma in Mechanical, Chemical or Electrical from a in Mechanical, Chemical with seven years	years.	Junior Laboratory Commen
		Laboratory Jecumeian	in Mechanical Chemical of Electrical Homes	•	and above.
	- 50	1 (2 - 7.	· J LACOBICAL DUGIN VIII 6		(b) If no suitable person is available for promotion then by initial
	- سومنورو		experience in the relevant field.	•	if no suitable berson is available for promotion them by
1	6 5 .		experience in the relevant here.	•	recruitment.
1.50					recruitment.
	Ŷ.				
				2110 22	By initial recruitment.
- 47			Secondary School Certificate from a recognized	21 to 32	by minds 1 de 1 de 1
- #1	51.	Junior Laboratory	Secondary School Certificate from a fechanical or Board with Diploma in Chemical / Mechanical or recognized Technical	years.	
- 1	ΣΙ. .	7700C 11V	Board with Diploma in Unermodi / Medical		
. 1		Technician (BPS-11):	Board with Diploma in Chemical 7 inchinical Electrical Technology from a recognized Technical Electrical Technical 7 inchinical	•	
·i			Electrical Technology from a recognized in the Board with at least five years experience in the		
, ·			Roard Mill at least 11.0		
1			relevant field.		
				18 to 32 ·	By initial recruitment.
-		<u> </u>	Secondary School Certificate with Diploma in		
į	• 52.	Electrical	Secondary School Certificate with Experience Secondary School Certificate with Experience of work as	• years.	
		Supervisor .* •	Electrical Technology normal experience of work as		
× 1		(BPS-10).		·,	
· • [(Incolo).	Board with at least the Your Parization. Electrician in any reputable Organization.		
				· 18 lo 32	By initial recruitment.
. '	53,	Laboratory Atlendant	Literate.	years.	
	55.	(BPS-1).			
• [(DEC.)	COMM	ON POSTS	from amongst the
	· •		CONTRA		By promotion, on the basis of seniority-cum-fitness, from amongst the
· ·]		· · · · · · · · · · · · · · · · · · ·			By promotion, on the basis of seniority-contentions, incomplete as Administrative Administrative Officers having three years experience as Administrative
	54.	Assistant Director			Administrative Officers in the
'. I	34.				Officer.
٠	,	(Administration)		- 1	
1	١.	(BPS-17).			
	•			·	
Ì				_	By promotion, on the bas's of seniority-cum-fitness, from amongst the Budget
1	•				By promotion, on the basis of semanty progreence as Budget and Accounts
1	<u>.</u>	<u> </u>		•	By promotion, on the basis of senionty-cum-littless, from amongst the basis of senionty-cum-littless, from a se
ĺ	² 55.	Assistant Director			Officer.
İ		(Accounts)		1	Ourcei.
		(BPS-17).			
.		Line and		1	
	•			04 42 22	By initial recruitment.
-	•		(a) Bachelor's Degree in Mining Engineering,	21 to 32	
}	56.	:Assistant Director	(a) Bachelor's Degree in Whiting 2.5	years.	pur glis.
	JO. '		from a recognized University; or		Off To
•		(Planning and			
		Development)	(b) Master in Eusiness Administration,	1	
		(BPS-17).	(b) Master in Eusiness Administration (b) Commerce Geology and Economic from a		A service of the serv
-		A STATE OF THE STA	Commerce, Geology and Edition		
			recognized University.	7	
			the state of the s	- //	



Senor Clerk	
65. Junior Clerk (BPS-07).	(i) Secondary School Certificate or equivalent and gualification from a recognized Board; and guard series of seniority-cum-literass, from amongst the junior series of seniority-cum-literass.
	(ii) a speed of 30 words per minute in typing. years. years. who have passed Secondary School Certificate from recognized Board. and have at least two years service as such and speed.
.66. Crue man	(b) sixty seven per cent by initial recruitment. Note: A candidate passing the examination earlier shall rank senior the candidates have passed the said examination in the sards or more. (i) Secondary School Certificate with said.
程 (BPS-05).	from a recognized Board; and Mine Sards Coats Secondary School Certificate with science, 18 to 30 By initial recruitment. We said examination in the same session to the younger candidate. When Sards Coats
	Note: Preference shall be given to the candidate having experience in rescue and recovery
67. Tube-well Operator (BPS-05).	Secondary School Certificate from a recognized 18 to 30 By initial continuous
68 Driver	having some experience, in Tube-well
(BPS-04). (ii	in passession of a remainder of a re
	License with five years practical experience



(ω)	
Daftari Middle passed	er cent by promotion, on the basis of seniority-cum-fitness, from
(BPS-02). years. among	st the Naib Qasids; and
18-32	
(b) fifty per	r cent by initial recruitment.
70 Naib Qasid - (18 to 28) By Initial recruit	
L'ADDOM :	tment :
(8PS-01). years. 18-32	
	Inc. of
71. Chowkidar - (18 to 28) By Initial recruit years.	ROOM.
13-32	
72. Mali Gardening experience (18 to 30.) By initial recruiti	men!
(BPS-01):	
18-32	
73. Sweeper	ment.
(BPS-01). , years.	
1.332	

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT.

Section Officer (Admin.)
Government of N.W.F.P.
Mineral Dev: Department,
Peshawar.



REGISTERED NO. P.III

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 4TH JANUARY, 2018.

GOVERNMENT OF KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT

<u>NOTIFICATION</u> Peshawar dated the 28. 12.2017.

No.SOE/MDD/2-1/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Minerals Development Department in consultation with the Establishment and the Finance Departments, hereby directs that in this Department's Notification No. SO-Admn (MD) 1-6/88 Vol-V, dated 17/10/2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (a) against serial No. 1, in column No. 5, for the existing entries, the following shall be substituted, namely:
 - "(a) By promotion on the basis of seniority-cum-fitness from amongst the Additional Director General, Director Licensing and Director Exploration, having at least seventeen years service in BPS-17 and above, and in case of persons initially appointed in BPS-18 the length of service for promotion to the post shall be twelve years with successful completion of Senior Management Course; or
 - "(b) if no eligible officer is available for promotion then by transfer of an officer from the Provincial Government.";
- (b) after serial No. 1, the following new serial No. alongwith the entries in the respective columns shall be inserted, namely:

"1(A)	Additional Director General (BPS- 19)		 By transfer from amongst the Director Licensing and Director Exploration.";	
		II		

after serial No. 3, the following new serials No's, alongwith the entries in the respective

"3(A)	Deputy Director Surveillance (BPS-18)	At least Second Class Bachelor's Degree in Years. Mining Engineering from a recognized University with minimum seven (7) years experience in the relevant field.	basis of seniority-cum- fitness, from amongst the Assistant Director Surveillance having second class Bachelor's Degree in Mining Engineering with at least five years
		·	service as such; or

		A CONTRACTOR OF THE SECOND			٠.
	<u> </u>		25 to 40	(b) if no suitable officer is	******
			Years.	available, then by	
	4.		· 	initial recruitment.	2/16
- ·					1. =
		least Second	25 to 40	(a) By promotion on the	
3(B)	1 DODGO	ss Bachelor's of		hasis of senionly	· .
14.7		iences (Four		cum-fitness, from	•
	1,0,1,0,1	ars in Civil		amongst the	į
	10	gineering) or its		Assistant Directors	
	(BPS-18)	juivalent		(Survey and	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		ualification from	a	Drawing)/ Chief	} .
		cognized		Draftsmen with at	
		Iniversity with	at l	least five years	·
1	1 2 2 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4	east seven yea	rs	service as such; or	
1		east seven persence in the	ne -	(b) if no suitable officer	
		relevant field	as \	is available fo	ì
- 1 ,		ency:	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	promotion then b	' ^y }
	.	Sucii.		initial recruitment.	1
			•		
\		At least Sec	and 25 to	40 (a) By promotion on t	ne
3(C)) Deputy	Class Mast	er's Yea	rs. basis of seniori	ty-
	Director	Degree in Busin	iess	cum-fitness, fro	om
<u>}</u>	(Planning)	Administration,		i iiionga	the
1	(BPS-18)	Commerce,		Assistant Direct	ors
\{		Economics,			and
\			ublic '	Development) wit	h at
. \		Administration		least five y	ears
\		least second		service as such; o	r \
. }		Bachelor's D			1
*:		in Mining Eng	inger-	(b) if no suitable o	fficer
· \·		ing or Bachel	nr's of	is available	for
		Sciences in G	eningv	promotion ther	n by
		2016HGe2 III G	() or	initial recruitmen	nt."; \
1		(Four years			,
\		equivalent	m a		
		cation fro	Ilniver-		
		recognized	• loost		-1
		sity with a	i least		
		seven year			
			the		
i		, 10.0	ield as	,	
		such.			

(d) against serial No. 5, in columns No. 3, 4 and 5, the following shall respectively be substituted, namely:

Second Class Bachelor's of Science in Geology (four years) or equivalent qualification	Years.	By initial recruitment: Provided that if no suitable candidate is available for initial recruitment, then by transfer of a suitable officer from other
or equivalent qualification from a recognized University.		1 1

e) after serial No. 6, the following new serial No's, alongwith the entries in the respective columns shall be inserted, namely:

"6(A)	Assistant	4		
O(A)		At least Second	21 to 32	By initial recruitment.
	Director	Class Bachelor's	Years.	
Í	Surveillance	Degree in Mining		
,			•	
•	(BPS-17)	Engineering or		
	,	equivalent		
	·	qualification from a	· 	
		recognized		
	- 		,	1
C(D)		University.		
6(B)	Assistant	At least Second	21 to 32	By initial recruitment.
ļ	Director	Class Master's of	Years.	
1	Exploration	Science Degree in		
, '	(BPS-17)	Geology or Second		1 .
· ·		Class Bachelor's of		
		Science in Geology		
		(four years) or		
		having equivalent		
		qualification from a	ŧ	1
		recognized		1
			<u> </u>	
6(C)	Accident	University.		<u> </u>
0(0)	Assistant	'At least Second	21 to 32	(a) Fifty percent (50%)
	Manager GIS	Class Master's	Years.	by promotion on the
İ	(BPS-17)	Degree in Computer	ļ	basis of seniority-
		Science or Second		cum-fitness, from
		Class Bachelor's of		amongst the
		Science in		Computer
14.4		Computer Science		
	Í	(four years) or		Technicians with at
}		equivalent		least Five 5 years
Ì		qualification from a		service as such; and
		recognized		
				(b) fifty percent (50%) by
į .		University with one		initial recruitment.";
	1	year Diploma in		
		Geographical		
}		Information System		
	1	from a recognized		
1	1.	Board	1	



Board. against serial No. 11, in column No. 3, for the existing entries, the following shall be (f)

"At least Second Class Bachelor's Degree in Computer Science (BCS four years), Information Technology (BIT four years) or equivalent qualification from a recognized University; or at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.";

(g) against serial No. 17, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely:

"At least Second Class Master's Death in a	
"At least Second Class Master's Degree in Geology or Bachelor's of	21 to 32
Science in Geology (four years) or equivalent qualification from a	Variation 7
recognized University.	rears.
<u> </u>	•

against serial No. 21, in column No. 3 and 4, for the existing entries, the following shall (h) respectively be substituted, namely:



substituted, namely:

PAT least Second Clas	ss Master's Dogger I- O	
Degree in Mining En	ss Master's Degree in Geology or Bachelor's 21 to 3 gineering or Bachelor's of Science in Geology Years."	2
I was a second to the contract of the contract	SUBSTRUE OF BACHBIORS of Salaman Colors	
	uivalent qualifications from a recognized	•
University.	i a recognized i	

against serial No. 24, in column No. 3 and 5; for the existing entries, the following shall respectively be substituted; namely:

"At least Second Class Bachelor's Degree or equivalent qualifications from a recognized University.

By promotion on the basis of seniority-cumfitness, from amongst the Royalty Sublnspectors having five 5 years service as such.

(j) against serial No. 25, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

"At least Second Class Intermediate with Mines Surveyors Competency Certificate granted under the Mines Act, 1923, or Second Class Diploma in Aeronic Engineering or DAE (Civil) from a recognized Board of Technical Education.

21 to 32 years ";

(k) against serial No. 26, in column No. 3, 4, and 5, for the existing entries, the following shall respectively be substituted, namely:

"At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board, with three years Diploma in Civil Technology and AutoCAD from a recognized Board of Technical Education.

(a) Twer pron senic area.

- (a) Twenty five (25%) percent by promotion on the basis of seniority-cum-fitness from amongst the Tracers with at least five years service as such.; and
- (b) seventy five (75%) percent by initial recruitment";
- (l) after serial No. 26, the following new serial No's, alongwith the entries in the respective columns shall be inserted, namely;

 "26(A)	Royalty Sub Inspector (BPS-10)	At least Second Class Intermediate or equivalent qualification from a recognized Board.	18 to 32 Years.	(a) Fifty (50%) percent by promotion on the basis of Seniority- cum-fitness from amongst the Mineral Guards having the qualification prescribed for initial recruitment with five years'
				service as such; and (b) fifty (50%) percent by initial
26(B)	Store Keeper (BPS-08)	At least Second Class Intermediate or equivalent qualification from a	18 to 32 Years.	recruitment. By initial recruitment.
26(C)	Telephone Exchange Operator (BPS-06)	recognized Board, At least Second Class Secondary School Certificate from a recognized Board.	18 to 32 Years.	By initial recruitment.



26(d) Electrician (BPS-06)		8 to 32 ears	By initial recruitment.";
-------------------------------	--	-----------------	---------------------------



(m) against serial No. 27, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

·	At least Second Class Secondary School Certificate or equivalent qualification with Drawing as one of the subjects from a recognized Board.	
against southern		

(n) against serial No. 28, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, parnely;

	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 Years.";
against carial A		

(o) against serial No. 29, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

'Chainman (BPS- 3)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 Years.";	
againet contation -			

(p) against serial No. 30, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

'Mineral Guar (BPS-3)	Todat Second Class Society	18 to 40	
	ocidificate or equivalent qualification	±0 (0 4Q)	Ĺ
	Certificate or equivalent qualification from a recognized Board.	Years.";	
against co-			

- (q) against serial No. 47, in column No. 3, for the existing entries, the following shall be substituted, namely;
 - "At least Second Class Master's Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University with Certificate Diploma in Gemology from a recognized Board.";
- against serial No. 48, in column No. 3, for the existing entries, the following shall be substituted, namely;
 - "At least Second Class Master Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University preferably with Mineralogy or Petrology as one of the subjects.":
- (s) against serial No. 49, in column No. 3, for the existing entries, the following shall be
 - "At least Second Class Master's Degree in Chemistry or B.S in Chemistry (four year) with Specialization in Inorganic, Analytical or Applied Chemistry or equivalent qualification from a recognized University.";



880 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 00th JANUARY, 2018

(t) against serial No. 53, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

TO STATE OF THE ST	<u> </u>			
"Laboratory	At least Second	Class Secondary School	104-10	
Attendant	Cortificate	School School School	18 10 40	$\sim 10^{-1}$
the second secon	Certificate of editiva	alent qualification from a	Years." /	2 / 1/.
(PBS-3)	recognized Board.		(241A1
	A STATE OF THE STA			

(u) against serial No. 69, in column No. 2 and 5, for the existing entries, the following shall respectively be substituted, namely;

	By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids having Second Class Secondary School Certificate from a recognized Board.":	
,	L. J.	

(v) against serial No. 70, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

		*		
"Naib Qasid (BPS-3)	At least Second	Class Secondary	School	18 to 40
(31 3 3)	Certificate from a rec	ognized Board.		Years.";

(w) against serial No. 71, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

101		·
"Chowkidar (BPS-3)	Litorata	
\	Literate.	18 to 40 Years.":
	<u></u>	1

(x) against serial No. 72, in column No. 2 and 4, for the existing entries, the following shall be substituted, namely;

•	
LaMali /Duc or	~ · · · · · · · · · · · · · · · · · · ·
"Mali (BPS-3)	18 to 40 Years"; and
·	i romantesis tana i
	,
	L 1

(y) against serial No. 73, in column No. 2 and 4, for the existing entries, the following shall be substituted, namely;

	•	
"Sweeper (BPS-3)	104 104	
- 1. 30 por (pr 0-0)	18 to 40 Years".	
	L	

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA,
MINERALS DEV: DEPARTMENT

Printed and published by the Manager, Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar



AnnuxR. (M)

PROVINCIAL CIVIL SERVICE OFFICERS' AN OCIATION

Dated: 17/06/2016

To,

Honorable Chief Minister, Government of Khyber Pakhtunkhwa. B-35

Subject:

EXECUTIVE ALLOWANCE FOR CIVIL SERVANTS (PMS/ PAS)

Déar Sir.

Reference to meeting with your good self on the issues of PMS Officers dated 29/09/16, it is submitted that the PMS Officers are paid far less salaries vis à-vis other cadres as well as the private sector. Besides, the salary package is meager given the level of responsibilities and challenging job of the PMS/ PAS Officers. The current pay structure is a source of demotivation thus affecting our efficiency and officers may resort to unfair means merely to fulfill their basic needs.

In light of the above, it is requested to review the pay structure of the PMS/PAS, which would lead to efficient service delivery and good governance. This Association has worked out a comprehensive package. A self-contained report is enclosed herewith. The financial implications are as follows:

FINANCIAL IMPLICATION OF PROPOSED EXECUTIVE ALLOWANCE (@2.5 INITIAL BASIC PAYS)

	*					
Annual Financ	Executive Allowance	Initial Basic Pays	PMS	PAS	Sanctioned strength	Grades
554,083,200	63600	25,440	678	48	726	17
175,076,100			-			
	79725	31,890	110	.73	183	18
180,694,200						
	123425	49,370	61 .	61	122	19
123,727,90		, , , , , , , , , , , , , , , , , , ,				
	143525	57,410	29	44	73	20
30,614,400			•			
	159450	63,780	6	10	16	21
2,056,200						
	171350	68,540	0.	1	1	22
1,068,252,0			884	237	1121	GT

4

1.5

AMAIN

Provision for 20%

Vacancies

TOTAL

All-std

(10:1825,200)

213,550,40

854,601,60





TOTAL FINANCIAL IMPACT IS RS 85.4 CRORE PER ANUM

As evident from the above tables, the total financial implication of executive allowance from BPS 17 to BPS 22 is less than a billion.

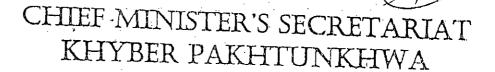
NOTE: THE EXPENDITURE IS 8.5 % OF THE HPA.

The aforementioned proposal is submitted for consideration please.

Coordinator,

PCS Officer Association, KP





No. SO (Admn)/CMS/KP/2016 Dated Peshawar the, 11th November, 2016

To

The Secretary to Government of Khyber Pakhtunkhwa. Establishment Department.

Subject:-

EXECUTIVE ALLOWANCE FOR CIVIL SERVANTS (PMS/PAS)

Dear Sir.

I am directed to forward herewith a copy of self-contained letter of Coordinator, PCS Association, Khyber Pakhtunkhwa bearing No. nil dated 17-06-2016, on the subject cited above for further necessary action, as desired by the Competent Authority, please.

Yours faithfully,

Encis: As above

(Usman Ali Shah) Section Officer (Adinn.)

Endst: Even No. & Date

Copy for information is forwarded to:-

- 1. Secretary to Government of Khyber Pakhtunkhwa, Finance Department alongwith a copy of the above quoted letter for similar action.
- 2. Coordinator, PCS Association, Khyber Pakhtunkhwa.
- 3. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

Section Officer (Admn.)

Alan

A11-860



Annux18.





GOVERNMENT OF KHYBER PAKHTUNKESKA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 02/02/2018

NOTIFICATION

No.FD(SOSR-II)8-7/2016-17. The Government of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale 2017 to PAS, PCS and PMS officers working against scheduled posts of Establishment and Administration Department as per rates mentioned against each in the following table with immediate effect-

'S #	Pay Scale	Initial Basic Pay	Rate of Executive Allowance Per Month
01.	.PAS/PCS/PMS officers in BS-21	Rs.76,720/-	Rs.1,15,060 /-
02.	PAS/PCS/PMS officers in BS-20	Rs.69,090/-	Rs.1,03 C35 /-
03.	PAS/PCS/PMS officers in BPS-19	Rs.59,210/-	Rs.88,8) 5/-
04.	PAS/PCS/PMS officers in ES-18	P.s.38,350/-	FRS.57,525/-
05.	. PAS/PCS/PMS officers in BS-17	Rs.30,370/-	Rs.45,550/-

The above allowance will be admissible subject to the following conditions:-

It will be admissible to PAS, PCS and PMS officers working against scheduled posts only.

 Officers of other cadres working against scheduled posts are not entitled to the above allowance.

 PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances, whichever is more beneficial.

Executive Allowance shall not be counted towards pension and gratuity.

5. Executive Allowance will not be admissible to OSD posts and officers who are on leave reserve posts.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

ENDST: NO. & DATE ÉVEN.

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar,
- 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Senior Member Board of Revenue.
- 5. The Additional Chief Secretary FATA.
- 6. The Additional Chief Secretary P&D Department.
- 7. The Secretary KP-Public Service Commission, Peshawar.
- 8. All the Administrative Secretaries to Govt, of Khyber Pakhtunkhwa.
- 9. All the Olvisional Commissioners in Khyber Pakhtunkhwa.
- 10. All the Deputy Commissioners in Khyber Pakhtunkhwa.
- 11. All the District Account Officers in Khyber Pakhluńkhwa,
- 12. Director, FMIU Finance Department.
- 13. PSO to Chief Secretary, Khyber Pakhlunkhwa, Peshawar.
- 14. Budget Officer-IV, Finance Department.
- 15. The PS to Secretary Finance Department.
- 16. The PS to Special Secretary Finance Department
- 17. The PA to Additional Secretary (Regulations), Finance Department
- 18. Master File.

ISECTION OFFICER (SELE)

·



Amnura.





GOVERNMENT OF KHYBER PAKHTUNKE FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 02 August, 2018

NOTIFICATION

No.FD(SOSR-II)8-7/2018-19: The Government of Khyber Pakhtunkhwa has been pleased to sanction Scheduled Post Allowance as per the following rates to the Police Officers serving against the scheduled posts in the Provincial Government of Khyber Pakhtunkhwa with effect from 1st November, 2018 :-

S.#	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Scheduled Post Allowance Per Month (@ 1.5 initial Basic Pays as per Pay Scales 2017)
i.	Additional IGs in BS-21	Rs.76,720/-	Rs.1,15,080/-
ii,	DIGs in BS-20	Rs.69,090/-	Rs.1,03,635/-
iii.	SSPs in BS-19	Rs.59,210/-	Rs.88,815/-
iv.	SPs in BS-18	Rs.38,350/-	Rs.57,525/-
٧.	ASPs/DSPs in BS-17	Rs.30,370/-	Rs.45,550/-

- The above allowance will be admissible subject to the following conditions:-2.
 - It will not be counted towards pension or gratuity.
 - It will not be admissible in any kind of leave as well as during training, posting against OSD and leave reserve posts.
 - iii. Risk Allowance and Fixed Daily Allowance will not be admissible to those Police Officers in BS-17 to BS 21 who will draw the Scheduled Post Allowance.
 - iv. It will not be admissible to deputationists.
 - v. Officers of other cadres working against the scheduled posts are not entitled to the above allowance.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

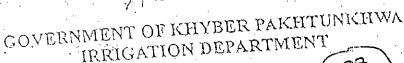
Endst: No & Date Even

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar
 2. The Inspector General of Police, Khyber Pakhtunkhwa
 - The Inspector General of Police, Khyber Pakhtunkhwa.
 - 3. The Additional Chief Secretary P&D Department.

 - The Additional Chief Secretary to Chief Minister, Khyber Pakhtunkhwa.
 The Secretary to Govt of Khyber Pakhtunkhwa, Home & TA Department.
 - 6. All Regional Police Officers in Khyber Pakhlunkhwa.
 - 7. All District Police Officers in Khyber Pakhtunkhwa.
 - 8. All the District Accounts Officers in Khyber Pakhtunkhwa.
 - 9. Director, FMIÜ, Finance Department.
 - 10, PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar
 - Budget Officer-III, Finance Department.
 - 12. PS to Secretary Finance Department, Khyber Pakhtunkhwa.
 - 13. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.
 - 14. Assistant Director (HR Data Base), Finance Department.
 - 15. PA to Additional Secretary (Regulation), Finance Department.
 - 16. PA to Deputy Secretary (Regulation-II), Finance Department.

(NAEEM TABASSUM) SECTION OFFICER (SR-II)

Ammurk. Con





SUMMARY FOR CHIEF MINISTER

D-(40)

subject:

DEMANDS OF THE KHYBER PAKHTUNKHWA ASSOCIATION OF GOVERNMENT ENGINEERS

The Khyber Pakhtunkhwa Association of Government Engineers are agitating and have forwarded demands for one step up-gradation or their existing basic pay scales, professional allowance and private practice (Annex-I). Members of the association are referring to the cases of some of the Irrigation officers, who after initial recruitment in BS-17 are still tanguishing in their existing pay scale even after serving for 27 years in the same scale which is unjustice. Similar is the case of Engineers in C&W, P-IE and Local Government Departments where the Engineers have spent decades in their original scale of appointment.

- 2. A meeting of the Administrative Secretaries of Nation Building Department was held on 03.04.2018 in the committee room of trigation Department to examine the demands of engineers association. [Minutes attached at Annex-II]. During the meeting, Secretary PHE Department white endorsing the demands of the association quoted the example of civil judges who are granted 65-18 on initial appointment. After detailed discussion it was recommended that promotion/up-gradation to the next higher grade may be granted to the incumbent engineers of all the nation building departments, if they otherwise fulfill the requirement of length of service prescribed in the service rules (Annex-III).
 - Refering to the other demand of Professional Allowance to govt, engineers the members agreed that since doctors working in govt, hospitals have been granted the professional allowance, therefore the same may also be allowed to engineers, being technical professionals.

Andres

Page Lot 3

VEGILENESTERATIONS



4. The Secretary Irrigation while presenting the demands of engineers stated that the doctors after working in govt, hospitals are allowed with private practice in their clinics. Similarly, the engineers being technical hands should have the right to private practice after office hours or even on Saturdays and Sundays for earning livelihood for their children by putting extra hard work, provided it does not affect their official by puttings. The demand being genuine was agreed to be recommended obligations. The demand being genuine was agreed to be recommended that engineers may be granted permission for undertaking private practice ofter office hours on the analogy of permission to Doctors.

5. The case is submitted for perusal of the Chief Minister, Khyber Pakhtunkhwa and orders as deemed appropriate, please.

(Engr: Muhammad Naeem Khan) Secretary Irrigation

Minister for Irrigation, Sports, Culure, Archeology, Museum & Youth Affairs Khyber Pakhtunkhwa Mahmood Klian Minister For Irrigation, Sport

Minister For Irrigation, Silver Culture, Archeology, Musculis & Youth Affairs Klyber Pakhtunkiss

Secretary, C. & W. Khyber Pakhtunkhwa

Secretary, PHED Khyber Pakhtunkhiwa

Aracear 13/4/18

ADMINION ON

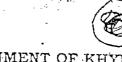
Secretary, LG&RDD Khyber Pakhtunkhwa

di

AND

Fage 2013

IMMEDIATE/SECRET



CABINET BUSINESS

AnniuxR. (

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMN: DEPARTMENT (CABINET WING)

No.SOC(E&AD)27-312/2018
Dated Peshawar the 05th June, 2018.

To.

The Secretary to Govt. of Khyber Pakhtunkhwa, Home & Tribal Affairs Department

SUBJECT: DECISION OF MEETING OF THE PROVINCIAL CABINET DATE: 24.05.2018.

Dear Sir,

I am directed to forward herewith the following decision of the meeting of Provincial Cabinet held on 24.05.2018 under the chairmanship of Chief Minister, Khyber Pakhtunkhwa for implementation.

NON AGENDA ITEM NO. 03

SCHEDULED POST ALLOWANCE FOR POLICE, PAS/PCS/PMS OFFICERS

Decision of the Cabinet:

After detailed briefing by the Secretary Finance on various aspects of the earlier approved Executive Allowance for the Officers of PAS/PCS/PMS and subsequent extension of the same for police officers, the Cabinet decided to change the nomenclature of "Executive Allowance "to that of "Scheduled Post Allowance" which would be applicable to both police officers and officers of PAS/PCS and PMS. The Cabinet further decided that the Risk Allowance and Fixed Daily Allowance admissible to police officers would be abolished in the wake of approval of subject Scheduled Post Allowance. The committee already constituted for the purpose shall identify and calculate the exact financial implication for the same & thereafter Finance Department shall issue necessary notification accordingly

Implementing Department: Home & TAs Department.

2. I am to request that an implementation report of the Cabinet decision as required under Rule 25 (2) of the Khyber Pakhtunkhwa Government Rules of Business, 1985 may kindly be furnished on top priority basis to the Cabinet Section, Administration Department.

(QASIM JAN)

SECTION OFFICER (CABINET)

Yours-faithfully,

Plan

Mich









Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing)

Dated Peshawar the 19th October, 2018

NOTIFICATION

No FD (SO SR-II) 8-7/2018-19: The Government of Khyber-Pakhtunkhwa has been pleased to sanction Technical Allowance as per the following rates to Engineers holding Engineering qualification from the accredited engineering programme of Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (FIEC) and registered with Pakistan Engineering Council (PEC), serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local Government Departments, Govt. of Khyber-Pakhtunkhwa with effect from 1" November 2018 : -

<u>S.#</u>	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance Per Month (@ 1.5 initial Basic Pays as per Pay Scales 2017)
<u>i.</u>	Engineers in BS = 20	Rs 69,0907-	Rs 1,03,635/-
ii.	Engineers in BS = 19	Rs 59.210/-	Rs 88,815/-
111.	Engineers in BS - 18	Rs 38,350/-	NS 00,010/-
IV	Engineers in BS' - 17	Rs 30,370/-	Rs 45.550/-

- The above allowance will be admissible subject to the following conditions:
 - i. It will not be counted towards pension or gratuity.
 - ii. It will not be admissible in any kind of leave as well as posting against OSD and leave reserve posts.
 - iii. The Engineers in receipt of such allowances other than regular allowances as classified under major object A012-1 A012-2 shall be entitled to one of the allowances, whichever is more beneficial.
 - It will not be admissible to deputationists.

Secretary to Government of Khyber Pakhtunkhwa Finance Department

Endst: No & Date Even

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 2. The Additional Chief Secretary P&D Department
 3. The Principal Secretary to Chief Minister, Khyber-Pakhtunkhwa 4. All the Administrative Secretaries to Govt of Khyber-Pakhtunkhwa
- 5. All the Divisional Commissioners in Khyber-Pakhtunkhwa
- 6. All The Deputy Commissioners in Khyber-Pakhtunkhwa
- All the District Accounts Officers in Khyber-Pakhuurkhwa
- 8. Director, FMIU, Finance Department
- 9. PSO to Chief Secretary, Khyber-Pakhunkhwa, Peshawar
- 10. All Budget Officer, Finance Department 11.PS to Secretary Finance Department

- 12. PS to Special Secretary Finance Department 13. Assistant Director (FIR Data Base) Finance Department
- 14. PA to Additional Secretary (Regulation) Finance Department 15. PA to Deputy Secretary (Regulation-II), Finance Department

(Nacem Tabassum) Section Officer (SR:TT)

AU-8 W





FIRST PLOOR ARDUL WALL KHAN A LULTIPLEN, CIVIL SECRETARIAT, PESHAWAR PH# 091-9223558

SUMMARY FOR THE CHIEF MINISTER

Subject:

APPROVAL OF TECHNICAL ALLOWANCE FOR ENGINEERS WORKING IN MINERALS DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA.

Minerals Development Department Khyber Pakhtunkhwa is a technical department. Engineers serving in its three attached Departments i.e. Directorate General Mines & Minerals, Inspectorate of Mines & Commissionerate of Mines Labour Welfare. All the Engineers working in these three departments are also registered with Pakistan Engineering Council and are part of the Khyber Pakhtunkhwa Association of Government Engineers. . (Annex-A).

- The provincial cabinet in its meeting held on 24/05/2018 accepted demands of the Khyber Pakhturikhwa Association of Government 2. Engineers (KPAGE) including approval of Technical Allowance @ 1.5 times of the initial basic pay scales to all Engineers working in the Provincial Government Departments w.e.f 01.07.2018. (Annex-B).
- The cabinet vide meeting dated 15.10.2018 endorsed the previous decision of the Provincial Cabinet, wherein the chair directed that 3. the decision of the Provincial Cabinet for extension of Technical Allowance to the Engineers working in provincial Government Departments may be implemented in letter & spirit. (Annex-C).
- The Finance Department Khyber Pakhtunkhwa notified Technical Allowance w.e.f 01.11.2018 only to the Engineers serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local-Government Departments of Khyber Pakhtunkhwa at the rate of 1.5 times of the initial basic pay as per pay scales of 2017 vide notification dated 19.10.2018. However, the Engineers working in other Provincial Gövernment Departments were ignored. (Annex-D).

All Sud



- In view of the foregoing paras, as the Provincial Cabinet has approved Technical Allowance for all engineers working in the Provincial Government Departments w.e.f 01.07.2018, therefore to implement the decision of the Provincial Cabinet referred to above in its true spirit, it is requested that the Chief Minister Khyber Pakhtunkhwa may allow the Technical Allowance per month at the rate of 1.5 initial basic pay as per pay Scales 2017 to the Engineers serving in the Minerals Development Department so that the Mining Engineers are not discriminated against Engineers of the other department who are allowed the said allowance.
- Para-5 is submitted for perusal and approval of the Chief Minister Khyber Pakhtunkhwa please.

(SYED ALAMGIR SHAH)

Secretary to Govt. of Khyber Rakhtunkhwa

Minerals Development Department

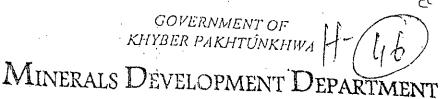
MINISTER FOR MINERALS DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA

Ministenfor Mines & Minerals Development Department Khyber Pakhijinkhina

MINISTER FINANCE KHYBER PAKHTUNKHWA

CHIEF SECRETARY KHYBER PAKHTUNKHWA







First Floor Abdul Wali Khan Complex, Civil Secretarial

Pli# 091-9223558

Annuxk.

No. SO (G)/MDD/1-11/2018-19/Vol-1/12/14/- 47
Dated Peshawar, the December 19, 2018

Tο

- The Director General, Mines and Minerals, Khyber Pakhtunkhwa, Peshawar.
- 2. The Commissioner Mines,
 Commissionerate of Mines, Peshawar.
- 3. The Chief Inspector of Mines, Inspectorate of Mines, Peshawar.

Subject: - EXTENSION OF TECHNICAL ALLOWANCE TO THE MINING ENGINEERS WORKING IN INSPECTORATE OF MINES KHYBER PAKHTUNKHWA.

l am directed to refer to your letter Nos. DGMM/Admin/1/1(G)/2018/18718 dated 01.11.2018, No.Com/Mines/1430 dated 19.11.2018 and No. CIM/Admn/Allowance/2018/5472 dated 25.10.2018 on the subject noted above and to intimate that Finance Department, Govt: of Khyber Pakhtunkhwa has regretted its inability to approve Technical Allowance for the Engineers working in Minerals Development Department.

Section Officer (General) Minerals Dev: Department

Copy forwarded to:

1. PS to Secretary Minerals Dev: Department, Govt: of Khyber Pakhtunkhwa.

1335

All

Section Officer (Galleral)

19/12/16

The Honorable Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.



Subject:

APPEAL FOR NON-GRANT OF TECHNICAL ALLOWANCE TO THE ENGINEERS OF MINERALS DEVELOPMENT

KHYBER PAKHTUNKHWA.

Respected Sir,

With great reverence, it is stated that the Provincial Cabinet in its meeting dated 24-05-2018 approved Technical Allowance @1.5 times of the initial basic pay scale to all the engineers working in the Provincial Government Departments w.e.f 01-07-2018.

Pursuance to the said decision of the Provincial Cabinet, the Finance Department issued Notification on 19-10-2018 for sanction of technical allowance only to the engineers serving in C & W, Irrigation, PHE and Local Government Department, depriving the Engineers of Minerals Development Department from the said allowance. This act sheerly forms injustice and discrimination to the said class of Government Servants. The following few points are submitted for your favorable consideration.

- The Minerals Development Government of Khyber Pakhtunkhwa is the 1. administrative department consisting of three attached departments i.e. (i) Directorate General Mines & Minerals, (ii) Inspectorate of Mines and (iii) Commissionerate of Mines Labor Welfare.
- All the engineers serving in the attached departments of Minerals Development 2. department are holding engineering qualification from the accredited engineering universities duly recognized by Higher Education Commission and registered with Pakistan Engineering Council (PEC). (Detailed list attached as Annexure-I).
 - All the sanctioned posts, on which these engineers are serving, are purely technical with Mining Engineering Degree as the basic requirement.
- Beside, registration with PEC, all Mining Engineers of the attached departments area also part of the Khyber Pakhtunkhwa Association of Government Engineers (KPAGE).
- Following the path of the four departments to whom Technical Allowance has been 5. sanctioned vide Notification No. FD(SO SR-II) 8-7/2018-19 dated 19-10-2018, the three attached departments of Minerals Development Department also submitted a summary to Secretary Finance Department with the request to approve Technical Allowance in favor of all the engineers working in the attached departments.
 - The Secretary Minerals Development Department vide letter No.SO(G)/MDD/1-11/2018-19/Vol-1/ 12744-47 dated 19.12.2018, conveyed the decision of Finance Department thereby regretting to approve the Technical Allowance to the Engineers serving in the three attached departments.

A Committee of the second

- 7. Minerals Development Department Khyber Pakhtunkhwa is one of the main revenue generation Department of the Provincial Government. Total strength of serving engineers in such Department is less than forty. Extension of Technical Allowance to such Engineers will encourage them to serve more enthusiastically and will hold in boasting up Government revenue.
- 8. All Engineers of Minerals Development Department perform Technical duties including:
 - Far flung/hilly areas where no access exist.
 - Inspections regarding safety, implementation of laws, mining operation, ii. mine design and construction including prospecting, exploration, . development and exploitation.
 - Conduct assessment of mines for Royalty, excise duty, Pit mouth value, iii. Fing etc. and Survey/demarcation.
 - ív. Prepare technical reports, PC-Letc.
 - Prepare and sign mine working plans, development & exploitation schemes,
 - Imparting training to mine workers on modern mining techniques, mine vi. resence and safety.
 - Conduct rescue operations in underground mines, mine ventilation vii. survey, detection of mine gases and reopening of underground mines abandoned due to hoxious gases and fires.
 - 9. Mining/Mineral is the base of all industries
 - 10. Presently Mingral/Mining is the only industry of Pakistan where huge potential of foreign/local investment exist with-creation of thousands of jobs and value to National/Provincial exchequer.

In view of the above thets, it is requested your kind honour that the Engineers of Minerals Development Department may also be allowed Technical Allowance with effect from 19th November 2018 to dispense with the justice and remove the discrimination amongst the Engineers.

We hope that our appeal will be considered sympathetically and we will be given our due right having equal right working under one roof.

ARSHAD ALI

IN THE PESHAWAR HIGH COURT PESHAWAR

	•	•	
W.P No/2	3019		
Engineer Ziarat Kl	nan and others	Petition	ers
~		•	
	VERSUS	;	
Government of Ki	lyber Pakhtunkhwa & Ot	hersRespon	dents
	ADDRESS OF PAR	TIES	
Petitioners:		•	•
 Engineer Zia Engineer Mian 	rat Khan, Commissioner Farooq Iqbal, Deputy Chief	Mines (BPS-19) Inspector of Mines (BPS-19)
Engineer Mu	istafa Kamal, Director Lic	ensing (BPS-19)	
4. Engineer Fazli5. Engineer Faz	Wahid, Additional Director (zli Raziq, Chief Inspector	Seneral Mines & Mir of Mines (RPS-1)	nerals (BPS-19)
6. EngineerFaza	Hussain, Director Planning &	& Mine Developmer	nt Cell (BPS-19)
7. Engineer Ya 8. Engineer Svo	qoob Nawaz, Director Lic ed Mujahid Ali Shah, Dire	censing (BPS-19)	
9. Engineer Irs	had Khan, Director Licer	ising (BPS-19)	
10. Engineer Mu	thammad Zulkifal Khan D	eputy Director Tech	anical (BPS-18)
12. Engineer is:	nfaq Ahmad Saleem, Dep caf Ahamd Khan, Deputy	outy Director Technology	nical (BPS-18)
13. Engineer Ha	iyat Ur Rehman, Deputy	Director Technic	IST POST ICT
14. Engineer Mi	thammad Tahir, Deputy (Commissioner M	linës (RDC 18)
16. Engineer As	amir Muhammad, Senior Mi mat Ali, Assistant Directo	neral Processing En	igineer (BPS-18)
11. Engineer Ka	mran Ahmad, Assistant I	Divector Mining Fina	75-17) jineer (BPS-17)
i ro rudiueerius	an Ullah, Instructor (BPS lal Khan, Assistant Comn	-17)	
. ao. Engineer Qa	sim Jamal, Deputy Direc	tor (Technical) (I	חחר ומא זייי
are midniget lan	al Kasool, Assistant Direc	tor (RPS_17)	
23. Engineer the	ohsin Khan, Assistant Dire an Ud Din, Assistant Dire	ector (Technical)	(BPS-17) Warrigh
. n. randmeet pai	sill Alimad, Assistant Di-	rector (Mochaica)	לא לחחם זייי
and. myrightreget Mir	uldulullad, Lahir Assistant	Director (Togher	ingly corner to
	ak Zaman, Assistant Dire ijid Ali Khan, Assistant Dire	iractor (Paabaiaa	T) (DDG int
	reed idual, Assistant Dir	'Actor (Tombers 1	\ /mma ==:
·	HIVE FULLICE Assistant I	liroofor (Magaza)	11 / 200
J	hman Ud Din, Assistant I ir Ul Hassan, Mineral Develoj		
Hallinger Ka	nman Ullaly, Assistant Co	minissioner Mine	es (BPS-17)

34. Engineer Fazl-e-Rabi Assistant Commissioner Mines (BPS-17)
All the Engineers are employees of the Minerals Development
Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

Respondents:

Date: __/01/2019

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.

2. Secretary Esta blishment Department, Government of Khyber Pakhtunkhwa Peshawar.

3. Secretary Finance Department, Government of Khyber Pakhtunkhwa Peshawar.

4. Secretary Government of Khyber Pakhtunkhwa Mines and Minerals Development Department, Civil Secretariat Peshawar.

Petitioners

Through

Naveed Akhtar

Advocate Supreme Court

A DESCRIPTION OF THE PROPERTY

80

Altaf Siraj Advocate High Court

XYTESTIED EXAMINER Ludawar High Court

PESHAWAR HIGH COURT PESHAWAR ORDER SHEET

Date of Order or other Proceedings with Signature of Judge or Input of parties or counsel where necessary

1 2

10.03.2020 Writ Petition No. 606-P/2019.

Present: Naveed Akhtar, advocate for the petitioners.

WAQAR AHMAD SETH, CJ:-

respondents.

Through this

constitutional petition, we intend to decide the instant petition as well as connected writ petition bearing No. 3698-P/2018, being identical in nature.

Syed Qaiser Shah, Addl. AG on behalf of

- 2. Engineer Ziarat Khan, Commissioner Mines & others, petitioners herein aggrieved from the acts / inactions of respondents have directed this petition with the following relief:
 - a. It is, therefore, humbly prayed that on acceptance of this petition the impugned exclusion of the petitioners from benefits of the Technical Allowance through notification dated 19.10.2018 and subsequent refusal vide letter dated 19.12.2018 may kindly be declared illegal, unlawful, against the law and the constitution and thus ineffective upon the rights of the petitioners being discriminatory.
 - b. It is further prayed that, the impugned decision conveyed vide letter dated 19.12.2018 may kindly be set aside and the Technical Allowance allowed to engineers

SCANNED





A



working in different government departments vide notification dated 19.10.2018 may kindly be extended to the petitioner as well.

Petitioners of the instant writ petition are Engineers, serving in the attached departments of Minerals Development Department, seeking grant of Technical Allowance on the analogy of notification No. FD (SO SR-II) 8-7/2018-19 dated Peshawar the 19th October, 2018 whereby the competent authority has granted Technical Allowance, to the Engineers holding Engineering qualification recognized by the Higher Education Commission, and serving against the sanctioned posts in the C&W, Irrigation, Public Heath Engineering & Local Government Departments of Khyber Pakhtunkhwa; whereas petitioners of the connected writ petition quoted above, are Private Secretaries, performing their duties in the Civil Secretariat, have sought the grant of Executive Allowance rather Scheduled Post Allowance, on the analogy Notification No. FD (SOSR-II)8-7/2016-17 dated Peshawar the 02/02/2018, whereby Competent Authority has granted Executive Allowance

Peshawar High Co

(53)

to the PAS / PCS & PMS Officers, working against the scheduled posts of Establishment & Administration

Department. Learned Addl. AG at the very outset, objected to the maintainability of the writ petition in view of the judgment reported as 2018 PLC (CS) Note-40 and unreported judgment of this Court rendered in writ petition bearing No. 1226-A/2018 dated 30.05.2019, and states that allowances in question are part and parcel of the pay failing in terms and conditions of service, for which the Service Tribunal has the jurisdiction in view of Article-212 of the Constitution.

Although, learned counsel representing petitioners in rebuttal of the maintainability has also placed reliance on some reported judgments, however, we without going to the merits of the case, are of the view that let the matter be referred to the Chief Secretary, Govt. of Khyber Pakhtunkhwa, on the analogy of other writ petitions, referred to by this Court, with the direction to look into the matter and

Pesha Pesha

4



	either pay the said	allowance	to all t	he eligible
	employees or none. T	he matter	be decide	ed within a
	-			· i
•	period of three months	, positively.		
	•			ار میراند میراند
				7
	,	•	Chie	Justice
•			\wedge	
.//			(1)	
4	1/			
SAS	THE THE THE THE	ega •	Э. д.	udge
1/1	E Animerous	•	, 0	
Wing of	rist Character, Feetings rist Character by a rist Character by a r	₩ 94		
	2 3 JUN 2020			
		•		
·		•		
	2000	1		;
f-0	5. J. John	Lancier sein		
Date of I	resentation of Application	3	6/2	06 1
No of P	mes 2		7	
Copying				
Total	200	2		t .
Date of	Preparation of Copy_		3/6/	14 14-
Date of	Delivery of early		and we work on	2010
Receive	7 1-3		aneral service	
	il iv.			
		200		
		•		

Tariq Jan PS.

DB, Mr. Justice Waque Ahmad Seth, Chief Justice & Mr. Justice Ijuz Anwar, Il.

DUPRIMIR DOURY OF PARISTAN (Appellate Jurisdiction)

PRESENT:

Mr. Justice Gulzar Ahmed, CJ Mr. Justice Munib Akhtar Mr. Justice Yahya Afridi

CIVIL PETITIONS NO.210-P AND 211-P OF 2020

(Against the order dated 10.03.2020, passed by the Peshawar High Court, Peshawar, in W.Ps. No.606-P of 2019 and 3698-P of 2018, respectively)

Government of KPK through Chief Secretary, ...Petitioner(s) Civil Secretariat, Peshawar and others

Engineer Ziarat Khan and others. (in CP.210-P of 2020)

Muhammad Nawaz Khan and others (In CP.211-P of 2020)

...Respondent(s)

For the Petitioner(s) (in both cases)

: Barrister Qasim Wadood, Additional Advocate General, Khyber Pakhtunkhwa Amanat Ullah Qureshi, Deputy Secretary Finance, KP Muhammad Anwar Khan, S.O. Litigation-1,

Establishment Division, KP

For the Respondent(s)

(in both cases)

: Mr. Naveed Akhtar, ASC

Date of Hearing

: 19.11.2020

ORDER

GULZAR AHMED, CJ.- We have heard the learned Additional Advocate General, Khyber Pakhtunkhwa and dictated in Court the following order: -

> "The learned Additional Advocate General, Khyber Pakhtunkhwa, contends that pursuant to the impugned order dated 10.03.2020, the Chief Secretary, Government of Khyber Pakhtunkhwa has dealt with the matter as directed by the Peshawar High Court, Peshawar and passed order, stating that the respondents are not entitled

> > ATTESTED

Senior Court Associate Supreme Court of Pakistan Islamabad

Scanned with CamScanne



to grant of the allowance. He contends that against such order of the Chief Secretary, the respondents have filed COC No.389-P of 2020, in which the learned Division Bench of the High Court has passed the following order dated 01.09.2020:-

"Although, the compliance report has been placed on record, wherein the relief prayed by the petitioner is regretted, but the judgment of this Court, prima facie has not been complied with in its letter and spirit. Therefore, notice to the respondents to appear in person for framing of charge. Adjourned to a date in office."

He further contends that in the first place, the High Court has no jurisdiction in the matter in passing of the impugned order for the reason that the respondents are Civil Servants and the matter was with regard to their terms and conditions of service, and the High Court despite noting this objection and without entering upon the merits of the case has given direction to the Chief Secretary, which is not sustainable in law. He next contends that the very impugned order is not sustainable in law and even otherwise, such order has been complied with by the Chief Secretary, thus, no COC could have been filed and if at all, the respondents were aggrieved by the order of the Chief Secretary, they could have taken up the matter afresh before the appropriate forum.

2. The submissions made by the learned Additional Advocate General, Khyber Pakhtunkhwa, require consideration. Leave to appeal is granted to consider, inter alia, the same. The appeal stage paper-books be prepared from the available record with liberty to the parties to file additional documents, if any, within a period of one month. As the matter relates to service, the Office is directed to fix the appeal expeditiously, preferably after three months.

CMAs No.398-P and 399-P of 2020:

4

3. In the meantime, the operation of the impugned order dated 10.03.2020 so also the order dated

ATTESTED

Schior Court Associate Supreme Court of Pakistan Islamahad

Scanned with CamScanner



01.09.2020, passed in COC No.389-P of 2018, shall remain suspended."

- 2. Before the above order could be signed by the Bench, the learned counsel for the respondents has appeared and states that the respondents have no objection if the impugned order dated 10.03.2020 is set aside and the respondents are allowed to avail remedy before the appropriate forum.
- 3. The learned Additional Advocate General has no objection to the submission of the learned counsel for the respondents that of setting aside the impugned order and converting these petitions into appeals and allowing the same.
- Thus, by consent, the civil petitions are converted into appeals and allowed. Consequently, the impugned order dated 10.03.2020 is set aside. The respondents may avail remedy that may be permissible to them in accordance with law.

Sd/HC;

Sd/J

Sd/J.

Certified to be True Copy

Senior Court Associate Supreme Court of Pakistan Islamabad

SUPREME Dench-1 19.11.2020. NOT APPROVED FOR VEDORTING Maintau): WAY!

GR No: 178/4/,	ومر.
No of Words:	2 // - 13 - 13 - 13 - 13 - 13 - 13 - 13 -
To of Foliate	
Requisition Fee Rs:	
Date of Committee	0.0
Date of Completion of Copy. Compared hyps	24-11. 20
Compared by/Prepared by:	24-11-2020
7/1/0	JAZZ

A. J. San



GOVERNMENT OF KHYBER PAKHTUNKHWA' FINANCE DEPARTMENT (REGULATION WING)

Peshawar, Dated the 29th July, 2020



OFFICE ORDER:

No.FD/SOSR-II/8-7/2020Whereas, the Provincial Government of Khyber Pakhtunkhwa sanctioned Technical Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale of 2017 to the only Four Works Department i.e. C&W, Irrigation, Public Health Engineering & Local Govt Departments Engineers from BS-17 to BS-20 as per rates mentioned therein vide Finance Department Notification No.FD(SOSR-II)8-7/2018-19 Dated 19-10-2018 in pursuance of the approval of the Provincial Cabinet.

And whereas, the Engineers cadre of certain departments requested through proper representation for grant of the above allowance on the analogy of the Engineers of the Four Works Departments which was examined but not entertained, being not based on merit, in light of the approved cabinet decision and policy accordingly.

And whereas, following non-maintainability of their request by the Provincial Government the engineers of the Mines and Mineral Development Department filed a Writ Petition No. 606-P-2019 titled "Engr. Ziarat Khan & Others VS Chief Secretary Khyber Pakhtunkhwa & Others" in the Peshawar High Court, Peshawar in which they prayed for grant of the said allowance to their cadre on the analogy of the Engineers of Four Works Department.

And whereas, the Honourable Peshawar High Court, Peshawar in its judgment Dated 10-03-2020 and referred the case to Chief Secretary, Khyber Pakhtunkhwa to look into the matter and make decision within three months, positively.

And whereas, accordingly the Committee constituted by the Provincial Government under the Chairmanship of Minister Finance, examined the Court directions in the above Writ Petition in light of decision of the Provincial Cabinet on the subject and regretted the aforementioned allowance on the following grounds:

- LG&RD Department, to whom Technical Allowance has been allowed by the Provincial Government vide Notification No. FD(SOSR-II)8-7/2018-19 dated 16th October, 2018 are dealing totally with the infrastructure of the Province-Provincial Government. They are practically involved in Engineering Works like construction of Roads, Buildings, Canals, Drams and other construction/engineering works etc. throughout their duty hours and perform duties at field outside their offices. On many occasions they work overtime. While the Petitioners are not performing duties cited hereinbefore.
- II. That the office timings for field formation are not fixed rather depends upon the quantum of work & number of sites which they visit/inspect. These inspections/visits include for flung areas in same Districts, consumes time, energy and resources and application of technical/engineering skills. In case of defect deficiency or any mis-

9

application of teclineal engineering skills. In case of defect/deficiency or any mishappening observed therein, the concerned engineer is held responsible for the loss consequences. It is words to mention that the Petitioners do not undertake these daties as well.

It is a pair from field work these engineers also manage the office work before start of project like preparation of Project Estimates and Contract/ Agreements etc. all these documents are technically checked by the engineers. Besides, field Engineers are fully commuted with Lagineering and Pield-Office work and no relaxation for availing even Gazzetted Irohalays, whereas engineers of the other than 04 Departments are not engaged with field work, only performing official assignment of dinies and fully refax to avail all holidays whereas the Petitioners are performing normal duties in agriculture department.

Han similarly, the jobility of Engineers working in Agriculture Department is just desk type, having no application of Engineering skill and do not involve practically in any, type of construction work like constructions/maintenance of buildings, Road, Residential & Non-Residential Accommodations, Maintenance & Repair of Roads, Bridges, Ferries, Tunnels, Rope-ways, cause ways etc.

Ind whereas, the matter was thereafter considered threadbare by Chief Secretary who also the some above intelligible differentia exist who has a bounded observation, and now, in light of the above intelligible differentia exist who has engineers who are granted "Technical Allowance" and the Petitioners, therefore, the Participant being not entitled as per facts, Cabinet Decision, Policy and recommendations of the appretise on the subject, the prayer of the Engineers Cadre of the concerned department made in the 25-32 free totaled With Petition filed in the Peshawar High Court, Peshawar is regretted, being not section of a consideration and against the spirit of the Cabinet Decision of the Provincial Government (Kasher Pakhtankhwa on the subject.)

CHIEF SECRETARY, KHYBER PAKHTUNKHWA

Endst: of Even No. & date:

- 1. The Registrar, Peshawar High Court, Peshawar with reference to the above mentioned Writ Petition.
- 2 The Advocate General, Khyber Pakhtunkhwa, Peshawar.
- File Secretary to Govt. of Khyber Pakhtunkhwa, Law, Human Rights & Parliamentary Affairs Department.
- 4. The Secretary to Govt of Khyber Pakhtunkhwa, Finance Department.
- 5. The Special Secretary-I, Finance Department,
- The PSO to Chief Secretary, Khyber Pakhtunkhwa,
 Master File

4

SECTOD OFFICER (SR-11)

GOVERNMENT OF THE PUNJAB FINANCE DEPARTMENT

Dated Lahore the 30th May, 2019

From:

Mr. Abdullah Khan Finance Secretary

To:

- 1. All Adminitrative Secretaries to Government of Punjab.
- 2. The Secretary to Governor, Punjab Lahore.
- 3. The Secretary to Chief Minister Punjab, Lahore.
- 4. The Military Secretary to Governor Punjab, Lahore.
- 5. The Secretary Punjab, Provincial Assembly, Lahore.
- 6. The Secretary Punjab Public Service Commission, Lahore.
- 7. All Heads of Attached Departments in the Punjab.
- 8. All Commissioners in the Punjab.
- 9. All Deputy Commissioners in the Punjab.
- 10. All District & Sessions Judges in the Punjab.
- 11. The Chief Pilot VIP Flight Lahore.
- 12. The Registrar Lahore High Court, Lahore.
- 13. The Provincial Director Local Fund Audit Punjab, Lahore.
- 14. The Chief Inspector of Treasuries & Accounts Punjab, Lahore.

Subject:

PAY PACKAGES OF ENGINEERS WORKING IN VARIOUS DEPARTMENTS OF THE GOVERNMENT OF PUNJAB

I am directed to refer to the subject cited above and o state that the Governor of the Punjab has been pleased to allow Technical Allowance @ 1.5 times of the initial of Basic Pay Scales, 2017 w.e.f 01.07.2019 to Engineers, registered with Pakistan Engineering Council (PEC) and holding Engineering Degree from the accredited engineering programmes of Higher Education Institutions/Universities duly recognized by Higher Education Commission, working against the sanctioned posts in Agircultire, Communication & Works, Housing, Urban Development & Public Health Engineering, Irrigation, Local Government & Community Development , Mines & Minerals and Planning & Development Departments at the following rates.

BPS	Amount of Technical Allowance
. 20	Rs. 103,635/- p.m
19	Rs.88.815/- p.m
18	Rs. 57,525/- p.m
17	Rs. 45,555/- p.m

- 2. The above allowances is subject to the following conditions:
 - i) It will not be counted towards pension.
 - ii) It will not be admissible in any kind of leave of 120 days and above as well as posting against OSD and leave reserve posts.
 - iii) The Engineers in receipt of such allowances other than regular allowances, shall be entitled to one of the allowances, whichever is more beneficial.
 - iv) It will not be admissible to the deputationists on their posting out of above said departments and who are posted on deputation in the above said departments.
- 3. All the Departments/Attached Departments are requested to take further necessary action to implement the above policy.

(AMAN ULLAH) DEPUTY SECRETARY (PC)



DONELLINGERS OF THE PUBLISH PHYMANICE DEPOSIT REPRE

Commercial to Both Was vising

From

Mr. Amazinti Phina tenegal Editables Southern

Ŧø

AR AGRIPHICATIONS COSTACIONES TO FOR ARCHIVES THE THE PERSONS

Figs Secretary to Gavetics Itomat Language

The Societary is Court Study of Maryan Landon Æ,

The Milliary Societary to Societical Ferrylly of a con-\$1 g The Superstand Francis. Our operated from the contract

The Secretary Pumph Public Leeving Commission Labour 7

All Heads of Arrached Deputing of the Project. Ē.

All Commissioners in the Purple

-3 All Deputy Commissioners in the Pulpat

5) All District & Sections Judges in the People

The Chief Pilot MP Fight Labors 1 4

12 The Regiotral, Labore High Court, Labore

13 The Provincial Greetor Local Fund Aucht Ponjab Lating 14

The Crief Inspector of Treasurier & Passault, Paright Laterer

Sucject

PAY PACKAGES OF ENGINEERS WORKING IN VARIOUS DEPARTMENTS OF THE GOVERNMENT OF PUNJAB

I am directed to refer to the subject cited above and to state that the Sovemor of the Punjab has been pleased to allow Technical Allowance @ " f. lares of the united of Basic Pay Scales, 2017 wiell 01 07 2019 to Engineers, registered with Pakistan Engineering Council (PEC) and holding Engineering Degree from the accredited engineering programmes of Higher Education Institutions/ Universities duly recognized by Higher Education Commission, working against the sanchood posts in Agriculture, Communication & Works, Housing, Urban Development & Public Health Engineering, Imgation, Local Government & Community Development, Mines & Minerals and Planning & Development Departments at the following rates

, 50	Ps 103,635/- g m
19	Pa 08.315+ i) m
To any	Rv 57 5257 pm
17	R:, 45,5554 pm

The above allowance is autopart to the following conditions SI. II will not be counted towards pension 111 it will not be admissible in any kind of leave of 120 days and above as well as posting against OSD and leave reserve posts in The Cagineers, in receipt of such allowances other than regular allowances, shall be entitled to one of the allowances, whichever is more beneficial ivi It will not be admissible to the deputations as their posting out of above said departments and who are posted on deputation in the above said departments 9 All the Departments! Attached Departments are requested to take further necessary action to implement the above policy Alles (AMAN ULLAH) DEPUTY SECRETARY (PC) NO. & DATE EVEN: A copy is forwarded for information and necessary action to: The Accountant General Punjab, Lattore. 1 All the District Accounts Officers in the Punjab. - T. The Treasury Officer, Lahore. 3. The Director General Audit, Lahore. d_ The Director General Works (Accounts), Lahore. The Director General Works (Audit), Lahore. 6. The Director General Audit (District Governments). Punjab, Lahore. 7 ZAFAR AHMAD) SECTION OFFICER (PR) NO. & DATE EVEN: A copy is forwarded for information and necessary action to: The Finance Secretary, Government of Pakistan, Islamabad. 4 The Finance Secretary, Government of Sindh, Karachi. 2 The Finance Secretary, Government of Khyber Pakhtunkhwa, 3, Peshawar. The Finance Secretary, Government of Balochistan, Quetta. ni mili The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad. Ĵ. The Finance Secretary, Government of Gligit Baltislan, Gilgit. Û. All Officers of the Finance Department, Government of the Punjab. (AMAN ULLAH)
DEPUTY SECRETARY (PC) A. Jen

Falcent/FS



FINANCE DEPARTMENT AZAD GOVT.OF THE STATE OF JAMMU & KASHMIR MUZAFFARABAD

-Muzallarabad" Daled 25.11.2020

NOTIFICATION

No. FDR/17607-17676 (2020. The President Azad Jammu & Kashmir has been pleased to accord the approval for grant of the Technical Allowance @ 1.5 of Initial Basic Pay per monthrelevant Basic Pay Scales-2017 to the Engineers, w.e.f 01.12.2020 to the engineer registered with Pakistan Engineering Council and holding Engineering Degree from the accredited engineer programs of Higher Education Institutions / Universities dully recognized by Higher Education Commission, working against the sectioned posts of the Physical Planning & Housing / Commutation & Work / Central Design Office / Electricity / Local Government & Rural Development FPlanning & Development Departments:-

Sr.#	Basic Pay Scale	Initial Basic Pay of Basic Pay Scales- 2017	Technical Allowance @1.5 times of initial Basic Pay of Basic Pay Scales-2017 per month.
	Engineers in BS-20	Rs. 69,090/-	Rs. 1,03,625/-
<u> </u>	Engineers in 6S-19	Rs. 59,210/-	Ps. 88.815/-
	Engineers in BS-18	735, 38,350/-	Rs. 57,525/-
i in	Engineers in BS-17	Rs. 30,370/-	Rs. 45.5501-

- The above allowance shall be admissible subject to the following conditions:-2.
 - It will not be counted towards Pension I Commutation or Graluity. (I)
 - It will not be admissible against OSD and leave reserve posts. (11)
 - It will not be admissible during extra ordinary leave, study leave, long leave for more (111) than 120 days, training abroad or suspension;
 - The engineers, in receipt of such allowances other then regular allowances, shall (k) be entitled to one of the allowances, whichever is more beneficial.
 - It will not be admissible to the deputationists on their posting out of their (y) departments and who are posted on deputation in the Government Departments.

(Mehrban Hussian Ch.) Additional Secretary (Regs.)

BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Appeal No. <u>16228-P/2020</u>		•
	malam wakeed	Petitioner/Appellan
	VERSUS	<i>[[</i> []]]
Government of Khyber Pak	chtunkhwa through Chief Secretary & others Re	spondents.

INDEX

S.No.	Particular of documents	Annexes	Pages
1.	Parawise Comments	0101111	01-03
2.	Affidavit	0 * 0 * 0 * 2 * 5 *	04
3.	Notification dated 07.07.2021	'A'	05

DEPONENTS

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Comments in Appeal No. <u>16228/2020</u>

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01-04

Respectfully Sheweth:

Preliminary Objections:

- 1- That the appellant has neither come to this court with clean hands nor the appeal is based upon factual grounds, legal footing and is, therefore, liable to be dismissed.
- 2- That the appellant has no cause of action and locus standi to file the instant appeal, hence, the appeal is not maintainable in its present form.
- 3- That the appellant is not entitled to any relief and this appeal is just to waste the precious time of this Hon'ble Tribunal.
- 4- That the appellant is estopped by his own conduct to file the instant appeal.
- 5- That the appellant has no prima facie case against the respondents.
- 6- That the appeal in its present form is defective, bad and is liable to be dismissed.
- 7- That the appellant is bound to abide by law and regulations of the Respondents issued from time to time.
- 8- That the appeal is barred by law.

- 1. Para-1 needs no comments.
- 2. Para-2 also needs no comments.
- 3. Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department sanctioned Executive Allowance vide notification dated 02.02.2018 to the tune of 1.5 times of initial basic pay per month as per basic pay scale 2017 to PAS/PMS/PSC officers working against the scheduled posts of Establishment Department with the conditions mentioned in the notification.
- 4. Para-4 pertains to record hence needs no comments.
- 5. Correct to the extent that initially the Provincial Cabinet in its meeting held on 24.05.2018, approved grant of Technical Allowance @ 1.5 times of initial Basic Pay Scale to Engineers working in C&W, Irrigation, Public Health Engineering and Local Government Departments who were dealing with the infrastructure of the province and were physically involved in engineering works like construction of roads, buildings,



canals etc and performing duties in fields in addition to their desk job like preparation of projects estimate of contracts/agreements etc.

6. Correct to the extent that Technical Allowance has been sanctioned vide notification dated 19.10.2018 to the Engineers holding engineering qualification serving against the sanctioned post in the C&W, Public Health Engineering, Irrigation and Local Government Departments.

However, the Finance Department issued notification dated 07.07.2021 (Annex-A), sanctioned Technical Allowance to the Engineers of Minerals Development Department and therefore they have no right to demand arrears beyond the notification dated 07.07.2021.

- 7. Para-7 is admitted. However, summary was regretted by the Competent Authority.
- 8. Incorrect. Since their claim was against the spirit of the Provincial Cabinet decision on the subject and involved huge financial constraints, therefore the same was regretted.
- 9. As explained in para 07 & 08.
- 10. Pertains to record.
- 11. Pertains to record.
- 12. The appellant has got no cause of action to file instant appeal.

GROUNDS:

- A. Para-A of the grounds is incorrect. The appellant has already been granted technical Allowance by the Government vide notification dated 07/07/2021 (Annexure-A). The notification is clear and contains proper terms and conditions.
- B. The appellant has/have treated as per Law and Rules and granted Technical Allowance in pursuance of Finance Department notification dated 07/07/2021.
- C. There is no violation of fundamental rights involved.
- D. Action of respondents is as per Law and Rules.
- E. Notifications issued by the Government of Punjab, Gilgit Baltistan and Azad Jammu Kashmir are not applicable to the Civil Servants/Employees serving under the Government of Khyber Pakhtunkhwa.
- F. Incorrect, Technical Allowance has already been sanctioned to Engineers of Minerals Development Department vide Finance Department Notification No. FD(SOR-II)2-5/2021-2022/ Tech Allowance dated 07.07.2021 effective form 01.07.2021.
- G. Incorrect, as already explained vide Para-F of the ground.
- H. As replied in above paras.



- I. Incorrect, time of duty hours is fixed. However, in case of emergency every employee is under obligation to perform duty as per notification, beyond the fixed duty hours.
- J. As already explained vide Para-7 & 8 of the facts.
- K. As stated in Para-F.
- L. That the respondents may be allowed to raise additional grounds during the arguments.

PRAYER:

It is therefore most humbly prayed that the Appeal of the appellant may be dismissed with cost please.

Government of Khyber Pakhtunkhwa, (Respondent No. 1)

Finance Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 3) Establishment Department,
Khyber Pakhtunkhwa, Peshawar.
(Respondent No. 2)

Minerals Development Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 4)

Secretary to

Govt. of Khyber Pakhtunkhwa
Minerals Dev. Department,

Reshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Versus	
Maham Waheed	Appellant.
	1
SERVICE APPEAL NO. <u>16228/2020</u>	

AFFIDAVIT

I, Said Muhammad Superintendent Litigation (BPS-17), Directorate General Mines and Minerals Khyber Pakhtunkhwa do hereby solemnly affirm and declare on oath that the contents of the accompanying parawise comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

Identified by

1 7 1 0 1 - 8 5 3 1 4 5 4 - 3

Cell No.0306-5680362

Email: dglegalcell@gmail.com

1000 1 26-9. V2



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)



Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SOSR-II)2-5/2021-22/Tech Allow: In partial modification of this Department notification No FD (SO SR-II) 8-7/2018-19, dated 19-10-2018, the Government of Khyber Pakhtunkhwa has been pleased to accord sanction to Technical Allowance as per the following rates to the Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against positions that are required to be filled by engineers for C&W, Irrigation, Public Health Engineering, Local Government & Mines & Mineral Development Departments with effect from 01.07.2021:

S.No.	Pay Scale	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance per Month @ 1.5 Initial Basic pay Scales 2017
1	Engineers in BPS 20	Rs. 69,090/-	Rs. 103,635/-
2	Engineers in BPS 19	Rs. 59,210/-	Rs. 88,815/-
3	Engineers in BPS 18	Rs. 38,350/-	Rs. 57,525/-
4	Engineers in BPS 17	Rs. 30,370/-	Rs. 45,550/-

- 2. The above allowance will be admissible subject to the following conditions:
 - It will be subject to Income Tax.

ii It will not be counted towards pension and gratuity.

iii. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.

iv. Those engineers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.

Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources

> Secretary to Govt. of Khyber Pakhtunkhwa **Finance Department**

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

The Accountant General, Khyber Pakhtunkhwa.

2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

3. The Principal Secretary to Governor, Khyber Pakhtunkhwa.

- 4. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
- 5. All the Divisional Commissioners in Khyber Pakhtunkhwa.

6. All Deputy Commissioners in Khyber Pakhtunkhwa.

7. All the District Accounts Officers in Khyber Pakhtunkhwa.

8. The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.

9. PSO to Chief Secretary, Khyber Pakhtunkhwa.

10. All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.

11. The Manager, Government printing Press, Peshawar.

12. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
13. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
14. PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept., Peshawar.

15. Master File.

(Muhammad Ilyas Khattak) Section Officer (SR: II)

mm

Page 1 of 1

Scanned with CamScanner

BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Appeal No. 16228-P/2020

Maham Waheed Petitioner/Appellant

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others Respondents.

INDEX

S.No.	Particular of documents	Annexes	Pages
1.	Parawise Comments	*****	01-03
2.	Affidavit	*******	. 04
3.	Notification dated 07.07.2021	'A'	05

DEPONENTS

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Comments in Appeal No. 16228/2020

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01-04

Respectfully Sheweth:

Preliminary Objections:

- 1- That the appellant has neither come to this court with clean hands nor the appeal is based upon factual grounds, legal footing and is, therefore, liable to be dismissed.
- 2- That the appellant has no cause of action and locus standi to file the instant appeal, hence, the appeal is not maintainable in its present form.
- 3- That the appellant is not entitled to any relief and this appeal is just to waste the precious time of this Hon'ble Tribunal.
- 4- That the appellant is estopped by his own conduct to file the instant appeal.
- 5- That the appellant has no prima facie case against the respondents.
- 6- That the appeal in its present form is defective, bad and is liable to be dismissed.
- 7- That the appellant is bound to abide by law and regulations of the Respondents issued from time to time.
- 8- That the appeal is barred by law.

- 1. Para-1 needs no comments.
- 2. Para-2 also needs no comments.
- 3. Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department sanctioned Executive Allowance vide notification dated 02.02.2018 to the tune of 1.5 times of initial basic pay per month as per basic pay scale 2017 to PAS/PMS/PSC officers working against the scheduled posts of Establishment Department with the conditions mentioned in the notification.
- 4. Para-4 pertains to record hence needs no comments.
- 5. Correct to the extent that initially the Provincial Cabinet in its meeting held on 24.05.2018, approved grant of Technical Allowance @ 1.5 times of initial Basic Pay Scale to Engineers working in C&W, Irrigation, Public Health Engineering and Local Government Departments who were dealing with the infrastructure of the province and were physically involved in engineering works like construction of roads, buildings,



canals etc and performing duties in fields in addition to their desk job like preparation of projects estimate of contracts/agreements etc.

6. Correct to the extent that Technical Allowance has been sanctioned vide notification dated 19.10.2018 to the Engineers holding engineering qualification serving against the sanctioned post in the C&W, Public Health Engineering, Irrigation and Local Government Departments.

However, the Finance Department issued notification dated 07.07.2021 (Annex-A), sanctioned Technical Allowance to the Engineers of Minerals Development Department and therefore they have no right to demand arrears beyond the notification dated 07.07.2021.

- 7. Para-7 is admitted. However, summary was regretted by the Competent Authority.
- 8. Incorrect. Since their claim was against the spirit of the Provincial Cabinet decision on the subject and involved huge financial constraints, therefore the same was regretted.
- 9 As explained in para 07 & 08.
- 10. Pertains to record.
- 11. Pertains to record.
- 12. The appellant has got no cause of action to file instant appeal.

GROUNDS:

- A. Para-A of the grounds is incorrect. The appellant has already been granted technical Allowance by the Government vide notification dated 07/07/2021 (Annexure-A). The notification is clear and contains proper terms and conditions.
- B. The appellant has/have treated as per Law and Rules and granted Technical Allowance in pursuance of Finance Department notification dated 07/07/2021.
- C. There is no violation of fundamental rights involved.
- D. Action of respondents is as per Law and Rules.
- E. Notifications issued by the Government of Punjab, Gilgit Baltistan and Azad Jammu Kashmir are not applicable to the Civil Servants/Employees serving under the Government of Khyber Pakhtunkhwa.
- F. Incorrect, Technical Allowance has already been sanctioned to Engineers of Minerals Development Department vide Finance Department Notification No. FD(SOR-II)2-5/2021-2022/ Tech Allowance dated 07.07.2021 effective form 01.07.2021.
- G. Incorrect, as already explained vide Para-F of the ground.
- H. As replied in above paras.



- I. Incorrect, time of duty hours is fixed. However, in case of emergency every employee is under obligation to perform duty as per notification, beyond the fixed duty hours.
- J. As already explained vide Para-7 & 8 of the facts.
- K. As stated in Para-F.
- L. That the respondents may be allowed to raise additional grounds during the arguments.

PRAYER:

It is therefore most humbly prayed that the Appeal of the appellant may be dismissed with cost please.

Government of Khyber Pakhtunkhwa, (Respondent No. 1)

Finance Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 3) Establishment Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 2)

Minerals Development Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 4)

Secretary to

Govt. of Khyber Pakhtunkhwa

Minerals Dev. Department,

Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL NO. 16228/2020

Maham Waheed Appellant

Versus

AFFIDAVIT

I, Said Muhammad Superintendent Litigation (BPS-17), Directorate General Mines and Minerals Khyber Pakhtunkhwa do hereby solemnly affirm and declare on oath that the contents of the accompanying parawise comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

Identified by

1 7 1 0 1 - 8 5 3 1 4 5 4 - 3

Cell No.0306-5680362

Email: dglegalcell@gmail.com



FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the: 07-07-2021

<u>NOTIFICATION</u>

No. FD(SOSR-II)2-5/2021-22/Tech Allow: In partial modification of this Department notification No FD (SO SR-II) 8-7/2018-19, dated 19-10-2018, the Government of Khyber Pakhtunkhwa has been pleased to accord sanction to Technical Allowance as per the following rates to the Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against positions that are required to be filled by engineers for C&W, Irrigation, Public Health Engineering, Local Government & Mines & Mineral Development Departments with effect from 01.07.2021:

S.No.	Pay Scale	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance per Month @ 1.5 Initial Basic pay Scales 2017
1	Engineers in BPS 20	Rs. 69,090/-	Rs. 103,635/-
2	Engineers in BPS 19	Rs. 59,210/-	Rs. 88,815/-
3	Engineers in BPS 18	Rs. 38,350/-	Rs. 57,525/-
4	Engineers in BPS 17	Rs. 30,370/-	Rs. 45,550/-

2. The above allowance will be admissible subject to the following conditions:

It will be subject to Income Tax.

It will not be counted towards pension and gratuity.

- ΪΪ. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
- Those engineers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.
- Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Accountant General, Khyber Pakhtunkhwa.

The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

3. The Principal Secretary to Governor, Khyber Pakhtunkhwa.

All Administrative Secretaries to government of Khyber Pakhtunkhwa.

5. All the Divisional Commissioners in Khyber Pakhtunkhwa.

6. All Deputy Commissioners in Khyber Pakhtunkhwa.

7. All the District Accounts Officers in Khyber Pakhtunkhwa.

The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.

9. PSO to Chief Secretary, Khyber Pakhtunkhwa.

10. All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.

11. The Manager, Government printing Press, Peshawar.

12. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.

13. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.

14. PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept. Peshawar.

15. Master File.

(Muhammad Ilyas Khattak) Section Officer (SR: II)

Page 1 of 1

Scanned with Cam

BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Makam Wehred Petitioner/Appellant

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others Respondents.

INDEX

S.No.	Particular of documents	Annexes	Pages
1.	Parawise Comments	•••••	01-03
2.	Affidavit	*******	04
3.	Notification dated 07.07.2021	'A'	05

DEPONENTS

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Comments in Appeal No. 16228/2020

Maham Waheed Appell

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01-04

Respectfully Sheweth:

Preliminary Objections:

- 1- That the appellant has neither come to this court with clean hands nor the appeal is based upon factual grounds, legal footing and is, therefore, liable to be dismissed.
- 2- That the appellant has no cause of action and locus standi to file the instant appeal, hence, the appeal is not maintainable in its present form.
- 3- That the appellant is not entitled to any relief and this appeal is just to waste the precious time of this Hon'ble Tribunal.
- 4- That the appellant is estopped by his own conduct to file the instant appeal.
- 5- That the appellant has no prima facie case against the respondents.
- 6- That the appeal in its present form is defective, bad and is liable to be dismissed.
- 7- That the appellant is bound to abide by law and regulations of the Respondents issued from time to time.
- 8- That the appeal is barred by law.

- 1. Para-1 needs no comments.
- 2. Para-2 also needs no comments.
- 3. Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department sanctioned Executive Allowance vide notification dated 02.02.2018 to the tune of 1.5 times of initial basic pay per month as per basic pay scale 2017 to PAS/PMS/PSC officers working against the scheduled posts of Establishment Department with the conditions mentioned in the notification.
- 4. Para-4 pertains to record hence needs no comments.
- 5. Correct to the extent that initially the Provincial Cabinet in its meeting held on 24.05.2018, approved grant of Technical Allowance @ 1.5 times of initial Basic Pay Scale to Engineers working in C&W, Irrigation, Public Health Engineering and Local Government Departments who were dealing with the infrastructure of the province and were physically involved in engineering works like construction of roads, buildings,



BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Appeal No. <u>16228-P/2020</u>

Maham Wahred Petitioner/Appellant

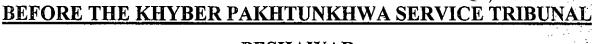
VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others Respondents.

INDEX

S.No.	Particular of documents	Annexes	Pages
1.	Parawise Comments	•••••	01-03
2.	Affidavit	0.000000	04
3.	Notification dated 07.07.2021	'A'	05

DEPONENTS



PESHAWAR

Comments in Appeal No. 16228/2020

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01-04

Respectfully Sheweth:

Preliminary Objections:

- 1- That the appellant has neither come to this court with clean hands nor the appeal is based upon factual grounds, legal footing and is, therefore, liable to be dismissed.
- 2- That the appellant has no cause of action and locus standi to file the instant appeal, hence, the appeal is not maintainable in its present form.
- 3- That the appellant is not entitled to any relief and this appeal is just to waste the precious time of this Hon'ble Tribunal.
- 4- That the appellant is estopped by his own conduct to file the instant appeal.
- 5- That the appellant has no prima facie case against the respondents.
- 6- That the appeal in its present form is defective, bad and is liable to be dismissed.
- 7- That the appellant is bound to abide by law and regulations of the Respondents issued from time to time.
- 8- That the appeal is barred by law.

- 1. Para-1 needs no comments.
- 2. Para-2 also needs no comments.
- 3. Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department sanctioned Executive Allowance vide notification dated 02.02.2018 to the tune of 1.5 times of initial basic pay per month as per basic pay scale 2017 to PAS/PMS/PSC officers working against the scheduled posts of Establishment Department with the conditions mentioned in the notification.
- 4. Para-4 pertains to record hence needs no comments.
- 5. Correct to the extent that initially the Provincial Cabinet in its meeting held on 24.05.2018, approved grant of Technical Allowance @ 1.5 times of initial Basic Pay Scale to Engineers working in C&W, Irrigation, Public Health Engineering and Local Government Departments who were dealing with the infrastructure of the province and were physically involved in engineering works like construction of roads, buildings,



canals etc and performing duties in fields in addition to their desk job like preparation of projects estimate of contracts/agreements etc.

6. Correct to the extent that Technical Allowance has been sanctioned vide notification dated 19.10.2018 to the Engineers holding engineering qualification serving against the sanctioned post in the C&W, Public Health Engineering, Irrigation and Local Government Departments.

However, the Finance Department issued notification dated 07.07.2021 (Annex-A), sanctioned Technical Allowance to the Engineers of Minerals Development Department and therefore they have no right to demand arrears beyond the notification dated 07.07.2021.

- 7. Para-7 is admitted. However, summary was regretted by the Competent Authority.
- 8. Incorrect. Since their claim was against the spirit of the Provincial Cabinet decision on the subject and involved huge financial constraints, therefore the same was regretted.
- 9. As explained in para 07 & 08.
- 10. Pertains to record.
- 11. Pertains to record.
- 12. The appellant has got no cause of action to file instant appeal.

GROUNDS:

- A. Para-A of the grounds is incorrect. The appellant has already been granted technical Allowance by the Government vide notification dated 07/07/2021 (Annexure-A). The notification is clear and contains proper terms and conditions.
- B. The appellant has/have treated as per Law and Rules and granted Technical Allowance in pursuance of Finance Department notification dated 07/07/2021.
- C. There is no violation of fundamental rights involved.
- D. Action of respondents is as per Law and Rules.
- E. Notifications issued by the Government of Punjab, Gilgit Baltistan and Azad Jammu Kashmir are not applicable to the Civil Servants/Employees serving under the Government of Khyber Pakhtunkhwa.
- F. Incorrect, Technical Allowance has already been sanctioned to Engineers of Minerals Development Department vide Finance Department Notification No. FD(SOR-II)2-5/2021-2022/ Tech Allowance dated 07.07.2021 effective form 01.07.2021.
- G. Incorrect, as already explained vide Para-F of the ground.
- H. As replied in above paras.



- I. Incorrect, time of duty hours is fixed. However, in case of emergency every employee is under obligation to perform duty as per notification, beyond the fixed duty hours.
- J. As already explained vide Para-7 & 8 of the facts.
- K. As stated in Para-F.
- L. That the respondents may be allowed to raise additional grounds during the arguments.

PRAYER:

It is therefore most humbly prayed that the Appeal of the appellant may be dismissed with cost please.

Government of Khyber Pakhtunkhwa, (Respondent No. 1)

Finance Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 3) Establishment Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 2)

Minerals Development Department, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 4)

Secretary to

Gevt. of Khyber Pakhtunkhwa

Minerals Dev. Department,

Reshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Comments in Appeal No. 16228/2020

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01-04

Respectfully Sheweth:

Preliminary Objections:

- 1- That the appellant has neither come to this court with clean hands nor the appeal is based upon factual grounds, legal footing and is, therefore, liable to be dismissed.
- 2- That the appellant has no cause of action and locus standi to file the instant appeal, hence, the appeal is not maintainable in its present form.
- 3- That the appellant is not entitled to any relief and this appeal is just to waste the precious time of this Hon'ble Tribunal.
- 4- That the appellant is estopped by his own conduct to file the instant appeal.
- 5- That the appellant has no prima facie case against the respondents.
- 6- That the appeal in its present form is defective, bad and is liable to be dismissed.
- 7- That the appellant is bound to abide by law and regulations of the Respondents issued from time to time.
- 8- That the appeal is barred by law.

- 1. Para-1 needs no comments.
- 2. Para-2 also needs no comments.
- 3. Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department sanctioned Executive Allowance vide notification dated 02.02.2018 to the tune of 1.5 times of initial basic pay per month as per basic pay scale 2017 to PAS/PMS/PSC officers working against the scheduled posts of Establishment Department with the conditions mentioned in the notification.
- 4. Para-4 pertains to record hence needs no comments.
- 5. Correct to the extent that initially the Provincial Cabinet in its meeting held on 24.05.2018, approved grant of Technical Allowance @ 1.5 times of initial Basic Pay Scale to Engineers working in C&W, Irrigation, Public Health Engineering and Local Government Departments who were dealing with the infrastructure of the province and were physically involved in engineering works like construction of roads, buildings,





GOVERNMENT OF KHYBER PÄKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SOSR-II)2-5/2021-22/Tech Allow: In partial modification of this Department notification No FD (SO SR-II) 8-7/2018-19, dated 19-10-2018, the Government of Khyber Pakhtunkhwa has been pleased to accord sanction to Technical Allowance as per the following rates to the Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against positions that are required to be filled by engineers for C&W, Irrigation, Public Health Engineering, Local Government & Mines & Mineral Development Departments with effect from 01.07.2021:

S.No. Pay Scale Initial Basic Pay of Pay Scales 2017 Rate of Technical Allowance per Month @ 1.5 Initial Basic pay Scales 2017

1 Engineers in BPS 20 Rs. 69,090/- Rs. 103,635/-

pay Scales 2017

Engineers in BPS 20 Rs. 69,090/- Rs. 103,635/
Engineers in BPS 19 Rs. 59,210/- Rs. 88,815/
Bengineers in BPS 18 Rs. 38,350/- Rs. 57,525/
Engineers in BPS 17 Rs. 30,370/- Rs. 45,550/-

2. The above allowance will be admissible subject to the following conditions:

It will be subject to Income Tax.

ii. It will not be counted towards pension and gratuity.

iii. It will not be admissible in any kind of leave (except casual leave) as well as

posting against OSD and Leave Reserve Posts.

iv. Those engineers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.

3. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources

Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Accountant General, Khyber Pakhtunkhwa.

2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

3. The Principal Secretary to Governor, Khyber Pakhtunkhwa.

4. All Administrative Secretaries to government of Khyber Pakhtunkhwa.

5. All the Divisional Commissioners in Khyber Pakhtunkhwa.

6. All Deputy Commissioners in Khyber Pakhtunkhwa.

7. All the District Accounts Officers in Khyber Pakhtunkhwa.

The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.

9. PSO to Chief Secretary, Khyber Pakhtunkhwa.

10. All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.

11. The Manager, Government printing Press, Peshawar.

12. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.

13. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.

14. PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept., Peshawar.

15. Master File.

(Muhammad Ilyas Khattak) Section Officer (SR: II)

Page 1 of 1

Scanned with CamScanner



GOVERNMENT OF KHYBER PÄKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SOSR-II)2-5/2021-22/Tech Allow: In partial modification of this Department notification No FD (SO SR-II) 8-7/2018-19, dated 19-10-2018, the Government of Khyber Pakhtunkhwa has been pleased to accord sanction to Technical Allowance as per the following rates to the Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education (HEC) and resistant Higher Education Commission (HEC) and resistant Higher Education (HEI) (HEC) and resistant Higher Education (HEI) by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against positions that are required to be filled by engineers for C&W, Irrigation, Public Health Engineering, Local Government & Mines & Mineral Development Departments with effect from 01.07.2021:

S.No.	Pay Scale	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance per Month @ 1.5 Initial Basic pay Scales 2017
1	Engineers in BPS 20	Rs. 69,090/-	Rs. 103,635/-
2	Engineers in BPS 19	Rs. 59,210/-	Rs. 88,815/-
3	Engineers in BPS 18	Rs. 38,350/-	Rs. 57,525/-
4	Engineers in BPS 17	Rs. 30,370/-	Rs. 45,550/-

The above allowance will be admissible subject to the following conditions:

It will be subject to Income Tax.

ii. It will not be counted towards pension and gratuity.

It will not be admissible in any kind of leave (except casual leave) as well as iii. posting against OSD and Leave Reserve Posts.

Those engineers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.

Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources

> Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

The Accountant General, Khyber Pakhtunkhwa.

The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

The Principal Secretary to Governor, Khyber Pakhtunkhwa.

4. All Administrative Secretaries to government of Khyber Pakhtunkhwa.

5. All the Divisional Commissioners in Khyber Pakhtunkhwa.

6. All Deputy Commissioners in Khyber Pakhtunkhwa.

All the District Accounts Officers in Khyber Pakhtunkhwa.

The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.

9. PSO to Chief Secretary, Khyber Pakhtunkhwa.

10. All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.

11. The Manager, Government printing Press, Peshawar.

12. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa. 13. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.

14. PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept., Peshawar,

15. Master File.

(Muhammad Ilyas (Khattak) Section Officer (SR; II)

Page 1. of 1

Scanned with CamScanner