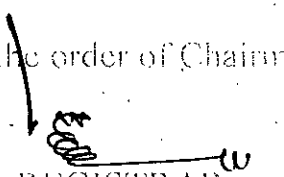


FORM OF ORDER SHEET

Court of _____

Case No. - _____

1048/2023


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/05/2023	<p>The appeal of Mr. Rab Nawaz Khan resubmitted today by Mr. Muhammad Amin Ayub Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on- <u>15-05-23</u>.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Rab Nawaz Khan SST-TT GHS Bashir Abad Peshawar received today i.e. on 20.04.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal are unattested.
- 4- Memorandum of appeal is not signed by the appellant.
- 5- Affidavit be got attested by the Oath Commissioner.
- 6- Copy of impugned order is not attached with the appeal which may be placed on it.
- 7- Copy of departmental appeal against the impugned order is not attached with the appeal.
- 8- Annexures referred to in the memo of appeal are not attached with the appeal which may be placed on it.
- 9- The documents which are to be provided must be legible/readable.
- 10- Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

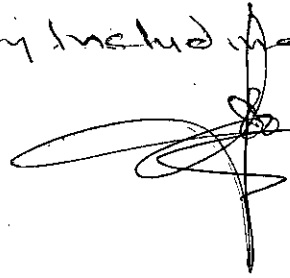
No. 1245 /S.T,

Dt. 20/4 /2023.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Khaled Rehman Adv.
High Court Peshawar.

All the above mentioned objection has been rectified properly including 1 to 10.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 16618 /2023

Rab Nawaz Khan Appellant

Versus

The Govt. of KPK and others Respondents

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5.	Promotion order of some of Certified Teachers I.T to Secondary School Teacher-I.T under the service structure notified on 24.04.2017	28.05.2019	D	22-24
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Appellant

Through

Muhammad Amin Ayub

&

Muhammad Ghazanfar Ali
Advocates, High Court
4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458
Cell # 0313-9040434

Dated: 20/04/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1048 /2023

Secretary, Government
Services Tribunal

Case No. 4952

Dated 20/4/2023

Rab Nawaz Khan,

S/o Muhammad Miskeen Khan,

SST-IT (BPS-16),

GHS Bashir Abad, Peshawar.....

Appellant

VERSUS

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary,
Elementary & Secondary Education,
Civil Secretariat, Peshawar.
2. **The Director,**
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.....

Respondents

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 01.12.2022 WHEREBY APPELLANT HAS BEEN PROMOTED TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS BUT WITH IMMEDIATE EFFECT INSTEAD OF THE DATE OF OCCURRENCE OF THE SUBJECT VACANCY I.E. 24.09.2020 AGAINST WHICH HE FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notifications dated 01.12.2022 may kindly be modified to the extent of appellant and he be promoted to the post of SST-IT (BPS-16) with effect from the date of occurrence of the subject vacancy i.e. 24.09.2020 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That pursuant to the advertisement, appellant was initially appointed as I.T Lab Incharge on 14.10.2014 (*Annex:-A*). Since the date of his appointment, appellant performed his duties to best of his capabilities and no complaint whatsoever has ever been filed against him.
2. That on 24.04.2017 Service Structure (*Annex:-B*) was approved and the post of Lab Incharge was re-designated as Certified Teacher (I.T) and the eligibility criteria was changed. On 16.03.2019, the services of the appellant were regularized vide order (*Annex:-C*) from the date of initialled and he was re-designated as C.T-IT.
3. That vide 28.05.2019 (*Annex:-D*) Respondent Department promoted some of Certified Teachers I.T to Secondary School Teacher-I.T following service structure notified on 24.04.2017. Later on, again DPC held its meeting on 24.09.2020 (*Annex:-E*) regarding promotion of Certified Teachers-IT to Secondary School Teacher-IT (from BPS-12 to BPS-16) and even the Department recommended appellant for the existing post but appellant was not promoted.
4. That the Respondent Department thereafter asked for guidance in the matter of promotion of Certified Teachers-IT to Secondary School Teacher-IT vide letter (*Annex:-F*). Pursuant to which the same was intimated back as "the Director may proceed and decide their promotion case being competent authority upto BPS-16 at their own level."
5. That thereafter DPC held its meeting on 11.06.2021 (*Annex:-G*), wherein the appellant was not considered for the promotion due to lack of Certificate Teacher/Associate Degree of Education, which was not requirement for the post on which the appellant was going to be promoted. Thereafter, the Department withdrew (*Annex:-H*) all appointment orders of promotes having no Degree of Certified Teacher/Associate Degree of Education. However, the appointment orders already withdrawn were restored vide Notification dated 03.08.2021 (*Annex:-I*).

6. That appellant feeling aggrieved, preferred Departmental Appeal (*Annex:-J*) but no heed was paid. Thereafter, approached this Hon'ble Tribunal by way of filing Service Appeal No.7828/2021 which is pending adjudication.
7. That during pendency of the Service Appeal *ibid*, though appellant was promoted to the post of SST-IT (BPS-16) vide impugned Notification dated 01.12.2022 (*Annex:-K*) but with immediate effect and not from the date of occurrence of vacancy i.e. 24.09.2020 against which appellant preferred Departmental Appeal on 24.12.2022 (*Annex:-L*) but the same was not replied within the statutory period, hence the instant Service Appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully promoted appellant to the post of SST-IT (BPS-16) with immediate effect instead of 24.09.2020, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post with effect from 24.09.2020 which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

---Ante-dated promotion---Promotion with effect from date of availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis ---Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant --- Service Tribunal dismissed appeal filed by civil servant --- Validity --- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and

competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985 SCMR 1158

--Seniority--Quota fixed for direct recruitment and promotion in filling vacancy in higher posts--Direct recruits and promotees--Joint seniority list--Promotees to be considered for promotion with effect from dates when vacancies in their quota became available--Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A

2021 PLC (CS) 362

---S. 7(2), proviso---Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation---Batch of 'promotees'---Seniority---Scope---Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority--Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974---Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

---Rr.13.18 & 13.20---Punjab Service Tribunals Act (IX of 1974), S.4--Constitution of Pakistan (1973), Art.4---Anti-dated promotion/confirmation---Entitlement---Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion--Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation---Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capariciously---Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law and discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

- C. That almost all the formalities regarding the promotion have been fulfilled since long but the appellant was deprived from his lawful right of promotion from the date of occurrence of vacancy. Had the case of the appellant been considered for promotion in due time then he would definitely been promoted but utter

discrimination has been meted out towards the appellant which is not sustainable in the eye of law. Reference is made to 1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.

1991 SCMR 1040

---Art. 25(1)---All citizens are equal before law and entitled to equal protection of law---State, however, is not prohibited to treat its citizens on the basis of a reasonable classification ---Reasonable classification---Basis or criterion for classification as to avert violation of Art. 25(1).

2018 PLC (CS) Note 86 (Peshawar)

Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]

2004 PLC (CS) 1234 (Peshawar)

---Arts. 25 & 199---Constitutional petition---Police Order (22 of 2002), Arts.7 & 8---Civil Service---Discrimination---Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination---Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations---Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandants of the provisions of Police Order, 2002 as well as the Constitution.

2003 PLD Peshawar 27

-----"Discrimination"---Connotation---Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.

- D. That Article-3 of the Constitution, 1973 provides that *"the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principle from each according to his ability to each according to his work.* Similarly, Article-2A of the Constitution narrates as follows:-

"The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly."

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

E. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case *ibid*, while explaining classification as reasonable concluded as follows:-

(vii) That in order to make a classification reasonable, it should be based –

- i. On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.*
- ii. That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.*

Likewise, Reference is made to the *Sheikh Riazat-ul-Haq case* that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as *per law*. Reliance is placed on 2017 PLC(CS) Note 23 which is as under:-

“Article-25: Discrimination Similar treatment Scope Alike should be treated Alike.”

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

“Equality of State Subjects---Safeguard against discrimination in services---Scope---Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service---Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed---Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota---Discrimination was meted out to the respondent---Authority who had issued an order or done any act could not subsequently take the stance that the order issued or action taken by it was against the law---Respondent was entitled to the same treatment as met by the other candidate whose case was at par with his case---High Court was fully justified to issue direction for appointment of the respondent---Appeals was dismissed .”

F. That appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were

promoted while appellant was willfully ignored for ulterior motives which is against the fundamental rights of the appellant. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

“(g) Civil service--- Antedated promotion---Departmental Promotion Committee (DPC)---Delay in holding DPC meeting---Effect---Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher post bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority.”

2021 SCMR 1266

“---Pro forma promotion---Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired---Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him---Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained---After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017---Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired---Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant promotion, to give reasons for the same---Impugned judgment of the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality---Appeal was dismissed.”

2017 PLC (CS) 1292 (Supreme Court)

“---Para. 242---Naib-tehsildar, appointment of---Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar---Legality---Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior colleague of respondent, which clearly

showed mala fide and favouritism on the part of the competent authority---Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naib-tehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority---Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion---Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his senior-colleague---Appeal was dismissed accordingly."

2009 PLC (CS) 229

"---S. 9---Promotion---If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department concerned would still have to consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement."

- G. **That** it is clear from the record that the case of appellant was timely recommended/forwarded for promotion to the post of SST-IT (BPS-16) but the matter was deliberately not taken into consideration without any legal justification by the concerned quarter, therefore, the same is clear contravention of the instructions of the Respondent Department. As it has been held in series of judgments that departure from the Department instructions would amount to misconduct, reference is made to **2021 PLC(CS) 777, 2017 PLC (CS) 191 and 2008 PLC(CS) 476:**

"---Administrative instructions and policy guidelines---Scope---Breach of administrative instructions and policy guidelines by public functionaries amounts not only to inefficiency but also misconduct and exposes delinquent official to disciplinary action."

H.

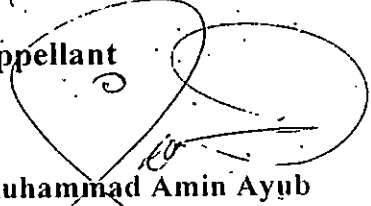
- I. **That** appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

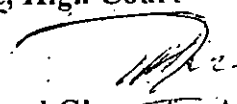
Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Muhammad Amin Ayub
Advocate, High Court

&


Muhammad Ghazanfar Ali
Advocate, High Court

Dated: 20/04/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2023

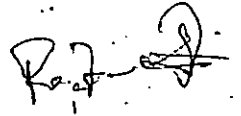
Rab Nawaz Khan Appellant

Versus

The Govt. of KPK and others Respondents

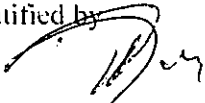
Affidavit

I, Rab Nawaz Khan S/o Muhammad Miskeen Khan, SST-IT (BPS-16), GHS Bashir Abad, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

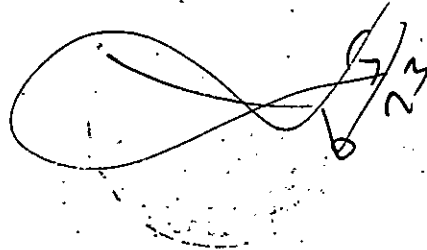


Deponent

Identified by



Muhammad Amin Ayub
Advocate, Peshawar



Appointment Order of Male Computer Lab Incharges (BPS-07)



**IT/Computer Science Teachers and Computer Labs
Project in Khyber Pakhtunkhwa (Phase-II)
Elementary & Secondary Education Department
Government of Khyber Pakhtunkhwa**

Dated Peshawar the October 14, 2014

NOTIFICATION:

No.PM-IT/E&SE/1-3/Recruitment/Lab-Male/2014. Consequent upon recommendations of Departmental Selection Committee, the following Eighty Two (82) Male Candidates are hereby appointed as Computer Lab Incharges in BPS-07 (Rs. 5800-320-15400) plus usual allowances as admissible under the rules purely on contract basis with immediate effect from the date of their taking over charge up to 30-06-2015 or till the completion of the project whichever is earlier on the terms and conditions given at the end.

2. Upon their appointment as Computer Lab Incharges (BPS-07), they are posted against the vacant posts under the project "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa" in the Schools noted against their names:-

S#	NAME	FATHER NAME	DOMICILE	NIC#	CONTACT ADDRESS	NAME OF SCHOOL WHERE POSTED
1	SARDAR MUHAMMAD ALI	SARDAR KHURSHID	ABBOTTABAD	13101-5234863-3	KHURSHID STATIONARY NEAR GIRLS DEGREE COLLEGE ABBOTTABAD	GHS Kuthiala, Abbottabad
2	MUHAMMAD MUNEEB	KHALIQ DAD	ABBOTTABAD	13101-0467231-5	NEW MUSLIM HOTEL OPZY SP OFFICE KITCHERY ROAD ABBOTTABAD	GHS Samundar Katha, Abbottabad
3	MUHAMMAD ILYAS	MUHAMMAD IQBAL	ABBOTTABAD	13101-4110384-3	MOHALLA AHMDOO E AZAM MAIRA MAIRA ROAD POST OFFICE JHANGI ABBOTTABAD	GHSS Broto, Abbottabad
4	ZAHID ALI	ABDUL WAHID	ABBOTTABAD	13101-4039070-1	NO 3155 DEPOT ROAD HAVELIAN ABBOTTABAD	GHS No.1 Havelian, Abbottabad
5	KHAWAR	MUHAMMAD YOUSAF	ABBOTTABAD	13101-2098007-5	HOUSE NUMBER TC-497, MUHALLAH MUHAMMAD ZAI NAWANISHER TEHSIL AND DISTRICT ABBOTTABAD	GHSS Nawanshehr, Abbottabad
6	KHALIL REHMAN	GUL HABIB KHAN	BANNU	22201-3695161-1	MADINA MOBILE CENTER NEAR BATEHA KHAN CHOWK DOMEL BANNU	GHSS Domel, Bannu
7	HAMID KHAN	SHER ZAMAN	BANNU	11101-7327544-9	HOUSE NUMBER 679/C MOHALLAH GOPA KHEL NEAR MILAD PARK BANNU CITY	GHS No.1 Bannu City
8	MUHAMMAD YASIR KHAN	MUHAMMAD BAKHSH KHAN	BANNU	11101-6480238-9	HOUSE NUMBER 71/D MOHALLAH MUHAMMAD JAN BANNU CITY	GHS No.2 Bannu City
9	SADIQ HUSSAIN	ABID ULLAH	BANNU	11101-9725410-3	HOUSE NUMBER 02 R.H.C HOSPITAL DOMEL BANNU	GHS Azim Killa, Bannu
10	UBAID ULLAH SAEED	MUHAMMAD SAEED	BATTAGRAM	13202-0395647-3	ALI STATIONERY CHOWK BAZAR BAFFA MANSEHRA	GHS Dagai, Battagram
11	AKMAL KHAN	SHERZADA	BUNER	15101-8208644-1	VILLAGE MALAKPOOR POST OFFICE PRBABA TEHSIL DAGGAR DISTRICT BUNER	GHS Karapa, Bunner
12	SHAHID ALI	SHER AMAN	BUNER	17301-1973403-7	THE BRADFORD COLLEGE BEHIND GUL HAJI PLAZA UNIVERSITY ROAD PESHAWAR	GHSS Nagrai, Bunner
13	MUHAMMAD ALI	BAKHT JAMAL	BUNER	15101-0608910-3	VILLAGE DAGAI POST OFFICE TOTALAI TEHSIL TOTALAI DISTRICT BUNER VIA SWABI	GHS Dagai, Bunner
14	MUHAMMAD IBRAR	ESA KHAN	CHARSADDA	17101-4958816-9	CHARSADDA INSTITUTE OF TECHNOLOGY SHABQADAR DISTRICT CHARSADDA	GHS Battagram, Charsadda
15	IMRAN KHAN	MUTEEL UL HAQ	CHARSADDA	17101-5687464-9	VILLAGE AND POST OFFICE KATOZAI TEHSIL SHABQADAR DISTRICT CHARSADDA	GHS Kato Zai, Charsadda
16	MOHAMMAD IMRAN	MOHAMMAD ISMAIL	CHARSADDA	21406-1827488-7	LG 447 DEANS TRADE CENTER PESHAWAR CANTT	GHS Shabqadar Fort, Charsadda
17	AJMAL SHAH	MUSAHIB SHAH	CHARSADDA	17101-2659915-1	MOHALLAH MUHAMMAD ZAI VILLAGE AND POST OFFICE RAJJAR TEHSIL AND DISTRICT CHARSADDA	GHS No.1 Rajjar, Charsadda
18	SANA ULLAH	FAZLI MAULA	CHARSADDA	17101-4908805-5	MOHALLAH BAMAD KHAIL VILLAGE AND POST OFFICE UMARZAI DISTRICT CHARSADDA	GHSS Umar Zai, Charsadda
19	AHMAD NAWAZ	MUHAMMAD NAWAZ	CHITRAL	15201-3144069-3	LG 447 DEANS TRADE CENTER PESHAWAR CANTT	GHSS Morlashti, Chitral
20	RIFFAT ABBAS ADEEL	GHULAM SADIQ	DERA ISMAIL KHAN	12101-7736131-1	IMAMIA COLONY NEW BANNU CHUNGI KACHI PAIND KHAN DERA ISMAIL KHAN	GHS Bilot Sharif, D.I.Khan

12

Appointment Order of Male Computer Lab Incharges (BPS-07)

21	MUHAMMAD ILLIYAS KHAN	MUREED ABBAS	DERA ISMAIL KHAN	12103-7773018-7	VILLAGE NEW CHOORA POST OFFICE BILOT SHARIF TEHSIL PAHARPUR DISTRICT DERA ISMAIL KHAN	GHSS Dhaqki, D.I.Khan
22	ABID HUSSAIN	RAB NAWAZ	DERA ISMAIL KHAN	12103-3988023-7	VILLAGE POST OFFICE KATH GARH TEHSIL PAHARPUR DISTRICT DERA ISMAIL KHAN	GHSS Kath Garh, D.I.Khan
23	MUHAMMAD ABID	HAJI MUHAMMAD HUSSEIN	DERA ISMAIL KHAN	12103-1081216-7	SHAMA GENRAL STORE MAIN BAZAR PAHARPUR DERA ISMAIL KHAN	GHSS No.1 Paharpur, D.I.Khan
24	MALIK MUHAMMAD WASIM JAVED	MALIK JAVED HUSSAIN	DERA ISMAIL KHAN	12101-3469783-8	TELEPHONE COLONY NEAR DISTT COURTS DERA ISMAIL KHAN	GCMHS No. 1 D.I Khan
25	SHAHID ZEB	RAHIM ZADA	DIR LOWER	15307-4651618-8	VILLAGE ALI MAST POST OFFICE UOM RAMORA TEHSIL ADENZA DIR LOWER CHEKDARA	GHSS Chakdara, Dir Lower
26	UMAR WAHID KHAN	BUNAE GUL	DIR LOWER	15302-4847352-5	VILLAGE SALIGRAM POST OFFICE RABAT DISTRICT LOWER DIR TEHSIL BALAMBAT	GHS Rabat, Dir Lower
27	BEHRAM KHAN	SHAH WAZIR KHAN	DIR LOWER	15303-4846507-3	VILLAGE SARI TEHSIL AND POST OFFICE SAMARBAGH CARE OF AKHOUNZADA MEDICOSE SAMARBAGH LOWER DIR	GHSS Samarbagh, Dir Lower
28	MUHAMMAD RAHIM	RAHMAT KHAN	DIR LOWER	15305-3481257-5	ZAIMDARA MAIDAN TEHSIL LAI CHIA DISTRICT DIR LOWER	GHSS Zaidara (maidan), Dir Lower
29	HABIBULLAH NABI	EMAD AHMAD	DIR UPPER	15301-3211264-7	VILLAGE HADIA POST OFFICE DERA ISMAIL KHAN	GHSS Hadia, Dir Upper
30	INAYAT ULLAH	AMAN JILAH KHAN	DIR UPPER	15307-7203111-6	FLY WHEEL INTERNATIONAL BAZAR KHAN ISATA HADIA	GHS Mehag, Dir Upper
31	MUHAMMAD RIZWAN	PIYO SADDIQUE	HANGU	14101-9423512-7	DISTRICT AND TEHSIL HANGU POST OFFICE SAROZAI MOHALLAH ALI SHER KHEL ASHRAF GAS SHOP	GHSS Doaba Hangu
32	RAFI ULLAH SHAH	MISAL KHAN	HARIPUR	13302-4298847-8	DISTRICT AND TEHSIL HARIPUR, POST OFFICE GUDWALIAN, VILLAGE NEW BAKKA, HARIPUR	GHS Central Jail, Haripur
33	NAVEED KHAN	SAJAWAL KHAN	HARIPUR	13302-6533848-8	VILLAGE CHACHA POST OFFICE KAILAG DISTRICT AND TEHSIL HARIPUR	GHSS Panian, Haripur
34	SAIF UR REHMAN	ABDUL MAJEED	HARIPUR	13302-4852518-8	AAA COMPUTER SHOKAT PLAZA GT ROAD HARIPUR	GHSS Bagra, Haripur
35	MUHAMMAD TARIQ	MUSHTAQ AHMED	HARIPUR	13302-4181829-5	KHANDAQ POST OFFICE NAJI BULLAH HARIPUR	GCMHSS Kot Najibullah, Haripur
36	MUDASSIR IQBAL	NASEEB UR RAHMAN	KARAK	19202-1967012-9	COLONY HASSAN ABAD VILL AND PO LATAMBER KARAK	GHSS Warana, Karak
37	ZAFAR YASEEN	MUHAMMAD YASEEN	KARAK	14203-2169824-1	ZAFAR YASEEN CARE OF HAFIZ YASEEN HILL BRANCH CODE 1780, AHMED SHAR DISTRICT KARAK	GHSS Shah Saim, Karak
38	MUHAMMAD KASHIF	WAHID NAWAZ	KARAK	14203-7757408-7	VILLAGE PO AND TEHSIL TAPPA, NASRATI DISTT KARAK	GHS Takhti-e-Nasrati, Karak
39	FAISAL AYAZ KHAN	MUHAMMAD AYAZ KHAN	KARAK	14201-3479989-7	VILLAGE TEHSIL AND POST OFFICE BANDA DAUD SHAH KARAK	GHS Ahmadi Banda, Karak
40	KHALID USMAN	ABDUL QADEEM	KOHAT	14301-9908697-5	AFAQ SCIENCE SCHOOL AND COLLEGE SHAKAR DARA P O SHAKAR DARA	GHSS Lachi, Kohat
41	SHER KHAN	ARIF KHAN	KOHAT	54400-4542278-7	VILLAGE AND POST OFFICE CHORLAKI KOHAT KOHAT	GHSS Chorlaki, Kohat
42	SYED WASEEM ABBAS	SYED RAZA HUSSAIN	KOHAT	21603-3770082-3	LANDI PACHAI DISTRICT KOHAT	GHSS Uster Zai Payan, Kohat
43	ANWAR UL HAQ	ABDUL FAQ JANBAZ	KOHISTAN	15602-7302415-3	OLD POST OFFICE ROAD ROBI GENERRAL STORE RANYMLAKH MINGORA, SWAT	GHS Pattan, Kohistan
44	ASMAT ULLAH	HAZRAT GHULAJI	LAKKI MARWAT	11201-9909878-8	FARHAN MOBILE AND COMPUTER SHOPE NEAR KARGAL CHOWK EIDGAH ROAD LAKKI MARWAT	GHS Ahmad Khel, Lakki Marwat
45	ABDUL MATEEN	GULISTAN	LAKKI MARWAT	11201-4289064-3	MOHALLAH GHAZI KHAN KHEL POST OFFICE ABBA KHEL LAKKI MARWAT DISTRICT LAKKI MARWAT	GHSS Abba Khel, Lakki Marwat
46	MATI ULLAH KHAN	MUHAMMAD ASLAM KHAN	LAKKI MARWAT	11201-7775325-7	ASIF USMAN CTENOGRAPHER STI ESTABLISHMENT DEPARTMENT BENEVOLENT FUND PESHAWAR	GHSS Taja Zai, Lakki Marwat
47	ZESHAN UR RAHMAN	ABDUR RAHMAN	MALAKAND	15402-7842033-3	VILLAGE AND P O JULAGRAM MOHALLAH QAZE KHAIL TEHSIL BATKHELA DISTRICT MALAKAND	GHSS Dheri Julagram, Malakand
48	AKBAR ALI	FAZAL BAZ	MALAKAND	15402-9649340-1	VILLAGE AND POST OFFICE KOT DARGAI	GHSS Kot, Malakand
49	ADNAN KHAN	ALAM ZEB	MALAKAND	15402-4927837-1	MOHALLA SHAHEEDON VILLAGE AN POST OFFICE THANA TEHSIL BATKHELA DISTT MALAKAND	GHS Thana No.1, Malakand
50	MUHAMMAD ADIL	MUHAMMAD NIAZ	MANSEHRA	13503-7373208-1	MOHALLAH GAGI KHAIL VILLAGE AND POST OFFICE KHAKI DISTRICT AND TEHSIL MANSEHRA	GHS Baidra, Mansehra
51	HAMAD ALI	ABDUL RASHID	MANSEHRA	13503-8200130-3	MOHALLAH MUFTIABAD DHERI MANSEHRA	GCMHS No. 3 Mansehra
52	MUHAMMAD KHALID ZUBAIR	NOOR HABIB	MANSEHRA	13504-3825567-3	POST OFFICE DILBORI VILLAGE PIRPATTAN MANSEHRA	GHS Dilbori, Mansehra

[Signature]

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Appointment Order of Male Computer Lab Incharges (BPS-07)

53	BASHARAT HABIB	MOLVI HABIB UR REHMAN	MANSEHRA	13503-5961611-1	BASHARAT HABIB C/O MUHAMMAD TARIQ GOVERNMENT COLLEGE OF MANAGEMENT SCIENCE MANSEHRA	GHSS Phaira, Mansehra
54	MUHAMMAD RASHID	MAQBOOL UR REHMAN	MANSEHRA	13504-5609213-7	VILLAGE CHAJJAR PAIN POST OFFICE CHAJJAR BALA TEHSIL OGHI DISTRICT MANSEHRA	GHS Shamdhara, Mansehra
55	MIAN ABDUL WAJID	MIAN MUHAMMAD HUSSAIN	MANSEHRA	13501-0837017-1	VILLAGE PO JABRI KALEESH VIA GARHI HABIB ULLAH TEH BALAKOT MANSEHRA	GHS Shohal Maazullah, Mansehra
56	MAJID KHAN	MUHAMMAD AJMAIL	MANSEHRA	13503-6885530-5	VILLAGE BAJNA POST OFFICE BAJNA (SHINKIORI) DISTT AND TEHSIL MANSEHRA	GHS Bajna, Mansehra
57	HALEEM SAID	GUL SAID	MARDAN	18101-1053100-9	KHUDA NOOR KALLI KAYLANG ROAD, ROAD MARDAN P.O NO 23700	GHS Naseer Killi, Mardan
58	ABDULLAH KHAN	INAYAT ULLAH KHAN	MARDAN	18101-9854128-1	MOHALLAH LANDAKI HOTI MARDAN	GHS Gul Bagh (Hoti), Mardan
59	ZAHOOR KHAN	AURANG ZEB	MARDAN	18101-1327681-3	VILLAGE AND PO MEHMOOD ABAD UC GUMBAT GHANI KAPORA MARDAN	GHS Gumbat, Mardan
60	MUHAMMAD NAVEED	ALI SHER	MARDAN	18101-7819989-1	IGRA SCHOOL AND COLLEGE SAWARI DIST BUNNER	GHS Rustam, Mardan
61	JIBRAN AHMAD DURRANI	ANWAR GUL DURRANI	NOWSHERA	17201-7671490-7	MOHALLAH HAJIABAD VILLAGE P O SHAUDU TEHSIL AND DISTRICT NOWSHERA	GHSS Manki Shari, Nowshera
62	SAEED AHMAD	MUHAMMAD YOUNAS	NOWSHERA	17201-8164546-3	MERA MISRI BAND MCHI HAFIZABAD P/O AKORA KHATTAK NOWSHERA	GHS Misri Banda, Nowshera
63	MUHAMMAD SOHAIL	GHULAM ILYAS	NOWSHERA	17201-2172272-5	HOUSE NO 289/1 3 MAIN BAZAR NOWSHERA CANTT NOWSHERA	GHS No. 2 Nowshera Cantt
64	SHAMS UD DIN	IRSAN UR REHMAN	PESHAWAR	17301-1877165-9	MOH KANDY PAYAN VILLAGE AND POST OFFICE LANDI ARBAB PESHAWAR	GHSS No.1 Peshawar Cantt
65	YOUSAF ALI	MOHABAT KHAN	PESHAWAR	17301-0837384-9	VILLAGE HAJ ZAI POST OFFICE MATHRA WARSAK ROAD PESHAWAR	GHSS Chaghar Matti, Peshawar
66	AAMIR ULLAH	SAHIBZADA NASRULLAH	PESHAWAR	17301-7949337-1	C/o Mohammad Usman (Lecturer), English Department, University of Peshawar	GHS Gulshan Rahman Colony, Peshawar
67	ADNAN SHARIF	MUHAMMAD SHARIF	PESHAWAR	17301-5948784-5	HOUSE NUMBER 2363 MOHALLAH POSTEEN DOZAN JAHANGIR PURA PESHAWAR	GHSS No.3 Peshawar City
68	RAB NAWAZ KHAN	MUHAMMAD MISKEEN KHAN	PESHAWAR	17301-8254913-7	VILLAGE LALA POST OFFICE TARNAB FARM PESHAWAR	GHS Tarnab Farm, Peshawar
69	WAQAS AHMAD	SHAMS UR REHMAN	PESHAWAR	17301-0354834-3	EBM SHOP NO 20 GROUND FLOOR GUL HAJI PLAZA UNIVERSITY ROAD PESHAWAR	GHS Landi Arbab, Peshawar
70	ABDUL GHANI KHAN	MUHAMMAD SADIQ	PESHAWAR	17301-1889185-1	HAJI ZAI STOP NEAR ISLAMIA PUBLIC SCHOOL POST.OFFICE MATHRA WARSAK ROAD PESHAWAR	GHS Mathra, Peshawar
71	SAFEERULLAH	SAMEENULLAH	PESHAWAR	17301-6944869-5	MULLA GORI ROAD SHAH GAI THANA TAFIAD SUNG PESHAWAR	GHSS Tehkal, Peshawar
72	ATTAULLAH	CHARI GUL	SHANGLA	15501-7269595-1	VILLAGE BASI POST OFFICE TEHMA DISTRICT SHANGLA	GHS No 2 Alpurai, Shangla
73	ABID ALI	FAZAL KHAN	SWABI	16201-3068606-3	VILLAGE SALAH POST OFFICE MANKI TEHSIL CHOTA LAHOR SWABI	GHS Lahor Sharqi, Swabi
74	MUHAMMAD ISRAR	MUZAMMIL KHAN	SWABI	16202-7652854-9	OLD GANDAF ROAD DOCTOR GUL BAGSHAH CLINIC TOPI SWABI	GHSS Chanai Gadoon, Swabi
75	ARIF HUSSAIN	IQBAL SHAH	SWABI	16201-9258080-5	MOH MIANGAN VPO TEHSIL LAHORE DIST SWABI	GHS Lahor Gharbi, Swabi
76	FARHAN ALI	FAZAL TAWAB	SWABI	16202-9848704-7	VILLAGE AND POST OFFICE PABAINI DISTRICT AND TEHSIL SWABI MOHALLAH SHEKHAN SWABI	GHS Pabaini, Swabi
77	MUHAMMAD HUMAYUN	RAHIM ULLAH	SWABI	16202-7473611-5	EDUCATION COLONY NEAR GOVERT GIRLS HIGH SECONDARY SCHOOL RADY SNIFA PESHAWAR	GHS Panj Pir, Swabi
78	ABDULLAH	HABIBUR RAHIM	SWAT	15602-8448523-7	VILLAGE AND POST OFFICE HAZARA KABAL SWAT	GHS Qalagay, Swat
79	QAVI KHAN	SHAH ZADA	SWAT	15602-2811769-7	A TO Z GENERAL STORE TAHIR ABAD MINGORA SWAT	GHS Mingora No.1, Swat
80	ISHAQ AHMAD KHAN	FAZAL WAHAB	SWAT	15602-8719326-5	VILLAGE KOKRAI P O SAIDU SHARIF SWAT	GHS Islampur, Swat
81	HUSSAIN AHMAD	MUHAMMAD	SWAT	15602-8383466-5	BILAL GENERAL STORE SHAHDARA WATKY MINGORA SWAT	GHS Nawakalay, Swat
82	ABDULLAH KHAN	YAQUB KHAN	TANK	12201-7571162-9	MOH FAZILLAH COLONY BANNU RAOD NEAR GOVT. DEGREE COLLEGE TANK	GCMHS NO. 1 Tank

(12) - 14

Appointment Order of Male Computer Lab Incharges (BPS-07)

TERMS AND CONDITIONS:

1. Their appointment is purely on contract basis and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
2. Their services can be terminated at one month notice without any reason. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
4. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
5. They will be governed by Provincial Government Rules concerning contract appointment as amended from time to time.
6. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
7. Their pay will be released subject to the condition that their academic documents are verified by the District Education Officer (Male) concerned.
8. Their appointments are School based and non-transfer able.
9. Their joining time of this offer is 30 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.
10. They will submit Charge Report to all the concerned.

Note:-

- i. Notification can be downloaded from the E&SE Department website www.kpese.gov.pk
- ii. No TA/DA will be allowed to the appointees for joining their duty.

**PROJECT MANAGER,
IT/COMPUTER SCIENCE TEACHERS AND COMPUTER LABS
PROJECT (PHASE-II), E&SE DEPARTMENT, GOVERNMENT OF
KHYBER PAKHTUNKHWA**

Copy for Information to:

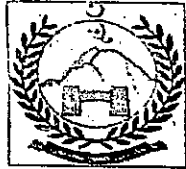
1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers Concerned.
4. District Education Officers (Male) Concerned.
5. Principals/Head Masters of the Schools Concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Additional Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
9. Official concerned.


(SALAHUDDIN)
PROJECT MANAGER



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.



NOTIFICATION

No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) of equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

Annex B

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B

2.	Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B:Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teacher-II with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-II.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
3.	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education, Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)



19



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION, KHYBER PAKHTUNKHWA.

No. 7469 of 2021
Liaison Officer
Dated Peshawar the 22/3/21

To,

All District Education Officers (M)

MINISTRY OF EDUCATION FOR PROMOTION CERTIFIED TEACHERS ATTACHED TO THE POST OF SECONDARY EDUCATION TEACHERS.

For promotion in the subject of Information Technology, you to furnish the following documents to the District Education Officer, Peshawar, for the promotion to the post of SST-IT.

The documents to be submitted for the preparation of the list of candidates for the promotion are as follows:

1. Service Certificate
2. Non-Involvement Certificate duly countersigned by DEO concerned.
3. Copy of Bachelor Degree/Master Degree with DMC in Computer Science/ (BGS/BS Computer Science Honours) or Bachelor Degree with a subject of Computer Science with B.Ed Degree or equivalent qualification (duly attested).
4. Details of the candidate.
5. ACR in Original from the date of Appointment.
6. Pay Slip.
7. Copy of ACR.

Copy forwarded to the P.A. to Director, Elementary and Secondary Education, local office.

Deputy Director (Health),
Elementary & Secondary Education,
Khyber Pakhtunkhwa Government.



-20

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE PESHAWAR

Annex 9 e

NOTIFICATION

In pursuance of Section-2 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) (Amendment) Act, 2018 (Khyber Pakhtunkhwa Act No. 11 of 2019) read with Section 1 of the Act and subsequently Directorate of H&SB letter No. 12110/13 P.No. 11 Regularization of the Act dated 27-02-2019, the services of the following 07 (Seven) Male Computer Lab In-charge re-designated as Certified Teachers-IT in Elementary & Secondary Education Department are hereby regularized in (UPS-12) from their initial appointment on the below mentioned terms and conditions:

S#	Name	Father Name	District	School Name	Dated of Initial appointment
1	Yousaf Ali	Mohabat Khan	Peshawar	GISS Chaghor Matti, Peshawar	14-10-2014
2	Aamir Ullah	Sahibzada Nasrullah	Peshawar	Govt. Shabeed Saad-ur-Rahman Hight School Gulshan Rahmat Colony Peshawar	14-10-2014
3	Abdul Ghani Khan	Muhammad Sadq	Peshawar	GISS No 1, Peshawar City	14-10-2014
4	Amin Sharif	Muhammad Sharif	Peshawar	GISS No.3 Peshawar City	14-10-2014
5	Rab Nawaz Khan	Muhammad Miskeen Khan	Peshawar	GISS Tarnab Farm, Peshawar	14-10-2014
6	Shams Uj Din	Hisan Ur Rehman	Peshawar	GISS No.1 Peshawar Cantt	14-10-2014
7	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	GISS Tekkal Bala Peshawar	01-01-2015

Deputy District Officer
Male Peshawar

Conditions:

- The employees shall have held their posts validly till the 30-06-2017.
- They shall possess the same qualification and experience as required for a regular post.
- Their services are regularized with effect from their initial appointment in UPS-12.
- The regularization will not be in favour of those IT teachers, who left the Department/remained absent from duty or resign from service prior or on 30-06-2017 and also not in favour of those IT Teachers who have under disciplinary proceedings.
- Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructor and Doctors) Regularity Act, 2011 and such rules and regulations as may be issued from time to time by the Government.
- They have not resigned or terminated from their services on account of misconduct, inefficiency or any other ground, before 30-06-2017.
- Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
- The DDO Concerned is required to ensure the last pay roll, Duty certificate of the CT-IT concerned before handing over charge.
- They shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

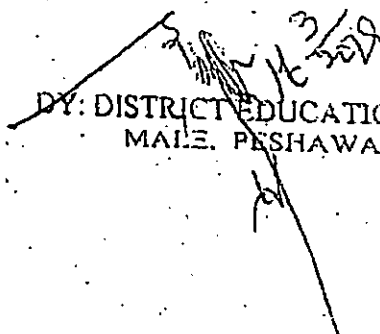
(Signature)

10. The seniority inter-se of those employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre.

(Idrees Azam)
DISTRICT EDUCATION OFFICER MALE
PESHAWAR

Ends: No. 2708-34 /Regularization Act-2019/CT-IT-B-12 dated 16 1 03 /2019.

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner, Peshawar.
3. District Accounts Officer, Peshawar.
4. Principal/Head Master of the school concerned.
5. PS to Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
6. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
7. Officials Concerned.
8. Master File.


DY: DISTRICT EDUCATION OFFICER
MALE, PESHAWAR

SSC (IT) Promotion order 6/1

		Muhammad Iqbal GHS Deraban	1-2/1971	Dikhan	1/9/2004	GHS No. 9 Dikhan	--do--
17		Kalam Dikhan					
		Muhammad Niaz GHS No. 2 Manselwa	1/1/1975	Manselwa	1/9/2004	GHS Manselwa	--do--
18		Qayum Rashid GHS S/Nourang Lakki	12/11/1973	Lakki Murwat	1/9/2004	GHS S/Nourang Lakki	--do--
9	20	Sahir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS Aman Kot Swat	--do--
10	21	Saved Ahmad Khan GHS Paroa Dikhan	10-10-1977	Dikhan	1/9/2004	GHS Paroa Dikhan	--do--
11	22	Gohar Ali Shah GCMHS Timargara Dir Lower	20/1/1980	Dir Lower	15/1/2005	GHS Timargara Dir Lower	--do--
12	24	Inwan Ullah GHSS Khadi Zai Kohat	1/4/1979	Kohat	15/1/2005	GHSS Khadi Zai Kohat	--do--
13	28	Lufdullah GHSS Maidain Swat	13/4/1982	Swat	15/1/2005	GHSS Maidain Swat	--do--
14	29	Rasool Din GHS Karbogha Hangu	1/9/1979	Hangu	15/1/2005	GHS Karbogha Hangu	--do--
15	30	S. Kashif Hussain Shah GSPHCMHS No. 4 Peshawar Cantt	1/3/1977	Peshawar	15/1/2005	GSPHCMHS No. 4 Peshawar Cantt	--do--
16	37	Ayub Khan GHS Gandigar Dir Upper	12/1/1983	Dir Upper	29/6/2006	GHS Gandigar Dir Upper	--do--
17	41	Hameed Khan GHSS Khampur Dir Lower	1/4/1978	Dir Lower	10/2/2007	GHSS Khampur Dir Lower	--do--
18	42	Nayab Khan GHS No. 1 Minsora Swat	15/3/1976	Swat	10/2/2007	GHS No. 1 Minsora Swat	--do--
19	43	Ibrar Ahmad GHSS Dandi Dhandian Abbottabad	14/4/1983	Abbottabad	10/2/2007	GHSS Dandi Dhandian Abbottabad	--do--

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SST (IT) Promotion order KP

Aftab Alam GHSS Guisbat Kohat	19/2/1982	Kohat	10/2/2016	GHS Nasrat Khel Kohat	-2-
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Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se-seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- 8 Before handing over charge once again their document may be checked if they have the required relevant qualifications as per rules, they may not be handed over charge of the post.

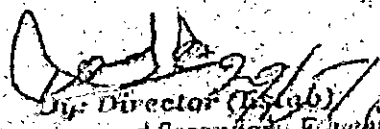
(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 7248/ File No.03/Promotion to SST (IT) B-16:

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.


Director (S&G)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

No. 746-67 / F.No. Appeals CT (IT) Estab (M) Section
Dated Peshawar the 17/9/2020

Annex 'E'

To

ALL District Education Officers (M),
Khyber Pakhtunkhwa.

Subject: - PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

Memo:

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individual Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 746-67
Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa with the request to attend the said meeting or said their nominee.
2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

16/9/2020

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WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020
Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 23 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below: 28

Total sanctioned posts of Male SST-IT (BS-16) 16

Total filled through regularization/initial recruitment 12

Total vacant position 06

Initial appointment share 50% 03

Not to be promoted 05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85A/T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

- a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years' service as such and having the qualification prescribed for the post of SST-IT.
- b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below.

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Not to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

Sr #	Sen #	Name & Qualification	District Comkille	D.O. Birth	D.O. App: as CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
1	1	Sonali Sadiq	Peshawar	07-03-1981	01-09-2004	GHS Madra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the post	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	GHSS Chaghar Masti Peshawar	BA (Computer Science Add.)	BED	Yes	Eligible	Recommended
3	3	Shame ud Din	Peshawar	15-04-1988	14-10-2014	GHSS No.1 Canal	M.Phil (CS)	B.Ed	Yes	Eligible	Recommended
4	4	Rab Nawaz Khan	Peshawar	17-01-1968	14-10-2014	GHSS Ternab Farm	MT, MS	B.Ed	Yes	Eligible	Recommended
5	5	Adnan Shariq	Peshawar	26-06-1988	14-10-2014	GHSS No.3 Peshawar	BA-DIT	B.Ed	Yes	Not eligible Does not possess qualification	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	GHSS No.1 Peshawar City	B.Sc (Computer Science Add.)	B.Ed	Yes	Eligible	Recommended
7	7	Aamunullah	Peshawar	23-10-1995	14-10-2014	GHS Gulshan rehman colony	BA, BS	DIT	Yes	Documents missing	
8	8	Muhammad Shoab Khan	Peshawar	25-07-1987	01-01-2016	GHSS Tehkal Bala Peshawar	BS (CS)	B.Ed	Yes	Eligible	Recommended
9	9	Hazrat Bial	Peshawar	1/1/1985	19-07-2016	GHSS Chamkani	BA	DIT	No	Not eligible Does not possess qualification required for the post of SST-IT	
10	10	Salman ud din	Peshawar	15-12-1991	19-07-2016	GHSS Gulbaha r	M.Sc (Chemistry)	BED	No	Not eligible Does not possess qualification required for the post of SST-IT	

5. It is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2, 3, 4, 6, 8 & 9.
- b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
- c. Have the prescribed minimum length of qualifying service as required under the rules.
- d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- e. The seniority list of CT-IT is final, undisputed and not subject to challenge.
- f. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

S.No. 2, 3, 4, 6 and S.No. 8 Recommended.

District Education Officer
 (Male) Peshawar

[Signature]

DY. DED (M)
 Peshawar

[Signature]

WORKING PAPER FOR

DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanctioned posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Net to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

- a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

S#	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoab Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed

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5. is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
- b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
- c. Have the prescribe minimum length of qualifying service as required under the rules.
- d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- e. The seniority list of CT-IT is final, undisputed and not subjudice.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer
(Male) Peshawar

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Annex F4

**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHAYBER PAKHTUNKHWA
PESHAWAR**

4751 17/11/2017

The Secretary,
Government of Khyber Pakhtunkhwa,
F. & SE Department, Peshawar.

Subject: GUIDANCE REGARDING PROMOTION OF CT IT (BPS-12) TO SST IT (BPS-16)

Memorandum:
I am directed to refer to the subject noted above and to state that promotion criteria of IT BPS-12 to SST IT BPS-16 in process in which some clarification required.

1. As per service rules of Information Technology (teaching cadre) minimum qualification for appointment by initial recruitment of CT IT BPS-12 is as under:

- I. At least 2- Division Intermediate School Certificate or equivalent qualification from a recognized institution or Board with one year diploma in Information Technology or one year course from any recognized institution; and
- II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/university.

Note: A candidate did not have the qualification under clause (i), shall acquire the same within three years from the date of his/her appointment. (Annexed-A)

2. As per promotion criteria from CT IT to SST IT (BPS-16) is:-

- I. At least second class Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BSC/BSC, Honsure-4 years) or Bachelor's degree with a subject of computer science or equivalent qualification from a recognized University; and
- II. Bachelor Degree in Education (BEd) or equivalent qualification from a recognized University.

Note: Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. (Annexed-B)

3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.

4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further in the matter.

Deputy Director (Staff)
Directorate of Technical Education
Khyber Pakhtunkhwa, Peshawar

Copy is forwarded for information to the
Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Deputy Director (Staff)
Directorate of Technical Education
Khyber Pakhtunkhwa, Peshawar

F

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The Section Officer (Disparity),
Department of Secondary Education,
Faisalabad District, Faisalabad,
Punjab.

Subject: Request for promotion of recommended Certified Teachers, IT, from CT-IT(BPS17)
to SST-IT(BPS16)

Respected Sir!

It is stated that We have been appointed in 2014 through NTS on project basis(Annexure A).At that time our Designation, Scale and past Eligibility were Lab Incharge, BPS 7 and Intermediate + At least Six months Certificate or one year Diploma in Information Technology respectively. Later on We have been regularized through Assembly Act notified on 10/01/2019 But our regularization was considered from Retrospective effect i.e. Date of Initial Appointment So for initial recruitment i.e 2014 at that time 2010 rules were followed(Annexure B). According to the service rules notified on 24-APRIL-2017 there is a relaxation of three years from date of Initial appointment for fulfilling the professional degree on the post of CT-IT(Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT-IT and we are fit and eligible for promotion to SST-IT BPS16 in all respects We have been recommended for promotion by Departmental Promotion Committee (DPC) held on 24th September 2020. The department has already promoted CT-IT(MALES) and CT-IT(FEMALES) in 2019 without CT certificate. If they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e CT-IT and hence refused to promote CT-IT to the post of SST-IT (BPS16) Despite We have possess the required qualification prescribed for the post of SST-IT. Further more the department has already eliminated professional degrees for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No 4751 dated 17-12-2020 (Annexure D) over there they have asked about CT certificate which has already been waved off by HEC and there is another option of ADE (Associate Degree in Education). But as compared to ACE we have higher degree i.e B.Ed (Bachelor Degree in Education). So if higher degree comes then lower degree should be ignored. So it is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended Certified Teachers, IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT(BPS16).

Zafar yaseen
Karak

Muhammad
Shouk
CT-IT
Faisalabad

Your Sincerely
MTPK CT-IT

Imran
CT-IT
Charsadda

Rubiana
CT-IT
Faisalabad

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE) E&SE/2-5/DE/CT/1035/11/2020
Dated Peshawar the 15-01-2021

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment & Administration Department,
Peshawar.

Subject: GUIDANCE REGARDING PROMOTION OF C.T. IT (BPS-12) TO SSI
ET (BPS-16)

Dear Sir,

I am directed to refer to the subject cited above and to enclose herewith copy of
a letter bearing No. 4751 dated 17-12-2020 along with its connected documents, received from
Deputy Director (Estab) Directorate of E&SE, Khyber Pakhtunkhwa, for views/comments,
please.

Yours faithfully,

Enclose as Above:

SECTION OFFICER (PRIMARY)

Encls: of even number & date:
Copy to the:

1. Deputy Director (Estab) Directorate of E&SE, Khyber Pakhtunkhwa, w/h letter quoted above.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY)

8



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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMS. DEPARTMENT
(Regulation Wing)

SO, SOI-(E&AD)2-3/2018
Dated Peshawar the 4th February, 2021

To: The Secretary to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

**GUIDANCE REGARDING PROMOTION OF C.T II (BS-17) TO
SST LT (BS-16)**

Subject:

Dear Sir,

I am directed to refer to your letter No. SO(PE)/E&SED/2-6/DPO/CT II
to SST LT/2020 dated 15.01.2021 on the captioned subject with the request that the
Administrative Department may examine the case thoroughly at their own level under
the existing Service Rules. However, in case of any difficulty, the department may
submit a self-contained case duly supported with views/comments of the
Administrative Department to Establishment Department, for advice.

Yours faithfully,

SECTION OFFICER(R-I)
Phone # 9210860



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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE)E&SED/2-6/DPC Meeting/CIP to SST/2020
Dated Peshawar the 01-04-2021

To
The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: **GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).**

Dear Sir,

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting.

"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

Yours faithfully,

Enclosed as above:

Copy of every number & date:


SECTION OFFICER (PRIMARY)

34 Hand G
Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

No. /F.No. Appeals/CT (IT) -SST(IT)/Promotion
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)
BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of DPC regarding the subject matter has been scheduled to be held at this Directorate on 11-06-2021 at 11am. It is therefore requested to depute a representative of your good office to attend the said meeting on the above quoted date and venue please.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

28/5/21

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Muhammad IDREES**
District Education Officer
(Male) Mardan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Total SST (IT) total sanction of post	01
Less share of initial recruitment	02
% Promotion Quota	02
Total	01
Already Promoted SST-IT BPS-16	00
Total to be promoted	02
Proposed CT-IT for promotion SST-IT	02

Ser#	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	MUHAMMAD MUBEEN	GHSS Baghivha Dhari Mardan	14.08.1978	01.07.2007	BA/DT	Rejection for being without CT and SST
02	NOOR UL WAHAB	GHS Toru Mardan	04.04.1981	20.04.2005	MA/B.Ed/CT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Muhammad IDREES
District Education Officer
(Male) Mardan

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wabid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Mr. Abdul Malik**
District Education Officer
(Male)Bannu

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	06
Share of initial recruitment	03
Promotion Quota	03
Proposed CT-IT for promotion SST-IT	03

Sl. No.	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	MR. KHALIL REHMAN	GHSS Domel Bannu	01.05.1986	14.10.2014	M.B.A(Finance/Bsc Computer Sci/DIT/B.Ed	Report for being within of UZADP
02	MUHAMMAD YASIR KHAN	GHS No. 2 Bannu	03.03.1988	14.10.2014	BS Hon's Banking&Finance/Addl-Bsc/Computer Sci/DIT/CTI	eligible
03	MR. SADIQ HUSSAIN	GHS Azim Killa Bannu	11.04.1988	14.10.2014	BS Hon's Telecommunication information Technology/DIT/B.Ed	Report for being without UZADP

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wabid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Abdul Malik
District Education Officer
(Male) Bannu

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (ESSE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
1. **Section Officer (Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
3. **Mr. Tanveer Awan**
District Education Officer
(Male) Manshra

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	31
Share of initial recruitment	15.50
3% Promotion Quota	15.50
Approved CT-IT for promotion SST-IT	01

Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	ZIA ULLAH	GHSS Battal	24.11.1977	11.09.2004	BSC/BED/DIRECT	Fit to

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Tanveer Awan
District Education Officer
(Male) Manshra

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

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MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to consider the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

Hafiz Muhammad Ibrahim
Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

Mr. Fazal Wahid
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Mr. Musarat Hussain Baloch
District Education Officer
(Male) D I Khan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The agenda items were considered by the DPC and the decisions recorded are reflected hereinafter.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Proposed SST (IT) total sanction of post	26
Share of initial recruitment	13
Already Promoted	02
Multiple vacant post of SST-IT	04
DPC Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Sr	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	MALIK MUHAMMAD WASIM JAVED	GCMHS No.1 D I Khan	14.8.1989	14.10.2014	B.Sc Computer Sci/BED/M.Sc Edu/BED/DIT	Regularly employed
02	MR. RIFAAT ABBAS ADEEL	GHS Bilal Sharif D I Khan	1.11.1989	14.10.2014	B.S Hon/BED/BED/DIT	Regularly employed

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Musarat Hussain Baloch
District Education Officer
(Male) D I Khan

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

- 38

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUN KHW A PESHAWAR.**

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1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Meftah Ud Din**
District Education Officer
(Male) Dir Lower

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Total SST (IT) total sanction of post	24
% share of initial recruitment	08
% Promotion Quota	08
Already Promoted	06
Available Vacant Posts of SST-IT	04
Proposed CT-IT for promotion SST-IT	02

Sr#	Name of official	Present place of posting	Date of Birth	Date of appnt: as Regular CT-IT	Qualifications	Remarks
01	BEHRAM KHAN	GHSS Samar Bagh Dir Lower	04.08.1988	09.04.2014	MCS/MSC/BED/PAFL/CT	10-06
02	MR. UMAR WAHID KHAN	GHSS Rabat Dir Lower	15.01.1989	09.04.2014	MCS/M.Sci/Ed	10-06

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Meftah Ud Din
District Education Officer
(Male) Dir Lower

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

31

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer (Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Mr. Sajjad Akhtar**
District Education Officer
(Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
50% share of initial recruitment	02
50% Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Sl. No.	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	RIAZ MUHAMMAD	GHIS Aman Garh	10.11.1975	05.12.2007	MCS-BED	Report for exam session 17/2017
02	SAEED AHMAD	GHIS Misry Banda	26.3.1991	15.10.2014	MCS-BED/CT	Highly

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Sajjad Akhtar
District Education Officer
(Male) Nowshera

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

(41)
Directorate of Elementary & Secondary Education Khyber
Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUN KHYVA PESHAWAR.

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1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Sahibzada Hamid Mehmud**
District Education Officer
(Male) Peshawar

In Chair

The meeting started with recitation from the Holy Quran. The Chair-welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Total SST (IT) total sanction of post	28
Total Vacant position	12
10% share of initial recruitment	06
20% Promotion Quota	06
Proposed CT-IT for promotion SST-IT	06

Sr. No.	Serial	Name of official	Present place of posting	Date of Birth	Date of apptc: as Regular CT-IT	Qualifications	Remarks
01	01	MR. SOHAIL SADIQ	GHSS Mathra Peshawar	7.3.1981	19.09.2004	BA/PTI	Proposed for being without CT-IT
02	02	MR. YOUSAF ALI	GHSS Chaghar Matti Peshawar	1.1.1981	14.10.2014	BS/BI/BA Add subject computer science CT	Proposed
03	03	MR. SHAMS UDDIN	GHSS Camt No.1	15.1.1986	14.10.2014	BSc Computer scie/ BEd	Proposed for being without CT-IT
04	04	MR. RABNAWAZ KHAN	GHSS Tarnab Farm	17.1.1988	14.10.2014	MTE/MS/BI/PTI	Proposed for being without CT-IT
05	05	ABDUL GHANI	GHSS No. 1 Peshawar	5.3.1990	14.10.2014	Bsc(comp)/BEd/CT	Proposed
06	06	MUHAMMAD SHOAIB KHAN	GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BSc(Comp)BEd	Proposed for being without CT-IT

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Sahibzada Hamid Mehmud
District Education Officer
(Male) Peshawar

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

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Hafiz Muhammad Ibrahim
Director Elementary & Secondary
Education Khyber Pakhtunkhwa

In Chair

Mr. Fazal Wahid
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Mr. Iftikhar Ghani
District Education Officer
(Male) Buner

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total CT-IT total sanction of post	04
Balance of initial recruitment	02
Special Promotion Quota	02
Excess CT-IT for promotion SST-IT	02

Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
MUHAMMAD ALI	GHS Dagai Buner	15.2.1988	17.02.2014	MCS/RED/MFD	Object not to be considered
MR. SUHAIL AHMAD	GHS Karapa	1.1.1992	08.12.2014	MCS/BI/TADEZ	Obj. Dis

The meeting ended with a vote of thanks to and from the chair.

Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Iftikhar Ghani
District Education Officer
(Male) Buner

Hafiz Muhammad Ibrahim
Director Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

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**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

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1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
3. **Section Officer (Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
4. **Mr. Zulfiqar ul Mulk**
District Education Officer
(Male) Chitral Upper

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	02
50% share of initial recruitment	01
Number of Promoted Already	00
Total Number of SST-IT-(BPS-16) Vacant Posts	02
Proposed CT-IT for promotion SST-IT	01

Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MR. ATTA ULLAH KILAN	GHS Shagram Upper Chitral	01.12.1987	15.04.2005	B.A. addl. Secy DICT, Bred	

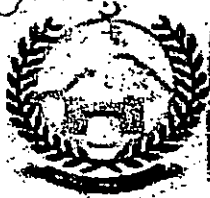
The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Zulfiqar ul Mulk
District Education Officer
(Male) Upper Chitral

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR**

No. 4431 / F. No. Appeal for CT-IT to
SST-IT (BPS-16)
Dated Peshawar the 02/08 2021.

To,

All the District Education Officers,
(Male) Khyber-Pakhtunkhwa.

Subject:-
Memo:

PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16)

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Cal
Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

Encls: No. _____

Copy forwarded to the:-

1. P.A. to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 / P. No. Appeal for CT-IT to
SST IT(BPS-16)
Dated Peshawar the 3/08/ /2021.

To.

✓
All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No. _____ /

Rae
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)E&SED/5-1/Gen Mise/2020-21
Dated Peshawar the 23-04-2021

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: - REQUEST FOR ELIMINATION OF PROFESSIONAL DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12

Dear Sir,

I am directed to refer to the subject cited above, and to enclose herewith a copy of an application alongwith its connected documents bearing D.No 538 dated 13-04-2021 received from Muhammad Shoaib CT IT Teacher GHSS Tehkal Bala Peshawar etc for further necessary action as per rules/policy, please.

Encl: as above.

Endst: of even number & date:
Copy to the :

Yours faithfully,


SECTION OFFICER (PRIMARY)

PS to Secretary, E&SE Department Khyber Pakhtunkhwa.


SECTION OFFICER (PRIMARY)

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<p>2</p>	<p>Secondary School Teacher information technology (SS-T-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	<p>Professional Pre service qualification has already been eliminated for all other Secondary School Teachers</p>
	<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	<p>Professional Pre service qualification has already been eliminated for Certified Teachers</p>

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt. of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/I.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar**

S. No	Nomenclature of the post.	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	B.Ed/M.Ed has been eliminated for all other subject specialists.



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 7981 /F. No. Appeal for
appointment.
Dated Peshawar the 9/9/2021.

To:

The Section Officer (Primary),
Government of Khyber Pakhtunkhwa
Elementary and Secondary Education Department.

Subject:

**REQUEST FOR ELIMINATION OF PROFESSIONAL
DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL
RECRUITMENT OF CERTIFIED TEACHER (TD) BPS-12.**

Memo:

I am directed to refer to the letter No. SO(PE)PS-1/Gen/Misc/2020-21 dated 23.04.2021 on the subject cited above and to enclose herewith a copy of Proposed Amendment in Service Rules of information technology teaching cadre (Male/Female) vide No: SO(G)E&SE-1-85.LT/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar for perusal and further necessary action please.

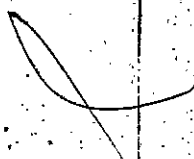


Rasheed
Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1- P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

8

<p>2</p>	<p>Secondary School Teacher information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education. (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE)</p>	
	<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher-Education (RITE) or Provisional Institute for Teacher Education (PITE)</p>	

Deputy Director (Estab: Male)
 Directorate of E&SE KP, Peshawar

Deputy Secretary
 Govt: of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G)/E&SE/1-85/L.T/2017 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years)-or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE).</p>	res

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<p>Secondary School Teacher information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p>	
<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at Regional Institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p> <p style="text-align: center;">the</p>	

Deputy Director (Estab: Male)
Directorate of E&SE KP, Peshawar

Deputy Secretary
Govt: of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)
No. SO (G/E&SE/1-85/I.T/2017 dated 24th April 2017 F&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD). <i>Directorate of Provincial Development ✓</i> <i>Regional professional Development cert</i>	

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9th Division

2	Secondary School Teacher Information technology (SST-IT) (BPS-16)	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University. iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BC3/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. <u>Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u>	Professional Preservice qualification has already been eliminated for all other Secondary School Teachers.
	Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituon/University. iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and <i>Technical Board</i> ii. <u>Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u>	Pr - --- --- --- Certified Teachers



Deputy Director (Estab: Male)
 Directorate of E&SE KP, Peshawar

Deputy Secretary
 Govt of Khyber Pakhtunkhwa, E&SE

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)

(No. CC (G)EG/SEN-001/12011 dated 24th April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed.	
Col No				
1	2	3	4	5
1	Subject specialist – Information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p><i>Division</i></p> <p>i. At least second Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. <u>Nine months in service mandatory professional training at Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p> <p><i>رسد و کیم سے تعلق</i></p>	<p><i>B.Ed (M.Ed) has been eliminated from all other Subject Specialists.</i></p>

2. Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a). Fifty percent by promotion on the basis of seniority, cum-fitness from amongst the Certified Teachers with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the April 24, 2017.



NOTIFICATION

No.SO(G)/E&SE/1-85/A.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment.</p> <p style="text-align: center;">Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)

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To

The Secretary,
Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department,
Civil Secretariat, Peshawar.

Through Proper Channel

Subject: Departmental Representation/Appeal against Notification No.5631-46
Dated: 30.06.2021 whereby Junior to appellant has been promoted
from the post of C.T (I.T) (BPS-12) to the post of SST (IT) (BPS-16).

Respected Sir,

The appellant humbly submits as under:-

1. That appellant is possessing the qualification of MS (CS) as well as B.Ed. and M.Ed. acquired from the HEC recognized Institutions.
2. That the Education Department, Khyber Pakhtunkhwa had advertised the post of Computer Lab: In-charge (BPS-7). Appellant being eligible in terms of the advertisement applied for the said post. He went through the selection process, successfully qualified the same and consequently appointed against the subject post on 14-10-2014 on contract basis after observing all the codal formalities. It is pertinent to mention here that on the basis satisfactory service, the contract period of appellant was extended from time to time.
3. That the Provincial Government of Khyber Pakhtunkhwa enacted Regularization of Service Act, 2018 wherein as many as 58 project including the project of appellant were converted to regular side. It worth mentioning to aver here that the Department re-designated the post of Computer Lab: Incharge (BPS-7) to C.T (I.T) (BPS-12) w.e.f. the date of initial appointment. Since then appellant has been discharging duty with full zeal and zest.
4. That pursuant to above the appellant was placed at Serial No.4 of the Final Seniority List of C.T (I.T) (BPS-12). It is important to mention here that the sole purpose of the seniority is promote a civil servant against the next higher grade.
5. That in the year 2020 applications were invited departmentally from C.Ts (I.T) (BPS-12) serving in District Peshawar for promotion to the post of SST (I.T) (BPS-16). Appellant also applied for the same through proper channel. The cases of eligible candidates including appellant were duly processed. Working Paper was prepared and placed before the Departmental Promotion Committee held on 24.09.2020 for consideration. Appellant was hopeful for his promotion but to his utter dismay and bewilderment, the recommendations were unlawfully cancelled without any reason muchless lawful.
6. That it is submitted that after almost 9 months fresh recommendations were processed for promotion to the post of SST (I.T) (BPS-16) wherein Junior to appellant was promoted vide impugned Notification dated 30.06.2021 while appellant was ignored on the ground of lacking Professional qualification of C.T, hence the appellant this departmental appeal on the following grounds:-

GROUNDS:-



- 60 2

- A. That the appellant has not been treated in accordance with law, rules on subject and the Department has unlawfully deprived the appellant from his due right of promotion on a misplaced ground of C.T qualification which unlawful, unjust and not sustainable in the eye of law.
- B. That the post of the appellant was re-designated as C.T (I.T) (BPS-12) by operation of law, therefore, the same left no room to the Department to deprive the appellant from the subject post. It is relevant to mention here that by means of Notification dated 30.05.2019, the Department has used different yardstick by promoting as many as 14 C.Ts (I.T) (BPS-12) to the post of SSTs (I.T) (BPS-16) thus appellant was also to be treated on the same footing under the law of consistency and equality before law. Reliance is placed on 2009 SCMR 1.
- C. That Article-25 of the Constitution of Islamic Republic of Pakistan, 1973 stipulates equal treatment amongst the citizens of the Pakistan as it was held in *Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law.* Reliance is placed on 2017 PLC(CS) Note 23 which is as under:-

*"Article-25: Discrimination Similar treatment
Scope Alike should be treated Alike."*

- D. That Section-9 of Civil Servants Act-1973 provides:-

"A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the Rule for Departmental Promotion in the service or cadre to which he belongs."

Moreover, Rule-7(3) Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 narrates that:-

"Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or Provincial Selection Board for promotion."

- E. That prescribed criteria for promotion to the post of SST (I.T) (BPS-16) is as under:-

- i. *At least Second Class Master Degree in Computer Science or Information Technology or Bachelor Degree in Computer Science (BCS/BSCS Honours 4 Years) or Bachelor's Degree with a subject of Computer Sciences or equivalent qualification from recognized University; and*
- ii. *Bachelor Degree in Education (B.Ed.) or equivalent qualification from recognized University.*

In light of the above criteria, the appellant is very much eligible for the promotion to the subject post but he has unlawfully been deprived on the misplaced ground

of lacking prescribed qualification.

- F. That appellant deserves to be promoted against the post of SST (I.T) as per prescribed qualification but was unlawfully deprived. It is valuable to aver here that as held in 2021 PLC (CS) 366:

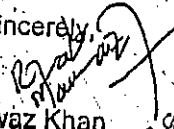
"..... When law required a thing to be done in a particular manner then it must be done accordingly."

Likewise, 2020 PLC (CS) 331 provides that "if law had required a particular thing to be done in a particular manner then same must be done in the prescribed manner only". Therefore, it is visible from the Notification dated 30.05.2019 wherein persons were promoted against the said post who had the same qualification as appellant possesses but clear discrimination has been made towards him and he has unlawfully been deprived of his right of promotion.

- G. That appellant is eligible for the post of SST (I.T) (BPS-16) because he having the prescribed qualification but on the basis of misplaced reasons he was debarred from promotion.

In light of the, it is, therefore, humbly prayed that on acceptance of this Department Representation/Appeal, the appellant may kindly be promoted to the post of SST (I.T) (BPS-16) in light of the Notification dated 30.05.2019 with effect from the due date with all back benefits.

Yours Sincerely,


Rab Nawaz Khan
CT (IT) BPS-12
Govt. Shaheed Arham Khan
H.S.S-Tarnab Farm Peshawar
0333-9391495
28/07/2021

Dated: 28/07/2021

Serial No: 045650
Roll No: MS160400614

Regd No: 011-VU-004444

62 Virtual University of Pakistan



Upon the recommendation of
The Faculty of Computer Science and Information Technology

confers upon
Rab Nawaz

son of Muhammad Miskeen Khan

the degree of
Master of Science in Computer Science (2 year program)

With all the rights, honors and privileges pertaining thereto
given this

seventh day of January two thousand and nineteen

Controller of Examinations



Rector

Serial No: 024939
Roll No: MC110202796

Regd No: 011-VU-004444

Virtual University of Pakistan



59

Upon the recommendation of

The Faculty of Computer Science and Information Technology

confers upon

Rah Nafraz Khan

son of Muhammad Miskeen Khan

the degree of

Master of Information Technology (2 year program)

With all the rights, honors and privileges pertaining thereto

given this

sixth day of July two thousand and fifteen

(59)

A handwritten signature in black ink, appearing to be 'F. H. Khan', written over a horizontal line.

Controller of Examinations



A handwritten signature in black ink, appearing to be 'S. A. Khan', written over a horizontal line.

Rector

(13) - 64

Alama Iqbal Open University Islamabad



Serial No: 265153

Certified that Mr. / Ms. **RAB NAWAZ**

Son / Daughter of **MUHAMMAD MISKEEN KHAN**

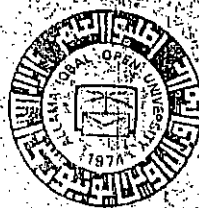
Registration No: **08NPR01004** Roll No: **BE605599**

having successfully completed the prescribed requirements
in semester **SPRING 2016** is awarded the degree of

Bachelor of Education (B.Ed)

He/She has secured **70** % marks and has been placed in **A** grade.

Mam
CONTROLLER OF EXAMINATIONS



Sir
VICE-CHANCELLOR

Result declared on: **January 17, 2017**

Date of Issue: **July 04, 2017**

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

[Handwritten mark]

Serial No. 6041

65
Roll No. 6053

NWFP BOARD OF TECHNICAL EDUCATION

PESHAWAR

BOARD OF TECHNICAL EDUCATION



Diploma in Information Technology

Session 1st Term, 2009

This is to certify that

Mr./Miss RAB NAWAZ

Son/Daughter of Mr. MUHAMMAD MISKEEN KHAN

Registration No. AIIT/P/DIT/Sep-08/857

of APTECH INSTT: OF I.T. PESHAWAR has

Satisfactorily completed the one year duration *Information Technology* course titled "Diploma in Information Technology" and passed its Examination held by the N.W.F.P. Board of Technical Education Peshawar in the month of February, 2009

He/She secured 1294 Marks out of 1700 and was placed in

Grade 'A'

In recognition thereof, this *Diploma in Information Technology* is awarded to him/her at Peshawar.

On the 12th day of June, 2009

Assistant Secretary

Secretary



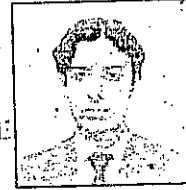
Allama Iqbal Open University
Online Web-Based Result Intimation Card



66

Completer Semester Autumn 2018

Name: MUHAMMAD MISKEEN *DMC No: 217903
 Father Name: MUHAMMAD MISKEEN Programme: M.ED (1 YEAR) STE
 Roll No: 081650333 Reg No: 08NPR01004
 Address: MUHAMMAD TARNAB FARM
 PESHAWAR PESHAWAR



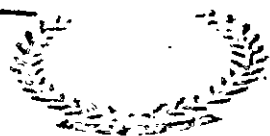
Result Completer Detail			
COURSE CODE	COURSE TITLE	CONFLATED MARKS	GRADE
Spring: 2017			
0831	FOUNDATIONS OF EDUCATION	64	B
0837	EDUCATIONAL RESEARCH	62	B
0838	CURRICULUM DEVELOPMENT & INSTRUCTIONS	57	C
0840	EDUCATIONAL PSYCHOLOGY	58	C
6505	ISLAMIC SYSTEM OF EDUCATION	65	B
6507	EDUCATIONAL MEASUREMENT & EVALUATION	68	B
Autumn: 2017			
0827	SECONDARY EDUCATION	61	B
0828	HIGHER EDUCATION	65	B
Autumn: 2018			
0826	ELEMENTARY EDUCATION	56	C
0829	TEACHER EDUCATION IN PAKISTAN	70	A
6552	TEXTBOOK DEVELOPMENT-I	63	B
6553	TEXTBOOK DEVELOPMENT-II	62	B
Obtained Marks/Total Marks: 751 / 1200			B

Result Declared on October 15, 2019

Controller of Examinations

DISCLAIMER: This electric version of result intimation card is issued provisionally, errors and omissions excepted, as a notice only, An entry appearing in it does not itself confer any right or privilege independently to the grant of a proper Certificate/Degree which will be issued under the Rules Regulations in due course of time on the basis of the original record of the university.

67 Annex K



**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/E&SE/1-85/1.T/2017 Dated: 24-04-2017, the following CT-IT (BPS-12) (Male) are promoted to the post of SST-IT (BPS-16) (Male) @ (Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

PROMOTION OF CT-IT (BPS-12) MALE TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS

District Peshawar

Sr	Sen No.	Name of Official	Father Name	Present Place of Posting	Date of Birth	Date of Apptt. as Regular CT-IT	Remarks
1	04	Pas Nawaz Khan	Muhammad Mr. Keen Khan	GHSS Tarnab Farm	17-01-1988	14-10-2014	Services are placed at the disposal of DFO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
2	05	Mahmood Shoaib Khan	Ghulam Jan	GHSS Tehkal Bah	25-07-1988	01-01-2015	Services are placed at the disposal of DFO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
3	06	Muhammad Kamran	Yousaf Khan	GHSS No.1 City	18-12-1990	19-07-2016	Services are placed at the disposal of Elementary & Secondary Education Department Peshawar.
4	07	Muhammad Nauman	Muhammad Nazir	GHSS Umar Payan	04-04-1991	19-07-2016	Services are placed at the disposal of DFO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
5	09	Rahman Ullah	Dock Muhammad	GHSS Daganakod	14-12-1992	19-07-2016	Services are placed at the disposal of DFO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect

Terms and Conditions: -

1. They shall be on probation for the period as specified in Rules (17) substituted vide No. SO(Police)/E&SE/1-3/2017 Dated: 07-12-2017 in Appointment, Promotion and Transfer Rules, 1979.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

*

Assistant Director (Sub-1)
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar

12/01/2022

- (Copy forwarded for information and necessary action to the:
1. Accountant General Khyber Pakhtunkhwa Peshawar.
 2. District Education Officer (AI) (Government).
 3. District Accounts Officer (Government).
 4. Officials Concerned.
 5. PS to the Secretary to Govt. Khyber Pakhtunkhwa Peshawar.
 6. PA to the Director KSSS Khyber Pakhtunkhwa Peshawar.
 7. Master file.

Hand: No. _____ / File No. A-1/CT-17/Appeals RPK/Sub-1 Dated Peshawar the 11/12/2022

(Muz: Mr. Muhammad Ibrahim)
 Director
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar

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3 their services can be terminated at anytime, in case their performance is found unsatisfactory during probationary period. In case of resignation, they shall be proceeded under the rules framed from time to time.

4 (charge report should be submitted to all concerned.

5 Their Inter Se-Seniority on lower post will remain intact as per rule 11.11(1)(ii) of Appointment, Promotion and Transfer Rules, 1974.

6 The Candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of their promotion orders, otherwise their promotion orders shall be stand cancelled after the stated stipulated period.

7 No T.A./D.A is allowed for joining the duty.

8 They will give an undertaking to be resorted in their service books in the effect that if any over payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.

9 Before handing over charge, their documents must be checked/verified. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(67-A)

To,
The Secretary,
Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department,
Civil Secretariat, Peshawar.

Through,
Headmaster,
GHS Bashir Abad, Peshawar.

Subject: Appeal for Promotion with Retrospective Effect

Respected Sir,

I am writing to appeal for my promotion to the post of SST (IT) BPS-16 in the Elementary & Secondary Education Department of Khyber Pakhtunkhwa with retrospective effect. I am currently serving as a SST (IT) in GHS Bashir Abad, Peshawar.

I would like to bring to your attention that as per the rules and regulations, I was eligible for promotion to the post of SST (IT) BPS-16 since the date of DPC i.e. 24-09-2020. However, I was overlooked for this promotion during the initial promotion process. I appealed against this decision and was later granted the promotion by Director Elementary & Secondary Education Department Khyber Pakhtunkhwa, Notification Endst No.4416-20-/File No./A-1/CT-IT/Appeals KPK/Estab-1/ Dated 01-12-2022.

However, I was only granted the promotion with immediate effect, whereas I am entitled to receive the promotion from the date of DPC i.e. 24-09-2020. I have attached all the relevant documents to this appeal which prove that I was eligible for the promotion since the date of the previous DPC. As per the rules, I should be granted the promotion with retrospective effect, and I humbly request you to kindly review my case and grant me the promotion with retrospective effect.

I have fulfilled all the criteria required for the promotion, and my seniority, experience, and qualifications meet the requirements for the post of SST (IT) BPS-16. Granting me the promotion with retrospective effect will not only be fair but also encourage me to perform my duties with even greater commitment and dedication. I will continue to work hard and prove to be an asset to the department.

Thank you for considering my appeal.

Forwarded to D.E.O (M)
for further n/a please

HEAD MASTER
G.H.S Bashirabad
Peshawar City

24/12/2022

Sincerely,
Rab Nawaz Khan
SST (IT), GHS Bashir
Abad, Peshawar.

24/12/2022

L

WAKALAT NAMA

IN THE COURT OF KP Service Tribunal Peshawar

Rab Nawaz

Appellant(s)/Petitioner(s)

VERSUS

Govt of KPK and others

Respondent(s)

I/We Appellant do hereby appoint
Mr. Khaled Rehman, Advocate, Supreme Court, **Mr. Muhammad
Amin Ayub & Muhammad Ghazanfar Ali**, Advocates in the above
mentioned case, to do all or any of the following acts, deeds and things.

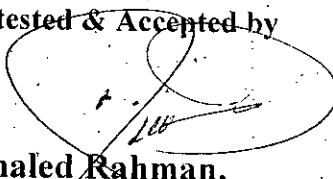
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-


- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by


Khaled Rahman,
Advocate,
Supreme Court of Pakistan

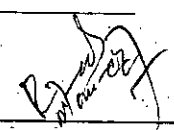
&


Muhammad Amin Ayub
Advocate, High Court

&


Muhammad Ghazanfar Ali
Advocate, High Court

4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458


Signature of Executants