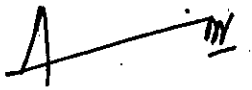


FORM OF ORDER SHEET

Court of _____

Case No.- 1070 /2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/05/2023	<p>The appeal of Mr. Ahmad Zamir presented today by Mr. Zartaj Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on</p> <p>By the order of Chairman</p> <p> For REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA
SERFVICE TRIBUNAL PESHAWAR

Appeal No. 1070/2023

Ahmad Zamir, Assistant Professor of Forestry (BS-18)
Pakistan Forest Institute Peshawar.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Chief
Secretary, Civil Secretariat, Peshawar, and others.

(Respondents)

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1.	Memo of Appeal and Affidavit		1-6
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Applicant

Through


ZARTAJ ANWAR

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Email: Zartaj9@yahoo.com

BEFORE THE KHYBER PAKHTUNKHWA
SERFVICE TRIBUNAL PESHAWAR

Appeal No. 1070 /2023

Ahmad Zamir, Assistant Professor of Forestry (BS-18)
Pakistan Forest Institute Peshawar.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary,
Civil Secretariat, Peshawar.
2. Secretary to the Govt of Khyber Pakhtunkhwa Forestry,
Environment & Wildlife Department, Civil Secretariat Peshawar.
3. Director General, Pakistan Forest institute, Khyber Pakhtunkhwa
Peshawar.

(Respondents)

Appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the flaws, defects, errors, omission & anomalies in the service rules against which the departmental appeal dated 29.03.2023 was filed by the appellant which was turn down vide office order 11.04.2023,

Prayer in Appeal:

On acceptance of this appeal, the impugned Notification dated 16.04.2019 may graciously be struck down being ultra vires, discriminatory, unreasonable and this Tribunal may further be pleased to direct the Respondents to act in the matter in accordance with law and to amend the impugned Notification dated 16.04.2019, the flaws, defects, errors, omission & anomalies in the service rules, initially combining the seniority of Education Cadre with the Technical Cadre in newly promulgated service rules with entirely

different job description and cadre, against the natural justice and also blocking the future prospects of the appellant in the Educational Cadre, is thus to be declared illegal, unlawful and violative upon the rights of the appellant with necessary amendments in the service rules by segregating the seniority of Education cadre and technical cadre, while providing separate promotion prospects to the post of Director (Forest Education Division).

OR any remedy deems just and proper may also be allowed in favor of the appellant.

Respectfully Submitted:

- 1) That the appellant was initially the employee of Federal Govt, he was appointed in the Pakistan Forest Institute Peshawar (hereinafter to be referred as PFI) as Lecturer (BPS-17).
- 2) That the next post in the channel of promotion from the post of Lecturer BPS 17 is Professor of Forestry BPS 18 Re designated as Assistant Professor (BPS-18) PFI. As per the recruitment rules the persons eligible for the post of Lecturer "2nd class mater degree in forestry with 5 years research teaching experience relating to forestry, while for promotion Lecturer in forestry and assistant silviculturist (BPS 17)".
- 3) That on the reorganization of the Federal Secretariat in pursuance of the Constitution (Eighteen amendment) the employees of PFI were transferred to Govt of Khyber Pakhtunkhwa on Deputation under section 10 of the Civil Servant Act, 1973 on their existing posts vide notification dated 30.06.2011. Vide notification dated 13.08.2011, the PFI was given the status of attached department of the Environment Department Khyber Pakhtunkhwa until further orders.
- 4) That provincial Govt vide letter dated 13.12.2011 conveyed the decision of the federal Govt that till such time the Federal Govt make appropriate legislation about the permanent absorption of the transferred employees of PFI to the Province of Khyber Pakhtunkhwa, their status was held to be that of deputationist till the period as admissible under the rules.

- 5) That the Federal Govt pledged formulation of enabling law for permanent absorption and dealing with service matters of devolved employees. But due to failure of the concerned Govt offices, no legislation has been made in this regard despite the lapse of three years and the case is still in doldrums.
- 6) That due to lack of the requisite legislation, senior officers of PFI is suffering and is kept deprived of promotion. The appellant is serving as Assistant Professor of Forestry (BS-18) Pakistan Forest Institute Peshawar with great zeal and devotion and to the entire satisfaction of his superiors.
- 7) That the respondent department promulgated service rules notified by the Govt of Khyber Pakhtunkhwa, Forest, Environment and wildlife Department vide Notification dated 16.04.2019.(copy of notification dated 16.04.2019 is attached as annexure A)
- 8) That Consequently upon submission of various appeal as well as observation on combined seniority in reference to the service rules, the competent authority constituted anomaly committee vide dated 14.06.2019 to remove the anomalies contained in the notified service rules, the anomaly committee while through ToRs, returned as the case of the appellant does not fall in the ambit of the anomaly committee. (TORs of committee and suggestions/recommendations are attached as annexure B)
- 9) That Consequent upon the conclusion of anomaly committee the office of the Hon,ble Secretary, Forestry Environment and wild life Department was approached and written application was submitted followed by written request to be heard in person by DG PFI, as the case was sent back the Secretary, Forestry Environment and wild life Department for comments to the DG PFI but all in vain, and the departmental appeal of the appellant was rejected vide dated 11.04.2023.(copy of rejection letter is attached as B1)
- 10) That the appellant prays for the acceptance of the instant appeal inter alia on the following grounds:

Grounds:

- A. Because Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned Notification, which is unjust, unfair and hence not sustainable in the eye of law.


- B. Because the present combined Seniority status in BPS-18 adopted by Respondent has completely blocked the future prospects of promotion for education cadre from BPS-18 onwards, and different cadre i.e Technical been included in Education Cadre with different job description.
- C. Because the notification for the amended rules were formulated on the basis of malafide and ulterior motives as the beneficiary of the same notification being the Deputy Director was also member of the committee reconstituted for framing / amendments in the rules for the post in BPS 16 and above.(Copy of Office Order dated 26.01.2016 is attached as annexure C)
- D. Because the possession of Director (Forest Education Division) relates to the Education Cadre while malafidely amalgamating the same to the technical cadre and employees of education cadre who got experience in the same cadre and there legitimate expectancy is to be promoted in the same cadre.
- E. Because the job description of both the cadres are different as one belong to technical aspect of study while the other relates to education cadre, whereas the main responsibility of the director forest education division as to delivering lectures to MSc and BS forestry classes and trainee of forest and wild life department secondly planning and organizing field tours of students etc. (Copy of Job description is attached as annexure D)
- F. Because the appellant has been meted out a discriminatory treatment in violation of Article 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973 in as much as other similarly placed Officers counterparts of the appellant serving in identical circumstances in other Departments of the Provincial Government have been earmarked specific quota for their career progression which has been denied to the appellant without any justification much less lawful. The classification made by the Respondents is not based on any intelligible differentia and therefore ultra vires and thus liable to be struck down.
- G. Because the appellant has suffered a lot as he has served the Department for long and remained deprived of career advancement and it was lately when the Department realized the Rules were amended and appellant got the first opportunity of promotion to the next higher grade.

- H. Because in case the impugned Notification is maintained, the appellant will never get a second chance of promotion to the next higher grade as he is at the twilight of his service career. The other counterparts of the appellant serving in other Departments have got numerous opportunities of promotion to BPS-18 and even BPS-19 but the appellant has been deprived of it in violation of law. Thus the impugned Notification is arbitrary, unfair, unjust and thus not maintainable under any canons of law, justice and fair-play.
- I. Because the Provincial Government has adopted a highly discriminatory attitude in respect of its officers as on the one hand the appellant and his other colleagues have been refused the channel of promotion to the next higher grade by means of the impugned Notification whereas other Officers serving in other Departments of the Provincial Government have been provided such opportunity which is against the law of the land and thus not maintainable.
- J. Because numerous colleagues of the appellant serving in the C&W Department after serving for the whole of their lives stood retired without any substantial career advancement inspite of long meritorious services. In the same way, the appellant would also stand retire after more than 40 years of their service without any meaningful career advancement, if the impugned Notification is not set aside.
- K. That appellant would like to offer some other grounds during the course of arguments.

It is therefore, humbly prayed that on acceptance of this appeal, the impugned Notification dated 25.11.2022 may graciously be struck down being ultra vires, discriminatory, unreasonable and this Tribunal may further be pleased to direct the Respondents to act in the matter in accordance with law and to amend the impugned Notification dated 25.11.2022 in line with the recommendations of the high level committee and reserve separate promotion quota of 20% to the B.Tech. (Hons) Degree holder SDOs/Assistant Engineers (BPS-17) to the post of Executive Engineer (BPS-18) in the C&W Department.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Appellant 

Through 

ZARTAJ ANWAR
Advocate, Supreme Court
Of Pakistan
&

IMRAN KHAN
Advocate High Court
Peshawar

NOTE:

Certified that no appeal on the same subject and between the same parties has been filed previously or concurrently.

Appellant 

AFFIDAVIT

I, Ahmed Zamir Asst. Sessions Judge
(CBS-18) do hereby
solemnly affirm and declare on oath that the contents of
the above appeal are true and correct and that nothing has
been kept back or concealed from this Honourable
Tribunal.

Deponent 



Government of Khyber Pakhtunkhwa
Forestry, Environment and Wildlife Department



Pakistan Forest Institute

Recruitment and Promotion Rules

2019

Approved - 14
7

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT**

NOTIFICATION


Extension Specialist
Pakistan Forest Institute
Peshawar.

PESHAWAR DATED THE 16TH APRIL, 2019

No. SO(Est)FE&WD/V-20/2019/3891-3904:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment and Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions which shall be applicable to the following posts borne on the Pakistan Forest Institute specified in Column No. 3 to 5 of the table below:

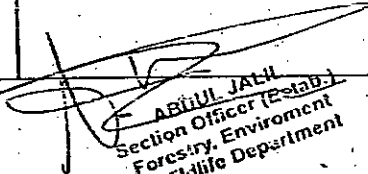
#	Nomenclature of the posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1)	Director General (BPS-20)			(i) By promotion on the basis of joint seniority-cum-fitness, from the Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Sciences) (BPS-20) having seventeen (17) years service in BPS-17 and above; and (ii) Eight (08) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. (iii) Successful completion of Senior Management Course for promotion to the post of Director General, PFI. Note:- A joint seniority list of Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Science) (BPS-20) shall be maintained for the purpose of promotion.

PFI Service Rules

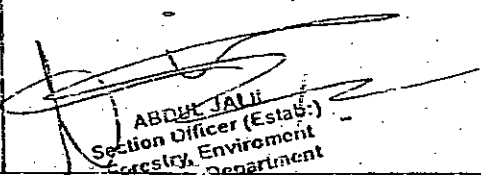

 Section Officer (Estab.)
 Forestry, Environment
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2)	Additional Director General (Forestry Research) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
3)	Additional Director General (Education) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
4)	Additional Director General (Biological Sciences) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst Director (Biological Sciences Research Division) and Director (Non Timber Forest Produce Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Biological Sciences Research Division) (BPS-19) and Director (Non Timber Forest Produce Division) (BPS-19) shall be maintained for the purpose of promotion.</p>

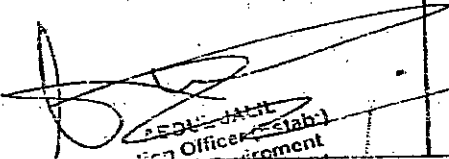

 ABUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

5)	Director (Biological Sciences Research Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Botanist (BPS 18), Forest Chemist (BPS-18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Botanist (BPS 18), Forest Chemist (BPS 18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) shall be maintained for the purpose of promotion.</p>
6)	Director (Forest Education Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) having twelve (12) years service in BPS-17 or in case where initial recruitment takes place in BPS-18, seven (07) years service in (BPS-18); and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) shall be maintained for the purpose of promotion.</p>
7)	Director (Forest Products Research Division) (BPS-19)	<p style="text-align: center;">ASDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department</p>	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) shall be maintained for the purpose of promotion.</p>

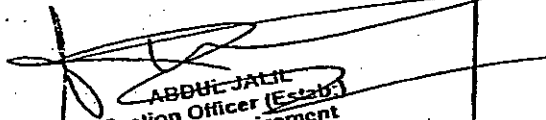
8)	Director (Forestry Research Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silvicultuist (BPS-18) and Senior Research Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silvicultuist (BPS-18) and Senior Research Officer (BPS-18) shall be maintained for the purpose of promotion.</p>
9)	Director (Non Timber Forest Produce Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) shall be maintained for the purpose of promotion.</p>
10)	Director (Biodiversity Division) (BPS-19)	 <p>ABDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department</p>	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) shall be maintained for the purpose of promotion.</p>

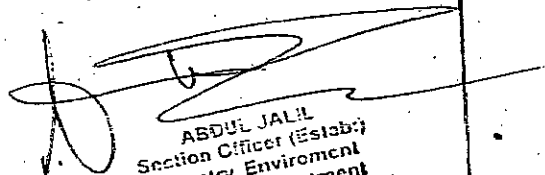
11)	Assistant Professor of Forestry (BPS-18)	At least Ph.D Degree in Forestry from Higher Education Commission recognized University.	25 to 40 years.	<p>(i) seventy five percent (75%) by promotion on the basis of Seniority-cum-fitness, from amongst the Lecturer in Forestry (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals; and</p> <p>(iii) twenty five (25%) by initial recruitment.</p>
12)	Central Silviculturist (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Silva) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry or Higher Education Commission recognized Journals.</p>
13)	Deputy Director (Technical) (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Executive Officer (BPS-17) and Forest Manager (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Executive Officer (BPS-17) and Forest Manager (BPS-17) shall be maintained for the purpose of promotion.</p>
14)	Extension Specialist (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer Watershed Sociology (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
15)	Forest Botanist (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>

ABDUL JALIL
Section Officer (Estab.)
Forestry, Environment
& Wildlife Department

16)	Forest Chemist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) shall be maintained for the purpose of promotion.</p>
17)	Forest Economist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Economists (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
18)	Forest Entomologist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Entomologist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
19)	Forest Geneticist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Geneticist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
20)	Forest Mensuration Officer (BPS-18)	 Section Officer (Estab.) Forestry, Environment & Wildlife Department	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturists (Mensuration) (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>

21)	Forest Pathologist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Pathology) (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
22)	Medicinal Plants Botanist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Economic Botanist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
23)	Range Management Officer (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Range) (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
24)	Medical Officer (BPS-18)		By promotion on the basis of seniority-cum-fitness, from amongst the Medical Officers (BPS-17) having five (05) years service in BPS-17 as such.
25)	Senior Pulp and Paper Officer (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) having five (05) years service in BPS-17 as such; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) shall be maintained for the purpose of promotion.</p>
26)	Senior Research Officer (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research officer (Farm Forestry) (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>

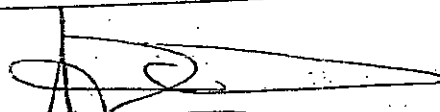

ABBUL JALIL
 Section Officer (Establishment)
 Forestry, Environment
 & Wildlife Department

27)	Senior Research Officer (Silkworm Breeding)(BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Silkworm Rearing) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
28)	Senior Research Officer (Silkworm Pathology)(BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Cocoon and Silk Technology) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
29)	Soil Chemist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Soil) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
30)	Watershed Management Specialist (BPS-18)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Watershed) BPS-17 having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
31)	Wildlife Management Specialist (BPS-18)	 ABDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>

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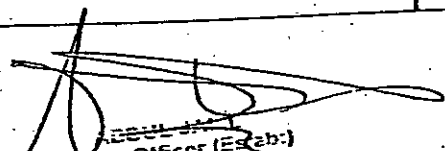
32)	Wood Seasoning and Preservation Officer (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) shall be maintained for the purpose of promotion.</p>
33)	Logging Officer (BPS-18)			<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) shall be maintained for the purpose of promotion.</p>
34)	Assistant Silviculturist (Silva) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Silva) (BPS-16) with seven (07) years service as such; and</p> <p>(ii) fifty percent (50%) by initial recruitment.</p>
35)	Assistant Silviculturist (Mensuration) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Statistics from a Higher Education Commission recognized University.	22 to 32 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) with seven (07) years experiences such in BPS-16; and</p> <p>(ii) Fifty percent (50%) by initial recruitment.</p> <p>Note:- A joint seniority list of Forest Ranger (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) shall be maintained for the purpose of promotion.</p>

36)	Assistant Silviculturist (Range) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Range Management from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Ranger (Range) (BPS 16) with seven (07) years service as such in BPS-16; and (ii) Fifty percent (50%) by initial recruitment.
37)	- Assistant Silviculturist (Watershed) (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Watershed) (BPS-16) with seven (07) years service as such in BPS-16.
38)	Assistant Composite Wood Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Organic or Physical Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
39)	Assistant Economic Botanist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or Agronomy or Plant Breeding and Genetics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
40)	Research Officer (Watershed Sociology) (BPS-17)	At least Second-class Master or Bachelor of Science four (04) years Degree in Forestry or Watershed or Forest Sociology or Sociology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
41)	Assistant Forest Chemist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


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42)	Assistant Forest Economist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Economics or Agricultural Economics or Economics from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
43)	Assistant Forest Engineer (BPS-17)	At least Second Class Bachelor Degree of Engineering (Civil or Mechanical) from a Higher Education Commission recognized University	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Technical Assistant (BPS-16) with seven (07) years service as such in BPS-16; and (ii) fifty percent (50%) by initial recruitment.
44)	Assistant Forest Entomologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
45)	Assistant Forest Geneticist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Genetics or Plant Breeding and Genetics or Bio-Technology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
46)	Assistant Forest Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Ecology or Botany from a Higher Education Commission recognized University	22 to 32 years.	By initial recruitment.
47)	Research Officer (Farm Forestry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

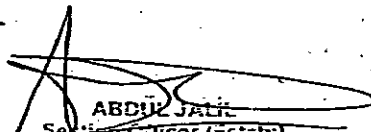
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48)	Research Officer (Pathology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Pathology or Agricultural Pathology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
49)	Research Officer (Soil)(BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Soil Science from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
50)	Research Officer (Silkworm Rearing) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
51)	Research Officer (Cocoon and Silk Technology) (BPS-17).	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or Chemical Technology or Chemistry or Textile Engineering or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
52)	Assistant Wood Technology Officer (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Research Assistants (EPS 16) having five (05) years service as such.
53)	Assistant Wood Technologist (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Working Officers (BPS-16) having three (03) years Diploma in Wood Technology with five (05) years experience as such.
54)	Bio-Chemist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Bio-Chemistry or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

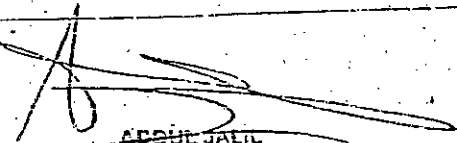
55)	Executive Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
56)	Lecturer in Forestry (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
57)	Woman Medical Officer (BPS-17)	At least Second Class MBBS Degree or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
58)	Plant Physiologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
59)	Pulp and Paper Officer (Chemistry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
60)	Pulp and Paper Officer (Technology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


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61)	Wildlife Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
62)	Forest Manager (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
63)	Wildlife Biologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
64)	Librarian (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst Assistant Librarian (BPS-16) with five (05) years services as such.
65)	Assistant Wood Seasoning Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry or Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

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66)	Administrative Officer(BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Superintendent (BPS-17) with three (03)years service as such.
67)	Superintendent (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Assistant (BPS-16) with five (05) years service as such.
68)	Assistant Wood Working Officer (BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the Foremen (Wood Workshop) (BPS-12) with seven (07)years service as such having Post-Matric three (03) years Diploma in Wood Working Technology.
69)	Computer Gr-1 (BPS-16)	At least Second Class Bachelor's Degree in Statistics, Mathematics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
70)	Forest Ranger (Watershed) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
71)	Forest Ranger (Mensuration) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
72)	Forest Ranger (Silva)(BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the Foresters(BPS-08) with seven (07) years services as such.
73)	Forest Ranger (Range)(BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the Field Assistant (BPS-08) with seven (07)years experience as such.

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74)	Research Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized University	22 to 32 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Technicians (BPS-11) with seven (07) years service as such; and (ii) thirty three percent (33%) by initial recruitment.
75)	Technical Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized university	22 to 32 years.	(i) Thirty three percent (33%) by promotion on the basis of seniority-cum-fitness, from amongst the Ropeway Operator (BPS-12), Technicians (BPS-12) and Technical Assistant (BPS-12) with seven (07) years service as such; and (ii) Sixty seven percent (67%) by initial recruitment. Note:- A joint seniority list of Ropeway Operator (BPS-12), Technician (BPS-12) and Technical Assistant (BPS-12) shall be maintained for the purpose of promotion.
76)	Assistant Librarian (BPS-16)	At least Second Class Master or Bachelor of Science four (04) years Degree in Library and Information Sciences or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution.	22 to 32 years.	By initial recruitment.
77)	Assistant (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a Higher Education Commission recognized University. (ii) A speed of thirty (30) words per minute in typing; and (iii) Knowledge of computer in using MS Word and MS Excel.	22 to 32 years.	(i) Seventy five percent (75%) by promotion on the basis of seniority-cum-fitness, from amongst the Senior Clerks (BPS-14) with seven (07) years service as Junior and Senior Clerk as such with basic knowledge of Computer and typing speed of thirty (30) words per minute; and (ii) Twenty five (25%) by initial recruitment.

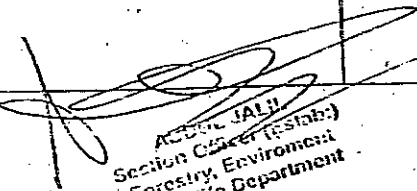
78)	Assistant Private Secretary (BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the Steno Typist (BPS-14) with five (05) years service as such with basic knowledge of Computer and typing speed of thirty (30) words per minute.
79)	Male Nurse (BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the Clinical Technician Pharmacy (BPS-07) with seven (07) years service as such.
80)	Female Nurse (BPS-16)			By promotion on the basis of seniority-cum-fitness, from amongst the PHC Technician (BPS-07) with seven (07) years service as such.
81)	Steno typist (BPS-14)	(iv) At least Second Division in Intermediate or equivalent qualification from a recognized Board; and (v) A speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing; and (vi) Knowledge of computer in using MS Word and MS Excel.	18 to 30 years.	By initial recruitment.
82)	Senior Clerk (BPS-14)			By promotion on the basis of seniority-cum-fitness, from amongst the Junior Clerks (BPS-11) with at least five (05) years service as such.
83)	Technician (BPS-12)	Three (03) years Post Matric Diploma of Telecommunication or three (03) years Post Matric Diploma in Associate Engineering (Civil and Electrical).	18 to 30 years.	By initial recruitment.
84)	Technical Assistant (BPS-12)	At least Second Class Bachelor Degree in Science from a Higher Education Commission recognized University.	18 to 30 years.	By initial recruitment.

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85)	Foreman (Vehicle Workshop) (BPS-12)	At least Second Division in Matric or equivalent qualification with three (03) years Diploma in Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Motor Mechanic (BPS-07) and Mechanic (BPS-07) having Secondary School Certificate from recognized Board with seven (07) years service as such; and (ii) fifty percent (50%) by initial recruitment. Note:- A joint seniority list of Motor Mechanic (BPS-07) and Mechanic (BPS-07) shall be maintained for the purpose of promotion.
86)	Foreman (Wood Workshop) (BPS-12)	At least Second Division Intermediate in Science with two (02) years Diploma in Woodworks from a Government Recognized Vocational Training Institute.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) having Diploma in Wood Workshop with seven (07) years service as such; and (ii) fifty percent (50%) by initial recruitment. Note:- A joint seniority list of Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) shall be maintained for the purpose of promotion.
87)	Museum Assistant (BPS-12)			By promotion on the basis of seniority-cum-fitness, from amongst the Herbarium Keeper (BS-07) having Intermediate in Science with seven (07) years service as such.
88)	Ropeway Operator (BPS-12)	Three (03) years Post Matric Diploma of Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
89)	Senior Store Keeper (BPS-12)			By promotion on the basis of seniority-cum-fitness, from amongst the Store Keepers (BS-07) having Secondary School Certificate from a recognized Board with seven (07) years service as such.

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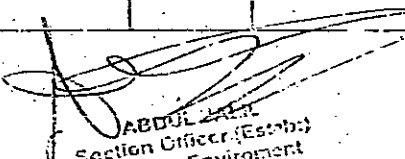

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90)	Pesh Imam (BPS-11)	(i) At least Second Class Shabadat-e-Alaalamia from Wafaq-ul-Madaress or Master Degree in Arabic or Islamiyat or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution. (ii) Preference will be given to Hafiz-e-Quran with proficiency in Qirat.	21 to 30 years.	By initial recruitment.
91)	Lab. Technician (BPS-11)	At least Second Class Bachelor Degree in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the holder of the post of Lab. Assistant (BS-08) having Intermediate in Science with seven (07) years service as such; and (ii) Fifty percent (50%) by initial recruitment.
92)	Photographer (BPS-11)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board. (ii) Two (02) years experience in still and movie photography and operation of Movies and Slide Projectors.	18 to 30 years.	By initial recruitment.
93)	Junior Clerk (BPS-11)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board. (ii) A speed of thirty (30) words per minute in typing	18 to 30 years.	(i) Thirty three percent (33%) by promotion on the basis of seniority-cum-fitness, amongst the Daftari (BS-04), Naib Qasid (BS-03) and Khalasi (BS-03) including holders of other equivalent posts with seven (07) years service as such, and who have passed Secondary School Certificate examination,; and (ii) sixty seven percent (67%) by initial recruitment. Note:- For the purpose of promotion, there shall be maintained a common seniority list of Daftari's, Naib Qasids and Khalasi, with reference to the date of their acquiring the Secondary School Certificate.


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				<p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) Where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials</p>
94)	Accountant (BPS-10)	At least Second Class Bachelors Degree in Business Administration or Bachelor of Commerce or equivalent qualification from a recognized University with basic knowledge of Computer in using MS Word and MS Excel.	18 to 30 years.	<p>By initial recruitment</p> <p>Note:- Their promotion line will be fixed in Ministerial Staff according to upgradation made by the Government.</p>
95)	Field Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board	18 to 30 years.	<p>(i) Five percent (05%) by promotion on the basis of seniority-cum-fitness, from amongst the Garden Supervisor (BPS-07) having Secondary School Certificate from a recognized Board with Forester Course and five (05) years service as such; and</p> <p>(ii) ninety five percent (95%) by initial recruitment.</p> <p>Note:- The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School, Thai shall be exempted from such training.</p>
96)	Forester (BPS-08)	(i) At least Second Class Bachelor's Degree with Intermediate in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	(i) Twenty percent (20%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Guards (BPS-07) having Secondary School Certificate from a recognized Board with five (05) years service as such; and


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		<p>(ii) Physical fitness:</p> <p>(a) Height (5-6ft minimum)</p> <p>(b) Chest size (34-36 inches minimum)</p> <p>Note: The candidates shall qualify Marathon race of two (02) km within 20 minutes.</p>		<p>(ii) eighty percent (80%) by initial recruitment.</p> <p>Note:-The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School Thai shall be exempted from such training.</p>
97)	Laboratory Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Attendants (BPS-04) with seven(07)years service as such; and.</p> <p>(ii) Fifty percent (50%) by initial recruitment.</p>
98)	Plant Operator (BPS-08)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
99)	Masson (BPS-05)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with five (05) years practical experience in the line.	18 to 30 years.	By initial recruitment.
100)	Driver-cum Mechanic (BPS-08)			By promotion on the basis of seniority-cum-fitness, from amongst the Drivers/Tractor Driver (BPS-06) with five (05) years service as such.
101)	Foreman (Civil)(BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Civil) or equivalent qualification from recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.

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102)	Foreman (Electrical) (BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Electrical) or equivalent qualification from recognized Board of Technical Education.	18 to 39 years.	By initial recruitment.
103)	Storekeeper (BPS-07)			By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) with five (05) years service as such. Note:-A joint seniority list of Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) shall be maintained for the purpose of promotion.
104)	PHC Technician (BPS-07)	At least Second Class Secondary School Certificate with Science or equivalent qualification from a recognized Board and two (02) years Diploma in LHV, or Midwifery from recognized Nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
105)	Clinical Technician- Pharmacy (BPS-07)	At least Second Class Secondary School Certificate with science or equivalent qualification with two (02) years Diploma in Paramedical Technology from a recognized nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
106)	Physical Training Instructor (BPS-07)	Ex-Army man with at least Second Class Intermediate Certificate from a recognized Board.	18 to 30 years.	By initial recruitment.
107)	Mechanic (BPS-7)			By promotion on the basis of seniority-cum-fitness, from amongst the Fitters (BPS-05) with five (05) years service as such.
108)	Motor Mechanic (BPS-7)	Certificate in the relevant field from recognized Institution with seven (07) years practical experience preferably in a Government workshop.	18 to 30 years.	By initial recruitment.

109)	Garden Supervisor (BPS-07)		18 to 30 years.	By promotion on the basis of seniority-cum-fitness, from amongst the Head Malis (BPS-04) with ten (10) years service as such who possess Secondary School Certificate.
110)	Assistant Storekeeper (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
111)	Assistant Curator (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
112)	Carpenter (BPS-07)	At least Second Class Matric Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
113)	Electrician (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute.	18 to 30 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum-fitness, from amongst the Lineman (BPS-06) and Pump Operator (BPS-06) with five (05) years service as such; and (ii) thirty three percent (33%) by initial recruitment. Note:- A joint seniority list of Lineman (BPS-06) and Pump Operator (BPS-06) shall be maintained for the purpose of promotion.
114)	Forest Guard (BPS-07)	At least Second Class in Intermediate with Secondary School Certificate in Science from a recognized Board. Physical fitness: (a) Height (5-6 ft minimum) (b) Chest size (34-36 inches minimum) Note: The candidates shall qualify Marathon race of two (02) km within twenty (20) minutes.	18 to 30 years.	By initial recruitment. Note:- The candidate who has been recruited shall have to undergo one year training course of Forest Guards at Khyber Pakhtunkhwa Forest School Thai Abbottabad. Those already having one (01) year Forest Guard Course from Forest School Thai shall be exempted from such training.

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115)	Gas Plant Mechanic (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Mechanical - from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
116)	Herbarium keeper (BPS-07)	At least Second Class Intermediate (Pre-Medical) in Science from a recognized Board.	18 to 30 years.	By initial recruitment.
117)	Polisher (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institution.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Workshop Attendant (BPS-03) with ten (10) years service as such; and (ii) fifty (50%) percent by Initial recruitment.
118)	Sawyer (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from a Government Vocational Training Center or Institution.	18 to 30 years.	By initial recruitment.
119)	Welder (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
120)	Lineman (LT) (BPS-06)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Electrician from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
121)	Driver/Tractor Driver (BPS-06)	Literate having LTV/HTV driving license issued by the competent authority.	18 to 30 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness, from amongst the Cleaners (BPS-03) having ten (10) years experience with LTV/HTV license; and

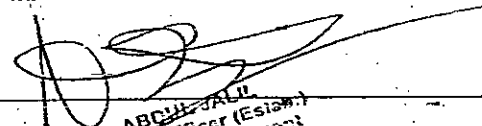
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		Note:-Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.		(ii) seventy five (75%) by initial recruitment.
122)	Pump Operator (BPS-06)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years.	By initial recruitment.
123)	Fitter (BPS-05)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years.	By initial recruitment.
124)	Assistant Photographer (BPS-05)			By Promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Museum Attendant (BPS-3) and Library Attendant (BPS-3) with five (05) years service as such. Note:-A joint seniority list of Museum Attendant (BPS-3) and Library Attendant (BPS-3) shall be maintained for the purpose of promotion.
125)	Tennis Marker (BPS-05)			By promotion on the basis of seniority-cum-fitness, from amongst the Sports Attendant (BPS-03) with five (05) years service as such.
126)	Daftari (BPS-04)			By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids with two years service as such.
127)	Havildar Armed Guard (BPS-04)			By promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Armed Guard (BPS-03) with five (05) years service as such.
128)	Jamadar Armed Guard (BPS-04)			By promotion on the basis of seniority-cum-fitness, from amongst the Armed Guards (BPS-03) with five (05) years service as such.


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129)	Laboratory Attendant (BPS-04)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board	18 to 40 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness, from amongst the Plant Collectors (BPS-03) and Plant Mounters (BPS-03) with five (05) years service as such; and (ii) Seventy five percent (75%) by initial recruitment. Note:-A joint seniority list of Plant Collectors (BPS-03) and Plant Mounters (BPS-03) shall be maintained for the purpose of promotion.
130)	Head Mali (BPS-04)			By promotion on the basis of seniority-cum-fitness, from amongst the Malis (BPS-03) with seven (07) years service as such.
131)	Jamadar Sanitary Worker(BPS-04)			By promotion on the basis of seniority-cum-fitness from amongst the Sanitary Workers (BPS-03) with five (05) years service as such.
132)	Armed Guard (BPS-03)	Ex-Army Man with at least Second Class Secondary School Certificate from a recognized Board.	18 to 40 years.	By initial recruitment.
133)	Bearer (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
134)	Butler (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
135)	Cleaner(BPS-03)	Literate having LTV Driving license issued by the competent authority. Preference will be given to those who have sufficient experience in driving and maintenance of vehicles.	18 to 40 years.	By initial recruitment.
136)	Cook (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook	18 to 40 years.	By initial recruitment.


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 Section Officer (E&S)
 Forestry, Environment
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137)	Cook for Guest House(BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.
138)	Dai (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Midwife Certificate from recognized Nursing Board or Medical Faculty.	18 to 40 years.	By initial recruitment.
139)	Khalasi (BPS-03)	Preferably literate.	18 to 40 years.	By initial recruitment.
140)	Library Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.
141)	Mali (BPS-03)	Literate with two years working experience in gardening.	18 to 40 years.	By initial recruitment.
142)	Dishwasher/ Masaalchi (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.
143)	Museum Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with two years experience in the trade.	18 to 40 years.	By initial recruitment.
144)	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
145)	Plant Collector (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.
146)	Plant Mounter (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.


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 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

Extension Specialist
 Pakistan Forest Institute
 Peshawar.

147)	Sweeper (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
148)	Sanitary Worker (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
149)	Sports Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.
150)	Workshop Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIORNMENT & WILDLIFE
DEPARTMENT


Peshawar Dated the 16th April, 2019

Endst: No. SO (Estt)FE&WD/V-10/2019/3891-3904

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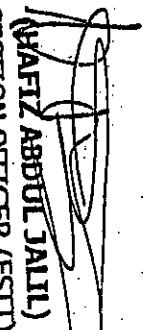
- 1) All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Secretary to Ministry of Climate Change, Government of Pakistan, Islamabad.
- 4) Director General, Pakistan Forest Institute, Peshawar.
- 5) Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar.
- 6) Chief Conservator Wildlife Khyber Pakhtunkhwa.

PFI Service Rules


ABDUL JALEEL
Section Officer (Estab.)
Forestry, Environment
& Wildlife Department

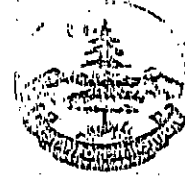
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- 7) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 8) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 9) Director Budget & Accounts Cell, FE&W Department.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, as & when published may be furnished to this department.
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concemed file.


NIYAZ AZIZ ABDUL JALLIL
 SECTION OFFICER (ESTT) 16/4/2019

ABDUL JALLIL
 Section Officer (Estt)
 Forestry, Environment
 & Wildlife Department

Extending Secretary
 Forestry, Environment
 & Wildlife Department



(SAY NO TO CORRUPTION)

Dated: 14/6/2019

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OFFICE ORDER

No. 101 /F.VI(179)-Estt: In order to rectify the anomalies and to address grievances of the employees of Pakistan Forest Institute (PFI) related to the fresh service rules of PFI, notified on 16-04-2019, the following anomaly committee is hereby constituted:

- | | |
|--|----------|
| 1. Mr. Ayaz Khan Marwat, Director, Forestry Research Division (BPS-19) | Chairman |
| 2. Mr. Ahmed Zamir, Assistant Professor of Forestry (BPS-18) | Member |
| 3. Mr. Yousaf Shah, Administrative Officer (B&A) (BPS-17) | Member |
| 4. Mst. Sanam Zarif, Bio-Chemist (BPS-17) | Member |

TORs of the committee

- To examine all the applications of the concerned employees of PFI, Peshawar regarding their grievances / reservations.
- To point out anomalies (if any) in the service rules of PFI.
- To propose revision / amendment in the cases of anomalies, where necessary with justification.
- To propose bifurcation / re-designation or change of nomenclature, where necessary, with justification.
- Preparation of draft letters / summaries / cases / working papers for bifurcation / re-designation or change of nomenclature accordingly.
- Preparation of cases / working papers for submission to SSRC.
- Already settled cases / rules will not be discussed on the forum of the committee meeting.

The Committee will submit the genuine cases with viable solutions within 15 days. Administrative Officer (G) will provide the relevant documents to the committee, as and when demanded.

Director General

No. 571 /F.VI (179)-Estt



dated 14/6/2019

CC:

1. All Additional Director Generals, PFI, Peshawar.
2. All Directors, PFI, Peshawar.
3. Chairman of the committees.
4. Deputy Director (Tech), PFI, Peshawar.
5. All members of the committee.
6. Administrative Officer (G), PFI with the instructions to provide relevant record to the chairman of the committee, as and when needed.
7. Notice Board.

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	<p style="text-align: center;">GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, RESEARCH DIVISION PAKISTAN FOREST INSTITUTE, PESHAWAR</p> <p style="text-align: center;">Phone No. 091-9221224 Fax: +92 91 9221233</p>	
NO. 326 / F.VI(179) Estt		Dated 29 August, 2019

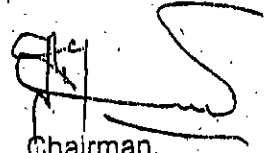
To

The Director General
Pakistan Forest Institute
Peshawar

Subject: **SUGGESTIONS/ RECOMMENDATIONS**

Kindly refer to your office order No.101/F.VI(179)-Estt dated 14.06.2019, and to enclose herewith suggestions/ recommendations of the anomaly committee regarding settlement of the grievances of the employees related to recruitment and promotion rules of PFI, 2019.

*DDI/Ao(s)
RE process it & circulate it to all individuals for their views.
Am. 03/07/19*



Chairman,
Anomaly Committee/
Director
Forestry Research Division
Pakistan Forest Institute
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
Forestry, Environment & Wildlife Department
Forestry Research Division
Pakistan Forest Institute, Peshawar
Phone No. 091-9221224 Fax: +92 91 9221233



**SUGGESTIONS OF THE ANOMALY COMMITTEE
FOR ADDRESSING THE APPLICATIONS/ GRIEVANCES OF THE EMPLOYEES OF PFI, PESHAWAR**

In pursuance of office Order No.101/F.VI(179)-Estt dated 14.06.2019, issued by Director General, PFI, where the anomaly committee was constituted to thoroughly check/ examine the grievances/ applications of the employees of PFI. The committee examined each and every case of the employees and suggested the following.

APPLICATIONS OF THE NON-GAZATTED STAFF

S.#	Application No.	Name	Suggestions	Remarks
1.	01	Abdul Basit, Museum Attendant (BS-03)	The case was examined and it is suggested that the post of Museum Attendant (BPS-03), S.No.143 of Recruitment Rules may be put in the promotion line of Herbarium Keeper (BPS-07), S.No.116. The post of Herbarium Keeper may be put in 50% promotion quota instead of initial recruitment. Qualifications for promotion for the post of Museum Assistant (BPS-12), S.No.87 of Recruitment Rules may be amended as Metric with Science.	
2.	02-06	Khalid Javed, Muhammd. Iqbal Field Assistant, and others (BS-08)	Different opinions were received from the applicants relating to Field Assistant and Forester. The rules are very clear and no anomaly was found. Therefore applications are suggested to be filed.	
3.	07	Muhammd Shafiq, Welder (BS-07)	The case of Welder (BPS-07) was examined. There was found no opening in promotion line for him. Therefore, it is suggested that he may be placed in promotion line in the panel line with Sawyer (BPS-07), Polisher (BPS-07) and Carpenter (BPS-07) against the post of Foreman Wood Workshop (BPS-12) S.No.86 of Recruitment Rules. Diploma in Wood Workshop may be exempted in promotion line.	
4.	08	Muhammad Nasim, Lab Assistant (BS-08) and others	The case of applicant was examined and it is suggested that the sentence i.e. "OR having Metric in Science with 12 Years Service" may be added in the rules to avoid the frustrations of the applicants waiting for promotion against the post of Lab Technician (BPS-11), S.No.91 of Recruitment Rules.	

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09		Fazal Dad, Armed Guard (BPS-03)	As there is no opening line of promotion of the applicant. Therefore it is suggested that the post of Jamadar Armed Guard (BPS-04) and Havildar Armed Guard (BPS-04), S.No.128 and S.No.127 of the recruitment rules may be upgraded to the BPS-07 and BPS-08 respectively.	
6.	10	Bushra Akhtr, Dal (BPS-03)	The case of Bushra Akhtar, Dal (BPS-03) was examined. She does not fulfill the qualification for any higher post to be promoted. Therefore application may be filed.	
7.	11	Shakeel Ahmd Herbarium Keeper (BPS-07)	The case was examined and it is suggested that the sentence "OR matriculation with 12 Years experience" may also be added with the existing rules for promotion to the post of Museum Assistant (BPS-12), S.No.87 of the Recruitment Rules.	
8.	12-25	Fazal Mabood N.Q (BPS-03) and others	The nature of the grievance of all the applicants is same i.e. that some posts should be excluded from the promotion line for Junior Clerk (BPS-11), S.No. 93 of the recruitment rules. The case was examined, no anomaly was there and the rules were found clear about it. Therefore the case may be filled.	
9.	26	Muhammd Bilal, Foreman (BPS-08)	The case was examined. It is suggested that opening for the post of Foreman (Electrical)(BPS-08), S.No.102 of the Recruitment Rules may be made for promotion to the post of Technician (BPS-12), S.No.83 of the Recruitment Rules and it may be put in 50% promotion line instead of initial recruitment.	
10.	27	Muhammd Tufail, Plant Operator (BPS-08)	The case was examined and it was found that no opening exists for the applicant in the new rules. Therefore, it is suggested to include the post of Plant Operator (BS-08), S.No.98 of the Recruitment Rules in the promotion line of Research Assistant (BPS-16), S.No.74 of the Recruitment Rules.	As Promotion line was oversighte d therefore his case for promotion may be initiated accordingly
11.	28	Muhammd Sohail, Mechanic (BPS-07)	The case was examined and it is stated that for promotion to the post of Foreman (Vehicle Workshop) (BPS-12), S.No.85 of the Recruitment Rules, the sentence i.e "literate with 10 years service" may be added to the rules.	
12.	29	Khairul Hasan, Male Nurse (BPS-14)	The case was examined. The BPS of Male Nurse in the recruitment & promotion Rules 2019 is BPS-16 whereas the applicant is working as Male Nurse in BPS-14. It is suggested that his application may be entertained and he may be considered in BPS-16 as mentioned in Rules 2019 at S.No 79.	
13.	30	Rahimullah, Photographer (BPS-11)	The case was examined and it is stated that Photographer (BS-11) S.No.92 of the Recruitment Rules has no opening line of promotion therefore it is suggested that personal upgradation to BS-14 may be given. In Government of KP, Information & Public Relations Department, the post of Photographer also exist with BPS-14.	

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14.	31	Wasim Ahmd, Assistant (BPS-16)	The case was examined; the request of applicant does not fall in the ambit of the anomaly committee. Therefore it is suggested that the case may be filed.	
15.	32	Shah Nawaz PTI (BPS-07)	The case was examined. There is no promotion line open for the post of PTI (BS-07), S.No. 106 of the Recruitment Rules. It is suggested that the post of PTI (BPS-07), S.No.106 of the Recruitment Rules may be upgraded from BPS-07 to BPS-12, as in Social Welfare, Special Education and Women Empowerment Department, Government of Khyber Pakhtunkhwa.	
16.	33	Manzar Khan Mardani, Pesh Imam (BPS-11)	The case was examined. There is no promotion line for the applicant; Since 2003, the applicant has been working in the same pay scale 11, having Ph.D degree. Therefore it is suggested that the applicant, Pesh Imam (BPS-11), S.No.90 of the Recruitment Rules, may be granted personal upgradation from (BPS-11) to (BPS-16) like in University of Peshawar.	
17.	34	Tariq Mahmood, Technician (BPS-12)	The case was examined. It is suggested that the requested may be considered and the quota for promotion to the Technical Assistant (BPS-16) S.No.75 of the recruitment rules, may be increased from 33% to 50%.	
18.	35	Muhammad Safeer, Assistant Curator (BPS-07)	The post of Assistant Curator (BPS-07), S.No.111 of the recruitment rules is in BPS-16 in Sports, Culture, Tourism, Archaeology, Museums and Youth Affairs Department, Govt. of Khyber Pakhtunkhwa. Therefore it is suggested that the post of Assistant Curator at the strength of PFI may be upgraded on the same analogy. Note: It is also suggested that the post of Assistant Curator (BPS-7) may also be deleted from the list of promotion for the post of storekeeper (BPS-7), S.No. 103 of the recruitment rules.	
19.	36	Fazal Rehman Tennis Marker (BPS-05)	No opening exists in the rules for the promotion of the applicant. After examining the case, it is suggested that the post of Tennis Marker (BPS-05), S.No. 125 of the recruitment rules, may be included in the promotion line for Assistant Storekeeper (BPS-07), S.No.110 of the recruitment rules. It is also suggested that the post of Assistant Storekeeper be put in promotion quota instead of initial recruitment.	
20.	37	Muhammad Tariq Sports Attendant (BPS-03)	The applicant has no opening for promotion in the rules. Therefore it is suggested that the post of Sports Attendant (BPS-03), S.No. 149 of the recruitment rules, may be included in the promotion line against the post of Tennis Marker (BPS-05), S.No. 125 of the recruitment rules.	
21	38	Muhammad Aslam, Accountant (BPS-	The case was examined and in the light of the guidelines, provided by administrative department, it is suggested	his case for promotion

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		14)	that amendments may be made in the service rules 2001 and the post of Accountant (BPS-14) S.No.94 and Senior Clerk (BPS-14), S.No. 82 of the recruitment rules may be clubbed for the purpose of promotion and a joint seniority list of Accountant and Senior clerk may be maintained for promotion to the post of Assistant (BPS-16), S.No.77 of the recruitment rules. Note: The post of the Accountant has been reflected in BPS-10, which may be corrected as BPS-14.	initiated accordingly
22	38-B	Gul Rehman, mali	The case was examined and it is suggested that the condition of the eligibility for promotion to the Garden Supervisor (BPS-07), S.No.109 of the recruitment rules may be considered as "Literate persons with 15 years experience as Head mali (BPS-04)" as reflected in old recruitment rules instead of "10 years service with secondary school certificate".	
23	38-C	Said Akhtar Khan, Assistant Wood Working Officer (BPS-16)	<p><u>Post of Polisher (BPS-07)</u></p> <p>The Incharge of Wood Workshop/Mechanical and Vehicle Workshop Suggested that there is no Polisher Diploma is available in any vocational Training Centre or Institute in the country for direct appointment to the post of Polisher (BPS-07), S.No 117 of the recruitment rules.</p> <p>In light of the above it is suggested that 1 year diploma reflected in the present rules, for direct appointment may be exempted and prescribed qualifications of "At least Second class Secondary School Certificate with 5 years experience in wood, lacker and natural spirit polishing/painting and distempering" may be added.</p> <p><u>Post of Sawyer (BPS-07)</u></p> <p>The Incharge of workshop also Suggested that there is no Sawyer Diploma is available in any vocational Training Centre or Institute in the country for direct appointment to the post of Sawyer (BPS-07), S.No 118 of the recruitment rules.</p> <p>In light of the above it is suggested that 1 year diploma reflected in the present rules, for direct appointment may be exempted and prescribed qualifications of "At least Second class Secondary School Certificate with 5 years experience in wood sawing and basic knowledge of Saw mill" may be added.</p>	

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APPLICATIONS OF THE GAZATTED STAFF

S.#	Application No.	Name	Suggestions	Remarks
24.	38-A	Aamir Shakeel, GIS Specialist (BPS-18)	The Service rules of the GIS staff have not yet been framed. As the nature of the work of GIS staff is totally different from other job description of existing posts in PFI. It is therefore proposed that separate service rules may be devised for these posts.	
25.	39	Dr. Ainul Hussain, Medical Officer (BPS-18)	The case of applicant, Medical Officer (BPS-18), S.No. 24 of the recruitment rules, was examined and it was found that he has no opening for further promotion in his career, having the age of 57 years. Therefore it is suggested that amendment may be incorporated in the service rules for promotion or personal upgradation may be given to him.	
26.	40	Dr. Qudsi Woman Medical Officer (BPS-17)	The case of applicant, Woman Medical Officer (BPS-17), S.No. 57 of the recruitment rules was examined. There is already opening for her promotion to the post of Medical Officer (BPS-18) and she will be promoted on her turn.	
27.	41	Anwar Ali FMO (BPS-18)	The case was examined and the job description of DFRD (BPS-19) was also studied. The job description of DFRD is conducting meaningful research in his own capacity of important forestry subjects like silviculture and forest mensuration is also included. Therefore there is weightage in his request and therefore it is suggested that M.Sc Forestry qualifications may be included in the eligibility criteria for promotion to the post of I. Director Forestry Research Division (BPS-19) II. Additional Director General, Forestry Research (BPS-20)	
28.	42	Sanam Zarif Biochemist (BPS-17)	The case was examined and the pending promotion case may be expedited as special case, because PFI is suffering due to delay in promotion cases.	
29.	43	Zahid Mahmood, Executive Officer (BPS-17)	The case was examined and the applicant has shown his interest in research side and also improving his qualifications in this respect, therefore it is suggested that Mr. Zahid Mahmood, Executive Officer (BPS-17), S.No. 55 of the recruitment rules, may be redesignated/appointed by transfer to the post of Research Officer (watershed Sociology) BPS-17, S.No. 40 of the recruitment rules. After change of designation his seniority will be determined as per rules.	The case for promotion may be initiated accordingly.
30.	44	Khalid Hussain AWTO (BPS-17)	The case of Khalid Hussain, Assistant Wood Technology Officer (BPS-17), S.No. 52 of the recruitment rules, was examined. The post of Research Officer (Pathology) (BPS-17) is lying vacant for a very long time and he has already been working against this post, therefore it is suggested that he may be redesignated/appointed by transfer to the post of Research Officer (Pathology) (BPS-17), S.No. 48 of the recruitment rules in the best public interest. After change of designation his seniority will be	The case for promotion may be initiated accordingly.

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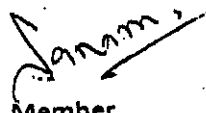
			determined as per rules.	
31.	45-45 A	Yousaf Shah and Attaur Rehman (AOs) (BPS-17)	The cases of Administrative officer (B&A) and Administrative officer (G) were examined and It was found that no opening is there for further promotion of the applicants in present recruitment rules. Moreover, in the present set up the post of superintendent, the subordinate of Administrative officers has been upgraded to BPS-17 and Admin officers are still working in the same grade i.e. BPS-17. Therefore it is suggested that the posts of Administrative Officers (BPS-17), S.No. 48 of the recruitment rules may be upgraded from BP-17 to BP-18 for smooth running the official work.	
32.	46	Bilal Zia Forest Geneticist (BPS-18)	The case was thoroughly examined and it was found that the applicant had no eligibility for promotion to the post of DFRD (BPS-19) as he had no degree in Forestry, which was prerequisite for promotion Moreover, Genetics is a part of Biodiversity, there He has been rightly placed in Biodiversity Division because Genetics is part of Biodiversity. He has same opening for promotion to BPS-19 in Biodiversity Division. Therefore the case may be filed.	
33.	47-49	Abdul Karim Abbasi and others APS (BPS-16)	The cases were thoroughly studied and it was found that no further line of promotion is there. It is worth mentioning that recently three posts of Additional Director General have been created at PFI. Three (3) posts of personal Assistants (BPS-17) are suggested to be created for smoothly running of their office affairs.	
34.	50	Dr. Mamoona Wali, Apof (BPS-18)	The case was examined. Officers in one division are not eligible for promotion to other division as per new rule. She has sufficient opening in her division i.e Forest Education Division for promotion to BPS-19 and then to BPS-20 as Additional Director General (Forest Education). Neither junior officers have been promoted to BPS-19, nor her seniority has been brought down. As for as old dysfunctional rules of PFI are concerned, these have been nullified when new rules were framed/ notified. Under the new rules, only officers working in different fields of Forestry Research Division, such as Central Silviculturist, watershed management Specialist and mensuration officers are eligible for promotion to the post of Director Forestry Research Division. In the same way Only relevant branches working on different components of biodiversity such as wildlife management, forest Genetics and Range Management were included in biodiversity Division purely on merit basis/technical ground.	

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Janam

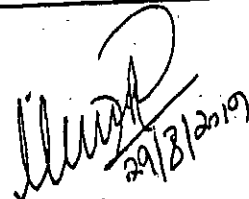
			In light of above facts, Assistant Professor of Forestry does not fulfill the criteria for promotion to the post of Director Forestry Research Division and Director Biodiversity. As for as the promotion case is concerned, education division is an important division and the promotion for Director Forest Education Division along with directors of other divisions, waiting for promotion may be initiated on priority basis.
35.	51	Mr. Bilal Ahmed, Assistant Forest Engineer	The case of the applicant was thoroughly studied and it was found that there is no opening for him for further promotion. Therefore it is suggested that Mr. Bilal Ahmed, Assistant Forest Engineer (BPS-17), S.No. 43 of the recruitment rules, may be redesignated/appointed by transfer to the post of Research Officer (Farm Forestry) BPS-17, S.No. 47 of the recruitment rules. After change of designation his seniority will be determined as per rules.
36	52	Mr. Ahmad Zamir, Assistant Prof. of Forestry	The case was examined; the request of applicant does not fall in the ambit of the anomaly committee,
37.			*The applicants, whose designations are proposed to be changed, may be considered immediately for promotion. Zahid Mehmood (BPS-17) and Khalid Hussain (BPS-17) etc. are relative cases.
38.			*The title of the post lying in S.No. 69 of the recruitment rules may be corrected as Computer (BPS-16) instead of computer.



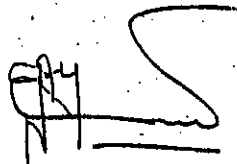
Member
AO(B&A), BPS-17



Member
Blochemist, BPS-17



Member,
Assistant Professor of Forestry (BPS-18)



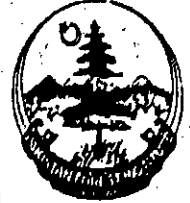
Chairman
Director Forestry Research Division (BPS-19)

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Approved ✓



GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT
& WILDLIFE DEPARTMENT
PAKISTAN FOREST INSTITUTE, PESHAWAR
Office of the Additional Director General (Education)



Phone: 091-9221188, Fax: 091-9221233 e-mail: adgenf@gmail.com

No.21 /ADG-EDU/ (F.19)/ 2023

Dated Peshawar the 29th March, 2023

To

The DIRECTOR General,
Pakistan Forest Institute,
Peshawar.

Subject:

DEPARTMENTAL APPEAL ON FLAWS, DEFECTS, ERRORS, OMISSIONS AND ANOMALIES IN THE SERVICE RULES OF ASSISTANT PROFESSOR OF FORESTRY AND DEPUTY DIRECTOR (TECHNICAL) BY THE CLIMATE CHANGE, FORESTRY ENVIRONMENT & WILDLIFE DEPARTMENT, KHYBER PAKHTUNKHWA VIDE NOTIFICATION NO. S)(ESTT)FE&WD/-20/2019/3891-3904 DATED 16TH APRIL 2019.

Kindly find enclosed herewith the subject appeal in favour of Mr. Ahmad Zamir, Assistant Professor of Forestry (BS-18), Pakistan Forest Institute, for further necessary action as may be deemed appropriate please.

Encl: As above

Safdar Ali Shah
Additional Director General
(Education)

ENDST: OF NO. AND EVEN DATE

✓ Copy is forward for information with reference to the above to the Director, Forest Education Division, PFI. Peshawar.

Seen, file.

A. Qureshi
29/3
OFF

Safdar Ali Shah
Additional Director General
(Education)

29/03/23

To

33

The Director General
Pakistan Forest Institute,
Peshawar

Through: Proper Channel

Subject: DEPARTMENTAL APPEAL ON FLAWS, DEFECTS, ERRORS, OMISSIONS AND ANAMOLIES IN THE SERVICE RULES OF ASSISTANT PROFESSOR OF FORESTRY AND DEPUTY DIRECTOR (TECHNICAL) BY THE FORESTRY ENVIRONMENT & WILDLIFE DEPARTMENT, KHYBER PAKHTUNKHWA
VIDE NOTIFICATION NO SO(ESTT)FE&WD/V-20/2019/3891-3904 DATED 16TH APRIL 2019

Respected Sir,

With reference to the subject cited the undersigned wants to bring following points in your kind notice for proper solution on the combining of seniority of Assistant Professor of Forestry and Deputy Director Technical, in newly promulgated service rules notified by the Govt. of Khyber Pakhtunkhwa, Forestry, Environment and Wildlife Department No. SO(Estt)FE&WD/V-20/2019/389/-3904.

The aforementioned service rules contain several anomalies with respect to subject cited above such as combining of seniority of two different cadres, with entirely different job description, with entirely different reporting lines is against the natural justice and human rights with serving faculty of Forest Education Division.

Keeping in view the aforementioned deliberation it is requested that anomaly in the combining the service rules of Deputy Director Technical and Assistant Professor of Forestry may please be removed as suggest below please.

S. #	Designation	Existing rules From the rules	Proposed
	Assistant Professor of Forestry / Deputy Director Technical	(i). By promotion on the basis of seniority cum-fitness, from amongst the Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) having twelve (12) years service in BPS-17 or in case where initial recruitment takes place in BPS-18, seven (07) years service in (BPS-18); and (ii). Five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.	(i). By promotion on the basis of seniority cum-fitness, from amongst the Assistant Professor of Forestry (BPS-18) having twelve (12) years service in BPS-17 or in case where initial recruitment takes place in BPS-18, seven (07) years service in (BPS-18); and (ii). Five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.

Handwritten signature and date
29/2/19

34

	<p>Note: A joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) shall be maintained for the purpose of promotion.</p>	<p>Note: A joint seniority list of Assistant Professor of Forest (BPS-18) shall be maintained for the purpose of promotion.</p>
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Ahmad
29/03/23

Ahmad Zamir
Assistant Professor of Forestry
Forest Education Division
PFI, Peshawar

ADG (E)

Forwarded please
Faizh
28/3/23

ACG
28/3
DFE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
PAKISTAN FOREST INSTITUTE, PESHAWAR**

Ph: +92 91 9221224, Fax: +92 91 9221233

No. 370 /F.I(Per)-Estt(C)

Dated // April, 2023

To

1. Mr. Ahmad Zamir, Assistant Professor of Forestry (BS-18), PFI
2. Mr. Sohaib ahmed, Assistant Professor of Forestry (BS-18), PFI
3. Dr. Sajjad Saeed, Assistant Professor of Forestry (BS-18), PFI

SUBJECT: DEPARTMENTAL APPEAL ON FLAWS, DEFECTS, ERRORS, OMISSIONS AND ANOMALIES IN THE SERVICE RULES OF ASSISTANT PROFESSOR OF FORESTRY AND DEPUTY DIRECTOR (TECHNICAL) BY THE CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT, KHYBER PAKHTUNKHWA VIDE NOTIFICATION NO. SO(ESTT)FE&WD/V-20/2019/3891-3904, DATED 16TH APRIL, 2019

I am directed to refer to your application / departmental appeal dated 29.03.2023 on the above noted subject and it is to inform you i.e. giving right of promotion to the incumbent of the post of Deputy Director (Technical) (BS-18) against the post of Director (BS-19), Forest Education Division has been considered and filed being not based on merit by the Admin: Department vide letter No. SO(ESTT)/FE&WD/V-10/2010, dated 10.02.2021, copy of the same letter is sent herewith for your information.

[Signature]
ADMINISTRATIVE OFFICER (G)

Cc:

1. The Addl: Director General (Edu.), Pakistan Forest Institute (PFI), Peshawar
2. APS to Director General, Pakistan Forest Institute (PFI), Peshawar.



No. ~~107~~ 26

Date: 27/06/2016

OFFICE ORDER

Arwar Ali

In supersession of this office order No 77 dated 13-06-2014 the committee consisting of the following officers is hereby reconstituted for framing amendment in the proposed recruitment rules for the posts in BPS-16 & Above and BPS-16 & Below of Pakistan Forest Institute (PFI), Peshawar with immediate effect and until further order.

S. No.	Name & Designation	Status
1	Dr Ghulam Ar Bajwa, Coordinator Sericulture PFI	Chairman
2	Mr Ghulam Mustafa Nasir Director, Forest Products Research Division PFI	Member
3	Munammad Atif Majeed, Deputy Director (Technical) PFI	Member
4	Mr. Arwar Ali, Forest Mensuration Officer, PFI	Member

The committee is required to submit its report / recommendations within fifteen days of receipt of the office order.

Arwar Ali

Director General

No. 107 / IF VI (179)-Estt

Dated 26/6/2016

A copy is forwarded to:

- 1 All Directors / Coordinator Sericulture, PFI, Peshawar.
 - 2 Chairman of the committee.
 - 3 Senior Medical Officer, PFI, Peshawar
 - 4 Extension Specialist, PFI, Peshawar.
 - 5 Administrative Officer (B&A), PFI, Peshawar
 - 6 Administrative Officer (G), PFI, Peshawar, with the direction to please hand over all relevant record to the Chairman of the committee and provide him the necessary facilities and services as and when required.
- All members of the committee.

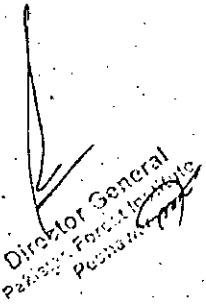
Arwar Ali

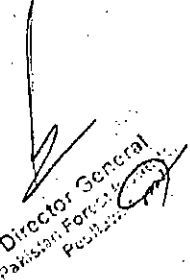
Director General

S.#	Designation	Job Description
1.	Director General (BPS-20)	<p>As head of the Institute he/she is responsible for initiation and implementation of overall policy and legislation, where needed. As head of Attached Department reporting directly to Secretary FEW, his major duties and responsibilities are to facilities Research, Education and Training in Forestry and allied Disciplines as follows:</p> <ol style="list-style-type: none"> 1. Control over Accounts, Finance, Human Resource, ADP Schemes and local/foreign funded Projects in the Institute. 2. Review performance of all officers of PFI to ensure quality service delivery. 3. Issuance of policy guidelines pertaining to research, education and training at PFI. 4. Liaison with other Provincial Governments, Sub-National Governments, and Federal Government in connection with PFI and Administrative Department with regard to research, training and education, in forestry and allied disciplines. 5. Ensuring timely publication of Pakistan Journal of Forestry and Annual Progress Report of PFI. 6. Any other task assigned by the Administrative Department.
2.	Additional Director General (Education) (BPS-20)	<p>As team leader for Forest Education and Forest Products Division, responsible for human and financial resources and efficient utilization of the resources under his control. His major duties and responsibilities are to facilitate the staff of the concerned Divisions as follows:</p> <ol style="list-style-type: none"> 1. Control over finance and accounts with regard to concerned Divisions. 2. Up-dating the DG, PFI about funding issues, submitting proposals and projects for development and improvement of concerned divisions and according sanction wherever required. 3. Facilitating Forest and Wildlife Departments of Provincial Governments of all federating units and other organizations in connection with pre-service training in forestry and wildlife. 4. Updating the DG PFI on the performance and assessment of the staff working under his supervision. 5. Coordination and liaison with all concerned organizations for various operations and student affairs regarding forestry education and products divisions and suggesting ways and means for course correction. 6. Monitoring the efficiency of faculty (both regular and visiting), for ensuring quality education and suggest remedial measures wherever required. 7. Devising and executing policy initiatives of the Government to improve Forestry Education curricula and update it with the emerging scenario in the natural resources management in line with the national and international perspective. 8. Ensuring timely execution of the activities as per planned schedule including development of admission criteria, conducting exams, tours, etc. 9. Supervising and monitoring of the activities, both in laboratory and field of the concerned Divisions. 10. Identifying and prioritizing the relevant research issues in consultation with respective Divisions and Organizations for efficient utilization of public money and to address the research issues faced by the concerned departments in managing the resources and its sustainable use. 11. Ensuring that staff of the concerned Divisions conduct tours periodically and accompany the students during relevant field tours. 12. Ensuring that the officers of concerned Divisions conduct research and deliver lectures to students and trainees.

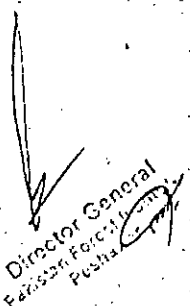
Director General
Pakistan Forestry Institute

Approved: J
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S.#	Designation	Job Description
		13. Ensuring that the officers of concerned Divisions publish their research works in Pakistan Journal of Forestry and HEC recognized Journals on regular basis. 14. Any other task assigned by the DG, PFI.
3.	Additional Director General (Biological Sciences) (BPS-20)	As team leader for Biological Sciences and Non-Timber Forest Produce Divisions, responsible for human and financial resources, and efficient utilization of the resources under his control. His major duties and responsibilities are facilitate the staff of the concerned Divisions as follows: <ol style="list-style-type: none"> 1. Control over finance and accounts with regard to concerned Divisions. 2. Up-dating DG, PFI about funding issues, submitting proposals and projects for development and improvement of concerned divisions and accord sanction wherever required. 3. Updating DG PFI on the performance and assessment of the staff working under his supervision. 4. Supervising and monitoring of the activities, both in laboratory and field of NTFP & Biological Science Research Divisions. 5. Identifying and prioritizing the relevant research issues in consultation with respective Divisions and Organizations for efficient utilization of public money and to address the research issues faced by the concerned departments in managing the resources and its sustainable use. 6. Ensuring that staff of the concerned Divisions conduct tours periodically and accompany the students during relevant field tours. 7. Ensuring that the officers of concerned Divisions conduct research and deliver lectures to students and trainees. 8. Ensuring that the officers of concerned Division publish their research works in Pakistan Journal of Forestry and HEC recognized Journals on regular basis. 9. Any other task assigned by the Director General, PFI.
4.	Additional Director General (Forestry Research) (BPS-20) 	As team leader for Forestry Research and Biodiversity Research Divisions, responsible for human and financial resources and efficient utilization of the resources under his control. His major duties and responsibilities are to facilitate the staff of the concerned Divisions as follows: <ol style="list-style-type: none"> 1. Control over finance and accounts with regard to concerned Divisions. 2. Up-dating DG, PFI about funding issues, submitting proposals and projects for development and improvement of concerned divisions and accord sanction wherever required. 3. Updating DG PFI on the performance and assessment of the staff working under his supervision. 4. Supervising and monitoring of the activities, both in laboratory and field of Forestry Research and Biodiversity Research Divisions. 5. Identifying and prioritizing the relevant research issues in consultation with respective Divisions and Organizations for efficient utilization of public money and to address the research issues faced by the concerned departments in managing the resources and its sustainable use. 6. Ensuring that staff of the concerned Divisions conduct tours periodically and accompany the students during relevant field tours. 7. Ensuring that the officers of concerned Divisions conduct research and deliver lectures to students and trainees. 8. Ensuring that the officers of concerned Divisions publish their research works in Pakistan Journal of Forestry and HEC recognized Journals on regular basis. 9. Any other task assigned by the Director General, PFI.

S.#	Designation	Job Description
5.	Director, Bio-diversity Research Division (BPS-19)	<p>As head of Biodiversity Research Division, he will be responsible for efficient utilization of the human and financial resources under his control and maintain books of account and auditable record. His major duties and responsibilities are to facilitate the staff of the Biodiversity Division as follows:</p> <ol style="list-style-type: none"> 1. Preparation of research proposals and projects in consultation with Additional Director General (Forestry Research.) 2. Undertaking and facilitating tours of subordinate staff in the Biodiversity Research Division. 3. Conducting research pertaining to the field of biodiversity. 4. Delivering lectures to Forestry students and trainees. 5. Ensuring that his subordinate officers regularly publish their research work in Pakistan Journal of Forestry and HEC recognized Journals. 6. Publishing atleast one research article every year as Principle Author in HEC recognized Journals. 7. Providing material for disseminating among the concerned organizations, educational institutions, and general public. 8. Updating ADG (Forestry Research) about progress, issues and performance of the Division on regular basis. 9. Any other task assigned by the Director General, PFI and ADG (Forestry Research)
6.	Director, Biological Sciences Research Division (BPS-19) 	<p>As head of Biological Sciences Research Division, he will be responsible for efficient utilization of the human and financial resources under his control and maintain books of account and auditable record. His major duties and responsibilities are to facilitate the staff of the Biodiversity Division as follows:</p> <ol style="list-style-type: none"> 1. Preparing research proposals and projects in consultation with Additional Director General (Biological Sciences). 2. Undertaking and facilitate tours of subordinate staff in the Biological Sciences Research Division 3. Conducting research pertaining to Biological Sciences Research Division. 4. Delivering lectures to Forestry classes. 5. Ensuring that he and his subordinate officers regularly publish their research work in Pakistan Journal of Forestry as research articles on regular basis. 6. Publishing at least one research article each year as principal author in HEC recognized Journal. 7. Providing material for disseminating among the concerned organizations, educational insitutions, and general public. 8. Updating ADG (Biological Sciences) about progress, issues and performance of the Division on regular basis. 9. Any other task assigned by the Director General, PFI and ADG (Biological Sciences)
7.	Director, Forest Education Division (BPS-19)	<p>As head of Forest Education Division, he will be responsible for efficient utilization of the human and financial resources under his control and maintain books of account and auditable record including the Students Fund. His major duties and responsibilities are to facilitate the staff of the Education Division as follows:</p> <ol style="list-style-type: none"> 1. Delivering lectures to M.Sc and BS Forestry Classes and trainee of forest and wildlife departments. 2. Planning and organizing field tours of students. 3. Assisting the Additional Director General (Edu) about funding issues, submit proposals and

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S.#	Designation	Job Description
		<p>projects for development and improvement of Education division and accord sanctions wherever required.</p> <ol style="list-style-type: none"> 4. Conducting training of officers of Forest and Wildlife Departments in case of graduates of other universities and those incumbents elevated to officer's rank as provided in the prevailing service rules. 5. Assisting the ADG (Edu) for maintaining the efficiency of faculty (both regular and visiting) for ensuring quality education and suggest remedial measures wherever required. 6. Assisting ADG (Edu) in policy initiatives of the Government to improve Forestry Education curricula as updated with the emerging scenario in the natural resource management in line with the national and international perspectives. 7. Ensuring timely execution of the activities as per planned schedule including development of admission criteria, conducting exams, tours, etc. 8. Ensuring health and safety measures of students both in college and hostels and also guarantee discipline and sound moral behavior of students 9. Keeping ADG (Edu) up-dated about progress of the Division, issues and performance of staff. 10. Any other task assigned by the Director General, PFI and ADG (Education).
8.	Director, Forest-Products Research Division (BPS-19)  Director General Pakistan Forestry Division	<p>As head of Forest Products Research Division, he will be responsible for efficient utilization of the human and financial resources under his control and maintain books of account and auditable record. His major duties and responsibilities are to facilitate the staff of the Forest Products Research Division as follows:</p> <ol style="list-style-type: none"> 1. Preparation of research proposals and projects in consultation with Additional Director General (Education.) 2. Undertaking and facilitating tours of subordinate staff in the Forest Products Research Division. 3. Conducting research pertaining to the fields of Forest Products. 4. Delivering lectures to Forestry students and trainees. 5. Ensuring that his subordinate officers regularly publish their research work in Pakistan Journal of Forestry and HEC recognized Journals. 6. Publishing at least one research article every year as Principal Author in HEC recognized Journals. 7. Providing material for disseminating among the concerned organizations, educational institutions, and general public. 8. Updating ADG (Edu) about progress, issues and performance of the Division on regular basis. 9. Developing linkages with wood based industries and other stakeholders. 10. Ensuring safety measures of the staff working in different workshops of the division. 11. Operationalize and maintain all equipment installed in different workshops of Forest Products Research Division. 12. Designing and conducting training for relevant stakeholders for efficient utilization of wood. 13. Any other task assigned by the Director General, PFI and ADG (Edu).
9.	Director, Forestry Research Division (BPS-19)	<p>As head of Forestry Research Division, he will be responsible for efficient utilization of the human and financial resources under his control and maintain books of account and auditable record. His major duties and responsibilities are to facilitate the staff of the Forestry Research Division as follows:</p> <ol style="list-style-type: none"> 1. Preparation of research proposals and projects in consultation with Additional Director General (Forestry Research.)

S.#	Designation	Job Description
		<p>2. Monitoring the activities of staff both in Laboratories, nurseries and field of Forestry Research Division</p> <p>3. Undertaking and facilitating tours of subordinate staff in the Forestry Research Division.</p> <p>4. Conducting research pertaining to the field of Forestry Research.</p> <p>5. Delivering lectures to Forestry students and trainees.</p> <p>6. Ensuring that his subordinate officers regularly publish their research work in Pakistan Journal of Forestry and HEC recognized Journals.</p> <p>7. Publishing atleast one research article every year as Principle Author in HEC recognized Journals.</p> <p>8. Providing material for disseminating among the concerned organizations, educational institutions, and general public.</p> <p>9. Updating ADG (Forestry Research) about progress, issues and performance of the Division on regular basis.</p> <p>10. Developing linkages with concerned Forest Departments for various silvicultural operations and suggest ways and means for course correction.</p> <p>11. Any other task assigned by the Director General, PFI and ADG (Forestry Research).</p>
10.	Director, Non-Timber Forest Produce Division (BPS-19)	<p>As Head of Non-Timber Forest Produce (NTFP) Division, he will be responsible for efficient utilization of the human and financial resources under his control. His major duties and responsibilities are as follows:</p> <p>1. Monitoring the activities, both in Laboratory and field of the NTFP Division.</p> <p>2. Preparation of research proposals and projects in consultation with Additional Director General (Biological Sciences).</p> <p>3. Conduct research pertaining to NTFP Division.</p> <p>4. Plan and facilitate tours of staff of the NTFP Division.</p> <p>5. Publish at least one research article per year as a Principal author in an HEC recognized journal.</p> <p>6. Establish linkages and coordinate with other organizations in consultation with ADG (Bio. Sciences)</p> <p>7. Deliver lectures to Forestry classes and other trainees.</p> <p>8. Promote NTFP products for value addition.</p> <p>9. Providing material for disseminating among the concerned organizations, educational institutions, and general public.</p> <p>10. Up-date ADG (Bio. Sciences) regularly up-dated the progress of the Division.</p> <p>11. Any other task assigned by the ADG (Bio. Sciences) and DG, PFI.</p>
11.	Extension Specialist (BPS-18)	<p>1. Ensuring timely publication of Pakistan Journal of Forestry</p> <p>2. Reporting upon the officers who fail to timely submit the research work.</p> <p>3. Ensuring publicity of the main events of the Institute.</p> <p>4. Publishing annual progress report.</p> <p>5. Maintenance of the PFI Museum, Library and Website.</p>
12.	Forest Botanist (BPS-18)	<p>1. To plan, organize, conduct, guide and supervise research in plant ecology, plant taxonomy and allied disciplines.</p> <p>2. Teach plant taxonomy to MS/MSc and BS. Forestry classes.</p> <p>3. Publishing at least one research article each year as principal author in HEC recognized Journals.</p>
13.	Forest Chemist (BPS-10)	<p>1. Planning, guiding and supervising research projects of Bio-Chemistry and Soil Chemistry sections of the Branch.</p> <p>2. Delivering lectures to Forestry Classes.</p> <p>3. Writing research papers based on research findings.</p>

Director General
Pakistan Forest Institute
Peshawar

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**LIST SHOWING THE NAME WITH DESIGNATION, GRADE AND DUTIES OF
THE OFFICERS OF THE PAKISTAN FOREST INSTITUTE, PESHAWAR**

S. No.	Name of the post	Grade	Duties
1.	Director General	20	<ul style="list-style-type: none"> - Conducting research in his speciality such as Silviculture, afforestation, management, forestry, biomass production, desertification and fast growing species etc. - Conceiving and planning proposals and project for developing production oriented Forestry Research and Education in the country; attending to overall policy of wildland-use research to promote the cause of forestry and ancillary disciplines. - Dissemination of research results through scientific articles, technical notes, books, brochures, and popular articles. - Coordination of forest research and education and to affect liaison with similar Institute in the country as well as outside Pakistan. - Implementation of Annual Programmes of Research and to sponsor and further the cause of Forestry Education to bring it at par with international standards. - Efficient administration of the Institute. - Delivering lectures to Forestry classes in his field.
2.	Director, Biological Sciences Research Division	19	<ul style="list-style-type: none"> - Head of Biological Disciplines Branches, conceiving and planning research projects integrating multiple disciplines; co-ordinating work of applied disciplines and making it functional with principal Forestry disciplinary improving research facilities by equipping laboratories and making available field sites for experiments; liaison with other discipline in the Institute and also with Institutions;

3 Director Entomology

19

in the country, conducting research in one's specialty.

4 Director, Forest Products Research Division

19

Plan, organize and conduct research in the field of Forest Ecology and Entomology, evolve effective methods of pest control; Organize and supervise research in laculture and apiculture. Planning research activities on various aspects of forest products utilization.

5 Director Forest Education Division

19

Conducting research and writing up of the scientific paper. Coordinating of the research work of different branches in the Forest Products Research Division. Mobilization of materials and manpower for producing good quality research work. Administration and Teaching to M.Sc. and B.Sc. Forestry classes.

6 Director, Forestry Research Division
(1 filled, 3 vacant)-1

19

Conceiving, planning/production-oriented research in Silviculture, Forest Mensuration, Wildlife Management and Forest Economics.

7 Director/Coordinator Sericulture

19

Conducting meaningful research in his own specialty. Co-ordinating work of various disciplines of Forestry Research. Being head of a Principal Research Division, implementation of approved research programme and attendant administration. Guiding Research in his Division. Conduct research on cultivation of mulberry on scientific lines, silkworm rearing and evaluating of germ-plasm for production of F1 hybrid disease free silk seed. Provision of parents for F1 hybrid seed production to the provinces. In-service training to the staff of the provincial Sericulture Departments.

- Coordination with FAO/UNDP
 Chief Technical Advisor for proper functioning of two development Sericulture projects as stipulated in the project.
 Over-all control of the project, supervision of research and guidance to the Senior Research Officers, Research Officers and other Technicians in Sericulture Research.
8. Forest Botanist 18 Plan, organize, conduct, guide and supervise research in plant ecology, plant taxonomy and allied disciplines and teach plant taxonomy to M.Sc. Forestry classes.
9. Medicinal Plant Botanist 18 To guide research in the Branch on the following aspects: qualitative and quantitative surveys of medicinal plants; cultivation and regeneration of medicinal plants on research farms established at various locations in the forests; drug market to build up a herbarium and a museum containing drug specimens found in Pakistan; to disseminate knowledge and availability of medicinal plants to the interested public and the pharmaceutical industries.
10. Forest Chemist 18 - To plan, guide and supervise research projects of Bio-Chemistry and Soil Chemistry sections of the Branch.
 - Indexing of cards of related literature for the projects.
 - Write up of the research papers on research findings.
 - To furnish information to enquiries related to forest, bio, soil and wood chemistry.
11. Forest Pathologist 18 To plan, organize and conduct research on the Pathological problems relating to forest trees growing in different forest areas of Pakistan; survey of the tree diseases; determining of casual organisms and evolving of suitable remedial measures against the destructive pathologies.

- 12 Composite Wood Officer 18
- Conceiving and planning research projects in the field of composite wood products.
 - Conducting research on the efficient utilization of local timber resource and agricultural waste in the manufacture of composite wood products.
 - Preparation of reports and scientific papers based on research findings.
- 13 Deputy Director (Technical) 18
- Compilation of Annual Research Programme and Progress reports for the Institute; Assistant to the Director General in the preparation of technical reports and in the disposal of technical enquiries; assisting individual Branch Officers in the preparation of Annual Research Programme, progress reports and queries; and rendering advice to various wild-land using private and public sector agencies.
- 14 Wildlife Management Specialist 18
- Conceiving the development of research in Wildlife Management
 - Conducting meaningful research in Wildlife Management.
 - Implementation of approved research programme and administration of wildlife management branch.
 - Guiding researchers in studies in wildlife habitats population dynamics; surveys etc
 - Publication of research findings and research report.
 - Teaching wildlife management at graduate and post graduate level in forestry.
- 15 Wildlife Management Officer 18
- Plan, supervise and conduct research for various wildlife species in the fields of wildlife management ecology and biology.
- 16 Logging Officer 18
- Conducting research on work studies, improved means of timber harvesting and transportation, labour productivity etc.
 - Writing up of the scientific reports and the research papers.

17. Watershed Management Specialist

18, Conceiving and developing research in the field of Logging and Forest Engineering.
18, Conceiving the development of research in Watershed Management, conducting meaningful research in Watershed Management; efficient administration of Watershed Management Branch.

18. Extension Specialist

18 Conduct and associate in research in one's specialty; to give publicity to the main events of the Institute and publish the research findings; organising all aspects of extension cell for the transference of research findings in the Institute to field services.

19. Wood Seasoning and Preservation Officer

18 - Conceiving research needs in the field of wood seasoning and preservation.
- Conducting research in wood seasoning and preservation to improve the durability and life of the finished products.
- Preparation of progress reports for the government and the writing up of the scientific papers.

20. Forest Geneticist

18 - Conceiving and developing research in tree improvement and Forest Genetics.
- Conducting applied research on all important tree species for deterring better strains.
- Writing up of the technical reports and scientific papers.

21. Senior Research Officer (Silk Worm Breeding) Sericulture

18 - Rearing of imported hybrid silk seed, selection of various stages for tracing back these parents by inbreeding through successive generations.
- Proper maintenance of evolved pure races for production of hybrid to replace deteriorating stock.

22. Range Management Officer

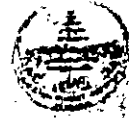
18 Conceiving the development of research in Range Management; conducting meaningful research in Range Management; efficient administration of Range Management Branch.

23.	Forest Economist	18	Conceiving research in Forest Economics, conducting meaningful research in all aspects of Forest Economics, efficient administration of Forest Economic Branch.
24.	Central Silviculturist	18	<ul style="list-style-type: none"> - Planning and execution of research studies pertaining to Silviculture. - Extending consultancy services to the staff of Provincial Forest Departments and individuals in respect of afforestation problems. - Supervision of research work and imparting necessary guidance to the researchers. - Efficient administration of Silviculture Branch. - Implementation of approved research programme.
25.	Assistant Professor of Forestry-4	18	Teaching M.Sc. and B.Sc. Forestry classes.
26.	Senior Research officer (Two posts)	18	<ul style="list-style-type: none"> - Designing of research studies and their efficient execution. - Supervision of the staff in respect of conducting research experiments and collection of experimental data. - Analysis of data and preparation of research reports.
27.	Senior Pulp and Paper Officer	18	<ul style="list-style-type: none"> - Planning and organizing research on different aspects of Pulp and Paper in Pakistan - Conducting research on the appropriate and economic pulping and paper making processes for different local raw materials. - Writing up of the scientific reports and the research papers.
28.	Senior Research Officer (Silkworm Pathology)	18	<ul style="list-style-type: none"> - Study viral, fungal, bacterial, protozoa and other diseases of silk worms, investigate the effect of climatic changes on disease occurrence and spread. - Develop disinfection methods of rearing houses and appliances for cure and prevention of the disease.
29.	Medical Officer	18	Incharge of the Pakistan Forest Institute.

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GOVERNMENT OF KHYBER PAKHTUNKHWA
Forestry, Environment & Wildlife Department
Pakistan Forest Institute, Peshawar



No. 1413 /Admin-2022

Dated 31 /08 /2022

- To: Mr. Muhammad Ali Mirza, Deputy Director (Forestry) PFI
- Mr. Yasir Ghani, Administration Officer (B&A) PFI
- Mr. Saad Aslam Khan, Assistant Wood Technologist (EO) PFI

SUBJECT: FACT FINDING ENQUIRY REPORT ON RECOVERY OF MISAPPROPRIATED/EMBEZZLED AMOUNT

With reference to the subject noted above and to state that a fact finding enquiry committee was constituted with Government of Khyber Pakhtunkhwa, Forestry, Environment & Wildlife Department Notification No SO.E/FER/WOM-37/2020 dt. dated 30th April 2021 regarding your involvement in misappropriation of funds as reported with Director General PFI Office Order No 587 VIII-Est. dated 25th March 2021.

The enquiry committee in its finding clearly mentioned that an amount of Rs. 234,000/- under Object Head 'Purchase of Motor Assets' and Rs. 675,584/- under Object Head 'Repair & Maintenance of Office, Residential and Other Buildings' has been misappropriated/embezzled. Total amount is Rs. 1,510,368/- which the enquiry committee has recommended to be recovered.

I am further directed to direct you to deposit the above misappropriated/embezzled amount in Government exchequer through Chalan under Object Head 003523 'Recovery of Govt Payment' within ten (10) days in case of failure, the case will be referred back to the Administrative Department for further disciplinary action under relevant rules.

Administrative Officer (B&A)

Copy is forwarded to Assistant Private Secretary to the Director General, PFI, Peshawar.



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GOVERNMENT OF KHYBER PAKHTUNKHWA
Forestry, Environment & Wildlife Department
Pakistan Forest Institute, Peshawar
Ph: +92 91 9221224, Fax: +92 91 9221233



No. AWT/31/26

Dated 7th September 2022

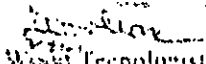
To

The Administrative Officer
(Budget and Accounts),
Pakistan Forest Institute,
Peshawar

Subject: Fuel Finding Enquiry Report- Recovery of Misappropriated/Embezzled Amount

Kindly refer to your letter No. 1413/Accnts/2022, dated 31-08/2022 and find enclosed herewith Challan No. 3596, dated 07-09/2022 (in original) regarding depositing Rs. 1,510,268/- in compliance with the letter mentioned above.

Encl: As above


Assistant Forest Technologist,
PFI, Peshawar

o/c

PROVINCIAL

PROVINCIAL

CHALLAN FORM NO. T.R.6

(Treasury Rule-92) Treasury/Sub Treasury

47

Chalan of cash paid in to National Bank of Pakistan State Bank of Pakistan

To be filled by the remitter				To be filled by the Departmental Officer or Treasury	
By whom Tendered	Name (or Designation) and address of the person on whose behalf money is paid	Full particulars of the remittance and of authority (if any)	Amount	Head of Accounts	Order of the bank
<p><i>[Signature]</i></p> <p>Mr. Said Akhtar Khan Assistant Wood Technologist</p> <p><i>[Signature]</i> Signature stamp Administration, Pakistan Forest Institute, Peshawar</p>	<p>Director General Pakistan Forest Institute, Peshawar</p>	<p><i>Embezzlement / Misappropriation</i></p> <p>Recovery of over payment in compliance with letter No.SO(Estt)FE&W D/V-30/2020/PF, dated 22-04-2022 read with letter NO.1413/Acctts/2022, dated 31/08/2022</p>	<p>Rs.1,510,268/-</p>	<p>C-03328 Recovery of over payment PR-4958</p>	<p>Date correct, receive and grant receipt signature and full designation of the officer ordering the money to be paid in</p>
TOTAL			Rs.1,510,268/-		
Received Payment (in ward) one million five hundred ten thousand two hundred & sixty eight only.			To be used only in the case of remittance to the Bank through Departmental Officer or the Treasury Officer		
Treasurer	Accountant	Date	<p>Head of Treasury September, 2022 Treasury Officer At Treasury Peshawar</p>		

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CHALLAN FORM NO. T.R.6
(Treasury Rule-92) Treasury/Sub Treasury
Chalan of cash paid in to National Bank of Pakistan
State Bank of Pakistan

S.NO	Particular	Amount	Remarks/Detail of Chalan
1.	<i>Embezzlement / Misappropriation</i> Recovery of over payment in compliance with letter No.SO(Estt)FE&WD/V-30/2020/PF, dated 22-04-2022 read with letter NO.1413/Acctts/2022, dated 31/08/2022	1,510,268/-	September, 2022

Note: amounting to Rs.1, 510,268/- (Rupees) one million five hundred ten thousand two hundred & sixty eight only.

[Signature]
Administrative Officer (B&A)
Pakistan Forest Institute
Peshawar
Administrative
Pakistan Forest
Peshawar

49

S72 07

23/10/2020

Additional Director (Estt) FE&W PFI office,
Pakistan Forest Institute, Peshawar



Dairy No. 1537
Dated: 23-10-2020
Director General Office
PFI, Peshawar

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

DATED PESHAWAR THE, 22nd OCTOBER, 2020

NOTIFICATION

No. SO (Estt) FE&W/V-50(16)/2019: The Competent Authority is pleased to authorize Dr. Mamoonah Wali Muhammad, Assistant Professor of Forestry (BS-18) to hold the look after charge of the post of Director Forest Education Division (BS-19) in Pakistan Forest Institute, Peshawar relieving Mr. Ahmad Zamir, Assistant Professor of Forestry from the look after of the post, with immediate effect, till further orders.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

Tracing No: SO (Estt) FE&W/V-50(16)/2019 Dated Pesh: 22nd October, 2020

Copy is forwarded to:-

- 1) Director General, Pakistan Forest Institute Peshawar.
- 2) Director Forest Education Division, PFI.
- 3) Director, Budget & Accounts Cell, FE&W department.
- 4) PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
- 5) Officers concerned.
- 6) Personal files of the officers concerned.
- 7) Master file.
- 8) Office order file.

Zia-ur-Rahman
(ZIA-UR-RAHMAN)
SECTION OFFICER (ESTT)

ADG (Estt)

DD (Tech.)

22/10
[Signature]
22/10/20

for up to assembly

[Signature]

23/10/20

Scd/Act
off. NOSH

Research
change
report
already
23/10/2020

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated 28/01/2020

NOTIFICATION No. 40/F.V.Ce3/Est#

NO.SO(EST)ENVT-V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2020 for general information.

TENTATIVE JOINT SENIORITY LIST OF ASSISTANT PROFESSOR OF FORESTRY (BPS-18) AND DEPUTY DIRECTOR (TECHNICAL) (BPS-18) IN PFI, PESHAWAR ON 31-12-2020

S:#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Dr. Mamoona Wali Mohammad M.Sc Forestry Professional Master in FRD from Netherland Ph.D (Forest Management) from Malaysia	Assistant Professor of Forestry (BPS-18)	Taxila	26-04-1968	03-03-1992	30-12-2008
2.	Muhammad Atif Majeed M.Sc. Forestry	Deputy Director (Technical) (BPS-18)	Jhang	15-04-1972	16-06-1997 As RFO (BPS-16) in Punjab Forest Deptt.	03-02-2010
3.	Mr. Ahmed Zamir M.Sc. (Forestry)	Assistant Professor of Forestry (BPS-18)	Peshawar	20-11-1983	06-02-2007 (in BPS-16) 20-05-2011 (in BPS-17)	15-05-2019
4.	Mr. Sohaib Ahmed M.Sc. (Forestry) Master of Philosophy (Forestry and Range Management)	Assistant Professor of Forestry (BPS-18)	Toba Tek Singh	19-04-1982	26-05-2011 (PFI)	16-07-2020

Endst. of Even No. & Date:

Copy forwarded for information and necessary action to the:-

1. Dr. Mamoona Wali Mohammad, Assistant Professor of Forestry, PFI, Peshawar
2. Mr. Muhammad Atif Majeed, Deputy Director (Technical), PFI, Peshawar
3. Mr. Ahmad Zamir, Assistant Professor of Forestry, PFI, Peshawar
4. Mr. Sohaib Ahmad, Assistant Professor of Forestry, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


ADMINISTRATIVE OFFICER (G)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVV-V-40/2K19: -In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Professor of Forestry (BPS-18) & Deputy Director (Technical) (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSOR OF FORESTRY (BPS-18) & DEPUTY DIRECTOR (TECHNICAL) (BPS-18)
IN PFI, PESHAWAR ON 31-12-2019**

Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
Dr. Mamoona Wali Mohammad, M.Sc Forestry Professional Master in FRD from Netherland Ph.D (Forest Management) from Malaysia	Assistant Professor of Forestry (BPS-18)	Taxila	26-4-1968	03-03-1992	30-12-2008
2. Muhammad Atif Majeed M.Sc Forestry	Deputy Director (Tech) (BPS-18)	Jhang	15-04-1972	16-06-1997 As RFO (BPS-16) in Punjab Forest Deptt.	03-02-2010
3. Mr. Ahmed Zamir, M.Sc. (Forestry)	Assistant Professor of Forestry (BPS-18)	Peshawar	20-11-1983	06-02-2007 (in BPS-16) 20-05-2011 (in BPS-17)	15-05-2019

Dated — / — / 2020

NO. 31 /F.V (03)-Estt

Copy forwarded for information and necessary action to the:-

1. Dr. Mamoona Wali Mohammad, Assistant Professor of Forestry, PFI, Peshawar
2. Mr. Muhammad Atif Majeed, Deputy Director (Technical), PFI, Peshawar
3. Mr. Ahmad Zamir, Assistant Professor of Forestry, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

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To,
The Director General,
PFI Peshawar.

Subject: Seniority list of Assistant Professor of Forestry BS 18

Respected sir,

Respectfully it is stated that as per Appointment Promotion and Transfer Rules, KP civil Servant Act, Seniority of every officer has to be notified on 31 December every year.

Therefore you are requested to kindly notify the subject seniority list of the undersigned please

Thanks


Yours obediently


Ahmad zamir 17/01/23

APOF, FED, PFI

AD&CE

forwarded please


18/1

DFE



GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT
PAKISTAN FOREST INSTITUTE, PESHAWAR
Ph: +92 91 9221224, 9216995, Fax: +92 91 9221233



(SAY NO TO CORRUPTION)

Dated 23. 7. 2019

OFFICE ORDER

No. 124 /F.VI(179)-Estt: Consequent upon approval of Service Rules for the posts of Pakistan Forest Institute (PFI), Peshawar, notified vide No.SO(Estt)FE&WDV-20/2019/3891-3904, dated 16-04-2019, as well as creation of new posts from time to time, the offices, directorates and branches of this Institute are hereby reorganized with immediate effect as per detail given below:

		DIRECTOR GENERAL					
		Additional Director General (Forestry Research)		Additional Director General (Education)		Additional Director General (Biological Sciences)	
Dispensary	Central Office	Director, Forestry Research Division	Director, Biodiversity Research Division	Director, Forest Education Division	Director, Forest Products Research Division	Director, Biological Sciences Division	Director, Non Timber Forest Produce
Medical Officer	Deputy Director (Technical)						
Woman Medical Officer	<ul style="list-style-type: none"> i. Executive Officer ii. Administrative Officer (G) iii. Administrative Officer (B&A) 	<ul style="list-style-type: none"> i. Central Silviculturist ii. Watershed Management Specialist iii. Forest Mensuration Officer iv. Senior Research Officer v. GIS Specialist 	<ul style="list-style-type: none"> i. Wildlife Management Specialist ii. Forest Geneticist iii. Range Management Officer iv. Extension Specialist 	<ul style="list-style-type: none"> i. Assistant Professor of Forestry 	<ul style="list-style-type: none"> i. Senior Pulp & Paper Officer ii. Logging Officer iii. Wood Seasoning & Preservation Officer iv. Forest Economist 	<ul style="list-style-type: none"> i. Forest Chemist ii. Forest Pathologist iii. Forest Botanist iv. Soil Chemist 	<ul style="list-style-type: none"> i. Senior Research Officer (Silkworm Breeding) ii. Senior Research Officer (Silkworm Pathology) iii. Forest Entomologist iv. Medical Plant Botanist

SS

No. 1058 /F.VI(179)-Estt

A copy is forwarded to:-

1. All Additional Director Generals, PFI, Peshawar
2. All Directors, PFI, Peshawar.

Seen and file
[Signature]
23/7/2019

Dated 23rd July, 2019
Director General

54

puty Director (Technical), PFI, Peshawar.
Medical Officer, PFI, Peshawar.
Branch Officers, PFI, Peshawar
Executive Officer, PFI, Peshawar
Administrative Officer (G), PFI, Peshawar
Administrative Officer (B&A), PFI, Peshawar.
Police Boards.


Director General


**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated 27/01/2023

NOTIFICATION

NO. 150 /F.V(03)-Estt(A): In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the **tentative joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2022, is hereby circulated as under:**

S.#	Name of Officer with academic qualification	Date of Birth & Domicile	Date of first entry into Govt. Service	Regular appointment / promotion to the present post			
				Date	BPS	Method of appointment	Present appointment
1.	Dr. Mamoonā Wali Mohammad M.Sc Forestry Professional Master in FRD from Netherland Ph.D (Forest Management) from Malaysia	26-04-1968 (Taxila)	03-03-1992	30-12-2008	BPS-18	By promotion	Assistant Professor of Forestry (BPS-18)
2.	Muhammad Atif Majeed M.Sc. Forestry	15-04-1972 (Jhang)	16-06-1997 As RFO (BPS-16) in Punjab Forest Deptt.	03-02-2010	BPS-18	By Initial Recruitment	Deputy Director (Technical) (BPS-18)
3.	Mr. Ahmed Zamir M.Sc. (Forestry)	20-11-1983 (Peshawar)	06-02-2007 (in BPS-16) 20-05-2011 (in BPS-17)	15-05-2019	BPS-18	By Promotion	Assistant Professor of Forestry (BPS-18)
4.	Mr. Sohaib Ahmed M.Sc. (Forestry) Master of Philosophy (Forestry and Range Management)	19-04-1982 (Toba Tek Singh)	26-05-2011 (PFI)	16-07-2020	BPS-18	By promotion	Assistant Professor of Forestry (BPS-18)
5.	Dr. Sajjad Saeed, Ph.D (Forest Management), M. Phil (Forestry & Range Management)	01-05-1987 (Dir Lower)	25-06-2021	25-06-2021	BPS-18	By Initial Recruitment	Assistant Professor of Forestry (BPS-18)

-sd-
DIRECTOR GENERAL

Endst. Of Even No. & Date:

Copy forwarded for information and necessary action to the:-

1. Dr. Mamoonā Wali Mohammad, Assistant Professor of Forestry, PFI, Peshawar
2. Mr. Muhammad Atif Majeed, Deputy Director (Technical), PFI, Peshawar
3. Mr. Ahmad Zamir, Assistant Professor of Forestry, PFI, Peshawar
4. Mr. Sohaib Ahmad, Assistant Professor of Forestry, PFI, Peshawar
5. Dr. Sajjad Saeed, Assistant Professor of Forestry, PFI, Peshawar
6. APS to DG, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

ADMINISTRATIVE OFFICER (G)

POWER OF ATTORNEY

In the Court of

Khyber Pakhtunkhwa Securities Tribunal
J Ahmad Jamis

} For Resistor
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

Govt of KPK and others

} Defendant
} Respondent
} Accused

§. Appeal/Revision/Suit/Application/Petition/Case No. _____ of 2023
Fixed for _____

I/W, the undersigned, do hereby nominate and appoint

ZARAJ ANWAR & IMRAN KHAN ADVOCATES, my true and lawful attorney, for me in my same and on my behalf to appear at 17 PESHAWAR to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at _____
the _____ day to _____ the year _____
Executant/Executants _____
Accepted subject to the terms regarding fee _____

Imran Khan
IMRAN KHAN
Advocate High Court
Mob: 0345-9090648

Zaraj Anwar
ZARAJ ANWAR
Advocate High Courts
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
FR-3, Fourth Floor, Bilfour Plaza, Saddar Road, Peshawar Cantt
Mobile-0331-9399185
BC-10-9851
CNIC: 17301-1610454-5