FORM OF ORDER SHEET

Court of

Appeal No. 1072/2023

S.No. Date of order proceedings 1 11/05/2023 1-

Order or other proceedings with signature of judge

The appeal of Mr. Raja Sadqat Khan presented today by Mr. Muhammad Ishaq Batagrami Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on_____

By the order of Chairman

For REGISTRAR

Appeal No. 1072/2023

Raja Sadaqat ex-constable No.4536 FRP Platoon No.1% HazaraRange, Abbottabad resident of Pharahari, Tehsil & District Haripur

Versus

.....(Appellant).

1) The Commandant Frontier Reserve Police KPK, Peshawar

2) Superintendent of Police FRP, HazaraRange, Abbottabad.

3) IGP KPK, Peshawar.

HARIPUR //: -05-2023

- 4) KPK Provincial Government through Secretary Home and Tribal areas, Civil Secretariat Peshawar.
- 5) Accountant/SRC/RI FRP, Hazara Range, Abbottabad ...,...(Respondents)

Service Appeal

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Appellant

Through

Muhammad Ishaq (Batagrami) Advocate High Court Haripur

Appeal No.1072/2023

(Appellant)

Raja Sadaqat Khan ex-constable No.4536 FRP Platoon No.1/Hazara Range, Abbottabad resident of Pharahari, Tehsil & District Haripur

Versus

- 1) The Commandant Frontier Reserve Police KPK, Peshawar.
- 2) Superintendent of Police FRP, Hazara Range, Abbottabad.
- 3) IGP KPK, Peshawar.
- 4) KPK Provincial Government through Secretary Home and Tribal areas, Civil Secretariat Peshawar.
- 5) Accountant/SRC/RI FRP, Hazara Range, Abbottabad(Respondents)

SERVICE APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT, 1974AGAINST THE ORDER NO.3513/SI LEGALDATED PESHAWAR 11-04-2023AGAINST THE RESPONDENT No.1 WHEREBY HE HAS MAINTAINED/REJECTED THE APPEAL OF THE APPELLANT AGAINST THE ORDER NO.147-50/OASI/FRP DATED 26:01.2023 OF THE RESPONDENT NO.2 VIDE WHICH HE HAS IMPOSED MAJOR PUNISHMENT/REMOVAL FROM SERVICE DUE TO THE ABSENCE OF THE APPELLANT.

PRAYER:

On acceptance of the instant appeal, both the impugned orders dated 11.04.2023 & 26.01.2023 of the respondents no.1 & 2 mentioned above may graciously be set aside and the appellant be reinstated in his service from the date of dismissal with the consequential/back benefits services.

Respectfully Submitted:

Facts of the instant appeal are as under:

- 1) That the Appellant was appointed in the FRP/ESTABLISHEMNT of the respondents in the year 2009 and performed his duty round about 13/14 years with zeal and zest, devotion, dedication and with honesty to the entire satisfaction of the respondents/officer and never provided a chance of reprimand/complaint so, appellant has marritorious service record at his credit before ailment.
- 2) That on 09.10.2022 abruptly and suddenly a severe backache raised due to which the appellant still now cannot walk move and lied in bed and also remained admitted in Hospital and having medicine regularly and the concerned doctor/surgeon advised that the desk/backbone have been dislocated and defective due to which the appellant is very perturb/worried on one side for his health and other side for his Government service.

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That the appellant due to the above reasons could not attended his services duty on 09.10.2022 and on so many dates mentioned in the orders due to the severe pain and compulsion of illness.

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That the appellant having 13/14 years government service in his credit and the respondent un-heard so their orders are against law, not sustainable and maintainable so the same is liable to be set aside.

That the appellant is severe pain backbone/backaches and cannot move and is

admitted in hospital/bed ridden and due to severe pain now having tension of his health and also government services and also faced financial hardship as the medicines of the country is very expensive and also cannot bears the same due to current inflation/price hiking.

That when the appellant was healthy and strong he has rendered his best services to government/public at large and to the respondents and when seriously fall ill, the respondent neglected the appellant due to compulsion/illness his and have feel no pity/compassion towards the appellant which is against the law and humanity, so their order and maintaining the same order is illegal, without justification and not a fair order under Article 6 of the Constitution of Islamic Republic of Pakistan, 1973 which amended up to date, which order of the respondents is unjust, unfair, arbitrary and not sustainable as the same is against the ends of justice and also against the fundamental rights.

That the appellant is totally innocent and due to his severe illness could not appear and the said dates of his duty which is a compulsion. While the appellant

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informed regarding his severe illness to the respondent.

That the respondent ought to help the appellant due to his severe illness and compulsion and should not pass/issue the *Lenovel* order of the appellant shall give chance to take/use the medicine and to recover the appellant but the respondents without justification issued the *t*/removal order mentioned above so the order of the respondents are liable to be set aside and the appellant is required to be reinstated in service with all back benefits.

That the appellant should be provided a chance of recovery of his health then give him a chance so that he will prove himself as innocent by explaining all the facts and circumstances of the matter. So, the order of the respondents No.1 & 2 are against the Police Act & Police Rules and also Police Disciplinary Rule, 1975 which are amended in 2014.

That other arguments and facts will be agitated with the permission of this honorable Court at the time of hearing of the case. So, the order No.3513/SI Legal dated Peshawar dated 11.04.2023 of the respondents No.1 & order No.147-50/OASI/FRP

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In view of the above mentioned facts and grounds, it is prayed/requested that the order No.3513/SI Legal dated Peshawar dated 11.04.2023 of the respondents No.1 & order No.147-50/OASI/FRP dated 26.01.2023 of the respondents No.2 may graciously be set aside and the appeal of the appellant may graciously be allowed and the appellant's government service be restored/reinstated with all consequential/back benefits.

Through

Muhammad Ishaq (Batgrami) Advocate High Court Haripur

Appellant

Phone No. 0305-8742022 & 0301-8124546 Gmail Address: m.ishaqadv5310@gmail.com --

VERIFICATION:

It is verified that the contents of the instant service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.



Appeal No.___/2023

Raja Sadaqat ex-constable No.4536 FRP Platoon No.1^{ol} Hazara Ran ge, Abbottabad resident of Pharahari, Tehsil & District Haripur

.....(Appellant)

Versus

- 1) The Commandant Frontier Reserve Police KPK, Peshawar.
- 2) Superintendent of Police FRP, Hazara Ranage, Abbottabad.
- 3) IGP KPK, Peshawar.

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- 4) KPK Provincial Government through Secretary Home and Tribal areas, Civil Secretariat Peshawar.
- 5) Accountant/SRC/RI FRP, Hazara Range, Abbottabad

(Deependents)

Service Appeal

<u>AFFIDAVIT</u>

I, Raja Sadaqat s/o Raja ^{sal} abat Khan r/o Pharari, Tehsil & District Haripur (Ex-constable No.4536 FRP Platoon No.101 Hazara Range, Abbottabad) do hereby declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed or concealed from this Honorable Court.

Haripur //-05-2023 Deponent:

Identified by:

Muhammad Ishaq (Batagrami) Advocate High Court Haripur

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Appeal No. /2023

Man Raja Sadaqat ex-constable No.4536 FRP Platoon No.1 Hazara Ranage, Abbottabad resident of Pharahari, Tehsil & District Haripur

.....(Appellant)

Versus

- 1) The Commandant Frontier Reserve Police KPK, Peshawar.
- 2) Superintendent of Police FRP, Hazara Ranage, Abbottabad.
- 3) IGP KPK, Peshawar.
- 4) KPK Provincial Government through Secretary Home and Tribal areas, Civil Secretariat Peshawar.
- 5) Accountant/SRC/RI FRP, Hazara Range, Abbottabad

.....(Respondents)

SERVICE APPEAL

CERTIFICATE:

It is certified that no such service appeal prior to this one on the subject has ever been filed or pending before any court/tribunal.

Haripur // 05-2023 Appellant: _

Appeal No.___/2023

Raja Sadaqat ex-constable No.4536 FRP Platoon No.10 Hazara Ran ge, Abbottabad resident of Pharahari, Tehsil & District Haripur

.....(Appellant)

Versus

- 1) The Commandant Frontier Reserve Police KPK, Peshawar.
- 2) Superintendent of Police FRP, Hazara Ran ge, Abbottabad.
- 3) IGP KPK, Peshawar.

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- 4) KPK Provincial Government through Secretary Home and Tribal areas, Civil Secretariat Peshawar.
- 5) Accountant/SRC/RI FRP, Hazara Range, Abbottabad(Respondents)

SERVICE APPEAL

Addresses of the parties:

It is certified that the addresses of the parties given in the heading of the appeal are sufficient and correct for their services.

Haripur 11_05-2023 Appellant:

ORDER

This ofder will dispose of the departmental appeal preferred by exconstable Rain Sodajat No. 4536 of FRP Hazara Range, against the order of SP FRP Hazara Range. Abbittabad, issued vide Order Endst. No. 147-50/OASI/FRP, dated 26.01.2023, wherein he was awarded major punishment of removal from service. The applicant was proceeded against on the allegations that he was deliberately absented himself, from lawful duty with effect from 09.10.2022 to 27.10.2022, 02.11.2022 to 04.11.2022, 05.11.2022 to 05.11.2022, 07.11.2022 to 13.11.2022, 21.11.2022 to 24.11.2022 and 29.11.2022 till the date of his removal from service i e 26.01.2023 for total period of (88) days without any leave or prior permission of the competent authority.

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In this regard, he was served with Show Cause Notice vide No 1624/SRC/FRP, dated 28 10.2022 but his reply was found unsatisfactory. Proper departmental proceedings were initiated against him as he was issued Charge Sheet alongwith Summary of Allegations vide office Endst: NO 1870-71/SRC/FRP, dated 14.12 2022 and Inspector Hussan Gul was appointed as Enquiry Officer to conduct proper enquiry against him. After completion of enquiry, the Enquiry Officer submitted his findings report, wherein he was found guilty of the charges leveled against him and recommended for major punishment.

Upon the findings of Enquiry Officer, he was issued Final Show Cause Notice vide No. 51/OASI/FRP, dated 09.01 2023, but he neither replied nor appeared before the competent authority in orderly room.

Keeping in view the above narrated facts and other material available on record, he was awarded major punishment of removal from service vide Order Endst; No. 147-50/OASI/FRP, dated 26.01.2023.

Feeling aggrieved against the impugned order of SP FRP Hazara Range, Abbottabad, the applicant preferred the instant appeal. The applicant was summoned time and again for personal hearing in orderly room, but he failed to turn up by meaning thereby that he is no more interested in the service of Police Department. From perusal of enquiry file it has been found that the allegations leveled against him were fully established by the Enquiry Officer during the course of enquiry. Thus there doesn't seem any infirmity in the order passed by the competent authority, therefore no ground exist to interfere in same.

Based on the findings narrated above, I, Commandant FRP Khyber Pakhtunkhwa, Peshawar, being the competent authority, has found no substance in the appeal, therefore, the same is rejected and filed being meritless

Order Announced

Commandant Frontier Réserve Police

No 357 3 /SI Legal, dated Peshawar the 11 / 4 /2023. Copy of above is forwarded for information /2023.

- action to the Copy of above is forwarded for information and further necessary 1. SP ERP Hazara Papers All
- 1. SP FRP Hazara Range. Abbottabad. His service record alongwith D-file sent herewith 2. Ex-constable. Range. Service record alongwith D-file sent
- 2 Ex-constable Raja Sadaqat No 4536 S/o Raja Salabat Khan R/o Village. Pharharri Police Station Saddar, District/Plaripur

I Star T. be Jone Cepy Adt Jw Apellut

12 Annerre. B' P.11 بخدمت جناب كمانذنث صاحب فرنثيئر ريزويوكيس خيبر يختو نخواه يبثاور ابیل بمراد بحالی سروس بحواله آر دُر نمبر 147-50/OASI مور خه 2023-01-25 مجاربیه عنوان جنابSP صاحب FRP جزاره ریخ ایب آباد_ جنابعانى معروض خدمت مول من سائل 2009 ميں بطور كنسٹيبل FRP ہزار دايب آباد ميں بھرتى ہوا تھا۔ اس طرح سائل ك41 سال سروس ہو چک ہے۔ میر که سائل FRP پلاٹون کے ساتھ ڈسٹر کٹ ہر ی پور میں فرائض سرانجام دے رہا تھا۔ دوران تعیناتی سائل ہے دویوم تین یوم اور سات یوم کی غیر حاضر کی ہوتی رہی۔ جبکہ ساکل نے کیمشت بڑی غیر حاضر ی نہیں گی۔ میر کہ سائل کے والدین ضعیف العمر ہیں اور والدہ صاحبہ اکثر بیار رہتی ہے۔ جس کو علاج معالجہ کے لیے سیتال لے جانااز _2 حد ضروری تھا۔ اتفاقیہ رخصت نہ ملتے کی وجہ سے چھوٹی موٹی غیر حاضری ہوتی ۔ جو کہ اتن بڑی تعد دمیں غیر حاضر ی نېرىشى. یہ کہ غیر حاضری کے سلسلہ میں سائل کوابھی تک کوئی چارج شیٹ یہ شوکاز نوٹس موصول نہیں ہوا۔ادر نہ بی انگوائر ی آفیسر _3 نے مجھ کو طلب کیا۔ جبکہ ڈسچارج آرڈر زمیں بے بنیادالزام لگا^کہ چارج شیٹ بھی جاری کرنے اور شوکاز جا۔ ی کرنے کا تحریر كمأكمايه یہ کہ جنابSP صاحب ہزار ہدین FRP ایب آباد کے دفتر میں لرئن آفیسر اور RI صاحب نے دو، تین یوم ادر سات یوم _4 غیر حاضر کا کٹھی کرکے غیر حاصر یوں کی تعداد زیادہ بناکر مروسے ڈسچارج کرنے کا تھم صادر فرمایا۔ ميد كما كل كى غير حاضرى كى تاريخين بمطابق ف سچارج آر در زمبر ى OASI/ FRP / 50/OASI مور خد - 26-01 مور -5 2023 کل 37 يوم بنى بين - جبك آردرز مين 88 يوم تحرير كيا كماب - جوكه بدنيني پر منى ب - جوكه قابل ملاحظه ب ادر ہمراہ لف ہے۔ یہ کہ سائل اپن والدہ کاعلاج عاجہ کروات کے دوران خود بھی شدید نفسیاتی بہاری کا شکار ہو چکاہے۔ جس کاعلان سائل نے ۲۰ تشروع کیاہواہے۔اوراب تھی سائل ہیتال میں زیر علاج ہے۔ استد عاب که ساکل کی 14 ساله سروس کی خدمات کو مد نظرر کھتے ہوئے اور ساکل کی دالدہ ادر ساکل کی اپنی بیاری کو مد نظر رکھتے ہوئے سائل کی عرصہ غیر حاضری کور خصت کلال میں تصور کرتے ہوئے سائل کود دبار دسر وس پر بحال کرنے کا تھم صادر فرما یاجاوے تاکہ ساکل آ بکو تاحیات د عاگور ہے۔ اييل كننده كنس يبل راجه صداقت تمبر FRP 4536 جز روري ايب آباد ATTER Wyperent مو، کل نمبر9005880-0341 Raja Sadayat 24/02/2023

Lù.

KHWA SERVICE Inexne OFFICE OF THE SUPERINTENDENT OF POLICE, FRP. HAZARA REGION, ABBOTTABAD. Office # 0992-9310036 Fax# 0992-9310478 Forail spliphuzaro/regunall.com

<u>ORDER</u>

This order is dispose off the Departmental Inquiry initiated against Constable Raja (4) Saqat No. 4536 of Platoon No. 101 Haripur on the score of the following grounds.

Brief lacts of the case are that Constable Raja Sudaqat No. 4536 deliberately absented iself from official duty w.e.f 09-10-2022 to 27-10-2022, 02-11-2022 to 04-11-2022, 11-2022 to 05-11-2022, 07-11-2022 to 13-11-2022, 21-11-2022 to 24-11-2022 and again ented w.e.from 29-11-2022 till date (Total 88 days) without taking any leave or prior mission of the competent authority.

He was served with Show Cause Notice vide this office No. 1624/SRC/FRP, dated 10-2022 but his reply could not satisfy the undersigned.

In this regard proper departmental inquiry was initiated against him. He was issued arge Sheet/ Statement of allegation vide this office Endst: No. 1870-71/SRC/FRP, dated 12-2022 and Inspector Hussan Gul was nominated as inquiry officer. The inquiry officer of conducting proper departmental inquiry, recommended him for major punishment.

The defaulter Constable was issued Final Show Cause Notice vide this office No. OASI/FRP dated 09-01-2023 but he neither replied nor appeared before the undersigned Orderly Room.

Keeping in view of above from the perusal of his previous record as well as finding of **Inquiry Officer**, it came crystal clear that the defaulter constable is not taking interest in lawful duties.

Therefore in exercise of powers conferred upon me under the Khyber Pakhtunkhwa, lice rules 1975, amended 2014. I Khabbir Muhammad Superintendent of Police FRP, zara Region being a competent authority, have decided to impose Major punishment of moval from service upon Constable Raja Sadaqat No. 4536 of this unit with immediate ect. His absence period is hereby treated as without pay.

Order announced.

Superintendent of Police, FRP, Hazara Region, Abbottabad: -01 /2023

147-590ASI/FRP. dated Abbottabud the 2.6 -0

Copy of above is forwarded for favour of information and necessary action to the 1. Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar

2. SRC/Accountant/RI/FRP Hazara ATTEST ED 巴巴 03.414 TOBE **Statio**g Balagrami Advocate H. Court 10

S.No:50 DBA No: BC No: ک Name of Advocat Bo181245 46 ጽ S.No: <u>سے دار پیلے بیر دکی د جوابد ہی،</u> بالاعنوان مين ، مقرر کیا ہے کہ میں ہر پیش کرخود یا بذریعہ مخاہ ماض ہوتا رہوں گاگور پردقت بقدمه ميري مهصوف كواطلاع د لکارے جا ۔ اس کے کسی طور پرز مہدار نہ ہوں گے نیز دلیل صاحب غیر جاضری کی دجہ ہے کسی طور پرمیر ےخلاف ہو گیا تو صاحبہ موصوف صدر مقام کچہری کے علادہ کی جگہ یا کچہری کے ادقات سے پہلے یا پیچھے یا بروز تعط نے کے زمہ دار نہ ہوں گےاور مقدمہ کچہری کےعلادہ کمی ادرجگہ ماعت ہونے پر پابر در تعطیل پا کچہری کےادقات کےآگے پیچھے پیش ہونے پر مظہر کوکوئی نقصان پہنچ تو اس کے زمہ داریا اس کے واسطے کی معاد ضہ کے ادا کرنے یا مختا نہ کے داپس کرنے کے بھی صاحب موصوف زمه دارنه بوينگي به مجتما کوکل ساخته بر داخته صاحب موضوف مثل کرده زات منظور دمتبول بوگا اور صاحب موصوف کو \mathcal{O} عرض دعویٰ یا جواب دعویٰ اور درخواست اجرائے ڈگری دنظر تانی ایپل نگرانی و ہر شم درخواست پر دستخط وتصدیق کرنے کا بھی 5 اختیار ہوگا اورادر کسی تکم یا ڈگری کرانے اور ہوتم کا روپیہ دصول کرنے اور رسید دیتے اور داخل کرنے اور ہوتم کے بیان دینے اور اس کے ثالثی وراضی نامدو فیصلہ بر حلف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیرونجات از کچہر کی صدر ا بیل د برآ مدگی مقدمه یا منسوخی ذگری یکطرنه درخواست حکم امتناع یا قرق یا گرفتاری قبل از گرفتاری داجرائے ذگری بھی صاحب موصوف کو بشرط ادائیگی علیحدہ مختانہ پیردی کا اختیار ہوگا ۔ادربصورت ضردرت صاحب موجوف کو ریجی اختیار ہوگا کہ مقدمتہ مزکوریاس کے کسی جزو کی کاروائی کے یا بصورت اپنل کسی دوسرے دکیل کوایے بچائے یا ایکٹے ہمراہ مقرر کریں اور ایسے دکیل کو بھی ہرامر میں وہی اور ویسے اختیارات حاصل ہوئے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ جو کچھ ہر جانہ التواپز ب گاده صاحب موصوف کاحن ہوگا داگر دیک صاحب موصوف کد وری فیس تاریخ بیشی . موصوف کو بورااختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کر س لارا یک کور سے میں میرا کو 123 برخلاف نہیں ہوگا۔ لېذادكالت نامدكك دياب كمسندرب-مضمون وكالت نامة تن لياب ادراحيهی طر iller Sala