FORM OF ORDER SHEET

Court of

S.No.

1

1.-

Appeal No.1078/2023Date of order
proceedingsOrder or other proceedings with signature of judge2315/05/2023The appeal of Mr. Mustafa Khan resubmitted today

by Syed Noman Ali Bukhari Advocate. It is tixed for preliminary hearing before Single Bench at Peshawar on-

By the order of Chairman

TW____ For REGISTRAR

The appeal of Mr. Mustafa Khan PTC GPS Amno Khel Ghallanai District Mohmand received today i.e. on 05.05.2023 is incomplete on the following score which is returned to the. counsel for the appellant for completion and resubmission within 15 days.

1- Annexures G & H of the appeal are illegible which may be replaced by legible/better one.

No. 1348 /S.T.

Dt. 8 / / /2023.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv. High Court Peshawar.

Office abjection clerker and resubmitted

15/ 5/ 23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

V/S

APPEAL NO. 1073 /2023 .

EDU Depit:

Mustafa Khan

· · · ·	<u>INDEX</u>	Annexure	Page No.
S.No.	Documents		01-06
1.	Memo of Appeal	- A ·	07-09
2.	Conviof 1st appointment of dor	- B -	10-11
3.	Copy of regularization order	- C -	12
4.	Conv of pay slip	- D -	13-18
5.	Copy of writ petition	- E -	19-20
6.	Copy of judgment	- F -	21-22
7.	Copy of application	-G-	23
	Conv of rejection	-H- /	24-25
. 8.	Emotification		. 26
9.	- Link La Noma		

APPELLANT

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

RESPECTFULLY SHEWETH



- 1. That the appellant was initially appointed as PST Teacher in the Project Community School Teachers in the year 2003, Since the appointment the appellant is performing their dutics up to the entire satisfaction of his superior Officers. Copy of order is attached as Annexure-A.
- 2. That in meantime the worthy Governor Khyber Pakhtunkhwa, in the capacity of the competent authority, notified on 11.05.2012 a policy/guidelines for accommodating the community school teacher against the available regular post. The appellant has been regularized in the year 2013 vide notification dated 30.08.2013. Since the regular appointment the appellant are continuously performing their duties upto the entire satisfaction of their superior's officers. But the salary of the appellant was started from initial pay stage and ignore all the previous service of the appellant. Despite that the initial appointment shown as 2003 in salary slip. Copy of regularization order and salary slip are attached as Annexure-B & C.
- 3. That since the appellant has more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the appellant.
- 4. That the appellant made several request but in vain therefore he filed writ petition No. 4090-P/2020 against the inaction/omission, of the respondents and not counting the previous Service of the appellant towards pay protection may be declared as illegal, unconstitutional, unlawful and violation of fundamental right. The said writ petition was finally heard on 01/10/2020 by the august Court and august Court disposed of the writ petition and treated the same as departmental appeal and transmitted to department for decision, with certain directions. Copy of the writ petition and judgment is attached as Annexure-D & E.
- 5. That thereafter obtaining copy of the judgment appellant applied to the respondents for passing appropriate order in light of the judgment of august Court, but no response but after delay more than two years the departmental appeal of the appellant was rejected vide order dated 06/04/2023 without showing any reason. (Copy of application and rejection order is attached as annexure-F & G).
- 6. That the appellant constraint to file this service in August Tribunal on the following grounds amongst others.

GROUNDS

- A. That the order dated 06/04/2023 and depriving the appellant from the legal right of benefits of pay protection and pensionary benefits as against the law rules norms of justice.
- B. That the depriving the appellant from the benefits of pay protection is the violation of the superior Court judgments and Pension Rules.
- C. That since the appellant has more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the appellant.
- D. That the inaction of the respondents and not counting their previous service of more than 10 years toward pay and pension protection is against the principle of justice fair play equity and equality.
- E. That in summary to the worthy Governor it was admitted by the respondents department that the appellant has rendered more than 10 years' service on contract basis and also Senate Standing Committee recommended the regularization of the appellant therefore they should be regularized. On the basis of that summary the worthy Governor KPK has issued notification dated 11.05.2012. therefore the appellant are legally entitled to benefits of previous service towards pay and pension fixation.
- F. That as per pension rules 2.3 the temporary and officiating service followed by confirmation/regularizations will be counted towards pension and pay protection.
- G. That this august Court has already decided writ petition No. 1188-P/2014 and 361-P/2013 wherein the previous service has been ordered to be counted towards pay and pension protection.
- H. That even in and other writ petition No. 3221-P/2013 this august Court as directed the respondents to count the previous service towards pay and pension fixation by allowing the writ petition.
- I. That the august Court has also decided a similar writ petition bearing No. 5585-P/2018 on 04.09.2019. thus the appellant are also entitled for the same relief.
- J. That the appellant are not treated in accordance with law and rules keeping in view the above referred judgments the appellant also deserve same treatment under the principle of equity and equality and consistency.

- K. That the pay protection was given to the some colleagues of the appellant but the same was denied to the appellant which was also discriminatory attitude of the department towards the appellant.
- L. That the inaction and not counting the previous service of the appellant toward pay and pension fixation protection, is against the principle of Article-2A, 9, 25 and 38 of the Constitution.
- M. That the appellant is entitled for pensionary benefits of the period which was rendered by the appellant on contract basis under the shelter of west Pakistan Pension rules 2.3 and under finance notification dated 06/02/2014. Copy of notification is attached as annexure-II.
- N. That the similarly nature service appeal decided by the Federal Service Tribunal in favor of appellant and the Supreme Court Judgment maintained the same. On the principal of consistency appellant also entitle to the same relief.
- O. That the appellant was treated according to the law and rules and was depriving from his legal right in arbitrary manner.
- P. That the appellant seeks permission to advance other ground proof at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

(SYED NOMAN ALI BUKHRI) ADVOCATE HIGH COURT.

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2023

V/S

Mustafa Khan

EDU Deptt:

CERTIFICATE:

It is certified that no other service appeal carlier has been filed between the present parties in this Tribunal, except the present one.

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2023

Mustafa Khan

EDU Deptt:

AFFIDAVIT

V/S

I, Mustafa Khan, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPC

OFFICE OF THE AGENCY EDUCATION OFFICER MOUMAND AGENCY AT GUALLIANAL OFFIC

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Consequent upon the recommendation of the selection committee and nomination of Political Agent Molimand Agency vide his office No.1085 -- 89 Dated. 20/02/2003, the following cundidates are here by appointed against PTC Posts in the community schools under president special development package in Khwaizai / Baizai inaccessible areas in BPS. 7 plus Usual allowances as admissible under the rules on contract base for the project period in the . schools noted against their names with immediate effect.

S.#	Name of candidate with Father name	School where appointed
1	Bammad Shah S/O Musa Yar Khan	C.S. Bad Manai Ghafoor
12	Munir Khan S/O Ali Rehman	C.S Sham Shah Yousaf Khan
3	 Noor Ullah Khan S/O Mukaram Khan 	Do
4	Dawood Shah S/O Sadrud Din	C.S Shah Mir Kore Khan Abad
5	Qadar Khan S/O Shah Jehan	Do
10	Syyar Khan S/O Amir Zada Khan	C.S. Badmanai Gulzar
7.	Ajmal Khan S/O Pir Ghulam	C.S Gliair Dhand Akram
S	Fazal-I- Subhan S/O Abdul Latif	C.S Manzari Cheena Faqir
9.	Mohammad Israr S/O Mir Zada Khan	C.S Badmanai Ghafoor
10	Abdul Samad S/O Mohammad Rafiq	C.S Lakhkar Killi Gul Wali
11	Abdul Malik S/O Feroz Khan	C.S Landi Shah Zarin
12	Bashir Ahmad S/O Said Akram	C.S Lakhkar Kili Gul Wali
13	Shad Ali Khan S/O Hasham Khan k	C.S Bad Manai Gul Zar
14	Saadullah S/O Haji Dawa Jan	C.S Mama Zai Sekandar
15	Nazir Gul S/O Nawab Khan	Do
16	Zanta Khan S/O Khan Syed	C.S. Manzari Cheena Shinwari
17	Tajawal Khan S/O Fazal Mohammad	C.S Jarobai Fazal
18 .	Ahmad Khan S/O Niaz Din	C.S Masti Kore Gulab
19	Hazrat Shah S/O Sahib Jamal	C.S Kung Mehrab Gul
20	Ali Akbar S/O Hazrat Mohammad	C.S Ucha Jewara Naik Mohd
21	Sajjad S/O Khanzad Gul	C.S Kung Mehrab Gul
(Suitan Mulanmad SO Flyi Wohammai Shih	CS Kilan Baig Kore hazar
177 -	Haleen Khan S/O Zarif Khan	Do
24	Samar Ahmad S/O Ahmad Gul	C.S Kuzu Kass Ghulam Bashir
25	Daftar Khan S/O Mohammad Akbar	C.S Khan Baig Kore Fazlai Manan
26	Khaista Zar S/O Ihsanullah	C.S Khan Baig Kore Fazlai Mannan

takan Khan (D.E.O) n Access a Ga

I 'out Next page

	Name of Candidate with Fathers Name
17.	Jamil Shee S/O Hakcem Khan
28	Aslam Khan S/O Hazrat Mohammad
29 ;	Mohammad Quraish S/O Mohammad Akhar
30	Mohammad Khan S/O Ghulam Sakhi
1	Raz Mohammad S/O Shah Rasool
32	Gul Nabi S/O Lal Said
	Anwar Shamim S/O Ahmad Gul
<u>.</u>	Ghal Zar S/O Khan Said
35	Fida Mohammad S/O Arsala Khan
36 :	Saz Mohammad S/O Shah Rasool
37	Niqab Khan S/O Khan Sharif
	Saddi Khan S/O Mawcez Khan
	Khyali jan S/o Joor Jan
	Amir Khan S/O Hamid Khan
	Shah Nazir S/o Arsala Khan
	Sultan Murad S/o Gula Dad
	Tahir Ali S/O Gula Khan
	Mawad Gul S/O Hayai Gul
	Mohd Raz S/O Zarghun Shah
46	
47	Azmat Gul S/O Rahat Gul
48	
40 49	Khuzair Khan S/O Noor Jama!
	Jamal Shah S/o Habib Khan
50	Khanadan S/O Wazir Khan
51	Azaz Ullah S/O Itbar Khan
52 53	
54	ž i i i i i i i i i i i i i i i i i i i
-55	
56	Hussain Shah S/O Syed Mastan Shah
ŀ	Janat Gui S/O Zulfan
58	Mazullah S/O Najeem Khan
-59	Said Ahmad S/O Mohammad Afzal
60	Mehammad Khan S/O Mohammad Wali
61	irfan Ullah S/O Algash Khan
62	Pazeer Khan S/O Mohammad Hanif
63	
64	Zahir S/O Bashir Khan
65	Sakhi Jan S/O Izzat Gul
66	Zahid Ullah S/O Najcem Khan
67	Ghulam Said S/O Noor Siad
68	Bad Shah Hassan S/O Ibrahim Shah
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School where appointed C.S Nazar Kore Aslam C.S Ucha Jewara Naik Mohd C.S Nazar Kore Aslam C.S Soor Dagi Yaqub Khan C.S Kaka Kore Hunar Jan C.S Soor Dagi Yaqub C.S.Kuzu Kass Ghulam Bashir C.S Sam Ghakhai Siraj Khan Do C.S Kaka Kore Hunar Jan C.S Kung Sabzali Do C.S Spinki Tangi Nadar Do ۰ı C.S Spinki Tangi Sikandar Do C.S Bad Manai Bakht Jamal C.S Toora Khwa Sherin Do C.S Gulma Haji Almas Do C.S Atam Killi Ghulam Sarwar C.S Atam Killi Mohdi Gul C.S Bad Manai Bakht Jamal C.S Atam Kili Ghulam Sarwar C.S Sham Shah Biland C.S Atam Kili Mohdi Gul C.S Landi Shah Zarin Khan C.S Badmanai Yad Mohd C.S Manzari Cheena Faqir C.S Ghair Dhand Akram C.S Baidmani Yad Mohd C.S Manzari Cheena Shinwari C.S Toor Khel Ahmad Noor Do C.S Khanjar Killi Malik Abid C.S Yara Khel Haji Madar C.S Khanjar Killi Malik Abid C.S Jarobi Fazal C.S Sham Shah Biland C.S Jarobi Abdullah Do C.S Shamrad Khel Noor Zada Do C.S Maim Khel Malik Islam Bacha

Helim Khan (D.E.O) Mehanal Agony at Uhaltana Cont Naxt rage

	Mame of Candidate with Fathers Name	
72		School where Appointed
73	Sartaj S/o Mahboob Khan	Construct
74		C.S Maim Khel Malik Islam Bacha
75	Asal Khan S/O Saidan Khan	C.S Yara Khel Haji Madar
76	Fir Khan Ston Saldan Khan	C.S Mula Khel Toora Tangi Ayub
77	Aimal Khan S/O Badiam Khan	
.78		C.S Shakar Khel Khatam Jan
79		
80		C.S Ughazado khel Farooq
1 1		Do
81	onan Dad Shah S/A ti	C.S Abrint Khalter
82		C.S Abdul Khel Hingar M. Amin
53	Subbat Shah S/O Amir Khisro	Do CS Sava What w
84 ,	Ihsan Ullah S/O Gul Alam	C.S Sana Khel Yaqub
85 -	Kiramat Shah S/O Musharaf Shah	Do
86	Dawood Shah S/O Musharaf Shah	C.S Abdul Khel Saced Ullah
87	Dawood Shah S/O Sulman Shah	
88		C.S Matina Malik
59	Wucanil Nillin S/O Zuman Mt	C.S kankar Killi M.Farid Ullah
90	• ucidi Subhan S/C) Mirra Listan a	C-3 Dag Killi Svyl Oshan
1		U.S. Masti Kore Magahih Khan
91	Abdul Malik S/O Said Mohammad Shah	
FRIM	1 • • • • • • • • • • • • • • • • • • •	C.S Lakhka Killi Faiz Ali

TERMS/CONDITIPONS:-

1:- The appointments of the Teachers are made on temporary basis and liable to termination without any notice/assigning any reasons. They should produce their Health and Age certificates from the Agency Surgeon Mohmand 2:-

Agency at Ghallanai. 3:- Charge report should be submitted to this office in duplicate with in a specific period.

4:- If the candidates/Teachers failed to report of their arrival to the concerned schools within fifteen days(15) their orders will be automatically considered as cancelled. 5:- Academic qualification is must to be verified.

> (HAJI GUL RAHMAN) Agency Education Officer Mohmand Agency at Ghallanai.

Endst No. 4993- 5089 Daled. 06/02/2003.

Copy of the above is forwarded to the:-

- Director of Education, FATA.NWFP.Peshawar,
- Political Agent Mohmand Agency at Ghallanal w/r his office memo No.as cited. Agency Surgeon Mohmand Agency at Ghallanai.
- Asstt:Political Agent(Upper Mohmand)at Ghallanai. 4,
- 5,
- Agency Accounts Officer, Mohmand Agency at Ghallanai. Accu/Pay Clerk in local office. 6,
- 7-97 Candidates concerned.

Agency Education Officer,

Mohmand Agency al Ghallanai.

Hakim Khun (D.E.O) Notesand Agency at Ghallana

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OFFICE OF THE AGENCY EDUCATION OFFICER MOHMAND AGENCY ADGUALLANAL

REGUMARIZATION OF COMMUNITY TEACHERS.

Consequent upon the notification No.SO(E)/SSD/CSCR 99-108, dated 11.5.2012, Adjustment order of 19 community teachers of functional Community Schools is hereby ordered against regular PST posts in BPS-07 in the schools mentioned against their names in the interest of public service w.e.f 1.9.2013, on the basis of Court decision dated 6.8.2013.

Note:- The candidates/teachers who have not acquired the required qualification for PST post i.e FA and PTC are directed to acquire the requisite qualification with in 24 months after the using date of this order, otherwise adjustment of such like candidates will be considered as cancelled and they will be terminated.

~	ment of steel file canal		Station of	Tehsil	Remarks
.	Name with	Name of	Posting as		
/ ·	Father's Name	Community	Regular PST	. .	· · · ·
		School	GPS	Ambar	Vacant Post
	Jan Nisar S/O	BCS Bahlola	Kamangara		
·	Sarzamin Khan			Baizai	Vacant post
	Shad Ali S/O	BCS Baidmanai	UPS TOUL KOIG		
	Hasham Khan	Yad Muhammad	GPS Zabri Jour	Baizai	Newly
3:	Abdul Malik S/O	BCS Zabri Jour	UPS Zauri Jour		created post
	Feroz Khan		GPS Zabri Jour	Baizai	Newly
1		BCS Zabri Jour	Urs Laou Jour		created post
	Khan Said		GPS Spink	i Halimzai	Newly
5	Issa Dad S/C	BCS BCS Koda		1	created post
•	Guladad	Khel Kahir Bandi	Tangi I GPS Shamshal	h Halinzai	
6	Naseer Khan S/C	BCS Koda Khe	Guno		created post
	Abdur Rahman'	Kahirbandi		Halimzai	Newly
7		D BCS Khanja			created post
	Alqash Khan	Killi	ci GPS Shamsh	a Halimzai	Newly
.8	M.Nasir Khan S/	O BCS Spin	Guno	•	created post
	Ghani Khan	Tangi Nadar		Halim za	ii Vacant post
9		O BCS Khan Ba	ig 010 Quinta an	-	
	Mahboob Khan	Fazle Manan	el GPS Akro	m Halimza	ii Vacant post
Ī	0 Amir Khan S	O BCS Koda Kl	Baig		
	Said Muhammad	Haji Gulab	and all and a second	iki Halimza	i Newly
1	1 Ghulam Said S	/O BCS Zoor K	Tangi	•	created pos
¦ .	Noor Said	Aflatoon	shi GPS Sana Kh	el Khweza	ai Newly
1	12 Raz Muhamm			· ·	created pos
- . - .	S/O Shah Rasoo	Kore Hunar	Ing GPS Atam K	illi Khwez	ai Newly
Ť	13 Ikramullah	S/O BCS KI		****	created pos
	Muhammad Sha		alul		
		Kore	1/1	nel Khwei	ai Newly
	14 Saz Muhamr	nad BCS Bakl	nshi GPS Sana Kl		created po
	S/O Shah Rasoc	Kore Hunar			<u> </u>

مۇرىيى					· · · · · · · · · · · · · · · · · · ·	
115	Shah Nazar	S/O	BCS Spinki	GPS Kharai	Khwezai	Vacant post
•	Arsala Khan	i	Tangi Sikandar	Dara No.2		
16	Siddi Khan.	S/O	BCS Koda Khel	GPS Bahadar	Khwezai	Vacant post
	Maweez Khan		Dag Qalla	Kilii	•	
17	• Khiali Jan	S/O	BCS Spinki	GPS Toor Khel	Khwezai	Newly
	Noor Jan	•	Tangi Nadar	,		created post
18	Mustafa Khan	S/O	BCS Toora Khwa	GPS Amno	Pandiali	Vacant post 🔅
	Wasil Khan	ч. 	Sherin	Khel		
19	Ahmad Khan	S/O	BCS Koda Khel	GPS Serai	Prang	Vacant post
	Niazuddin		Haji Gulab		Ghar	

TERMS AND CONDITIONS.

 All terms & conditions will remain the same, meant fro new appointment, other than the age nature.

(SAID MUHAMMAD)

Agency Education Officer Mohmand Agency at Ghallanai.

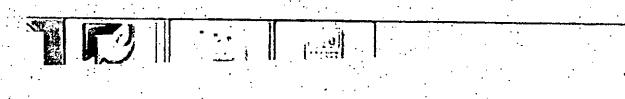
Endst No. 11053-53 Project/ Appointment

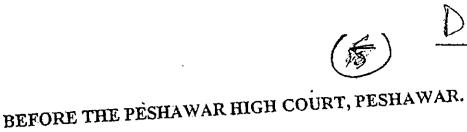
- Copy of the above is forwarded to the:-
- 1. PA to Secretary to Governor KPK, Peshawar.
- 2. Director of Education FATA, K.P.K, Peshawar.
- Political Agent Mohmand Agency.
 Agency Accounts Officer Mohmand Agency at Ghallanai.
- Agency Accounts Off
 AAEOs concerned.
- Accountant local office.
- 7. Teachers concerned.

/2013 Dated

Agency Education Officer Mohmand Agency at Ghallanai.

and the second s STAR BUILDING ·• • PRATE April 2023 - m. 613 58:1 Middit Cost Primary Schools 1 DEG PRIMARY EDUCATION M Pers #: 00356611 Buukle Hame: MUSTAFA RHAN 14 772 · . ; p p [#, PRIMARY SCHOOL TEACHER CHIC No 21407.1661.6341 GPE Interest Applied MC6013 12 Active Temporary ~ 6 PAYS AND ALLOWANCES 32,640.00 0001-Bauic Pay . 2,940.00 1001-House Rent Allowance 454 2,856 00 1210-Convey Aldewance 2005 1,500 00 1300-Medical Allowance 1,500,00. 1528-Unattractive Area Allow-329:00 2148-158 Adhoe Relief All-2013 225 00 2199-Adhoc Relief Allow 010* 2.664 00-2316-Teaching Allowance 2021 2341-Dispr Red All 154 2022KP 3,150 00 50 954 00 Gross Pay and Allowances DEDUCTIONS : ::··· IT Payable 21.68 Deducted 59 00 TAF (1609) 1.7 00. GPF Balance 171,624.00 2 220 00 Subre 6505-GPF Loan Principal Instal Bal: 306 001 99,022 00 3501-Benevolent Fund 200 001 3990-Emp.Edu. Fund KPK 135 00 4004-R. Benefits & Death Comp: - 00 DO. Total Deductions 472 00 42 482 00 DO.B ·. . LEP Quota: - 01.07 1982 UNITED BANK LIMITED YAKAGHUND 20 Years 01 Months 026 Days 0204940573





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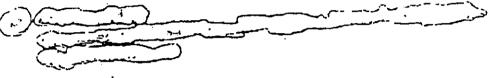
1. Mustafa Khan, PTC,

4,340t Writ Petition No._ Government Primary School Anno Khel Ghallani District Mohmand. Government Primary School Bahi Dag, Ghallanai, District Mohmand.

τή OÚAY

gistrar

2 5 SEP 2020



- Government Girls Primary School Soor Braj Ghallanai, District 済. Sabiha, PST, Mohmand
- Government Girls Primary School Kung Farmanullah Ghallanai, 🖗 Farzana Yousaf, PTC, District Mohmand. •
 - Government Girls Primary School Baghi Shah Ghallanai, 🕤 Nigat Bano, PST, District Mohmand
 - Government Girls Primary School Joura Rawesh Ghallanai, Shaista, PST, 5 District Mohmand .FILED
 - Janat Gul Khan, PST, Government Primary School Ghair Dand Ghallanai, Dep(it) 7 District Mohmand
 - Government Primary School Qamardin, Ghallanai. 6. Sartaj, PTC, District Mohmand 1
 - Government Primary School Said Rahman Gurbaz, Ghallanai, Adil Shah, PTC, District Mohmand
 - (id). Muhammad Irshad, PTC, MPS Abdul Jabbar, Ghallanai, District Mohmand.
 - Government Primary School Shamshah Guno Ghallanai, Nasir Khan, PTC, $(\mathbf{i};\mathbf{i})$

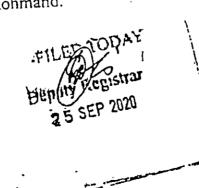


District Mohmand

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- Sajid Ali, PTC
 Government Primary School Bacha Kandao Ghallanai, District Mohmand
- (13) M. Naseer, PST, Government Primary School Toor Khel, Ghallanai, District Mohmand
- الله Irfan Ullah, PTC, Government Primary School Toor Khel Ghallanai, District Mohmand.
- Amir Khan, PTC, Government Primary School Gumbati Ambar Ghallani, District Mohmand.
- Shahid Nasim, PTC, Government Primary School Yaqoob Khanzadagan Ghallanai, District Mohmand
 - Ameen Khan, PTC,
 Government Primary School Selai Dawad Jan Ghallanai,
 District Mohmand.
 - Gul Nabi, PTC, Government Primary School Zanawar Cheena Gul Said GHallanai, District Mohmand.
 - Zahir, PTC,
 Government Primary School Zanawar Cheena Gul Said GHallanai,
 District Mohmand.
 - Dig. Issa Dad, PTC, Government Primary School Spinki Tangi Ghallanai, District Mohmand.

PETITIONERS



VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary Civil (Secretariat, Peshawar.

2. The Secretary Education Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

3. The Separatary Finance Department, Government of Klyber Pakhtunkhwa, Sivil Secreteriat, Peshawar,

4. The Additional Chief Secretary (FATA),

5. The Director Education (FATA), FATA Secretariat, Warsak FATA Secretariat, Warsak Road, Peshawar Road, Peshawar.

-6. The District Education Officer District Mohmand at Ghallanai. FILED TODAT Deputy registrar 2.5 SEP 2020

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN AS AMENDED UPTO DATE.

RESPECTFULLY SHEWETH:

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That the petitioners were initially appointed as PST Teacher in the Project Community School Teachers in the year 2000, 2001, 2003, 2004, 2006, & 2007. Since the appointment the petitioners are performing their duties upto the entire satisfaction of their superior Off cers. Copy of orders are attached as Annexure-A.

That due to some complaint by the local people of the area in some of the agencies the communities' schools were closed in the year 2010 but reopened by the Pata Secretariat soon. Copies of orders of closer and reopening of the school are attached as <u>Annexure-B.</u>

That in meantime the worthy Governor KI-yber Pakhtunkhwa, in the capacity of the competent authority, notified on J1.05.2012 a policy/guidelines for accommodating the community school teacher against the available regular post. It is also worth to mention here that after the opening Communities schools the petitioners were readjusted / reappointed against their original post



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in the year 2011. Copies of notification and readjustment order (are attached as <u>Annexure-C & D.</u>

- 4. That the petitioners have been regularized in the year 2013 and onwards vide vide notification dated 30.08.2013 to the petitioners have been regularized w.e.from 01.09.2013. Since the regular appointment the petitioners are continuously performing their duties upto the entire satisfaction of their superiors officers. Copy of regularization order are attached as <u>AnnexureF</u>.
 - 5. That since the petitioners have more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the petitioners.
 - 6. That having no other remedy the petitioners are constrained to file the instant main writ petition on the following grounds amongst the others.

GROUNDS:

D)

A)

DAY

(cgistrar B)

2 5 SEP 2020

FILED

Deputy

That the inaction of the respondents and not counting their previous service of more than 10 years toward pay and pension protection is against the principle of justice fair play equity and equality.

That in summary to the worthy Governor it was admitted by the respondents department that the petitioners have rendered more than 10 years service on contract basis and also Senate Standing Committee recommended the regularization of the petitioners therefore they should be regularized. On the basis of that summary the worthy Governor KPK has issued notification dated 11.05.2012 the worthy Governor KPK has issued notification dated 11.05.2012 the nefits of previous service towards pay and pension fixation. Copy of Summary is attached as <u>Annexure-F</u>

- C) That as per pension rules the temporary and officiating followed by confirmation/regularizations will be counted towards pension and pay protection. Copy of the relevant rules is attached as <u>Annexure-G.</u>
 - That this august Court has already decided writ petition No. 1188-P/2014 and 361-P/2013 wherein the previous service has been ordered to be counted towards pay and pension protection. <u>Copy of</u> <u>Judgment is attached as Annexure-H & I</u>



- That even in and other writ petition No. 3221-P/2013 this august, Court as directed the respondents to count the previous service E) towards pay and pension fixation by allowing the writ petition. Copy of Judgment is attached as Annexure-J.
- That the august Court has also decided a similar writ petition bearning No. 5585-P/2018 on 04.09.2019. thus the petitioners are F) also entitled for the same relief. Copy of the Judgment is attached as Annexure-K.
- That the petitioners are not treated in accordance with law and rules keeping in view the above referred judgments the petitioners Ĝ) also deserve same treatment under the principle of equity and equality and consistency.

That the inaction and not counting the previous service of the petitioners toward pay and pension fixation protection, is against the principle of Article-2A, 9, 25 and 38 of the Constitution.

That the petitioner seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that on acceptance of this writ petition the inaction on the part of respondent and not counting the previous service of the petitioner towards pay protection and pensionary benefit may be declared as illegal unconstitutional arbitrary and exploitation of the past good service of the petitioners. The respondent may further please be directed to allow full pay protection and pensionary benefit of the past service to the petitioners to meet the ends of justice, principles of equity and by treating them at par with the petitioner of the above referred writ petition. Any other remedy which this august court deems appropriate may also be awarded in favour of petitioners.

THROUGH:

CODAY .FILEJ egistrar Den' 2 5 SEP 2020

PETITIONER

Mustafa Khan etc.

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT,

OF PAKISTAN.

H)

I)

VERIFICATION:

It is verified that no other Writ Petition earlier has been filed between the present parties, except the present one.

DEPONENT

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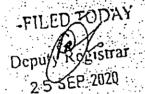
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Constitution of the Islamic Republic of Pakistan, 1973.

Any other case law as per need.

NOTE: Prior Notice along with the copies of the Writ Petition has already been given to the respondents as per amended High Court's Rules dated. 23 02.2016

> (M. ASIF YOUSAFZAI) ADVOCATE SUPREMÉ COURT, OF PAKISTAN.





TESTED

etawar High Court

Peshawar High Court

æ.

IN THE PESHAWAR HIGH COURT, PESHAWAR, [Judicial Department].

Writ Petition No.2802-P/2020

Murad Ali, PTC, GPS Taraki Tangi Ghallanai, District Mohmand and others.

VERSUS

The Government of Khyber Pakhtunkhwa, through Chief Secretary and others.

Haldondetti (6)

Petitioner (s)

For Petitioner (8) = For Respondents : Date of hearing:

C 🖗

Mr. Mühaminasi Aslf Yausaffal, Advosala, Mr. Rab Nawaz Khan, AAG, 01,10.2020.

JUDGMENT

ROOH-UL-AMIN KHAN, J:-Through this common judgment, we propose to decide the instant writ petition and connected Writ Petition No.2803-P/2020, titled, "Muhammad Ishaq etc vs Government of Khyber Pakhtunkhwa through Chief Secretary and others" as identical question of law and fact is involved therein.

2. As per averments in the writ petitions, the petitioners were initially appointed as PSTs in the Project Community School Teachers in the year 2000to 2007. The said schools were closed in the year 2010. In the meanwhile, the Governor Khyber Pakhtunkhwa vide notification dated 11.05.2012, accommodated the petitioners by re-adjusting/appointing them against the substantive posts. The services of the petitioners were regularized w.e.f. 01.09.2013. Grievance of the petitioners is that the respondents have refused to count temporary service towards their regular service for the purpose of pension, hence these writ petitions. At the very outset learned counsel for the petitionar

fairly and frankly conceded that petitioners are civil servants and jurisdiction of this Court in the matter is barred under Article 212 of the Constitution, however, requested that it would be in the interest of justice if the petitions of the petitioners are treated as departmental appeals and sent to the remendents for declarer in light of the guidelisses hald down by a Larger Bench of this court in its judgment dated 22.06.2017; rendered in Writ Petition No.3394-P/2016; titled, "Amir Zeb etc vs the District Account Officer Nowshera and others"

In view of the above, we instead of dismissing the writ petition treat them as departmental appeals on behalf of the petitioners and transmit the same to the respondents for consideration and decision strictly in accordance with the Civil Servants Pension Rules 1963 as well as the guidelines laid down by the Larger Bench of this court in its judgment dated 22.06.2017, rendered in Writ Petition No.3394-P/2016, Account Officer titled, "Amir Zeb etc vs the District Nowshera and others"

Announced: 01.10.2020

ILSING APRIL 19

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Joo hunder JUDGE

DB of Hon'hle Mr. Justice Rooh ul Amin Khan: and Hon'ble Mr. Justice Ikram Ullah

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71120 13 801



The District Education Officer, District, Mohmand.

Through proper channel

SUBJECT:REMINDER/APPLICATIONFORDECIDINGTHEDEPARTMENTAL APPEAL OF THE APPELLANT WHICHWASWASTRANSMITBYTHEPESHAWAR VIDE ORDER DATED 04/09/2019.

Respected Sir,

Most humbly it is submitted that I am civil servant and presently working as PST.

That the same benefit was not awarded to the appellant and the pay of the appellant was fixed as fresh pay without considering the previous pay and service of the appellant which is against the law and rules.

The appellant filed wirt petition no 4340-p/2020 for his claim. The said Writ Petition was heard on <u> $\partial c \partial c \partial c$ </u> and the Hon'ble Court was kind enough to convert the Writ Petition as departmental appeal and transmit it to your good self for treating the Writ Petition as departmental appeal and to decide the same in accordance with law. **Copy attached.**

The deptt: so many times makes promise to decide the departmental appeal of the appellant but no fruitful result achieved now after passing two years the departmental appeal of the appellant is still pending. Which is also violation of Peshawar High Court Peshawar Judgment.

HE P

That according to government policy, the appellant had right to benefit of the pay protection will be admissible to the employees under WEST Pakistan 1963 pension rules and judgment of Larger bench of Peshawar High Court Peshawar.

> It is therefore, most humbly requested, on acceptance of this application/reminder, the departmental appeal of the appellant shall be decided and the pay of appellant may kindly be protected and the service rendered on contract basis may be accounted toward the length of service and pensionary benefits in order to the save the appellant from financial loss.

Mastafa So Wastul IChar Mustafa Applicant

Applicant 21407-3661634-1

Date: 01/121-2022

CC to: The Secretary to Govt: (E&SE) Deptt; KP Peshawar. CC to: The Director (E&SE) Merged Area, KP, Peshawar. Better Copy

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block A Opposite MPA s Hostel, Civil Secretariat Peshawar Phono No. 091-9223587

5.24

ORDER.

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No. SO (Lit-IV) E&SED/COC#69-P/2023/WP 4340-/P/2020/Mustafa Khan & others

WHEREAS Mustafa Khan and 19 others appellant (Petitioners) were initially appointed as PST Teacher in the Project Community School Teachers for a project period at various community schools at District Mohmand in the year 2000 to 2007.

AND WHEREAS, the Community School Teachers project was closed down on 31.12.2010.

AND WHEREAS, the Community School Teachers was re-appointed consequent upon the direction of competent authority vide order No. 6048-61 dated 09.12.2011.

AND WHEREAS, in pursuance of the notification No. SO (E)/SSD/SCTR/99-10, dated 11-05-2012 duly approved by the then Government Khyber Pakhtunkhwa the services of the appellant were regularized w.e.f 01/0/2013.

AND WHEREAS, Mustafa Khan and 19 others filed Writ Petition No. 4330-P/2020 before the Hon' able Peshawar High Court with the prayer of couting their previous services towards pay protection and back benefits.

AND WHEREAS, the Hon' able Peshawar High Court Peshawar vide its Judgment dated 12-12-2020 treated the Writ Petition as Departmental Appeal and transmitted the same to the respondent Department for consideration and decision in light of the Judgment in Writ Petition No. 2802-P/2020 as well as decision strictly in accordance with Civil Servant Pension Rules, 1963 and the guidelines laid down by the larger bench in Writ Petition No. 3394-P/2016 title Amir Zeb etc Vs Account officers, Nowshera & other.

AND WHEREAS, the respondent Department in the light of Judgment of Peshawar High Court in Writ Petition No 4340-P/2020 conducted a Departmental Consideration Committee meeting on 21/03/2023.

AND WHEREAS, the respondent Department in the light of Judgment of Peshawar High Court conducted a Departmental appellate committee meeting and provided opportunity of hearing to the Petitioners.

NOW THEREFORE, in pursuance of order Dated 10-12-2020 the Hon' able Peshawar High Court Peshawar, with relevant law, rules, policy and recommendations of the Appellate Committee meeting, discussed hereinabove, the undersigned, in the capacity of Appellate Authority is of the considered view that the Petitioners namely Mustafa Khan and 19 others are not entitled to back benefits and pay protection for the period served in Community School Project, hence, the claim of the Petitioners hereby stands rejected in the interest of public service.

SECRETARY E&SE DEPARTMENT

Endst of even No. & date

Copy of the above is forwarded to the:-

- 1. Additional Registrar (Judicial), Peshawar High Court, Peshawar.
- 2. Additional Advocate General Peshawar High Court, Peshawar.
- 3. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4. District Education Officer (Male), Mohmand.
- 5. Section Officer (Lit:III), Elementary & Secondary Education Department.
- 6. Teachers concerned.

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block "A" Opposite MPA's Hostel. Civil Secretariat Peshawar Phone Na Bar-1223.87

Duted Pethowar the April 618, 2024

ORDER

SOLER-IV-F&SEBIL OC #69-Prili23/WP#1340-Pro120/Musiple/Chan & aihers

WHEREAS, Mustala Khan and 19 office appellant (petitionics). Why mithally appendice as 1944 water is the Project Community School functions for a project period at contrasts community schools. a Champer Michand in the year 2009 to 2009

SNOW HEREAS, the Community School Texplore publics was closed days on 31-13-2010

AND WHEREAS, the Unimmum School Intellers were re-appointed consequent upon the

receiver of Competent Authority, vide order No. 6(23-61), dated 67-12-2011

AND WHEREAS. in our sumer of the unification So. SO(E)SSD/SCTR/99-10, duted the space of the appellant were the ber bushtup bien the rervices of the appellant were and a star in the second second

ND WHERE SN, Massickhan and Masher and Why Perform No. 4540 P/2020 Selow the F Here's the most have with the project of a narring their previous services to previous services to prove the provider of the project of a narring their previous services to provide the provider of the provi e an land a sing that he taken i

AND SHEREAN OR CORDER COMPARIES OF FORMER VICE IS DECEMBER DATE the set and the set with the dependent appeal and transmitted the same to the respondent weit as decising, Satelly in the name with the Service Persien Rules, 1963 and the nucleum tert Vanistan & other of

AND WHEREAN. The projugion appartment in the light of judgment of Perhavan High Count m Wat feiten No. 1149-9 26 b comerable a benermiental Appellater Consideration Committee mccung (4, 2) 63/0007

AND WHEREAS, inc respondent department in the light of judgment duct OLOSSON conducted a Departmental Appellate Committee meeting and provided opportunity of hearing to the petitioners.

NOW, THEREFORE, in pursuance of order dated 10-12-2020 the Honorable Peshaware High Court Peshaver consulting with relevant inw, rules, policy and recommendations of the Appellate Committee sterling, discussed hereinabove, the understanted, in the capacity of Appellate Authority is of the considered view that the prationers namely Mustafit Khan and 19 others are not entitled to bues benchies and por projection for the period served in Community Schools Project, hence, the claim of the perfutners hereby stands rejected in the interest of public service.

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Endyt: of even Net & date:

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO. FD (SOSR-1) 12-7/2014 Dated Peshawar the 6th February, 2014

- 1. All Administrative Secretaries to Govt of Khyber Pakhtuńkhwa.
- 2. Senior Member Board of Revenue Khyber Pakhtunkhwa.

3. Secretary to Government of Khyber Pakhtunkhwa.

- 4. The Principal Secretary Chief Khyber Pakhtunkhwa.
- 5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
- 7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 8. All Divisional Commissioner's in Khyber Pakhtunkhwa.
- 9. All Political Agents/District & Session Judges in Khyber Pakhtunkhwa.
- 10. The Registrar Peshawar High Court Peshawar.
- 11. The Chairman Public Service Commission Khyber Pakhtunkhwa.
- 12. The Chairman Service Tribunal, Khyber Pakhtunkhwa.
- 13. The Accountant General, Khyber Pakhtunkhwa.

Subject:- PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION/APPOINTMENT ON REGULAR BASIS.

Dear Sir:-

i)

In pursuance to the finance Davison's Office Memorandum No. R.1/2012 dated 31th May 2013, the competent authority is pleased to allow the pay protection to non gazatted contract employees on their regularization/appointment on regular basis with immediate effect subject to the following conditions:-

- That the contract appointment has been made on standard terms and conditions. circulated by this Provincial Government are amended from time to time.
- That the contract employ has applied through proper channel and has been properly by the appointed authority. This condition shall not apply in case of ii) regularization on the same post.
- That regularization/regular appointment has been made with the approval of iii) competent authority.
- That there is no break/interruption between contract service and regular service. iv)
- That the service rendered on contract basis shall not qualify for v} pension/gratuity.
- That in case of regular appointment in lower pay shall not be protected./ vi)

Your Faithfully RAZAULLAH KHAN Addl Secretary (Regulation)



Subject

To:

GOVERNMENT OF KHYBER PAKHTUN FINANCE DEPARTMENT (REGULATION WING)

NO. FD (SOSR-1) 12-7/2014

. Dated Peshawar the 5th February, 2014

Att Acministrative Secretaries to Govt of Khyber Pakhlunkhwa The Senior Member Board of Revenue Mixber Pakhtunkhwa. Paul Sugarmery & County - Chynar Pakinia Pisite The Principal accessive that knowner shylor reaction drive The Secretary Finance FATA FATA Secretarial, Peshavar The Secretary Finance FATA FATA Secretarial, Peshavar

- All Heads of Attached Departments in Khyser Pakhaunkhwa. All Divisional Commissioners in Khyber Pakhluhkhwa. Ali Political Agents / District & Sessions Judges in Khyber Pakhtunkhiva
- The Registrar, Pashewar High Court, Peshawar
- The Chairman, Public Service Commission, Khyber Pakhtunkiwa The Chairman, Public Service Commission, Khyber Pakhtunkhwa Tha Chairman, Services Tribunal, Khyber Pakhtunkhwa. The Accountant General, Knyber Pakhtunkowa, Peshawar,

PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION / APPOINTMENT ON REGULAR BASIS

In pursuance to the Finance Division's Office Memorandum No 2009 1/2012 dated 31" May 2013, the competent authority is pleased to Geer Sir. they the pay protection to neg-Gazetied contract comployees on their regularization / appointment on regular basis with immediate effect subject to the tellowing conditions -

That the contract appointment has been made on standard liercis and conditions, circulated by this Provinciat Goradminent as ainended from time to time. That the contract employee has applied through proper channel and has been properly hairved by the appointing authority. This condition shall not apply in case of ii)

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with the approval of competent authority

Thei thure is no break Cinterruption between contract service iv j

and regular service.

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That the service rendered on contract basis shall not qualify

for pension / gratuity.

That in case of regulat aphointment in lower grade, pay shall

not be protected.

Yours faithfully.

122 AN PRI TATIONERAL Addl. Secretary (Regulation)

P.<u>T:O</u>

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Endst o FD, (SOSR-1)

12-7/2014

Dated 6h Feb, 2014

Copy for information and necessary action to the:-

1. The Director, Treasures & Accounts, Khyber Pakhtunkhwa.

2. All the District comptroller of Accountrs in Khyber Pakhtunkhwa.

3. The Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.

4. The Director, PMIU, Finance Department.

5. The Treasury Officer, Peshawar.

6 The Secretary, Board of Revenue, Khyber Pakhtunkhwa.

7. All the District & Agency Accounts Officers, in Khyber Pakhtunkhwa/ FATA.

(MASOOD KHAN) Deputy Secretary (Reg-II)

Endst No. & date Even

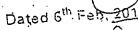
Copy for information is forwarded to the:-

1. All the Section Officers/Budged Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.

 The Private Secretary to Senior Minister for Financed, Khyber Pakhtunkhwa.

 The Private Secretary to Secretary/P.As to Special Secretary/Additional Secretaries/Deputy Secretariat in Finance Deptt:-

> (Wazir Muhammad Afgar) Section Officer (SR-1)



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Endst: No .FD (SOSE-1) 12-7 /2014

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Copy for information & necessary action to the:-

- The Director, Treasuries & Accounts, Khyber Pakhtunkhwa. All the District Comptroller of Accounts in Khyber Pakhtunkhwa. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar,
 - The Director, FMIU, Figance Department

 - The Treasury Officer, Pashawar. The Secretary, Board of Revenue, Khyber Pakhtunkowa. All the District & Agency Accounts Officers in Knyber Pakhtunkhwa / FATA

(MASOOD KHAN) Deputy Secretary (Reg-II)

Endst: No. & Date Even

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Copy for information is forwarded to:-

- All the Section Officers / Sudget Officers in Finance Department, Knyber
 - The Private Secretary to Senior Minister for Finance. Khyber Pakhtunkhwa Pakhlunkhwa, Peshawar
 - The Private Secretary to Secretary / P.As to Special Secretary / Additional
 - Secretaries / Deputy Secretaries in Finance Deptt:

(Wazir Muhammad Afgar) Section Officer (SR-1)

Saved in (Dist-D) Office Work - Notification Folder

VAKALAT NAMA

NO. /2023 Tyrbual, Poshawa Some_ IN THE COURT OF Justaka khou. (Appellant) (Petitioner) (Plaintiff) **VERSUS** Education Dept-

(Respondent) (Defendant)

INTE, Mostafa khom

Do hereby appoint and constitute M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

Dated /2023

(QLIENT)

ACCEPTED

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, OF PAKISTAN. (S. NOMAN ALI BUKHARI) ADVOCATE HIGH COURT,

OFFICE: Room # FR-8, 4thFloor, Bilour Plaza, Peshawar, Cantt: Peshawar Cell No. 0302-5548451 0333-9103240 0306-5109438