FORM OF ORDER SHEET

Court of _____

Appeal No. 1080/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	15/05/2023	The appeal of Mr. Nascer Khan resubmitted today
		by Syed Noman Ali Bukhari Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on-
		· · · · · · · · · · · · · · · · · · ·
•	-	
		By the order of Chairman
	,	A.m.
		For REGISTRAR

The appeal of Mr. Naseer Khan PTC GPS Shamshah Guno Ghallanai District Mohmand received today i.e. on 05.05.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexures-G & H of the appeal are illegible which may be replaced by legible/better one.

No. 1349 /S.T.

DL 8/5-/2023.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Noman Ali Bukhari Adv. High Court Peshawar.

Dtill objection claser and resolonitude

Doubl of the appeal are illegible
with max resubmittele

A/4/5/23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1080/2023

Naseer Khan

V/S

EDU Deptt:

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S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal		01-06
2.,	Copy of 1 st appointment order	- A -	. 07-08
3.	Copy of regularization order	- B -	09-10
4.	Copy of pay slip	- C -	11
5	Copy of writ petition	- D	12-16
6.	Copy of judgment	- E -	17-18-
7.	Copy of application	F	19-20-
8.	Copy of rejection	· -G-	21
9.	Copy of notification	-I-I,	22-23-
10.	Vakalat Nama	·	24

Me el-APPELLANT

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. <u>1080</u> /2023

Naseer Khan, PTC, GPS Shamshah Guno, Ghallanai, District Mohmand.

APPELLANT

VERSUS.

- 1. The Secretary Education (E&SE) Deptt: KP Civil Secretariat, Peshawar.
- 2. The Secretary Finance Deptt: KP Civil Secretariat, Peshawar.
- 3. The District Education Officer, District Mohmand At Ghalanai.

RESPONDENTS

APPEAL UNDER <u>SECTION 4 OF</u> THE ACT. **TRIBUNALS** PAKHTUNKHWA SERVICE AGAINST INACTION AND **OMISSION** OF THE APPELLANT'S RESPONDENTS · CONSIDER THE TO PERIOD FOR THE BENEFITS **OF** PAY CONTRACT 2004 ·TILL PENSION : W.E.F **PROTECTION** AND. REGULARIZATION AND AGAINST REJECTION ORDER **DATED 06/04/2023 WHEREIN** THE APPEAL REJECTED WITHOUT SHOWING WAS APPELLANT -COGENT REASON.

PRAYER

ON THE ACCEPTANCE OF THIS APPEAL THE ORDER DATED 06/04/2023 MAY PLEASE BE SET-ASIDE AND RESPONDENT MAY PLEASE BE DIRECTED TO CONSIDER THE CONTRACT PERIOD W.EFROM 2004 TILL REGULARIZATION OF THE APPELLANT FOR THE BENEFITS OF PAY PROTECTION AND PENSION TILL DATE AND ONWARD. ANY OTHER REMEDY WITH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED THE FAVOR OF THE APPELLANT.

FACTS

- 1. That the appellant was initially appointed as PST Teacher in the Project Community School Teachers in the year 2004, Since the appointment the appellant is performing their duties upto the entire satisfaction of his superior Officers. Copy of order is attached as Annexure-A.
- 2. That in meantime the worthy Governor Khyber Pakhtunkhwa, in the capacity of the competent authority, notified on 11.05.2012 a policy/guidelines for accommodating the community school teacher against the available regular post. The appellant has been regularized in the year 2013 vide notification dated 30.08.2013. Since the regular appointment the appellant are continuously performing their duties upto the entire satisfaction of their superior's officers. But the salary of the appellant was started from initial pay stage and ignore all the previous service of the appellant. Despite that the initial appointment shown as 2004 in salary slip. Copy of regularization order and salary slip are attached as Annexure-B & C.
- 3. That since the appellant has more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the appellant.
- 4. That the appellant made several request but in vain therefore he filed writ petition No. 4090-P/2020 against the inaction/omission, of the respondents and not counting the previous Service of the appellant towards pay protection may be declared as illegal, unconstitutional, unlawful and violation of fundamental right. The said writ petition was finally heard on 01/10/2020 by the august Court and august Court disposed of the writ petition and treated the same as departmental appeal and transmitted to department for decision with certain directions. Copy of the writ petition and judgment is attached as Annexure-D & E.
- 5. That thereafter obtaining copy of the judgment appellant applied to the respondents for passing appropriate order in light of the judgment of august Court, but no response but after delay more than two years the departmental appeal of the appellant was rejected vide order dated 06/04/2023 without showing any reason. (Copy of application and rejection order is attached as annexure-F & G).
- 6. That the appellant constraint to file this service in August Tribunal on the following grounds amongst others.

GROUNDS



- A. That the order dated 06/04/2023 and depriving the appellant from the legal right of benefits of pay protection and pensionary benefits as against the law rules norms of justice.
- B. That the depriving the appellant from the benefits of pay protection is the violation of the superior Court judgments and Pension Rules.
- C. That since the appellant has more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the appellant.
- D. That the inaction of the respondents and not counting their previous service of more than 10 years toward pay and pension protection is against the principle of justice fair play equity and equality.
- E. That in summary to the worthy Governor it was admitted by the respondents department that the appellant has rendered more than 10 years' service on contract basis and also Senate Standing Committee recommended the regularization of the appellant therefore they should be regularized. On the basis of that summary the worthy Governor KPK has issued notification dated 11.05.2012, therefore the appellant are legally entitled to benefits of previous service towards pay and pension fixation.
- F. That as per pension rules 2.3 the temporary and officiating service followed by confirmation/regularizations will be counted towards pension and pay protection.
- G. That this august Court has already decided writ petition No. 1188-P/2014 and 361-P/2013 wherein the previous service has been ordered to be counted towards pay and pension protection.
- H. That even in and other writ petition No. 3221-P/2013 this august Court as directed the respondents to count the previous service towards pay and pension fixation by allowing the writ petition.
- I. That the august Court has also decided a similar writ petition bearning No. 5585-P/2018 on 04.09.2019, thus the appellant are also entitled for the same relief.
- J. That the appellant are not treated in accordance with law and rules keeping in view the above referred judgments the appellant also deserve same treatment under the principle of equity and equality and consistency.



- K. That the pay protection was given to the some colleagues of the appellant but the same was denied to the appellant which was also discriminatory attitude of the department towards the appellant.
- L. That the inaction and not counting the previous service of the appellant toward pay and pension fixation protection, is against the principle of Article-2A, 9, 25 and 38 of the Constitution.
- M. That the appellant is entitled for pensionary benefits of the period which was rendered by the appellant on contract basis under the shelter of west Pakistan Pension rules 2.3 and under finance notification dated 06/02/2014. Copy of notification is attached as annexure-H.
- N. That the similarly nature service appeal decided by the Federal Service Tribunal in favor of appellant and the Supreme Court Judgment maintained the same. On the principal of consistency appellant also entitle to the same relief.
- O. That the appellant was treated according to the law and rules and was depriving from his legal right in arbitrary manner.
- P. That the appellant seeks permission to advance other ground proof at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

(SYED NOMAN ALI BUKHRI) ADVOCATE HIGH COURT.



BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2023

Naseer Khan

V/S

EDU Deptt:

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2023

Naseer Khan

..V/S

EDU Deptt:

AFFIDAVIT

I, Naseer Khan, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

A 7

OFFICE OF THE AGENCY EDUCATION OFFICER, MOHMAND AGENCY AT GHALLANAI

APPOINTMENT ORDER;- 3

Consequent upon of the approval of the Political Agent Mohmand Agency at Ghallanai, the following (Male/Female candidates are hereby appointed against PTC Posts in BPS, No. 07 plus usual allowances as admissible under the rules on contract basis for the project period in the schools noted against their names in the interest of public service with effect from the date of taking over charge.

-#	Name with Fathers Name	School	Remarks
	Bakht Zada S/O Shah Zada	C. S Behlola (Lower Mohmand)	Against newly Created Post (AEA) No.259)
i	Jan Nisar S/O Sher Zamur	=do==	<i>=</i> dò=
	Lal Zada S/O Sautar Khan	C.S karkana (Lower Mohmand)	=do=
	Taj Muhd S/O Sheikh Muhd	=do==	=do=
	Zakia D/O Sher Qadir	FCS Chargulai Ambar (L.Niehmand)	=do=
	Nagina D'O Muhd Shah	=do=	=do-
	Hikmat Ullah S/O Abdur Rahim	C.S Sheikh Baba (Upper Muhd)	=do=
1	Sanobar S/O Sarkari Khan	do	=do=
, 	Nizakat D/O Rashid Gul	FCS Wali Jan (Upper Mohmand)	=do=
Ü	Nagina Begum D/O Nazir Muhd	==do==	=do=
11	Nazma Anwar D/O Muhd Anwar	FCS Qala Gai	=do=
i.: 1,2.	Robins Rahman D/O Atta ur Rahman	==do==	=do=
	Mutida D/O Asmat Ullah	FCS Chinari (Upper Mohmand)	=do=
14	Nighat Yasmeen D/o Sher Qadir	=do=	=do=
15	Shahmim Gul D/O Saz Gul	FCS Jarobi (Baizai area)	do=
15 -	Marcena D'O Shannoz Khan		1 7000
15 / 17 /	Wajida D.O Fozli Elahi	FCS Shamsar (Baizai area)	-de≠
18	Nadia D/O Gul Hayat	==do==	-lo=
i.E	Khatoon D.O Rabnawaz	FCS Shamshu (H/Umar Khan)(Baizai area)	=do=
20. 	Asia D/O Nihar Khan	==do==	=do=
21	Minbaj D/O Awal Mir	FCS Kuda Khel (Baizai)	do
<u>ز</u> د	: Rugia O/O Muhd Fazil	=do=	=do=
23	Ghazala D'o Sher Afsar	FCS Ucha Jewara (Khwaizai area)	=do=
24	Shagufia D/O Karim Bakhsh	do	=do=
25	Falak Naz D/O Masal Khan	FCS kung Khwaizai	=do=
26	Farzana D/o yousaf Khan	=do-	=do=
- <u>27</u>	Muhd Irshad S/O Abdur Rahman	C.S Sheikhan Baizai	-do-out of 55 Community School
28	iftikhar Alam S/O Alam Khan	==do==	=:lo=
29	Muhd Ishaq S/O Gul Said	C.S Shawal Kuda Khel Baizai	=do=
30	Iftikhar S/O Bahadar Khan	do	=do=
31	Hyat Muhd S/O Toor Muhd	, C.S Olai Baizai	=do=
32	Dilawar S/O Hakim Khan	do	
33	Adil Shah S/O Gul Shah	C.S Jarobi Fazal	-do=
34	Nasir Khan S/O Abdur Rahman	C.S Sana Khel Shandara	-do-
35	Muhd Aftab S/O Sanab Gul	C.S Anar Gai payan	+do=
36	Javid Ahmad S/O Shahzada	do	=do=
37	Shah Khalid S/O Zahir Shah	C.S Ingar jarobai	
38	Qasim Shah S/O Alrf Gul	C.S Maim Khel (Islam Bad Shah)	=do=
(4)	Khurshid Begum D/O Anwar Khan	FCS Spinki Tangi	ADP No.234
40	Uzlifat D/O MuhdZahir	do	=do=
(4)	Shuhzia Qamar D/O Muhd Qamar	FCS Manzari Cheena	=do
CAMPAGE ZOL	Samina D/O Sami Ullah Jan	And Only	≅ďo≆



- The appointments of the candidates are purely made on temporary basis and liable to termination at any time without assigning any reasons. Incase of their wish to resign the posts they shall have to give one month prior notice or forfeit one month pay in lieu there of.
- 2:- Health and age certificate should be produced from the Agency Surgeon Mohmand Agency at Ghallanai.
- 3:- They will not be handed over charge of the posts if they are below 18 Years and above 33 Years.
- 4:- If they failed to report of their arrival with in 15 days their appointments will be considered as cancelled..
- 5: They will not be paid their salaries until and unless their documents are verified from the concerned deptt:/institutions.
- 6:- Charge report should be submitted in duplicate to all concerned.

(H. Gul Rahman)
Agency Education Officer.
Mohmand Agency at Ghallanai.

Emdst No. 12250-60/Apptt:/C.S Dated. 03/03/2004

Copy of the above is forwarded to the:-

- 1) Director of Education (FATA) N.W.F.P Peshawar,
- 2) Political Agent Mohmand Agency at Ghallanai.
- 3-5) Assistant Political Agents Upper, Lower and Baizai (Mohmand Agency)
- 6 Agency Accounts Officer, Mohmand Agency at Ghallanai.
- 7 Agency Surgeon Mohmand Agency at Ghallanai.
- § AAEc (Male/Famale) Concerned...
- 9 Head Mistress GGHS Ghallanai.
- 10 Accountant/Pay Clerk Local Office.
- 11 Candidates Concerned.

Agency Education Officer, Mohmand Agency at Ghallanai

TFFICE OF THE AGENCY EDUCATION OFFICER MOUMAND AGENCY AT CHALLANAL

KEGULARIZATION OF COMMUNITY TRACHERS.

Consequent upon the notification No.SO(E)/SSD/CSCR 99-108, dated 11.5.2012. Adjustment society if 19 community teachers of functional Community Schools is nereby ordered against regular PST passes as BPS-47 in the schools inputioned against their names in the interest of public service w.e.f 1.9 0013, on the basis of Caunt decision dated 6.8.2013.

Note: The candidates/teachers who have not acquired the required qualification for PST post i.e FA and PTC are directed to acquire the requisite qualification with in 24 months after the using date of this order, otherwise adjustment of such like candidates will be considered as cancelled and they will be terminated.

A STATE OF	2	Name with	Name of	Station of	Telisil.	Remarks
1	V [Father's Name	Community	Posting as	***	
4	4.			Regular PST		
1		Jan Nisar 5/0	BCS Bahlola	GPS .	Vuspin	Vacant Post
	discount season	Sarzamin Khan		Kamangara		
) ·	Shad All S/O	BCS Beidmanai	GPS Total Kore	Daizai	Vicant-post
al Maria		Hasham Khan				
		Abdul Malik S/O	BCS Zubri Jour	GPS Zabri Jour	Baizai	Newly
1		Feroz Khan			, i	cremed pest
Ter Brown	4	Zauta Khan S/O	BCS Zabri Jour	GPS Zubri Jour	Baizai	Newly .
- wilding		Khan Said				created post
-	5	issa Dad S/O	BCS BCS Koda	GPS Spinki	Halimzai	Nowals
1			Khel Kahir Bandi			created post
. (.	Ö	Nascer Khan S/O	BCS Koda Khel	GPS Shamshah	Pialimen	Newly .
		Abdur Rahman	Kanirbandi	Guno	, ,	ereated post
- }	7	Irfanullah S/O	BCS Khanjar	GPS Toor Khel	Halimzař	Newly
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- 1	3	Wi Nasir Khan SO	inco apaki	GFG manisipa		E A TON TO A STATE OF
و الحد و		f 'A Frighth Dathail '	A CLARE T ASSESSED	i and merco		1 1
-	9	Sartaj S/O	BCS Khan Baig	GPS Qamardin	Halim zai	Vacant post
ï		Mahboob Khan	l Fazle Manan		, and the second	₹
	į (1	Amir Khan S/O	BCS Koda Khel	GPS Akim	Halimzai	A Vacant post
		Said Muhammad	Haji Gulab .	Baig		
	[]	Ghulam Said S/O	BCS Zoor Killi	GPS Spinki	Haiimzai	Newly .
	· ÷.	Noor Said	Aflatoon	Tungi		.l'created post
,	12	Kaz Muhammad	BCS Bakhshi	GPS Sana Khel	Khwezai	Newly
		S/O Shah Rasool	Kore Hunar			created post =
	13	ikramullah S/C	BCS Kung	GPS Alam Killi	Khwezei	
			Sabzali Jala			created post
	1		Kore	Table 1		
	14	Saz Muhammad		GPS Sana Kliel	Minerai	- Newly
		S/O Shah Rasool	Kore Hunar		· Lander	े कव्यक्ति हास्यः
	<u></u>	<u> </u>				and the second s

P	0

`* <u>-</u>					
المتيا	Shah Nazar S/O	BCS Spinki	GPS Kharai	Khwezai	Vucant post
	Arsala Khan	Tungi Sikandar	Dara No.2		
15	Saddi Klian S/O	BCS Koda Khel	GPS Bahadar	Khwezai	Vacant post
	Maweez Khan	Dag Qalla	Kilii		
17	Khiali Jan S/O	BCS Spinki	GPS Foor Khel	Khwezai	Newly
	Noor Jan -	Tangi Nadar			created post
18.	Mustafa Khan S/O	BCS Toora Khwa	GPS Amno	Pandiali	Vacant post
	Wasil Khan	Sherin ,	Khel		
19	Ahmad Khan S/O	BCS Koda Khel	GPS Serai	Pring	Vacant pes
1	Niazuddin	Haji Gulab	Total California	Ghar	

*TERMS AND CONDITIONS

1. All terms & conditions will remain the same, meant fro new appointment, other than the age nature.

(SAID-MUHAMMAD)

. Agency Education Officer Mohmand Agency at Ghallanai.

Ends No. 1053-13/Project/Appointment Copy of the above is forwarded to the:-

- 4. PA to Secretary to Governor KPK, Peshawar,
- 2. Director of Education FATA, K.P.K. Peshawar.
- 3. Political Agent Mohmand Agency.
- 4. Agency Accounts Officer Mohmand Agency at Ghallanai.
- 5: MAEOs concerned.
- 6. Accountant local office.
- 7. Teachers concerned.

Agency Education Officer Atomand Agency at Challanai.

811

Dist. Govt. KP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (March-2023)

Personal Information of Mr NASEER KHAN d/w/s of ABDUR REHMAN

Personnel Number: 00354988

CNIC: 2140286182011

Date of Birth: 10.01.1979

Entry into Govt. Service: 03.03.2004

Length of Service: 19 Years 00 Months 030 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80926290-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6013-Govt Primary Schools Mohmand

Cash Center: 12

Payroll Section: 001 GPF A/C No:

GPF Section: 001 GPF Interest Free

GPF Balance:

74,629.00 (provisional)

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2022

Pay Scale Type: Civil

Pay Stage: 9

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	32,640.00	1001 House Rent Allowance 45%	2,940.00
	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
	Unattractive Area Allow	1:000.00	2148 15% Adhoc Relief All-2013	329 00
	Adhoc Relief Allow @10%	225.00	2316 Teaching Allowance 2021	2,664.00
	Dispr. Red All 15% 2022KP	3,150.00	2347, Adhoc Rel Al 15% 22(PS17)	3,150.00

Deductions - General

Wage type	Amount	Wage type	Amount
3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	-1,200.00
3990 Emp.Edu. Fund KPK	-135.00	4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	140,000.00	-3,889.00	120,555.00

Deductions - Income Tax

Payable:

0.00

Recovered till MAR-2023:

Exempted: 0.00

Recoverable:

00.0

Gross Pay (Rs.):

50,454.00

Deductions: (Rs.):

-8,044.00

Net Pay: (Rs.):

42,410.00

Payee Name: NASEER KHAN

Account Number: 0002103301

Bank Details: UNITED BANK LIMITED, 211384 GHALANAI GHALANAI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: MOHMAND AGENCY

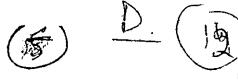
Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp, Address:

City:

Email: naseerkhanpst12@gmail.com



BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No. 4340P /2020

- Mustafa Khan, PTC, Government Primary School Anno Khel Ghallani District Mohmand.
- 2. Ghazala, PTC, Government Primary School Bahi Dag, Ghallanai, District Mohmand.



- Sabiha, PST,
 Government Girls Primary School Soor Braj Ghallanai, District
 Mohmand
- Farzana Yousaf, PTC,
 Government Girls Primary School Kung Farmanullah Ghallanai,
 District Mohmand.
- Signat Bano, PST,
 Government Girls Primary School Baghi Shah Ghallanai,
 District Mohmand
- Shaista, PST,
 Government Girls Primary School Joura Rawesh Ghallanai,
 District Mohmand
- Janat Gul Khan, PST,
 Government Primary School Ghair Dand Ghallanai,
 District Mohmand
 2 5 SEP 2020
- Sartaj, PTC,
 Government Primary School Qamardin, Ghallanai.
 District Mohmand
- Adil Shah, PTC, Government Primary School Said Rahman Gurbaz, Ghallanai, District Mohmand
- Muhammad Irshad, PTC,
 MPS Abdul Jabbar, Ghallanai, District Mohmand.
- Nasir Khan, PTC,
 Government Primary School Shamshah Guno Ghallanai,



13

District Mohmand

- (13). Sajid Ali, PTC
 Government Primary School Bacha Kandao Ghallanai,
 District Mohmand
- (1) M. Naseer, PST,
 Government Primary School Toor Khel, Ghallanai,
 District Mohmand
- Irfan Ullah, PTC,
 Government Primary School Toor Khel Ghallanai,
 District Mohmand.
- Amir Khan, PTC, Government Primary School Gumbati Ambar Ghal'ani, District Mohmand.
- Shahid Nasim, PTC,
 Government Primary School Yaqoob Khanzadagan Ghallanai,
 District Mohmand
- (j): Ameen Khan, PTC, Government Primary School Selai Dawad Jan Ghallanai, District Mohmand.
- Gul Nabi, PTC, Government Primary School Zanawar Cheena Gul Said GHallanai, District Mohmand.
- Zahir, PTC, Government Primary School Zanawar Cheena Gul Said GHallanai, District Mohmand.
- Ja. Issa Dad, PTC.
 Government Primary School Spinki Tangi Ghallanai,
 District Mohmand.

PETITIONERS



(4)

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat, Peshawar.
- 2. The Secretary Education Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Beerstary Finance Department, Covernment of Khyber Palchunkhwa, Civil Secretariat, Peshawar.
- 4. The Additional Chief Secretary (FATA),
- 5. The Director Education (FATA), FATA Secretariat, Warsak FATA Secretariat, Warsak Roec, Peshawar Road, Peshawar.

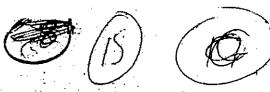
6 The District Education Officer District Mohmand at Ghallanai.

Deputy Registrat 2.5 SEP 2020 RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN AS AMENDED UPTO DATE:

RESPECTFULLY SHEWETH:

- 1. That the petitioners were initially appointed as PST Teacher in the Project Community School Teachers in the year 2000, 2001, 2003, 2004, 2006, & 2007 Since the appointment the petitioners are performing their duties upto the entire satisfaction of their superior Officers. Copy of orders are attached as Annexure-A.
 - 2. That due to some complaint by the local people of the area in some of the agencies the communities schools were closed in the year 2010 but reopened by the Pata Secretariat soon. Copies of orders of closer and reopening of the school are attached as Annexure-B.
- That in meantime the worthy Governor Khyber Pakhtunkhwa, in the capacity of the competent authority, notified on 11:05:2012 a policy/guidelines for accommodating the community school teacher against the available regular post. It is also worth to mention here that after the opening. Communities schools the petitioners were readjusted./ reappointed against their original post



in the year 2011. Copies of notification and readjustment order are attached as Annexure-C & D.

- 4. That the petitioners have been regularized in the year 2013 and onwards vide vide notification dated 30.08.2013 to the petitioners have been regularized w.e.from 01.09.2013. Since the regular appointment the petitioners are continuously performing their duties upto the entire satisfaction of their superiors officers. Copy of regularization order are attached as Annexura-E.
- 5. That since the petitioners have more than 10 Years temporary services at their credit which was not counted towards their pay and pension protection which cost huge financial loss to the petitioners.
- 6. That having no other remedy the petitioners are constrained to file the instant main writ petition on the following grounds amongst the others.

GROUNDS:

A) That the inaction of the respondents and not counting their previous service of more than 10 years toward pay and pension protection is against the principle of justice fair play equity and equality.

FILED TODAY

Deputy Registrar B)

2 5 SEP 2020

That in summary to the worthy Governor it was admitted by the respondents department that the petitioners have rendered more than 10 years service on contract basis and also Senate Standing Committee recommended the regularization of the petitioners therefore they should be regularized. On the basis of that summary the worthy Governor KPK has issued notification dated 11.05.2012 (Annexure-C), therefore the petitioners are legally entitled to he benefits of previous service towards pay and pension fixation. Copy of Summary is attached as Annexure-F

- C) That as per pension rules the temporary and officiating followed by confirmation/regularizations will be counted towards pension and pay protection. Copy of the relevant rules is attached as Annexure-G.
- D). That this august Court has already decided writ petition No. 1188-P/2014 and 361-P/2013 wherein the previous service has been ordered to be counted towards pay and pension protection. Copy of Judgment is attached as Annexure-H & I



- E) That even in and other writ petition No. 3221-P/2013 this august Court as directed the respondents to count the previous service towards pay and pension fixation by allowing the writ petition.

 Copy of Judgment is attached as Annexure-J.
- F) That the august Court has also decided a similar writ petition bearning No. 5585-P/2018 on 04.09.2019, thus the petitioners are also entitled for the same relief. Copy of the Judgment is attached as Annexure-K.
- G) That the petitioners are not treated in accordance with law and rules keeping in view the above referred judgments the petitioners also deserve same treatment under the principle of equity and equality and consistency.
- H) That the inaction and not counting the previous service of the petitioners toward pay and pension fixation protection, is against the principle of Article-2A, 9, 25 and 38 of the Constitution.
- That the petitioner seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that on acceptance of this writ petition the inaction on the part of respondent and not counting the previous service of the petitioner towards pay protection and pensionary benefit may be declared as illegal unconstitutional arbitrary and exploitation of the past good service of the petitioners. The respondent may further please be directed to allow full pay protection and pensionary benefit of the past service to the petitioners to meet the ends of justice, principles of equity and by treating them at par with the petitioner of the above referred writ petition. Any other remedy which this august court deems appropriate may also be awarded in favour of petitioners.

Deputy Cgistrar 2 5 SEP 2020

PETITIONER

Mustafa Khan etc.

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, OF PAKISTAN.

VERIFICATION:



It is verified that no other Writ Petition earlier has been filed between the present parties, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. Any other case law as per need.

MOTE: Prior Notice along with the copies of the Writ Petition has already been given to the respondents as per smended High Court's Rules dated. 23 02:2016

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,
OF PAKISTAN.

-FILED FODAY
Depuy Rogistrar

25 SEP 2020

VERIFICATION:



It is verified that no other Writ Petition earlier has been filed between the present parties, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. Any other case law as per need.

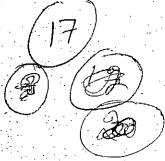
NOTE: Prior Notice along with the copies of the Writ Petition has already been given to the respondents as per smended High Court's Rules dated. 23,02.2016

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, OF PAKISTAN.

-FILED TODAY
Deputy Rogistrar
2 5 SEP 2020





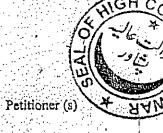


IN THE PESHAWAR HIGH COURT, PESHAWAR,

[Judicial Department].

Writ Petition No.2802-P/2020

Murad Ali, PTC, GPS Taraki Tangi Ghallanai, District Mohmand and others.



YERSUS

The Government of Khyber Pakhtinkhwa, through Guief Secretary and others:

Residendent (s)

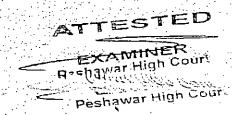
For Petitioner (5) is For Respondents is Date of hearing: Mr. Muhammas Asif Yousalfal, Advosals, Mr. Rab Nawaz Khan, AAG.

01.10.2020.

JUDGMENT

ROOH-UL-AMIN KHAN, J:-Through this common judgment, we propose to decide the instant writ petition and connected Writ Petition No.2803-P/2020, titled, "Muhammad Ishaq etc vs Government of Khyber Pakhtunkhwa through Chief Secretary and others" as identical question of law and fact is involved therein.

As per averments in the writ petitions, the petitioners were initially appointed as PSTs in the Project Community School Teachers in the year 2000to 2007. The said schools were closed in the year 2010. In the meanwhile, the Governor Khyber Pakhtunkhwa vide notification dated 11.05.2012, accommodated the petitioners by re-adjusting/appointing them against the substantive posts. The services of the petitioners were regularized w.e.f. 01.09.2013. Grievance of the petitioners is that the respondents have refused to count temporary service



towards their regular service for the purpose of pension, hence, these writ petitions.

fairly and frankly conceded that petitioners are civil servants and jurisdiction of this Court in the matter is barred under Article 212 of the Constitution, however, requested that it would be in the interest of justice if the petitions of the petitioners are treated as departmental appeals and sent to the reasonability for technique in light of this guidelines laid sewingly a Larger bench of this court in its judgment dated 22.06.2017, rendered in Writ Petition No.3394-P/2016, titled, "Amir Zeb etc vs the District Account Officer Nowshera and others".

4. In view of the above, we instead of dismissing the writ petition treat them as departmental appeals on behalf of the petitioners and transmit the same to the respondents for consideration and decision strictly in accordance with the Civil Servants Pension Rules 1963 as well as the guidelines laid down by the Larger Bench of this court in its judgment dated 22.06.2017, rendered in Writ Petition No.3394-P/2016, titled, "Amir Zeb etc vs the District Account Officer Nowshera and others".

Announced: 01.10.2020

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13 8CT 2020

JUDGE

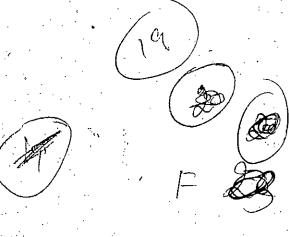
JUDGERIE ED 100 W

DB of Hon'ble Mr. Justice Rooh ul Amin Khan; and Hon'ble Mr. Justice Ikram Ullah Khan.

13 OCT 2020

The District Education Officers District, Mohmand

Through proper hannel



SUBJECT: REMINDER/APPLICATION FOR DECIDING THE
DEPARTMENTAL APPEAL OF THE APPELLANT WHICH
WAS TRANSMID BY THE PESHAWAR HIGH COURT
PESHAWAR VIDE ORDER DATED 04/09/2019.

Respected Sir,

Nost humbly it is submitted that I am cive servant and presently working as PST.

That the same benefit was not awarded to the appellant and the pay of the appellant was fixed as fresh pay without considering the previous pay and service of the appellant which is against the law and rules.

The appellant filed wirt position no 4340 p/2020 for his claim. The said Writ Petition was heard on _______ and the Hon'ble Court was kind enough to convert the Writ Petition as departmental oppeal and transmit it to your good self for treating the Writ Petition as departmental appeal and to decide the same in accordance with law. Copy attached.

The depit: so many times makes promise to decide the departmental appeal of the appellant but no fruitful result achieved now after passing two years the departmental appeal of the appellant is still pending. Which is also violation of Peshawar High Court Peshawar Judgment.

That according to government policy, the appellant had right to benefit of the pay protection will be admissible to the employees under WEST Pakistan 1963 pension rules and judgment of Larger bench of Peshawar High Court Peshawar.

> It is therefore, most humbly requested, on acceptance of this application/reminder, the departmental appeal of the appellant shall be decided and the pay of appellant may kindly be protected and the service rendered on contract basis may be accounted toward the length of service and pensionary benefits in order to the save the appellant from financial loss.

> > Naseer Khan Sjo Abdur Rahman Hazer Lu Applicant

Date: 0/ 112/ 37 79

CC to: The Secretary to Govt: (E&SE) Deptt: KP Peshawar.

CC to: The Director (E&SE) Merged Area, KP, Peshawar.

Better Copy

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block A Opposite MPA s Hostel, Civil Secretariat Peshawar Phono No. 091-9223587

ORDER

No. SO (Lit-IV) E&SED/COC#69-P/2023/WP 4340-/P/2020/Mustafa Khan & others

WHEREAS Mustafa Khan and 19 others appellant (Petitioners) were initially appointed as PST Teacher in the Project Community School Teachers for a project period at various community schools at District Mohmand in the year 2000 to 2007.

- AND WHEREAS, the Community School Teachers project was closed down on 31.12.2010.
- AND WHEREAS, the Community School Teachers was re-appointed consequent upon the direction of competent authority vide order No. 6048-61 dated 09.12.2011.
- AND WHEREAS, in pursuance of the notification No. SO (E)/SSD/SCTR/99-10, dated 11-05-2012 duly approved by the then Government Khyber Pakhtunkhwa the services of the appellant were regularized w.e.f 01/0/2013.
- AND WHEREAS, Mustafa Khan and 19 others filed Writ Petition No. 4330-P/2020 before the Hon' able Peshawar High Court with the prayer of couting their previous services. towards pay protection and back benefits.
- AND WHEREAS, the Hon' able Peshawar High Court Peshawar vide its Judgment dated 12-12-2020 treated the Writ Petition as Departmental Appeal and transmitted the same to the respondent Department for consideration and decision in light of the Judgment in Writ Petition No. 2802-P/2020 as well as decision strictly in accordance with Civil Servant Pension Rules, 1963 and the guidelines laid down by the larger bench in Writ Petition No. 3394-P/2016 title Amir Zeb etc Vs Account officers, Nowshera & other.
- AND WHEREAS, the respondent Department in the light of Judgment of Peshawar High Court in Writ Petition No 4340-P/2020 conducted a Departmental Consideration Committee meeting on 21/03/2023.
- AND WHEREAS, the respondent Department in the light of Judgment of Peshawar High Court conducted a Departmental appellate committee meeting and provided opportunity of hearing to the Petitioners.
- NOW THEREFORE, in pursuance of order Dated 10-12-2020 the Hon' able Peshawar High Court Peshawar, with relevant law, rules, policy and recommendations of the Appellate Committee meeting, discussed hereinabove, the undersigned, in the capacity of Appellate Authority is of the considered view that the Petitioners namely Mustafa Khan and 19 others are not entitled to back benefits and pay protection for the period served in Community School Project, hence, the claim of the Petitioners hereby stands rejected in the interest of public service.

SECRETARY E&SE DEPARTMENT

Endst of even No. & date

Copy of the above is forwarded to the:-

- 1. Additional Registrar (Judicial), Peshawar High Court, Peshawar.
- 2. Additional Advocate General Peshawar High Court, Peshawar.
- 3. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4. District Education Officer (Male), Mohmand.
- 5. Section Officer (Lit:III), Elementary & Secondary Education Department.
- 6. Teachers concerned.

GOVERNMENT OF KRYBER PAKITUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block "A" Opposite MPA's Hostel. Civil Secretariat Peshawar

Phone Na 601-0221587

Dated Peshowor the April 6th 2023

ORDER

No. SO: Lit-IVIE&SED/COC#69-P/2013/AVP#4348-P/2020/Minstofa Khun & others:

WHEREAS, Mustaile Khan and 19 other appellant (perfilience) were mittelly appeared as 1%; castles a die Project e ammunity School Teachers for a project period at various community schools Name Waterstein in the year 2009 to 7807

NO WHEREAS, the Commission School fencions project was closed down on 31-12-2010

AND WHERPAS, the Communica School Leagues, we're re-appearated consequent upon the ar a radio a cont Authorit, vide order Na Gusu-61, dated 69-12-2011

TAND WHEREAS, in pursuance of the maintenance No. SO(E)SSD/SCTR/99-10, dated 19 5.7012 day apprehensy mether character Khister Yakhnaphhwa the services of the appellant were received to a Letter of

IND WHERE IN, Nastala Klass and Number - Red West Petition No. 4740-2020 Learning then got to assert their court with the provent of contributions their previous services towned the han unit mortum henrich

CAR R. HEREAN, DW. Copporate Physical Links and Penhawar vidents Judgment dates and the rest the term rest in a deportmental appearance transmitted the same to the respondent nan graens bet ein skenisk kontraspone in ögen ist ikk kadenient in nitt penit**on to 2807. Penito** with its decised a strong in accompanies were a few Services Pension Rules. 1963 and the Pulse has a service to the service of I want the wrest repeated that Popping And The D. P. D. S. Sinked Amir 72th etc. V. Account College. Vargica & other.

AND WHEREAS, me empagasing expansives in the light of judgment of Pestinome High Count. in West Pentier No. 4 20-7-20-9 commend a Departmental Appellate . Consideration Committees metting (c) 21 43/2023

- AND WHEREAS, the respondent department in the light of quilt ment due of the second conducted a Departmental Appellate Committee meeting and provided opportunity of hearth to the
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SECRETARY EXSEDEDAREN

Endst: of even lie & date:

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO. FD (SOSR-1) 12-7/2014 Dated Peshawar the 6th February, 2014

- 1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
- 2. Senior Member Board of Revenue Khyber Pakhtunkhwa.
- 3. Secretary to Government of Khyber Pakhtunkhwa.
- 4. The Principal Secretary Chief Khyber Pakhtunkhwa.
- 5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
- 7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- All Divisional Commissioner's in Khyber Pakhtunkhwa.
- 9. All Political Agents/District & Session Judges in Khyber Pakhtunkhwa.
- 10. The Registrar Peshawar High Court Peshawar.
- 11. The Chairman Public Service Commission Khyber Pakhtunkhwa.
- 12. The Chairman Service Tribunal, Khyber Pakhtunkhwa.
- 13. The Accountant General, Khyber Pakhtunkhwa.

Subject: PROTECTION OF PAY OF CONTRACT EMPLOYEES ON REGULARIZATION/APPOINTMENT ON REGULAR BASIS.

Dear Sir:-

In pursuance to the finance Davison's Office Memorandum No. R.1/2012 dated 31th May 2013, the competent authority is pleased to allow the pay protection to non gazatted contract employees on their regularization/appointment on regular basis with immediate effect subject to the following conditions:-

- That the contract appointment has been made on standard terms and conditions i) circulated by this Provincial Government are amended from time to time.
- That the contract employ has applied through proper channel and has been ii) properly by the appointed authority. This condition shall not apply in case of regularization on the same post.
- That regularization/regular appointment has been made with the approval of iii) competent authority.
- That there is no break/interruption between contract service and regular service. iv)
- That the service rendered on contract basis shall not qualify for pension/gratuity.
- That in case of regular appointment in lower pay shall not be protected./ vi)

Your Faithfully RAZAULLAH KHAN Addl Secretary (Regulation)



GOVERNMENT OF KHYBER PAKHTUNKHW FINANCE DEPARTMENT (REGULATION WING):





NO. FD (SOSR-1) 12-7/2014 Dated Peshawar the 6th February, 2014

All Administrative Secretaries to Govt of Khyber Pakhtunkhwa The Senior Member, Board of Revenue Mayber Pakhtunkhwa.

The Pancipal Secretary & Chatchinister, Klighter Pakerpanyinya

The Secretary Provincial Assembly, Khyber Pakhtunkhwa The Secretary Finance FATA, EATA Secretariat, Peshawar All Heads of Attached Departments in Knyber Pakhtunkhwa.

All Divisional Commissioners in Khyber Pakhtunkhwa.

All Political Agents / Frielrick & Sessions Judges in Khyber Pakhtuakhwa

The Registrar, Pashawar High Court, Peshawar.

The Chairman, Public Service Commission, Khyber Pakhtunkovia The Chairman, Public Services Tablinat, Khyber Pakhtunkhwa.

The Accountant General, Knyber Pakhtonkowa, Peshawar.

Subject

PROTECTION OF PAY OF CONTRACT EMPLOYEES ARIZATION / APPOINTMENT ON REGULAR BASIS

In pursuance to the Finance Division's Office Memorandum Dear Sir. May 7038-1/2012 dated 31st May, 2013, the competent authority is pleased to micky the pay protection to non-Gazefied contract comployees on their regularization / appointment on regular basis with immediate effect subject to the following conditions:-

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- That the contract employee has applied through proper channel and has been properly univered by the appointing authority. This condition shall not apply in case of regularization on the same post.
 - That regularization / regular appointment has been made with the approval of competent authority.
 - That there is no break / interruption between contract service. and regular service
 - That the service rendered on contract basis shall not qualify for pension / gratuity.
 - That in case of regular appointment in lower grade, pay shall not be protected.

Yours faithfully.

TRANSPORTED TO THE AMERICAN Addl. Secretary (Regulation)

PTQ



Endst o FD, (SOSR-1)

12-7/2014

Dated 6h Feb, 2014

Copy for information and necessary action to the:-

- 1. The Director, Treasures & Accounts, Khyber Pakhtunkhwa.
- 2. All the District comptroller of Accountrs in Khyber Pakhtunkhwa.
- 3. The Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
- 4. The Director, PMIU, Finance Department.
- 5. The Treasury Officer, Peshawar.
- 6 The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
- 7. All the District & Agency Accounts Officers, in Khyber Pakhtunkhwa/ FATA.

(MASOOD KHAN)
Deputy Secretary (Reg-II)

Endst No. & date Even

Copy for information is forwarded to the:-

- 1. All the Section Officers/Budged Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 2. The Private Secretary to Senior Minister for Financed, Khyber Pakhtunkhwa.
- 3. The Private Secretary to Secretary/P.As to Special Secretary/Additional Secretaries/Deputy Secretariat in Finance Deptt:-

(Wazir Muhammad Afgar) Section Officer (SR-1)

Endst: No .FD (SOSR-1) 12-7 /2014

A SECTION FRANCES FOR THE PARTY OF THE PARTY

Dated 6th Feb

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The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.

All the District Comptroller of Accounts in Khyber Pakhtunkhwa.

The Director, Local Fund Audit, Khyber Pakhlunkhwa, Peshawar,

The Director, FMIU, Finance Department

The Treasury Officer; Pashawar, The Secretary, Board of Revenue, Khyber Pakhtunkowa.

All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA 6.

> (MASOOD KHAN) Deputy Secretary (Reg-II)

Endst: No. & Date Even

. Copy for information is forwarded to:-

Ail the Section Officers / Budget Officers in Finance Department, Knyber Pakhtunkhwa, Peshawar

The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa

The Private Secretary to Secretary / P. As to Special Secretary / Additional 2. Secretaries / Deputy Secretaries in Finance Deptt:

> (Wazir Muhammad Afgar) Section Officer (SR-1)

VAKALAT NAMA

A. Carrier and Car	NO	/20)23
IN THE COURT OF	kp ;	Boroke	(ribard , Reglacion
Na geor	bloom	/ERSUS	(Appellant) (Petitioner) (Plaintiff)
	o Depte		(Respondent)
I/We, Da sa	ex Klion		(Defendant)
Pakistan & Syed Noman compromise, withdraw or the above noted matter, we engage/appoint any other A l/We authorize the said A sums and amounts payable. The Advocate/Counsel is proceedings, if his any fee AND to all acts be respects, whether herein spects.	n Ali Bukhari, refer to arbitra vithout any liab Advocate/Couns dvocate to depose or deposited also at liberty left unpaid or is egally necessary pecified or not, a agree to ratify	Advocate Ention for me/ubility for his el on my/our sit, withdraw on my/our act to leave noutstanding to manage s may be programd confirm	and receive on my/our behalf all account in the above noted matter my/our case at any stage of the against me/us. and conduct the said case in all per and expedient.
PROVIDED alway Court/my authorized agent the case may be dismissed	If this power or one of this power or of the control of the contro	of the usual production dertake at the Advocate of proceeded its awarded in	ractice in such matter. me of calling of the case by the and make him appear in Court, if ex-parte the said counsel shall not a fayour shall be the right of the
Dated/2023		* ·	asper Kham c'lò, ma
			(CLIENT)
		of a ₩ person for	<u>ACCEPTED</u>
		ADV	(M. ASIF YOUSAFZAI) VOCATE SUPREME COURT, OF PAKISTAN.
	·	(S	. NOMAN ALI BUKHARI)
OFFICE: Room # FR-8, 4 th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar Cell No. 0302-5548451 0333-9103240 0306-5109438			ADVOCATE HIGH COURT,