Counsel for the appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

SCANNED KPST Peshawar Learned Member (Judicial) is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 04.01.2023 before D.B

(Fareena Paul) Member (E)

04.01.2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Destaval

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments.

Adjourned. To come up for arguments on 03.03.2023 before D.B.

(Mian Muhammad)

Member (£)

(Salah-ud-Din)

Member (J)

23.11.2021 Proper D.B is not available, therefore, case is adjourned to 1/3/2 for the same as before.

Reader

1-3-22

un case is adjourned on 13-6-22

Retadis "

13.06.2022

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned To come up for arguments before the D.B. on 05.09.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN) -MEMBER (JUDICIAL)

05.09.2022

Due to leave of the Worthy Chairman, the Berch is incomplete. Case to come up for the same on 14.11.2022 before the D.B.

Reader

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.



29.03.2021

Nemo for appellant.

The appellant was not put on notice, therefore, appellant/counsel be put on notice for _2 / 7 /2021 for preliminary hearing, before S.B.

(Rozina Rehman) Member (J)

02.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of noncompliance. File to come up for arguments on 23.11.2021 before the D.B.

Appellant Disposited
Security & Process Fee

Chairman

01.06.2020

None for the appellant present. Notices be issued to the appellant and his counsel. Adjourned. To come up for preliminary hearing on 03:08.2020 before S.B.

(Mian Muhammad) Member

03.08.2020

Mr. Saadullah Khan Marwat, Advocate, for appellant is present and seeking adjournment. Adjourned to 22.10.2020. File to come up for preliminary hearing before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

22.10.2020

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today, therefore, the case is adjourned to 30.12.2020 on which date to come up for preliminary hearing before S.B.

16.65.34

SCANNED KPST Peshawar

> (Muhammad Jamal Khan) Member (Judicial)

30.12.2020

None for the appellant present.

Adjourned to 29.03.2021 for preliminary hearing before S.B.

(Mian Muhaminad) Member(E)

Form- A

FORM OF ORDER SHEET

Court of			<u></u>	
Case No	20	39	/2020	-

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	18/03/2020	The appeal of Mst. Fahmida Bibi resubmitted today by Mr. Saadullah Khan Marwat Advocate may be entered in the Institution
^		Register and put up to the Learned Member for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $06 - 5 - 20$
,		MEMBER
	06.05.2020	Nemo for the appellant. Adjourn. To come up for
		preliminary hearing on 13.05.2020 before S.B. Member
		·
	13.05.2020	None for the appellant present. Adjourned. To
		come up for preliminary hearing on 01.06.2020 before S.B.
		*
1		(Mian Muhammad) Member
		# - 1, va. 5 M.



The appeal of Mst. Fahmida Bibi d/o Amin Khan PST GGPS Hindal Langer Khel Lakki Marwat received today i.e. on 25.02.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexures E, F, K and M of the appeal are illegible which may be replaced by legible/better one.

No. 475 /S.T, Dt. 26-02, /2020.

REGISTRAR SERVICE TRIBUNAL

SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.Saadullah Khan Marwat Adv. Pesh.

Y975

Re-sub-itted after complete

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. 2039 /2020

Fahmida Bibi

versus

D.E.O (F) & Others

INDEX

. No	Documents	Annex	P. No.
	Memo of Appeal		1-5
1. 2.	Appointment order dated 25-02-2011	"A"	6-7
3.	Charge Report dated 26-02-2011	"B"	8
- 4.	Service Book	"C"	9-13
<u>-</u>	Termination order dated 27-07-2012	"D"	14
6.	Order of appellate authority, 26-12-2012	"E"	15-16
7	Reinst: with all back benefits, 28-12-2012	"F"	17
8.	Suit / Amended Suit dated 03-05-2016	"G"	18-24
9.	Judgment dated 27-04-2017	"H"	25-33
10.		"I"	34
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12		"K"	39-50
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1.7	Rejection order dated 21-08-2019	"P"	71

Through

Appellant

Saadullah Khan Marwat

Advocate.

21-A Nasir Mansion, Shoba Bazaar, Peshawar

Ph: 0311-9266609

Dated: 20-02-2020

1

BEFORE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. 2039/2020

Versus

- 1. District Education Officer, (F)
 Lakki Marwat.
- Director of Education, Directorate of Elementary & Secondary Education Department, KP, Peshawar.
- Secretary, Government of KP,
 Elementary & Secondary Education
 Department, Peshawar.

⇔<=>⇔<=>⇔<=>⇔

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST OFFICE ORDER NO. 5138-42, DATED
24-11-2018 WHEREBY APPELLANT WAS
REINSTATED IN SERVICE WITH IMMEDIATE
EFFECT INSTEAD OF DATE OF TERMINATION I.E.
04-05-2017 OR OFFICE ORDER NO. 2371 DATED
21-08-2019 OF R. NO. 02, WHEREBY
REPRESENTATION OF APPELLANT WAS
REJECTED FOR NO LEGAL REASON:

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth;

- 1. That after advertisement of the post of PST on 11-05-2010, appellant applied along with others to the said post for appointment as such and after going through the prescribed procedure of selection, she was appointed as such on merit on 25-02-2011 and her name was figured at S. No. 11. (Copy as Annex "A")
- 2. That on 26-02-2011, charge of the said post was assumed at GGPS Toti Abad, Lakki Marwat, followed by Service Book. (Copies as Annex "B" & "C")
- 3. That appellant was performing her official duties to the best of her ability and gave remarkable results to the department, yet for no reason and justification, she was terminated from service on 27-07-2012 by R. No. 01, figuring her name at S. No. 04 along with others but here it would not be out of place to mention that except appellant, the other female teachers from S. No. 01 to 06 who were terminated on the same allegations were reinstated into services with all back benefits. (Copy as Annex "D")
- That appeal for reinstatement was filed before the hon'ble Tribunal which was remitted to the appellate authority / District Coordination Officer Lakki Marwat to decide the same as per the mandate of law and then on 26-12-2012 the same was decided by the DCO holding therein that appellant fulfills the qualifications required for the post of PST by considering her certificates as correct. (Copy as Annex "E")
 - 5. That in pursuance of the aforesaid order, appellant was reinstated in service on 28-12-2012 with all back benefits. (Copy as annex "F")
- 6. That Mst. Dur-e-Shehwar filed suit for appointment against the respondents and appellant before the court of Senior Civil Judge, Lakki Marwat, yet the same was withdrawn, being not properly drafted, so on 03-05-2016, the plaint was amended and then after thorough probe, the learned Civil Judge Lakki Marwat was

1

pleased to accept the same with direction to the department to appoint Dur-e-Shehwar as such vide judgment dated 27-04-2017. (Copies as Annex "G" & "H")

- 7. That in pursuance of the aforesaid judgment, appellant was again dismissed from service on 04-05-2017 with immediate effect by R. No. 01. (Copy as Annex "I")
- That appellant on 05-05-2017, appellant filed appeal before the District Judge, Lakki Marwat against the said judgment of the learned Civil Judge, which was dismissed vide judgment dated 31-05-2017. (Copies as annex "J" & "K")
- 9. That thereafter, appellant filed Revision Petition before the Peshawar High Court, Circuit Bench Bannu on 13-06-2017, which was accepted on 26-09-2018, setting aside the said judgments of the lower forum to be of no legal effect, meaning thereby that order of appointment of appellant was per the mandate of law. (Copies as annex "L" & "M")
 - 10. That in pursuance of the aforesaid judgment of the hon'ble High Court, appellant was reinstated in service on 24-11-2018 but with immediate effect instead of the date of termination from service. (Copy as annex "N")
 - 11. That on 19-12-2018, appellant submitted representation before R. No. 02 to reinstate her in service from the date of termination and not with immediate effect, which was rejected on 21-08-2019, which copy was received from the office at personal level on 24-01-2020. (Copy as annex "O" & "P")

Hence this appeal, inter alia, on the following grounds:-

GROUNDS:

a. That appellant was initially appointed as PST on 25-02-2011 in prescribed manner and assumed the charge of the said post on 26-02-2011.

- 5. That the then respondents made appointments over and above sanctioned posts in lieu of considerations which created great problem not only for respondents but also for appointees and then to adjust others, genuine documents of teachers were termed fake.
- c. That appellant was terminated from service time and again for no legal reason but to satisfy the lust of respondents and when the demand of the respondents was not complied with, then such drama of termination and certificates was staged.
- That this hon'ble Tribunal time and again directed respondents to release monthly salaries and arrears within a period of one month but the orders of the hon'ble Tribunal were thrown to a waste box as their lust was not honored.
- e. That Mst. Dur-e-Shahwar alien to the subject matter filed cases before the courts which were illegally accepted but in final round, appellant succeeded, yet during the pendency of the cases, R. No. 01 shown her high handedness by terminating appellant from service and again reinstated with immediate effect instead of the date of termination.
- That it was the lapses of the respondents to put appellant with agonies for no legal reason but for the aforesaid purpose, so such action of the respondents was not only illegal but was based on ulterior motive.
- That the impugned order dated 24-11-2018 passed by R. No. 01 is also in total dis-regard of law as they were restrained by this hon'ble Tribunal from passing any adverse order but still they did so and the order of the hon'ble Tribunal was mis-behaved.
- h. That appellate order dated 21-08-2019 of R. No. 02 was not supported by reasons as is held by the apex court in numerous judgments.

That in the circumstances stated above, appellant is not only entitled for reinstatement in service with all back benefits from the date of termination but also from the withheld salaries / arrears, with such other relief as may be deemed proper and just in circumstances of the case.

It is, therefore, most humbly prayed that on acceptance of the appeal order dated 24-11-2018 and 21-08-2019 of the respondents be set aside / modified to the extent of reinstatement in service with immediate effect instead of date of termination from service with all back benefits. Yahmida Bibi

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Advocates.

. .

Dated 20-02-2020

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELE: & SECIEDUCATION DEPTT LAKKI MARRA

*Consequent, upon the recommendations of District Selection Committee appointment of below named candidates are hereby ordered as Primary School Teacher (F) in BPS-07 (3530-190-9230) plus usual allowances as admissible under the rules on regular basis against vacant posts, under provision of Establishment & Administration Department circular bearing No. SOR-6(E&AD)13-01/2005 dated 10-08-2005 on the terms & conditions given below in the interest of public service from the date of taking over charge.

OPEN MERIT

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6	Musarat Shaheen	Awal Khan UC Kheru Khel Pacca	GGPS Sheri Khel . Paqiran	-do-
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9 .	Jamshid Bibi	Ghulam Nabi UC Lakki	GGPS Hamid Abad Lakki	-do-
10	Fehmida	Inayatullah Khan UC Isak Khel	GGPS Zer Janu	-do-
-11		Amin Khan U/C Begu Khel	GGPS Toti Abad	-do-
12	Naureen Niazi	Abdul Ghafar U/C Dara Tang	WandaKhara	
13	Gul Shan Bibi	Jan Gul U/C Bkhmal Ahmad Zai	Mandozai	-do-
14	Shamim Begum	Ahmad Jan U/C Behram Khel	GGPS Khush Dil Adamzai	-do-

TERMS & CONDITIONS:

Their appointment will be considered without pension and gratuity in terms of section 19 of NWFP Civil Servant Act 1973, as amended vide NWFP Civil Servant (Amendment) Act, 2005 but the candidates already working as permanent Govt: Servants, will under take whether they want to continue the benefits of old service or new, they will however be entitled to contributory provident fund in such a manner and such a rate as may be prescribed by Govt:

2. In case of resignation without notice two months pay/allowance will be refunded to Govt.

3. Their services will be governed by such rules and regulations as may be issued by Clovt time

4. In case of misconduct they will be proceeded against the civil servant removal from service (special power) ordinance, 2000 and rules frame from time to time.

5. Charge reports should be submitted to diff concerned

6. No TA/DA is allowed

- 7. The undersigned will check and verify the certificates/degrees of above candidates from concerned Boards/Universities before the drawl of their pay.
- 8. The appointment order is liable to termination, if the candidate failed to take over charge with in 30 days of commencement date.

9. The undersigned reserve the rights of amendment in case of any mistake.

10. They are required to produce health and age certificate from medical superintendent DHC hospital Lakki Marwat

> (Noor Hassan Khan). Executive District Officer File: & Sec:Education Depti Lakki Marwat

Dated 25/2/2011

Endst No. 2074-79/PST(F

Capy to the Director Ele: & Sec:Education Deptt Khyber Pukhtunkhwa, Peshawar

2. District Co-ordination Officer U.ki Marwat

3. District Officer female local office

4. District Accounts, officer Lakki Marwat

5. Deputy District Officer (F) Primary local office

6. Head Teachress school concerned

the Of the District

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GOVERNMENT OF NORTH-WEST PROVINCE

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ORDER:

Consequent upon the verification of Academic/Professional Certificates by the concerne Le (BISE) Pannu and found bogus/Fake/tempered, the services of the following primary school factors (Female) are hereby terminated from the date of their appointment.

₁		Father Name	I blace of ablorous face	Order issued vide/No.
, No	14/11110		CODE Chushdil Adamzai	and dated 2074-79/PST(F) Dated
·	Shamim Begum	Ahmad Jan!		25-02-2011 at S.No.14 2074-79/PST(F) Dated
	Jamshed Bibi	Ghulam Nabi	GGPS, Hameed Abad, Lakki	25-02-2011 at S.No.9
<u> </u>	Rukhsana Hayat	Hayat Ullah	GGPS, Textile Mills	2074-79/PST(F) Dated 25-02-2011 at S.No.15
<u>.</u>	Fahmida Bibi	Amin Khan	GGPS, Tooli Abad	2074-79/PST(F) Dated 25-02-2011 at S.No.11
ار ا	Nusrat Shaheen		diGPS, Sheri Khel Faqiran	2074-79/PST(F) Dated
•			zi OGPS, Wanda Khara	25-02-2011 at S.No.6 2074-79/PST(F) Dates
6	Nourcen Niazi	Abdul Ghafoor Nia	21 00.0,	25-02-2011 at S.No.12

Dated. _27=

Endst: No.

- Secretary to Government of Khyber Pakhtunkhwa (E&S) Education Department, Peshawar Copy to the:- .
- Director, Elementary & Secondary Education Department Khyber Pakhtunkhwa. 2.
- Honorable District Session Judge, Lakki Marwat. 3.
- District Coordination Officer, Lakki Marivat. 4.
- District Officer (F) local office.
- District Accounts Officer, Lakki Marwat
 - Deputy District Officer (F) local office

lı Officer Executive Distrig (E&S) Education Lakki Marwat

(E&S) Education Jakki Marwat

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BEFORE THE APPELLATE AUTHORITY/

DISTRICT COORDINATION OFFICER, LAKKI MARWAT

Mst Fahmida Bibi D/O Amin Khan
EX-PST GGPS Toti Abad, Distt. Lakki Marwat.....

Appellant.

Versus

Executive District Officer,
E&S Education, Lakki Marwat.....
ORDER

Respondent.

This order will dispose of an appeal preferred by Mst. Fahmida Bibi D/O Amin Khan, Ex-PST, GGPS Toti Abad, Lakki Marwat against her termination from service. She requested for her re-instatement. The appellant was terminated from service by the Executive District Officer, E&S Education, Lakki Marwat vide order No.5800-806, dated 27.7.2012.

Brief history of the case is that the then Executive District Officer, E&S . Education, Lakki Marwat advertised PST posts on 11.05.2010. Appointments were made consequently. The appointment order of the appellant was issued vide No. 2074-79/PST(F), dated 25.02.2011. Later on services of the appellant along with 5 others were terminated on 27.7.2012 on the grounds that their certificates were found bogus.

The District Education Officer, Lakki Marwat is present and heard. He stated that he sent testimonials of the appellant to the Board of Intermediate & Secondary Education, Bannu. The Board declared Matriculation Certificate of the appellant bearing Roll No.50931 with passing Marks as 810/1050, as bogus. According to him the services of the appellant were terminated on the grounds of documents fakeness therefore it did not need service of notice or show cause letter etc.

The Counsel for the appellant is present and heard. He stated that her Matriculation Certificate is not bogus at all. He produced a copy of the certificate bearing Roll No. 50931 with passing Marks as 786/1050 duly verified by the BISE Bannu.

The available record perused and parties examined I became clear that the Matriculation Certificate submitted by the appellant to the Education Department with the application was tempered. The verdict of the appellant is that it was tempered in the respondent's office, while the Executive District Officer, E&S Education, District Lakki Marwat condemned the appellant that she submitted tempered copy to his office while applying for the post, in order to get top position in the Merit List. The appellant further stated that if her correct certificate is considered then she qualifies the minimum qualification required for the post. The respondent did not oppose the plea that the appellant possesses the minimum qualification required for the post of PST.

Keeping in view the available record and statements of proved that the Matriculation Certificate of the appellant was tempered appointed on the certificate so tempered. It also became evident that the appellufills the minimum qualification required for the post of PST by considering her correct certificate. The appeal is, therefore, accepted subject to the condition that the appellant qualifies for appointment as per criteria / rules and policy.

Announced.

Dated 26.12.2012

(NISAR AHMED)

District Coordination Officer

Lakki Marwat.

(Appellant Authority)

BEFORE THE APPELLATE AUTHORITY/

DISTRICT COORDINATION OFFICER, LAKKI MARWAN:

Appellant.

Versus

Versus

Versus

Respondent

ORDER.

This order will dispose of an appeal preferred by Mat. Fehmida Bibi D/O Anda Khan, Ex-PST, GGPS Toti Abad, Lakki Marwat against her termination from service. She requested for her re-instatement. The appellant was reminated from service by the Executive District Official E&S I ducation, Lakki Marwat vide order to 5800-806, dated 27.7 2012.

The District Education Officer, talk Mark this present that the stated that he sent restimonials of the appellanctosthe Route Secondary Education, Bannu. The Board declared Matriculation to him the services of the appellant were terminated entitle grounds of documents takeness therefore it old not need service of notice or, show cause letter etc.

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BEFORE THE APPELLATE AUTHORITY/

DISTRICT COORDINATION OFFICER, LAKKI MARWAT

Mst Fahmida Bibi D/O Amin Khan
EX-PST GGPS Toti Abad, Distt. Lakki Marwat.....

Appellant.

Versus

Executive District Officer,
E&S Education, Lakki Marwat......
ORDER

Respondent.

This order will dispose of an appeal preferred by Mst. Fahmida Bibi D/O Amin Khan, Ex-PST, GGPS Toti Abad, Lakki Marwat against her termination from service. She requested for her re-instatement. The appellant was terminated from service by the Executive District Officer, E&S Education, Lakki Marwat vide order No.5800-806, dated 27.7.2012.

Brief history of the case is that the then Executive District Officer, E&S Education, Lakki Marwat advertised PST posts on 11.05.2010. Appointments were made consequently. The appointment order of the appellant was issued vide No. 2074-79/PST(F), dated 25.02.2011. Later on services of the appellant along with 5 others were terminated on 27.7.2012 on the grounds that their certificates were found bogus.

The District Education Officer, Lakki Marwat is present and heard. He stated that he sent testimonials of the appellant to the Board of Intermediate & Secondary Education, Bannu. The Board declared Matriculation Certificate of the appellant bearing Roll No.50931 with passing Marks as 810/1050, as bogus. According to him the services of the appellant were terminated on the grounds of documents fakeness therefore it did not need service of notice or show cause letter etc.

The Counsel for the appellant is present and heard. He stated that her Matriculation Certificate is not bogus at all. He produced a copy of the certificate bearing Roll No. 50931 with passing Marks as 786/1050 duly verified by the BISE Bannu.

The available record perused and parties examined I became clear that the Matriculation Certificate submitted by the appellant to the Education Department with the application was tempered. The verdict of the appellant is that it was tempered in the respondent's office, while the Executive District Officer, E&S Education, District Lakki Marwat condemned the appellant that she submitted tempered copy to his office while applying for the post, in order to get top position in the Merit List. The appellant further stated that if her correct certificate is considered then she qualifies the minimum qualification required for the post. The respondent did not oppose the plea that the appellant possesses the minimum qualification required for the post of PST.

Keeping in view the available record and statements of the parties it is proved that the Matriculation Certificate of the appellant was tempered and was appointed on the certificate so tempered. It also became evident that the appellant fulfills the minimum qualification required for the post of PST by considering her correct certificate. The appeal is, therefore, accepted subject to the condition that the appellant qualifies for appointment as per criteria / rules and policy.

Announced.

Dated 26.12.2012

(NISAR AHMED)

District Coordination Officer

Lakki Marwat.

(Appellant Authority)

Officer, E&S Education, District Lakki Marwat condemned the appellant that she submitted t empered copy to his office while applying for the post, in order to get top position in the Merit List. The appellant further stated that if her correct certificate is considered then she qualifies the minimum qualification required for the post. The respondent did not oppose the plea that the appellant possesses the minimum qualification required for the post of PST.

Keeping in view the available record and statements of the parties it is proved that the Matriculation Certificate of the appellant was tempered and was appellant in the certificate so tempered. It also became evident that the appellant fulfills the minimum qualification required for the post of PST by considering her correct certificate. The appeal is, therefore, accepted subject to the condition that the appellant qualifies for appointment as per criteria / rules and policy.

Announced.

Dated 26:12:201

(NISAR AMMED) District Coordination Officer Lakki Marwat.

(Appellate Authority)

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BETTER COPY

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION, LAKKI MARWAT

Dated December 28,2012

OFFICE ORDER

No.11257-60/E&S/EDO. WHEREAS Mst. Fahmida Bibi D/O Amin Khan, while serving as PST at Govt. Girls Primary School Toti Abad, District Lakki Marwat was terminated from service vide this Office Order No.5800-806, dated 27.7.2012.

WHEREAS the said PST lodged an appeal before the District Coordination Officer, Lakki Marwat against her termination from service.

SHEREAS the District Coordination Officer, Lakki Marwat being appellant authority, examined the record, heard the appellant through her Counsel and finally accepted her appeal vide his detailed order 26.12.2012.

WHEREAS the Legal Advisor of this office certified that no case is pending against the appellant in any Court of Law. He opined that the appellant deserves to be re-instated in service on the grounds that she possesses the minimum qualification so required for appointment as PST.

THEREFORE, Mst. Fahmida Bibi D/O Amin Khan, Ex-PST, GGPS Toti Abad, District Lakki Marwat is hereby re-instated in service with effect from the date of her termination from service with back benefits.

(MIR AZAM KHAN) Executive District Officer E&S Education, Lakki Marwat.

Edst, No & Date even

Copy forwarded to:-

- The District Coordination Officer, Lakki Marwat.
- 2. The District Accounts Officer, Lakki Marwat. He is requested that PST concerned may be released her pay being Service Tribunal Case.
- 3. The DDO (M).E&S Education, Lakki Marwat.
- 4. Official Concerned.

Executive District Officer E&S Education, Lakki Marwat.

建筑人。1987年 第144日秦东

Duted December 28, 2012

WHEREAS Mst. Fuhmida Bibi D/O Amin Khan, mile serving as PST at Govt. Girls Primary School Toti Abad, District Lakki Marwat was terminated from service vide this Office Order No.5800-806, deted 27.7.2012.

WHEREAS the said PST lodged an appeal before the District Coordination Officer, Lakki Marwat against her termination from service.

WHEREAS the District Coordination Officer, Lakk Murwat being appellate authority. commined the record, heard the appellant through her Counsel and finally accepted her appeal vide his detailed order 26,12,2012.

WHEREAS the Legal Advisor of this office certified that no case is pending against the uppellant in any Court of Law. He opined that the appellant deserves to be re-instaled in service on the grounds that she possesses the minimum qualifications so required for appointment as PST.

HIEREFORL, Mst. Fahmida Bihi D/O Amin Khan , Ex-PST, GGPS Totl Abad, District racks Marwathis hereby re-instated in service with effect from the date of her termination nember vice and mack benefits.

> KAMIKUANI écutive District Officer Tikes Palacation, Nakki Marwal.

Copy forwarded to:-

The District Coordination Officer, Lakki Marwat.

the District Accounts Officer, Laddi Marwat. He is requested that PST:

concerned may be released her pay being: Service Tribunal Case.

The DDO (M), E&S Education, Lakki Marwat.

Official Concerned. 4.

Durr-e-Shahwar w/o Khalid Iqbal r/o Mohallah Mina Khel, District Lakki(Plaintiff) Marwat.

VERSUS

- Government of Khyber Pakhtunkhwa through Secretary (E& 1. Education, Peshawar.
- Director Education, Peshawar. 2.
- Executive District Officer (E&S) Education, Lakki Marwat. 3.
- Jamshed Bibi d/o Ghulam Nabi, Mohallah Minakhel (Sayedan), 4. Dustia Education official (E+SXE) /all King

5.

- Suit for declaration and permanent injunction to the effect that appointment order of defendant No.4 as PST(F) be declared as iliegal, unlawful, without lawful authority and being based on mala fide intention and violative upon the rights of the plaintiff.
- Declaration and permanent injunction to the effect that defendant В. No.4 may very graciously be declared as low in merit from the plaintiff and the plaintiff has the superior right from the defendant No.4 for appointment as PST(F).
- Declaration and permanent injunction to the effect that defendants C. No.1 to 3 may very graciously be directed to issue the appointment order of the plaintiff as PST(F) in union council Lakki-l being top on merit list and accordingly the appointment order of the plaintiff : be issued.
- Declaration and permanent injunction to the effect that defendants D. may very graciously be directed to give Experience Marks to the plaintiff as given to other similar candidates & thereafter prepared the merit list of top candidates of union council Lakki-I and then issue the appointment order of the plaintiff as PST.

Court Fee Affixed = Nil or ordered by this Hon'ble Court.

niner to Lakki Marwat.

28.05.19

Respectively Sheweth.

The plaintiff submits as under,

- 1. That plaintiff is the permanent resident of union coundil Lar Copy of National Identity Card & Domicile Certificate are attached as annexure A/1 A/2.
- 2. That defendant No.3 advertised vacancies of PST(F) on 11/05/2010 in daily newspaper "Aaj". Copy of advertisement is attached as annexure B.
- 3. That plaintiff is well educated having master degree, B.Ed, C.T & PST degree on her credited. Being eligible for PST(F), the plaintiff applied to the aforesaid advertisement. Copy of educational documents of the plaintiff are attached as annexure C/1 C/g.
 - 4. That thereafter, the plaintiff appeared in test & interview and secured top position but unfortunately the defendant No.3 didn't issue the appointment order of the plaintiff as PST(F) with ulterior motives and with mala fide intention. Copy of merit council Lakki-I is attached as annexure D/1 D/3.
 - 5. That in the aforesaid merit list, the plaintiff has not been given Experience Marks which was given to other similar candidates, as such the act of the defendant No.3 of not giving Experience Marks to the plaintiff amounts to discrimination.
 - 6. That for the union council Lakki-I, 05 vacancies of PST(F) were available, out of which 03 candidates from union council Lakki-I were managed in open merit and were appointed as PST(F). Whereas two vacant post were left for union council Lakki-I, upon which defendant No.4 was appointed as PST(F) who is low in merit from the plaintiff but she has been shown high in merit list from the plaintiff with mala fide intention & with ulterior motives. Appointment order & educational documents of defendant No.4 are attached as annexure E/I E/I/.
 - 7. That aforesaid appointment of defendant No.4 in the plaintiff's union council i.e. Lakki-I is illegal, unlawful, without lawful authority, violative upon the rights of the plaintiff, distribution of the defendants and with and is based on mala fide intention of the defendants and with a ulterior motives.

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- That plaintiff wrote application to the defendant No.3 to appoint the 8. plaintiff as PST(F) in union council Lakki-I but defendant No.3 refused to do so; therefore, the instant suit is filed.
- that cause of action arose to the plaintiff against the defendants few 9. days back when plaintiff came to know the illegalities done in the preparation of merit lists and issuing of appointment orders.
- That value for the purpose of Court Fee and jurisdiction is nil. These 10. instant suit is exempted from Court Fee.
- That as cause of action arose to the plaintiff against the defendants 11. in Lakki Marwat and as the plaintiff and the defendants are residing in Lakki Marwat, therefore, this Hon'ble Court has got jurisdiction to entertain the instant suit,

It is therefore, most humbly prayed that on acceptance of instant suit, the suit of the plaintiff be decreed against the defendants as prayed for in the heading of the suit / plaint.

Eury L

Plaintiff

Through Counsel, Shahid Saleem Mina Khel, Advocate High Court.

Verification:

Verified on oath that contents of the plaint are correct and true to the best of my knowledge and belief and nothing has been concealed

from this Learned Court.

Deponent

3 of 3

Amended Plaint

BEFORE THE LEARNED CIVIL JUDGE-VI, LAKKI MARWAT.

avil Suit No. 120/1-8/2012

Mst: Durr e Shahwar w/o Khalid Iqbal r/o Mohallah Mina Khel, District Lakki
Marwat.(Plaintiff)

VERSUS

3.5.7.16

- 1. Government of Khyber Pakhtunkhwa through Secretary (E&S) Education,
 Peshawar.
- 2. Director Education, Peshawar.
- 3. District Education Officer (M), Elementary & Secondary Education, Lakki Marwat.
- 4. Mst: Jamshed Bibi d/o Ghulam Nabi, Mohallah Mina Khel, (Sayedan),
 District Lakki Marwat.
- 5. District Education Officer (F), Elementary & Secondary Education, Lakki Marwat.
- 6. Mst: Fehmida Bibi d/o Ameen Khan r/o village Begu Khel, District Lakki Marwat.

.....(Defendants)

Suit for declaration to the effect that appointment orders of defendant No.4

Examination and 6 as PST(F) be declared as illegal, unlawful, without lawful authority and being based on mala fide intention and violative upon the rights of the plaintiff.

- B. Declaration to the effect that defendant No.4 may very graciously be declared as low in merit from the plaintiff and the plaintiff has the superior right from the defendant No.4 for appointment as PST(F).
- C. Declaration the effect that defendant No.6 has wrongly and illegally been appointed as PST(F) on vacant post of Union Council Lakki City-I being against rules, regulations and policy as defendant No.6 belongs to Union Council Begu Khel and she can not be appointed on vacant post / seat of Union Council Lakki City-I.
- D. Suit for seeking permanent & mandatory injunction to the effect that official defendants No.1, 2 to 5 may very graciously be directed to issue the

appointment order of plaintiff as PST(F) in Union Council Lakki City-I being top on merit list prepared for Union Council Lakki City-I and accordingly the appointment order of plaintiff be issued.

E. Suit for seeking permanent & mandatory injunction to the effect that official defendants may very graciously be directed to give experience marks to the plaintiff as given to other similar candidates & thereafter prepare the merit list of top candidates of Union Council Lakki City-I and then issue the appointment order of the plaintiff as PST.

Court Fee Affixed Nil or ordered by this Hon'ble Court.

RESPECTIVELY SHEWETH:

The plaintiff submits as under;

- That plaintiff is the permanent resident of Union Council Lakki City-I.
 Copy of CNJC and Domicile Certificate are attached as annexure A/1-A/2.
- That defendant No.3 advertised vacancies of PST(F) on 11.05,2010 in daily newspaper "Aaj". Copy of advertisement is attached.
- 3. That plaintiff is well educated having master degree, B.Ed, C.T & PTC decree on her credit. Being eligible for PST(F), the plaintiff applied to the aforesaid vacancy of PST(F). Copy of educational documents of the plaintiff are attached.
- 4. That thereafter, the plaintiff appeared in test & interview and secured top position on merit list prepared for Union Council Lakki City-I but unfortunately the defendant No.3 did not issue the appointment order of the plaintiff as PST(F) with ulterior motives and with mala fide intention and issued appointment order of defendant No.4 who is low in merit from plaintiff and then issued appointment order of defendant No.6 who does not belong to Union Council Lakki City-I. Copy of merit list of Union Council Lakki City-I is attached.

That as per policy and advertisement dated 11.05.2010, 60% candidates

Examiner to be appointed on open merit and 40% candidates were to be restrict & Science was appointed on union council-wise merit list. As such the plaintiff was cutilled for appointment as PST(F) being top on merit list prepared for Union Council Lakki City-I on basis of union council wise merit list but instead defendant No.3 appointed defendant No.6 who belongs to Union.

Council Begu Khel which is illegal, unlawful, and against the policy.

That for the Union Council Lakki City-I, 02 vacancies of PST(F) were available. 03 top candidates from Union Council Lakki City-I were appointed X X X X On open merit basis as PST(F) as per policy whereas 02 vacant post were left for Union Council Lakki City-I, upon which defendant No.4 was appointed as PST(F) who is low in merit from the plaintiff but she has been shown high in merit list from the plaintiff with mala fide intention & with ulterior motives whereas defendant No.6 belongs to Union Council Begu Khel but she has been wrongly appointed as PST(F) on vacant seat / post of Union Council Lakki City-I which is illegal, unlawful, without lawful authority and against the policy. This fact is also admitted by record keeper of Education Department. Copy of statement of record keeper of Education Department is attached.

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- 7. That in the aforesaid merit list, the plaintiff has not been given experience marks which was given to other similar candidates, as such the act of the defendant No.3 of not giving experience marks to the plaintiff amounts to discrimination.
- 8. That the plaintiff wrote application to the defendant No.3 to appoint the plaintiff as PST(F) in Union Council Lakki City-I but defendant No.3 refused to do so, therefore, the instant suit is filed.
- 9. That cause of action arose to the plaintiff against the defendants few days back from the institution of instant first suit when plaintiff came to know the illegalities done in the preparation of merit lists and issuing of illegal appointments orders.
- 10. That the value for the purpose of Court Fee and jurisdiction is nil. The instant suit is exempted from Court Fee.
- 11. That cause of action arose to the plaintiff against the defendants in Lakki Marwat and as the plaintiff and the defendants are residing in Lakki Marwat, therefore, this Hon'ble Court has got jurisdiction to entertain the instant suit.

District & Stresson Judge
Lands Marwat.

It is therefore, most humbly prayed that on acceptance of instant suit, the suit of the plaintiff be decreed against the defendants as prayed for in the headings of the suit / amended plaint.

Plaintiff

Through Counsel, Shahid Saleem Mina Khel, Advocate High Court.

VERIFICATION:

Verified on oath that contents of the plaint are correct and true to the best of my knowledge and belief and nothing has been concealed from this learned court.

Chariff Coursel Shall Saleen Lina Whel Advocate

ATTESTE

examinal to -District & Session Judge Lawki Marwat,

27.09.18

It is therefore, most humbly prayed that on acceptance of instant suit, the suit of the plaintiff be decreed against the defendants as prayed for in the headings of the suit / amended plaint.

Plaintiff

0 () () () ()

Through Counsel, Shahid Salcem Mina Khel, Advocate High Court.

VERIFICATION:

Verified on oath that contents of the plaint are correct and true to the best of my knowledge and belief and nothing has been concealed from this learned court.

Deponent.

Shall Calcen Shall Calcen Advocate

ATTESTE

-District & Session Judgo
-Daski Marsyat,

.29.47.18

IN THE COURT OF ABDUL MAJID CIVIL JUDGE-VI LAKKUMARWAT.

Date of institution.......05-06-2012/28-03-2015 Mst. Durr-e-Shahwar W/o Khalid Iqbal R/o Mohallah Mina Khel District 1. Government Of Khyber Pakhtunkhwa through Secretary (E&S) Education, Peshawar; 2. Director Education Peshawar;

- 3. District Education Officer (M), Elementary & Secondary Education,
- 4. Mst. Jamshed Bibi D/o Ghulam Nabi, Mohallah Mina Khel (Sayedan)
- District Lakkii Marwat; 5. District Education Officer (F) Elementary & Secondary Education Lakki Marwat;
- 6. Mst. Fehmida Bibi D/o Ameen Khan R/o Village Begu Khel District Lakki Marwat......Defendants

SUIT FOR DECLARATION, PERMANENT MANDATORY INJUNCTION

JUDGMENT: 27-04-2017

Plaintiff seek declaration to the effect that she is entitled to be appointed as PST (F) declaring the appointment orders of defendants Nos. 4 & 6 on the vacant post of UC Lakki City-1 is against the rules, regulations and policy. The appointment of the defendants at U/C Lakki City-1 is illegal and ineffective upon the rights of the plaintiff.

She also seeks permanent mandatory injunction to the effect that the defendants Nos. 1, 2, 3 and 5 be directed to issue the appointment order to the plaintiff in Union Council Lakki City-1. She also asks experience marks given to the similar candidate and preparation of fresh merit list.

ABDUL MAJID

Civil Judge/Judicia: 810g/strate-VI Laida Manyat

Examples to Diarrici & cessions As per plaint the plaintiff is domiciled at Union Council Lakki City-1. The defendants invited appointments to the post of PST (F) on 11-05-2010 in Daily Newspaper "Aaj". The plaintiff applied for the post and appeared in test and interview. She secured top position in list of UC Lakki City-1. She was not appointed but instead appointment order was issued to defendant No. 4 who was then dismissed and instead of appointing plaintiff being top on merit the defendants appointed defendant No. 6 at U/C Lakki City-1.

As per policy 60% candidates were to be appointed on open merit and 40% on Union Council Merit. Therefore after the dismissal of defendant No. 4 the plaintiff was top on merit out of two vacancies as per policy in Union Council Lakki-II. So she is entitled to be appointed on the said post. In the merit list she is not given experience marks, which is her right. The defendants are not appointing ther so the suit in hand.

The amended written statement was filed by defendants Nos. 1 to 3 and 6.

Thereafter the amended issues were framed.

Prior to this the suit was instituted on 05-06-2012 and after various stages it got dismissed on 10-10-2013. The suit was remanded by the court of learned Additional District Judge-II Lakki Marwat for additional evidence and decision.

The plaint was amended on 03-05-2016 and after getting amended written statements the issues are framed as under:-

AMENDED ISSUES:

- 1.7 Whether the plaintiff has cause of action?
- 2. 4 Whether the suit of the plaintiff is in time?
- 3. Whether the plaintiff secured top position in merit list for union council Lakki City-1 as compared to defendant No. 4?

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- 4. Whether the plaintiff is resident of UC Lakki City-1 while Defendant No. 6 is pelongs to Village Council Begu Khel and defendant No. 6 is illegally appointed violating the Union Council-wise merit?
- 5. Whether the plaintiff was not given the experience marks

 discriminating her from the other candidates?
- 6. Whether the appointment of defendant No. 6 is on merit, policy and according to law?
- 7. Whether the defendants Nos. 1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?
- 8. Whether the plaintiff is entitled to the decree as prayed for?
- 9. Relief?

After framing of issues both the parties were directed to lead evidence, whereupon, Sana Ullah Khan Record Keeper as RPW-1, Khalid Iqbal as RPW-2, and thereafter closed the evidence.

In rebuttal, defendants produced and examined, Sana Ullah Khan Record Keeper/Representative of defendants as RDW-1, Ameen Khan as RDW-2 and thereafter closed the evidence.

Arguments on suit heard and issues wise decisions are as under:-

ISSUES NOS. 3 & 4:

- Whether the plaintiff secured top position in merit list for union council Lakki City-I as compared to defendant No. 4?
- Whether the plaintiff is resident of UC Lakki City-1 while Defendant
 No. 6 is belongs to Village Council Begu Khel and defendant No. 6 is

. illegally appointed violating the Union Council-wise merit?

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From the pleadings it is not clear as what numbers of seats were allocated

for open merit for the purpose of 60% Quota of the District and what number of

Pistrict & Session Judge Lakki Naiwat

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sents are allocated for Union Council of 40% Quota of the Union Council. It is specially not clear with respect to Union Council Lakki City-1 and Begu Khel Union Councils. From the oral assertions of parties it is however inferred that only two seats for Union Council Lakki-1 were available to be filled for 40% Quota of Union Council. There was no seat available for Union Council Begu Khel.

In support of claim of the plaintiff RPW-2 the attorney for the plaintiff stated while relaying on the earlier statement before remand, that according to policy there were two vacant seats of UC Lakki-1. On one seat Jamshad Bibi was appointed. She got terminated and on her place Hamida Bibi got appointed. On second seat defendant No. 6 was illegally appointed because she belongs to UC Begu Khel and she could not be appointed at Union Council City-1. After Hamida Bibi and Jamshad Bibi, plaintiff was on top of the merit list of UC Lakki-1, therefore she must be appointed. In cross examination he again stressed that there were two seats of UC Lakki-1 list not cross examined on being top on merit of UC Lakki-1.

The two sents are confirmed in the statement of record keeper of the Education Department RPW-1. He confirmed the 60%:40% Quota. He produced the merit list of Union Council Lakki-1 as Ex RPW ½ and Merit List of GC Begu Khel as Ex.RPW 1/3. According to Ex.RPW ½ plaintiff is shown at merit No. 6 of Union Council while at merit No. 1, 2 and 3 the candidates were appointed in Open Merit through appointment letter No. 2074-79/PST(F) dated 25-02-2011. At Union Council Lakki City-1 serial No. 4 Jamshad Bibi was appointed. She was then dismissed and then Hamida Bibi at serial No. 5 was appointed. Thereafter plaintiff was waiting for appointment but vide above appointment letter defendant Section 100 Council Lakki-1.

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Pistual & Session Judge Linki Marwat

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The name of defendant No. 6 is not found either in open merit list Ex.RPW 1/1 and also she is not entered at the merit list of UC Lakki-1. She is on top of the list at UC Begu Khel as per Ex.RPW 1/2. The whole evidence from both sides is silent about any soat of UC Begu Khel

The attorney for defendant No. 6 RDW-2 accepted that she is appointed at GPS Toti Abad. Defendant No. 6 belongs to UC Begu Khel where she was on top of list at serial No. 1114. This is also confirmed by Merit List Ex.RPW W. This witness on behalf of defendant No. 6 accepted that at Lakki City-1 Union Council there were two seats vacant, one was for open merit and the second was for Union Council.

He however could not substantiate that if one seat was for Open Merit then there are three or four candidates as per appointment order were appointed on open merit and one Hamida Bibi was appointed on one seat. The question arises as to on what seat defendant No. 6 was appointed? The whole evidence is silent about any seat of UC Begu Khel. He in cross examination accepted that the name of defendant No. 6 was mistakenty appointed at UC Lakki City-1 and in this respect he has submitted application for correction. So for no correction is effected from the Education Department.

Therefore the argument that she is appointed at UC Begu Khel is itself nullified by the statement of RDW-1. In cross examination this witness again accepted it true that defendant No. 6 applied at UC Begu Khel but she was appointed at UC Lakki City-1. This is applied for correction. The relevant systements are as under:-

۔ میں با مایدکوک ٹی 1 کے اف او می بھرے کیلیا منس کو کی سیٹ بھر آن کی کو وہ ان کیل میں سے میں میں موالی کو ان میں مرکما کیا ہے۔ جم کی ایت ورج کی کیلے جس نے درج است اے بھی مکٹے ہیں۔ لیکن اس درمان اور صن ای ای انہو الی ہو کا تما ادرا بہار کمشٹ نے نا حال ورج کی بھی بھی ہے۔ وام ک معرم المجاور

Mary Charles

Examiner to
District & Session Judge
Lakki Marwat

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In cross examination he accepted as under:-

From the above analysis of merit list and the statements of the parties we can easily infer that apart from the marks and experience qualification which is duly considered, the plaintiff at Serial No. 6 after Jamshad Bibi and Hamida Bibi is on top of the list and she should have been appointed at UC Lakki-1 on the second seat after Hamida Bibi. Instead the defendants/Education Department had appointed defendant No. 6. She was deserving at UC Begn Khel but there was no seat vacant for appointment. So she was shifted malafidely by the then Education Head to UC Lakki City-1. She may be on top in merit and marks compared to plaintiff but having no vacant seat at Begu Khel Union Council she cannot be held entitled for the appointment. On the other hand the plaintiff being top on merit should have been appointed on the second vacant seat of UC Lakki City-1.

This is the matter of Domicile which is not considered and not the top scoring marks.

As a result issue No. 3 is decided in positive in the manner that she is top on merit at serial No. 6 after serial No. 5 Mst. Hamida Bibi. While issue No. 4 also decided in positive.

ISSUE NO. 6:

 Whether the appointment of defendant No. 6 is on merit, policy and according to law?

The merit list and the oral assertions of RPW-1, RPW-2, RDW-2 would suggest that defendant No. 6 though having good marks and merit, belongs to Union Council Begu Khel and not to Union Council Lakki-1. Similarly plaintiff belongs to Lakki City-1 and not otherwise. The merit of Lakki City-1 favours the

District & Session Judge Lanki Maiwat

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plaintiff to be appointed. Defendant No. 6 has been appointed at Lakki City-1 violating the right of the plaintiff. It can safely be held that the appointment of defendant No. 6 was not according to policy and merit of UC Lakki City-1. Therefore the issue is decided in negative.

ISSUE NO. 5:

Whether the plaintiff was not given the experience marks
 discriminating her from the other candidates?

The plaintiff did not produce any evidence about her experience. Similarly she did not point out any experience marks to be given to her. Otherwise the merit at UC Lakki City-1 support her on top of the merit after Hamida Bibi. This issue is not proved. Therefore decided against the plaintiff.

<u>ISSUE NO. 7:</u>

 Whether the defendants Nos. 1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?

Summing up the discussion on issues Nos. 3, 4, 5 and 6 it is clear that the codal formalities and rules are not followed for appointing defendant No. 6 at Union Council Lakki City-1. She is clearly domiciled at UC Begu Khel. She is appointed at Lakki City-1 against the merit, rules and policy. The issue is decided in negative.

ISSUE NO. 2:

· Whether the suit of the plaintiff is in time?

As per Article 120 of Limitation Act the limitation is six years for declaration. The cause of action as per plaint is taken from the denial of the defendants. The initial suit was instituted on 05-06-2012. The remand is the continuation of suit. Therefore the suit is well within time, Issue is decided in ATTES

District & Session Judge Laide Marwat.

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ISSUES NOs. 1 & 8:

- Whether the plaintiff has cause of action?
- Whether the plaintiff is entitled to the decree as prayed for?

The detailed discussion on the various issues proves the cause of action of the plaintiff. The appointment of defendant No. 6 was violative of rules with respect to domicile. Therefore not only the plaintiff has cause of action but she is also entitled to the decree. Both the issues are decided in positive,

RELIEF:

As sequel to the above discussion, the suit of the plaintiff is decreed. The defendants Nos. 1, 2, 3 and 5 shall appoint the plaintiff after the dismissal of defendant No. 6. Her services shall be reckoned from the date of her appointment. She is not entitled to any previous pay, salary or any other allowances. No order · as to costs.

Case file be consigned to the record room after its necessary completion and compilation.

Announced: 27-04-2017

Civil JARBUL LARA Marwat.

CERTIFICATE:

Certified that this judgment consists of 08 pages. Each and every one has been read over corrected and signed wherever it was necessary.

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IN THE COURT OF ABDUL MAJID, CIVIL JUDGE-VI

Decree Sheet

Civil suit #	120/1-R of 2012
Date of institution	05-06-2012/28-03-2015
Date of Decision	27-04-2017

Mst. Durr-e-Shahwar W/o Khalid Iqbal R/o Mohallah Mina Khel District Lakki Marwat.....(Plaintiff)

-Versus......

 1. Government Of Khyber Pakhtunkhwa through Secretary (E&S)
 Education, Peshawar;
- 2. Director Education Peshawar;
- 3. District Education Officer (M), Elementary & Secondary Education, Lakki Morganti
- 4. Mst: Jamshed Bibi D/o Ghulam Nabi, Mohallah Mina Khel (Sayedan) District Lukki Marwat;
- 5. District Education Officer (F) Elementary & Secondary Education Lakki Marwat:
- 6. Mst. Fehmida Bibi D/o Ameen Khan R/o Village Begn Khel District Lakki Marwat......Defendants

CLAIM:

A. Decree for declaration to the effect that she is entitled to be appointed as PST (F) declaring the appointment orders of defendants Nos. 4 & 6 on the vacant post of UC Lakki City-1 is against the rules, regulations and policy. The appointment of the defendants at U/C Lakki City-1 is illegal and ineffective upon the rights of the plaintiff.

B. Decree for permanent mandatory injunction to the effect that the defendants Nos. 1, 2, 3 and 5 be directed to issue the appointment order to the plaintiff in Union Council Lakki City-1. She also seeks experience marks given to the

similar candidate and preparation of fresh merit list.

This suit coming on this day for final disposal before the court of Civil Judge-VI Laicki Marwat in the presence of counsels for the parties. It is ordered that the suit of the plaintiff is decreed. The defendants Nos. 1, 2, 3 and 5 shall appoint the plaintiff after the dismissal of defendant No. 6. Her services shall be reckoned from the date of her appointment. She is not entitled to any previous pay, salary or any other allowances. No order as to costs.

Given under my hand and the seal of the court on 27th April, 2017.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI OFFICE ORDER/DISMISSAL FROM SERVICE:-

Consequent upon the decision of Honourable Civil Judge No. VI Lakkii Marwat dated: 27-04-2017 the services of Fehmida Bibi D/O Amin Khan PST GGPS Saced Khel is hereby dismissed with immediate effect

Necessary entry to this effect should be made in her service book accordingly. No et a

> (Sabra Parveen) District Education Officer (Female) Lakki Marwat

Hodel: No. 7038-43

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2- District Accounts Officer Lakki Marwat.

- 3- Honourable Civil Judge No. ♥VILakki Marwat.
- 4- SDEO (F) Lakki Marwat.
- 5- District Monitoring Officer Lakki Marwat.
- 6- Office File.

District Education Officer (Female) Lakki Marx

5-5-17 في عيلى، رئيريان دي اليالي . قا می د کری کی کی ا رُسُم اللاے کود ہے۔ اللی برازه الح دورد جرا-حرح حت بيل لركم سرك لمعلول در در ست چردردستانی کود/درکسدیس کوی Forhaide Bibi 1 Milancion Tahid Ю́з вст г_{элэ}

البرائدة بالمريد في مما مكالم وت

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ما كالميس لول بالم عاهداسوار Civil appeal No. 45/3/2017

a / Suspend Chally 10 - wish 12 فكم والم 102 كم ألما الم فال يليديوني كالمحل المركات التركوني عمل كيها سروكروه الجيل كري . كل suspend y Terminate en child d'inter كري شخوم و منبرد كريل كد لولي دو الرئ سيد دو كيل دو كيل المراد المسي دو هرين النماف مو تاكمعني المي درك مو درك مو . الماف مو تاكمعني المي و درك مو الماف مو الماف مو ا

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ال بهم ملم کر تکری د ملیم مورد ۲۱ مده ۱ م ۲ مرایت کست نمط از کر این میرد کی بینی از کر کاری د کر تک این میرد کی بینی از کری در کری بیان می میرد کری و ماره بی د کری بیان بینی میرد کری و ماره بی د کری بیان بینی می ملیم و بیروی د کری و ماره بی بایدن کید

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له ایم از ای دودان کی قسم نی کو کی قیمان سروکی بو ، گوئی ایمیلات

البنر، المنزلام كي كدر بيل هيز اكونزلور فرمال ب كرفتم ودلرى و فنريج كوتبره رفي الم الدين لحك همرة فرارال واكردان مراسيم الحل المياريم عن عندج عزم به ف وسه

Reador to
Dist: & Sersion Judge
Lakk/Maywa()

Tahirole Bibi

N 39

IN THE COURT OF MRS. ZARQAISH SANI, DISTRICT JUDGE, LAKKI MARWAT.

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Mst: Fehmida Bibi daughter of Amin Khan R/O Begu Khel, District Lakki Marwat......Appellant.

1-Mst: Durr-e-Shahwar wife of Khalid Iqbal R/O
MohallahMina Khel, Lakki Marwat...Real respondent.

- 2-Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar,
- 3-Director Education Peshawar,
- .4- District Education Officer (Male), Lakki Marwat,
- 5- District Education Officer (Female), Lakki Marwat,
- 6- Mst: Jamshed Bibi daughter of Ghulam Nabi R/O

Mohallah Saeed Khel......Proforma respondents.

JUDGMENT.

Appellant/ defendant is aggrieved by the judgment and decree passed by learned Civil Judge-VI, Lakki Marwat, in civil suit No.120/1.R on 27.04.2017 (wrong number given in appeal. Correct number be mentioned by the Moharrir in the appeal, with red ink), whereby suit of the plaintiff/respondent No.01 Mst. Dur-e-Shahwar wife of Khalid Iqbal had been decreed in her favour.

Prayer in appeal is for setting aside the impugned judgment and decree and dismissing the suit of respondent/ plaintiff.

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IN THE COURT OF MRS. ZARQAISH SANI, <u>DISTRÏCT JUDGE, LAKKI MARWAT</u>. BOHZ CO

Date of institution.......06.05.2017.

Date of decision......31.05.2017

Mst: Fehmida Bibi daughter of Amin Khan R/O Begu

Khel, District Lakki Marwat.....Appellant.

....Versus.....

1-Mst: Durr-e-Shahwar wife of Khalid Iqbal R/O

MohallahMina Khel, Lakki Marwat...Real respondent.

2-Government of Khyber Pakhtunkhwa through

Secretary Education, Peshawar,

3-Director Education Peshawar,

- 4- District Education Officer (Male), Lakki Marwat,
- 5- District Education Officer (Female), Lakki Marwat,
- 6- Mst: Jamshed Bibi daughter of Ghulam Nabi R/O

Mohallah Saeed Khel.....Proforma respondents.

JUDGMENT.

Appellant/ defendant is aggrieved by the judgment and decree passed by learned Civil Judge-VI, Lakki Marwat, in civil suit No.120/1 R on 27.04.2017 (wrong number given in appeal. Correct number be mentioned by the Moharrir in the appeal, with red ink), whereby suit of the plaintiff/respondent No.01 Mst: Dur-e-Shahwar-wife of Khalid Iqbal, had been decreed in her favour.

Prayer in appeal is for setting aside the impugned judgment and decree and dismissing the suit of respondent/ plaintiff.

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Arguments of the counsel for the parties were heard. Record perused.

According to the learned counsel for appellant/ defendant, the learned trial court had not properly appreciated the evidence available on record and due to mis-reading and non-reading of the evidence in proper contest, the learned trial court had given decision on all the issues against the appellant/ defendant. Appellant had remained in service and performed her duties in the said post for more than four years, therefore, legally her services could not be terminated. That in accordance with government policy, 60 % quota was fixed for appointment on open merits from the district and the remaining 40 % was for appointment against the vacancies in union council. There were two vacancies in U/C Lakki City-I. Out of these two vacancies, one was to be filled up on open merit of the district and another from union council. Against the vacancies of union council, Mst. Hameeda Bibi had

as correct, therefore, she has got no cause of action: He prayed for the acceptance of appeal.

Counsel for the plaintiff/ respondent Durr-e-Shahwar refuted his arguments. According to him, appellant/ defendant No.6 Mst: Fehmida Bibi daughter of Amin Khan, belonging to U/C Begu Khel, had been wrongly and illegally appointed as PST (F) on vacant post of U/C Lakki City-I. Her appointment against the seat of U/C Lakki City-I was in violation of the policy and rules and regulation. He supported the impugned judgment and decree, whereby respondent/ plaintiff Mst: Durre-e-Shahwar was rightly granted decree in her-suit. According to him, respondent/ plaintiff Mst: Durre-e-Shahwar had appeared in the test and interview and secured top position on merit list of U/C Lakki City-I, but the defendant/ respondent

No.3 (District Education Officer) had done appointment of defendant No.04 Mst: Jamshed Bibi. Thereafter, also made appointment of appellant/ defendant No.06 Mst: Fehmida Bibi against the other vacant post in U/C Lakki City-I. Appellant/ defendant No.6 Mst: Fehmida Bibi did not belong to U/C Lakki City-I. She was resident of Begu Khel. 60 % vacancies of District-wise merits had already been filled up and appellant was not appointed on any of the vacancy on open merit of the district. For U/C Lakki City-L two vacancies of PST (F) were available, as three top candidates of U/C Lakki City-I had been appointed on open merit from 60 % quota of the District. Two vacant posts were lying in Lakki City-I. That appellant Mst: Fehmida Bibi was not amongst the top 20 females who were appointed on district open merit. To increase her merit, fake documents were prepared. Her original documents are Ex RPW-1/7. Her father was examined as RDW-2. In his examination in-chief he stated that defendant/ appellant belongs to. U/C Begu Khel. He in his cross examination admitted that his daughter had applied from the Quotta of union council. He had got no knowledge about the vacancies of U/C Begu Khel. He admitted it correct that his daughter had applied on U/C Begu Khel, but she was appointed against the vacancy of U/C Lakki City-I. Volunteered that it was a mistake, for correction of which he had moved an application, but uptill now no action had been taken on it. He was asked about the numbers of his daughter in Matric. At Page-31of the merit list Ex RPW-1/4, in which at S.No.1114 of U/C Begu Khel, 810 numbers were mentioned in front of the name of Mst: Fehmida Bibi in Metric, while she had secured 786 marks in Matric. That in Ex RPW-1/8, upon the verification of academic Certificates from the concerned board,

when her certificates were found bogus, fake and tampered, her services

were terminated from the date of her appointment. Name of Mst: Fehmida

Bibi appears at S.No.04 at this office order, dated 27.07.2012. Inspite of her termination on the afore-mentioned ground, she managed her re-instatement on 28.12.2012. Learned counsel for the respondent/ plaintiff relied upon;-

1-Judgment in writ petition No.87 of the year 2011, decided on 23.11.2011,

2-Judgment in writ petition No.408-B of the year 2011, decided on 09.05.2012,

3-Judgment in writ petition No.362-B of the year 2011, decided on 18.02.2015,

4-2012 P L C (C.S) 772 [Lahore High Court], Citation-4 & s,
-5-2015 P L C (C.S) 315[Supreme Court of Pakistan]
6-2013 P L C (C.S) 38,

In the case law, reported in 2015 P L C (C.S) 315 [Supreme Court of Pakistan], it was held that;-

Civil Service----

Contract employment---Advertised posts---Selection processirregularities and non-observance of codal formalities in selection process---Termination from service---Reinstatement in service after re-processing selection of each appointee—Locus poenitentiate, rule of----Scope---Respondents participated in the selection process, where after they were issued appointment letters and joined their issued services—Subsequently respondents respective termination letters on the basis that their appointments had been made without observing codal formalities, and the official who had signed their appointment letters was not competent to do so-respondents filed constitutional petition before the High Court, which was allowed and impugned termination orders were set aside with the directions, that a Committee should be constituted to

reprocess the case of each respondent; that in case any of the respondents had submitted a fake document, there criminal case pending against him, or he was not a resident of the area for which recruitments were made or otherwise did not meet the eligibility criteria provided in the advertisement on the basis of which he was appointed, such respondent shall not be inducted into service. and that all other respondents shall be deemed to have been reinstated into service with effect from the date on which their services were terminated---Validity---Such order passed by the High Court was absolutely valid and, it had been left to the department itself to scrutinize/examine the seligibility of the respondents---High Court gave direction to retain those who passed the eligibility by applying the rule of locus poenitentiae, not withstanding that there was some irregularity in the process of selection, may be on account of one of the members (of the recruitment committee) who was said to be incompetent to act as appointing authority, and those who were not eligible/qualified were to be relieved from service--Department had to act fairly in terms of the directions of the High

Court and take further action---Supreme Court directed selection process, as mandated by the High Court, should be completed within a period of two months without fail".

Brief facts of the case are that on 08.06.2012, respondent/ plaintiff Mst: Durre-e-Shahwar had instituted a suit for declaration and permanent injunction, wherein she had challenged the appointment order of defendant No.04 Mst: Jamshed Bibi daughter of Ghulam Nabi, being illegal, unlawful, without lawful authority, based on malafide and violative upon her rights. On 10.10.2013 this suit was dismissed. On 04.03.2015, the case was

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remanded by the learned Appellate Court, to the civil court for recording additional evidence.

Perusal of the judgment in appeal dated 04.03.2015 shows that on the request of counsel for the appellant that the evidence ought to be recorded at civil court so that issue-wise judgment with the findings of civil court emerge to the surface and if evidence is recorded at appellate stage, they may miss a forum of appeal, for recording additional evidence, case was remanded to civil court.

After the remand, in civil court on 18.04.2015, application for impleadment of Mst: Fehmida Bibi was moved by counsel for plaintiff. On 23.04.2015, application for impleadment of Mst: Fehmida Bibi (appellant herein) as defendant was accepted and her name was mentioned with red ink to be solved in the plaint. Notice was issued to her. On 11.05.2015, counsel for plaintiff moved an application under Order-VI Rule-17 C.P.C. On 09.04.2016, application of plaintiff Mst: Durr-e-Shahwar for amendment in the plaint was allowed. On 03.05.2016, amended plaint was submitted by her. Subsequently, Mst: Fehmida Bibi, filed an application under Order-VII Rule-11 C.P.C, but her afore-mentioned application was dismissed on 16.07.2016.

After submission of amended pleadings, following issues were ; framed.

ISSUES.

- 1- Whether the plaintiff has got a:cause of action?
- 2- Whether the suit of the plaintiff is within time?
- 3- Whether the plaintiff secured top position in merit list for union council Lakki City-I as compared to defendant No.04?

- 4- Whether the plaintiff is resident of U/C Lakki City-I, while defendant No.6 belongs to village Council Begu Khel and defendant No.6 is illegally appointed, violating the Union Council-wise merit?
- 5- Whether the plaintiff was not given the experience marks discriminating her from the other candidates?
- 6- Whether the appointment of defendant No.6 is on merit, policy and according to law?
- 7- Whether the defendants No.1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?
- 8- Whether the plaintiff is entitled to the decree as prayed for?
- 9- Relief.

After recording of evidence in the trial court, arguments were wheard and by way of impugned judgment and decree suit of the plaintiff/respondent was decreed.

ISSUES NO.3 & 4.

Whether the plaintiff secured top position in merit list for union council Lakki City-I as compared to defendant No.04?

Whether the plaintiff is resident of U/C Lakki City-I, while defendant No.6 belongs to village Council Begu Khel and defendant No.6 is illegally appointed, violating the Union Council-wise merit?

Perusal of record reveals that the learned trial court has made reference to the evidence recorded in the case.

RPW-1 is Sanaullah Khan Record Keeper, SDEO (F), Lakki Marwat. In his examination in-chief, he has produced termination order of Mst: Fehmida Bibi dated 27.07.2012, which is Ex RPW-1/8, and re-

instatement order dated 28.12.2012 as Ex RPW-1/9, reinstatement order issued by DCO dated 26.12.2012, which is ex RPW-1/10.

After the remand, this PW was examined on 21.12.2016. About record he stated that the entire record was in possession of NAB. He clearly stated that in respect of the plaintiff, all the documentary evidence had been exhibited in this case. After the remand of case, on exhibition of documents, counsel for Mst: Fehmida Bibi has raised objection. With reference to the advertisement dated 11.05.2010, he stated that 60 % appointment was to be done on District basis on open merit and 40 % from union council concerned on merit. He provided union council merit list of Begu Khel, which is Ex RPW-1/3. He has also brought open merit list of the district and union council. Merit list of Lakki City-I is from S.No.888 to 996. From S.No.888, 3889 and 890, three persons were appointed on district open merit list. At S.No.891 is Mst: Jamshed Bibi (her appointment from U/C was challenged by Durre-e-Shawar when she instituted her suit in 2012). According to this witness Mst: Jamshed Bibi had been dismissed and Mst: Hamida Bibi at S.No.892 was appointed. Mst: Durr-e-Shawar is at S.No.893 of U/C Lakki City-I merit list. At the time of advertisement, there were two vacancies of Lakki City-I. Here it may noticed that the appellant Mst: Fehmida Bibi is not resident of U/C Lakki City-I, but she is resident of U/C Begu Khel. In his cross in the beginning, he stated that at the time of advertisement, there two vacant posts of U/C Lakki City-I, one was allocated for open merit and other for U/C merit list. (He wrongly said it). Both are for U/C Lakki City-I.

This witness has also appeared as RDW-1. In his examination in-chief he stated that in the advertisement, at item No.01 it is given that per government policy 60 % seats were to be filled on District open merit and 40 % on U/C merit. In accordance with this advertisement, two vacancies of

U/C Lakki City-I were to be filled up. Mst: Fehmida Bibi is at S.No.38 of the open merit list, Mst: Durr-e-Shahwar is at S.No.47 and in the union council merit list Mst: Hamida Bibi is at S.No.892 and Mst: Durr-e-Shawar is at S.No.893. In the beginning in U/C Lakki City-I, Mst: Jamshaida Bibi was appointed. Her documents were bogus and she was terminated. Mst: Hamida Bibi who is at S.No.892 of the merit list of U/C Lakki City-I, was appointed in her place. In U/C Lakki City-I merit list, Mst: Jamsheda Bibi, Mst: Hamida and plaintiff are at S.No.04, 05 & 06. Name of Mst: Fehmida does not exist in open merit list of the union council.

Father of the appellant defendant Mst: Fehmida Bibi in his examination in-chief stated that she (Fehmida) had applied for appointment on district open merit list but she was appointed from U/C Lakki City-I. For correction, she had moved an application, but in the meanwhile, EDO had & Session was not done on her application. According to .him, there was only one post of U/C Lakki City-I. In the first two lines of his examination in-chief, he had stated that she belongs to U/C Begu Khel. There were two posts of Lakki City-I, but wrongly stated that one post was for U/C and other was for open merit. In the same breath he says that Mst: Shakila Qayum at S.No.888, Mst. Sobia Gul and Kanwal Arooj of lakki City-I had been appointed on district open merit, though they belong to Lakki City-I. Automatically, appointment of residents of U/C Lakki City-I were done on district open merit, the seats went to the U/C Lakki City-I. Admittedly, there were two seats of Lakki City-I. After termination of Mst: Jamsheda Bibi. MSt: Hamida Bibi was appointed and second post of union council was to be filled by the residents of same union council. Mst. Durr-e-Shahwar is at S.No.893 of the union council Lakki CityMst: Durr-e-Shawar was entitled to appointment on the second vacancy of U/C Lakki City-I, because Mst: Hamida Bibi was at S.No.892. Appellant is not the resident of U/C Lakki City-I. The vacancy was of union council merit. The finding of learned trial court on issues No.3 & 4 is correct, need no interference.

ISSUE NO.6.

Whether the appointment of defendant No.6 is on merit, policy and according to law?

These two vacancies were not of District open merit, but of U/C Lakki City-I. Appellant/ defendant Mst: Fehmida Bibi belongs to U/C Begu Khel. She cannot be given any preference over Mst: Durr-e-Shawar plaintiff/ respondent, who is the resident of U/C Lakki City-I and next in merit to Mst: Hamida Bibi, who was appointed on termination of Mst:

ISSUES NO.5 & 7.

Whether the plaintiff was not given the experience marks discriminating her from the other candidates?

Whether the defendants No. 1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?

Finding of the learned trial court on these issues is correct, needs no interference.

ISSUE NO.2.

Whether the suit of the plaintiff is within time?

Finding of the learned trial court upon issue No.2 is correct.

ISSUES NO.1 & 8.

Whether the plaintiff has got a cause of action?

Whether the plaintiff is entitled to the decree as prayed for?

Finding of the learned trial court is correct. Suit of respondent/ plaintiff had rightly been decreed in her favour.

In view, of my afore-mentioned issue-wise discussion, I hold that there is no force in the appeal, therefore, the same stands dismissed. Parties are left to bear their own costs.

File of this Court be consigned to record room after its necessary completion and compilation.

Announced. 31.05.2017.

(Mrs. Zaroaisa Sani) District Judge,

Lakki Marwabssions Ill Lakki Marwat.

CERTIFICATE.

Certified that this judgment consists of Eleven (11) pages.

Each page has been read, corrected and signed by me, wherever necessary.

(Mrs. Zargaish Sani)

District Judge,

Wat osslote sa Lake Maryala

DECREE SHEET

IN THE COURT OF MRS. ZARQAISH SANI, DISTRICT JUDGE, LAKKI MARWAT.

	Civil Appeal No45/13 of 2017.
	Date of Institution
ı	Date of Decision31.05.2017.
	1.05.2017.
ı	Mst: Fehmida Bibi D/O Amin Khan R/O Begu Khel, District
	Lakki MarwatAppellant.
	Versus
	1. Mst: Durr-e-Shahwar wife of Khlid Iqbal R/O Mohallah
	Mina Khel District Lakki MarwatReal Respondents
	2. Government of Khyber Pakhtunkhwa and others
	Proforma Respondents.

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Appellant / defendant is aggrieved by the judgment and decree passed by learned Civil Judge-VI, Lakki Marwat, in civil suit No.120/1-R on 27.04.2017, whereby suit of plaintiff / respondent No.01 Mst: Dure-e-Shahwar wife of Khalid Iqbal had been decree in her favour.

Vide my detailed judgment of today, placed on file, I hold that there is no force in the appeal, therefore, the same stands dismissed. Parties are left to bear their own costs.

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COSTS OF APPEAL

Respondent

Appellant Rs.500

Court fee
Stamp for power
Service of process
Publication fee
Pleader's fee

NIL

on fee

Given under my hand and seal of court this 31.05.2017.

Misc.

(Note. Pleader fee not applicable as prescribed certificate has not been annexed).

(Mrs. Zasefaish District Judge, Lakki Marwat

IN TIPE COURT OF MRS. ZARQAISH SANI, DISTRICT JUDGE, LAKKI MARWAT.

Civil appeat
Date of institution
Date of decision

Mst: Fehmida Bibi daughter of Amin Khan R/O Begu Khel, District Lakki Marwat......Appellant.....Versus.....

I-Mst: Durr-e-Shahwar wife of Khalid Iqbal R/O MohallahMina Khel, Lakki Marwat...Real respondent.

- 2-Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar,
- 3-Director Education Peshawar,
- 4- District Education Officer (Male), Lakki Marwat,
- 5- District Education Officer (Female), Łakki Marwat.
- 6- Mst: Jamshed Bibi daughter of Ghulam Nabi IVO Mohallah Saced Khel......Proforma respondents.

JUDGMENT.

Appellant/, defendant is aggrieved by the judgment and decree passed by learned Civil Judge-VI. Eakki Marwat, in civil suit No.120/LR on 27.04.2017 (wrong number given in appeal. Correct number be mentioned by the Moharrir in the appeal, with red ink), whereby suit of the plantiff/respondent No.01 Mst: Dur-e-Shahwar wife of Khalid Iqbal had been decreed in her favour.

Prayer in appeal is for setting aside the impugned judgmant TESTE

and decree and dismissing the suit of respondent/ plaintiff.

7 3 OC Examinar to District & Session Jud. Lakki Merwat.

Arguments of the counsel for the parties were heard. Record perused.

According to the learned counsel for appellant/ defendant, the learned trial court had not properly appreciated the evidence available on record and due to mis-reading and non-reading of the evidence in proper contest, the learned trial court had given decision on all the issues against the appellant/ defendant. Appellant had remained in service and performed her duties in the said post for more than four years, therefore, legally her services could not be terminated. That in accordance with government policy, 60 % quota was fixed for appointment on open merits from the district and the remaining 40 % was for appointment against the vacancies in union council. There were two vacancies in U/C Lakki City-L Out of these two vacancies. one was to be filled up on open merit of the district and another from union council. Against the vacancies of union council, Mst: Hameeda Bibi had

ousbited by the plaintiff respondent as correct, therefore, she has got no cause of action. He prayed for the acceptance of appeal.

> Counsel for the plaintiff/ respondent Durr-e-Shahwar refuted his arguments. According to him, appellant/ defendant No 6 Mst. Felimida Bibi daughter of Amin Khan, belonging to U/C Begu Khel, had been wrongly and illegally appointed as PST (F) on vacant post of U/C Lakki City-1 Her appointment against the seat of U/C Lakki City-I was in violation of the policy and rules and regulation. He supported the impugned judgment District & Session I and decree, whereby respondent/ plaintiff Mst. Durre-e-Shahwar was rightly granted decree in her suit. According to him, respondent/ plaintiff Mst; Double Shahwar had appeared in the test and interview and secured top position on merit list of U/C Lakki City-I, but the defendant/ respondent

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No.3 (District Education Officer) had done appointment of defendant No.04 Mst: Janushed Bibi, Thereafter, also made appointment of appellant/ defendant No.06 Mst: Fehmida Bibi against the other vacant pdst in U/C Lakki City-L Appellant/ defendant No.6 Mst; Fehmida Bibi did not belong to 11/C Lakki City-L She was resident of Begu Khel, 60 % vacancies of District-wise merits had already been filled up and appellant was not appointed on any of the vacancy on open merit of the district. For U/C Lakki City-L two vacancies of PST (F) were available, as three top candidates of U/C Lakki City-I had been appointed on open merit from 60 % quota of the District. Two vacant posts were lying in Lakki City-1. That appellant Mst: Fehmida Bibi was not amongst the top 20 females who were appointed on district open merit. To increase her merit, fake documents were prepared. Her original documents are Ex RPW-1/7. Her father was examined as RDW-2. In his examination in-chief he stated that defendant/ appellant belongs to

U/C Begu Khel. He in his cross examination admitted that his daughter had applied from the Quotta of union council. He had got no knowledge about the vacancies of U/C Begu Khel. He admitted it correct that his daughter had applied on U/C Begu Khel, but she was appointed against the vacancy of U/C Lakki City-I. Volunteered that it was a mistake, for correction of which the had moved an application, but uptill now no-action had been taken on it. He was asked about the numbers of his daughter in Matric. At Page-31 of the merit hist Ex RPW-1/4, in which at S.No (11) of U/C Begu Khel, 810 numbers were mentioned in front of the name of Mst; Fehmida Bibi in Metric, while she had secured 786 marks in Matric. That in Ex RPW-1/5.

upon the verification of academic Certificates from the concerned board, when her certificates were found bogus, fake and tampered, her services were terminated from the date, of her appointment. Name of Mst. Fehmida

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Bibi appears at S.No.04 at this office order, dated 27.07.2012. Inspite of her termination on the afore-mentioned ground, she managed her re-instatement on 28.12.2012. Learned counsel for the respondent/ plaintiff relied upon;

1-Judgment in writ petition No.87 of the year 2011, decided on 23.11.2011.

2 Analyment in weit petition No.408-B of the year 2011, decided on 09.05,2012.

3-Andgment in writ petition No.362-B of the year 2011, decided on 18.02.2015,

4-2012 P. L.C (C.S) 772 [Lahore High Court], Citation-4 & s.

5-2015 P.L.C (C.S) 315[Supreme Court of Pakistan]

6-2013 P L C (C.S) 38.

In the case law, reported in 2015 P.L.C. (C.S.) 315 [Supreme Court of Pakistan]. It was held that:-

Civil Service----

with the directions that a Committee should be constituted to

reprocess the case of each respondent; that in case any of the respondents had submitted a fake document. Orthere criminal case pending against him, or he was not a resident of the area for which recruitments were made or otherwise did not meet the eligibility criteria provided in the advertisement on the basis of which he was appointed, such respondent shall not be inducted into service. and that all other - respondents shall be deemed to have been reinstated into service with effect from the date on which their services were terminated---Validity---Such order passed by the High Court was absolutely valid and it had been left to the department itself to scrutinize/ examine the eligibility of the respondents---, High Court gave direction to retain those who passed the eligibility self by applying the rule of locus pounitentiae, not withstanding that

there was some irregularity in the process of selection, may be on

account of one of the members (of the recruiment committee) who was said to be incompetent to act as appointing authority, and those who were not eligible/qualified were to be relieved from service--

Department had to act fairly in terms of the directions of the High

Court and take further action---Supreme Court - directed selection process, as mandated by the High Court, should be

completed within a period of two months without fail".

District & Session Judge Lakkii Marcat,

Brief facts of the case are that on 08.06.2012, respondent/ plaintiff Mst: Durre-e-Shahwar had instituted a suit for declaration and permanent injunction, wherein she had challenged the appointment order of defendant No.04 Mst: Jamshed Bibi daughter of Ghulam Nabi, being illegal, unlawful, without lawful authority, based on malafide and violative upon her rights. On 10.10.2013 this suit was dismissed. On 04.03.2015, the case was

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remanded by the learned Appellate Court, to the civil court for recording additional evidence.

Perusal of the judgment in appeal dated 04.03.2015 shows that on the request of counsel for the appellant that the evidence ought to be recorded at civil court so that issue-wise judgment with the findings of civil court emerge to the surface and if evidence is recorded at appellate stage, they may miss a forum of appeal, for recording additional evidence, case was remainded to civil court.

After the remand, in civil court on 18.04.2015, application for impleadment of Mst; Fehmida Bibi was moved by counsel for plaintiff. On 13.01.2015, application for impleadment of Mst; Fehmida Bibi (appellant herein) as defendant was accepted and her name was mentioned with red ink herein) as defendant was accepted and her name was mentioned with red ink nowad an application under Order-VI Rule-17 C.P.C. On 09.04.2016, application of plaintiff Mst; Durr-e-Shahwar for amendment in the plaint was allowed. On 03.05.2016, amended plaint was submitted by her. Subsequently, Mst; Fehmida Bibi filed an application under Order-VII Rule-11 C.P.C. but her afore-mentioned application was dismissed on 16.07.2016.

After submission of amended pleadings, following issues were framed.

ISSUES.

- 1- Whether the plaintiff has got a cause of action?
- 2. Whether the suit of the plaintiff is within time?
- 3- Whether the plaintiff secured top position in merit list for union council Lakki City-Las compared to defendant No.04?

Pistrici & Session Judge Lukki Marwat.

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- 4. Whether the plaintiff is resident of U/C Lakki City-1, while defendant No. 6 belongs to village Council Begu Khel and defendant No. 6 is illegally appointed, violating the Union councilwise merit?
- 5. Whether the plaintiff was not given the experience marks discriminating her from the other candidates?
- 6. Whether the appointment of defendant No. 6 is on merit, policy and according to law?
- 7. Whether the defendants No. 1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?
- 8. Whether the plaintiff is entitled to the decree as prayed for?
- 9. Relief.

After recording of evidence in the trial court, arguments were heard and by way of impugned judgment and decree suit of the plaintiff / respondent was decreed.

ISSUES NO. 3 & 4.

Whether the plaintiff secured top position in merit list for union council Lakki City-1 as compared to defendant No. 04?

Whether the plaintiff is resident of U/C Lakki City-1, while defendant No. 6 belongs to village Council Begu Khel and defendant No. 6 is illegally appointed, violating the Union Council-wise merit?

Perusal of record reveals that the learned trial court has made reference to the evidence recorded in the case.

RPW-1 is Sanaullah Khan Record Keeper, SDEO (F), Lakki Marwat. In his examination in-chief, he has produced termination order of Msr. Fehmida Bibi dated 27.07.2012, which is Ex. RPW-1/8, and re-

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vacant posts of U/C Lakki City-1, one was allocated for open merit and other

resident of U/C Lakki City-L but she is resident of U/C Begu Khel. In his

for U/C merit list. (He wrongly said it). Both are for U/C Lakki City-L

This witness has also appeared as RDW-1. In his examination in-chief he stated that in the advertisement, at item No.01 it is given that per povernment policy 60 % seats were to be filled on District open merit and 40 months? The on TEC merit. In accordance with this advertisement, two vacancies of

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District & Session Judg

Open merit list. Mst: Durr-e-Shahwar is at S.No.47—and in the union council merit list Mst: Hamida Bibi is at S.No.892 and Mst: Durr-e-Shawar is at S.No.893. In the beginning in U/C Lakki City-I, Mst: Jamshaida Bibi was appointed. Her documents were bogus and she was terminated. Mst: Hamida Bibi who is at S.No.892 of the merit list of U/C Lakki City-I, was appointed in her place. In U/C Lakki City-I merit list, Mst: Jamsheda Bibi. Mst: Hamida and plaintiff are at S.No.04, 05 & 06. Name of Mst: Fehmida does not exist in open merit list of the union council.

Father of the appellant/ defendant Mst: Felmida I)ibi in his

examination in-chief stated that she (Fehmida) had applied for appointment on district open merit list but she was appointed from U/C Lakki City-I. For correction, she had moved an application, but in the meanwhile, EDO had correction was not done on her application. According to him, there was only one post of U/C Lakki City-I. In the first two lines of his examination in-chief, he had stated that she belongs to U/C Begu Khel. There were two posts of Lakki City-I, but wrongly stated that one post was for U/C and other was for open merit. In the same breath he says that Mst; Shakita Qayum at S.No.888, Mst. Sobia Gul and Kanwal Arooj of lakki City-I had been appointed on district open merit, though they belong to Lakki City-I. Automatically, appointment of residents of U/C Lakki City-I. Admittedly, there were two seats of Lakki City-I. After termination of Mst. Jamsheda Bibi, MSt. Hamida Bibi was appointed and second post of union council was to be filled by the residents of same union council. Mst. Durrections.

Shahwar is at S.No.893 of the union council Lakki City-L.

District & Session Judge Lable Marwat. Mst: Durr-e-Shawar was entitled to appointment on the second vacancy of U/C Fakki City-I, because Mst: Hamida Bibi was al S.No.892. Appellant is not the resident of U/C Lakki City-I. The vacancy was of union council merit. The finding of learned trial court on issues No.3 & 4 is correct, need no interference.

ISSUE NO.6.

Whether the appointment of defendant No 6 is on merit, policy and according to law?

These two vacancies were not of District open merit, but of U/C Lakki City-L Appellant/ defendant Mst: Fehmida Bibi belongs to U/C Begu Khel. She cannot be given any preference over Mst: Durr-e-Shawar plaintiff/ respondent, who is the resident of U/C Lakki City-Land next in merit to Mst: Hamida Bibi, who was appointed on termination of Mst: Tämisheda Bibi, Issue No.6 is rightly decided against the appellant.

<u>188UES NO.5 & 7.</u>

Whether the plaintiff was not given the experience marks discriminating lier from the other candidates?

Whether the defendants No.1, 2, 3 & 5 have complied all the legal codal formalities for the appointments?

Finding of the fearned trial court on these issues is correct, needs no interference.

Examiner to District & Sussion Judge Lakki Marwat.

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ISSUE NO.2,

Whether the suit of the plaintiff is within time?

Finding of the learned trial court upon issue No.2 is correct.

ISSUES NO.1 & 8.

Whether the plaintiff has got a cause of action? Whether the plaintiff is entitled to the decree as prayed for?

I inding of the learned trial court is correct. Suit of respondents plaintiff had rightly been decreed in her favour.

In view of my afore-mentioned issue-wise discussion, I hold that there is no force in the appeal, therefore, the same stands dismissed, Parties are left to bear their own costs.

File of this Court be consigned to record room after its necessary completion and compilation.

Announced. 31.05.2017. (Mrs. 23f7) District Judge, Lakki Marwaheslone was Lakki Marwat

CERTIFICATE.

Certified that this judgment consists of Eleven (11) pages.

District & Session sense
Lakki Manyat

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Haeli page has been read, corrected and signed by me, wherever necessary, 0 3 007 2018

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DECREE SHEET

IN THE COURT OF MRS. ZARQAISH SANI, DISTRICT JUDGE, LAKKI MARWAT,

CIV	/H Appear No45/13 of 2017,
Dat	te of Institution06/05/2017.
Dat	te of Decision31.05.2017.
Ms	t: Fehmida Bibi D/O Amin Khan R/O Begu Khel, District
Lal	cki Marwat
	Versus
1.	Mst: Durr-e-Shahwar wife of Khlid Iqbal IVO Mohallah
	Mina Khel District Lakki MarwatReal Respondents
2.	Government of Khyber Pakhtunkhwa and others
	Proforma Respondents.
	,)
* *	* * * * * * * * * * * * * * * * * * * *

Appellant / defendant is aggrieved by the judgment and decree passed by learned Civil Judge-VI, Lakki Marwat, in civil suit No.120/1-R on 27.04.2017, whereby suit of plaintiff / respondent No.01 Mst: Dure-e-Shahwar wife of Khalid Iqbal had been decree in her favour.

Vide my detailed judgment of today, placed on file, I hold that there is no force in the appeal, therefore, the same stands dismissed. Parties are left to bear their own costs.

COSTS OF APPEAL

Appellant Rs.500

Court fee Stamp for power Service of process Publication fee Pleader's feet

DEATHS SHIEF Respondent

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aminer (District & Bassion Judge Lanki Marwat.

ATTESAEL

Given under my hand and seal of court this 31.05.2017.

Misc.

0 3 OCT 2018 applicable as prescribed certificate has not been annexed).

District Judge,

Lakki Marwat

BEFORE THE PESHAWAR HIGH COURT BANNU BENCH BANNU

CIVIL REVISION PETITION NO. //o-B 12017

Mst. Fahmida Bibi daughter of Amin Khan resident of Begu Khel Tehsil and district Lakki Marwat.

.....(Petitioner).

VERSUS

1- Dure Shahwar wife of Khalid Iqbal resident of Muhallah Mina Khel Tehsil and district Lakki Marwat.

- 2- Government of Khyber Pukhtunkhwa through Secretary Education (Schools), Peshawar.
- 4 3- Director Elementary and Secondary Education, Khyber Pukhtunkhwa, Peshawar.
- 🗸 🖂- District Education Officer (Female) Lakki Marwat.
- 5- Mst. Jamshed Bibi .daughter of Ghulam Nabi R/O Muhallah Saeed Khel, Lakki Marwat......

Respondents

CIVIL REVISION PETITION UNDER SECTION 115 OF
THE CPC AGAINST THE JUDGMENT AND DECREE
IN CIVIL APPEAL NO.45/13 DATED 31/05/2017
PASSED BY THE LEARNED DISTRICT JUDGE LAKKI
MARWAT WHO CONFIRMED THE JUDGMENT AND
DEC REE OF THE LEARNED TRIAL COURT IN CIVIL
SUIT NO.120/1-R DATED 27/04/2017 OF CIVIL
JUDGE-VI LAKKI MARWAT WHO DECREED THE

JIT OF THE RESPONDENT NO.1.

PRAYER

ON ACCEPTANCE OF THIS REVISION PETITION, BOTH THE JUDGMENTS AND DECREES OF THE LEARNED COURTS BELOW BING ILLEGAL,

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WITHOUT JURISDICTION, AGAINST LAW MISCONCEIVED, MAY VERY KINDLY BE SET ASIDE BY DISMISSING THE BASIC CAUSE OF THE ... RESPONDENT NO.1 WITH COSTS THROUGHOUT. MOREOVER. THE DISMISAL ORDER DATED 4/05/2017 OF THE **PETITIONER** AND APPOINTMENT ORDER OF THE RESPONDENT NO.1 DATED 4/5/2017 ON THE BASIS OF THE IMPUGNED JUDGMENT, MAY ALSO BE DECLARED ILLEGAL, VOID AB INITIO AND IN EFFECTIVE UPON RIGHTS OF THE PETITIONER.

BRIEF FACTS

Respectfully Sheweth:-

- 1- That the posts of PST were advertised by the official respondents, the petitioner being Denizen of district Lakki Marwat, having appropriate qualification, accordingly applied. (Photo copies of the domicile, F.A, Matric and PTC certificates are annexure A, B, C, & D respectively).
- 2- That on the basis of merit, inter alia, the appointment order of the petitioner was issued by the competent authority on 25/02/2011 (Attested copy of appointment order dated 25/2/2011 is annexure E).
- That accordingly the medical certificate was granted by the Medical Superintendent, copy of which is annexure F and thereafter the petitioner

Filed Today

EXAMINER
PESHawar High Court

assumed the charge of her duty on 26/02/2011 copy of which is annexure G.

- 4- That the Government of KPK accordingly prepared her service book, copy of which is annexure H.
- terminated from service on the basis of flimsy and unfounded grounds, but the same was realized by the department and she was re instated by the departmental appellate authority vide order dated 28/12/2012 (Attested copy of the order dated 27/02/2012 and the re instatement by the Appellate authority dated 28/12/2012 are annexure I and J respectively).
 - endorsed the above said order of re instatement of the petitioner while in service Appeal No.1357/2012 dated 16/01/2014 and in Service appeal No.284 dated 01/01/2014 (Attested copies of both the orders are annexure K and L respectively.)

That one civil suit No.91/2012 was filed by Mehreen Yousaf which was disposed of by the learned Civil Judge-II Lakki Marwat on 30/01/2015 (Attested copies of judgment and decree are annexure M and N respectively.

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- 9- That the learned Civil Judge after remand of the case decreed the civil suit No.120/1-R dated 27-4-2017, the judgment and decree of the same are annexure P and Q respectively).
 - 10- That the petitioner then filed appeal before the learned District Judge Lakki Marwat who also vide impugned judgment dated 31/5/2017 confirmed the trial court judgment (Attested copies of the Memo of appeal, judgment and decree dated 31/5/2017 are annexed herewith as annexure R, S and T respectively).
 - on the basis of the said impugned judgments, issued dismissal order of the petitioner and the appointment of the respondent No.1 on 4/5/2017 (Copies of both the orders are annexure U and V respectively).

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facts and That keeping inview the 12) circumstances of the matter, the petitioner respectfully invokes the Revisional authority of this Honourable court, inter inter alia, on the following grounds:-

GROUNDS

- That both the judgments and decrees of the (1)learned courts below are illegal, un-lawful, without jurisdiction and ineffective upon rights of the petitioner.
- That once a competent forum departmental (II)appellate authority as well as the Service Tribunal decided the said matter, could not be re-agitated by the learned civil court in any way under the law."
- That the law on the subject has lotally been (III)mis-concieved by both the learned courts below and needs to be corrected exercising Revisional jurisdiction by this Honorable court.
- That the immediate the execution (IV)official impugned judgments by the respondents by itself speaks the malafide of the respondents.

For the above stated reasons, and others to be stated at the time of arguments it is, therefore, mostly prayed that on acceptance of this revision petition, both the judgments and decrees of the learned courts below bing illegal, without jurisdiction, against law and misconceived, may very kindly be set aside by dismissing the basic cause of the respondent No.1 with

costs throughout. Moreover, the dismissal order dated 4/05/2017 of the petitioner and the appointment order of the respondent No.1 dated 4/5/2017 on the basis of the impugned judgment, may also be declared illegal, void ab initio and in effective upon rights of the petitioner.

Dated 13/06/2017

Tahaida Ribi Mst.Fahimda bibi Petitioner

Through counsel

Muhammad Shah Nawa Sikandrh

Advocate Supreme court of Pakistan (Stationed at Bannu)

It is to certify that the contents of this petition are true and correct and no similar petition was ever filed before any court as per information conveyed to me by my client.

(Advocate)

Thereafter, petitioner/defendant No.6 filed appeal which was dismissed by the learned District Judge on 31.5.2017 and hence the instant revision petition.

- I have heard arguments of learned counsel for the parties and perused the record.
- 5. The subject matter of the instant case revolves around a post of Primary School Teacher (female) BPS-7.
- 25.02.2011, fulfillment of codal formalities, petitioner was appointed on the subject post whereafter she was issued medical fitness certificate and took over the charge on 26.02 2011 in Government Primary School, Totti Abad, District Lakki Marwat. Her service book was prepared and she continued to perform her duties, when she was terminated on 27.7.2012 after about 17 months. She was alleged to have produced bogus/fake educational certificates and was terminated vide order Ex.PW.1/7. Her departmental appeal before the higher authority was allowed on 26.12.2012 and was re-instated in service on 28.12.2012, although in the meanwhile, she had also filed appeal before the Khyber Pakhtunkhwa Services Tribunal bearing No.1357

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 $^*lmranullah *$ (S.B) Mr. Justice Muhammad Nasir Mahlooz

of 2012 which was heard on 16.1.2014 after the statement of representative of respondent/department that since she has been re-instated in service, therefore, the appeal was disposed of. She again started receiving her salary, but, during this interregnum respondent No.1 and one Mehreen Yousaf had also filed two civil suits bearing No. 91/1 of 2012 instituted on 02.5.2012 and civil suit No. 120/1 of 2012 instituted on 05,6,2012. The suit No. 91/1 was decreed on 30.01.2015 while appointment of present petitioner was declared as null and void alleging it to be based on collusion. As regards the suit of respondent No.1 wherein present petitioner was defendant No.6, it was decreed on 27.4.2017, but, said Mehreen Yousaf was not impleaded as party therein.

Petitioner challenged judgment and decree passed in favour of Mehreen Yousaf bearing No. 5/13 of 2015 while respondents/department also filed civil appeal bearing No. 8/13. Both the appeals were allowed and the case was remanded back to the learned trial court for consolidation of both the suits together to be decided accordingly. After recording evidence of both the parties, the suit of respondent

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Imranullah* (S.B) Mr. Justice Muhammad Nasir Mahfooz

No.1 was decreed which was again challenged by the petitioner in civil appeal No. 45/13 of 2017, but, has been dismissed through impugned judgment and decree 31.5.2017.

- It may be mentioned, that soon after decree in 8. favour of respondent No.1, she was appointed as Primary School Teacher (female) on 04.5.2017 and petitioner was again terminated from service on the same date. The legality of the order passed by the Services Tribunal Khyber Pakhtunkhwa and acceptance of departmental appeal has never been challenged so not considered by any court below when the petitioner was re-instated in service pursuant to the decision of departmental authority; further ed by the Service Tribunal Khyber Pakhtunkhwa.
- The arguments of learned counsel for respondent No.1, that she was seeking fresh appointment so she could not invoke jurisdiction of Service Tribunal, may have some force, but on the other hand, petitioner who was a civil servant had sought remedy in departmental proceedings as well as from the Services Tribunal, rightly though she can only defend the *Imramdlah*

(S.B) Mr. Justice Muhammad Nasir Mahfooz

civil suits and cannot invoke jurisdiction of the civil court. The question is still un-resolved as to how decree of civil court can be super imposed over order of departmental authority or the Services Tribunal particularly when these were not even subject matter before the civil court. This question can be answered from the other perspective. Whether there is an order which is void and without jurisdiction, if so, then the same has to be set-aside through proper proceedings and could not be merely ignored for being void as a vested right is created in favour of petitioner. In this regard reliance is placed on a judgment Abdul Majeed & 6 others V. Muhammad Subhan and 2 others reported as 1999 SCMR 1245, the relevant part is given below:-

"If the transaction which is sought to be set aside was a voidable one, it is essential that the transaction be set aside. If it be not voidable, but void, the question of setting it aside would not arise. As to whether a transaction is voidable or void there is a simple criterion: did the transaction create any legal effects, that is, did the transaction transfer, create or terminate or otherwise affect any rights? In a void transaction no legal effects are produce'd. In a voidable transaction legal effects are produced but some person has the right to avoid the transaction and if he exercises that option the process by which rights were affected is reversed and the original *Imiranullah* (S.B) Mr. Justice Muhammad Nasii Mahfooz

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situation as it existed before the transaction is restored (subject to adjustment of equities)."

If on the one hand, respondent/department had 10. re-instated her after her first termination that could not be presumed to have been passed in ignorance of the educational documents produced by the petitioner because the department had raised no objection on disposal of her appeal and on the other hand, the department has never challenged the order of decision passed by Services Tribunal before the august Supreme Court of Pakistan. Once an order of a court has attained finality then principle of Locus poenitentiae applies with much force, firstly, when petitioner performed her duties for 17 months her services were terminated without issuing any show-cause notice or any departmental proceedings were initiated against her, and she continued to perform her duties and received her salary for such a long period, secondly, the department has remained privy to the first re-instatement order and had even defended the appointment of petitioner by challenging the decree of civil court in appeal No. 8/13 of

Imranullah (SB) Mr Justice Muhammad Nasir Mahfooz

2015 before the learned Additional District Judge.

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Petitioner had produced any fake documents or not or whether she belonged to the area for which the post of Primary School Teacher (female) was advertised and she was appointed and how the order of Services Tribunal can be ignored, requires to have been considered in proper departmental proceedings against the petitioner and not by a civil court. Even if the impugned judgment and decree was passed by a civil court respondent/department was legally bound to implement the same after initiating departmental proceedings under the Efficiency and Disciplinary Rules 2011. In this regard reliance is placed on a judgment Abdul Majeed & 6 others V. Muhammad Subhan and 2 others reported reported as 2005 SCMR 445, the relevant part is given below:

"It hardly needs any elaboration that assessment of suitability for appointment being subjective assessment exclusively falls within the jurisdictional domain of appointing authority which cannot be compelled to make any appointment. The exercise of discretion, if it is fair and transparent cannot be justiciable in the absence of any mala fide which though was alleged but could not be substantiated by producing any cogent and concrete evidence."

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- In the circumstances of the present case there appears to be violation of law by the respondent/department as well as by the learned courts below which could not be left un-disturbed.
- In view of the above, I hold that the present 13. revision petition fulfills the essential pre-requisite of Section. 115 CPC, to hold that learned courts below have not properly exercised their jurisdiction and have exercised jurisdiction not vested by law, thereby resulting in material irregularities and illegalities. The instant petition is, therefore, allowed but with no order as to costs.

Announced. 26.9.2018.

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JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, BANK
BENCH.

C.R No. 110-B/2018.

Mst:Fahmida Bibi Vs Dur-e-Shahwar etc:

<u>JUDGMENT</u>

Date of hearing

26.9.2018

<u>Present:</u>

Muhammad Shah Nawaz Khan Sikandari advocate for petitioner.

Mr.Qudratullah Khan Gandapur Asstt: A.G for Official respondents.

M/S. Rustam Khan Kundi and Shahid Salim Mina Khel advocate for respondent No.1.

MUHAMMAD NASIR MAHFOOZ, J .--- The instant Civil

Revision Petition is directed against the judgment and decree

dated 31.5.2017, in Civil appeal No. 45/13 passed by the

learned District Judge, Lakki, whereby judgment and decree

of the learned trial court in civil suit No. 120/1-R dated

27.4.2017 was confirmed vide which the suit of respondent

No.1 was decreed.

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Gist of the facts of the case are that

petitioner/respondent No.1 filed a suit for declaration to the

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effect that she is entitled to be appointed as Primary School Teacher (female) by declaring the appointment orders of respondent No.5/defendant No.4 and petitioner/defendant No.6, on the vacant post of PST(F) Union Council Lakki City-I is against the rules, regulations and policy. It is further alleged that appointment of defendants at Union Council Lakki City-I is illegal and ineffective upon the rights of the respondent No.1/plaintiff, who also sought permanent the effect that the official mandatory injunction to respondents be directed to issue appointment order in favour of respondent No.1/plaintiff in Union Council Lakki, City-Las she is domiciled therein. Beside that she also asked for experience marks given to the similar candidate and preparation of a fresh merit list. The official respondents invited applications in an advertisement published in daily newspaper "Aaj" dated 11.5,2010 for the post of Primary School Teacher (female). Respondent No.1/plaintiff appeared in the test and interview, secured top position in the list of

Union Council Lakki City-I, but she was not appointed rather

appointment was offered to respondent No.6, who was then

(8.11) Ab. Justice Muhammad Nash Mahfonz

dismissed and instead of appointing respondent No.1/plaintiff being on top of the merit list, respondent/defendant No.6 was appointed at the said Union Council. Per policy 60% candidates were to be appointed on open merit while 40% were to be appointed on Union Council merit, thus, after dismissed of respondent No.6, respondent No.1/plaintiff was 1 to be appointed being on top of merit and that she was not awarded experience marks.

3. Out of divergent pleadings of the parties, issues were framed and was dismissed on 10.10.2013, which was remanded by the court of learned Additional District Judge-II, Laki Marwat for additional evidence and decision afresh, thus, plaint was amended on 03.5.2016 and after, filing amended written statement, the learned trial court framed as many as nine issues including relief, thereafter, the parties led the evidence of their choice in support of their respective contentions. After hearing pro and contra arguments, the learned trial Court vide judgment dated 27.4.2017 granted decree in favour of respondent No.1/plaintiff for her appointment after dismissal of petitioner/defendant No.6.

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Thereafter, petitioner/defendant No.6 filed appeal which was dismissed by the learned District Judge on 31.5.2017 and hence the instant revision petition.

- 4. I have heard arguments of learned counsel for the parties and perused the record.
- 5. The subject matter of the instant case revolves around a post of Primary School Teacher (female) BPS-7.
- 6. : On 25.02.2011, after fulfillment of codal formalities, petitioner was appointed on the subject post whereafter she was issued medical funess certificate and took over the charge on 26.02.2011 in Government Primary School, Totti Abad, District Lakki Marwat. Her service book was prepared and she continued to perform her duties, when she was terminated on 27.7.2012 after about 17 months. She was alleged to have produced bogus/fake educational certificates and was terminated vide order Ex.PW.1/7. Her departmental appeal before the higher authority was allowed on 26.12.2012 and was re-instated in service on 28.12.2012, although in the meanwhile, she had also filed appeal before the Khyber Pakhtunkhwa Services Tribunal bearing No.1357

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESILAWAR.

	IF No. 621/Appeal/Lakki	οM
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The District Education Officer themalesLakki klassiat

Subject -

REPRESENTATION/DEPARTMENTAL APPEAL AGAINST THE IMPUGNED DEO(F)LAKKI MARWAT ENDST. BEARING NO.5138-42 DATED 24-11-2018

I am directed to refer to your letter No 2242 dated 28/05/2019 on the subject cited above and to state thought competent authority has rejected the appeal of Mst. Fehmida Bibi PST GGIIS Saeed Khel District Lakki Marwat hence she may be informed accordingly.

Deputy Director Female (E&SE) Khyber Pakhtunkhwa.

Endst.No. Copy forwarded to the:-

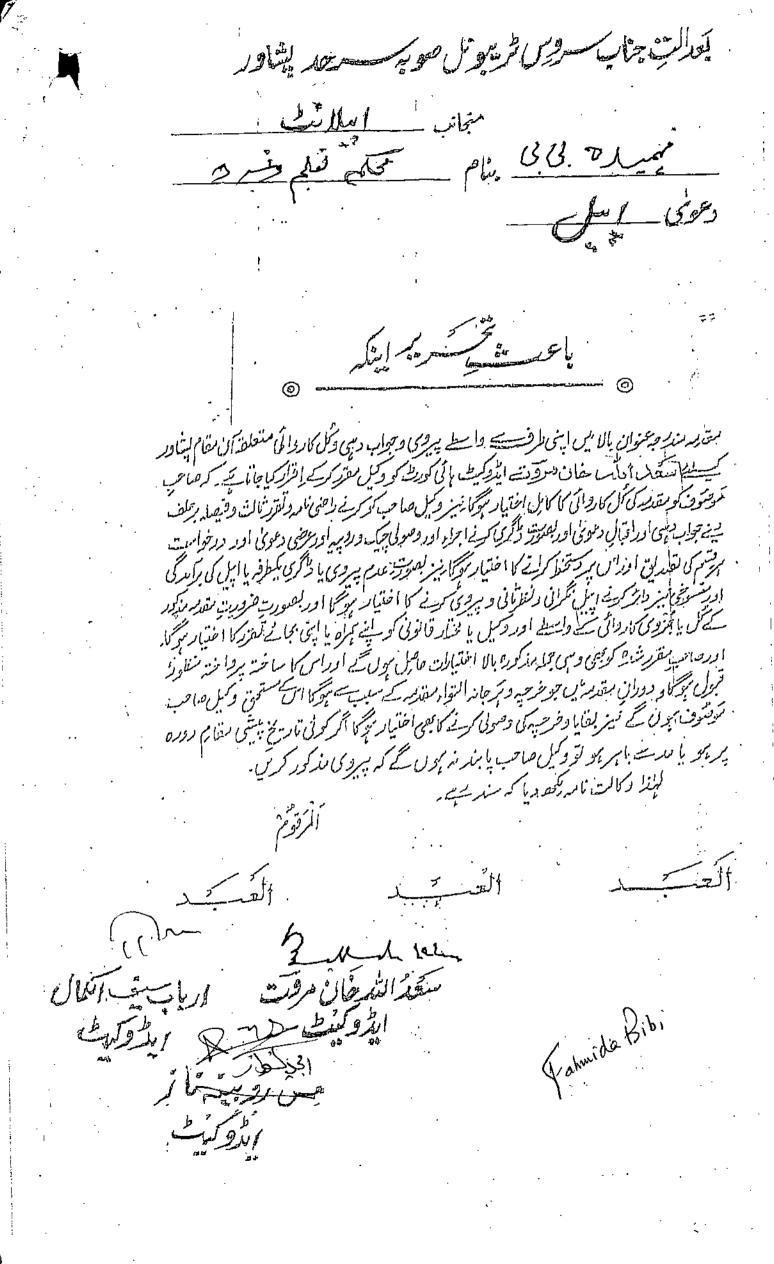
1- Mst. Fehmida Bibi PST GGHS Steed Khel District Lakki Marwat

2- PA to Director E&SE Local office.

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24-1-72

Deputy Director Female (E&SE) Kliyber Pakhtunklava



BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No. 2039/2020

MST: Fahmida Bibi

VERSUS.

Govt of KPk, ETC

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO.1,2,3

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2	Affidavit		6.
3	Authority		7
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BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No. 2039/2020

MST: Fahmida Bibi

VERSUS

GOVT OF KPK, ETC

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth,

The Respondents humbly submits as under:

PRELIMINARY OBJECTIONS:

- i. That the appeal is badly time barred.
- ii. That the appellant has got no locus-standi to file the instant appeal.
- iii. That the appellant has not come to this tribunal with clean hands.
- iv. That the appeal is not maintainable in the present from and also in the present circumstances.
- v. That the appellant has filed the instant appeal just to pressurize the respondents.
- vi. That the appeal is against the facts, rules and laws.
- vii. That the appellant is precluded and estopped from filing the instant appeal due to his own conduct.
- Tribunal. That the petitioner applied with tempered documents only to gain position in merit list, which is evident from the order of appellate authority already Annex-E by appellant herself. The appellant got position in merit list with tempered documents and she was terminated but later on appellant was re-instated in to service. The deserving candidate Mst. Dure Shehwar filed a suit and the learned Civil Judge on 27-04-2017 declared the appointment order of appellant as void and against law while in the light of above said judgment and decree the appellant was dismissed from service on 04-05-2017. It is pertinent to mention that judgment and decree of learned civil

judge was further upheld by the learned Appellate court. Therefore the respondents / department was not responsible of appellant's dismissal.

- ix. That the August High Court set-aside the judgments and decrees on technical grounds but never discussed or directed the respondents to re-instate the appellant from date of termination with back benefits. Therefore the appellant cannot demand the back benefits, which is already annexed as M by the appellant with her appeal. It is also pertinent to mention that the civil suit was filed by the deserving candidate who was withheld from appointment due to tempering of certificates by the appellant, therefore, the appellant was also responsible for the initiating of litigation by Mst. Dure-Shehwar, so she is not entitled for the salary / back benefit for the period when her service was terminated in the light of judgment of courts and she never performed any duty. It is pertinent to mention again that the department was not responsible for appellant's dismissal from service.
- x. That the appeal in hand is not verified by the appellant.

FACTS:

- 1. That Para No-1 replied as that the appointment of appellant was illegal as mentioned above. The appellant applied with bogus and tempered documents, only to get position in merit list and due to her this act the deserving candidates were left from appointment. The appellant cheated the department.
- 2. That Para No-2 has no concern with instant matter therefore not replied.
- 3. That Para No-3 is replied as that the appellant was terminated from service due to her cheating in her credentials, which was later on proved but due to technical grounds the Hon'ble Peshawar High Court dismissed the litigation of Mst Dur-e-Shehwar.
- 4. Para No.4 is incorrect. Because appellate authority / DCO never declared the certificate of appellant as correct rather he mentioned the faking / tempering of documents for getting position in merit list but due to policy of minimum qualifications her appeal was accepted.

- 5. Para No.5 is correct.
- 6. Para No.6 is correct. The learned civil court after finding the appointment of appellant on the basis of forged / tempered documents, declared her appointment as void.
- 7. Para No.7 is correct. The department in light of judgment and decree of learned civil court, issued order of appellant's dismissal.
- 8. Para No.8 is also correct. The appellate court also upheld the judgment & decree of learned trial court.
- 9. Para No.9 is replied as that the august high court neither directed the respondents / department to re-instate the appellant from the date of termination nor has ordered to issue back benefits.
- 10. Para 10 is correct. The respondents were not directed to re-instate from the date of termination.
- 11. Para No.11 is replied as that the appellant was also responsible for the initiation of litigation against her and department due to her cheating in her credentials. The present appeal is filed just to pressurize the department, therefore liable to be dismissed on the following grounds interalia...

GROUNDS:

- i. That Para No. A is replied as that the appellant got appointment due to tempering in her credentials.
- ii. Para No. B is incorrect. The documents / certificates of appellant were tempered and fake which was also mentioned by the D.C.O (appellate authority). The appellant is not eligible to point finger or to blame the department because she by herself was responsible for her termination and litigation.

- iii. Para No. C is incorrect. The respondents / department issued termination orders in light of judgment & decree of civil court. It is pertinent to mention that the appellant was declared guilty by the D.C.O and learned courts which fact alone is sufficient to disqualify her from demanding back benefits. The August High Court set-aside the judgments and decrees of lower courts on technical ground without ordering back benefit or re-instatement of appellant from the date of termination.
- iv. Para No.D is incorrect. No such like orders were given by this Hon'ble court in the instant matter.
- v. Para No.E. The facts need consideration are, that the appellant herself was responsible of litigation initiated against her because of her wrong act / cheating the department and due to such wrong act the deserving candidate was withheld from service.
- vi. Para No.F incorrect. The respondents acted in accordance with law and in light of judgments & decrees of competent courts.
- vii. Para No. G is incorrect. The respondents acted in good faith in accordance with law and policy. The person is not entitled for the period when he / she did not perform any duty.
- viii. Para No.H is replied that the departmental appeal of appellant was rejected in accordance with law and after consideration of appellant's record of cheating the department and responsible for litigation, from which the department also suffered.
 - ix. Para No. I is incorrect. The appellant was responsible for her termination because she cheated in her credentials, which came to the surface and learned civil court ordered her termination. The appellant is not entitled for any back benefits or any other relief.
 - x. That the respondents may be allowed to raise / advance additional ground at the time of arguments.



It is therefore most humbly prayed that this Hon'ble Tribunal may very graciously be pleased to dismiss the instant appeal with cost.

Dated: /10/2021

SECRETARY E&S
EDUCATION, KPK,
PESHAWAR
RESPONDENTS NO.3

DIRECTOR E&S EDUCATION, KPK, PESHAWAR RESPONDENTS NO.2

DISTRICT EDUCATION OFFICER (F) LAKKI MARWAT. RESPONDENT NO. 1

AFFIDAVIT

I Muhammad Nazir Litigation Officer office of the District Education Officer (Female) Lakki Marwat declare upon oath that the contents of the attached para Wise comments are correct to the best of my knowledge and belief and nothing has been intentionally concealed.

Deponent



AUTHORITY

Mr. Muhammad Nazir Khan Litigation Officer office of the District Education Officer (Female) Lakki Marwat is hereby authorized to submit the para wise reply in service appeal No.2039/2020 Mst: Fahmida Bibi VS Govt: of PKP in the Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar.

District Education Officer, (Female) Lakki Marwat.