Form- A

FORM OF ORDER SHEET

Court of		the state of the s	
Implementation Pet	ition No.	301 /2023.	

	. lmp	lementation Petition No. 301/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3,
3	15.05.2023	The execution petition of Mst. Robina Bibi
		submitted today Mr. Amjad Ali Khan Advocate. It is fixed
		for implementation report before Single Bench at
		Peshawar on Original file be
		requisitioned. AAG has noted the next date.
		By the order of Chairman
		For REGISTRAR
		,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE <u>TRIBUNAL, PESHAWAR</u>

In	R_{Δ}
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Service Appeal No.3781/2020

Robina Bibi.. .Appellant

Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.,...Respondents

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Dated: 04,05.2023

Appellant Robins B161

through

Amjad Ali (N Advocate

Supreme Court of Pakistan PREME COURT

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.3781/2020

Merrice Tribums

Diary No. 5321

Dated 5-5-2023

Robina Bibi W/o Mushtaq Ali R/o Faqir Kallay Khanjar, Tehsil & District Mardan.....

.Appellant

VERSUS

- 1) Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2) Director General Health, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3) District Health Officer, Mardan.

...Respondents

APPLICATION FOR IMPLEMENTATION OF JUDGMENT DATED 01.06.2022 OF THIS HON'BLE TRIBUNAL PASSED IN SERVICE APPEAL NO.3781/2020.

Sir,

Appellant humbly submits as under:-

 That appellant filed titled Service Appeal No.3781/2020 before this hon'ble Tribunal with the prayer that

"On acceptance of this appeal, the termination order dated 28.11.2019 may please be set-aside and appellant may

please be reinstated in service with all back benefits."

2. That appeal of the appellant came up for hearing on 01.06.2022, and this Hon'ble Tribunal was pleased to allow the appeal of the appellant with the following order:-

"from perusal of the entire record, we have come to the conclusion that the service of the appellant was terminated by DEO, Mardan vide order dated 28.11.2019. The disciplinary proceedings initiated against the appellant suggest that she was not afforded proper opportunity of defense. Neither charge sheet alongwith statement of allegations nor any show cause notice was ever served upon appellant. No inquiry was conducted as nothing has produced in this regard. Proceedings so conducted are also in a hotchpotch manner, therefore, impugned order is set-aside. Appellant is reinstated in service for the purpose of de-novo inquiry to be conducted within 60 days of the receipt of this judgment with direction to respondents to decide the case through a speaking order. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs."

(Copy of order/judgment dated 01.06.2022 is Annex "A")

- 3. That after announcement of judgment 01.06.2022, the appellant send the attested copy of the said judgment to the respondents, furthermore, approached the respondents personally time and again for its implementation, but in vain.
- 4. That since announcement of judgment/ order dated 01.06.2022 the same has not yet been implemented, nor any steps whatsoever in this respect have been taken by the respondents, despite several request of the appellant, but in vain.
- That omission of respondents to act upon the order of 5. this Hon'ble Tribunal speaks of the fact that respondents has undermined the authority of this Hon'ble Tribunal and have not moved even an inch for implementation of the same.
- That this omission/ act of respondents squarely falls 6. within the ambit of contempt of court as respondents have conveniently ignored the time frame provided by this Tribunal Court.

It is therefore, humbly requested to please direct respondents to implement the judgment dated 01.06.2022 in its letter and spirit.

> **Appellant** through

Colona B161

Supreme Court of Pakistan ME COURT

<u>AFFIDAVIT</u>

I, do hereby affirm and declare on oath that the contents of accompanying Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



Service Appeal No.

/2020

Robina Bibi W/o Mushtaq Ali R/o Faqir Kallay Khanjar, Tehsil & District Mardan Khyber Pakhtukhwa Service Tribunai

plary'No. 3114

Dated 28-4-2020

SUPREME COURT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- Director General Health, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- District Health Officer, Mardan.

...Respondents

ppellant

Filedto-day
Registrar
23/4/2020

SERVICE APPEAL U/S 4 OF SERVICE
TRIBUNAL ACT, 1974 AGAINST
TERMINATION ORDER DATED 28.11.2019
PASSED BY RESPONDENT NO.3, AND
DEPARTMENTAL APPEAL DATED
11.12.2019, REMAINED UNRESPONDED,
EVEN AFTER LAPSE OF 90 DAYS, WHICH IS
ILLEGAL, AGAINST LAW AND FACTS.

PRAYER

On acceptance of this appeal, the termination order dated 28.11.2019 may please be set-aside and appellant may please be reinstated in service with all back benefits.

TTESTED Kn. jel. A. J. V. C. R. S. J. C. J. K. H. W. C. R. K. H. W. H. W

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAT

Service Appeal No. 3781/2020

Date of Institution

28.04.2020

Date of Decision 01.06.2022

Robina Bibi W/O Mushtaq Ali R/O Faqir Kalay Khanjar, Tehsil & District Mardan.

(Appellant)

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar and two others.

(Respondents)

Amjad Ali, Advocate

For appellant.

Kabir Ullah Khattak, Additional Advocate General

For respondents.

Rozina Rehman Fareeha Paul

Member (J) Member (E)

<u>JUDGMENT</u>

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this appeal, the termination order dated 28.11.2019 may please be set aside and appellant may please be reinstated in service. with all back benefits."

Brief facts of the case are that appellant was appointed as LHW vide appointment order dated 01.07.2004. Her services were regularized on 01.07.2012. During service, her explanation was

TESTED

ADVOCATI SUPREME CHERI



called upon and her salary was stopped, therefore, she filed writ petition for release of her salary and in the meanwhile, her termination order was passed without complying with the relevant disciplinary rules. She filed departmental appeal but fiasco, hence, the present service appeal.

- 3. We have heard Amjad Ali Advocate learned counsel for appellant and Kabir Ullah Khattak, learned Additional Advocate General for respondents and have gone through the record and the proceedings of the case in minute particulars.
- 4. Amjad Ali Advocate learned counsel appearing on behalf of appellant, inter-alia, submitted that the appellant was not treated in accordance with law and her rights secured and guaranteed under the Constitution of Islamic Republic of Pakistan, 1973 were badly violated. Learned counsel further argued that neither charge sheet with statement of allegations nor show cause notice was issued to the appellant and no proper inquiry was conducted in the matter. He, therefore, requested for acceptance of the instant service appeal.
- 5. Conversely, learned AAG submitted that appellant was not performing her duty as per her service rules and she absented from official duty without permission of the competent authority, failed to maintain record and was not performing her duty properly, therefore, proper disciplinary proceedings were conducted against appellant and after compliance of all codal formalities, she was awarded major punishment according to law.
- 6. From perusal of the entire record, we have come to the conclusion that the service of the appellant was terminated by District

TESTEL

A Simjad Ble ADVOCATE SUPREME COURT

Health Officer, Mardan vide order dated 28:11.2019. The disciplinary proceedings initiated against the appellant suggest that she was not afforded proper opportunity of defense. Neither charge sheet alongwith statement of allegations nor any show cause notice was ever served upon appellant. No inquiry was conducted as nothing was produced in this regard. Proceedings' so conducted are also in a hotchpotch manner, therefore, the impugned order is set aside. Appellant is reinstated in service for the purpose of de-novo inquiry to be conducted within 60 days of the receipt of this judgment with direction to respondents to decide the case through a speaking order. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED.</u> 01.06.2022

> (Fareeha Paul) Member (E)

Meinb**è**r (J)

Certified to be ture copy

Date	of Presentation	of Application_/
. v	CXXI	4-1)

Number of Word

Copying Fee

Name of 5

Date of Comp vers Date of Delivery of Copy

The District Health Officer (DHO) Mardan

Subject:

Application for Implementation of Judgment dated 01/06/2022 passed by the Honorable KP Service Tribunal Peshawar in Service Appeal No 3781/2020

Respected Sir,

Applicant humbly submits as under:

- 1. That the present applicant filed service appeal dated 28/04/2020 against termination order dated 28/11/2019.
- 2. That the Honorable KP Service Tribunal Peshawar vide judgment dated 01/06/2022 accepted the service appeal of the present applicant in the following terms: (Copy of the judgment dated 01/06/2022 is attached)

"From perusal of the entire record, we have come to the conclusion that the service of the appellant was terminated by District Health Officer, Mardan vide 28.11.2019. The disciplinary order dated proceedings initiated against the appellant suggest that she was not afforded proper opportunity of defense. Neither charge sheet alongwith statement of allegations nor any show cause notice was ever served upon appellant. No inquiry was conducted as nothing was produced in this regard. Proceedings so conducted are also in a hotchpotch manner, therefore, the impugned order is set aside. Appellant is reinstated in service for the purpose of de-novo inquiry to be conducted within 60 days of the receipt of this judgment with direction to respondents to decide the case through a speaking order. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of de-novo inquiry...."

3. That law and justice demands that the judgment the Honorable KP Service Tribunal Peshawar be implemented in true letter and spirit.

ADVOCATI SUPREME COURT

9

It is therefore humbly requested that judgment dated 01/06/2022 passed by the Honorable KP Service Tribunal Peshawar in Service Appeal No 3781/2020 may please be implemented in true letter and spirit.

Applicant

Robina Bibi W/O Mushtaq Ali R/O Faqir Kallay Khanjar, Tehsil & District Mardan

Dated: 27/06/2022

Ampa Alle ADVOCATI SUPREME COURT The Incharge RHC

Manga Mardan

Subject: Request for Reinstate of Service

Sir,

Respectfully it is stated with great honor that court decision had been made on 01-06-2022 regarding reinstate of my service.

According to the said decision I should be reinstated within two month after the court decree. We were personally heard on 01-09-2022. So, now it is humbly requested you to issue the order of my reinstate of service.

I shall be forever thankful to you for this act of kindness.
Your's Obediebtly

Kobnec Blbi Robina Bibi

Date: 05-09-2022

Ampai Slie
ADVOCATE
SUPREME COURT



DISTRICT HEALTH OFFICER MARDAN (Khyber Pakhtunkhwa)

Ph: # (0937) 9230030 Fax: # (0937) 9230283 Email: mardandho@gmail.com

All communications deads he addressed to the Lichner Health Officer Starday and put to an, afficial by name

OFFICE ORDER:

In pursuance of Judgment passed by Honourable Service Tribunal, Khyber Pakhtunkhwa in Service Appeal No. 3781/2020 Robina Bibi W/O Mushtaq Ali vs Health Department, the following officers are hereby appointed as Inquiry Officers to conduct inquiry into the aforementioned case.

- 1. Dr. Fazle Rabi, SMO RHC Manga.
- 2. Dr. Noor Ahmad, MO TDH Toru.

The Inquiry Officers are directed to submit a fact-finding report along with recommendations to the undersigned within 05 days positively.

District Health Officer Mardan

No. 3-18-19/DHO dated Mardan the 16 10-8 /2022

Copy forwarded to the:

1. Dr. Fazle Rabi, SMO RHC Manga.

2. Dr. Noor Ahmad, MO - TDH Toru.

District Health Officer) Mardan

