

FORM OF ORDER SHEET

Court of _____

Appeal No.

1104/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/05/2023	The appeal of Mr. Fayaz Gul presented today by Mr. Muhammad Zafar Tahirkheli Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on-

By the order of Chairman


For REGISTRAR

**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA,
PESHAWAR**

Service Appeal No. 1101 / 2023

Fayaz Gul,

VERSUS

D&SJ, Khyber.

I N D E X

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**Muhammad Zafar Khan (Tahirkheli)
A S C**

Date:- 16th May, 2023

87, Al-Falah Street,
Peshawar Cantt
Tel: 0300-9597670

(D)

**BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA,
PESHAWAR**

Service Appeal No. 1101 /2023

Fayaz Gul,
Mali, Court of JMIC-I, Jamrud, District Khyber.

.....Appellant

VERSUS

1. District & Session Judge, Khyber.
2. Sher Khan, Naib Qasid (BPS-03)
Court of CJ-I, Barra, District Khyber.
3. Amanullah, Naib Qasid (BPS-03)
Court of ADSJ-I, Jamrud, District Khyber.
4. Said Khan, Mali (BPS-03)
Court of D&SJ, District Khyber.
5. Zakir Khan, Chowkidar (BPS-03)
Court of SCJ, Jamrud, District Khyber.
6. Sajid Ullah, Naib Qasid (BPS-03)
Court of D&SJ, District Khyber.
7. Zakir Khan, Sweeper (BPS-03)
Court of D&SJ, Jamrud, District Khyber.
8. Khan Alam, Naib Qasid (BPS-03)
Court of CJ-II, Barra, District Khyber.

.....Respondents

=====

**SERVICE APPEAL U/S 4 OF NWFP SERVICE TRIBUNAL ACT, 1974, AGAINST
THE IMPUGNED ORDER DATED 11-05-2023 (Copy annexed "A") WHEREIN THE
RESPONDENT REFUSED THE APPELLANT'S DEPARTMENTAL APPEAL DATED
18-04-2023 (Copy annexed "B") AGAINST FINAL SENIORITY LIST OF CLASS-IV
(BPS-03) EMPLOYEES OF DISTRICT JUDICIARY KHYBER CIRCULATED VIDE
NO. 337/DSJ DATED 08-04-2023 (Copy annexed "C").**

=====

PRAYER:

By allowing this appeal and setting aside the impugned final seniority list of Class-IV (BPS-03) Employees of District Judiciary Khyber circulated vide No. 337/DSJ dated 08-04-2023 and placing the appellant at serial No. 05 of the impugned seniority list.

=====

RESPECTFULLY SHEWETH

1. Being qualified and eligible, the appellant was selected and appointed as Naib Qasid (BPS-03) at District Judiciary Khyber on 26-07-2019. Since his appointment, he has been serving the department honestly and diligently to the utmost satisfaction of his superiors. (**Copy annexed "D"**)
2. That the appellant assumed the charge of his duties on 26-07-2019 and the entries in respect of the same has been duly incorporated in his monthly salary statement accordingly.

(2)

That a tentative seniority list of Naib Qasid was issued by the office of D&SJ Khyber on 23-09-2020, wherein the appellant was placed at serial No. 6 of the said list.

That apart from all the three employees namely, Zahid Shah, Muhammad Tahir & Zohaib Hassan who were placed senior to the appellant have been promoted to the post of Daftri (BPS-04) vide office order No. 1533-1550 DSJ/Khyber dated 13-11-2021. Hence, after the said promotion the appellant was required to be placed at serial No. 05 of the seniority list of class-IV employees of BPS-03 at District Courts Khyber. (Copy annexed "E" & "E1")

4. That earlier, a tentative seniority list of Chowkidar, Sweeper, Naib Qasid, Water carrier and Mali for the purpose of promotion to the post of Daftri (BPS-04) was issued vide office order No. 1408-1410 dated 18-10-2021. The appellant was also placed at serial No. 11 of the revised tentative seniority list dated 16-10-2021, wherein the top 04 have been allowed promotion to next higher scale. (Copy annexed "F")
5. That a second tentative seniority list was circulated vide No. 14-76 dated 10-01-2023 by D&SJ Khyber, wherein the seniority position of the appellant was arbitrarily changed without any plausible explanation and instead of placing him at his right place, he was arbitrarily relegated to serial No. 11.

The appellant submitted his objection dated 12-01-2023 before the worthy D&SJ Khyber however the grievance of the appellant was not addressed.

(Copies annexed "G" & "G1")

6. That 04 Officials namely, Shera Khan, Aman Ullah, Said Khan and Zakir Khan who were appointed on 03-08-2019 were placed above the appellant without plausible explanation and prior notice.

It was quite shocking that the worthy authority issued the impugned final seniority list vide letter dated 08-04-2023 (annex "C") wherein the appellant was further relegated to serial No. 12 and seven employees who are junior to him and were selected and appointed in the subsequent batch were placed above him.

7. The appellant submitted his departmental appeal dated 18-04-2023 against the impugned seniority list, which was refused vide impugned order dated 11-05-2023 hence the present Service Appeal. (Copies annexed "A" & "B")

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of her grievance, , inter-alia, for the following:

Grounds

- A. The appellant's departmental appeal was regretted without considering the material facts on record in a hurried and summary manner, which being arbitrary and discriminatory needs to be set right by the worthy Service Tribunal.
- B. It is worth mentioning that 02 separate advertisements for selection of Class-IV employees were circulated in the daily newspapers. In the first advertisement issued on 13-06-2019, the selection for the post were made on 25-07-2019 and the selection in respect of the subsequent advertisement was held on 31-07-2019, wherein there was a clear gap of 06 days: (Copy annexed "H" & "H1")
- C. That the appellant was selected and appointed in view of his application made in pursuance of first advertisement and selection made on 25-07-2019. Having appointed in the first batch, the appellant was lawfully required to be placed senior to the employees selected in the second subsequent batch. This principle was however ignored and Officials of second subsequent batch were illegally & arbitrarily placed senior to him.

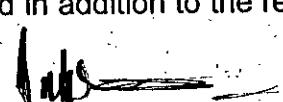
- (3)
- D. That the Hon'ble Peshawar High Court Peshawar vide 02 separate letters addressed to all district & sessions Judges of Khyber Pakhtunkhwa dated 09-04-2019 and 30-03-2022 gave a proper guide line for fixation of seniority and promotion of Class-IV employees to next higher scale.

The analogy that employees selected in the first batch would rank senior to that of appointed and selected in second batch was duly adopted and circulated by the Peshawar High Court, Peshawar. (**Copy annexed "J" & "J1"**)

- E. It is quite clear from the letters and rules regulating the matter regarding seniority, that where the Officials in common seniority list have been appointed in 02 different batches, with varying date of acquisition of SSC, the Officials appointed in the first batch would rank senior to the Officials appointed in the subsequent batch, **irrespective of their date of acquisition of SSC.**
- F. That in case of determining inter-se seniority amongst the same batch, the acquisition of SSC would be taken as a ground to determine the seniority. However, the worthy authority has let itself to fall in to gross error inadvertently while adopting the analogy to fix seniority amongst two separate batches, which is subject to rectification.
- G. That the matter of seniority regarding the employees of District Peshawar who were similarly placed and positioned having alike case with the appellant were allowed their seniority due w.e.f. the date of their initial appointment / regular officiation by the worthy Khyber Pakhtunkhwa Service Tribunal vide order dated 02-05-2023 passed in service appeal No. 514 / 2019, titled "Asad Khan Vs Govt." The appellant is entitled to the similar treatment. (**Copies annexed "K" to "K2"**)
- H. Any design harmful to the appellant's service interest cannot be imposed arbitrarily, in violation of the appellant's vested rights of service. The appellant did deserve to be treated equitably fairly and in a just manner without losing the benefit of his prior selection and seniority based on his more than 03 years of continuous service.
- I. Thus the impugned omission in the impugned seniority list of Class-IV Employees of District Khyber as it stood on 08-04-2023 is not only arbitrary but also discriminatory against the principles of equity, law, justice and propriety, calling for interference by the worthy Service Tribunal.

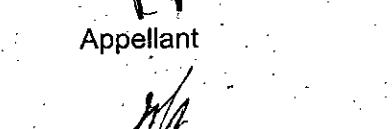
In view of the above, it is requested that by allowing this appeal the impugned final seniority list of Class-IV (BPS-03) Employees of District Judiciary Khyber circulated vide No. 337/DSJ dated 08-04-2023 may kindly be set aside and the appellant may be placed at serial No. 05 of the impugned seniority list.

Any other relief deemed appropriate may also be granted in addition to the relief claimed above.


Appellant

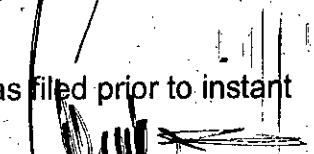
Through,

Peshawar, dated
16th May, 2023


Muhammad Zafar Khan (Tahirkheli)
A S C

Certificate

It is certified that no service appeal on the similar grounds was filed prior to instant service appeal.


Appellant

BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No. _____ / 2023

Fayaz Gul,

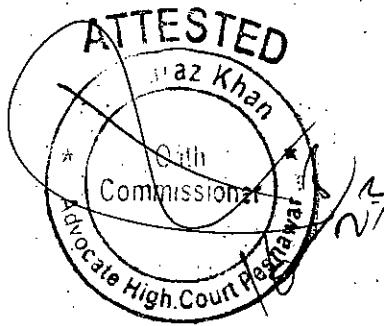
VERSUS

D&SJ, Khyber.

AFFIDAVIT

I, Fayaz Gul, s/o Fazal Gul, Mali, the appellant, do hereby solemnly affirm and declare on Oath that contents of this service appeal are true and correct to the best of my knowledge and nothing has been concealed from this Hon'ble Tribunal.

Peshawar, dated
16th May, 2023



Fayaz Gul
DEPONENT

(B)

BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No. _____ / 2023

Fayaz Gul,

VERSUS

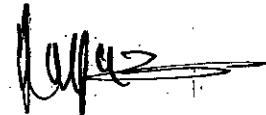
D&SJ, Khyber.

APPLICATION FOR INTERIM RELEIF

RESPECTFULLY SHEWETH:

1. That a service appeal on the similar title has been filed today which may kindly be read as part and parcel of the application for interim relief.
2. That the applicant has a strong prima facie case on merits in which he is sanguine about his success.
3. That the applicant would suffer irreparable harm and his cause would be seriously prejudiced if in case further promotions to the post of Junior Clerks is made / notified on the basis of impugned seniority list.
4. The balance of convenience lies in maintaining the status-quo till the final disposal of the accompanying service appeal.

In view of the above, it is most humbly requested that the respondent may be restrained from making further promotions to the post of Junior Clerk on the basis of impugned seniority list dated 08-04-2023 till the decision of the applicant's service appeal.


Appellant

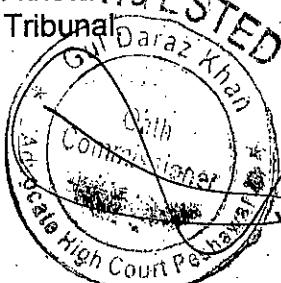
Through,

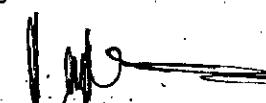
Peshawar, dated
16th May, 2023


Muhammad Zafar Khan (Tahirkheli)
A S C

Affidavit

I, the applicant, do hereby state on oath that the contents of the application are true and correct to the best of knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.




Deponent

(6)

BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No. _____ / 2023

Fayaz Gul,

VERSUS

D&SJ, Khyber.

Addresses of Parties

Appellant

Fayaz Gul,
Mali, Court of JMIC-I, Jamrud, District Khyber.

Respondents

1. District & Session Judge, Khyber.
2. Sher Khan, Naib Qasid (BPS-03)
Court of CJ-I, Barra, District Khyber.
3. Amanullah, Naib Qasid (BPS-03)
Court of ADSJ-I, Jamrud, District Khyber.
4. Said Khan, Naib Qasid (BPS-03)
Court of D&SJ, District Khyber.
5. Zakir Khan, Naib Qasid (BPS-03)
Court of SCJ, Jamrud, District Khyber.
6. Sajid Ullah, Naib Qasid (BPS-03)
Court of D&SJ, District Khyber.


Appellant

Through,

Peshawar, dated
16th May, 2023


Muhammad Zafar Khan (Tahirkheli)
A S C

A
ANNEXURE
(P)

ORDER
11.05.2023

Department appeal of Mr. Fayaz Gul, Mali against his placement in the seniority list is received and perused.

After considering the record, it is found the process of selection against the posts of class-IV employees was simultaneously conducted by the office of Senior Civil Judge, Khyber and by the office of District & Sessions Judge, Khyber whereby the post filed by the office of senior Civil Judge, Khyber were notified a few days ahead i.e. on 25.07.2019, while the posts of the same category filled by the office of District & Sessions Judge Khyber were notified 31.07.2019 though in the same financial year. The official after considering his date of birth and particularly the date of acquisition of SSC has been correctly placed in the seniority list.

Representation for reasons of the above is turned down.

(HIDAYAT ULLAH KHAN)
District & Sessions, Judge, Khyber

No.....	835
Dated of Application.....	15-5-2023
Name of Applicant	Ulema
Word / Pages	120/- P-3
Fee.....	100/-
Signature.....	
Dated of Preparation.....	15-5-2023
Date of Delivery.....	15-5-2023

CERTIFIED TO BE TRUE COPY
(Examiner)
Copying Agency Session Court
Khyber

ANNEXURE B

BEFORE THE WORTHY DISTRICT & SESSIONS JUDGE, KHYBER

Through Proper Channel:

**DEPARTMENTAL APPEAL AGAINST THE IMPUGNED FINAL SENIORITY LIST
OF CLASS-IV (BPS-03) EMPLOYEES OF DISTRICT JUDICIARY KHYBER
CIRCULATED VIDE NO. 337/DSJ DATED 08-04-2023.**

**PRAYER:
ATTESTED**

13.2023

(Examiner)
Session Court Khyber

By allowing this appeal and setting aside the impugned final seniority list of Class-IV (BPS-03) Employees of District Judiciary Khyber circulated vide No. 337/DSJ dated 08-04-2023 and placing the appellant at serial No. 05 of the impugned seniority list.

Fayaz Gul, *Mali*

Court of JMIC-I, Jamrud, District Khyber, the appellant submits most respectfully the following for your kind consideration and favour of acceptance.

RESPECTFULLY SHEWETH

1. Being qualified and eligible, the appellant was selected and appointed as Naib Qasid (BPS-03) at District Judiciary Khyber on 26-07-2019. Since his appointment, he has been serving the department honestly and diligently to the utmost satisfaction of his superiors.
2. That the appellant assumed the charge of his duties on 26-07-2019 and the entries in respect of the same has been duly incorporated in his monthly salary statement accordingly.
3. That a tentative seniority list of Naib Qasid was issued by the office of D&SJ Khyber on 23-09-2020, wherein the appellant was placed at serial No. 6 of the said list.

That apart from Ahmad Ali, all the three employees namely, Zahid Shah, Muhammad Tahir & Zulqarnain Hassan who were placed senior to the appellant have been promoted to the post of Daftri (BPS-04) vide office order No. 1533-1550 DSJ/Khyber dated 13-11-2021.

That Muhammad Amin & Zeeshan being senior to the appellant on the basis of inter-se seniority, the appellant was required to be placed at serial No. 05 of the seniority list of class-IV employees of BPS-03 at District Courts Khyber.

4. That earlier, a tentative seniority list of Chowkidar, Sweeper, Naib Qasid, Water carrier and Mali for the purpose of promotion to the post of Daftri (BPS-04) was issued vide office order No. 1408-1410 dated 18-10-2021. The appellant was placed at serial No. 11 of the revised tentative seniority list dated 16-10-2021, wherein the top 04 have been allowed promotion to next higher scale.
5. That a second tentative seniority list was circulated vide No. 14-76 dated 10-01-2023 by D&SJ Khyber, wherein the seniority position of the appellant was arbitrarily changed without any plausible explanation and instead of placing him at serial No. 05 of the list, he was arbitrarily relegated to serial No. 11.
6. That 07 Officials namely, Shera Khan, Aman Ullah, Said Khan, Zakir Khan, Sajid Ullah, Zakir Khan and Khan Ahsan who were appointed on 08-08-2022

- (9)
- It was quite shocking that the worthy authority issued the impugned final seniority list vide letter dated 08-04-2023 wherein the appellant was further relegated to serial No. 12 and several employees who are junior to him and were selected and appointed in the subsequent batch were placed above him.
7. It is worth mentioning that 02 separate advertisements for selection of Class-IV employees were circulated in the daily newspapers. In the first advertisement issued on 13-06-2019, the selection for the post were made on 25-07-2019 and the selection in respect of the subsequent advertisement was held on 31-07-2019, wherein there was a clear gap of 06 days.
 8. That the appellant was selected and appointed in view of his application made in pursuance of first advertisement and selection made on 25-07-2019. Having appointed in the first batch, the appellant was lawfully required to be placed senior to the employees selected in the second subsequent batch. This principle was however ignored and Officials of second subsequent batch were illegally & arbitrarily placed senior to him.
 9. That the Hon'ble Peshawar High Court Peshawar vide 02 separate letters addressed to all district & sessions Judges of Khyber Pakhtunkhwa dated 09-04-2019 and 30-03-2022 gave a proper guide line for fixation of seniority and promotion of Class-IV employees to next higher scale.

The analogy that employees selected in the first batch would rank senior to those appointed and selected in second batch was duly adopted and circulated by the Peshawar High Court, Peshawar.

10. It is quite clear from the letters and rules regulating the matter regarding seniority, that where the Officials in common seniority list have been appointed in 02 different batches, with varying date of acquisition of SSC, the Officials appointed in the first batch would rank senior to the Officials appointed in the subsequent batch Irrespective of their date of acquisition of SSC.
11. That in case of determining inter-se seniority amongst the same batch, the acquisition of SSC would be taken as a ground to determine the seniority. However, the worthy authority has let itself to fall into gross error inadvertently while adopting the analogy to fix seniority amongst two separate batches, which is subject to rectification.
12. Any design harmful to the appellant's service interest cannot be imposed arbitrarily in violation of the appellant's vested rights of service. The appellant did deserve to be treated equitably fairly and in a just manner without losing the benefit of his prior selection and seniority based on his more than 03 years of continuous and sincere service.
13. Thus the impugned omission in the impugned seniority list of Class-IV Employees of District Khyber as it stood on 08-04-2023 is not only arbitrary but also discriminatory against the principles of equity, law, justice and propriety, calling for interference by the

TESTED

1.5.2023

(Examiner) In view of the above, it is requested that by allowing this appeal the impugned final seniority list of Class-V (BPS-03) Employees of District Judiciary Khyber circulated vide No. 337/DSJ dated 08-04-2023 may kindly be set aside and the appellant may be placed at serial No. 05 of the impugned seniority list.

Dated. 18th April, 2023

Appellant

ANNEXURE C



091-5820748

dsjkhyber@gmail.com

OFFICE OF THE
DISTRICT AND SESSIONS JUDGE KHYBER
KHYBER PAKHTUNKHWA

No.: 337/DSJ

Dated Khyber the 8th of April 2023.

(P)

To

The Para Judicial Staff,
Sessions Courts,
Khyber.

Subject: CIRCULATION OF FINAL SENIORITY LIST

Memo:

Find enclosed herewith the Final Seniority list for your information.

(Hidayatullah Khan)
District and Sessions Judge,
Khyber

TRUE COPY

Sr. No.	Name	Academic Qualification	Date of acquiring SSC	Date of Birth	Date of 1st entry in District Judiciary on regular basis	Date of regular promotion	Post Held	Date of Appointment in Present Position	Remarks
Record Lifter and Daftari (BPS-04)									
34	Zahid Shah	Matric	20.06.2000	20.09.1983	26.07.2019	13.11.2021	Daftari (BPS-04)	13.11.2021	Promoted from Naib Qasid
35	Muhammad Tahir	Matric	16.07.2007	04.04.1987	26.07.2019	13.11.2021	Record Lifter (BPS-04)	13.11.2021	Promoted from Naib Qasid
36	Zohaib Hassan	D.Com	16.07.2007	15.12.1987	26.07.2019	13.11.2021	Record Lifter (BPS-04)	13.11.2021	Promoted from Naib Qasid
37	Mehrab Jan	Middle	N/A	01.01.1986	26.07.2019	13.11.2021	Daftari (BPS-04)	13.11.2021	Promoted from Naib Qasid
Class-IV (BPS-03)									
1	Sher Khan	Matric	18.04.1996	03.11.1977	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
2	Amanullah	BA	Oct. 2000	20.10.1983	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
3	Said Khan	MA	25.06.2003	05.02.1986	03.08.2019		Maali (BPS-03)	03.08.2019	
4	Zakir Khan	Matric	02.11.2004	25.06.1988	03.08.2019		Chowkidar (BPS-03)	03.08.2019	
5	Sajid Ullah	Intermediate	October, 2007	15.03.1990	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
6	Umair Khalil	Intermediate	October, 2007	15.02.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
7	Ahmad Ali	BA	October, 2007	02.04.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
8	Zakir Khan	D.Com	16.06.2009	01.08.1993	03.08.2019		Sweeper (BPS-03)	03.08.2019	
9	Muhammad Amin	Matric	15.06.2011	17.11.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
10	Zeeshan Khan	Intermediate	15.06.2011	21.05.1994	26.07.2019		Chowkidar (BPS-03)	26.07.2019	
11	Khan Alam	Intermediate	15.06.2011	06.11.1995	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
12	Fayaz Gul	BA	11.07.2011	03.02.1995	26.07.2019		Maali (BPS-03)	26.07.2019	
13	Yaseen Khan	BA	16.06.2013	12.01.1997	03.08.2019		Sweeper (BPS-03)	03.08.2019	
14	Asif	Intermediate	16.06.2013	20.01.1998	26.07.2019		Sweeper (BPS-03)	26.07.2019	
15	Abid Khan	Intermediate	March, 2015	01.05.1998	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
16	Muhammad Arif	Intermediate	20.06.2015	09.04.1998	26.07.2019		Sweeper (BPS-03)	26.07.2019	
17	Zafran	Matric	20.06.2015	03.02.1999	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
18	Bait Ullah	Matric	06.07.2017	01.01.1995	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
19	Muhammad Riaz	Matric	17.09.2021	19.01.1982	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
20	Shams Ul Akbar	Matric	17.09.2021	01.01.1997	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
21	Azmat	Middle	N/A	01.07.1980	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
22	Laila	Middle	N/A	01.01.1986	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
23	Khalid	Middle	N/A	01.01.1991	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
24	Saif Ullah	Middle	N/A	01.01.1992	26.07.2019		Chowkidar (BPS-03)	03.08.2019	
25	Shoukat Khan	Middle	N/A	01.01.1993	03.08.2019		Chowkidar (BPS-03)	26.07.2019	
26	Wajid	Middle	N/A	15.05.1994	03.08.2019		Water Carrier (BPS-03)	03.08.2019	
							Naib Qasid (BPS-03)	26.07.2019	

DISTRICT & SESSIONAL JUDGE
HYDERABAD DISTRICT
KHYBER



DISTRICT JUDICIARY, KHYBER PAKHTUNKHWA

K H Y B E R

• 091-5615230
scjkhyber@gmail.com

No. 134 - 140

Dated Khyber 26-7-19

ORDER

On the recommendations of the Departmental Selection Committee dated 25th July, 2019, the Competent Authority is pleased to order the appointment on temporary basis of the following candidates against vacant post of Mall (BPS-03), with effect from the date of assumption of charge of the post, subject to medical fitness & antecedents verification and verification of testimonials through quarter concerned: -

1. Fayaz Gul s/o Fazal Gul r/o Malik Din Khel Dolat Khel Tirah Maidan Kali Post Office Bara Tehsil Bara District Khyber.
CNIC No: 17301-4338388-1
2. Shams ul Akbar s/o Ghulam Akbar r/o Kuki Khel Katya Khel Post Office Jamrud Shah Kas Tehsil Jamrud District Khyber.
CNIC No: 21202-0706461-9

2. Their appointments to the service shall be subject to the following terms and conditions:

- i. They will be governed by the NWFP Civil Servants Act, 1973 and NWFP Government Servants (Appointment, Promotion & Transfer) Rules, 1989.
- ii. They will be allowed the minimum pay of BPS-03 plus other allowances as admissible under the rules.
- iii. They shall be governed by such rules and instructions relating to leave, TA, and Medical Attendance as may be prescribed from time to time.
- iv. They shall be on probation initially for a period of one year extendable up to two years.
- v. They will be eligible for continuance and their eventual confirmation in the post on satisfactory completion of their probationary period, subject to availability of permanent post and the completion of prescribed training, if any.
- vi. Their services shall be liable to be dispensed with at any time without any notice and assigning any reason before the expiry of the period of their probation/extended period of probation, if, their work or conduct during this period is not found satisfactory. In the event of termination from service, fourteen days notice or in lieu thereof, fourteen days pay will be paid by the Govt. In case of resignation, they will give one-month notice to competent

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(13)

Govt. the resignation shall, however, be subject to the acceptance by the Competent Authority.

vii. They will be governed by the Government of Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011 & the NWFP, Government Servants conduct Rules, 1987 and any other instructions which may issued by the Competent Authority from time to time.

3. If the above terms and conditions of appointment are acceptable to them, they shall report for duty to undersigned immediately. The offer of appointment shall be deemed to have been cancelled if they fail to produce Medical Fitness Certificate/ report for duty to the undersigned within one month from the date of issue of this order or their antecedents and testimonials are not verified.
4. They shall join duty at their own expenses.



(Zafar Ullah)

Senior Civil Judge, Khyber
Chairman DSC

Endst: No. 134-162/SCJ-Admn | Dated Khyber the 26-7-2019.

Copy forwarded for information and necessary action to:-

1. The Registrar, Peshawar High Court, Peshawar along with copy of Minutes of the meeting of DSC dated 25/07/2019.
2. The District & Sessions Judge, Khyber.
3. Mr. Shabbir Muhammad Durrani, Senior Civil Judge (Admn), Peshawar (*Nominee of the Peshawar High Court, Peshawar*).
4. Mr. Ishfaq Ahmed Ghazi, Civil Judge-IV, Khyber. (*Nominee of the Senior Civil Judge(Admn); Khyber*).
5. The District Comptroller of Accounts, Khyber.
6. The Clerk of Court of this office.
7. The appointee(s) by name.



(Zafar Ullah)

Senior Civil Judge(Admn)
Chairman DSC, Khyber

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**TENTATIVELY SENIORITY LIST FOR PROMOTION TO THE POST OF JUNIOR CLERK (BS), DISTRICT
HYBER AS STOOD ON, First Appointment 26-07-2019**

Sr.No.	Name of official	Academic Qualification	Date of Birth	Date of acquiring SSC	Date of 1 st entry in Distt-Judiciary on regular basis	Date of appointment in present (BS)	Remarks
1	Zahid Shah	Matric	20-09-83	Annual 2000	26-07-19	26-07-19	
2	Muhammad Tahir	Matric	04-04-87	2007	26-07-19	26-07-19	
3	Zohaib Hassan	Matric	15-12-87	2007	26-07-19	26-07-19	
4	Ahmad Ali	Matric	02-04-91	Oct, 2007/Supply	26-07-19	26-07-19	
5	Umair Khalil	Matric	03-02-91	Oct, 2007/Supply	26-07-2019 order 29-07-2020 Arrival + medical	26-07-19	
6	Fayaz Gul	Matric	03-02-95	March, 2011/Annual	26-07-19	26-07-19	
7	Mohammad Amin	Matric	17-11-91	March, 2011/Annual	26-07-2019 order 29-07-2020 Arrival + medical	26-07-19	
8	Zeeshan	Matric	21-05-94	March, 2011/Annual	26-07-2019 order 29-07-2020 Arrival + medical	26-07-19	
9	Asif	Matric	20-02-98	March, 2013/Annual	26-07-19	26-07-19	
10	Abid Khan	Matric	01-05-98	March, 2015/Annual	26-07-19	26-07-19	
11	Arif	Matric	09-04-98	March, 2015/Annual	26-07-2019 order 29-07-2020 Arrival + medical	26-07-19	
12	Zafran	Matric	03-02-99	March, 2015/Annual	26-07-2019 order 29-07-2020 Arrival + medical	26-07-19	
Second Appointment 03-08-2019							
13	Sher Khan	Matric	03-11-77	1994/Annual	03-08-19	03-08-19	
14	Aman	Matric	20-10-83	October, 2000/Supply	03-08-19	03-08-19	
15	Said Khan	Matric	05-02-86	2003/Annual	03-08-19	03-08-19	
16	Rahid Shah	Matric	15-02-92	2007/Annual	03-08-19	03-08-19	
17	Sajid Ullah	Matric	15-03-90	Oct, 2007/Supply	03-08-19	03-08-19	
18	Zakir Khan	Matric	01-08-93	2009/Annual	03-08-19	03-08-19	
19	Khan Alam	Matric	06-11-95	March, 2011/Annual	03-08-19	03-08-19	
20	Yaseen Khan	Matric	12-01-97	March, 2013/Annual	03-08-19	03-08-19	
21	Bait Ullah	Matric	01-01-95	March, 2017/Annual	03-08-19	03-08-19	

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District & Sessions Judge,

Khyber

District & Sessions Judge
Khyber

ANNEXURE

B
C
13-11-2021

OFFICE ORDER

On recommendation of the Departmental Promotion Committee vide its minutes dated 10-11-2021, promotion of the following officials of this court, as per table given below, is hereby ordered with immediate effect in public interest.

S.No	Name of official	From the category	Promoted to the category
01	Zahid Shah s/o Saleh Shah	Chowkidar (BPS-03)	Daftari (BPS-04)
02	Mehrab Jan s/o Bahar Jan	Sweeper (BPS-03)	Daftari (BPS-04)
03	Muhammad Tahir s/o Yaris Khan	Naib Qasid (BPS-03)	Record Lifter (BPS-04)
04	Zohaib Hassan s/o Muhammad Zakria	Naib Qasid (BPS-03)	Record Lifter (BPS-04)

(Ahmed Iftikhar)
District & Sessions Judge,
Khyber.

Endst No. 1533-1550 DSJ/ Khyber

Dated. 13/11/2021.

Copies forwarded for information to:

1. The worthy Registrar, Hon'ble Peshawar High Court, Peshawar.
2. Mr. Naveed ur Rehman Additional District & Sessions Judge Peshawar/Nominee of Hon'ble Peshawar High Court, Peshawar.
3. Dr. Qazi Attaullah, Additional District & Sessions Judge-I, Khyber/nominee of undersigned.
4. All the Judicial Officers of District Khyber.
5. The District Comptroller of Accounts, Khyber.
6. All the Officials concerned by name.
7. Office copy

(Ahmed Iftikhar)
District & Sessions Judge,
Khyber.

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DISTRICT JUDICIARY, KHYBER PAKHTUNKHWA

K H Y B E R

✉ 091-5820748
✉ dsjkhyber@gmail.com

No. 1408-1410
Dated Khyber 18-10-2021

OFFICE ORDER

Revised tentative seniority list of Chowkidar, Sweeper, Naib Qasid, Water Carrier & Maali for the purpose of promotion to the post of Daftari / Record Lifter (BPS-04) is issued. The objections can be entertained till 23rd October, 2021.

District & Sessions Judge,
Khyber

Endst: No. & Date even:

Copy forwarded for information and necessary action to:

1. All concerned officials.
2. The Superintendent District Courts, Khyber for circulation of the list, office order and getting acknowledgement.
3. Office copy.

District & Sessions Judge,
Khyber

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(17)

Combined tentative Seniority List of Chowkdar, Sweeper, Naib Qasid, Water Carrier & Maali for the purpose
of Promotion to the Post of Daftari/Record Lifter (Revised Dated 16-10-21)

S. No	Name	Designation	Establishment	Date of Birth	Age	Qualification	Date of Appointment
1.	Zahid Shah	Chowkdar	Senior Civil Judge	September 20, 1983	38 Years, 0 Months, 26 Days	Matric	26/07/2019
2.	Merab Jan	Sweeper	Senior Civil Judge	January 1, 1986	35 Years, 9 Months, 15 Days	Middle	26/07/2019
3.	Muhammad Tahir	Naib Qasid	Senior Civil Judge	April 4, 1987	34 Years, 6 Months, 12 Days	Matric	26/07/2019
4.	Zohab Hassan	Naib Qasid	Senior Civil Judge	December 15, 1987	33 Years, 10 Months, 1 Days	Matric	26/07/2019
5.	Umair	Naib Qasid	Senior Civil Judge	February 15, 1991	30 Years, 8 Months, 1 Days	Matric	26/07/2019
6.	Ahmad Ali	Naib Qasid	Senior Civil Judge	April 2, 1991	30 Years, 6 Months, 14 Days	Matric	26/07/2019
7.	Saif Ullah	Chowkdar	Senior Civil Judge	January 1, 1992	29 Years, 9 Months, 15 Days	Middle	26/07/2019
8.	Muhammad Amil	Water Carrier	Senior Civil Judge	November 17, 1991	29 Years, 10 Months, 29 Days	Matric	26/07/2019
9.	Wajid	Naib Qasid	Senior Civil Judge	May 15, 1994	27 Years, 5 Months, 1 Days	Middle	26/07/2019
10.	Zeeshan Khan	Chowkdar	Senior Civil Judge	May 21, 1994	27 Years, 4 Months, 25 Days	Matric	26/07/2019
11.	Fayaz Gul	Maali	Senior Civil Judge	February 3, 1995	26 Years, 8 Months, 13 Days	Matric	26/07/2019
12.	Shams Ul Akbar	Maali	Senior Civil Judge	January 1, 1997	24 Years, 9 Months, 15 Days	Matric	26/07/2019
13.	Abd Khan	Naib Qasid	Senior Civil Judge	January 5, 1999	23 Years, 9 Months, 11 Days	Matric	26/07/2019
14.	Asif	Sweeper	Senior Civil Judge	January 20, 1998	23 Years, 8 Months, 26 Days	Matric	26/07/2019
15.	Muhammad Arif	Sweeper	Senior Civil Judge	April 9, 1998	23 Years, 6 Months, 7 Days	Matric	26/07/2019
16.	Zafarun	Naib Qasid	Senior Civil Judge	March 2, 1999	22 Years, 7 Months, 14 Days	Matric	26/07/2019
17.	Shera Khan	Naib Qasid	District & Sessions Judge	November 3, 1977	43 Years, 11 Months, 13 Days	Matric	3/8/2019
18.	Azmat	Naib Qasid	District & Sessions Judge	July 1, 1980	41 Years, 3 Months, 15 Days	Middle	3/8/2019
19.	Muhammad Raz	Naib Qasid	District & Sessions Judge	January 15, 1982	39 Years, 9 Months, 1 Days	Matric	3/8/2019
20.	Aman Ullah	Naib Qasid	District & Sessions Judge	October 20, 1983	37 Years, 11 Months, 26 Days	Matric	3/8/2019
21.	Sajid Khan	Maali	District & Sessions Judge	February 15, 1986	35 Years, 8 Months, 1 Days	Matric	3/8/2019
22.	Zakir Khan	Chowkdar	District & Sessions Judge	June 25, 1988	33 Years, 3 Months, 21 Days	Matric	3/8/2019
23.	Sajid Ullah	Naib Qasid	District & Sessions Judge	March 15, 1990	31 Years, 7 Months, 1 Days	Matric	3/8/2019
24.	Shoukat	Water Carrier	District & Sessions Judge	January 1, 1991	30 Years, 9 Months, 15 Days	Middle	3/8/2019
25.	Khalid	Chowkdar	District & Sessions Judge	January 1, 1991	30 Years, 9 Months, 15 Days	Middle	3/8/2019
26.	Zakir Khan	Sweeper	District & Sessions Judge	August 1, 1993	28 Years, 2 Months, 15 Days	Matric	3/8/2019
27.	Bait Ullah	Naib Qasid	District & Sessions Judge	January 1, 1993	26 Years, 9 Months, 15 Days	Matric	3/8/2019
28.	Khan Alam	Naib Qasid	District & Sessions Judge	November 6, 1995	25 Years, 11 Months, 10 Days	Matric	3/8/2019
29.	Yuseen Khan	Sweeper	District & Sessions Judge	January 12, 1997	24 Years, 9 Months, 4 Days	Matric	3/8/2019
30.	Laila	Naib Qasid	Senior Civil Judge	February 22, 1995	26 Years, 7 Months, 24 Days	Middle	2/3/2020

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Annexure

DISTRICT JUDICIARY, KHYBER PAKHTUNKHWA

K H Y B E R

• ☎ 091-5820748
✉ dsjkhyber@gmail.com

No 14-76
Date 10.01.2023/DJ

(18)

To

The Para Judicial Staff,

District Judiciary, Khyber

Subject: CIRCULATION OF SECOND TENTATIVE SENIORITY LIST

Memo:

Find enclosed herewith the subject list for your information and to file your objections within three days if any, whereafter final seniority list will be issued.

(Hidayatullah Khan)
District and Sessions Judge,
Khyber.

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No.	Name	Academic Qualification	Date of acquiring SSC	Date of Birth	Date of 1st entry in District Judiciary on regular basis	Date of regular promotion	Post Held	Date of Appointment in Present Position	Remarks
Record Lifter and Daftari (BPS-04)									
1	Zahid Shah	Matric	20.06.2000	20.09.1983	26.07.2019	13.11.2021	Daftari (BPS-04)	13.11.2021	Promoted from Naib-Qasid
2	Muhammad Tahir	Matric	March, 2007	04.04.1987	26.07.2019	13.11.2021	Record Lifter (BPS-04)	13.11.2021	Promoted from Naib Qasid
3	Zohaib Hassan	D.Com	16.07.2007	15.12.1987	26.07.2019	13.11.2021	Record Lifter (BPS-04)	13.11.2021	Promoted from Naib Qasid
4	Mehrab Jan	Middle	N/A	01.01.1986	26.07.2019	13.11.2021	Daftari (BPS-04)	13.11.2021	Promoted from Naib Qasid
Class-IV (BPS-03)									
1	Sher Khan	Matric	18.04.1996	03.11.1977	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
2	Amanullah	BA	Oct, 2000	20.10.1983	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
3	Said Khan	MA	25.06.2003	05.02.1986	03.08.2019		Maali (BPS-03)	03.08.2019	
4	Zakir Khan	Matric	02.11.2004	25.06.1988	03.08.2019		Chowkidar (BPS-03)	03.08.2019	
5	Umair Khalil	Intermediate	Oct, 2007	15.02.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
6	Sajid Ullah	Intermediate	18.12.2007	15.03.1990	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
7	Zakir Khan	D.Com	16.06.2009	01.08.1993	03.08.2019		Sweeper (BPS-03)	03.08.2019	
8	Muhammad Amin	Matric	15.06.2011	17.11.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
9	Zeeshan Khan	Intermediate	15.06.2011	21.05.1994	26.07.2019		Chowkidar (BPS-03)	26.07.2019	
10	Khan Alam	Intermediate	15.06.2011	06.11.1995	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
11	Fayaz Gul	BA	11.07.2011	03.02.1995	26.07.2019		Maali (BPS-03)	26.07.2019	
12	Yaseen Khan	BA	16.06.2013	12.01.1997	03.08.2019		Sweeper (BPS-03)	03.08.2019	
13	Asif	Intermediate	16.06.2013	20.01.1998	26.07.2019		Sweeper (BPS-03)	26.07.2019	
14	Abid Khan	Intermediate	March, 2015	01.05.1998	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
15	Muhammad Arif	Intermediate	20.06.2015	09.04.1998	26.07.2019		Sweeper (BPS-03)	26.07.2019	
16	Zafran	Matric	20.06.2015	03.02.1999	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
17	Ahmad Ali	BA	28.12.2017	02.04.1991	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
18	Bafiq Ullah	Matric	06.07.2017	01.01.1995	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
19	Muhammad Riaz	Matric	17.09.2021	15.01.1982	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
20	Shams Ul Akbar	Matric	17.09.2021	01.01.1997	26.07.2019		Naib Qasid (BPS-03)	26.07.2019	
21	Azmat	Middle	N/A	01.07.1980	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
22	Taila	Middle	N/A	01.01.1986	03.08.2019		Chowkidar (BPS-03)	03.08.2019	
23	Khalid	Middle	N/A	01.01.1991	03.08.2019		Chowkidar (BPS-03)	26.07.2019	
24	Saif Ullah	Middle	N/A	01.01.1992	26.07.2019		Water Carrier (BPS-03)	03.08.2019	
25	Shoukat Khan	Middle	N/A	01.01.1993	03.08.2019		Naib Qasid (BPS-03)	03.08.2019	
26	Wajid	Middle	N/A	15.05.1994	03.08.2019				

Hidayat Ullah Khan
DISTRICT & SESSIONS JUDGE
KHYBER

RECEIVED
10/08/2021

ANNEXURE G

(20)

The District & Session Judge,
Khyber

SUBJECT: - OBJECTIONS ON SENIORITY LIST

R/ Sir,

With due respect, I beg to submit my objections on the seniority list circulated vide No.14-76, dated 10.01.2023, as under:

1. That the applicant is working as class-IV in district judiciary Khyber.
2. That in the seniority list ibid, the applicant has not been placed as per *guidelines of worthy Peshawar High Court, Peshawar* circulated vide No.6227-51/SDJ/HRW/ADMIN, dated 30.03.2022.
3. It is, therefore, humbly requested that the appeal / request of the applicant may kindly be considered sympathetically and the applicant be placed in the order as per the above guidelines of the worthy Peshawar High Court, Peshawar.

I shall be very thankful for your this act of kindness.

Dated:12.01.2023

Yours obediently,

Fayyaz Gul
[Signature]

TRUE COPY

Subject:

OBJECTION TO SENIORITY LIST

(2)

My Sir,

It is humbly submitted that Mr. Fayaz Gul (Maali) has objected to his seniority position in the second tentative seniority list. His objection with reference to worthy Peshawar High Court, Peshawar's letter, bearing no. 6227-61/SDJ/HRW/ADMIN, dated: 30.03.2022 is submitted for your kind perusal and orders, please.

Dated: 16.01.2023

16.01.2023

(Saad Afzal)

English Clerk/Assistant,
Sessions Court, Khyber.

WDSJ

Dear. Rened.

The Seniority list has been maintained as per SSC format
date as well as date & body.
Applicant has been correctly placed
in the Seniority list, hence objection
is unfounded. Requested. Official be
informed there.

17/1/23

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ANNEXURE A

22

- ۱۔ مسجد کی خدمت کرنے والے افراد کی تعدادی ہے۔
 ۲۔ قائم پروگرام کے انتہائی سطح پر اسلام کے پانچ ایجاد کرنے والے افراد کی تعدادی ہے۔
 ۳۔ مذکورہ میڈیا کی تکمیل اسکے ایجاد کرنے والے افراد کی تعدادی ہے۔
 ۴۔ درود رکھنے والی افسوس نہیں رکھنے والے افراد کی تعدادی ہے۔

0997-303930 / MDA آزمون تبریز / اکتبر 2019/0997-303930

از رفتہ تشریف اسلام حج خیر بتمام قدر اور جزو شل کر دے۔ حیات آپاد تشریفین پشاور... اشتباہ تعلی اسلامیاں اسکے عمل خری نہیں تھے مگر وہ اسلام کے ملک مختر کے ادیباں کے مال بخود رکون سے درخواست مطلب ہے۔

نام	نام	نام	نام	نام
JK-40x18	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی
JK-40x18	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی
JK-40x25	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی
JK-40x18	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی
JK-40x18	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی	سازمان امنیت ملی

INF(P)2679/19

رقم	بيانات المدعي	بيانات المدعى
٢٣	الله عز وجل	٥١

امیر، خداوند، سینه رسول حق، خبیر، بیتام نیز در جو دنیا میل کمکس، فخر سدن حیات آغاز کرد و پیش از



Abbottabad Public School

Monkton Road, Altringham. Tel: 0172-426501-10
Fax: 0172-426593

Tender Notice

Sealed tenders are invited from Income tax and General Sales Tax (Active Tax payer) registered firms/suppliers for the following contracts for the year 2019-2020. Bids will be evaluated under rule 6(7)(a) "tender shall be construed according to KPTPA Rules 2014.

Tender documents and other information can be obtained from Admin Office of Abtawat Public School, during working hours on payment of Rs. 500/- only (Rupees Five hundred only) (Non-Refundable) upto 26th June 2019.

Tender forms along with call deposit (Equivalent to one month of the annual supply - Refundable) in the

[Handwritten signature]
TRUE COPY

၁	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၁၇
၂	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၁၈
၃	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၁၉
၄	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၀
၅	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၁
၆	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၂
၇	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၃
၈	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၄
၉	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၅
၁၀	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၆
၁၁	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၇
၁၂	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၈
၁၃	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၉
၁၄	မန္တရာ့ ဘဏ္ဍာရီ	၂၃	၀၃	ရှင်းချောင်း-၃၅	၈၁၄၀၆-၂၁၀

6/02-74-15

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PESHAWAR HIGH COURT
Peshawar

addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

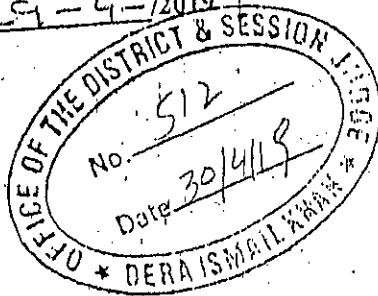
Exch: 9210149-56
Off: 9210135
Fax: 9210170
www.peshawarhighcourt.gov.pk
info@peshawarhighcourt.gov.pk
phopsh@gmail.com

No. 2315-49/SDT/REG

Dated Peshawar, the 29-4-2019

To

ALL THE DISTRICT & SESSIONS JUDGES,
HYBER PAKHTUNKHWA



Subject:

GUIDELINES FOR THE PURPOSE OF PROMOTION TO THE
POST OF JUNIOR CLERK (BPS-11)

I am directed to refer to the subject noted above and to say that as a result of different queries from the District Judiciary about method of promotion to the post of Junior Clerk (BPS-11) from the holders of the post of Daftari, Record Lifter, Naib Qasid, Sweeper, Chowkidar, Mali and Water Carrier against the promotion Quota, the Competent Authority has been pleased to approve the guidelines for appointing authority as enunciated herein below:-

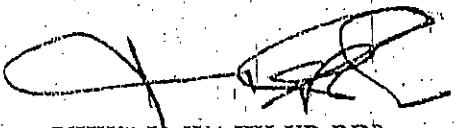
1. To avoid the ambiguity having crept due to splitting of the post of Junior Clerk into seven categories in the appendix to Peshawar High Court (Subordinate Courts Staff) Recruitment Rules, 2003, the appointing authorities in District Judiciary are advised to treat the post of Junior Clerk in their establishments as a single category as against its five categories reflected at S. No. 14 to 18 in the said appendix. In turn, a common seniority list of holders of the post of Daftari, Record Lifter, Naib Qasid, Sweeper, Chowkidar, Mali and Water Carrier be maintained with reference to the dates of their acquiring Secondary School Certificate (SSC), for the purpose of promotion against 30% reserved quota in posts of Junior Clerk. In order to avoid any further doubt on account of the expression "dates of acquiring SSC", it would be in the fitness of things to provide that the said expression refers to two different cases. In one case, it refers to those persons who are

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appointed in one batch and among them, one who acquired SSC prior in time will stand senior in common seniority list to the other who acquired SSC later in time. In the second case, it will refer to those persons who at the time of appointment did not possess such qualification and acquired it during service. In this case, the person who acquired the SSC prior in time will stand senior to the other in common seniority list irrespective of their seniority in terms of date of appointment.

2. A Class-IV employee having got promotion as Daftari will not be stripped off his right accrued to him on the basis of common seniority maintained for promotion to the post of Junior Clerk. So, he will carry his original seniority with him at the time of promotion to the post of Daftari for the purpose of promotion to the post of Junior Clerk.


KHWAJA WAJIH-UD-DIN
REGISTRAR

*Seen / Office
Also copy to SCJ (Admn)*

DISTRICT & SESSIONS JUDGE

Dera Ismail Khan 20/4/19

*✓
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The
PESHAWAR HIGH COURT
Peshawar

No: 6227-61/SDJ/HRW/APMN

To

All the District & Sessions Judges/Zilla Quazis,
Khyber Pakhtunkhwa.

Subject:

**GUIDELINES IN RESPECT OF MAINTAINING COMMON
SENIORITY LIST OF SNAKE OASIDS, SWEEPERS, CHOWKIDARS
ETC. FOR THE PURPOSE OF PROMOTION TO THE POST OF
JUNIOR CLERK**

Dear Sir/Ma'am,

In continuation of this Court's letter No. 2315-49/SDJ/REG dated 29th April, 2019 (Page 503 & 504 of the Judicial EstiCode 2021, Vol-II) with regard to maintaining common seniority list of the holders of various posts for promotion to the post of Junior Clerk, I am directed to say that in case where the officials in common seniority list have been appointed in two different batches with varying dates of acquisition of SSC, the official(s) appointed in the first batch will rank senior to the official(s) appointed in the subsequent batch, irrespective of their date of acquisition of SSC. Following illustration elucidates the situation.

If A, having acquired SSC in 2005, has been appointed in 2010 and B, having acquired SSC in 2000, has been inducted in 2015, A will rank senior to B.

Sincerely yours,

AABID SARWAR
ADDITIONAL REGISTRAR (ADMN)
FOR REGISTRAR

Dated Peshawar 30/03/2022

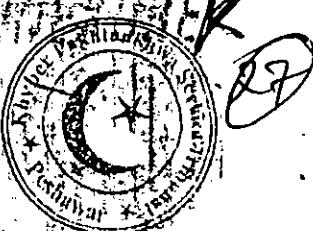
Encl No. 6268 SDJ/HRW/APMN

Copy forwarded to the District & Sessions Judge, Bannu, w/r to his letter
No. 630/DS dated 10.01.2022.

AABID SARWAR
ADDITIONAL REGISTRAR (ADMN)

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Asad Khan vs. Govt.



02 May, 2023

1. Learned counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General for official respondents present.

2. At the very outset, learned counsel for the appellant produced copy of letter No. 6227-61/SDJ/HJR/W/ADMIN dated 30.03.2022 whereby guidelines were issued by the Hon'ble Peshawar High Court in respect of maintaining common seniority list of Naib Qasids, Sweepers, Chowkidars etc. Learned counsel for the appellant further submitted that the case of the appellant was squarely in line with the guidelines and the impugned seniority list might be redrawn accordingly. He further submitted that the appellant would be satisfied if the matter is sent to the learned District & Session Judge Peshawar to consider the seniority list in accordance with the guidelines provided in the above letter. Order accordingly. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 02nd day of May, 2023.

(Salah-ud-Din)
Member (Judicial)

(Khalid Arshad Khan)
Chairman

Certified to be true copy

Khurram Akhter
Service Tribunal
Peshawar

Date of Presentation of Application: 08-05-2023

Number of Words: 2666

Copying Fee: 5/-

Urgent:

Total: 10/-

Name:

Date of Completion: 08-05-2023

Date of Delivery of Copy: 08-05-2023

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No. 2993

Dated: 11/05/2023

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نوٹس برائے ابتدائی / غیر حتمی سینیارٹی لسٹ

ہمہ کلاس نور الہکار ان سیشن کورٹ پشاور کو مطلع کیا جاتا ہے کہ ان کی ابتدائی / غیر حتمی سینیارٹی لسٹ برائے سال 2023 نوٹس بورڈ پر آؤزیں کی گئی ہے۔ نیز F.T.P پر آجھی دستیاب ہے۔ تمام الہکار ان کوہدایت کی جاتی ہے کہ اپنی سینیارٹی کو چیک کر لیں اور اگر کسی کو سینیارٹی پر کوئی عذر ہو تو دفتر ہذا میں پندرہ یوم کے اندر اپنے اعتراضات جمع کر دیں۔ نیز کسی کی تاریخ پیدائش، بھرتی یا ریٹائرمنٹ کی تاریخ وغیرہ میں کوئی قلمی غلطی ہو تو بھی آفس کو مطلع کریں۔

جن الہکار ان کی سینیارٹی اپیل پہلے خارج ہو چکی ہے، وہ پہلی والی گراونڈ پر دوبارہ اپیل جمع کرانے کے الی ہیں۔

نوٹ: سینیارٹی لسٹ پشاور ہائی کورٹ کی ہدایات مذکورہ انگریزی چھٹی نمبر 61-6227 مورخہ 02/05/2023 اور خیر پختونخواہ سروس ٹریبون کے فیصلے مورخہ 30/03/2022 کی روشنی میں تیار کی گئی ہے۔

مودودی
لائز کمپنی ایئنڈ سیشن جج، پشاور

District & Sessions Judge
Peshawar

11/05/2023

K2 (29)

TENTATIVE SENIORITY LIST-2023 OF THE CLASS-IV STAFF OF SESSIONS DIVISION PESHAWAR
NAIB QASID/ CHOWKIDAR/SWEEPER/MALI/WATER CARRIER

Sr#	Name of Official	Present Post	Date of Appointment	Date of acquiring SSC	Date of Birth	Date of Retirement on Superannuation
1	Mr. Muhammad Asad s/o M. Younas	Naib Qasid	30-03-1988	X	1966	01-07-2026
2	Mr. Liaqat Masih	Sweeper	17-12-1988	X	1966	01-07-2026
3	Mr. Sadaqat Ali	Chowkidar	10-07-1989	X	28-05-1975	22-05-2035
4	Mr. Yehya	Chowkidar	04-04-1993	X	07-01-1972	30-06-2032
5	Mr. Faqir Hussain s/o Awal Gul	Naib Qasid	03-05-1993	X	1969	01-07-2029
6	Mr. Pervaiz Ahmad	Naib Qasid	27-03-1995	X	1977	01-07-2037
7	Mr. Fida Hussain	Naib Qasid	08-10-1995	X	20/08/1975	19-08-2035
8	Mr. Faqir Hussain s/o Tamash Khan	Naib Qasid	09-10-1995	X	1976	01-07-2036
9	Mr. Alam Khan	Naib Qasid	08-02-1996	X	1974	01-07-2034
10	Mr. Muhammad Irfan	Naib Qasid	28-10-1996	X	13/05/1978	12-05-2038
11	Mr. Sheheryar Khan	Naib Qasid	22-01-1997	X	1970	01-07-2030
12	Mr. Zahoor Ahmad	Naib Qasid	07-07-1997	X	1977	01-07-2037
13	Mr. Saeed ur Rehman	Naib Qasid	26-08-1997	X	09-04-1978	08-04-2038
14	Mr. Sartaj Ali	Naib Qasid	24-04-1999	X	03-03-1976	02-03-2036
15	Mr. Bakhtiar Khan	Naib Qasid	06-04-2000	X	18-03-1979	17-03-2039
16	Habib ur Rehman	Chowkidar	11-04-2000	7 th	1988	01-07-2048
17	Mr. Haroon Rashid	Naib Qasid	18-04-2000	X	1977	01-07-2037
18	Mr. Ali Akbar	Chowkidar	18-10-2001	X	02-03-1983	01-03-2043
19	Mr. Saljad Halder	Naib Qasid	06-05-2003	X	09-02-1982	08-02-2042
20	Mr. Muhammad Tahir	Naib Qasid	12-05-2003	X	10-10-1969	09-10-2029
21	Mr. Mujib ur Rehman	Naib Qasid	28-05-2003	X	01-01-1975	31-12-2034
22	Mr. Javed Gul	Chowkidar	29-05-2003	X	1972	01-07-1932
23	Mr. Rahim Khan	Chowkidar	29-05-2003	X	1974	01-07-2034
24	Mr. Rasool Khan	Naib Qasid	29-05-2003	X	16-02-1976	15-02-2036
25	Mr. Jebran	Naib Qasid	29-05-2003	X	1983	01-07-1943
26	Mr. Asmat Ali	Chowkidar	05-06-2003	X	1965	01-07-2025
27	Mr. Saleem Khan	Naib Qasid	05-06-2003	X	30-12-1975	20-12-2035
28	Mr. Fazal-e-Rahim	Naib Qasid	05-06-2003	X	1977	01-07-2025
29	Mr. Nalmat Ullah	Chowkidar	20-06-2003	X	1969	01-07-2029
30	Mr. Jan Muhammad	Chowkidar	20-06-2003	X	20-04-1974	19-04-2034
31	Mr. Ikram Ullah	Naib Qasid	20-06-2003	X	01-01-1974	31-12-2033
32	Mr. Misal Khan	Naib Qasid	20-06-2003	X	01-04-1980	31-03-2040
33	Mr. Gul Nawaz	Chowkidar	20-06-2003	X	03-03-1982	02-03-2041
34	Mr. Sohail Bhatti	Sweeper	12-07-2003	X	01-08-1982	31-07-2042
35	Mr. Iqbal Hussan	Sweeper	16-07-2003	X	1972	01-07-2032
36	Mr. Nayeed Masih	Sweeper	11-09-2003	X	1983	01-07-2043
37	Mr. Abdul Qadir	Naib Qasid	13-12-2003	X	1976	01-07-2036
38	Mr. Imtiaz Ahmad	Naib Qasid	13-12-2003	X	20-04-1981	19-04-2041
39	Mr. Rehmat Ullah	Naib Qasid	03-03-2004	X	02-03-1982	01-03-2042
40	Mr. Muhammad Jamshid	Naib Qasid	15-03-2004	X	18-03-1977	17-03-2037

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*District & Sessions Judge
Peshawar*

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TENTATIVE SENIORITY LIST-2023 OF THE CLASS-IV STAFF OF SESSIONS DIVISION PESHAWAR
NAIB QASID/ CHOWKIDAR/SWEEPER/MALI/WATER CARRIER

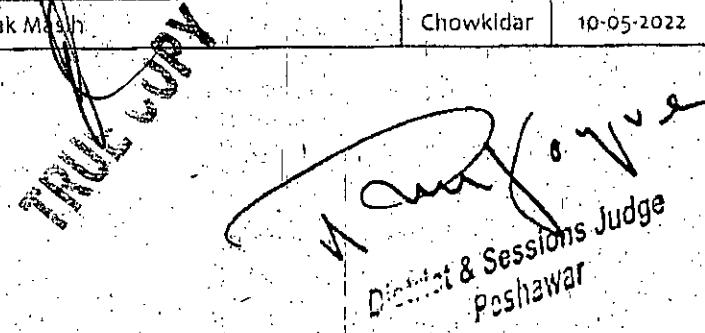
Sr#	Name of Official	Present Post	Date of Appointment	Date of acquiring SSC	Date of Birth	Date of Retirement or Superannuation
41	Mr. Bawar Khan	Naib Qasid	27-07-2004	X	1971	01-07-2031
42	Mr. Israr Khan	Naib Qasid	06-05-2006	X	05-04-1985	04-04-2045
43	Mr. Mukaish Kokhar	Sweeper	12-07-2006	X	05-10-1982	04-10-2042
44	Mr. Asad Khan s/o Pervaiz Iqbal	Naib Qasid	16-02-2008	2011 (A)	01-01-1988	31-12-2047
45	Mr. Hayat Ullah	Chowkidar	16-02-2008	X	02-01-1983	01-01-2043
46	Mr. Amjad Khan s/o Yateem Khan	Naib Qasid	16-02-2008	X	01-01-1989	31-12-2048
47	Mr. Saddam Hussain s/o Parvez Khan	Naib Qasid	12-03-2008	X	13-07-1989	12-07-2049
48	Mr. Muhammad Riaz Khan	Naib Qasid	12-03-2008	X	15-04-1989	14-04-2049
49	Mr. Saghar Jayed	Sweeper	20-11-2008	X	01-01-1990	31-12-2049
50	Mr. Zamin Khan	Naib Qasid	06-03-2010	X	02-01-1981	01-01-2041
51	Mr. Muhammad Awais	Naib Qasid	22-05-2010	2012 (A)	29-10-1991	18-01-2051
52	Mr. Muhammad Wisal	Naib Qasid	31-07-2010	2010 (A)	15-03-1991	14-03-2051
53	Mr. Zeeshan Majeed	Naib Qasid	31-07-2010	X	07-03-1989	06-03-2049
54	Mr. Sajid Ullah s/o Mustafa Kamal	Chowkidar	17-04-2012	1999 (S)	10-01-1980	09-01-2040
55	Mr. Akbar Khan	Naib Qasid	17-04-2012	2004 (A)	25-04-1985	14-08-2045
56	Mr. Moon Anthony	Sweeper	17-04-2012	2005 (A)	12-02-1985	11-02-2045
57	Mr. Saddam Hussains/o Askar Khan	Naib Qasid	17-04-2012	2006 (S)	20-08-1992	19-08-2052
58	Mr. Gul Wahab	Chowkidar	17-04-2012	2013 (A)	13-01-1982	12-01-2042
59	Maryam Mushtaq	Naib Qasid	01-02-2013	2004 (S)	14-12-1988	13-02-2048
60	Mr. Izharuddin	Naib Qasid	01-02-2013	2007 (A)	10-12-1990	09-12-2050
61	Syed Hilal	Naib Qasid	02-02-2013	2010 (A)	01-04-1994	31-03-2054
62	Mr. Gul Nawaaz	Naib Qasid	02-02-2013	X	1984	01-07-2044
63	Mr. Asfandyar	Naib Qasid	01-02-2013	8th	10-04-1988	09-04-2048
64	Mr. Shadab Mehmood	Naib Qasid	02-02-2013	8th	10-03-1992	09-03-2052
65	Mr. Shahid Khan	Sweeper	09-07-2013	2008 (S)	02-02-1991	01-02-2051
66	Mr. Zaka Ullah	Mall	09-07-2013	2010 (S)	08-09-1993	07-09-2053
67	Mr. Siddiq ur Rehman	Sweeper	09-07-2013	X	31-05-1905	01-07-2038
68	Mr. Tanveer Maseh	Sweeper	09-07-2013	X	03-04-1989	02-04-1949
69	Mr. Akash	Sweeper	07-04-2014	8th	06-08-1990	05-08-2050
70	Mian Ghulran Ullah	Naib Qasid	08-04-2014	2011 (A)	06-03-1986	05-03-2046
71	Mr. Usman Riaz	Naib Qasid	08-07-2015	2008 (A)	19-01-1991	18-01-2051
72	Mr. Kamran Sher	Naib Qasid	08-07-2015	2008 (S)	16-04-1986	15-04-2046
73	Mr. Barkat	Naib Qasid	06-11-2015	2008 (S)	10-04-1989	09-04-1949
74	Mr. Hussain Shah	Naib Qasid	18-03-2017	8th	05-04-1991	04-04-2051
75	Mr. Hamid ur Rehman	Naib Qasid	04-12-2017	8th	14-07-1999	13-07-2059
76	Mr. Samsoon Sikandar	Sweeper	02-04-2019	2017 (S)	19-10-1998	18-10-2058
77	Mr. Shah Saud	Naib Qasid	02-04-2019	9th	01-07-1982	30-06-2043
78	Mr. Imran Khan	Sweeper	02-04-2019	X	03-09-1997	02-09-2057
79	Mr. Sheraz Alam	Naib Qasid	31-10-2019	1998 (S)	03-05-1980	02-05-2040
80	Mr. Shlyar Ullah	Sweeper	31-10-2019	2003 (S)	01-01-1981	31-12-2040

*True Copy
Judge & Sessions Judge
Peshawar*

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TENTATIVE SENIORITY LIST-2023 OF THE CLASS-IV STAFF OF SESSIONS DIVISION PESHAWAR
NAIB QASID/ CHOWKIDAR/SWEEPER/MALI/WATER CARRIER

Sr#	Name of Official	Present Post	Date of Appointment	Date of acquiring SSC	Date of Birth	Date of Retirement on Superannuation
81	Mr. Muhammad Amir	Naib Qasid	31-10-2019	2008 (S)	06-05-1991	05-05-2051
82	Mr. Muhammad Abid Khan	Chowkidar	31-10-2019	2009 (S)	30-01-1990	29-01-2050
83	Mr. Abdur Rehman	Naib Qasid	31-10-2019	2011 (A)	03-02-1996	02-02-2056
84	Mr. Safi Ullah	Sweeper	31-10-2019	2013 (A)	11-04-1997	10-04-2057
85	Mr. Muhammad Zeeshan	Naib Qasid	31-10-2019	2015 (A)	13-10-1999	12-10-2059
86	Mr. Muhammad Zahid Gul	Naib Qasid	31-10-2019	8th	15-02-1991	14-02-2051
87	Mr. Safi Ullah	Naib Qasid	31-10-2019	X	01-01-1988	31-12-2047
88	Mr. Teg Singh	Sweeper	31-10-2019	X	20-10-2001	19-10-2061
89	Ms. Madhiha	Naib Qasid	30-11-2019	2004 (A)	01-03-1983	28-02-2043
90	Ms. Falza Muhammad Parvalz	Naib Qasid	30-11-2019	2005 (A)	05-04-1989	04-04-2049
91	Ms. Nabila	Naib Qasid	30-11-2019	X	01-01-1985	31-12-2044
92	Mr. Sajid Ali s/o Wajid Ali	Naib Qasid	15-04-2021	2006 (A)	31-03-1990	30-03-2050
93	Mr. Kifayat Ullah	Naib Qasid	15-04-2021	2006 (S)	10-04-1986	10-04-2046
94	Mr. Muhammad Adeel	Naib Qasid	15-04-2021	2014 (A)	21-05-1997	20-05-2057
95	Mr. Ali Khan	Naib Qasid	15-04-2021	2015 (A)	02-02-1997	01-02-1957
96	Mr. Sharif Khan	Naib Qasid	15-04-2021	2018 (S)	25-09-1996	24-09-2055
97	Mr. Shaheen Khan	Sweeper	15-04-2021	X	10-05-1983	09-05-2043
98	Mr. Muntaja Bibi	Naib Qasid	15-04-2021	X	01-01-1990	31-12-2050
99	Mr. Faheem Ullah	Sweeper	15-04-2021	X	01-01-1991	31-12-1950
100	Mr. Inam	Sweeper	15-04-2021	X	23-03-1997	22-03-2057
101	Mr. Mekail	Sweeper	15-04-2021	X	04-05-1997	04-05-2057
102	Mr. Sajid Khan Khalil s/o M. Awal	Chowkidar	30-04-2021	1997 (A)	10-04-1979	10-04-2039
103	Mr. Shamir	Sweeper	14-04-2022	X	25-10-2001	24-10-2061
104	Mr. Zarshad Khan	Naib Qasid	10-05-2022	2005 (S)	06-12-1987	05-12-2047
105	Mr. Shahbaz Ahmad Khan	Naib Qasid	10-05-2022	2007 (S)	27-01-1989	26-01-2049
106	M. Hammad	Naib Qasid	10-05-2022	2009 (S)	14-08-1993	13-05-2053
107	Mr. Shahzad Khan	Chowkidar	10-05-2022	2013 (S)	01-01-1989	31-12-2048
108	M. Saleem Khan	Naib Qasid	10-05-2022	2014 (S)	07-12-1997	06-12-2057
109	Mr. Ikram Shah	Naib Qasid	10-05-2022	9th	04-09-1989	03-09-2049
110	Mr. Taimoor Khan	Chowkidar	10-05-2022	8th	13-07-1996	12-07-2056
111	Mr. Shahryar	Naib Qasid	10-05-2022	8th	05-02-2002	04-02-2052
112	Mr. Zarak Masih	Chowkidar	10-05-2022	X	22-08-1996	21-08-2056



Naib Qasid & Sessions Judge
Session & Sessions Judge
Peshawar

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VAKALAT NAMA

In the Court of

Khyber Pakhtunkhwa Service Tribunal, Peshawar

Service Appeal No. _____ /2023

ID No.	B.C- 10-7764
Advocate	M. Zafar
Cell No.	0300-9597670
CNIC	17301-1639615-3

In the

Service App

Fayaz Gul

Petitioner
Plaintiff
Applicant
Appellant
Complainant

Decree-Holder

VERSUS

Respondent
Defendant
Opponent
Accused

Judgment-Debtor

District Judge Khyber .

In the

I / We Fayaz Gul the above noted appellant do hereby appointed and constitute, **Muhammad Zafar Khan Tahirkheli Advocate Supreme Court of Pakistan**, to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsels / advocates in the above noted matter, without any liability for his default and with the authority to engage any other Advocate / Counsel at my / our cost.

The Client / Litigant will ensure his presence before the Court on each and every date of hearing and the counsel would not be responsible if the case is proceeded ex-parte or is dismissed in default of appearance. All cost awarded in favour shall be the right of Counsel or his nominee, and if awarded against shall be payable by me/us.

Withd

I / We authorize the said Advocates to withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.

the Co

appear

Dated: 16/05/2023

Withd

Office **ATIQ LAW ASSOCIATES,**

87, Al-Falah Street, Besides State Life Building,
Peshawar Cantt, Phone: 091-5279529
E-mail : zafark.advocate@gmail.com

Client

M. Zafar Khan Khan (Tahirkheli)

Attested & Accepted (Advocates)