

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Service Appeal No. 1536/22

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 5535

Dated 23/5/2023

Mern un Nisa-----Appellant

VERSUS

Government of Khyber Pakhtunkhwa Secretary Health & Others-----
-----Respondent

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M/1/614/23

Section officer (Lit-II)
Govt: of Khyber Pakhtunkhwa
Health Department
Section Officer (Lit-II)
Health Department
Khyber Pakhtunkhwa

①

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO. 1536 OF 2022

Mehr un Nisa.....Appellant

Versus

Govt. of Khyber Pakhtunkhwa and others..... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 5

Respectfully Sheweth:

Preliminary Objections:-

1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal.
2. That the appellant has filed the instant appeal just to pressurize the respondents.
3. That the instant appeal is against the prevailing Law and Rules.
4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
6. That the appellant has not come to this Honorable Tribunal with clean hands.
7. That the appeal is barred by law and limitation.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
9. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.
10. That the matter has already been adjudicated by the Peshawar high court hence the appeal is hit by principle of resjudicata.

ON FACTS:

1. Pertains to record.
2. Pertains to record.
3. Pertains to record.
4. Incorrect, in the year 2014 there were 3 vacant posts of BS-18 for the purpose of promotion and the appellant name was stood at S. No. 4 of the seniority list. Her senior colleagues were promoted against the three vacancies of Chief Nursing Superintendent (BS-18).(Copy of the working papper is annexure A)

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- 5. Pertains to record.
- 6. Incorrect. The reason of delay of promotion process for the post of Chief Nursing Superintendent BPS-17 was that the service rules were not framed because the posts created by Finance department were not reflected in the service rule. The Health Department forwarded working paper for promotion to the post of Chief Nursing Superintendent BS-18 which was considered in PSB Meeting on 09.12.2016 while appellant had been retired from service on 12.06.2016.
- 7. Correct, in the light of Judgment of Peshawar High Court Peshawar dated 23.05.2018 however the petitioner was already considered by PSB.
- 8. Incorrect, the Health Department forwarded working paper for promotion to the post of Chief Nursing Superintendent BS-18 which was considered in PSB Meeting on 09.12.2016 while appellant had been retired from service on 12.06.2016.
- 9. Incorrect, the case of the appellant was considered for notional/proforma promotion but as there were only (3) posts available for promotion therefore the top three (3) officials were promoted while the appellant stood at S.No.4 of the seniority list and that is how ,she was left out from the contest.
- 10.Incorrect, the COC was not dismissed on wrong information rather it was dismissed by the Peshawar High Court on the information mentioned in Para-9 above.
- 11.Pertains to record however .Detail reply has been given in para 09 above
- 12.Incorrect.

ON GROUNDS:

- A) Incorrect. The replying respondents have not violated vested rights of the appellant.
- B) Incorrect. No fundamental right of the appellant has been violated by the replying respondents, she has been treated as per law and rules.
- C) Incorrect. The respondents have followed the criteria which have been provided by the law and rules. The case of the appellant has been considered as per rules and law.
- D) As in Para (B) above.
- E) Incorrect as per para A of the grounds.
- F) As in Para (8) above.

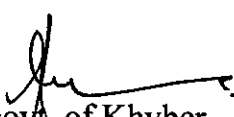
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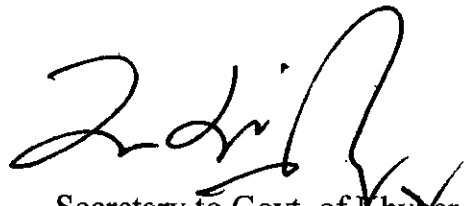
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G) Answering respondents also seek prior permission of this Honorable Tribunal to adduce additional grounds at the time of arguments

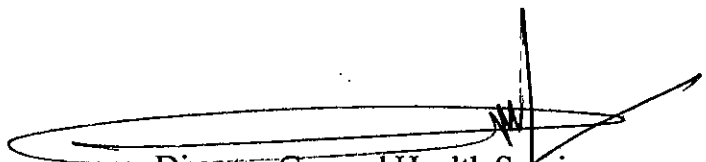
PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with cost .


Secretary to Govt. of Khyber
Pakhtunkhwa Health Department
Respondent No. 01 & 02


Secretary to Govt. of Khyber
Pakhtunkhwa Establishment Department
Respondent No. 03


Secretary to Govt. of Khyber
Pakhtunkhwa Finance Department
Respondent No. 04


Director General Health Services
Khyber Pakhtunkhwa
Respondent No. 05
DD(N) AA

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Service Appeal No. 1536/2022

Mehr un Nisa -----

Appellant

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Health &
Others-----Respondent

AFFIDAVIT.

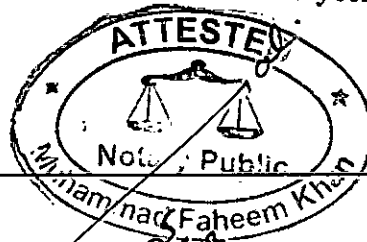
I Mohammad Tufail Section Officer (Lit-II) govt. of Khyber Pakhtunkhwa Health Department do hereby solemnly affirm and declare that the joint Para-wise comments in Service Appeal No. 1536/22 at Page-1-3 is submitted on behalf of respondents is true and correct to the best of my knowledge, belief and that nothing has been concealed from this Hon'ble Court.

Tufail 6/4/23

Section officer (Lit-II)
Govt: of Khyber Pakhtunkhwa
Health Department
Section Officer (Lit-II)
Health Department
Khyber Pakhtunkhwa

Identified by:-

Addl: Advocate General,
Khyber Pakhtunkhwa



22/07/2023

CONFIDENTIAL
IMMEDIATE

5



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO(PSE)/ED/1-8/2019/P-729
Dated Peshawar, the 20.04.2020

L.No. 2676
Date 21.4.20
Secretary Health

The Secretary to
Govt. of Khyber Pakhtunkhwa,
Health Department.

SUBJECT: MINUTES OF THE PROVINCIAL SELECTION BOARD APPROVED ON 17.03.2020 (BY CIRCULATION).

PROMOTION OF NURSING INSTRUCTOR BS-17 TO THE POST OF CHIEF NURSING SUPERINTENDENT/DEPUTY DIRECTRESS/PRINCIPAL VICE PRINCIPAL BS-18 AS PER COURT JUDGMENT IN COC NO.543-P/2019, WRIT PETITION NO.3423-P/2016, MEHR UN NISA VS GOVT. OF KHYBER PAKHTUNKHWA.

Dear Sir,

I am directed to refer to your letter No.SOH-III/10-4/2019(Promotion/Mehrun Nisa) dated 18.10.2019, on the subject and to forward herewith a copy of the minutes/recommendation of the Provincial Selection Board in the subject case made on 17.03.2020 (by circulation) alongwith a copy of approved summary wherein the Chief Minister, being competent authority in terms of Rules 4 (1) (a) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules 1989, has approved the recommendation of the PSB.

Yours faithfully

(Signature)
20/4/2020
(Abdul Hameed)
SECTION OFFICER (PSB)

DSD-103
21/4/2020
SSH
AS-BAI
DSD
SO III

Forwarded to
LT-I
(Signature)

(Signature)
PS 21/4/20

ya please
(Signature)

SO III

Attested
(Signature)

Subject: PROFORMA PROMOTION OF Ms MEHR-UN-NISA NURSING INSTRUCTOR BS-17 TO THE POST OF CHIEF NURSING SUPERINTENDENT BS-18 IN PURSUANCE OF PESHAWAR HIGH COURT JUDGMENT DATED 23.5.2018


Health Department has forwarded a working paper regarding proforma promotion of Ms. Mehrun Nisa to the post of Chief Nursing Superintendent BS-18 in pursuance of Peshawar High Court judgment dated 23.05.2018 (Annex-XI).

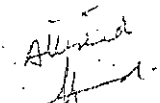
2. The background of the case is that a working paper regarding promotion to the post of Chief Nursing Superintendent BS-18 was placed in PSB meeting held on 9.12.2016, against 26 newly created posts. Although the petitioner was at S.No.1 of the panel but the Board did not consider her promotion being retired from service on 12.6.2016.

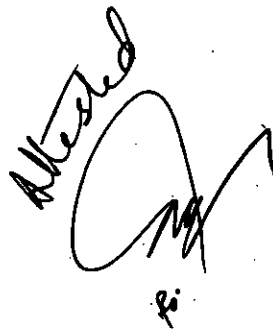
3. Aggrieved, she filed a writ petition in Peshawar High court and the court in its judgment dated 23.5.2018 directed to consider the petitioner for the captioned post in the upcoming PSB meeting and issue proforma promotion order from 24.4.2014. On query in writing by Establishment Department regarding CPLA: Health Department intimated that the case was not referred to Law Department for filing CPLA considering that commitment was made in the bar that the case of the officer would be placed before PSB meeting for consideration of her proforma promotion.

4. As per record of the case it has been observed that as per seniority list of Nursing Instructors /Sister Tutors as stood on 01.01.2014, she was appearing at S.No. 4 of the seniority list as under:-

- i. Ms. Sherin Taj.
- ii. Ms. Kalsoom Bibi.
- iii. Ms Anwar Zia.
- iv. Ms. Mehrun Nisa.


SECRETARY ESTABLISHMENT
Establishment & Administration
Department.


Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department


B.

5. During the PSB meeting held on 30.12.2014, only three posts of Chief Nursing Superintendent BS-18 were available. Hence, the incumbents at S.No.1 to 3 were promoted to the post of Chief Nursing Superintendent BS-18 which was subsequently notified on 25.02.2015 (Annex-XII).

6. Health Department forwarded another working paper for promotion to the post of Chief Nursing Superintendent BS-18 which was considered in PSB meeting held on 9.12.2016, while Mehrun Nisa had been retired from service on 12.6.2016. The Department did not submit the working paper in time as the service rules were not framed because the posts created by Finance Department were not reflected in the service rules. It merits to mention here that the date of 24.04.2014 reflected in the judgment of the court is not the date on which her erstwhile juniors were promoted rather it was a circular letter bearing the date of 24.04.2014 was issued to the officers including the petitioner to furnish their Performance Evaluation Report (PERs). As stated above in compliance to this circular letter the case was placed before PSE on 30.12.2014 with three clear vacancies and the petitioner's name stood at S.No.4 of the list/panel. Her senior were promoted against the three vacancies. As such no accrued right of the petitioner was deprived as no vacancy was available for her promotion.

7. For above reasons, Ms. Mehrun Nisa Nursing Instructor BS-17 cannot be considered for promotion as she retired from service before the next PSB which was held on 09.12.2016 and promotion of a retired officer is not covered under the promotion policy 2009 of the Provincial Government of Khyber Pakhtunkhwa.

SECRETARY ESTABLISHMENT
Establishment & Administration
Department.

Accepted
Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

Accepted

Secretary Establishment Department
Secretary - Member PSB

[Signature]

Secretary Health Department
Co-opted Member PSB

[Signature]

Senior Member, Board of Revenue,
Member PSB

[Signature]

Additional Chief Secretary, P&D
Member PSB

[Signature]

CHIEF SECRETARY,
KHYBER PAKHTUNKHWA
CHAIRMAN PSB

[Signature]
17/3

Attested
[Signature]
Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

Attested
[Signature]

**DIRECTORATE
GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR.**

No. **6476** /E.II,
Dated **22/10** /2014.

To :

The Secretary to Govt. of
Khyber Pakhtunkhwa Health Department,
Peshawar.
Attention to SOH-III

Subject:- **PROMOTION OF NURSING SUPDT./NURSING INSTRUCTOR/
SISTER TUTOR BPS-17 TO THE POST OF CHIEF NURSING
SUPDT. BPS-18.**

Dear Sir,

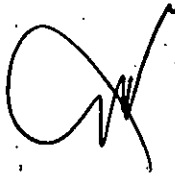
I have the honour to submit herewith the following documents regarding Promotion of Nursing Supdt./ Nursing Instructor/ Sister Tutor BPS-17 to the post of Chief Nursing Superintendent BPS-18 for favour of further necessary action :-

- | | |
|-----------------------------------------------------------------------------------------------|----------|
| 01. Working paper PSB-I | 09 Seats |
| 02. Panel of officers for Consideration PSB-II | 09 Seats |
| 03. PER grading and Quantification form BSB-IV | 09 Seats |
| 04. Final Seniority list of Nursing Instructor/ Nursing Instructor/ sister Tutor BPS-17 PSB-V | 09 Seats |
| 05. Vacancy position of Chief Nursing Supdt. BSP-18 | 09 Seats |
| 06. Service Rules. | 09 Seats |

Yours faithfully,

**DIRECTOR GENERAL HEALTH
SERVICES, KHYBER PAKHTUNKHWA
PESHAWAR**

Allestee



22.7

22/10/14

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

E-Mail Address: nwfpdghs@yahoo.com
Office Ph# 091-9210269
Exchange# 091-9210187, 9210196

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department Health.

- 1. Nomenclature of the post / Basic Scale. Chief Nursing Supdt. (BPS-18)
- 2. Service/Group/Cards. Nursing Cadre.
- 3. Sanctioned strength of the Cadre. 08.

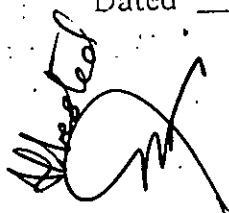
		Direct	Promotion	Transfer
4. (i)	Percentage of share		100/%	
(ii)	No. of posts allocated to each category.	-	03	-
(iii)	Present occupancy position	-	05	-
(iv)	No. of vacancies in each category.	-	03	-

- (v) How did the vacancy (ies) under Promotion quota occur and since when? 03 Posts fell vacant due to retirement of Chief Nursing Supdt. BPS-18 (Annex-A)
- (vi) Recruitment Rules. By Promotion on the basis of Seniority-cum-fitness from amongst holders of the Posts of Nursing Supdt./Nursing Instructors/Sister Tutors with at least five years services as such (Annex-B).
- (vii) Required length of services. Five years as per Service rules.
- (viii) Whether to be promoted on Regular basis or appointed on acting charge basis? Regular basis.
- (ix) Mandatory training, if any.
- (x) Minimum required score on E.I. 50

Signature _____

Designation Secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar.


Dated _____



Panel of Sister Tutors for consideration

S.No	Name of Sister Tutor	Remarks
01	Sherin Taj D/O Mohammad Shafi	<p>Mrs. Sherin Taj joined Govt. Service on 01-05-1978 as Charge Nurse BPS-14 and promoted as Head Nurse BPS-16 on 10-05-1988 and then she was promoted as Sister Tutor BPS-17 w.e.from 17-11-2000.</p> <p>The date of birth of the officer is 01-01-1955. She will attain the age of superannuation on 31-12-2014</p> <p>As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. As per performance of Evaluation Reports, Mrs. Sherin Taj has obtained 86.50 marks.</p> <p>The Health Department recommends that Mrs. Sherin Taj may be considered for Promotion to the post of Chief Nursing Superintendent BPS-18.</p>
02	Kalloom Bibi D/O Mohammad Siddique	<p>Mrs. Kalloom Bibi joined Govt. Service on 18-05-1977 as Charge Nurse BPS-14 and promoted as Head Nurse BPS-16 on 18-12-1989 and then she was promoted as Sister Tutor BPS-17 w.e.from 17-11-2000.</p> <p>The date of birth of the officer is 12-03-1957. She will attain the age of superannuation on 11-03-2017</p> <p>As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. As per performance of Evaluation Reports, Mrs. Kalloom Bibi has obtained 71.30 marks.</p> <p>The Health Department recommends that Mrs. Kalloom Bibi may be considered for Promotion to the post of Chief Nursing Superintendent BPS-18.</p>
03	Anwar Zia D/O Said Faqir	<p>Mrs. Anwar Zia joined Govt. Service on 01-05-1978 as Charge Nurse BPS-14 and promoted as Head Nurse BPS-16 on 18-12-1989 and then she was promoted as Sister Tutor BPS-17 w.e.from 17-11-2000.</p> <p>The date of birth of the officer is 15-06-1957. She will attain the age of superannuation on 14-06-2017</p> <p>As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. As per performance of Evaluation Reports, Mrs. Anwar Zia has obtained 72.30 marks.</p> <p>The Health Department recommends that Mrs. Anwar Zia may be considered for Promotion to the post of Chief Nursing Superintendent BPS-18.</p>
04	Mehr-un-Nisa D/O Abdul Latif	<p>Mrs. Mehr-un-Nisa joined Govt. Service on 29-11-1978 as Charge Nurse BPS-14 and promoted as Head Nurse BPS-16 on 10-05-1988 and then she was promoted as Sister Tutor BPS-17 w.e.from 17-11-2000.</p>

Alleswell



		As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. As per performance of Evaluation Reports; Mrs. Mehr-un-Nisa has obtained 84.60 marks. The Health Department recommends that Mrs. Mehr-un-Nisa may be considered for Promotion to the post of Chief Nursing Superintendent BPS-18.
05	Musarrat Dildar D/O Mohammad Ishaq	As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. Her PER for the years 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012 & 2013 are awaited. In view of Para V (a) (iii) of the promotion policy, the Health Department recommends to defer the promotion of Mrs. Musarrat Dildar Sister Tutor BPS-17.
06	Akhtar Bano D/O Fazal Ahmad	As per promotion policy, the minimum of aggregate marks shall be 50 for promotion to BPS-18. Her PER for the years 2007, 2008, 2009, 2010, 2011, 2012 & 2013 are awaited. In view of Para V (a) (iii) of the promotion policy, the Health Department recommends to defer the promotion of Mrs. Akhtar Bano Sister Tutor BPS-17.

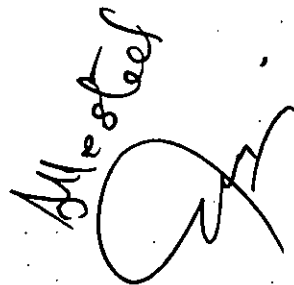
Certificate

- (1). Certified that the officers included in the panel are eligible in all respects and possess the requisite length of service required for promotion.
- (2). Also certified that no disciplinary action/proceedings or criminal charges in any court of Law are pending against any of the officers included in the panel.

Signature _____

Designation Secretary to Govt. of Khyber Pakhtunkhwa
Health Department Peshawar.

Dated _____

M. S. Saif


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PSB -IV

GRADING AND QUANTIFICATION FORM IN RESPECT OF SHERIN TAJ SISTER TUTOR BPS-17
FOR REGULAR PROMOTION TO BPS-18



Seniority No. 01

Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score	
From	To	Reporting Officer	Countersigning Officer				
Present Scale (BS-17)							
2001	01.01.2001	31.12.2001	She is honest, hard working and have good behavior with all groups	Agreed	V. Good	Fit	10
2002	01.01.2002	31.12.2002	Has special aptitude of assisting Hospital Administration	Agreed	V. Good	Fit	10
2003	01.01.2003	31.12.2003	Willing worker always ready to embark upon any situation	Agreed	V. Good	Fit	10
2004	01.01.2004	31.12.2004	Administration improvement needed	Agreed	Good	Fit	07
2005	01.01.2005	31.12.2005	A good working officer well conversant with her job	Agreed	V. Good	Fit	10
2006	01.01.2006	31.08.2006	She is sincere to her job and knows his job very well. She is always intact with performance of his duty and reported regularly	Agreed	Good	Fit	8.5
	01.09.2006	31.12.2006		Agreed	V. Good	Fit	
2007	01.01.2007	31.12.2007		Agreed	V. Good	Fit	10
2008	01.01.2008	31.12.2008	She is a good teacher, she teach the class with full confidence.	Agreed	V. Good	Fit	08

Attested

DEPUTY DIRECTOR
Nursing D.G Health

Attested
[Signature]

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01.01.2009	31.12.2009	She is very competent CNS. She takes care of her junior staff very well. I am fully satisfied with her work.	Agreed	V Good	Fit	08
01.01.2010	31.12.2010	Dutiful, punctual and honor officer	Agreed	V. Good	Fit	08
01.01.2011	31.12.2011	Hard working and dutiful officer	Agreed	Good	Fit	07
01.01.2012	31.12.2012		Agreed	V. Good	Fit	08
01.01.2013	31.12.2013	She has got lots of good characterizes show as honestly faithfulness	Agreed	V. Good	Fit	08

Comprehensive Efficiency Index

PERs Quantified Score 60:40 @ 100%	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
	Present Scale		112.50 / 13	8.65 x 10
Previous Scale				
(i) Additions*				
(vi) Deletions**				
Total (A):				86.50

Required threshold on CEI for promotion to BS-18 is 50.

* 2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period for 2 years or more.

** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse Remarks respectively.

Attested
[Signature]

Attested
DEPUTY DIRECTOR
Nursing D.G Health
KPK

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PSB -IV



GRADING AND QUANTIFICATION FORM IN RESPECT OF KALSOOM BIBI SISTER TUTOR BPS-17 FOR REGULAR PROMOTION TO BPS-18

Seniority No. 02

Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score	
From	To	Reporting Officer	Countersigning Officer				
Present Scale (BS-17)							
2001	01.01.2001	31.12.2001	She is honest, obedient hard working and pay much attention to her responsibility	Agreed	Good	Fit	07
2002	01.01.2002	31.12.2002	She has got good character is such as honestly, faithfulness	Agreed	Good	Fit	07
2003	01.01.2003	31.12.2003	She honest, obedient and hard working	Agreed	Good	Fit	07
2004	01.01.2004	31.12.2004	She is honest obedient hard working	Agreed	Good	Fit	07
2005	01.01.2005	31.12.2005	She is honest, obedient hard worker and pay much attention to her responsibility	Agreed	Good	Fit	07
2006	01.01.2006	31.12.2006	She is honest and hard working teacher	Agreed	Good	Fit	07
2007	01.01.2007	31.12.2007	She is good dealing with students and staff	Agreed	Good	Fit	07
2008	01.01.2008	31.12.2008	She is honest, obedient, hard working and pay much attention to her responsibilities	Agreed	Good	Fit	07
2009	01.01.2009	31.12.2009	She is honest intelligent and good teacher	Agreed	V. Good	Fit	08
2010	01.01.2010	31.12.2010	She is hard working and punctual officer	Agreed	V. Good	Fit	08
2011	01.01.2011	31.12.2011	She is hard working and punctual officer	Agreed	Good	Fit	07

Attested
[Signature]

Attested
DEPUTY DIRECTOR
D.G Health

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31.12.2012	31.12.2012	She is hard working and punctual officer	Agreed	Good	Fit	07
31.01.2013	31.12.2013	She is hard working and punctual officer	Agreed	Good	Fit	07

Comprehensive Efficiency Index

PERs Quantified Score	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
60:40 @ 100%	Present Scale	93 / 13	7.15 x 10	71.50
	Previous Scale	-	-	-
	(i) Additions*	-	-	-
	(vii) Deletions**	-	-	-
	Total (A):	-	-	-

Required threshold on CEI for promotion to BS-18 is 50.

* 2 marks shall be added for serving in a government training institution including Those meant for specialized training in any particular cadre for a period for 2 years or more.

** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse Remarks respectively.

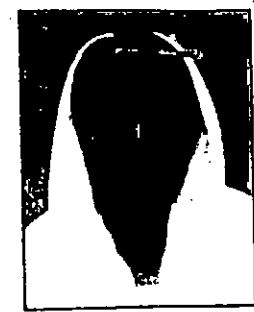
Attested
DEPUTY DIRECTOR
Nursing D.G Health
Services KPK

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PSB -IV

GRADING AND QUANTIFICATION FORM IN RESPECT OF ANWAR ZIA SISTER TUTOR BPS-17 FOR REGULAR PROMOTION TO BPS-18



Seniority No. 03

Period of PER		Pen Picture		PERs Assessment	Fitness for Promotion	Score	
From	To	Reporting Officer	Countersigning Officer				
Present Scale (BS-17)							
2001	01.01.2001	31.12.2001	Interested in teaching. Needs more attention to supervise the Clinical performance of the students in the wards. She also needs to improve her English.	Agreed	Good	Fit	07
2002	01.01.2002	31.12.2002	She is cooperative worker	Agreed	Good	Fit	07
2003	01.01.2003	31.12.2003	She is cooperative Nursing officer. She needs to give more attention to the Clinical performance of the students in the ward.	Agreed	Good	Fit	07
2004	01.01.2004	31.12.2004	She takes responsibility	Agreed	Good	Fit	07
2005	01.01.2005	31.12.2005	She is honest, obedient, hard working	Agreed	Good	Fit	07
2006	01.01.2006	31.12.2006	She takes responsibility	Agreed	Good	Fit	07
2007	01.01.2007	31.12.2007	She takes responsibility	Agreed	Good	Fit	07
2008	01.01.2008	31.12.2008	She takes responsibility	Agreed	V. Good	Fit	08
2009	01.01.2009	31.12.2009	She takes responsibility	Agreed	V. Good	Fit	08
2010	01.01.2010	31.12.2010	She takes responsibility	Agreed	V. Good	Fit	08
2011	01.01.2011	31.12.2011	She takes responsibility	Agreed	Good	Fit	07
2012	01.01.2012	31.12.2012	She takes responsibility	Agreed	Good	Fit	07
2013	01.01.2013	31.12.2013	Hard worker	Agreed	Good	Fit	07

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Attested,
Jointly DIRECTOR
Health

Comprehensive Efficiency Index

Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
Present Scale	94 / 13	7.23 x 10	72.30
Previous Scale	-	-	-
(i) Additions*	-	-	-
(viii) Deletions**	-	-	-
Total (A):	-	-	72.30

Required threshold on CEI for promotion to BS-18 is 50.

* 2 marks shall be added for serving in a government training institution including Those meant for specialized training in any particular cadre for a period for 2 years or more.

** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse Remarks respectively.

Attested

DEPUTY DIRECTOR
Nursing D.G Health
Services KPK

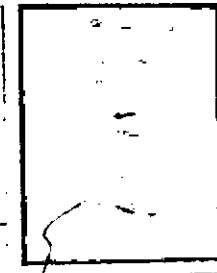
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8

PSB -IV

**GRADING AND QUANTIFICATION FORM IN RESPECT OF MEHR-UN-NISA SISTER TUTOR BPS-17
FOR REGULAR PROMOTION TO BPS-18**

Seniority No. 04



Year	Period of PER		Pen Picture	PERs Assessment	Fitness for Promotion	Score	
	From	To					
Present Scale (BS-17)							
2001	01.01.2001	31.12.2001	-	Agreed	V. Good	Fit	10
2002	01.01.2002	31.12.2002	Out standing performance	Agreed	V. Good	Fit	10
2003	01.01.2003	31.12.2003	Excellent command skill	Agreed	V. Good	Fit	10
2004	01.01.2004	31.12.2004	She is cooperative with students and colleagues	Agreed	Good	Fit	07
2005	01.01.2005	31.12.2005	She is cooperative with students and colleagues	Agreed	Good	Fit	07
2006	01.01.2006	31.12.2006	She is a good teacher	Agreed	V. Good	Fit	10
2007	01.01.2007	31.12.2007	She is a good teacher	Agreed	V. Good	Fit	10
2008	01.01.2008	31.12.2008	She is honest, she is punctual, she is good teacher	Agreed	Good	Fit	07
2009	01.01.2009	31.12.2009	Out standing performance	Agreed	V. Good	Fit	08
2010	01.01.2010	31.12.2010	She is an efficient and hard working. She possess all the qualities of a good teacher	Agreed	Good	Fit	07
2011	01.01.2011	31.12.2011	She is an efficient, good worker and has acceptance of responsibilities even in difficult. Her performance remained good throughout the year.	Agreed	V. Good	Fit	08
2012	01.01.2012	31.12.2012	Nature personality. She is always dedicated and devoted to her performance.	Agreed	V. Good	Fit	08

Attested

DEPUTY DIRECTOR
D.G Health

[Handwritten Signature]

31.12.2015	The officer is having full command on her profession and performed her duties well being a hard working officer.	Agreed	V. Good	Fit	08
------------	------------------------------------------------------------------------------------------------------------------	--------	---------	-----	----

Comprehensive Efficiency Index

PERS Quantified Score 60:40 @ 100%	Basic Scale	Aggregate Score	Weightage Factor	Points Obtained
	Present Scale	110 / 13	8.46 x 10	84.60
	Previous Scale			
	(i) Additions*			
	(ix) Deletions**			
Total (A):				84.60

Required threshold on CEI for promotion to BS-18 is 50.

* 2 marks shall be added for serving in a government training institution including those meant for specialized training in any particular cadre for a period for 2 years or more.

** 5, 3 & 1 marks shall be deducted for each major, minor penalty and adverse Remarks respectively.

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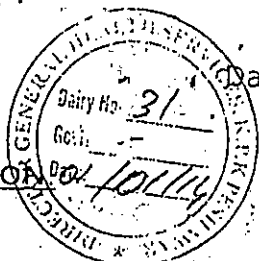
AHested

DEPUTY DIRECTOR
Nursing D.G Health
Services KPK

GOVT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

21

Dated the Peshawar 31st December, 2013



NOTIFICATION

D.D. NI / ASB

No. SOH-III/10-4/2013. In pursuance of sub-section (5) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act-1973 and Establishment Department's circular letter No. SOR-I(E&AD3-15/88(Vol-I), dated: 09-05-2002, the Competent Authority is pleased to notify the final seniority list of Nursing Superintendent/Sister Tutor/Nursing Instructor BS-17 as stood on 01-01-2013 for information of all concerned.

Secretary to Govt. of Khyber Pakhtunkhwa,
Health Department.

Endst No. of even No and Date.

Copy forwarded to:-

1. Director General Health Services, Khyber Pakhtunkhwa.

(WAJID ALI KHAN)
SECTION OFFICER-III

OFFICE OF THE DIRECTOR GENERAL HEALTH SERVICES, -KPK PESHAWAR.

No. 6-31 /E.II, Dated Pesh. the 03/01/2014

Copy forwarded to the :-

01. Medical Superintendent Govt. LRH, KTH & HMC Peshawar.
02. Medical Superintendent Saidu Group of Teaching Hospital, Swat.
03. Medical Superintendent MMC Teaching Hospital, Mardan.
04. Medical Superintendent City Hospital, Kohat Road Peshawar.
05. Medical Superintendent, DHQ Hospitals, Bannu, Kohat, DIKhan, Mardan, Charsadda, Karak & Abbottabad.
06. Director PISA, Khyber Pakhtunkhwa Peshawar.
07. Principal, PGCN Hayatabad Peshawar.
08. Principal Public Health School, Nishtarabad Peshawar & Hayatabad Peshawar.
09. Vice Principals, Nursing School LRH, KTH, HMC Peshawar, DIKhan, Bannu, Kohat, MMC Mardan, Swat, DHQ Hospital Abbottabad & ATH Abbottabad.
10. I/C Govt. Maternity Hospital, Peshawar.

For information and necessary action.

A Hesteel
DEPUTY DIRECTOR
Health

DEPUTY DIRECTOR (NURSING)
DGHS KPK PESHAWAR


A Hesteel
Signature

SENIORITY LIST OF NURSING SUPDT/NURSING INSTRUCTORS/SISTER TUTOR (BPS-17) IN THE HEALTH DEPARTMENT KHYBER PAKHTUNKHWA AS ON 01-01-2014

Sl. No.	Name of officer with father name.	Qualification/Academic qualification.	Date of birth and domicile	Date of 1 st entry into Govt. Service	Regular appointment/Promotion to present post.			Present posting.
					Date	BPS	Method of recruitment	
1.	Mrs. Sherin Taj D/O Muhammad Shafi, Sister Tutor, B-17.	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip. in Teaching Admn.	01.01.1955/ Peshawar.	01.05.1978	i). As Head Nurse 10.05.1988. ii). As Sister Tutor 17.11.2000.	16 17	By PSC By Promotion	Working against the post of Vice Principal BPS-18 in School of Nursing, HMC Peshawar
2.	Mrs. Kalsoom Bibi D/O Muhammad Siddique Sister Tutor B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip. in Teaching Admn.	12.03.1957/ Peshawar	18.05.1977.	i). As Head Nurse 18.12.1989. ii). As Sister Tutor 17.11.2000.	16 17	By Promotion By Promotion	Working against the post of Principal; BPS-18 Nursing School in HMC Peshawar
3.	Mrs. Anwar Zia D/O Saib Faqir, Sister Tutor, B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip. in Teaching Admn.	15.06.1957/ Nowshera	01.05.1978.	i). As Head Nurse 18.12.1989. ii). As Sister Tutor 17.11.2000.	16 17	By Promotion By Promotion	Nursing School, LRH Peshawar.
4.	Mrs. Mehr-un-Nisa D/O Abdul Latif, Sister Tutor B-17	Matric, Dip. In Nursing Dip. in Midwifery, Dip. in Ward Admn. Dip. in Teaching Admn. BSc (N) and MPH.	12.6.1956/ Mardan	29.11.1978	i). As Head Nurse 12.03.1990. ii). As Sister Tutor 17.11.2000.	16 17	By Promotion By Promotion	PGCN Hayatabad Peshawar
5.	Mrs. Musarrat Dildar D/O Muhammad Ishaq, Nursing Supdt. B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn./Teach.	02.02.1957/ Kohat.	18.05.1977.	i). As Head Nurse 18.12.1989. ii). As Nursing Supdt. 24.03.2005.	16 17	By Promotion By Promotion	DHQH. KDA Kohat.

Attested

DEPUTY DIRECTOR
Nursing D.G Health

Attested


23

	Mrs. Akhtar Bano D/O Fazal Ahmad, Sister Tutor B-17	Matric, Dip. in Nursing, Dip. in Midwifery, BSc (N) from Agha Khan University Karachi and MPH	05.05.1972/ Bannu	09.01.1994	i). As Charge Nurse 09.01.1994 ii). As Sister Tutor 05.09.2007	14 17	By Promotion PSC	PGCN Hayatabad Peshawar
	Mr. Faridullah Shah S/O Lal Shah, Nursing Supdt. B-17	Matric, FSc, Dip. in Nursing, Dip. in Ward Admn. Dip. in Teaching Admn. Dip. in Spec. Anesthesia (N) BSc (N) and MPH. BSc Fast Track in KMU	03.9.1967/ Peshawar	09.09.1992	i). As Head Nurse 25.02.2000 ii). As Nursing Supdt. 05.09.2007	16 17	By PSC By PSC	DHQ Hospital, Mardan
8.	Mrs. Mehr-un-Nisa D/O Muhammad Mustafa, Sister Tutor B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Spec. in ICU, BSc (Nursing), Master in Nursing from Agha Khan University, Karachi.	27.04.1969/ Nowshera	01.02.1992	i). As Charge Nurse 01.02.1992 ii). As Sister Tutor 05.09.2007	14 17	By Promotion By PSC	PGCN Hayatabad Peshawar
9.	Mrs. Najma Sama D/O Qalandar Khan, Sister Tutor B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. Dip. in Teaching Admn. and BSc (Nursing)	25.01.1970 /Abbottabad	26.02.1996	i). As Charge Nurse 26.02.1996 ii). As Sister Tutor 05.09.2007	14 17	By Promotion By PSC	Working against the post of Vice Principal BPS-18 in Nursing School of Swat
10.	Mrs. Shahzadi Jamila D/O Abdul Hafeez Gulzar, Nursing Supdt. B-17	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip. in Teaching Admn.	21.07.1960/ Peshawar	01.12.1980	i). As Head Nurse 18.04.1996 ii). As Nursing Supdt. 05.09.2007	16 17	By Promotion By PSC	Govt. LRH Peshawar

Certified that the above Seniority list is final and undisputed.

Attested
DEPUTY DIRECTOR
Nursing D.S Health
KPK

Attested

DEPUTY DIRECTOR (NURSING),
DGHS KHYBER PAKHTUNKHWA
PESHAWAR.

**LIST OF VACANT POSITION OF CHIEF NURSING SUPERINTENDENT
BS-18.**

S.NO.	NAME OF INSTITUTE	NUMBER OF POST
01	DHQ Hospital, Mardan	01
02	Govt. LRH Peshawar	01
03	Khalifa Gul Nawaz Teaching Hospital, Bannu	01
	The Post of Chief Nursing Supdt. BS-18 in Khalifa Gul Nawaz Teaching Hospital, Bannu was kept vacant for Mrs. Shamshad Begum Chief Nursing Supdt. BS-18 who was working against the post of Principal, PGCN Hayatabad Peshawar and retired from Service 02-04-2013.	
TOTAL		03

The above posts fell vacant due to retirement of 03 Chief Nursing Superintendent BS-18.

(Retirement orders are attached)

Attested
Q. J.



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated the Peshawar 24th November 2011

NOTIFICATION.

No. SOH-III/8-117/2011. The Competent Authority is pleased to accord sanction to the grant of leave encashment of 180 days in lieu of LPR as admissible to Mrs. Sajida Nasreen, Chief Nursing Superintendent (BPS-18), Lady Reading Hospital, Peshawar under the Revised Leave Rules 1981.

2. The officer shall stand retire from Govt. Service w.e.f. 05.02.2012 on attaining the age of superannuation (i.e. 60 years).

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst No. of even No and Date.

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 26312/E-II dated 12.11.2011 for information.
3. Medical Superintendent, Lady Reading Hospital, Peshawar.
4. Mrs. Sajida Nasreen, Chief Nursing Superintendent Lady Reading Hospital, Peshawar

1. May endorse the pcc to all concerned.

2. Advers 5/12/11

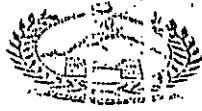
3. O P W 1-12-11

Section Officer-(H-III)

30/11/11

Attested
Qi

Attested
Deputy Director
Nursing DS Health
Services K.P.K.



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar: the 03-06-2013

17
DD
26
Circular stamp: GOVERNMENT OF KHYBER PAKHTUNKHWA
Office No. 416
Date: 27/6/13

NOTIFICATION.

No. SOF-HYR-117/2013. The Competent Authority is pleased to accord sanction to the grant of leave preparation for retirement as admissible to Mrs. Husan Ara Qureshi D/O Ihsan-ud-Din Qureshi Chief Nursing Superintendent, BS-18 DHQ Hospital Mardan under the Revised Leave Rules 1981 with effect from 30-04-2013.

2. The Officer shall stand retire from service w.e.f 29-04-2014 on attaining the age of superannuation (i.e 60 years).

Ends: of given No & date:-

SECRETARY HEALTH

Copy for yard: :-

- 1. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar with reference to his letter No: 13331/E.II dated: 21-05-2013.
- 2. The District Accounts Officer, Mardan.
- 3. The District Health Officer, Mardan.
- 4. The Medical Superintendent, DHQ Hospital, Mardan.
- 5. The Minister Health, Khyber Pakhtunkhwa.
- 6. The Secretary Health, Khyber Pakhtunkhwa.
- 7. Officer concerned.

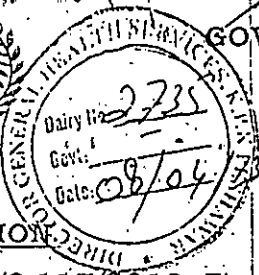
(Signature)
(Kashif Iqbal Jilani)
Section Officer-III

Attested

(Signature)
DEPUTY DIRECTOR
Nursing & Health
Services KPK

Attested
(Signature)

20/4/2013
DDM



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated the Peshawar 02nd April, 2013

NOTIFICATION

No. SOH-III/8-117/2013. The Competent Authority is pleased to accord sanction to the grant of leave encashment of 365 days in lieu of LPR as admissible to Ms. Shamshad Begum Chief Nursing Superintendent BS-18 PGCN Hayatabad Peshawar under the Revised Leave Rules 1981.

2. The officer stands retired from Govt. Service w.e.f. 05-04-2013 on attaining the age of superannuation (i.e. 60 years).

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst No. of even No and Date.

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 6940/E.II dated: 18-03-2013.
3. The Director, PHSA Peshawar.
4. Principal, PGCN Hayatabad Peshawar.
5. Officer concerned.

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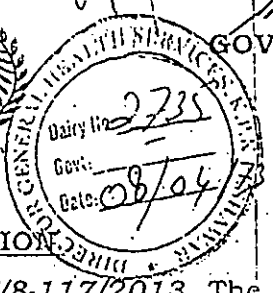
(KASHIF IQBAL JILANI)
SECTION OFFICER-III

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27

469

10/4/2013
D.D.M.



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated the Peshawar 02nd April, 2013

NOTIFICATION

No. SOH-III/8-117/2013. The Competent Authority is pleased to accord sanction to the grant of leave encashment of 365 days in lieu of LPR as admissible to Ms. Shamshad Begum Chief Nursing Superintendent BS-18 PGCN Hayatabad Peshawar under the Revised Leave Rules 1981.

2. The officer stands retired from Govt. Service w.e.f. 05-04-2013 on attaining the age of superannuation (i.e. 60 years).

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst No. of even No and Date.

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 6940/E.II dated: 18-03-2013.
3. The Director, PHSA Peshawar.
4. Principal, PGCN Hayatabad Peshawar.
5. Officer concerned.

(Handwritten signature)

(KASHIF IQBAL JILANI)
SECTION OFFICER-III

Allocated
(Handwritten signature)

NC21017. (013)
HEALTH

073101 GENERAL HOSPITAL SERVICES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES
	2013-2014	2014-2015	2013-2014	2013-2014
07 HEALTH			Rs	Rs
073 HOSPITAL SERVICES				
0731 GENERAL HOSPITAL SERVICES				
073101 GENERAL HOSPITAL SERVICES				
MR7010 MS District Head Quarter Hospital Mardan				
A039 Anaesthetist (BPS-18)	1	1	379,500	
C0650 Chief Nursing Superintendent (BPS-18)	1	1	379,500	
C067 Clinical Pathologist (BPS-18)	1	1	379,500	
C137 Community Ophthalmologist (BPS-18)	1	1	379,500	
D033 Deputy Director Administration (BPS-18)	1	1		
D048 Deputy Medical Superintendent (BPS-18)	1	1	379,500	
G025 Gynaecologist (BPS-18)	1	1	354,200	
M033 Medical Officer (BPS-18)	13	13	4,680,500	
P015 Pathologist (BPS-18)	1	1	379,500	
P033 Physician (BPS-18)	1	1	379,500	
P0957 Psychiatrist (BPS-18)	1	1	316,300	
S11 Surgeon (BPS-18)	1	1	354,200	
S213 Senior Medical Officer (BPS-18)	13	13		
A039 Anaesthetist (BPS-17)	1	1	354,200	
B034 Blood Bank Officer (BPS-17)	1	1	316,300	
F050 Female Dental Surgeon (BPS-17)	1	1	316,300	
H032 Head Nurse (BPS-17)	1	1	316,300	
M033 Medical Officer (BPS-17)	24	16	6,578,000	
N02 Nursing Superintendent (BPS-17)	1	1	316,300	
P024 Pharmacist (BPS-17)	1	1	316,300	
A057 Assistant (BPS-16)	2	2		
C028 Charge Nurse (BPS-16)	73	73	12,650,000	
C291 Chief Clinical Technician (Anaesthesia) (BPS-16)	1	1	253,000	
C292 Chief Clinical Technician (Pathology) (BPS-16)	1	1	227,700	

Attested

DEPUTY DIRECTOR
Nursing & Health
Services KPK

Attested
[Signature]

NC21017 (013)
HEALTH

073101 GENERAL HOSPITAL SERVICES

FUNCTIONAL CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES
	2013-2014	2014-2015	2013-2014	2013-2014
07 HEALTH			Rs.	Rs.
073 HOSPITAL SERVICES				
0731 GENERAL HOSPITAL SERVICES				
073101 GENERAL HOSPITAL SERVICES				
PR4336 Lady Reading Hospital Peshawar-1600 Beds.				
S252 Senior Consultant Gynaecology (HPS-19)	1	1	756,000	
S253 Senior Consultant Paediatric (HPS-19)	1	1	756,000	
S254 Senior Consultant Trauma (HPS-19)	1	1	709,000	
S539 Senior Anaesthetist (HPS-19)	1	1	609,000	
A039 Anaesthetist (HPS-18)	13	13	5,028,000	
C015 Casualty Medical Officer (HPS-18)	1	1	600,000	
C045 Chief Nursing Superintendent (HPS-18)	1	1	314,000	
C068 Clinical Psychologist (HPS-18)	1	1	261,000	
C189 Consultant Gynaecologist (HPS-18)	1	1	576,000	
C222 Consultant Anaesthesiologist (HPS-18)	4	4	1,779,000	
C246 Consultant Vascular Surgery (HPS-18)	1	1	266,000	
C347 Consultant Cardiac Surgery (HPS-18)	1	1	266,000	
C378 Consultant Paediatric (HPS-18)	1	1	246,000	
C379 Consultant Eye (HPS-18)	1	1	189,000	
C380 Consultant ENT (HPS-18)	1	1	266,000	
C386 Consultant (Accident and Emergency) (HPS-18)	1	1	1,095,000	
D412 Deputy Director I.T. (HPS-18)	1	1		
D522 Deputy Medical Superintendent (A&E) (HPS-18)	1	1	240,000	
D523 Deputy Medical Superintendent (P&D) (HPS-18)	1	1	150,000	
D530 Deputy Director Works (HPS-18)	1	1		
D531 Deputy Director Electrical (HPS-18)	1	1		
D532 Deputy Director Bio-medical (HPS-18)	1	1		
M108 Medical Officer T.B.C. (HPS-18)	1	1	266,000	

Attested
[Signature]

38
NC21017 (013)
HEALTH

073101 GENERAL HOSPITAL SERVICES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES
	2013-2014	2014-2015	2013-2014	2013-2014
			Rs.	Rs.
07 HEALTH				
073 HOSPITAL SERVICES				
0731 GENERAL HOSPITAL SERVICES				
073101 GENERAL HOSPITAL SERVICES				
BU4350 Khulifa Gul Nawaz Hospital Bannu				
A01 TOTAL EMPLOYEES RELATED EXPENSES			247,198,000	166,235,490
A011 TOTAL PAY	907	938	102,668,000	65,069,270
A011-1 TOTAL PAY OF OFFICERS	300	305	59,352,000	30,055,250
A01101 Total Basic Pay Of Officer	303	305	59,312,150	30,015,000
C381 Chief Medical Officer (BPS-20)	1	1	432,000	
M037 Medical Superintendent (BPS-20)	1	1	432,000	
B034 Blood Bank Officer (BPS-19)	1	1	372,000	
D048 Deputy Medical Superintendent (BPS-19)	2	2	744,000	
D064 Director Administration (BPS-19)		1		
P358 Principal Medical Officer (BPS-19)	5	5	2,160,000	
R036 Resident Medical Officer (BPS-19)	1	1	372,000	
A039 Anaesthetist (BPS-18)	5	5	2,100,000	
C043 Chief Nursing Superintendent (BPS-18)	1	1	240,000	
D018 Dental Surgeon (BPS-18)	1	1	600,000	
D220 Director Phisnee (BPS-18)	1	1	360,000	
N014 Neuro Surgeon (BPS-18)	1	1	780,000	
P015 Pathologist (BPS-18)	1	1	240,000	
R004 Radiologist (BPS-18)	1	1	310,000	
S059 Senior Registrar (BPS-18)	8	8	4,800,000	
S213 Senior Medical Officer (BPS-18)	34	34	7,416,000	
S243 Senior Pharmacist (BPS-18)	1	1	240,000	
S249 Senior Registrar Preventive Paed: (BPS-18)	1	1	562,000	
S250 Senior Registrar (lynce) (BPS-18)	1	1	330,000	
A00711 Accounts Officer (BPS-17)	1	1	438,000	
A039 Anaesthetist (BPS-17)	11	11	2,112,000	

Allocated
[Signature]

FINAL SENIORITY LIST OF CHIEF NURSING SUPERINTENDENT (BPS-18) IN THE HEALTH DEPARTMENT KPK AS STOOD ON 01.01.2014

	NAME OF OFFICER WITH DESIGNATION.	EDUCATIONAL ACADEMIC QUALIFICATION.	DATE OF BIRTH WITH DOMICILE.	DATE OF 1ST ENTRY INTO SERVICE ON REGULAR BASIS WITH BPS-14.	DATE OF REGULAR APPTT. TO BPS-16.	DATE OF REGULAR APPTT. TO BPS-17.	Date of Regular Promotion To BPS. 18.	METHOD OF RECRUITMENT / APPOINTMENT.	REMARKS.
01	Mrs. Rehana Manzoor, D/O Razaq Gill, Chief Nursing Supdt. (B-18) (Working against the post of Principal BPS-19 PGCN Hayatabad Peshawar)	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn, Dip. in Teaching Admn.	20.07.1955/ Peshawar.	19.03.1976.	08.09.1985.	01.02.1995	06.11.2012	By Promotion.	
02	Mrs Musarrat Begum D/O Arbab Sharifulah, Chief Nursing Supdt. (B-18) (Working against the post of Deputy Director (Nursing) DGHS office Peshawar	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip. in Teaching Admn. And BSc (Nursing).	08.12.1954/ Peshawar.	24.11.1976.	08.09.1985.	19.11.1995	06.11.2012	By Promotion.	
03	Mrs. Nasim Karim D/O Khan Zaman Chief Nursing Supdt. B-18.	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn. and Dip in Teaching Admn.	12.03.1955/ Peshawar.	18.05.1977	10.05.1988.	03.07.1997			Already recommended by PSB for Promotion to the post of CNS BS-18
04	Mrs. Mutahira Shaheen D/O Ahmad Shah Chief Nursing Supdt. B-18	Matric, Dip. In Nursing, Dip. In Midwifery, Dip in Ward Admn, Dip. In Teaching Admn. Spec. in Mental Health BSc (N)	01.03.1959/ Peshawar.	01.12.1977.	18.12.1989.	27.12.1999			Already recommended by PSB for Promotion to the post of CNS BS-18
05	Mrs. Muntazira Bibi D/O Muhammad Khan, Chief Nursing Supdt. B-18	Matric, Dip. in Nursing, Dip. in Midwifery, Dip. in Ward Admn, Dip. in Teaching Admn. and BSc (Nursing).	10.04.1958/ Peshawar.	01.05.1980.	04.01.1996.	27.12.1999			Already recommended by PSB for Promotion to the post of CNS BS-18

Certified that the above Seniority list is final and undisputed.

DEPUTY DIRECTRESS (NURSING)
DGHS, KPK, PESHAWAR.

Attested
[Signature]