

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1337/2022

Arshad Farooq (Appellant)

Registry No. 3535
Dated 24/5/2023

VERSUS

1. Government of Khyber Pakhtunkhwa, through Home Secretary, Khyber Pakhtunkhwa Civil Secretariat Peshawar.
2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
3. The Superintendent, Central Prison, Bannu..... (Respondents)

INDEX

S.#	DESCRIPTION OF DOCUMENTS	Annex	Page No.
1	Reply /Comments	-	1-2
2	Counter Affidavit	-	3
3	Disciplinary Action/Superintendent Central Prison Bannu Order dated 06/12/2021	-	4
4	Office Order dated 07/12/2021	-	5
5	Statement of Allegations/Charge Sheet dated 07/12/2021	-	6-7
6	Inquiry Report including Statements of the accused official/questionnaire dated 10/03/2022	-	8-13
7	Inspector General of Prisons Office Order dated 19/04/2022	-	14
8	Authority letter	-	15

30/05/2023


Deponent

①

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

In the matter of
Service Appeal No. 1337/2022
Arshad Farooq (Appellant)

VERSUS

1. Govt: of Khyber Pakhtunkhwa, through Home Secretary, Khyber Pakhtunkhwa Civil Secretariat Peshawar.
2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
3. The Superintendent, Central Prison, Bannu..... (Respondents)

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS
No.01,02& 03 ARE AS UNDER**

Respectfully Sheweth;

Preliminary objections

- i. *That the Present service appeal is incompetent in its present form.*
- ii. *That the appellant has got no locus standi to file the instant appeal.*
- iii. *That the appellant has been estopped by his own conduct to file appeal.*
- iv. *That the appellant has not come to this Honourable Service Tribunal with clean hands.*
- v. *That the present appeal is bad for mis-joinder and non-joinder of necessary parties.*
- vi. *That the present appeal is badly Time-barred.*

Factual Objection:

1. Pertains to record.
2. Pertains to record.
3. The matter pertains to internal management of Jail, hence needs no comments.
4. That the Respondent No.03 allotted duties to all ministerial staff as well as IT staff on Saturday & Sunday on rotation basis every month, however, the appellant being duty bound to obey the lawful order of the Jail authority/of the immediate boss, however the appellate declined to perform the assigned duties which creates administrative hurdles for the authority.
5. Incorrect and not admitted, proper inquiry was conducted by the respondents and statement of allegation/charge sheet as well as opportunity of personal hearing was also given to the appellant to prove himself innocent but failed himself to justify his innocence. Therefore, minor penalty of withholding of increment for a period of 01 year without cumulative effect was awarded to

(2)

the present appellant by the competent authority vide office order dated 19/04/2022.

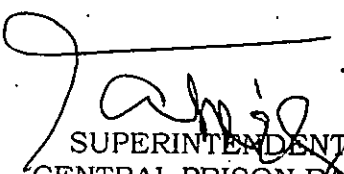
6. Pertains to record.

Facts


- A. Incorrect. The appellant as well as all subordinate staff are dealt with rules & regulation as such proper inquiry was initiated and opportunity of hearing was also given to appellant but he failed to defend his case and consequently a minor penalty of withholding of one annual increment was awarded to the appellant.
- B. Incorrect. As stated above in Para-4 that all subordinate staff are allotted duties on close dayson rotation basis every month for disposal of emergency affairs but the appellant disobeyed the lawful order of his superior.
- C. Incorrect. As stated at Para-A above, an inquiry was initiated and opportunity of hearing was also given to the appellant.
- D. Incorrect. Charge is fully proved against the appellant as he failed to defend the case and he was recommended for penalty by the Inquiry Officer.
- E. Incorrect. The appellant wilfully disobeyed the Lawful orders of his superior which is gross negligence and misconduct on his part due to which he was reported for disobedience.

Prayer

It is therefore most humbly prayed that on acceptance of the Joint Para wise comments on behalf of Respondents No.01, 02 and 03 the instant appeal may very kindly be dismissed with cost, being devoid of merit and law please.


SUPERINTENDENT
CENTRAL PRISON BANNU
(Respondent No.03)


INSPECTOR GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR
(Respondent No.02)


SECRETARY TO GOVERNMENT
HOME & TAS DEPARTMENT
KHYBER PAKHTUNKHWA
(Respondent No.01)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR


Service Appeal No. 1337/2022
Arshad Farooq (Appellant)

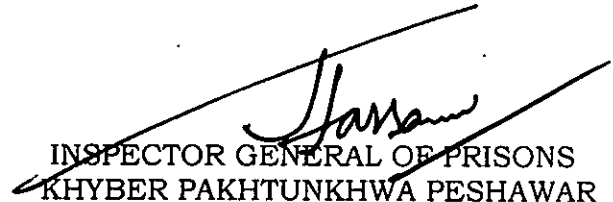
VERSUS

- 1. Govt: of Khyber Pakhtunkhwa, through Home Secretary, Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. The Inspector General of Prisons, Khyber Pakhtunkhwa, Peshawar.
- 3. The Superintendent, Central Prison, Bannu..... (Respondents)


COUNTER AFFIDAVIT

We the following respondents do hereby solemnly affirm and declare that the contents of Para-wise Comments are true and correct to the best of our Knowledge and belief and nothing have been concealed from this Honorable Service Tribunal.

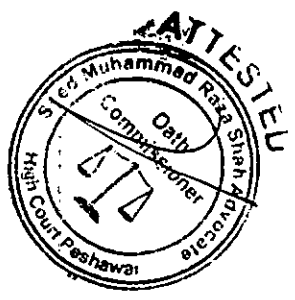

 SUPERINTENDENT
 CENTRAL PRISON BANNU
 (Respondent No.02)

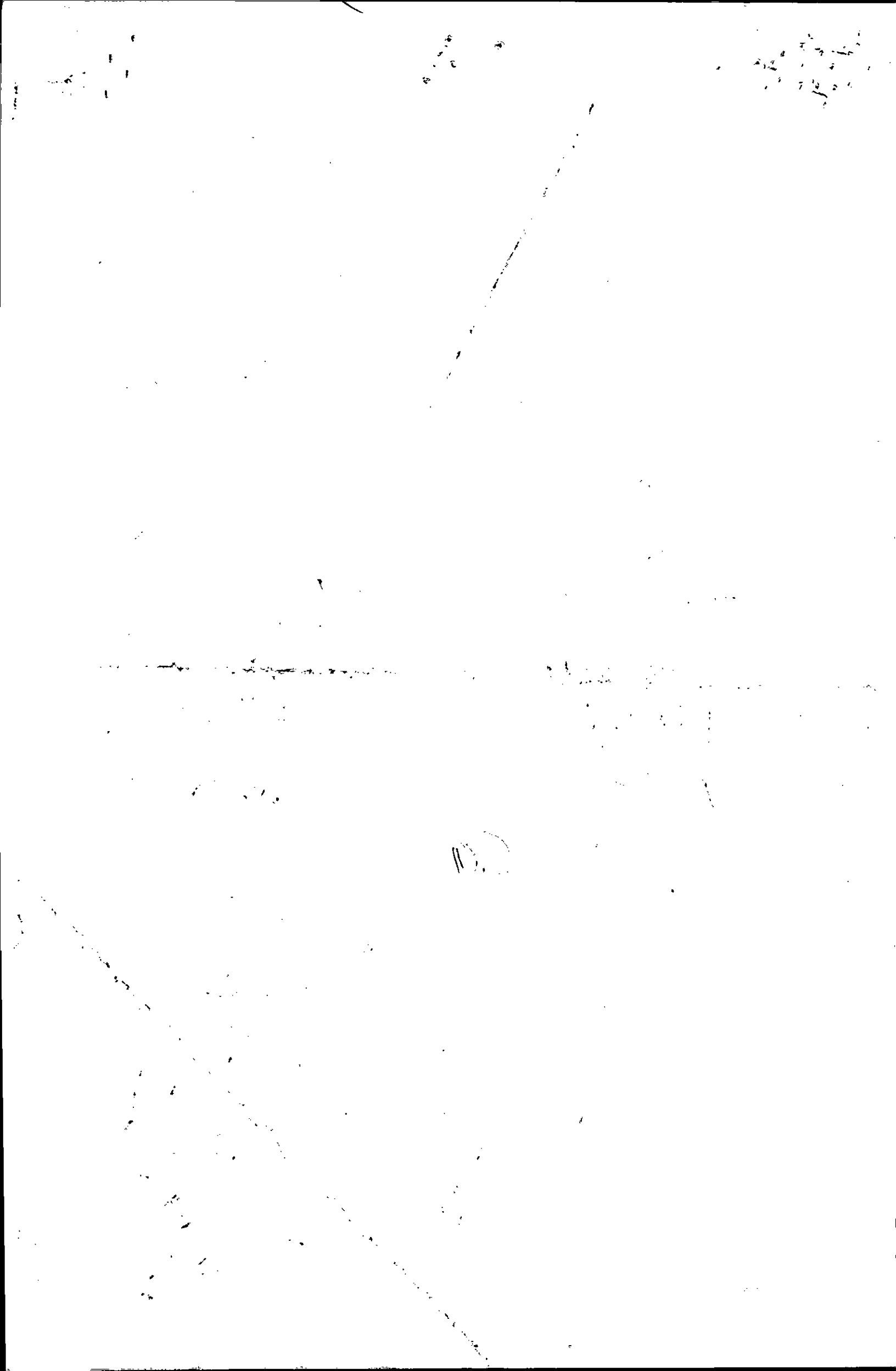

 INSPECTOR GENERAL OF PRISONS
 KHYBER PAKHTUNKHWA PESHAWAR
 (Respondent No.03)




 SECRETARY TO GOVERNMENT
 HOME & TAS DEPARTMENT
 KHYBER PAKHTUNKHWA
 (Respondent No.01)

23 MAY 2023





3

FAX NO. : 0928633327

1 Jan. 2021 12:05:21 P:

OFFICE OF THE
SUPERINTENDENT
CENTRAL PRISON BANNU
No. 793 E/W
Dated: 6/12/2021

Tel & Fax # 0928-633327

Email: cpbannu@gmail.com

To

The Worthy Inspector General of Prisons,
Khyber Pakhtunkhwa Peshawar.

SEEN	
I.G	
V.I.G	
D.D.	
A.D.	

Subject: DISCIPLINARY ACTION.

Re: Sir

It is submitted in your good self that the IT staff as well as ministerial staff of this Jail are allotted duties on Saturday & Sunday every months in order to run the affair of Jail smoothly. However, Mr. Arshad Farooq Computer Operator refused to perform duty on Sunday and submitted written statement and notifications of Govt. of Khyber Pakhtunkhwa Administration Department, which is great negligence on his part. (Written statement along with connected document are enclosed herewith for kind perusal and ready reference).

It is therefore, requested that stern disciplinary action may kindly be initiated against the above named computer Operator under Efficiency & Discipline Rules-2011, please.

nicat
date

[Signature]
SUPERINTENDENT
CENTRAL PRISON BANNU

[Signature]
ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

[Signature]
08 12 2021



ALLOTMENT OF DUTIES ON SATURDAYS OF IT & MINISTERIAL STAFF FOR THE MONTH OF 12/2021.

IT STAFF

S. #	DATE	NAME OF OFFICIALS	DESIGNATION	SIGNATURE
1	04.12.2021 12.12.2021	Arshad Farooq	Computer Operator	<i>only noted</i>
2	05.12.2021 11.12.2021	Salman Khan	Steno Typist	<i>[Signature]</i>
3	18.12.2021 26.12.2021	Fahim Raza	Computer Operator	<i>[Signature]</i>
4	19.12.2021 25.12.2021	Waqas	Computer Operator	<i>noted</i>

03/12/2021

A

for Sat Duty

MINISTERIAL/CLERICAL STAFF

S. #	DATE	NAME OF OFFICIALS	DESIGNATION	SIGNATURE
1	04.12.2021	Muzzamil Khan	Junior Clerk	<i>[Signature]</i>
2	11.12.2021	Gul Dad	Senior Clerk	<i>[Signature]</i>
3	18.12.2021	Sikander	Senior Clerk	<i>[Signature]</i>
4	25.12.2021	Shamsher Ali	Senior Clerk	<i>[Signature]</i>

NOTE:

- The IT staff performing duties on Sunday will be on leave on next succeeding Monday.
- The IT & Ministerial/Clerical staff should ensure their presence on duty on the day and date noted against their names.

d/c

**SUPERINTENDENT
CENTRAL PRISON BANNU**

Order No. 7961-62 Dated 07/12/2021

Copy of the above is forwarded to the Inspector General of Prisons, Muzir Pakhtunkhwa, Peshawar for information, please.

[Signature]

d/c

**SUPERINTENDENT
CENTRAL PRISON BANNU**



9

INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR.
NO. 7938-WE-2021-40783
DATED 17-12-2021

Amir D

6

DISCIPLINARY ACTION

I, **Khalid Abbas**, I.G. Prisons Khyber Pakhtunkhwa, as the competent authority, am of the opinion that **Mr. Arshad Farooq Computer Operator (BPS-16) posted at Central Prison Bannu** has rendered himself liable to be proceeded against, as he committed the following acts/ omissions, within the meaning of Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

CTC
[Signature]

STATEMENT OF ALLEGATIONS

As reported by Superintendent Central Prison Bannu vide his letter No. 7938-WE dated 06-12-2021 (copy enclosed) that the ministerial and computer staff are allotted duties on Saturday & Sunday on rotation basis every month. However, when he was allotted duties on Saturday & Sunday in rotation in every month but he refused to perform duty on Sunday, thus he has committed grave misconduct on his part.

- For the purpose of inquiry proceedings against the afore-said accused with reference to the above allegations, **Mr. Binyamin Khan Deputy Inspector General at Regional Prisons Office Bannu**, is hereby appointed as Inquiry Officer, under Rule-10(1)(a) of the E&D Rules, 2011.
- The Inquiry Officer shall, in accordance with the provisions of the Rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to the punishment or other appropriate action against the accused.
- The accused and a well conversant representative of Central Prison Bannu shall join the proceedings on the date, time and place fixed by the Inquiry Officer.

INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

ENDST; NO. 40784-87/1.

Copy of the above is forwarded to:

- Superintendent Central Prison Bannu for information and necessary action with reference to his letter No. 7938-WE dated 06-12-2021. Charge sheet in duplicate is sent herewith. One copy of the same duly signed and dated by the above named official may be returned to this office in token of its receipt to this office in token of its receipt.
- Mr. Binyamin Khan Deputy Inspector General at Regional Prisons Office Bannu** the Inquiry Officer for initiating proceedings against the accused under the provisions of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011. A copy of charge sheet is enclosed herewith.
- Mr. Arshad Farooq Computer Operator C/O Superintendent Central Prison Bannu** for information.
- PS to Special Assistant to Chief Minister (For Prisons) Khyber Pakhtunkhwa Peshawar for information.

12/12/2021

[Signature]
INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

[Signature]
ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

CHARGE SHEET

1, Khalid Abbas, I.G.Prisons Khyber Pakhtunkhwa Peshawar, as competent authority, hereby charge Mr. Arshad Farooq as follows:

That you, while posted as Computer Operator (BPS-16) attached to Central Prison Bannu committed the following irregularities/misconduct:

As reported by Superintendent Central Prison Bannu vide his letter No. 7938-WE dated 06-12-2021 (copy enclosed) that the ministerial and computer staff are allotted duties on Saturday & Sunday on rotation basis every month. However, when you were allotted duties on Saturday & Sunday in rotation in every month but you refused to perform duty on Sunday, thus you have committed grave misconduct on his part.

- 2. For the reasons above, you appear to be guilty of inefficiency/misconduct under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the Rules ibid.
- 3. You are, therefore required to submit your written defense within seven (07) days of the receipt of this Charge Sheet to the Inquiry Officer, as the case may be.
- 4. Your written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- 5. Intimate whether you desire to be heard in person .
- 6. A statement of allegations is enclosed.

Khalid
**INSPECTOR GENERAL OF PRISONS,
 KHYBER PAKHTUNKHWA PESHAWAR**
Car

[Signature]
**ASSISTANT DIRECTOR
 INSPECTORATE GENERAL OF PRISONS
 KHYBER PAKHTUNKHWA PESHAWAR**



9-B

**INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

☎ 091-9210334, 9210406

☎ 091-9213445

No. _____

DATED 02 - 02 - 2022

To.

Muhammad Binyamin Khan,
Deputy Inspector General of Prisons.
Regional Prison Office at Central Prison Bannu.

Subject: INQUIRY REPORT AGAINST MR. ARSHAD FAROOQ COMPUTER OPERATOR ATTACHED TO CENTRAL PRISON BANNU.

Memo:

I am directed to refer to the subject and to return herewith your letter No.64-WE dated 25-01-2022 alongwith its enclosures on the caption subject with the remarks that reply to the Charge Sheet furnished by the accused official was not appended with the report. In addition, you have also failed to make cross examination from Superintendent Central Prison Bannu that when he allotted duties on holidays in rotation to such staff next day was allowed to off or not. Moreover, all documents which were appended with Inquiry Report may be attested.

Keeping in view the lacunas, afresh Inquiry Report, mentioning clear cut findings as to whether the charges were fully proved, partially proved or not proved against the accused official.

**DEPUTY DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

ENDST NO. 5208-09/

Copy of the above is forwarded to:

1. The Superintendent Central Prison Bannu for information.
2. The PS to Special Assistant to Chief Minister (For Prisons) Khyber Pakhtunkhwa Peshawar for information.

ASWASHILO/SC
 For N/A
 Superintendent
 02/02/2022

**DEPUTY DIRECTOR (E)
 INSPECTORATE GENERAL OF PRISONS
 KHYBER PAKHTUNKHWA PESHAWAR**

**ASSISTANT DIRECTOR
 INSPECTORATE GENERAL OF PRISONS
 KHYBER PAKHTUNKHWA PESHAWAR**

No 229
09-02-02



10

Office of the
SUPERINTENDENT
CENTRAL PRISON D.I.KHAN
No. 1196 / Dt: 10/03/2022
PH&FAX NO. 0966-9280299
Cpdikhan1@gmail.com

To,

The Inspector General Of Prisons,
Khyber Pakhtunkhwa, Peshawar.

Subject: INQUIRY REPORT AGAINST MR. ARSHAD FAROOQ
COMPUTER OPERATOR ATTACHED TO CENTRAL PRISON
BANNU.

Respected Sir,

Kindly refer to your office No. 5207-we dated 02.02.2022 in which the undersigned was nominated as inquiry officer in the subject cited case.

It is submitted that as per your directions de-novo inquiry was conducted in which:

1. Statement of accused official Mr. Arshad Farooq has been obtained and placed as Annex-A.
2. Cross question from Arshad Farooq and his replies obtained, placed as Annex-B
3. Cross examination from Mr. Tahir Shahbaz Superintendent Central Prison Bannu obtained and placed as Annex- C
4. All other documents related to the inquiry has been attached as annex-D.

Conclusion:-

Going through the record, reply of accused official and that of cross examination from Superintendent Central Prison Bannu it becomes clear crystal that the accused official Mr. Arshad Farooq Computer Operator attached to Central Prison Bannu is guilty of misconduct and also found of omission of lawful orders. He also made examples for other staff members by instigating them from his words and actions, therefore, liable to be punished under Khyber Pakhtunkhwa E & D Rules and is hereby placed before your good-self for disciplinary action as deemed appropriate at your end.

ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

SUPERINTENDENT
CENTRAL PRISON DIKHAN

آپ بنوں میں سب سے تعیبات ہیں۔

ج۔ اکتوبر 2021ء

سوال 2۔ کیا اکتوبر 2021ء سے آپکی ڈیوٹی انوار کو لگنی تھی۔

ج۔ اکتوبر 2021ء سے سب سے پہلے ان کے بعد طابیر بشیر خان آئے انوار کی ڈیوٹی شروع نہیں ہوئی۔

سوال 3۔ آپکے علاوہ بندوں میں کسے کیڈر آہریج ہیں۔

ج۔ میرے سمیت ڈیوٹی کیڈر آہریج تعیبات میں ہیں۔

سوال 4۔ کیا آپ کے علاوہ دوسرے میں آہریج انوار کی ڈیوٹی پر تھے ہیں یا انکی ڈیوٹی بھی انوار کے دن لگائی جاتی ہے۔

APC
17/10/2021

ج۔ جی ہاں انکی ڈیوٹی بھی لگنی ہے۔

سوال 5۔ جب وہ ہیں اپنی ڈیوٹی کرتے ہیں تو آپ نے ڈیوٹی سے کیوں انکار کیا

ج۔ پچھلے دنوں میں ڈیوٹی کر رہا ہوں جبکہ انوار کے دن کورنٹ کے نوٹیفیکشن

ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

(11) اور آج صاب نے سر میں نے مطابوں
انوار والے دن ڈیوٹی کو نظر انداز کیا

سوال :- کہا ابھی آپ انوار کے دن ڈیوٹی
کریں ہیں یا جب سے آپ ہر رپورٹ
سوی سے تو آپ ڈیوٹی میں کریں

ج :- نہیں انوار والے دن ڈیوٹی میں کریں

سوال :- انوار کی ڈیوٹی اندر ایک ماہ میں
کتنی مرتبہ کرنی بیڑنی ہے

ج :- ایک ماہ میں ایک بار

سوال :- انوار کی ڈیوٹی نہ کرنے کی وجہ سے کہا

آپ کو پنلنگی انلیار و حوہ نیرڈسٹ

کی طرف سے موصول ہوا تھا

ج :- جی سمجھے نوٹس دیا گیا تھا - ہر فلورک اور

آفس اسٹنٹ کو انوار والے دن ڈیوٹی میں رہا
جاتی

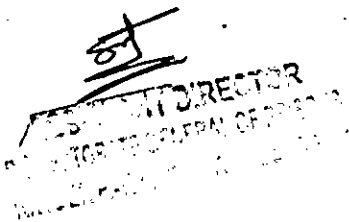
ہر سوال جواب میں نے دیکھو یہ اور

سے



19/01/2022

Scanned with CamScanner


DIRECTOR GENERAL OF PRISONS
MINISTRY OF LAW AND ORDER
GOVERNMENT OF PUNJAB

سوال :- جب آپ نے ارشد فاروقی کھیٹر آپریٹنگ آفس کے دوران
انوار کے دن ڈبوٹی لگائی تھی تو اگلے دن
بھئی سوموار کو ارشد فاروقی کو چھٹی دی
تھی یا نہیں۔

ج :- جی یاں ارشد فاروقی کو انوار کے دن ڈبوٹی
کے بدلے سوموار والے دن چھٹی کی
اجازت تھی۔ لیکن وہ الٹا ہم سے سوال
کرنے لگا کہ آپ کون سے عاملوں کے تحت
مجھے انوار والے دن ڈبوٹی لگاتے ہیں۔

سوال :- کہا انوار کے دن ڈبوٹی بدلے سوموار کو
چھٹی کر کے اجازت کے ماہی جوردی
ارشد فاروقی انوار کو ڈبوٹی کر کے سے انکار
دیا؟

ج :- جی یاں ارشد فاروقی انوار کے بدلے سوموار
کے دن چھٹی ملے کے ماہی جوردی بھی انوار کو
ڈبوٹی کرنے سے انکار دیا۔

سوال :- کہا ارشد فاروقی کے ملازم باغی سٹاف
کو بھی پینے اور انوار کے دن ڈبوٹی
لگائی جاتی ہے؟



خارجہ سفارتوں سے ملنے والے خبریں اور
 دار کھنڈ کی پوری کھربانی اور دوسرے دن
 جھنڈ پر ریشا ہے۔

تو کیا کبھی اور سفارتوں سے بھی کچھ دن
 تو پوری کھنڈ پر ریشا ہے کیا ہے؟

جی نہیں سب خوش اسلوبی سے دیئے گئے
 اخصاصات کی یادیں کر رہے ہیں۔

سوال :- کیا ان سب باتوں کو انکو بڑی کے

بند اور شدت داروں کو پوری کرنے پر ریشا
 پیدا ہوا پوری کھربانی ہے؟

ج :- جی نہیں۔ نامالومہ اپنی فہم پر اڑا ہوا ہے۔

Handwritten signature

ASSISTANT DIRECTOR
 INSPECTORATE GENERAL OF PRISONS
 KHYBER PAKHTUNKHWA PESHAWAR

since when you are posted at Central Prison Bannu?

Answer:- since October 2021.

Question No.02:- were you allotted day duty on Sunday since October 2021?

Answer:- In October 2021 Superintendent jail was Sami Ullah Khan and in his time I was allotted day duty on Saturdays only and then Tahir Shahbaz Khan became Superintendent jail Bannu and then day duties on Sundays started.

Question No.03:- In total, how many Computer Operators are posted at Central Prison Bannu?

Answer:- There are total 04 Computer Operators posted at Central Prison Bannu including me.

Question No.04:- Do the other computer operators perform duty on Sundays or the other computer operators are also allotted duties on Sundays?

Answer:- yes the other computer operators are allotted duty on Sundays on rotation basis and they perform their duties on Sundays.

Question No.05:- when the other 03 computer operators are performing their duties on Sunday then why you refused the same?

Answer:- I perform my day duty on Saturdays while on Sundays I refused it in the light of notification of the Government and circular of Inspector General Of Prisons Khyber Pakhtunkhwa Peshawar.

Question No. 06:- are you now performing duty on Sundays or, after being reported, till date you have not performed duty on Sunday?

Answer:- No, I am not yet performing duty on Sunday.

Question No.07:- how many times day duty on Sundays are allotted in a single month?


Answer:- one time in a month.

Question No. 08:- Were you served with explanation notice for not performing duty on Sunday.

Answer:- yes, I was served with explanation notice. Moreover, the clerks and office assistants are not allotted duty on Sundays.

All the questions and answers have been seen and heard by me.

Scanned with CamScanner


DIRECTOR
CENTRAL PRISON
BANNU



Amir F

11

5

INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

091-9210334, 9210406 091-9213445
No. 28/2-7-13-13599

Dated 19-04-2022

cc

ORDER

WHEREAS, the accused official Arshad Farooq Computer Operator (BPS-16) attached to Central Prison Bannu proceeded against under Rule-3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 on charges mentioned in the charge sheet served upon him.

AND WHEREAS, Mr. Binyamin Khan Superintendent Central Prison D.I Khan was appointed as Inquiry Officer for conducting inquiry in the matter vide this office Endst: No.40784-87-WE dated 17-12-2021.

AND WHEREAS, the Inquiry Officer concerned submitted his findings according to which charges were fully proved against him.

AND WHEREAS, the undersigned being competent authority granted him opportunity of personal hearing on 18-04-2022 as provided under rules ibid. During the course of personal hearing the accused official failed to justify his innocence and requested to be pardoned being first offence.

NOW THEREFORE, in exercise of powers conferred under Rule-14 of Khyber Pakhtunkhwa Government Servants(Efficiency & Discipline) Rules 2011, having considered the charges, evidence on record, explanation of the accused official as well as the Inquiry report and after affording the opportunity of personal hearing, the undersigned being competent authority is pleased to impose minor penalty of "withholding of increment for a period of one year without cumulative effect" on accused Arshad Farooq Computer Operator.

INSPECTOR GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

ENDST: NO. 13600-04

Copy of the above is forwarded to:

1. The Superintendent, Central Prison Bannu for information and necessary action.
Necessary entry may please be made in his Service Books under proper attestation.
2. Mr. Binyamin Khan, Superintendent Central Prison D.I Khan (Inquiry Officer) for information with reference to his letter No.1196 dated 10-03-2022.
3. The District Accounts Officer Bannu for information.
4. Official concerned C/O Superintendent Central Prison Bannu.
5. Confidential clerk for placing a copy of this order in C.R.

Received on
28/04/2022 at
3:00 P.M

OSIMON/C/O
ASWASH/LO/SC
For N/A
Superintendent
1/2022
234

ASSISTANT DIRECTOR (E)
INSPECTORATE GENERAL OF PRISONS,
KHYBER PAKHTUNKHWA PESHAWAR

ASSISTANT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR



OFFICE OF THE
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR
☎091-9210334, 9210406 🏠 091-9213445

No. _____

Dated _____

AUTHORITY LETTER

Mr. Sulaiman, Law Officer (BPS-17) attached to the office of Inspector General of Prisons Khyber Pakhtunkhwa Peshawar is hereby authorized to make affidavit, to file comments/reply/report and to attend the Lower Courts, Ombudsperson, Khyber Pakhtunkhwa Service Tribunal, Peshawar High Court Peshawar, Supreme Court of Pakistan Islamabad, Federal Shariat Court, meeting of scrutiny committee at Law Department and also to attend the office of Advocate General Khyber Pakhtunkhwa at Peshawar on each and every date of hearing, on behalf of the Inspector General of Prisons Khyber Pakhtunkhwa .


**INSPECTOR GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR**

Accepted
[Signature]
24/05/2023