FORM OF ORDER SHEET

Court of

Appeal No.	1108	/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1	17/05/2023	The appeal of Mr. Zahir ud Din presented today by
		Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
,		By the order of Chairman

For REGISTRAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

APPEAL NO. 108 /2023

Zahir Ud Din

HEALTH DEPARTMENT

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	•••••	1-2
2.	Affidavit + Appat and order	. A.	3-4
3.	letters dated 17.01.2019 &	ANAZ	4,5
	30.04.2019		
4.	letters dated 22.10.2019	В	6-8
	&18.11.2019		
5.	Letters dated 11.12.2020 &	С	9-10
	13.12.2020		#j~. ~= €
6.	Letter dated 22.11.2021	D]]
7.	Order sheets	E	12-1 3
8	departmental appeal	. F	14
8.	Vakalatnama		18

THROUGH:

Yasir Saleem

& // Afrasiab Khan Wazir Advocate high Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUMAL PESHAWAR

Service Appeal No. <u>108</u>/2023

***********	• • • • • • • • • • • • • • • • • • • •		APPELLANT.
Officer	District	North	Waziristan
Mr. Zahir	Ud Din , Lab Techncian,	in the office	of District Health

Versus

- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.09.2012 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.09.2012 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.09.2012 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as Lab Technoian in the respondent department. Appellant order is affected as Aust A
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

22-10	<i>-</i> 0/5	,

approval	on	the	following	conditions	vide	dated	18.11.2019
				Annexure			

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still, pending. Copy of letter is attached as annexure.
- 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure.
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT

יאטיקאינים Zahir Ud Din

THROUGH:

Yasir Saleem

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Denonent.

Affidavit:

I Zahir Ud Din resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribughland

DEPONENT

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN AGENCY

Phone and fax No 0928300788-311662

email:agency/surgeonnwa@gamil.com

No. 315-17 AS / NWA/MRN

DATED: _____/____/2012

APPOINTMENT ORDER

On the recommendation of departmental selection committee the following various categories Health Officials are hereby appointed against the vacant post in BPS-9 plus usual allowances as admissible under the rules in the best interest of public with immediate effect.

- 1. Hussain Ahmad M/S.
- 2. Ashar Uddin M/S.
- 3. Tasleem Ullah. EPI technician
- 4. Hisab Ullah. EPI technician
- 5. Ghufran Ullah. EPI technician
- 6. Zahir Uddin. M/S
- 7. Hikmat Ullah. M/S
 - 8. Muhammad Zubair. M/S
 - 9. Manzoor Ahmad. M/S
 - 10.Muhammad Yousaf. M/S
 - 11.Kaleem Ullah. M/S
 - 12.Shahid Ullah. M/S
 - 13.Sijad Ullah. Dispenser
 - 14.Noor Hassan. M/S
 - 15.Noor Ul Amen. EPI technician
 - 16.Masood Ahmad. M/S
 - 17. Mukhtar Ayoob. M/S
 - 18. Altaf Hussain. M/S
 - 19.Zabeh Ullah. M/S
 - 20.Zahid Noor. EPI technician
 - 21. Muhammad ishaq. Dental technician

- 22: Muhammad Basir M/S
- 23. Noor Ali M/S
- 24. Waheed ullah M/S
- 25. Shamem LHV
- 26. Sher Dawood M/S
- 27. Suleman M/S
- 28. Javaid Ahmad M/S
- 29. Muhammad Yousaf EPl
- technician
- 30. Qismat Ullah M/S
- 31. Manzoor Ahmad M/S
- 32. Fareed Ullah M/S
- 33.

ATTEGTED

Agency Surgeon

North Waziristan Agnecy

Copy forwarded to the

- 1. Director Health Services FATA Warsak Road Peshawar.
- 2. Political Agent North Waziristan Agency Miranshah.
- 3. Agency Account Officer North Waziristan Agency Miranshah.

Agency Surgeon

North Waziristan Agency

istilled it is in Pry . il white for . will Mario Esta DAO ESTA SING SUSTER SULLE NO , wither you with in the with Dweetin office is to rein willing are the int coses ٠٠٠٠ وَرُمِ لِأُرْ مِرُ إِلَا لِمِنْ وَمَرْ ﴿ وَ الْمِيرُلُولِينَ ﴿ سَامِ اللَّهُ ﴿ فَالْمُ اللَّهِ اللَّهُ اللَّ (in libit & Mich D - 12/2000 & cir 10/5-0 - in the (B) fine (B) - ien of 2 (D) in in 18.5 (B) ن ون رالو- (ق) سى دالله (6) فى راسى ق (5) كا يرالابن While (22) in (2) willing (20) 19411 (9) in (20) Solution in film con con single Daha 16/1/019.

ATTESTED

MERGED AREAS WARSAK ROAD PESHAWAR. /DHS/CATA/Aithun

The District Surgeon Tribal District, MW.

્રાંગુહાલું

<u>APPEAL FOR RELEASE OF SALARIES.</u>

It is in reference to a letter of Government of Polistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zolud Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19:3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to dischtion here that the Minister for Health Khyber Puklitunkhyn has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahiii Moor and others, and (zaheenullah and others if stopped without assigning any concert

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

> Tribal Districts, Peshawar DHS/FATA/Admn Dated:

CC for information and necessary action to the: 1- Registrar Services Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights will to this latter

3. PS. to Minister Health, Khyher Pakhtunkhwa, Peshawar w/r ordera dated 21-12-2018 on the application of appellants. DCO Tribal District. NW

Medical Superintendent DHQ Hospital Miranshah request for some action please.

Director Health Services Tribal Districts, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOI-I-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject. APPEAL FOR RESTORATION OF SA

I am directed to refer to the subject cited above and to enclose herewith a copyof application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Wazirislan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Engls: As abovo

Endst No. & date even

Cc:

1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Secutor Officer (E-III)

DEFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH 10. DAGANIRMAN WED/2019-20/30\$2 Dated \$5.7 FC /2019

Annex 13

The Accountant General, Khyber Pakhtunkhwa, Peshawar

SUBJECT:-

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE; OF VARIOUS CATEGORIES OF DHO NIVID MIRAN SHAH.

Memo.

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixiy seven employees of Health Department.

Following is the brief history of the case referred above.

- 1. The above Sixly seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectory Health directed Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Reath Services FATA (Anex "B"):
- Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex."D")
- In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected comployees filed writ petition before the Peshawar High Court Peshawar for Justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directions to DIIO NWTD vide letter NoSOH-

District Health Officer

4

ATETES ED. steel smill

11/1-32/2019/Paramidics dated 30/04/2019 for favourable action

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their claim.

- a: Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts in charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWID made Advertisement for fresh recruitment in daily Aji dated 03/10,'2019 (Anex'J')
- c. The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Allested

District Health Officer Miraushan Tribal Distt: District Accounts Officer NW (Tribal District) Wireh Shah

Camb

ATESTED

ATETET THE Sicol

A CONTRACTOR

Accountant General Khyber Pakhtunkhwa

No. H-24 (89)/Miran Shah/Vol-11/902

Dated: 18/11//2019

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEGORIES OF DHO NWID MIRANSHAR.

The undersigned is directed to refer to your office meme MO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.
- A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Covt.of KP for allocation of funds for payments.
- c. Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstwhile FATA: Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their partial at 110.2015, the same may also be elucidated accordingly please.

Alleslid

District Health Officer Miranehah Tribal Distri Acequals officer (IIAD)

~ amus

ATTACK TO STORY

- **3**

G₩



<u>OFFICE OF THE DISTRICT ACCOUNTS OFFICER</u>

NORTH WAZIRISTAN ITRIBAL DISTRICT)MIRANSHAH

The District Health Officer District North Waziristan.

Appeal for Release of Pay In r/o Siraj ud Din & Others & Punching their Source-it

- Kindly refer to the subject noted above and to state that: 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly.
- 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- Whether their salaries were stopped due to non-opening of their bank accounts on

· Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt embioyeas.

North Waziristan Tribal District

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No. 6070/DHO/NWD/MRN/

The District Account Officer

North Waziristan District

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source !! Subjecț

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

1- (They are regular and bonafide employees of this department)

2- They are performing their duties regularly to the entire satisfaction of their superiors:

They have appointed on regular sides.
They are not involved in any type of inquiry i.e Anti Corruption and NAB etc

Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached).

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

ATTESTEE JUST

Anux D

OFFICE OF THE

...<u>16365</u>

/DHO/Court Case

AZIRISTAN AT MIRANSHAI

Dated Miranshah the: 22 /11/20

Τo

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Sirai ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA, Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433 Parelease.

Dated 24/04/2010 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing sciences of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform

.

District Health Officer North Waziristan at Miranshah

District Health Officer Mirenshah Tribal Distr

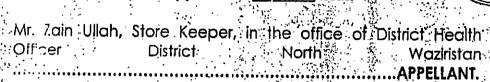
ATTE

ATE TO ATTESTE

ATTEST.E

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

Service Appeal No. 474 /2022



Versus:

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 13. District Account Officer, District North Waziristan.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F. 01.(P.2017 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salgries of the appellant w.e.f 01.7.2017 till dated may very kingly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f.01.误.20/子till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH:

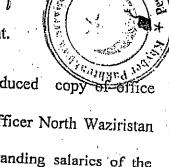
ON FACTS:

Brief facts of the appeal are as under:

- 1. That the appellant is working as Store Keeper in the respondent : denarment,
- 2. That the appellant has outstanding salaries against the respondent for which he filed an appeal before the high ups wherein through letter dated 17.01.2019 & 30.04.2019 the secretary health order process it. Copy of letter is attached as: annexure.....
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

Appleal as. 424/2013 Zainulleh 13 Gmt

Learned counsel for the appellant present.



(3)

Learned counsel for the appellant produced copy order 09.03.2022 issued by District Health Officer North Waziristan Miranshah. By virtue of the order, the outstanding salaries of the appellant have been released against any vacant post. Copy of the same is placed on file.

- In view of the development, learned counsel for the appellant TO SOLATE A TOLK SOLATED states that the appeal in hand has met it purpose.
- Disposed of having been infructuous. Cosign.
- Pronounced in open court at Peshawar and given under my hand and seal of the Tribunal this 04th day of May, 2023.

Certification be to re copy

(Muham Hah) Member (E)

ice Tribunal.

Date of Presentation	of Anni	na4: -8- /	10/1/2	
Number of Warner		-0	7-1/22	-
Copying Fee	111			
Urgent			***	
Total	101	1 10°		
Namo	س الرا		To Antique and the second	-

1 old GI ole ships - he Anex" F" عنوال: - دَاوَرس رائه رمان اف سارير "wir A.S. olu 2 Po () el vije 1 , 2-0.40 Bills by of the self was in contact (design) www. William we Signer DGH3 من الحرام الله من الموامري موران - تو (س مع مرا الله ما - کرس که تواه از این می تواه از ایلی می تواد از ایلی ا ions, world for should be will Accounts to AG 9, W 13, of O. I U/o Lini's 6/ et/18 () ou by 50,00 Chip (11,5016 0) DAO 19901 DHO S, eling on to 1/2 Supple Icho/ Link of Solling Inche [6] ATTESTED Affectal

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 202.	3
O1 202.	,
Zahri nd -div	(APPELLANT) (PLAINTIFF)
	(PETITIONER)
<u>versus</u>	
Sud 7 cep voller	(RESPONDENT)(DEFENDANT)
I/We Lahr ud du	in the second se
Do hereby appoint and constitute, Yasir Sale	eem & Afrasiab Khan,
Advocates High Court, Peshawar to compromise, withdraw or refer to arbitratio	appear, plead, act,
Counsel/Advocate in the above noted matter,	, without any liability for
his default and with the authority to eng	gage/appoint any other
Advocate Counsel on my/our cost. I/we author to deposit, withdraw and receive on my/o	iorize the said Advocate ur behalf all sums and
amounts payable or deposited on my/our acc	count in the above noted
-matter.	
Dated. 5/5/2023	
	MW/ b
	CLIENT(S)
	CLILITI (5)
· · · · · · · · · · · · · · · · · · ·	
	ACCEPTED
	YASIR SALEEM

& AFRASIAB KHAN & ADVOCATES HIGH COURT

PESHAWAR