## FORM OF ORDER SHEET.

S.No.	Date of order proceedings	Order or other proceedings with signature of judge					
1	proceedings 2	3					
1,							
1	17/05/2023	The appeal of Mr. Hisab Ullah presented today by					
-		Mr. Yasir Saleem Advocate. It is fixed for preliminar	гy				
	,	hearing before Single Bench at Peshawar on					
		By the order of Chairman					
		For REGISTRAR					
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR

APPEAL NO. /// / /2022

Hisab ullah

VS

**HEALTH DEPARTMENT** 

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APPELLANT

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazir Advocate high Court



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUÑAL PESHAWAR

Service Appeal No. ////\_\_/202**3** 

		•						<b>APPI</b>	ELLANT.
Health		Officer		District	North		Waziristan		
Mr.	hisab	ullah,	Marlaria	Supervisor,	in	the	office	of	District

### Versus

- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.09.2012 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.09.2012 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.09.2012 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

## Brief facts of the appeal are as under;

- 1. That the appellant is working as malaria supervisor in the respondent department. Appell and order is abledled as the A
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the moster, whereby the accountant general Khyber pakhtunkhwa gave

(2)

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
- 7. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which s still pending. Copy of the departmental appeal is attached as annexure.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds interalia.

### ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.



- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- 1. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT

Hisab ullah

THROUGH:

Yasir Sáleem,

Afrasiab Khan Wazir , Advocates high Court

#### Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

PEPONENT

## Affidavit:

I hisab ullah resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August TribuanI.

## OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN AGENCY

Phone and fax No 0928300788-311662

email:agency/surgeonnwa@gamil.com

No.35-17 AS / NWA/MRN

## APPOINTMENT ORDER

On the recommendation of departmental selection committee the following various categories Health Officials are hereby appointed against the vacant post in BPS-9 plus usual allowances as admissible under the rules in the best interest of public with immediate effect.

- 1. Hussain Ahmad M/S.
- 2. Ashar Uddin M/S.
- 3. Tasleem Ullah. EPI technician
- 4. Hisab Ullah. EPI technician
- 5. Ghufran Ullah. EPI technician
- 6. Sahir Uddin, M/S
- 7. Hikmat Ullah. M/S
- 8. Muhammad Zubair. M/S
- 9. Manzoor Ahmad. M/S
- 10.Muhammad Yousaf. M/S
- 11.Kaleem Ullah. M/S
- 12.Shahid Ullah. M/S
- 13.Sijad Ullah. Dispenser
- 14. Noor Hassan. M/S
- 15. Noor Ul Amen. EPI technician
- 16.Masood Ahmad. M/S
- 17. Mukhtar Ayoob. M/S
- 18. Altaf Hussain. M/S
- 19.Zabeh Ullah. M/S
- 20.Zahid Noor. EPI technician
- 21. Muhammad ishaq. Dental technician

- 22. Muhammad Basir M/S
- 23. Noor Ali M/S
- 24. Waheed ullah M/S
- 25. Shamem LHV
- 26. Sher Dawood M/S
- 27. Suleman M/S
- 28. Javaid Ahmad M/S
- 29. Muhammad Yousaf EPI
- technician
- 30. Qismat Ullah M/S
- 31. Manzoor Ahmad M/S
- 32. Fareed Ullah M/S
- 33.

ATTESTED

Agency Surgeon
North Waziristan Agnecy

## Copy forwarded to the

- 1. Director Health Services FATA Warsak Road Peshawar.
- 2. Political Agent North Waziristan Agency Miranshah.
- 3. Agency Account Officer North Waziristan Agency Miranshah.

Agency Surgeon
North Waziristan Agency

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Phones: 091-9210106 091-9210212

MERGED AREAS WARSAK ROAD PESHAWAR. CHS/GATA/AHmn

The District Surgeon Tribal District, NW.

Dubject:

APPEAL FOR RELEASE OF SALARIES

It is in reference to a letter of Government of Pakistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR: dated: 26-12-2013 : pertaining to release of outstanding salaries of the appellant Mr.Zoldd Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries. of other 43 persons have already been released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23:C-2 vacant position dated 02-01-2018, wherein you have entegorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19.3085 dated 17-09-2018 and inlimated that no record of termination orders of the typellants is available at account office NW Agency.

R is pertinent to months here that the Minister for Henrith Knyber-Poklutankhlyn has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahili Moor and others, and /zaheenulish and others if stopped without assigning any cogent

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning concat reason

> Tribal Districts, Perhavage /DHS/FATA/Admin Date(L)

for information and necessary action to the: 1- Registrar Services Tribunal, Pestawag.

Coordinator, National Commission for Human Right: who to his letter

PS, to Marister Health, Khyber Pakhtunklewo, Peshhwar w/r orders dated 21-12-2018 on the application of appellants. DCO Tribal District. NW

Medical Superintendent DEQ Hospital Miranshah request for some action pleasb.

Tribal Districts, Perhawar

erannoine in particular and an income



## MENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No:SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

То

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

. Subject.

APPEAL FOR RESTORATION OF SAL

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Wazirlstan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Endst No. & date even

1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health. 2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Seculor Officer (E-III)

# UFFICE OF THE DISTRICT ACCOUNTS DEFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH DAOMENNEW TO 2019-2013-55 0 Dated 55-710 2019

Annex 13

The Accountant General, IChyber Pakhtunkhwa, Peshawar.

SUBJECT

SEEKING OF GUIDANCH REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO WUTD MIRAN SHAH

Memo,

Kindly refer to the subject clied above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the case referred above.

- 1. The above Sixly seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- ? The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectory Health directed. Director Health services for complete report (Anex A.)
- services for complete report (Anex "A").

  5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B").
- 6. Director Health Services PATA Issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex."D")
- 7. In the muchwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex En)
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex \*F\*\*)
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health Issued directors to PHO NWTD vide letter NoSOH-

Allesha

District Health Officer

ATTESTED

ATETE TO THE STAND

1 1/1-32/2019/Paramidics dated 30/04/2019, for favourable action

10. The DHO NWID made Compliance and released pay vide order No. 1433-37 deted23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their claim.

- a: Clear cut the vacancies are not available to adjust al. the
  Petitioners and they desired to adjust the same for pay
  purpost against other vacant posts is charge nurse etc by DHS
  FATA Arrear involves (Anex\*1\*)
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10;'2019 (Anex'J")
- c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex\*K\*)

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

ested

District Health Officer Minanishoh Tribal Distt: District Accounts Officer NW (Tribal District) Mirali Shel

Camp

ATTESTED

ATETESTED STOP

17.





## Accountant General

Khyber Pakhtunkhwa

Dated: 18/11//2019

The District Accounts Officer, North Waziristan (Tribul District) Miranshah.

H-24 (89)/Miran Shah/Vol-11/902

Subj<del>ė</del>ci:

GUIDANCE

The undersigned is directed 하O.D. CO : (10.00 - 2 where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Munagement) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA0GS.
- A nonpayment certificate from the Department concerned may be obtained and also approach Finance Department Govt.of KP for allocation of funds for payments.
- Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center 9R0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstythile FATA: Against this old cost center PR\$129 (Allotted by Finance Department KP), through which 38's uployees are drawing their किये मिन्स 31.10.2019, the same may also be elucidated accordingly please.

District Health Officer Miranshah Tribai Disir

Accounts officer (HAD)



The District Health Officer District North Waziristan.

Appeal for Release of Pay in 1/o Siral ud Din & Others & Punching their Source-il

- Kindly refer to the subject noted above and to state that: 1) Whether they have been regular and bonafide employees of your department.
- Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accounts of

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source il forms to process in the matter being low-paid Govt employees.

> District Account Officer North Waziristan Tribal District

ATTESTICE LO



The District Account Officer

North Waziristan District

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source ii

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

1- They are regular and bonafide employees of this department 2- They are performing their duties regularly to the entire satisfaction of their superiors.

3- They have appointed on regular sides.

4- (They are not involved in any type of inquiry i.e Anti Corruption and NAB etc

Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

Tribal District Miranshah

ATTESTEL

OFFICE OF THE

s. 16365

JDHO/Court Case

Anua D

AZIRISTAN AT MIRANGHAM

Dated Miranshah the: 22 /11/20

Τo

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Sirai ud Din & Others & Punching their Source-TI

Reference your letter No. 854 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists.

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA.

Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2019 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay release.

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

-Abeslid

District Health Officer Miranshah Tribal District District Health Officer North Wazirista at Mirans

ATE TO TEST

ATTESTED OF

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR

Service Appeal No. 424 /2022

Mr. Zain Ullah, Store Keeper, in the office of District Health Officer District North Waziristan

## Versus

- Director General Health Services Khyber Pakhtunkhwa
   Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F. 01.(平.2017) OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

#### Prover:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing saignes of the appellant w.e.f 01.7.2017 till dated may very kinchy be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.7.2017 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

ATTEST

## ON FACTS:

## Brief facts of the appeal are as under:

- 1. That the appellant is working as Store Keeper in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gaye

Apperlar. 424/2013 Zainelleh 13 Cont

04.05.2023 01. Learned counsel for the appellant present.

O2. Learned counsel for the appellant produced copy of office order 09.03.2022 issued by District Health Officer North Waziristan Miranshah. By virtue of the order, the outstanding salaries of the appellant have been released against any vacant post. Copy of the same is placed on file.

- 03. In view of the development, learned counsel for the appellant states that the appeal in hand has met it purpose.
- 04. Disposed of having been infructuous. Cosign.
- 05. Pronounced in open court at Peshawar and given under my hand and seal of the Tribunal this 04th day of May, 2023.

Service Tribunkhum

(Muhammad Atbal Khan) Member (E)

ATTESTED

Date of Presentation of Anglication

Number of Variety

Copying Fee

Urgent

Total

Name

Date of Communication

Date of Presentation of Anglication

Date of Presentation of Anglication

Date of Communication

Date of Communicati

Date of Delivery of Copy\_

10 CN OL de ship عنوال: - دادورست رائه رمارز اف ساربر wir A.S. Shi E Po ( ) & o 15 1 / 1-0.46 3016 الله على المرابع المرا المراس ا رفتی سرحن نارانون د ناوارس کو ژن نامی میران و تو ژن نامی میرا في من فسل حيا - كريس ي سَوْنُ الْوَرْ اللَّهِ اللَّهُ اللّ معراق ملر الم من كالمرسل الماؤل الني الموسل الماؤل المرسل ions, world for should be ide اعتراهات دور کی سالے دوران دان کی انس سی کھی ۔ 2). www ally by with the wind of the state o BAG & W (12) 6 050/20 فارتوكر درام مرام مراي وري كردم كي . سنت و بي كوايدات DAO 1,1901 DHO & alin with 1/10 /02/phe 2060/ 8./11/2022// My well - us ill with Affected

## VAKALATNAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PESHAWA	<u>.R</u>
(	OF 2023
Asab allah	(APPELLANT) (PLAINTIFF)
_ AUSAD UMMU	(PETITIONER)
VERSUS	
Soul Flep yoll	(RESPONDENT)(DEFENDANT)
I/We Hosab ullah	
Advocates High Court, Peshaw compromise, withdraw or refer to an Counsel/Advocate in the above noted his default and with the authority Advocate Counsel on my/our cost. I/v to deposit, withdraw and receive on amounts payable or deposited on my/omatter.	bitration for me/us as my/our matter, without any liability for to engage/appoint any other we authorize the said Advocate my/our behalf all sums and
Dated. 15 / 5 /2023	
	CLIENT(S)
	ACCEPTED YASIR SALEEM
	& AFRASIAB KHAN
	ADVOCATÉS HIGH COURT