### FORM OF ORDER SHEET

Court oi_	
Δ	 4425/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	17/05/2023	The appeal of Mr. Taslim Ullah presented today by
·		Mr. Yasir Saleem Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on
		By the order of Chairman
		A. W.
		For REGISTRAR
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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1/25 /2022

Taslim Ullah

VS

**HEALTH DEPARTMENT** 

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تسير لا APPELLANT

THROUGH:

Yasir Saleem

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

Service Appeal No. 1/75 /2022

Mr. Taslim Ullah, Marlaria Supervisor, in the office of District District` North Officer ....APPELLANT.

#### Versus

- Khyber Pakhtunkhwa 1. Director General Health Services Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.09.2012 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

### Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.09.2012 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.09.2012 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH:

ONTACTS: ~

- 1. That the appellant is working as malaria supervisor in the respondent department. Appoulment order is attached as Amer A
- 2. That the appellant has ourstanding salaries against the respondent for which he filed an appeal before the high ups wherein through letter dated 17.01.2019 & 30.04.2019 the secretary health order process it. Copy of letter is attached as annexure.....
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

-	approval on the following conditions vide dated 18.11.2019
	Copy of letter is attached as Annexure
4.	That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure
<i>5</i> .	That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure
6.	That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
7.	That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.  F.
8.	That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds interalia.
:	ON GROUNDS:
A	That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
В.	That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
C	That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
D.	That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair

strictly act in accordance with law.

is the supposed it is in of or 2 is to DAO' Electrical significant some of some of the in i wither is used in it see With Dweetin of it is it is in a stering ر و عاد معلا ادف کر سما دے شن میں مرز کرن تا اور کا مان عوں ارتبار شار as we in the con ٠٠٠ كريم لؤر سراج الدين وغير. ﴿ أَلَيْ الرين ﴿ سَامِ اللهُ ۞ كُمُ اللهُ ۞ كُمُ اللهُ ۞ اللهُ الله (in lid) ( a. 11 in 10 - 12/2000 ( in 11) is ( - in iso (B) vist @ - ien & st (D) in july 5 (B) (3) Estime (3) Exemple (1) Bufler When (2) in (2) which (20) 1 just (9) in (2) David 16/1/019.

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MERGED AREAS WARSAK ROAD PESHAWAR. /DH5/FAYA/Ailinn Pliones. 091-9210106 Datada To The District Surgeon, Tribal District, NW. -Tubject: APPEAL FOR RELEASE OF SALARIUS. It is in reference to a letter of Government of Polistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr. Zahid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned COSC No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016.No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19-3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency. It is pertinent to thention here that the Minister for Health Klayber Pukhtunkhya has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahid-Noor and others, and /zaheenullah and others if stopped without assigning any cogent Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services; and if not terminated then release their salaries from the date of stoppinge without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason Rolland Districts, Preshavor /DHS/FATA/Admn Dated: CC for information and necessary action to the: 1- Registrar Services Tribunal, Peshawar. 2- Coordinator, National Commission for Human Rights, who to his letter. PS. to Minister Health, Klayber Pakhtunkhwa, Peshawar w/r orders dated 21-12-2018 on the application of appellants.

DCO Tribal District. NW Medical Superintendent DHQ Hospital Miranghah request for some action please. District Health Services Tribal Districts, Pestiawar ATEJCTED -

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### GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

<u>Endls: As abovo</u>

Endst No. & date even

Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

Section Officer (E-III)

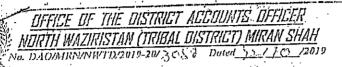
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The Accountant General, Khyber Pakhtunkhwa,

SUBJECT:

GUIDANCH REGARDING PAY RELEASE OF MIPLOYEE; OF VARIOUS CATEGORIES OF DHO

Memo.

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixy seven employees of Health Department.

Following is the brief history of the ease referred above

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectory Health directed. Director Health services for complete report (Anex "A").
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B").
- 6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex."D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 ( Anex "D")
- The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F",
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DHO NWTD vide letter NoSOH-

Allesha

District Health Officer

111/1-32/2019/Paramidics dated 30/04/2019 for favourable action

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Mow this office have creation problems and processing of their claim.

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay pumpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10,'2019 (Anex'J")
- c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more

prosecution/litigious please.

District Accounte Off NW (Tribal District) Wira

District Realth Officer

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### office of the Accountant General Khyber Pakhtunkhwa

No. H-24 (89)/Miran Shab/Vol-II/fo2

Dated: 18/11//2019

To

The District Accounts Officer, North Waziristan (Tribul District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDLES EMPLOYEES OF VARIOUS CATENORIES OF DHO NWTD MIRANSHAH.

The undersigned is directed to refer to your office memo NO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through 1-code YOMA005.
- b. A monpayment certificate from the Department concerned may be obtained and also approach. Finance Department Covt.of KP for allocation of funds for payments.
- c. Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO). Peshawar and used for Erstwhile FATA. Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their in the same may also be elucidated accordingly please.

Accounts officer (UAD)

District Health Officer Miranshah Tribal Distr

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# OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN !TRIBAL DISTRICT)MIRANSHAH NO.DAO/MRN/NWTD/2020-21/ 30//

Anexe

The District Health Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siral ud Din & Others & Punching their Source-i

- Kindly refer to the subject noted above and to state that: 1) Whether they have been regular and bonafide employees of your department.
- 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accepts of

Therefore, it is further requested a clear-cut decision may kindly be intimeted to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

North Waziristan Tribal District

ATERICA CON

### OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTA

No. 6070/DHO/NWD/MRN/

Dated <u>43</u> /12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

1- They are regular and bonafide employees of this department

2- They are performing their duties regularly to the entire satisfaction of their superiors.

3- They have appointed on regular sides.

4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc

5. Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

. It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

> District Health-Officer Tribal District Miranshah

ATTITED

OFFICE OF THE

The District Accounts Officer District North Waziristan.

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry: against them. Their salarles have been stopped due to non-opening of bank accounts as intimated by your good office vide letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists .

Further to resolve the subject case once for all, various letters by the DHS erstwhee FATA Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2018 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an Inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform

District Health Offi

District Health Officer Wiranshah Tribal Distr

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR

Service Appeal No.  $\frac{424}{2022}$ 

Mr. Zain Ullah, Store Keeper, in the office of District Health
Officer District North Waziristan
APPELLANT.

#### Versus.

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 13. District Account Officer, District North Waziristan.

.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST, INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F. 01.(学.2017) OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

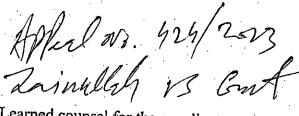
#### Proyer:

That on acceptance of this instant service appeal of the appellant, the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.7.2017 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.7.2017 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

ATTER

ON FACTS:

- 1. That the appellant is working as Store Keeper in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave



04.05.2023 01. Learned counsel for the appellant present.

02. Learned counsel for the appellant produced copy of office order 09.03.2022 issued by District Health Officer North Waziristan Miranshah. By virtue of the order, the outstanding salaries of the appellant have been released against any vacant post. Copy of the same is placed on file.

- 03. In view of the development, learned counsel for the appellant states that the appeal in hand has met itspurpose.
- 04. Disposed of having been infructuous. Cosign.
- 05. Pronounced in open court at Peshawar and given under my hand and seal of the Tribunal this 04th day of May, 2023.

Certified to be ture copy

Klave NER

Service Intimidian

Peshawar

(Muhaminad Akbai Khan) Member (E)

Date of Presentation of Application

Number of Wards

Urgent \_

Total

 $N_{SDIC_{\mathcal{L}'}}$ 

Date of Consumers

Date of Delivery of Cops

11/5/23

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEA	L NO.	/2022
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Taslim Ullah

VS

**HEALTH DEPARTMENT** 

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شيرکله APPELLANT

THROUGH:

Yasir Saleem

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No/2022
	Mr. Taslim Ullah , Marlaria Supervisor, in the office of District Health Officer District North Waziristan APPELLANT.
	Versus
2.	Director General Health Services Khyber Pakhtunkhwa Peshawar. District Health Officer, District North Waziristan. District Account Officer, District North Waziristan.
٠,	RESPONDENTS
•	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.09.2012 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

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- 1. That the appellant is working as malaria supervisor in the respondent department. Appeal mut order is attached as Amus A
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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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شيرك APPELLANT

THROUGH:

Yasir Saleem

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_/2022

-			•	APPFILANT
Health	Officer	District	North	Waziristan
Mr. Taslim	Ullah , Marlaria	Supervisor,	in the	office of District

#### Versus

- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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کسی کل APPELLANT

THROUGH:

Yasir Saleem

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Sen	ice Appeal N	lo	_/2022	•
•		strict	North	Waziristan
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Director Gene Peshawar. District Health Of District Account	fficer, District 1	North Wazi	ristan.	Pakhtunkhwo
••••	•	•••••••••		RESPONDENTS
APPEAL UNDER	SECTION-4	OF THE K	CHYBER PA	AKHTUNKHWA

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Taslim Ullah

VS

**HEALTH DEPARTMENT** 

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4.	letters dated 22.10.2019 &18.11.2019	В	6-8
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7.	Order sheets	E	12-13
8	departmental appeal	. <b>F</b>	14
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تسير لا APPELLANT

THROUGH:

Yasir Saleem

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

:	<u>PESHAWAR</u>
	Service Appeal No/2022
	Mr. Taslim Ullah , Marlaria Supervisor, in the office of District Health Officer District North Waziristan APPELLANT.
	Versus
2.	Director General Health Services Khyber Pakhtunkhwa Peshawar. District Health Officer, District North Waziristan. District Account Officer, District North Waziristan.  RESPONDENTS
	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.09.2012 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.09.2012 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.09.2012 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

- 1. That the appellant is working as malaria supervisor in the respondent department. Appointment order is attached as Ames A
- That the appellant has outstanding salaries against the respondent for which he filed an appeal before the high ups wherein through letter dated 17.01.2019 & 30.04.2019 the secretary health order process it. Copy of letter is attached as annexure.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

### **VAKALATNAMA**

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

			Payer		•	
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Tasi	ein Welal	, L			(APPELL/ _(PLAIN	TIFF)
	<u> </u>		<del></del>		(PETITIC	)NER)
		<u>VER</u>	<u>sus</u>		· .	
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I/We	Taslew a	llal	٠,			
Do hereby	appoint and	constitute,				Khan, act

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 15 / 5 / 2023

CLIENT(S)

ACCEPTED
YASIR SALEEM

AFRASIAB KHAN ADVOCATES HIGH COURT
PESHAWAR