FORM OF ORDER SHEET

• (Case	No. 1059/ 202 3
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
. 1-	09/05/2023	The appeal of Mr. Abdul Majid presented today by
	,	Mushtaq Ahmad Khan Alizai Advocate. It is fixed for
-		preliminary hearing before touring Single Bench at Swat on-
	•	By the order of Chairman
		For REGISTRAR

Before the service tribunal knyber pukhtoonknwa Peshawar

Service appeal No. 1059 20123

Abdul Majid s/o Faqir Gul, Ex warder District Jail Daggar, district Buner, presently village Resa, tehsile Gasta district Buner

Superintendent circle H.Q Prison haripur KPK and others.................Respondents

S NO	Description of documents	Annextures	Pages
1	Service appeal		1-3
2	Affidavit		4
3	Adresses of parties		5
4	Appointment order	"A"	6
5	some medical documents and application	·B and C	7 -21
	for leave	and the second second	+
6	Doctor opinion ¿	D	22
7	applications for joining service	E	23
8	application for providing the impugned order of removal along with post office receipt	V =	24-25
9	impugned order of removal along Better top	h "G"	26-27
10	department appeal there against and rejection order of the departmental appellate authority		28-30
11	Wakalat nama	- I will have maken	31
Dated:	C /0 5 /2023	***	

Appeliant

Through

Mushtaq Ahmad khan alizai

Advocate, office district court

Buner.cell No 03469014199



Before the service tribunal khyber pukhtoonkhwa Peshawar.

1.	Abdul Majid s/o Faqir	Gul ,Ex v	varder (District .	Iail Daggar, district	•
	Buner, presently village	Rega,	tehsile	Gagra	, district Buner	,
	*************	.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Appellan	t

VS

- 1. Superintendent circle H.Q Prison haripur KPK.
- 2. Inspector General Of prison khyber pukhtoonkhwa at Peshawar.
- 3. The Superintendent Jail daggar district Buner.
- 4. Govt of K.P.K through secretary Khyber pukhtoonkhwa at

 Peshawar respondents

Service Appeal against the impugned appellate order dated 9/3/2022(received on 26/4/2023 through whatsapp No 03219693765), whereby the respondent No 1 rejected the appeal of the appellant against the impugned original order dated 19/9/2022 of the respondent no 1 whereby penalty of "Removal from service" was imposed upon the appellant against law and natural justice.

The appellant submits as follows:

- 1. That vide order of appointment dated 5/5/2021 the Appellant was appointed as warder and was posted in District jail buner at daggar and since then he was serving the department with full zeal and zest to the entire satisfaction of his superiors. (Appointment order attached as anx A).
- 2. That at the end of November 2021 the appellant became ill and was in very dismal conditions hence he visited several medical doctors and after detail investigation by them he was diagnosed for psychological disorder/panic attacks and depression and at that stage he was unable to efficiently perform his duties hence he filled an application for leave and was also performing his duties despite the facts that he was not properly able to perform his duties.
- 3. That in at the End of April 2022 his illness became more severe and due to his illness and use of tranquilizers and other such sort of medicine he could not perform his duties so he filled an application for leave (some medical documents and application for leave attached as anx B and C.)
- 4. That few days before preferring of the departmental appeal the doctor of the appellant opined that he has gained his health and can perform his duties.(opinion of the doctor attached as anx D)
- 5. That after the above opinion of the doctor the appellant went for performing his duties to the district jail buner at daggar but was told by the concerned that he was no more in service hence he demanded his dismissal order, if any, but he was not given any order hence he filled an application for joining his

(2)

duties but the same was not purposely taken/received by them hence he sent the afore said application and application for providing the impugned dismissal order through the post office (applications for joining service and application for providing the impugned order of removal along with post office receipt attached as anx E and F)

- 6. That pursuance to the above process the appellant received the impugned removal order which was not according to law hence he preferred a department appeal within few days of receipt of the impugned removal order but the same was rejected by respondent No 2 without consulting the law and rules on the subject and same was communicated to him on 26.4.2023 through Watsapp No 03219693765 after several demands (impugned order of removal, department appeal there against and rejection order of the departmental appellate authority are attached as anx G, H and I).
- 7. That the impugned removal order and rejection of departmental appeal there against are against law and natural justice, hence this appeal on the following grounds inter alia.

Grounds:

- a. That the impugned original removal order dated 19/9/2022 of the respondent No 1 and appellate order of rejection dated 9/3/2023 of the respondent No 2 are illegal, against natural justice and per incurium coram non judice hence void.
- b. That the respondent No 1 and 2 has totally ignored the law and rules applicable to the subject matter and have not issued the impugned order in consonance with the law and natural justice.
- c. That no showcause notices, charge sheet and statement of allegation were issued to the appellant. More over neither any opportunity of personal hearing was given to him nor any inquiry was conducted in the case on which score alone the impugned removal order is illegal and unwarranted under the law.
- d. That the superintendent circle HQ prison Haripur has not fulfilled the legal mandatory requirement as mentioned in KP govt servant efficiency and discipline rules 2011 and have illegally removed the appellant by violating the rules of natural justice.
- e. That the appellant has not willfully ignored his duties rather under compiling situation of his illness could not perform his duties which factum was in the Knowledge of the superintendent jail daggar and in that respect applications had also been given for leave along with medical chits but even no fact finding inquiry was conducted to ascertain the serious health issue of the appellant.
- f. That the action and inactions of the respondents are violative of the Khyber pukhtoonkhwa Govt servant efficiency and discipline rules 2011 read with amended rules 2021 and constitution of Islamic republic of Pakistan.
- g. That rule 3 and 9 of the Khyber pukhtoonkhwa Govt servant efficiency and discipline rules 2011, amendment rules 2021 has wrongly been applied to the case of the appellant hence not tenable in the eye of law.

(3/

- h. That the appellant has preferred department appeal within statutory provided time after receipt of the impugned order of removal dated 19/9/2022 but the appellate authority has wrongly and illegally held the same as time barred. The impugned order had not been communicated to the appellant through any means and as soon as he received the same after application for joining the service etc. he preferred department appeal within few days.
- i. That a hasty and arbitrary proceedings were initiated and conducted against the appellant which is a classic example of the Maxim " justice hurried is a justice buried".
- j. That the appellant seeks the permission of this worthy tribunal to relay on additional grounds at the time of arguments.

Prayer:

It is therefore kindly prayed that, on acceptance of this appeal the impugned order dated 19/9/2022 of the respondent No 1 and appellate order dated 9/3/23 of the respondent no 2 may kindly be set aside and the appellant may kindly be re-instated in service with all back benefits.

Any other relief not specifically prayed for and which this worthy tribunal deem fit and appropriate in the facts and circumstances of the instant case may also kindly be granted for the end of justice.

Dated:

5/5/2023

Appellant

Through

Mushtaq Ahmad khan alizai

Advocate, office district court

Buner.cell No 03469014199.



Before tl	ne service	tribunal	khyber	pukhto	onkhw	a Peshav	var.
			• •	•	•		

Service appeal No.....2023

Abdul Majid s/o Faqir Gul ,Ex warder District Jail Daggar, district Buner, presently village Rega., tehsile Gos M. district Buner

Appellant

VS

Superintendent circle H.Q Prison haripur KPK and others......Respondents

AFFIDIVET

I Abdul Majid Appellant, do hereby solemnly affirm and declare on oath that the contents of the instant service appeal is correct to the best of my knowledge and belief & nothing has been concealed from this worthy tribunal.

Deponent



Before the service tribunal khyber pukhtoonkhwa Peshawar

Service appeal No.....2023

Abdul Majid s/o Faqir Gul ,Ex warder District Jail Daggar, district Buner, presently village Rega., tehsile Cagla district Buner

VS

Superintendent circle H.Q Prison haripur KPK and others.............Respondents

Addresses of parties

PETETIONER

Abdul Majid s/o Faqir Gul ,Ex warder District Jail Daggar, district Buner, presently village Krapa , tehsile Daggar district Buner.

RESPONDANTS

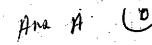
- 1. Superintendent circle H.Q Prison haripur KPK.
- 2. Inspector General Of prison khyber pukhtoonkhwa at Peshawar.
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- 4. Govt of K.P.K through secretary Khyber pukhtoonkhwa at Peshawar

Appellant

Through

Mushtaq Ahmad khan alizai Advocate,office district court

Buner cell No 03469014199.





OFFICE OF THE SUPERINTENDENT CIRCLE (EASTERN) HQS PRISON HARIPUR No. 76 /- Dated OS-OS-BOW

Phone/Fax: 0995-920066

OFFER OF APPOINTMENT:

Upon recommendation of the Departmental Selection Committee, following candidates are hereby appointed against the post of Warder (BPS-07) in the Khyber Pakhtunkhwa Prisons Department in Basic Pay Scale (07)/Rs. (10990-610-29290) plus other usual admissible allowances on the following terms and conditions:-

S.No	Name	Father Name	District of Domicile	Place of Posting
56.	ZAĤID SHAH	MEHBOOB SHAH	Buner	District Jail Buner at Daggar
57.	ZAHID SHAH	SAID HAKIM SHAH	Buner	District Jail Buner at Daggar
58.	MUSHTAO ALI	RANI ZAI	Buner	District Jail Buner at Daggar
59.	ABDUL WALI KHAN	SHER AFZAL KHAN	Buner	District Jail Buner at Daggar
- 60.		MUHAMMAD QADAR	Buner	District Jail Buner at Daggar
61.	YOUNAS ALI	KHAN SAID	Buner	District Jail Buner at Daggar
. 62	MUSHARAF KHAN	IBRAHIM SHAH	Buner	District Iail Buner at Daggar
63.		DAWOOD SHAH	Buner	District Jail Buner at Daggar
	MUHAMMAD SAEED	HABIB ULLAH KOKA	Buner	District Jail Buner at Daggar
	ABDUL MAIID	FAQIR GUL	Buner	District Jail Buner at Daggar

1. Their appointment will take effect from the date of joining duty at their place of posting.

 Their appointment is purely temporary and their services are liable to be terminated at any time on 15 days' notice without assigning any reasons.

No TA/DA will be admissible to him for joining first appointment.

4. In case they wishes to resign at any time they will give one month notice OR in lieu thereof one month's pay will be forfeited from him subject to the discretion of the Competent Authority in public interest and will leave the service after acceptance of Their resignation.

5. Their appointment is subject to medical fitness for Government Service.

They will be eligible for continuance on the post if their work and conduct remained satisfactory
during the period of their temporary appointment provided the vacancy against which they has been
appointed continues.

7. They will be on probation for a period of one year extendable upto another year. During probation period their services will be terminated if their work and conduct is not found satisfactory OR the vacancy ceases to exist.

B. They will be liable to serve anywhere in the Prisons Department Khyber Pakhtunkhwa.

 For all other purposes such as Pay, T.A and Medical Attendance etc; they will be governed by such rules as may be issued by the Government for the category of Government Servants of the Prison

Department to which they will belong.

10. They will be governed by the Khyber Pakhtunkhwa Government Servants (Conduct) Rules 1987, the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules 1986, the Khyber Pakhtunkhwa Civil Servants Act 1973, the Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Khyber Pakhtunkhwa (E&D) Rules, 2011 the Khyber Pakhtunkhwa Prison Department Service Rules and all other rules/regulations framed br to be framed by the Government from time to time.

11. Their services are liable to termination/reversion at any stage if Their Academic Certificates/Degrees (if any), CNIC, Domicile etc; are found fake, their services will be considered as terminated

automatically and FIR will be lodged against him.

12. Their salary will be released after making proper verification of their antecedents/character roll, Domicile, and Academic Qualification Certificates/Degrees etc; from the quarter concerned by the Jail on Their first posting. Moreover, if any verification charges are involved on their accounts, the same will be paid by the appointee.

3. If they accept the appointment on the above cited terms and conditions, they should report to Superintendent District Jall Buner at Daggar within 30 (Thirty) days of the receipt of their offer of appointment at their own expense. In case they fail to join duty within the same period, the offer of

appointment will be treated as cancelled/withdrawn.

SUPERINTENDENT CIRCLE HOS PRISON HARIPUR

Endorsement No. 97-100 1-

Copy of the above is forwarded to:-

1. The Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for information please.

2. The SO(P & R) / Member Home & TAs Department Khyber Pakhtunkhwa Peshawar.

3. The Superintendent District Jail Buner at Daggar for information. On arrival of the above named officials an undertaking should be taken on judicial stamp paper from them to the effect that they have accepted all the terms and conditions contained in the offer of their appointment and submitted to this office for record. The condition No. 12 may be fulfilled before releasing their salary within shortest possible time.

The District Accounts Officer Buner for information & further necessary action please.

5. Appointees concerned.

SUPERINTENDENT

ATTESTED

Dr. Sardar Alam ڈ اکٹر سر دارعالم MBBS, RMP ا مرامراض: دمانی مفعیاتی مردرد مرکی مفیات ک **Psychiatrist** وريش دمنى امراض خسومه ،معده كيس FCPS -II Psychiatry ايم لى لى الس، آرايم لى Pims Islamabad 6) Age 28 916 Date 3/11/12/ Clinical Record () report don zars. all Madales Milly MOSY 61% Just 6018 10 Riveril 25 perauoid ASSINA 10 ue dead 109 Wellopa Pisms

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Ferchiatrist

Dr. Zahid Nazar

MBBS, FCPS, (Psychiatry) PMDC Reg # 4888-N

Professor

Department of Psychiatry, MTI / Lady Reading Hospital Peshawar.

Abdul Majid 29 fm Burnir.

65% June

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ایم بی بی ایس، ایف می بی ایس، (سائیک) برو فیسر کیڈی دیڈ تک سپتال ماہرامزائش دماخی ساحساب سردرد۔ ڈپریش مرگ نشیات وجنسی امراض

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نبر کی مطومات کیلئے صبح 8 سے دو ہیر 1 بجے رابطہ کریں مصر 2000ء

0313-5522767



Radiology Department

Open MRI & C.T Scan

Aman Hospital, Dabgari Garden, Peshawar.

Asst Prof

Dr Hussain

MBBS , FCPS

CONSULTANT RADIOLOGIST

Peshawar Diagnostic & Research Center

Email:Peshawardiagnosticcenter@gmail.com

Name	Abdul majid	Age/Gender	Y / M	
Report Date	03 Nov 202	Ref. By		

CT SCAN BRAIN

TECHNIQUE: Imaging was performed with appropriately angled contiguous axial tomographic slices, Multiplanar sagittal and coronal reformation was also carried out.

HISTORY: Findings:

The brain parenchyma appears normal.

The ventricles, basal cisterns and cerebral sulci are unremarkable.

There is no evidence of hemorrhage or acute stroke.

The visualized bones appear unremarkable.

The visualized paranasal sinuses and mastoids appear normal.

Physiological calcifications are noted in pineal gland and choroid plexus

IMPRESSION:

Unremarkable CT scan brain

Ham

DR Hussain

ATTESTED





Add: Asad Medical Center Opposite Sakina Masjid Near Aman Hospital Dabgari Garden Peshawar. Cell: 0333-9160683 Email: asadlab11@gmail.com

HCC Reg # HRA/SOO/R/PR/LAB/100

Patient Name	Abdul Majid	Age	?Years
Referred By	Prof Dr Zahid Nazar Sb	Sex	Male
Test Required	H.PYLORI	Date	9-Dec-21

Serology

Test	Result	
H.Pylori	Positive	



Dr Fazal Rahim MBBS, MPH, DCP Mr. Javed Iqbal Chief Medical Technologist Govt ESSI Paly Clinic Peshawar Mr. Salman

DMLT(C Poth) Med. Faculty (KPK)
Lab Technician

- Mr. Rizwan

DMLT(C Path) Med. Faculty (KPK) Lab Technician





Not Valid for Court

Add: Asad Medical Center, Opposite Sakina Masjid Near Aman Hospital Dabgari Garden Peshawar. Cell: 0333-9160683 Email: asadlab11@gmail.com

Patient Name	Abdul Majid	Age	?Years
Referred By	Prof Dr Zahid Nazar Sb	Sex	Male
Test Required	Urine R/E,	Date	9-Dec-21

Physical Examination

Test	Result
Color .	P. Yellow
Volume	20 ML
Ph `	Acidic

Chemical Examination

Test	Result		. '
Sugar	Nil		
Albumin	Nil	 -	

Microscopy Examination

Test	Result	
RBC	Nil	/HPF
Pus Cell	04 - 06	/HPF
Epithelial cell	Nil	/HPF
Mucus Thread	(+)	/HPF
Amorphus Urates	Nil	/HPF
Ćalcium Ox alate s	. Nil	/HPF

Dr Fazal Rahim MBBS; MPH, DCP

Mr. Javed Iqbal Chief Medical Technologist . Govt ESSI Poly Clinic Peshawar

Mr. Salman

Lab Technician.

Mr. Rizwan DMLT(C Path) Med. Faculty (KPK) DMLT(C Path) Med. Faculty (KPK) Lab Technician

V VE Consultant Neuro Surgeon "O T-Notes" Dr. Bakht Zar Khan شربختزرخان FCPS (Neuro Surgery) الف ي في السي (غوروسرجري) **DHQ Hospital Daggar Buner** PMDC #: 1545-N ، ای کیوسیتال ڈگر بونیر Pt's Name Abolus Majic Age 25 Add Date 13 /(1/6) R Clinical Record > Told Epron 25 of A Told Ap Nesseld X- san - Dog. H to arin ATTESTEL

Gastroenterologist & Hepatologiest Dr. Inayat Ullah MEBS FCPS (Gastroenterology) PMDC:No. 18733-N 17 -10. matid Abdul ۾ پيندن وا ا Phodonienn CBA11. Cap. Clabor 3/15 P - Feb. Delmitele 2000) - headad Cap- Dolgins Gense (EG) (D) - All Subjuid son 0,70 Ligues Wice O L Standard Control THE PRINT SELL granie - C En House De grasses de Marie 👂





Medical Buner Complex

Ultra Sound 👊

Digital X-Ray :

Lab ID

ECG

All Lab Test

Patient ID

Lab-1-1017-154

Patient Name

ABDUL MAJID

Address

Reporting Date 17-Oct-2021

Gender -

Male

October 17, 2021

10-17-154

CONSULTING PHYSICIAN : . Dr Inayat Ullah REQUESTED BY :

Dr Inayat Ullah

CLINICAL INFORMATION / COMMENTS:

RESULTS:

NORMAL VALUES

Unit

Hormones

Special Chemistry/Hormones/Drugs

: 0.41

Normal < 10

Average > 15

High > 20

mg/L





This is a computer generated report therefore does not require any signature.

10/17/2021

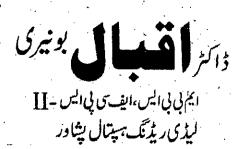
12:07:03PM

Near DHQ Hospital, Daggar

0939-513111

Dr. Iqbal Buneri

MBBS,FCPS-II Lady reading Hospital Peshawar For appointment 0331-5291277



Name:

Abdul Majid

Dated:

October 17, 2021

Gender:

Referring physician: Dr Inayat Ullah seb

Clinical History:

US ABDOMEN

Liver: size-[16cm]. [Diffusely increased echo texture with no focal mass seen I

contour- [smooth]

Portal vein: has normal calibre 10mm.

Bile ducts-

[intrahepatic and extrahepatic bile ducts are not dilated, with common bile duct

having normal caliber]

Gallbladder:

size [normal]

[No cholelithiasis]

[Gallbladder wall thickness normal]

Pancreas:

[Head and body appear normal; tail obscured by bowel gas]

Kidneys:

Normal size, shape and echotexture, No stone or hydronephrosis on either side.

Spleen:

Normal in size and echotexture.

Ascites:

[none]

Bowel loops show normal caliber and wall thickness. No para aortic or mesenteric lymphadenopathy. Urinary bladder is empty at the time of scan.

IMPRESSION:

Fatty Liver.

> Rest unremarkable study.

ATTESTED





Gastroenterologist & Hepatologiest

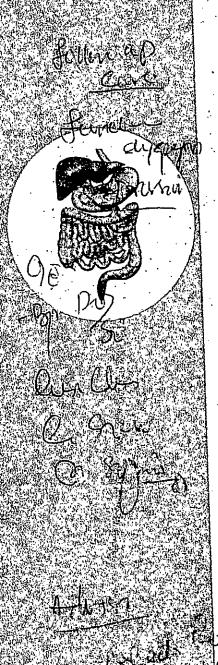
Dr. Inayat Ullah

MBBS FCPS (Gastroenterology) PMDC No. 18733-N

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ر کیں کے کا کا کہ اور 35-6 ہونے میڈیکل کمپلیس و کر ہونے

(Medical Specialist

Dr. Babar Khan

M.B.B.S (KMC) FCPS (Medicine)

Medical Officer DHQ Hospital Daggar Buner

هوالشافي

میڈیکل سپیٹلسٹ ڈاکٹر **بابر خان**

Depressive Symptons

valin

on loff loc.

No Comorbidy

Apprehavious 2

ديم لي لوايس (ت ايم ن) اليف ين لي الترار ميذيسن)

ميذيكل آفيسرذى انتكا كيوسيتال ومخربونير

Name Abdul Majid (Rega) sex M Dare 2/5/2

Clinical Record

B.P: /30/

Pulse:

Temp:

R.R:

Investigation:

ACI H. M. b., CBC., CFF3/ PR-7/bn

ATTESTED

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وَمُزِّرَكُ مِيدُوا رُسِينَالَ وَكُرُ يُولِي ﴿

0939-511000

بمركب بيدكوا زهبينان وكر يوقي

Medical Specialist

Dr. Babar Khar

M.B.B.S (KMC), , FCPS (Medicine)

Medical Officer DHQ Hospital Daggar Buner



ايم في في التي (المناهمين) اليساق في الترا الميذليان)

میڈیکل آفیسرڈی آن کی سیتال ڈمربونیر

Nume Abdul Majio

Clinical Record

Pulse:

Temp:

R.R:

Investigation:

Treated for depression olygoppic Somatic Symptoms

(partin curprovement of depressive Symptoms.

> mach issues resolved. Mon,

Chest paain

المرابلة م يشر احده بداراتي إجداد إن ياري أموي والدرقان الدر

سَنْوُ وَوَوْمُ مِنْ مِيزُكُورُومِينَالِ لِأَمْرِينِ مِنْ فِيكِ : 0334-8511000

Professor 🗗 Noor Mohammad

MBBS, FCPS

& Liver Transplant Surgery

Fellowship in HepatoBillary

Dr. Abidullah

MBBS, MCPS FCPS (I)

Peshawar Medical College **Kuwait Teaching Hospital Peshawar** Medical Specialist, Hepatologist &

Gastroenterologist

Date.

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NOT VALID FOR COURT

م بروند 8/11/17 كودالده اجده كاظيم لعت عروم مديك ين بين حن صرات كا زنده بان ك خب مرت كري ري ودال كا برآن ير ا ليك كتيرين كوكديم مايد دي كام مرف ايك بارلتي بين ادرما تعدى ماري عان كيك دياادرا فرت كى بعلائي كيك دعاك استدعا كري براور ز

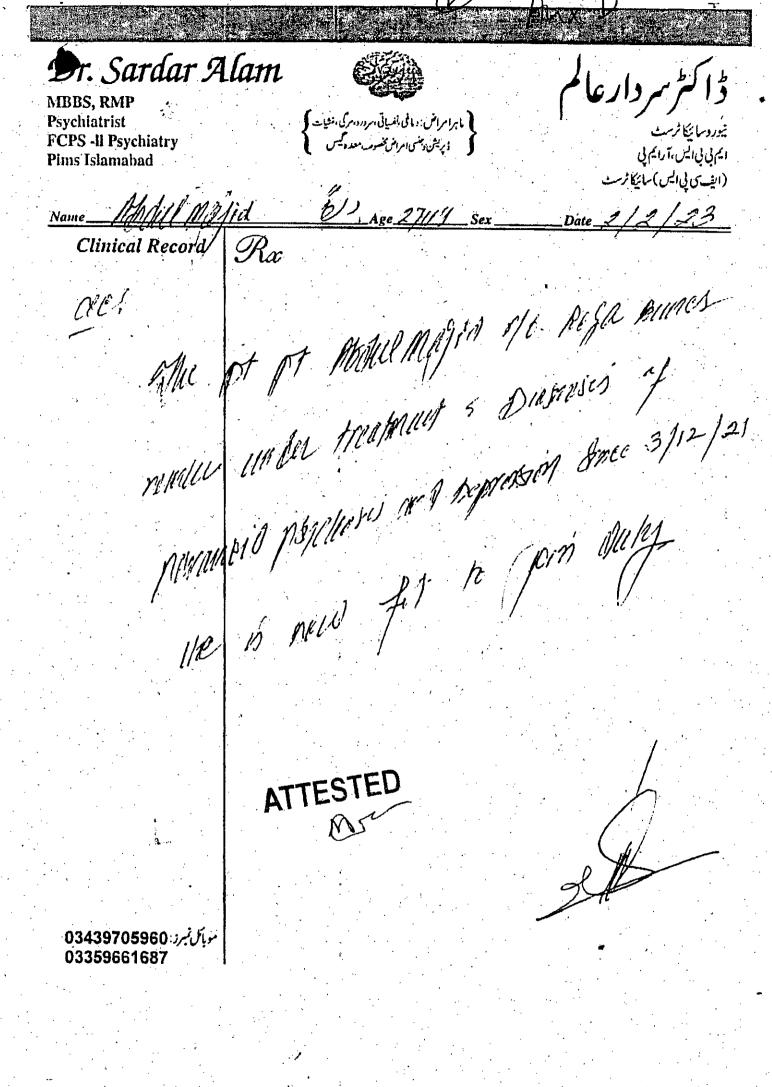
BILAL MEDICAL TRUST HOSPITAL (REGISTERED)

Pir Baba Disti: Buner Tel: 0839-520481 Email:bilal_medical@yahoo.com

0340-6328277 - 0346-9417409

Gastroenterologist, Hepatologist **Medical Specialist** Dr. Inamullah MBBS (Pesh) 451821910 60L. FCPS-II (Pak) اليم في إلى الحي (بيثاور) . انفساق في اليس- [[(ياك) ((2)) Gender_5 ما جد _Date_11/11/21 Name_ Clinical Record pelpitation Tab. 200 1-1 Tab. Orthofence Dysp. 65 1-1 w 62W OTE. 121/2 Cap. Cefia, 4007 NIBS Su GI Jorbisa Cep. Pul Cosc mp ال بلايار الله ALT unin RIE Bed rest for 3 days رابط: 0313-9971615 یة: بونیرمیڈیکل سنٹریونٹ 1 (سابقہ شفاء میڈیکل کمپلیکس) نزد D.H.Q ہپتال ڈگر بونیر 0939-512555

sightly of the stand of the feet have عنوال درفراست عار منظری هی کوچه سماری سام عبدالما في كالشيل ومنظ لك جم الحرارك لوني ا معامان کی خرمان میں اس کی جاتی ہے کہ میری کوری ماہ تی اوق ویں آجامیاں کے ر سرساب طسین کارسیل کوسی دسیم این تیم در اوند میں بوجی دی۔ میں ای مناوری سي المراكب والما و مع التر براه و المراق مر بسمار به نا برا بسماری که دوران می میں لا بول ا فرام دیگار با ایکر دری بسماری مون کی مان برا میں رہی کا ن کا کا داراد الرام میں کی میں کا میں میں کام رہا لیکن کا دارد الرام مرد الم سرام و المراف مرسام الم المراف المرافق المرا 2 30 m ous ly 1 112 io 4 W bis of Time io 1 4 y sie a in S سر و و منظر و مالا ملی الحق و ی کا آراز جاری درس لوز دری در ما کوی رولایا is de l'églisse fins l'églisse مورق 23 لزميها فيمل



And E (23) Bet in the wind - in I will سان د دوروست غرو ما فری و فاش کر د مالزمان من عقب وار در دوی فرایس بر ادالیدر صن سرا کاری 30 13 custo 18 1 year of 1620 162.21 of 60 (60 6) 100 25 John 2 19 - and 10 50 89 2.15 -= 20683 our = 100000000 (1000 (8.60) عاصر دع کم کام ایک این د ویسری لمرف والمراز 312 S () Colo 41 20 Con Colo 20 6 20 20 86 = 0 po pologicio 1, 03 x = 0016 is Cominciple Sind - I Some and of Compount 35-10 in 546 Exposition 12 60 1/2 - 4 06 600 Gertiob Sin Sig of Celled 6681 sto 566 1661 616 ATTESTED 3-2-223 2000 330- 2013 13 14 10 Will Establish Till the the Regard of the 13 to the Color of the State of State of the State of th MARCH TO THE STATE OF THE STATE

بخدمت جناب سيرنننذنث صاحب ڈسٹر کٹ جیل ڈ گرضلع ہونیر

عنوان: درخواست بمرادحاضری وجا کین کرنے ملازمت

جناب عالى!

مود بانه گزارش کی جاتی ہے کہ بندہ ڈسٹرکٹ جیل ڈگر میں بحثیت وارڈر اپنی فرائض بہطریقہ احسن سرانجام دے رہاتھالیکن 2021 کے اختتام پر بیار ہوااور مختلف ڈاکٹر زے علاج شروع کیااور بعد میں یة چلا که بنده کوjocest و ماغی بیاریال لاحق بین ایک طرف بیاری اور دوسری ظرف ڈاکٹرز کے گئے گئے ادویات نے بندہ اپنی فرائض منصبی انجام دینے سے یکسر قاصر رہا تھابدیں وجہ آپ صاحبان کو 3/2 دفعه ال بابت درخواسیں بھی دیں تھیں اور آپ صاحبان ان حالات سے بہخو بی واقف ہیں اور بندہ سے کافی Coopration بھی کی ہے بندہ کوآپ ڈاکٹر صاحبان نے صحت پاب قرار دیا ہے اور بمطابق ڈاکٹر صاحبان بندہ اب ڈیوٹی کرنے کے قابل ہے (ڈاکٹری کاغذت لف ہیں) لہذااستدعاہے کہ بندہ کوحاضری وسروں جائن کرنے کے احکامات صا در کئے جا کیں۔

مورخه 3/2/2023

سائل

عبدالماجدوار ڈرڈسٹر کٹ جیل ڈگر

نوٹ بندہ بار بار ڈسٹرکٹ جیل ڈگری بمعہ درخواست ہذا گیالیکن ان سے متعلق اہلکاران ڈائری پر لینے ے انکاری تھے اور درخواست کو Reject بھی نہیں کر ہے تھے، جبکہ کہا کہ آپ Dismiss ہو چکے ہیں اور Dismissal آرڈر بھی دینے کیلئے کہا، بدیں دجہ بذریعہ ڈاکنانہ ارسال کیاجا تا ہے۔

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بخدمت جناب سيرنثنذنث صاحب ذاكثر كث جيل ذكرضلع بونير

عنوان: درخواست بمرادمهیا کرنے Dismisal order ودیگرمتعلقه کاغذات

جناب عالى!

گزارش کیجاتی ہے کہ سائل نے ایک درخواست بابت جائن کرنے ملازمت دی ہے جو کہ اس میں تفسیلات درج ہے اور متعلقہ جیل المکاران سے درخواست ہے کہ انکار کے اور سائل کوزبانی طور پر کہا کہ آپ Dismissal order ہوئے ہیں تو سائل نے اس Dsimissal order لینے کو کہا تو اس دیئے ہے بھی انکار کیا اس وجہ ہے سائل ایک درخواست بابت مہیا کرنے کا غذات بذر بعد ڈ اکنانہ بھیج رہا ہے۔

لہٰذا آپ صاحبان مٰدکورہ کاغذات سائل کوفراہم کریں تا کہ سائل بروفت قانونی کاروائی شروع کر سکے۔

العد

عبدالماجد

3.2.2023

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OFFICE OF THE SUPERINTENDENT CIRCLE HOS PRISON HARIPLE

No. 6887. 1.

Phone Fax: 0995-920066

OFFICE ORDER: **

WHEREAS, accused warder (BPS-07) Abdul Majid Sto Fagir On it as detailed below) attached to District Tail Buner was proceeded against, onder Rules-3 & 9 of Klyber Pakhtunkhwa Covernment Servants (Efficiency & Distipline) Rules, 2011 amouded in 2021;

: 1 · .	。 	Period Sudt: D.J.	
0;	- 27 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	From 07-05. No 1694, WE Reny vol From Service 2022 to till; dated, 11-08- + La-Parte)	-
:	· · · · · · · · · · · · · · · · · · ·	date i.e. 19- 2022	

AND WHEREAS, after expiry of 15 days (Fifteen) the above mensioned worder neutron resume his duty nor any intimation was received from the above mensioned worder nuder Rule-09 of ibid rules, a notice was published in daily non-to-query Thody Mashraq Peshawan dated, 31-08-2022 by directing him to resume day, we tun lifteen (15) days (101-05-05-2022) of publication of the notice. In response of published notice be dank assume his day as per diffections nor submit any oral or written defense, just Johnson of his misconduct and absolute 185

AND WHEREAS, the accused warder failed to offer any plausible detense against his willful absence as mentioned above and since his conduct is lightly unsatisfactory which is willful absence from duty for the above menunged period lands established.

NOW THEREFORE, in exercise of powers conferred under Rule of ichyber traditionichwa Government. Servants (Efficiency & Discipline) Rule 2011 amorded in 2021 undersigned being dompotent thereby awards Major penalty aginentioned above.

SUPERIN MENDENT CIRCLE ILO, PRISON HARIPUR

Frilst: No: 6862 7 66

Copy of the above is flowereded to-

1) The displacion General of Prisons, Khyber Palatuakh va Pedanyar Ide automation pleases

72) The Superintendent DI Buner w/r to the No. 194/WE dated 11-08-2022 for information, and making necessary cours from the Superintendent Superintendent of the Warder Conference please.

3) The DAD Banes for information and necessary topics of case

4) The Priville Secretary to Special Assistan, to Chief Minister for Private Ehyber Pakhtuni lava Poshawar for information pictists.

5) Worder Concerned at home address con Superint engent Dayton ...

Ale sopérintendent Circle Ilq. prison haripur

ATTESTED



BETTER COPY



OFFICE OF THE SUPERINTENDENT

CIRCLE HQs PRISON HARIPUR

No.<u>6881-</u>. Dated: <u>19-09-2022</u>

Phone/Fax: 0995-920066

OFFICE ORDER:

WHEREAS accused warder (BPS-07) Abdul Majid S/O Faqir Gul (as detailed below) attached to District Jail Buner was proceeded against, under Rules-3 & 9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 amended in 2021,

S#	NAME :	Design	Absence Period	. •	Punishment Awarded
1,	Abdul Majid S/O	Warder	From 07 -05-	Sudt: DJ Buner No. 1694/ WE	Removal from service
	Faqir Gul		2022 to till date	dated: 11-08-	
			i.e 19-09-2022	2022	

AND WHEREAS, after expiry of 15 days (Fifteen) the above mentioned warder neither resume his duty nowany intimation was received from him, therefore as required under Rule-09 of ibid rules, notice was published in daily newspaper * Daily Mashriq Peshawar: dated, 31-08-2022 by directing him to resume duty within fifteen (15) days (till 05-05-2022) of publication of the notice. In response of published notice he didn't resume his duty as per directions nor submit any oral or written defense/justification of his misconduct and absence.

AND WHEREAS, the accused warder failed to offer any plausible defense against his willful absence as mentioned above and since his conduct is highly unsatisfactory which is willful absence from duty, his willful absence from duty for the above mentioned period stands established.

NOW THEREFORE, in exercise of powers conferred under Rule 9 of Pakhtunkhwa Government Servants (Efficiency & Discipline) Rule 2011 amended in 2021, undersigned being competent. Hereby awards Major penalty as mentioned above

SUPERNENDENT

CIRCLE H.Q. PRISON HARIPUR

Endst: No: 6882-86

Copy of the above forwarded to:

- 1. The Inspector General of Prisons, Khyber Pakhtunkhwa Peshawar for information pleases.
- 2. The Superintended DJ Buner w/r to No. 1694/WE dated. 11-08-2022 for information, and making necessary entre in the Service Book of Warder Concerned please.
- 3. The DAO Buner for information and necessary action please.
- 4. The Private Secretary to Special Assistant to Chief Minister for Prisons Khyber Pakhtunkhwa Peshawar for information pleases.
- 5. Warder Concerned at home address do Superintendent DJ Buner.

ATTESTED

My

SUPERNENDENT CIRCLE H.Q. PRISON HARIPUR TO,

Inspector General of prison KPK at Peshawar through Superintendent circle HQ prison Haripur.

DEPARTMENTAL APPEAL AGAINST IMPUGEND ORDER DATED 19/9/2022.

- 1. That the Appellant was appointed as warder and was posted in District jail Buner at Daggar vide order of appointment dated 5/5/21 and was serving the department with full zeal and zest to the entire satisfaction of his superiors. (Appointment order attached).
- 2. That at the end of November 2021 the appellant became ill and was in very dismal condition hence he visited several medical doctors and after detail investigation by them he was diagnosed for psychological disorder and depression and at that stage he was unable to efficiently perform his duties hence he filled an application for leave and was also performing his duties despite the facts that he was not properly able to perform his duties.
- 3. That in the end of April 2022 his illness became more severe and due to his illness and tranquilizers he could not perform his duties so he filled an application for leave in the very start of May 2022.(some medical documents and application for leave attached).
- 4. That few days before the doctor of the appellant opined that he has gained his health and can perform his duties.(opinion of the doctor attached).
- 5. That after the above opinion of the doctor the appellant went for performing his duties to the district jail buner at daggar but was told by the concerned that he was no more in service hence he demanded his dismissal order but he was not given any order hence he filled an application for joining his duties but the same was not taken hence he sent the afore said application and application for providing the impugned dismissal order through the post office.
- 6. That the appellant have now received the impugned removal order which is not according to law hence this appeal.





- 7. That no charge sheet and statement of allegation were issued to the appellant. Moreover neither any opportunity of personal hearing was given to him nor was any inquiry conducted in the case on which score alone the impugned removal order is illegal and unwarranted under the law.
- 8. That the superintendent circle HQ prison Haripur has not fulfilled the legal requirement as mentioned in KP Government servant efficiency and discipline rules 2011 and have illegally removed the appellant by violating the rules of natural justice.
- 9. That the appellant has not willfully ignored his duties rather under compiling situation of his illness could not perform his duties which factum was in the Knowledge of the superintendent jail Daggar and in that respect applications had also been given for leave.

It is therefore kindly prayed that, on acceptance of this appeal the impugned order dated 19/9/2022 may kindly be set aside and the appellant may kindly be re-instated in service with all back benefits.

Dated:

13 /2/2023

Appellant

Abdul Majid s/o faqir Gul,

Ex warde district jail daggar,

District Buner.

a order dated 19/9/2020 may bandy by segasticand tradegree or



Day to a

KHYBER PAKHTUNKHWA PESHAWAR @ 091-9210334, 9210406 雅 091-9213445 0990 No Esth/Ward-forders/

ORDER:

WHEREAS, I.s Warder Abdul Majid S/o Faqir Gul, attached to District Jail Bundt at Dagger was awarded the major penalty of "Removal from Service" by Superintendent HQs Prison Haripur vide order No. 6881 dated 19-09-2022 due to his willful absence w.c.f. 07-05-2022 till the date of his removal from service on 19-09-2022.

AND WHEREAS, the said Ex-Warder preferred his departmental appeal for setting aside the penalty awarded to him and also requested for reinstatement in service.

AND WHEREAS, he was afforded an opportunity of personal hearing on 02-03 2023 His appent was examined in light of the available record of the case and it was observed that the penalty was awarded to him by the competent authority on his willful absence after observing all legal and codal formalities as required under Government Servants (Efficiency & Discipline) Rules, 2011. Moreover, the appeal was filed on 13-02-2023 and is time barred by 03 months and 26 days. During the course of hearing, the appellant failed to justify his innocence.

NOW THEREFORE, having considered the charges, evidences/facts on record, explanation of the accused official, the provision of rules in vogue and in exercise of powers conferred under Rule, 17 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 read with Rule-05 of Khyber Pakhtunkhwa Service appeal Rules 1986, the decision of the competent authority is upheld and appeal of the appellant is hereby rejected being without any substance and time-barred.

> ADDL: INSPECTOR GENERAL OF PRISONS, KHYBER PAKHTUNKHWA, PESHAWAR.

Copy of the above is forwarded to the:

Inspector General of Prisons Regional Prison Office Haripur for

Superintendent, Headquarters Prison Haripur for information and necessary action with reference to his letter No. 712/WE dated 16-02-2023.

Superintendent District Jail Buner at Dagger for information and necessary action He is directed to inform the appellant accordingly and to make accessary

entry in his Service Book under proper attestation. Mr. abdul Majid S/o Fuqir Gul (Ex-Wurder) C/o Superintendent District Jai:

of Prisons Khyber Pakhtunkhwa Peshawar for Buner at Dagger for information. o Inspector General

DEPUTE DIRECTOR INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKI WA PESHAWAR

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	Wriethiad High Waar	
	ایڈوکیٹ دستخط: میں ایش نمبر: میں ایس نمبر: میں ایش نمبر:	
	رابط نمبر: <u>0.346-9014199</u>	ڈسٹر کٹ بارایسولی ایشن بونیر خیبر پختونخوا بعد الت جناب: <u>سیسر حرس کٹمر دسمور مل سیستما</u>
	منجانب: ایمیلائی منجان مسکل بینام مسیرسدن مسکل کار دیل مرکاری مسکل مینام مسیرسدن مسکل مینام مین	دعوئ:
		القانه: باعث تحرير
:	تاق احمد خان ایڈوکیٹ کو رکیل مقرر	مقدمه مندرجه عنوان بالامیں ابنی طرف آن مقام <u>مسحالسروس کر بھی مل میسر اور مرابط</u> کیلئے میٹ ک ک قام کا سال میسر اور مرابط کیلئے می ٹ
C	نگ کاروای کاکال اصیار ہو گا، نیز و میل صاحب کو راکنی دعویٰاور درخواست ازہر قشم کی تصدیق زریں پر دستخط کرنے کا	کرکے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی المام کرنے و تقرر تالث و فیلہ برخلف دیے جواب دعویٰ، اقبال المتیار ہوگا، نیز بھورت عدم پیردی یا ڈگری کی طرفہ یا ایل کی برآ

لرنے کا مختار ہو گااور بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہو گااور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ اختیار حاصل ہو گئے اور اس کاساختہ پر داختہ قبول ومنظور ہو گا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہو گاوہ و کیل موصوف وصول کرنے کا حقد ار ہو گا۔ کوئی تاریخ پیشی مقام دورہ یا حدے باہر ہو تو و کیل صاحب یا بند نہ ہوں گے کہ پیروی مقدمہ کریں، لہذا و کالت نامہ لکھ دیا تا کہ سندر ہے۔

نوٹ اس و کالت نامہ کی فوٹو کا بی نا قابل قبول ہو گی