


FORM OF ORDER SHEET

Court of _____

Appeal No. 1158/2023


S No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/05/2023	<p>The appeal of Mr. Bashir Ullah resubmitted today by Mr. Hamza Amir Gulab Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on-</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Bashir Ullah son of Haiz Ullah Forester I/C Sheringal Forest Range Dir Kohistan Forest Division received today i.e. on 10.05.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal are unattested.
- 4- Affidavit be got attested by the Oath Commissioner.
- 5- Annexures-D/1 & F of the appeal are illegible which may be replaced by legible/better one.
- 6- Annexures of the appeal are not in sequence which be annexed serial wise as mentioned in the memo of appeal.
- 7- Nine more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.


No. 1402 /S.T.

Dt. 11-5 /2023.


For REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Hamza Amir Gulab Adv.
High Court Peshawar.

Sir, Resubmitted after completion.


23/5/2023

BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1158 /2023

Bashir Ullah

.....Appellant

V E R S U S

Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat PeshawarRespondents

I N D E X


S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		7
3.	Addresses of parties		8
4.	Education testimonial and Experience Certificate	A	9-11
5.	Copy of relevant service rule for recruitment of Deputy Ranger	B	12-14
6.	Copy of Working Paper	C	15-17
7.	Copy of Application of Appellant and minutes of DPC meeting held on 31.05.2022	D & D-1	18-23
8.	Copy of 2 nd working Paper	E	24-26
9.	Copy of minutes of DPC held on 16.12.2022	F	27-31
10.	Copy of Departmental Appeal	G	32-33
11.	Wakalatnama		34


Appellant

Through


Hamza Amir Gulab

&


Muhammad Nouman
Advocates High Court
Cell: 03005936155

①

BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1158 /2023

Khyber Pakhtunkhwa
Service Tribunal

5268

Case No.

Dated: 10-5-2023

Bashir Ullah S/O Hafiz Ullah Forester I/C Sheringal Forest
Range Dir Kohistan Forest Division

....Appellant

V E R S U S

1. Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar
2. Chief Conservator of Forests, Central Southern Forest Region-I Peshawar
3. Conservator of Forests, Malakand Forest Circle West at Timergara,
4. Muhammad Islam Forester at Dir Forest Division Timergara
5. Said Muhammad Forester at Upper Dir Forest Division Dir Upper.
6. Muhib Shah Forester Lower Dir Forest Division Timergara
7. Muhammad Israr Forester Lower Dir Forest Division Timergara.

Respondents

Respondents

.....Respondents

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED REFUSAL/INACTION OF OFFICIAL RESPONDENTS BY NOT PROMOTING THE APPELLANT FROM FORESTER (BPS 10) TO THE POST OF DEPUTY RANGER (BPS 12) WITH ALL BACK BENEFITS INCLUDING SENIORITY AND AGAINST THE INACTION BY NOT DECIDING THE DEPARTMENTAL APPEAL/

REPRESENTATION OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

Respectfully Sheweth:

1. That the Appellant was inducted in Forest Department as Forester at Chitral Forest Division on 17.08.2016. Appellant has done his M.Sc Forestry from Pakistan Forest Institute (PFI) Peshawar. After recruitment in forest department he has completed two years Forester regular Course from Khyber Pakhtunkhwa Forest School Thai, Abbottabad (KPFS) during session 2017-2019 and awarded by gold medal securing 1st position in his class.

Copy of Education testimonial and Experience Certificate is annexed as Annexure A

2. That as per amendment service rules of the KP Forest Department, the method for recruitment/promotion for the post of Deputy Ranger (BPS-12) has been prescribed as under:

"By Promotion, on the basis of seniority cum-fitness, from amongst Foresters (BPS-10) on Forest Circle Basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thai Abbottabad other than mandatory one year Forest Guard Training".

Copy of relevant service rule for recruitment of Deputy Ranger is annexed as Annexure B

3. That 1st working paper for promotion of the Foresters to Deputy Ranger was prepared wherein the name of Appellant was not mentioned in the list. Whereas the names of Respondents No 4 to 6 were included irrespective of the fact that they were untrained and not fulfilled the required training (Mandatory one year Forest Guard Training).

Copy of working paper is annexed as Annexure C

4. That the Appellant submitted his Application for including his name in the working paper on 17.05.2022 but his Application was not considered. DPC meeting was held on 31.05.2022 and the case of Respondents No 4 to 6 for promotion was not considered being untrained and overaged hence declared not fit for promotion therefore superseded.

Copy of Application of Appellant and minutes DPC meeting held on 31.05.2022 is annexed as Annexure D

5. That 2nd working paper was prepared by Respondent No 3 for promotion of 12 Foresters to the post of Deputy Rangers wherein the name of Appellant was included. It is pertinent to mention here that the names of Respondents No 4 to 7 were again included beside the reason that they were previously declared untrained and not fit for promotion in DPC meeting held on 31.05.2022 and have been superseded.

Copy of Working Paper is annexed as Annexure E

6. That DPC meeting was held on 16.12.2022 but the Appellant case was not discussed whereas 10 Foresters including Respondents No 4 to 7 were declared/recommended fit for promotion.

Copy of minutes of DPC held on 16.12.2022 is annexed as Annexure F

7. That aggrieved from the recommendations of DPC meeting the Appellant preferred Departmental Appeal/Representation to Respondent No.1 through proper channel on 13.01.2023 but till date the appeal of Appellant was not responded.

(Copy of the departmental Appeal/Representation is annexed as annexure G

8. That the Appellant after exhausting the Departmental remedy of filing Departmental Appeal and waiting for statutory period i.e. ninety (90) days is preferring the instant service appeal before this Hon'ble Tribunal on the following grounds:

GROUNDS:-

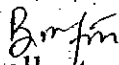
A. That as mentioned above Appellant is performing his duty as Forester since 2016 with no complaint from any quarters and as such he is fully qualified *and* having the pre-requisite experience to be promoted as Deputy Ranger therefore the impugned inaction of the Respondents No 1 to 3 is *prima facie* illegal, unlawful and thus needs to be struck down.

- B. That as per Notification dated 04.06.2021 of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department the criteria for recruitment/promotion clearly suggest and strengthen the case of Appellant for promotion. Admittedly Appellant is having more than the prerequisite experience therefore Respondents No. 1 to 3 are under legal obligations to consider and promote him as Deputy Ranger (BPS12).
- C. That *under the rules/regulations/statue* governing the subject, Respondent are required to perform their duties but in case of Appellant, they have miserably failed and violated the amended service rules notified on 04-06-2021 therefore this Hon'ble Court needs to interfere to meet the ends of justice.
- D. That the Appellant has not been treated by the Respondent department in accordance with law and rules and as such Respondents have violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- E. That respondents *have* resorted for favoritism and nepotism and *are all out* for adjustment of their favorites as from the working papers, minutes of DPC meeting and also from the seniority list it is clearly established that Respondents no 4 to 7 are untrained (not qualifying one year mandatory Forest Guard traing) and overaged having less qualification but still they have been considered fit for promotion.

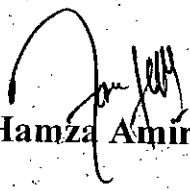
F. That Appellant has been treated against the law, rules and regulations governing the subject and has also been deprived of equal protection of law.

G. That any other ground will be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

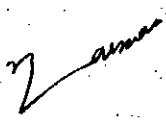
It is, therefore, prayed that by accepting this Appeal Respondents may kindly be directed to consider and process the case of promotion of Appellant to the post of Deputy Ranger BPS-12 with all back benefits including seniority OR any other relief this Honourable Court may deem just and proper be also passed in favour of Appellant.


Appellant

Through


Hamza Amir Gulab

&


Muhammad Nouman
Advocates High Court

Dated 10.05.2023

**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. _____/2023

Bashir Ullah

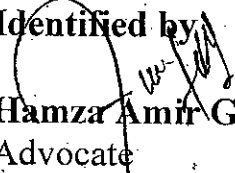
.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat PeshawarRespondents

AFFIDAVIT

I, Bashir Ullah S/O Hafiz Ullah Forester I/C Sheringal Forest Range Dir Kohistan Forest Division, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

Hamza Amir Gulab
Advocate

CNIC#:


DEPONENT

**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. _____/2023

Bashir Ullah

.....Appellant

V E R S U S

Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat PeshawarRespondents

ADDRESSES OF PARTIES

APPELLANT:

Bashir Ullah S/O Hafiz Ullah Forester I/C Sheringal Forest Range Dir Kohistan Forest Division

RESPONDENTS

1. Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar
2. Chief Conservator of Forests, Central Southern Forest Region-I Peshawar
3. Conservator of Forests, Malakand Forest Circle West at Timergara,
4. Muhammad Islam Forester at Dir Forest Division Timergara
5. Said Muhammad Forester at Upper Dir Forest Division Dir Upper.
6. Muhib Shah Forester Lower Dir Forest Division Timergara
7. Muhammad Israr Forester Lower Dir Forest Division Timergara.

Through

Bashir
Appellant

Hamza Amir Gulab
Hamza Amir Gulab
Advocate

&

Muhammad Nouman
Muhammad Nouman
Advocates High Court

(9)



University of Peshawar (Pakistan)

Session ANNUAL 2011

BASHIR ULLAH

SON

of

HAFIZ ULLAH

and a student

of PAKISTAN FOREST INSTITUTE, PESHAWAR

having passed the prescribed examination

held in MARCH, 2012 ~~19XX~~, is this day admitted by the University of Peshawar,

to the Degree of

Master of Science in Forestry

in the FIRST Class

The Examination was taken as a whole / ~~in parts~~

Serial No. 000712

Registration No. 2009-F-2257

Roll No. 604

Result declared on 26th MARCH, 2012



[Signature]
Registrar

Countersigned

[Signature]
Vice-Chancellor

Annexure - A

10

Serial No. 657


Reg. No. 08/39th FR/2017-19/KPFS

CERTIFICATE



This is to Certify that **Mr. Bashirullah S/O Mr. Hafizullah**
CNIC #: 15202-1734743-5
trainee of *Khyber Pakhtunkhwa Forest School Thai, Abbottabad* has
passed the
39th Forester Regular Course, Session 2017-19
(September 2017-August 2019)
Obtaining **1786** Marks out of **2075** Marks and Placed in 'A+' Grade
with **1st** Position.

The Examination was taken as a Whole/~~In Parts~~

Prepared by: 

Checked by: 

Dated: 28/8/19



PRINCIPAL

KHYBER PAKHTUNKHWA FOREST
SCHOOL THAI, ABBOTTABAD



DIRECTOR

I & HUMAN RESOURCE DEVELOPMENT
& MGT: DIRECTORATE PESHAWAR.

Cert. Srl. No. 657

KHYBER PAKHTUNKHWA FOREST SCHOOL
THAI, ABBOTTABAD



SESSION 2017-2019

DISTINCTION CERTIFICATE

This is to certify that Mr. Bushir Ullah

Son/Daughter of Mr. Hafiz Ullah

Registered No. 08/39th FR/2017-19/KPFS

and a Trainee/ student of Khyber Pakhtunkhwa Forest School Thai, Abbottabad

passed in the 1st Division the 39th Forester Regular Course

Examination of KPFS, Directorate of Institutional & Human Resource Development &


Management Peshawar, KP Forest Department held in August 2019 under

Roll No. 608 securing 1786 marks out of 2075 Percentage 86%

He obtained 1st position amongst Deputy Rangers/Foresters successful candidates

in order of merit and awarded with Gold Medal.

Dated 30th August 2019


PRINCIPAL
KHYBER PAKHTUNKHWA
FOREST SCHOOL THAI
ABBOTTABAD



THE GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

Peshawar Dated the 4th June, 2021

SO(Est)FER/WP/I-465/2021 In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No.SO(FT:II)AD/1-465/88/Vol-IV, dated 26.01.1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Under the heading "FOREST WING", under sub-heading "PROFESSIONAL POSTS" against Serial No. 3, for the existing entries, the following shall be substituted in the respective columns, namely:

Sl. No.	Post	Qualification	Age	Mode of Recruitment
3.	Sub Divisional Forest Officer (BS-17)	Second class M.Sc /BS (4-years) Degree in Forestry from a recognized University/ Institute.	21 to 32 Years	<p>(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Forest Rangers (BS-16), with at least five years service as such; and</p> <p>(b) eighty percent by initial recruitment.</p> <p>Note:- Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-</p> <ul style="list-style-type: none"> i) the specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by initial recruitment, who have obtained degree in Forestry from a recognized University; ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and iii) the candidates appointed on initial recruitment shall execute a bond with the Forestry, Environment and Wildlife Department, to the effect that on successful completion of one year mandatory training as specified in clause (i) above, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training and and

incurred in connection with their training and education:
 Provided that, the candidates, appointed on initial recruitment, who have obtained degree in forestry from Pakistan Forest Institute, shall be exempted from executing a bond with the Forestry, Environment and Wildlife Department, as required under this clause"; and

(b) under the heading "FOREST WING", under sub-heading "PART-II SUB PROFESSIONAL POSTS", against Serial No.1, 2 and 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1.	Deputy Ranger (BS-12)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-10), on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thal Abbottabad other than mandatory one year Forest Guard training:</p> <p>Provided that the Foresters who possess M.Sc/MS/B.Sc Forestry Degree from Pakistan Forest Institute, are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p>
2	Forester (BPS-10)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Forest Guards (BPS-8), on the basis of Forest Division level, with at least five years service as such who have qualified the mandatory Forest Guard training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p> <p>Provided that the Forest Guards (BPS-8) who have obtained M.Sc/BS/B.Sc Forestry Degree from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p>
3	Forest Guard (BPS-8)	<p>a) Intermediate in Science from a recognized Board; and.</p> <p>b) Physical Fitness:</p> <p>i) Health: the candidate shall be free from all physical and mental disabilities.</p> <p>ii) Height: 5'feet-6" inches (minimum).</p> <p>iii) Chest Size: 32-34, inches (minimum); and</p>	18 to 25 years	<p>a) Seventy Percent by initial recruitment on Forest Division basis;</p> <p>b) Thirty Percent by initial recruitment, on Forest Range basis from amongst the bonafide communities of the concerned Forest Division, who have user/rights/owners in the Designated Forests.</p> <p>Note:</p> <p>(i) The selected candidates shall have to undergo one year mandatory pre-service training as stipendiary student at Khyber Pakhtunkhwa Forest School Thal Abbottabad and the posting order of the candidates shall be issued only after successful completion of the said training;</p>

	iv) Marathon race: Candidate shall qualify Marathon race of 3-km within 12 minutes.	Provided that the candidates, who have obtained MSc/BS/BSc Degree in Forestry from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad; and (ii) In case of default or leaving the job before expiry of five years, the selected candidate shall refund all the expenses incurred on the training.
--	---	--

Secretary
Govt of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Department

Endst: NO: SO (Estt)/Env/ I-465/2021: Dated Peshawar th: 4th June, 2021

Copy is forwarded for information to:

- 1) All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Chief Conservators of Forests, CSFR-I, Peshawar, NFR-II, Abbottabad and MRF-III, Malakand at Swat.
- 4) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa.
- 5) All Deputy Conservators/Divisional Forest Officers, Khyber Pakhtunkhwa Forest Deptt.
- 6) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 7) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8) Director Budget & Accounts Cell, FE&W Department, Peshawar.
- 9) Assistant Legal Drafter-I, Law Department, Peshawar w/r to his letter No. ALD-I/Legis: 1(3)02, dated 19.4.2021.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Administration Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concerned file.

[Signature]
SECTION OFFICER (ESTT)

No. 8481-82/E, dated Saidu Sharif, the: 18/06/2021.

Copy forwarded to the:-

1. Conservator of Forests, Malakand East Forest Circle at Saidu Sharif Swat.
2. Conservator of Forests, Malakand West Forest Circle at Timergara.

For information further necessary action and strict compliance.

DFD.
No. 2195-98/E Dated 09/11/2021
copy forwarded to all ops for information necessary action and strict compliance

CHIEF CONSERVATOR OF FORESTS,
MALAKAND FOREST REGION (REGION-III)
SAIDU SHARIF SWAT.

CONSERVATOR OF FORESTS
MALAKAND FOREST CIRCLE WEST

File

Annexure - C

(15)

**WORKING PAPER FOR THE PROMOTION/APPOINTMENT OF FORESTERS
(BPS-10) TO THE RANK OF DEPUTY RANGERS (BPS-12) IN MALAKAND
FOREST WEST FOREST CIRCLE TIMERGARA ON REGULAR/ACTING
CHARGE BASIS.**

1) As per Budget Book as well as new creation, there are total (12) sanctioned posts of Deputy Rangers (BPS-12) in Malakand West Forest Circle Timergara (Annex-I) as per the following position:-

S#	Office where the post exists	Budget Book	Fresh SNE	Number of posts
1	Lower Dir Forest Division	1	1	02
2	Chitral Forest Division	2	1	03
3	Upper Dir Forest Division	3	1	04
4	Dir Kohistan Forest Division	0	2	02
5	Patrol Squad Forest Division	0	1	01
Total: -		6	6	12

2) Against the above sanctioned posts, the following (05) Deputy Rangers were promoted on regular basis and presently on roll on the Seniority list of Malakand West Forest Circle.

1. Mr. Fazal Mukhtiar
2. Mr. Fareed Ahmad
3. Mr. Parhézgar,
4. Mr. Sultani Gul.
5. Mr. Muhammad Nazir.

3) The calculation reveals that there exist Seven (07) posts of Deputy Ranger which goes to promotion on regular basis.

4) As per Service Rules of the Department (Annex-II) notified on 04/06/2021 the method of recruitment for the post of Deputy Ranger has been prescribed as under:-

By Promotion, on the basis of seniority cum-fitness, from amongst Foresters (BPS-10) on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thal Abbottabad other than mandatory one year Forest Guard Training:-

5) According to the final Seniority list of Foresters in Malakand West Forest Circle (Annex-III), the following are the Senior most and proposed for promotion against the quota reserved for promotion on regular basis:-

Serial position	Name of Forester	Trained/un-trained	Date of appointment/ promotion as Forester	Whether he has been completed five year service /experience	Whether departm ent / Anti corruptio n proceedi ng under way or not	Whether eligible for promotion	Remarks
1	Muhammad Islam	Un-Trained	<u>19/09/1985</u> <u>26/06/2007</u>	Yes	NO	Yes	Un-Trained, hence not eligible. According to the DOB the Forester has crossed the age of 58 years, therefore under the rules he is not a fit case to be nominated for Forester training and required to be superseded / not considered.
2	Mr. Aziz Wali	Trained	<u>26/06/1982</u> <u>01/09/2007</u>	Yes	No	Yes	Already appointed to the post of Deputy Ranger on ACB, hence eligible for regular promotion
3	Mr. Said Muhammad	Un-Trained	<u>08/11/1990</u> <u>04/08/2008</u>	Yes	No	No	Un-Trained hence not eligible
4	Mr. Sajjad-ud- Din	Trained	13.01.2010	Yes	No	Yes	Eligible for regular promotion
5	Mr. Jamil Khan	Un-Trained	<u>26/06/1982</u> <u>17/05/2010</u>	Yes	No	No	Un-Trained, hence not eligible. According to the DOB the Forester has crossed the age of 58 years, therefore under the rules he is not a fit case to be nominated for Forester training and required to be superseded / not considered.
6	Shah Zahir	Trained	01.08.2010	Yes	No	Yes	Eligible for regular promotion
7	Mr. Imad-ud- Din	Trained	26.10.2010	Yes	No	Yes	Eligible for regular promotion
8	Mr. Muhammad Alamgir	Trained	03.11.2010	Yes	No	Yes	Eligible for regular promotion

9	Mr. Muhammad Ziad	Trained	10.10.2014	Yes	No	Yes	Eligible for regular promotion.
10	Mr. Rahim-ud-din	Trained	<u>29.10.2007</u> 17/08/2016	Yes	No	Yes	Eligible for regular promotion.


6) ACR, synopsis alongwith No disciplinary/Anti corruption proceedings certificates of the Foresters concerned are placed before the DPC (Annex-IV).

7) It is certified that all the Foresters included in the panel for promotion fulfill the following conditions:-

- i. Hold the lower post on regular basis.
- ii. Having prescribed minimum length of qualifying Service as required under the rules.
- iii. Have passed the Departmental Training / Course in Khyber Pakhtunkhwa Forest School Abbottabad at Thai" except at Serial No. 01, 03, and 5".
- iv. No disciplinary / Anti-corruption case or plea bargaining with NAB is pending against the Foresters.

8) The Departmental Promotion Committee is requested to determine the suitability of 7 Foresters BPS-10 to the post of Deputy Ranger (BPS-12) on regular basis.

Conservator of Forests
Malakand West Forest Circle
Timergara

<p>OFFICE OF THE DIVISIONAL FOREST OFFICER DIR KOHISTAN FOREST DIVISION, SHERINGAL.</p>		<p>Phone No: 0944-885295 Fax No.0944-885296 E.mail:dirkohistanforest@yahoo.com No. 3764 /G, - dated Sheringal the...17.../05/2022.</p>
---	---	--

To

The Conservator of Forests,
Malakand Forest Circle West,
Timergara.

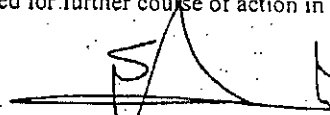
SUBJECT:- APPLICATION.

Memorandum:

Enclosed please find herewith an application (in original) alongwith connected documents of Mr. Bashir Ullah, Forester I/C Sheringal Forest Range Dir Kohistan Forest Division which is self explanatory for information and further necessary action in your good office.

Synopsis, No disciplinary/Antri Corruption/NAB Cases certificate and ACR file (in original) commencing from page No.01 to 18 of the applicant is also enclosed for further course of action in your good office please.

Encl. as above.


Divisional Forest Officer,
Dir Kohistan Forest Divin:

بخدمت جناب کنزرویٹر آف فارمس ملائڈ ویسٹ فارسٹ سرکل تیرگرہ
بواسطت ڈی ایف او کوہستان فارسٹ ڈویژن شرینگل
عنوان: درخواست براد فارم سے ڈی ریجن میں ترقی کے لئے نام شامل کرنا

جناب عالی

موربانہ گزارش ہے چونکہ ندوی پاکستان فارسٹ انسٹیٹیوٹ پشاور سے M.Sc فارماری کرنے کے بعد مورخہ 18-08-2016 کو محکمہ جنگلات حزرال فارسٹ ڈویژن میں بحیثیت فارم بھرتی ہوا تھا۔ کچھ عرصہ سروس کے بعد ندوی کو محکمہ طور پر فارم سٹریٹجی پوزیشننگ کورس (2017-2019) حاصل کرنے کے لیے خیبر پختونخوا فارسٹ سکول قہائی ایبٹ آباد بھیجا گیا جس میں ندوی نے امتیازی پوزیشن لیکر گولڈ میڈل حاصل کیا۔ اور مورخہ 05-01-2022 سے بحیثیت انچارج ریجن آفیسر شرینگل ڈیر کوہستان فارسٹ ڈویژن میں اپنی ڈیوٹی بخوبی سرانجام دے رہا ہے۔

مورخہ 04-06-2021 کو ایک نوٹیفیکیشن کے ذریعے فارسٹ ونگ پروفیشنل سٹاف کی سروس رولز میں ترمیم کی گئی ہے جس کے تحت فارم سے ڈی ریجن میں ترقی پانے کے لیے پانچ سال محکمہ سروس اور خیبر پختونخوا فارسٹ سکول قہائی ایبٹ آباد سے فارم سٹریٹجی (تین مہینے) لازمی قرار دیا گیا ہے جبکہ پاکستان فارسٹ انسٹیٹیوٹ پشاور سے فارغ التحصیل امیدواران اس سٹریٹجی سے مستثنیٰ قرار دیے گئے ہیں جس کے مطابق ندوی مورخہ 18-08-2021 سے ڈی ریجن میں ترقی کے لیے اہل ہے۔ نوٹیفیکیشن درخواست لف ہے۔

اب باخبر ذرائع سے معلوم ہوا ہے کہ ملائڈ ویسٹ فارسٹ سرکل میں فارم سٹریٹجی ڈی ریجن میں ترقی کا عمل جاری ہے اور میرانام لسٹ میں شامل نہیں ہے۔ لہذا آنجناب سے استدعا ہے کہ میرانام ورکنگ پیپر میں شامل کر کے ہیڈ آفس بھیج دیا جائے تاکہ DPC میں میرانام شامل ہو جائے اور میرے کیریئر کو نقصان نہ پہنچے۔

الغرض:
بشیر اللہ (فارم سٹریٹجی) ایبٹ آباد
انچارج ریجن فارسٹ آفیسر شرینگل
ڈیر کوہستان فارسٹ ڈویژن

کاپی بر آئے:

- 1- چیف کنزرویٹر آف فارمس ریجن-3 سوات
- 2- چیف کنزرویٹر آف فارمس سنٹرل سدرن ریجن-1 پشاور
- 3- PA نوٹیکریٹری فارمس خیبر پختونخوا

EIC

Immediate
action

DFO

16/5/2022

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON
31/5/2022 AT 02.00 P.M. UNDER THE CHAIRMANSHIP OF CHIEF CONSERVATOR OF
FORESTS-I, KHYBER PAKHTUNKHWA PESHAWAR**

A meeting of Departmental Promotion Committee was held on 31/5/2022 at 02.00 PM under the Chairmanship of Chief Conservator of Forests-I, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1.	Mr. Ejaz Qadir Chief Conservator of Forests Central Southern Forest Region-I Peshawar	Chairman
2.	Mr. Farukh Sair, Conservator of Forests Upper Hazara Forest Circle Mansehra.	Member
3.	Mr. Gohar Ali, Conservator of Forest Malakand East Forest Circle	Member
4.	Mr. Gulzar-ur-Rahman Conservator of Forests Southern Circle Peshawar	Member
5.	Muhammad Yousaf, Conservator of Forests Lower Hazara Forest Circle Abbottabad	Member
6.	Mr. Kifayat Ullah Baloch, Conservator of Forests Watershed Circle Abbottabad	Member
7.	Mr. Shoukat Fiaz, Conservator of Forests Malakand West Forest Circle Timergara	Member
8.	Mr. Nizakat, Section Officer (Establishment) Govt. of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department Peshawar	Member

The DPC considered the following cases:-

1. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF UPPER HAZARA FOREST CIRCLE MANSEHRA.

According to working paper there are 09 sanctioned posts of Deputy Ranger in Upper Hazara Forest circle Mansehra. Against the total sanctioned posts, four Deputy Ranger are available while the remaining 05 are vacant.

As per notification issued by the Administrative Department Notification No. SO(Est)FE&WD/1-465/2021, dated 04/06/2021, 10% quota of Deputy Ranger is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No.	Name of Forester	Recommendation
1.	Muhammad Farooq	<p>The Forester was appointed on 12/12/2007, his date of birth is 13/1987 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>
2.	Mr. Javed Iqbal	<p>The Forester was appointed on 3/3/2009, his date of birth is 20/4/1986 and completed the qualifying length of service of five years. The ACR position are generally Very good and also completed three months mandatory training from the Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p>Decision In view of the above, the committee recommended him for promotion as Deputy Ranger (BPS-12) on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 31.05.2022 AT 02:00. PM UNDER THE CHAIRMANSHIP OF CHIEF CONSERVATOR OF FOREST, KHYBER PAKHTUNKHWA PESHAWAR

A meeting of Departmental Promotion Committee was held on 31/5/2022 at 02.00 PM under the Chairmanship Chief Conservator of Forests-1, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1.	Mr. Ejaz Qadir Chief Conservator of Forests Central Southern Forest Region-I Peshawar	Chairman
2.	Mr. Farukh Sair, Conservator of Forests Upper Hazare Forest Circle Mansehra	Member
3.	Mr. Gohar All, Conservator of Forest Malakand East Forest Circle Peshawar	Member
4.	Mr. Gulrar-ur-Rahman Conservator of Forests Southern Circle Peshawar	Member
5.	Muhammad Yousaf, Conservator of Forests Lower Hazara Forest Circle Abbottabad	Member
6.	Mr. Kifayat Ullah Baloch, Conservator of Forests Watershed Circle Abbottabad	Member
7.	Mr. Shoukat Fiaz, Conservator of Forest Malakand West Forest Circle Timergara	Member
8.	Mr. Nizakat, Section Officer (Establishment Govt of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department Peshawar	Member

The DPC considered the following cases:-

1. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) OF UPPER HAZARA FOREST CIRCLE MANSEHRA

According to working paper there are 09 sanctioned posts of Deputy Ranger in Upper Hazara Forest Circle Mansehra. Against the total sanctioned posts four Deputy Ranger are available while the remaining 05 are vacant.

As per notifications issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465-2021 dated 04.06.2021, 100% quota of Deputy Ranger is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger BPS-12.

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S No	Name of Forester	Recommendation
1.	Muhammad Farhad	The Forester was appointed on 12/12/2007, his date of birth is 4/4/1987 and completed the qualifying length of service of five years. The ACR position are generally Good. Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.
2.	Mr. Javed Iqbal	The Forester was appointed on 3/3/2009, his date of birth is 20/4/1986 and completed the qualifying length of service of five years. The ACR position are generally Very good and also completed three months mandatory training from the Khyber Pakhtunkhwa Forest School Thai Abbottabad. Decision In view of the above, the committee recommended him for promotion as Deputy Ranger (BPS-12) on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.

8	Muhammad Farooq	<p>Decision In view of the above as well as provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training and obtaining one good ACR for the year 2022.</p> <p>The Forester was appointed on 21/6/1990, his date of birth is 20/2/1967. The ACR position is generally Very good. however, the DPC was informed that a NAB case is pending against him.</p>
9	Mr. Noor Muhammad	<p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p> <p>The Forester was appointed on 11/8/1990, his date of birth is 26/9/1966. The ACR position is generally Very good.</p>
10	Mr. Naqib Ullah	<p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p> <p>The Forester was appointed on 25/09/1990, his date of birth is 02/02/1970. The ACR position is generally Very good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p>

4. PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF MALAKAND WEST FOREST CIRCLE.

As per working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand West Forest Circle. Against the above sanctioned posts six (06) Deputy Rangers are on roll. Thus seven (07) posts are vacant in Malakand West Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-265/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Along with the position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No.	Name of Forester	Recommendation
	Muhammad Islam	<p>The Forester was promoted to the present grade on 26/6/2007, his date of birth is 01/05/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thal Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p>
	Mr. Aziz Wah	<p>Decision In view of the above position, the Committee considered him not fit for promotion, hence superseded. The Forester was promoted to the post of Forester on</p>

		<p>Decision In view of the above as well as provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training and obtaining one good ACR for the year 2022.</p>
8.	Muhammad Farooq	<p>The Forester was appointed on 21/6/1990, his date of birth is 20/2/1967. The ACR position is generally Very good. However, the DPC was informed that a NAB case is pending against him.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>
9.	Mr. Muhammad Noor Muhammad	<p>The Forester was appointed on 11/8/1990, his date of birth is 26/9/1966. The ACR position is generally Very good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>
10	Mr Naqib Ullah	<p>The Forester was appointed on 25/09/1990, his date of birth is 02/02/1970. The ACR position is generally Very good.</p> <p>Decision In view of the provision in the present rules notified on 01/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>

4. **PROMOTION OF FORESTER (BPS-10) TO THE POST OF DEPUTY-RANGER (BPS-12) ON REGULAR BASIS OF MALAKAND WEST FOREST CIRCLE.**

According to working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand West Forest Circle. Against the above sanctioned posts six (05) Deputy Rangers are on roll. Thus seven (07) posts are vacant in Malakand West Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/1-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12). Being such the position, the Departmental Promotion Committee considered the cases with the following recommendations:

S No	Name of Forester	Recommendation
1.	Muhammad Islam	<p>The Forester was promoted to the present grade on 26/6/2007, his date of birth is 01/05/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 55 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p>Decision In view of the above position, the Committee considered him not fit for promotion, hence superseded.</p>
2.	Mr. Aziz Wali	The Forest was promoted to the post of Forester on

		<p>01/09/2007, his date of birth is 12/2/1964 and completed the qualifying length of service of five years and already appointed to the post of Deputy Ranger on ACB. The ACR position are generally Good.</p> <p><u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p>
3.	Mr. Said Muhammad	<p>The Forester was promoted to the present grade on 4/8/2008, his date of birth is 14/4/1969, but he is untrained.</p> <p><u>Decision</u> In view of the above position, the Committee deferred him for promotion to the post of Deputy Ranger.</p>
4.	Mr. Sajjad ud din	<p>The Forester was appointed on 13/1/2010, his date of birth is 1/1/1989 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p><u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p>
5.	Mr. Jamil Khan	<p>The Forester was promoted to the present grade on 17/5/2010, his date of birth is 15/10/1962, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thal Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.</p> <p><u>Decision</u> In view of the above position, the Committee considered him not fit for promotion, hence superseded.</p>
6.	Mr. Shah Zahir	<p>The Forester was appointed on 2/8/2010, his date of birth is 23/3/1984 and completed the qualifying length of service of five years. The ACR position are generally Good.</p> <p><u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p>
7.	Mr. Inmad-ud-din	<p>The Forester was appointed on 26/10/2010, his date of birth is 01/03/1992 and completed the qualifying length of service of five years. The ACR position are generally Very Good.</p> <p><u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thal Abbottabad, therefore, the committee deferred him for completion of the training.</p>
8.	Muhammad Alamgir	<p>The Forester was appointed on 3/11/2010, his date of birth is</p>

		<p>01/09/2007, his date of birth is 12/2/1961 and completed the qualifying length of service of five appointed to the post of Deputy Ranger on ACB The ACR years and already position are generally Good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>
3.	Mr. Said Muhammad	<p>The Forester was promoted to the present grade on 4/8/2008 his date of birth is 14/4/1969, but he is untrained</p> <p>Decision In view of the above position, the Committee deferred him for promotion to the post of Deputy Ranger.</p>
4.	Mr. Sajjad ud Din	<p>The Forester was appointed on 1/1/1989 and completed the qualifying length of service of 13/1/2010, his date of birth is five years. The ACR position are generally Good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad therefore committee deferred him for completion of training.</p>
5.	Mr. Jamil Khan	<p>The Forester was promoted to the present grade on 17/5/2010 his date of birth is 15/10/1962, but he is untrained, therefore Keeping in view the policy instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p> <p>Decision In view of the above position, the Committee considered him not fit for promotion, hence superseded.</p>
6.	Mr Shah Zahir	<p>The Forester was appointed on 2/8/2010, his date of birth is 23/3/1984 and completed the qualifying length of service of five years The ACR position, are generally Good.</p> <p>Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbotabad, therefore, the committee deferred him for completion of the training.</p>
7.	Mr Imdad ud Din	<p>The Forester was appointed on 26/10/2010, his date of birth is 01/03/1992 and completed the qualifying length of service of five years. The ACR position are generally Very Good</p> <p>Decision In view of the provision in the present rules notified on 01/06/2021, the Forester has not availed three months mandatory training a Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.</p>
8.	Muhammad Alamgir	<p>The Forester was appointed on 3/11/2010, his date of birth is</p>

		28/1/1988 and completed the qualifying length of service of five years. The ACR position are generally Very Good.
		<u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.
9.	Mr. Fazal Ullah	The Forester was promoted to the present grade on 15/8/2011, his date of birth is 03/03/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.
		<u>Decision</u> In view of the above position, the Committee considered him not fit for promotion, hence superseded.
10.	Mr. Muhib Shah	The Forester was promoted to the present grade on 01/10/2013, his date of birth is 01/01/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad.
		<u>Decision</u> In view of the above position, the Committee considered him not fit for promotion, hence superseded.
11	Muhammad Ziad	The Forester was appointed on 10/10/2014, his date of birth is 01/02/1989 and completed the qualifying length of service of five years. The ACR position are generally Good.
		<u>Decision</u> In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.

5. PROMOTION OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGERS (BS-12) ON REGULAR BASIS OF WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

According to working paper there are three (3) sanctioned posts of Deputy Ranger in Watershed Management Circle Abbottabad. Against the above sanctioned posts two (02) Deputy Rangers are on roll. Thus one (01) post is vacant in Watershed Management Circle Abbottabad.

As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/T-465/2021 dated 04/06/2021, 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

Being such the position, the Departmental Promotion Committee considered the case with the following recommendations:-

S. No	Name of Forester	Recommendation
1.	Gul Rehman	During the DPC Meeting held on 18/11/2021, the Forester was deferred for missing ACR for the period from 01/01/2013 to 31/08/2013, 01/07/2014 to 31/12/2014 & 01/01/2015 to 31/12/2015, which have since been completed now. However,

		28/1/1988 and completed the qualifying length of service of five years. The ACR position are generally Very Good. Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training
9.	Mr Fazal Ullah	The Forester was promoted to the present grade on 15/8/2011, his date of birth is 03/03/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 58 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad. Decision In view of the above position, the Committee considered him not fit for promotion, hence superseded.
10.	MR. Muhib Shah	The Forester was promoted to the present grade on 01/10/2013, his date of birth is 01/01/1963, but he is untrained, therefore keeping in view the policy/instruction of the Khyber Pakhtunkhwa Forest School Thai Abbottabad, the Forester has crossed the age of 55 years and is not a fit case for sending him for training at Khyber Pakhtunkhwa Forest School Thai Abbottabad. Decision In view of the above position, the Committee considered him not fit for promotion, hence superseded.
11.	Muhammad Ziad	The Forester was appointed on 10/10/2014, his date of birth is 01/02/1989 and completed the qualifying length of service of five years. The ACR position are generally Good. Decision In view of the provision in the present rules notified on 04/06/2021, the Forester has not availed three months mandatory training at Khyber Pakhtunkhwa Forest School Thai Abbottabad, therefore, the committee deferred him for completion of the training.

5. **PROMOTION OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGER (BPS-12) ON REGULAR BASIS OF WATERSHED MANAGEMENT CIRCLE ABBOTTABAD.**

According to working paper there are three (3) sanctioned posts of Deputy Ranger in Watershed Management Circle Abbottabad. Against the above sanctioned posts two (02) Deputy Rangers are on roll. Thus one (01) post is vacant in Watershed Management Circle Abbottabad. As per notification issued vide Administrative Department Notification No. SO(Est)FE&WD/I-465/2021 dated 04/06/2021. 100% quota of Deputy Ranges is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12)

Being such the position, the Departmental Promotion Committee considered the case with following recommendations:

S No	Name of Forester	Recommendation
1.	Gul Rehman	During the DPC Meeting held on 18/11/2021, the Forester was deferred for missing ACR for the period from 01/01/2013 to 31/08/2013, 01/02/2014 to 31/12/2014 & 01/01/2015 to 31/12/2015, which have since been completed now. However

WORKING PAPER FOR THE PROMOTION/APPOINTMENT OF FORESTERS (BPS-10) TO THE RANK OF DEPUTY RANGERS (BPS-12) IN MALAKAND WEST FOREST CIRCLE TIMERGARA ON REGULAR/ACTING CHARGE BASIS.

(24)

1) There are total (12) sanctioned posts of Deputy Rangers (BPS-12) in Malakand West Forest Circle Timergara as per the following position:-

S/N	Office where the post exists	Number of posts
1	Lower Dir Forest Division	03 (Annex-I)
2	Chitral Forest Division	03 (Annex-II)
3	Upper Dir Forest Division	04 (Annex-III)
4	Dir Kohistan Forest Division	02 (Annex-IV)
Total: -		12

2) Against the above positions the following (05) Deputy Rangers are presently on roll on the Seniority list of Malakand West Forest Circle on regular basis:-

1. Mr. Fazal Mukhtiar
2. Mr. Farid Ahmad
3. Mr. Parhezgar
4. Mr. Sultani Gul.
5. Mr. Muhammad Nazir.

3) The Deputy Rangers listed at S.No. 1, 2 & 3 i.e M/S Fazal Mukhtiar, Farid Ahmad & Parhezgar have since been appointed to the post of Forest Ranger (BPS-16) on acting charge basis vide Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar Office Order No. 272 dated 28/06/2022 (Annex-V), which goes to appointment on acting charge basis.

4) The calculation reveals that there exist Seven posts of Deputy Ranger on regular basis while Three for appointment on Acting charge basis as created due to appointment/ promotion of Mr. Fazal Mukhtiar, Mr. Parhezgar and Mr. Farid Ahmad to the rank of Range Forest Officer on Acting Charge Basis.

5) As per Service Rules of the Department (Annex-VI) notified on 04/06/2021 the method of recruitment for the post of Deputy Ranger has been prescribed as under:-

By Promotion, on the basis of seniority cum-fitness, from amongst Foresters (BPS-10) on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thal Abbottabad other than mandatory one year Forest Guard Training;

6) According to the final Seniority list of Foresters in Malakand West Forest Circle, (Annex-VII), the following are the Senior most and proposed for promotion/appointment against the quota reserved for promotion either on regular basis or on acting charge basis:-

Seniority position	Name of Forester	Trained/un-trained	Date of appointment/promotion as Forester	Whether he has been completed five year service /experience	Whether department / Anti corruption proceeding under way or not	Whether eligible for promotion	Remarks
1.	Muhammad Islam	Six (06) Months Forest Guard Trained & three (03) Month Mandatory Forester Training.	<u>19/09/1985</u> <u>26/06/2007</u>	Yes	NO	Yes	Place before the DPC for appropriate decision
2.	Mr. Aziz Wali	One Year Forester Training & three (03) months Forester Mandatory Training.	<u>26/06/1982</u> <u>01/09/2007</u>	Yes	No	Yes	Place before the DPC for appropriate decision

	Mr. Saif Muhammad	Six (06) Months Forest Guard Trained & three (03) Month Mandatory Forester Training.	08/11/1990 0408/2008	Yes	No	Yes	Place before the DPC for appropriate decision
4.	Mr. Sajjad-ud-Din	One Year Forester Training & three (03) months Forester Mandatory Training.	13.01.2010	Yes	No	Yes	Place before the DPC for appropriate decision
5.	Mr. Shah Zahir	One Year Forester Training & three (03) months Forester Mandatory Training.	01.08.2010	Yes		Yes	Place before the DPC for appropriate decision
6.	Mr. Imad-ud-Din	One Year Forester Training & three (03) months Forester Mandatory Training.	26.10.2010	Yes	No	Yes	Place before the DPC for appropriate decision
7.	Mr. Muhammad Alamgir	One Year Forester Training & three (03) months Forester Mandatory Training.	03.11.2010	Yes	No	Yes	Place before the DPC for appropriate decision
8.	Mr. Fazl-Ullah	Six (06) Months Forest Guard Training	01.07.1982	Yes	No	No	Not eligible
9.	Mr. Mohib Shah	Six (06) Months Forest Guard Trained & three (03) Month Mandatory Forester Training.	01.10.2013	Yes	No	Yes	Place before the DPC for appropriate decision
10.	Mr. Muhammad Ziad	One Year Forester Training & three (03) months Forester Mandatory Training..	10.10.2014	Yes	No	Yes	Place before the DPC for appropriate decision
11.	Mr. Muhammad Israr	Six (06) Months Forest Guard Trained & three (03) Month Mandatory Forester Training.	14.10.2014	Yes	No	Yes	Place before the DPC for appropriate decision
12.	Mr. Rehman Salih	Six (06) Months Forest Guard Trained & three (03) Month Mandatory Forester Training.	09.04.2015	Yes	No	Yes	Place before the DPC for appropriate decision
13.	Mr. Irshadullah	Un-Trained	09.04.2015	Yes	No	Yes	Not eligible
14.	Mr. Muzafar Khan	Six (06) Months Forest Guard Training	07.07.2015	Yes	No	Yes	Not eligible
15.	Mr. Irshad Ali	Six (06) Months Forest Guard Training	07.07.2015	Yes	No	Yes	Not eligible
16.	Mr. Shahi Mohammad	Six (06) Months Forest Guard Training	07.07.2015	Yes	No	Yes	Not eligible
17.	Mr. Akhtar Muhammad	Six (06) Months Forest Guard Training	13.04.2016	Yes	No	Yes	Not eligible
18.	Mr. Rahim-ud-din	One Year Forester Training & three (03) months Forester Mandatory Training.	29.10.2007 17708/2016	Yes	No	Yes	Place before the DPC for appropriate decision
19.	Mr. Bashirullah	Forester Trained/ MSC Forestry (PFI)	18.08.2016	Yes	No	Yes	Place before the DPC for appropriate decision

7) ACR, synopsis alongwith No disciplinary/Anti-corruption proceedings certificates of the concerned Foresters are annexed and placed before the DPC (Annex-VIII).

8) It is certified that all the Foresters included in the panel for promotion fulfill the following conditions:-

- i. Hold the lower post on regular basis.
- ii. Having prescribed minimum length of qualifying Service as required under the rules.
- iii. Have passed the Departmental Training / Course in Khyber Pakhtunkhwa Forest School Abbottabad at Thai" except at Serial No. 08,13,14,15,16 and 17"
- iv. No disciplinary / Anti-corruption case or plea bargaining with NAB is pending against the Foresters.

9) The Departmental Promotion Committee is requested to determine the suitability of 07 Foresters for regular promotion and 03 for acting charge basis.


Conservator of Forests
Malakand West Forest Circle
Timergara

And member

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 16/12/2022 AT 11.00 A.M. UNDER THE CHAIRMANSHIP OF CHIEF CONSERVATOR OF FORESTS-I, KHYBER PAKHTUNKHWA PESHAWAR

A meeting of Departmental Promotion Committee was held on 16/12/2022 at 11.00 AM under the Chairmanship of Chief Conservator of Forests-I, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1	Mr. Ejaz Qadir Chief Conservator of Forests Central Southern Forest Region-I Peshawar	Chairman
2	Mr. Fazal Mahi, Conservator of Forests Kohat Forest Circle III Peshawar	Member
3	Mr. Gohar Ali, Conservator of Forests Malakand East Forest Circle, Saidu Sharif Swat	Member
4	Mr. Nisarshid Ali, Conservator of Forests Forestry Planning & Monitoring Circle Peshawar	Member
5	Mr. Gulzar-ur-Rahman Conservator of Forests Central Forest Circle Peshawar	Member
6	Mr. Asghar Khan, Conservator of Forests Southern Forest Circle Bannu	Member
7	Mr. Farukh Sair, Conservator of Forests Upper Hazara Forest Circle Mamschna	Member
8	Muhammad Yousaf, Conservator of Forests Lower Hazara Forest Circle Abbottabad	Member
9	Mr. Shoubaq Fiaz, Conservator of Forests Malakand West Forest Circle Peshawar	Member
10	Mr. Sahib ul Din Ayubi, Divisional Wildlife Officer, Representative of Administrative Department Govt of Khyber Pakhtunkhwa, Change, Forestry, Environment and Wildlife Department Peshawar	Member

The DPC considered the following cases:-

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON
16.12.2022 AT 11:00. AM UNDER THE CHAIRMANSHIP OF CHIEF
CONSERVATOR OF FOREST-I, KHYBER PAKHTUNKHWA PESHAWAR**

A meeting of Departmental Promotion Committee was held on 16.12.2022 at 11.00 AM under the Chairmanship Chief Conservator of Forests-1, Khyber Pakhtunkhwa Peshawar in his office. The following attended:-

1.	Mr. Ejaz Qadir Chief Conservator of Forests Central Southern Forest Region-I Peshawar	Chairman
2.	Mr. Fazal Ilahi, Conservator of Forest Kohat Forest Circle at Peshawar	Member
3.	Mr. Gohar All, Conservator of Forest Malakand East Forest Circle Peshawar	Member
4.	Mr. Khurshid Ali Conservator of Forests Forestry Planning & Monitoring Circle, Peshawar	
5.	Mr. Gulzar-ur-Rahman Conservator of Forests Southern Circle Peshawar	Member
6.	Mr. Asghar Khan, Conservator of Forests Southern Forest Circle Bannu	Member
7.	Mr. Farukh Sair, Conservator of Forests Upper Hazare Forest Circle Mansehra	Member
8.	Muhammad Yousaf, Conservator of Forests Lower Hazara Forest Circle Abbottabad	Member
9.	Mr. Shoukat Fiaz, Conservator of Forest Malakand West Forest Circle Timergara	Member
10.	Mr. Salah ud Din Ayubi, Divisional Wildlife Officer, representative Department Govt of Khyber Pakhtunkhwa Climate Change, Forestry, Environment and Wildlife Department Peshawar	Member

The DPC considered the following cases:-

working paper there are twelve (12) sanctioned posts of Deputy Ranger in Malakand West Forest Circle. Against the above sanctioned posts four (04) Deputy Rangers are on role. Out of four available Deputy Ranger, three Deputy Rangers namely Fazal Mukhtar, Farid Ahmad & Pateyaz Khan, has been appointed to the post of Forest Ranger vide CCF Office Order No. 272 dated 01/07/2011. Therefore the calculation reveals that Eight (08) posts for regular promotion, while the remaining three (03) are vacant for appointment on acting charge basis in Malakand West Forest Circle.

As per the provision of Administrative Department Notification No. S(O) 5011 & W(D) 10 dated 01/07/2011, there is no reservation for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12).

In view of the position, the Departmental Promotion Committee considered the cases with the following recommendations.

Sl. No.	Name of Forester	Recommendation
1	Muhammad Iqbal Res.P	<p>The Forester was appointed to the post of Forest Guard on 19/09/1985 and promoted to the post of Forester on 26/6/2007, his date of birth is 01/05/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACR are generally good/very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2	Mr. Aziz Wadi	<p>The Forester was appointed to the post of Forest Guard on 26/06/1985 and promoted to the post of Forester on 01/09/2007, his date of birth is 12/02/1964. He has obtained Forest Guard/Forester trainings with three months mandatory Forester training and his ACR are generally good and already appointed to the post of Deputy Ranger on acting charge basis. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
3	Mr. Gaud Muhammad Res	<p>The Forester was appointed to the post of Forest Guard on 03/11/1980 and promoted to the post of Forester on 04/08/2008, his date of birth is 11/08/1969. He has obtained Forest Guard training with three months mandatory Forester training and his ACR are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
4	Mr. Saqib ul din	<p>The Forester was appointed to the post of Forester on 13/01/2008, his date of birth is 01/01/1989. He has obtained one year Forester training with three months mandatory training and his ACR are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>

According to the working paper there are twelve (12) sanctioned posts of deputy Ranger in Malakand West Forest Circle against the above sanctioned posts from (04) Deputy Rangers are on role. Out of from available Deputy Ranger, three Deputy Rangers namely Fazal Mukhtiar, Farif Ahmad & (sic) have since been appointed to the post of Forest Ranger vide CCF-I Office Order No 272 dated 18.06.2022, therefore the calculation reveals that Eight (08) Posts for Regular promotion while the remaining three 03 are vacant for appointment on acting charge basis in Malakand West Forest Circle.

As per notification issued vide Administrative Department Notification No. SO(Estt)FE&WD/1-155 dated 01.06.2021 100% quota is reserved for promotion of Forester (BPS-10) to the post of Deputy Ranger (BPS-12)

Being such the position the Departmental Promotion Committee considered the cases with the following recommendations:

S No	Name of Forester	Recommendation
1.	Muhammad Islam	<p>The Forester was appointed to the post of Forest Guard on 1900/1985 and promoted to the post of Forester on 26/6/2007, his date of birth is 01/05/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACR are generally good/very good. As per certificate received with the waling paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.</p>
2.	Mr Aziz Wali	<p>The Forester was appointed to the post of Forest Card on 26.0.1982 and promoted to the post of Forester on 01.09.2007. Is date of birth is 12/02/19. He has obtained Forest Guard/Forester trainings with three months mandatory Forester training and his ACR are generally good and already appointed to the post of Deputy Ranger en acting charge basis As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAI involvement case against the Forester</p> <p>Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12), The will be probation for a period of one year.</p>
3.	Mr Said Muhammad	<p>The Forester was appointed to the post of Forest Guard on 08.11.1990 and promoted to the post of Forester on 04.08.2008. His date of both 11.08.1969. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered hum fit for regular promotion to the post of Deputy Ranger (BPS-12), he will be on probation for a period of one year.</p>
4.	Mr Sajjad ud Din	<p>The Forester was appointed to the post of Forester on 13.01.2010, his date of birth is 01.01.1989. he has obtained one year Forester training with three moths mandatory training and his ACR are generally good. As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement</p>

		there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.
		Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
5.	Mr. Shah Zahir	The Forester was appointed to the post of Forester on 01/08/2010, his date of birth is 28/03/1984. He has obtained one year Forester training with three months mandatory training and his ACR are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
6.	Mr. Imad-ud-din	The Forester was appointed to the post of Forester on 20/10/2010, his date of birth is 01/03/1992. He has obtained one year forester training with three months mandatory training and his ACR are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
7.	Muhammad Alamgir	The Forester was appointed to the post of Forester on 03/11/2010, his date of birth is 28/01/1988. He has obtained two years Forester training with three months mandatory training and his ACRs are generally very good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Decision In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12). He will be on probation for a period of one year.
8.	Mr. Fazl-Ullah	The Forester was appointed to the post of Forest Guard on 01/07/1982 and promoted to the post of Forester on 15/08/2011, his date of birth is 03/03/1963. He has obtained Forest Guard training with no three months mandatory Forester training, hence the DPC deferred his case for promotion to the post of Deputy Ranger.
9.	Mr. Muhib Shah <i>Des</i>	The Forester was appointed to the post of Forest Guard on 02/10/1985 and promoted to the post of Forester on 01/10/2012, his date of birth is 1/01/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester. Since according to the date of birth the Forester is going to be retired on 31/12/2022, therefore in his place next candidate will also be considered for appointment to the post of Deputy Ranger on acting charge basis and his appointment to the post of Deputy Ranger will be issued after the retirement of this Forester. Decision

		<p>case against the Forester.</p> <p>Decision</p> <p>In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12), he will be on probation for a period of one year.</p>
5.	Mr. Shah Zahir	<p>The Forester was appointed to the post of Forest Guard on 01.08.2010, His date of both 28.03.1984. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester.</p> <p>Decision</p> <p>In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12), he will be on probation for a period of one year.</p>
6.	Mr Imad ud Din	<p>The Forester was appointed to the post of Forest Guard on 26.10.2010, His date of both 01.03.1992. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester.</p> <p>Decision</p> <p>In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger (BPS-12), he will be on probation for a period of one year.</p>
7.	Muhammad Alamgir	<p>The Forester was appointed to the post of Forest Guard on 03.11.2010, His date of both 28.01.1988.. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester.</p> <p>Decision</p> <p>In view of the above position, the Committee considered him fit for regular promotion to the post of Deputy Ranger. (BPS-12), he will be on probation for a period of one year.</p>
8.	Mr Fazl-Ullah	<p>The Forester was appointed to the post of Forest Guard on 01.07.1982 and promoted to the post of Forester on 15.08.2011, His date of birth is 03.03.1963. He has obtained Forest Guard training with three months mandatory forester training, hence the DPC deferred his case for promotion to the post of deputy Ranger.</p>
9.	Mr. Muhib Shah	<p>The Forester was appointed to the post of Forest Guard on 02/10/1985 and promoted to the post of Forester on 01.10.2013 his date of birth is 1/01/1963. He has obtained Forest Guard training with three months mandatory Forester training and his ACRS are generally good. As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester. Since according to the date of birth the Forester is going to be retired w.e.f 31.12.2022, therefore in his place next candidate will also be considered for appointment to the post of Deputy Ranger on acting charge will be issued after the retirement of this Forester</p> <p>Decision</p>

10	Muhammad Ziad	<p>In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on acting charge basis.</p> <p>The Forester was appointed to the post of Forester on 10/09/2012, his date of birth is 01/02/1989. He has obtained one year Forester training with three months mandatory training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on acting charge basis.</p>
11	Muhammad Israr <i>Rep</i>	<p>The Forester was appointed to the post of Forest Guard on 23/08/1986 and promoted to the post of Forester on 14/11/2014, his date of birth is 01/04/1967. He has obtained Forest Guard training with three months mandatory Forester training and his ACRs are generally good. As per certificate received with the working paper there is no disciplinary/Anti-corruption/NAB involvement case against the Forester.</p> <p>Decision In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger (BPS-12) on acting charge basis.</p>

9. APPOINTMENT OF TRACER (BPS-07) TO THE POST OF DRAFTSMAN (BPS-14) ON REGULAR BASIS

According to working paper there are seven (07) sanctioned posts of Draftsman (BPS-14) in Khyber Pakhtunkhwa Forest Department. Against the total sanctioned posts three (03) Draftsman are available, while the remaining 04 are vacant.

As per notification issued vide Administrative Department Notification No. SO-FT:II/AD-1-465/88/Vol-IV, dated 26/03/1993, 50% quota is reserved for promotion of Tracer (BPS-07) to the post of Draftsman (BPS-14). Out of available three (03) Draftsman, one Mr. Haider Ali is in promotion quota and he is also appointed to the post of Head Draftsman (BPS-16) on acting charge basis, therefore promotion quota is available in the cadre of Draftsman.

In such a position, the Departmental Promotion Committee considered the cases with the following recommendations:-

S. No	Name of Tracer	Recommendation
1	Mr. Saeed Ahmad	<p>The Tracer was appointed to the post of Tracer on 08/07/2015, his date of birth is 31/03/1986, has not qualified the required length of service i.e. ten years in the cadre of Tracer, therefore the Committee considered him fit for appointment to the post of Draftsman on acting charge basis instead of regular promotion.</p>

		In view of the above position, the Committee considered him fit for appointment to the post of Deputy Ranger BPS-12 on acting charge basis.
10.	Muhammad Ziad	The Forester was appointed to the post of Forest Guard on 10.10.2014, His date of both 01.02.1989. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester. Decision In view of the above position, the Committee considered him fit for promotion to the post of Deputy Ranger (BPS-12), on acting charge basis.
11.	Muhammad Israr	The Forester was appointed to the post of Forest Guard on 24.08.1986, and promoted to the post of Forester on 14.11.2014, His date of both 01.04.1967. He has obtained Forest Guard training with three months mandatory forester training and his ACR generally gal As per certificate received with the working paper there is no disciplinary Anti-corruption NAB involvement case against the Forester. Decision In view of the above position, the Committee considered him fit for promotion to the post of Deputy Ranger (BPS-12), on acting charge basis.


9. **APPOINTMENT OF TRACKER (BPS-07) TO THE POST OF DRAFTSMAN (BPS-14) ON REGULAR BASIS.**

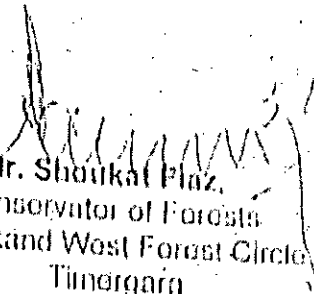
According to working paper there are seven 07 sanctioned posts of Draftsman BPS-14, in Khyber Pakhtunkhwa Forest Department. Against the total sanctioned posts three (3) Draftsman are available, while the remaining 4 are vacant.

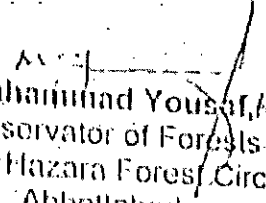
As per notification issued vide Administrative Department Notification No SO(FT:11), AD/1-465/88/Vol-IV, dated 26/03/1993, 50% quota is reserved for promotion of Tracer (BPS-07) to the post of Draftsman BPS-14. Out of available three 03 Draftsman, one Mr. Haider Ali is in promotion quota and he is also appointed to the post of Head Draftsman (BPS-16) on acting charge basis, therefore promotion quota is available in the cadre of Draftsman.


In such a portion, the Departmental Promotion Committee considered the cases with the following recommendations:-

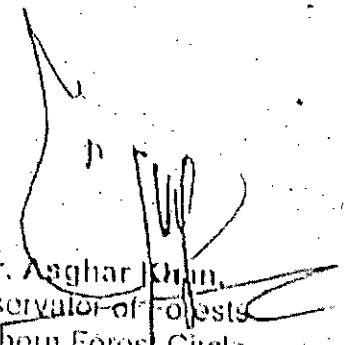
S No	Name of Forester	Recommendation
1.	Mr. Naveed Ahmad	The Tracer was appointed to the post of Tracer on 08.07.2015, his date of birth is 31.03.1986, has not qualified the required length of service i.e ten years in the cadre of Tracer, therefor the committee considered him fit for appointment to the post of Draftsman on acting charge basis instead of regular promotion.

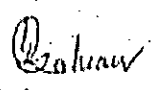

Mr. Salah-ud-Din Ayubi
Divisional Wildlife Officer
Representative of Administrative Deptt:
Government of Khyber Pakhtunkhwa
Climate Change, Forestry, Environment
& Wildlife Department Peshawar
(Member)

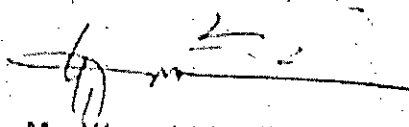

Mr. Shoukat Plaza,
Conservator of Forests
Malakand West Forest Circle
Timergara
(Member)

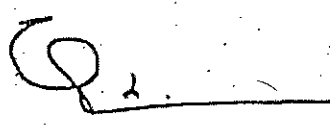

Muhammad Yousaf,
Conservator of Forests
Lower Hazara Forest Circle
Abbottabad
(Member)

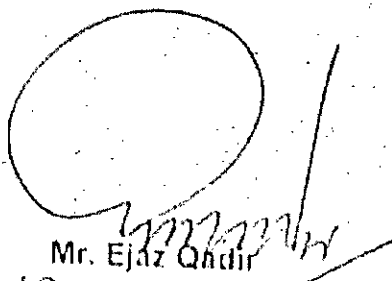

Mr. Farukh Sair,
Conservator of Forest
Upper Hazara Forest Circle
Mansehra
(Member)


Mr. Aghar Khan,
Conservator of Forests
Southern Forest Circle
Bannu
(Member)


Mr. Gulzar-ur-Rahman
Conservator of Forests
Central Forest Circle
Peshawar
(Member)


Mr. Khurshid Ali,
Conservator of Forests
Forestry Planning & Monitoring Circle
Peshawar
(Member)


Mr. Gohar Ali,
Conservator of Forests
Malakand East Forest Circle
Saidu Sharif Swat
(Chairman)


Mr. Ejaz Qadir
Chief Conservator of Forests
Central Southern Forest Region-I

Mr. Salah ud Din Ayubi
Divisional Wildlife Officer
Representative of Administrative Deptt
Government of Khyber Pakhtunkhwa
Climate Change, Forestry, Environment
& Wildlife Department Peshawar
(Member)

Mr Shoukat Fiaz
Conservator of Forests
Malakand West Forest Circle Timergara
(Member)

Muhammad Yousaf Khan
Conservator of Forests
Lower Hazara Forest Circle
Abbottabad
(Member)

Mr. Farukh Sair
Conservator of Forest
Upper Hazara Forest Circle
Manshra
(Member)

Mr. Asghar Khan
Conservator of Forests
Southern Forest Circle
Bannu
(Member)

Mr. Gulzar-ur Rehman
Conservator of Forests
Central Forest Circle
Peshawar
(Member)

Mr. Khurshid Ali
Conservator of Forests
Forestry Planning & Monitoring Circle
Peshawar
(Member)

Mr. Gohar Ali
Conservator of Forests
Malakand East Forest Circle
Saidu Sharif Swat
(Chairman)

Annexure - 67

OFFICE OF THE DIVISIONAL
FOREST OFFICER DIR
KOHISTAN FOREST
DIVISION, SHERINGAL.



Phone No: 0944-885295
Fax No. 0944-885296
E-mail: dirkohistanforest@yahoo.com
No. 2051 /G, dated
Sheringal the...../3.01/2023.

32

To

The Conservator of Forests,
Malakandi Forest Circle West,
Timergara

SUBJECT: DEPARTMENTAL APPEAL.

Enclosed please find here with an application (in original) along with corrected documents of Mr. Bashir Ullah, Forester I/C Sheringal Forest Range Dir Kohistan Forest Division which is self explanatory for information and further necessary action in your good office please.

Encl. as above

Divisional Forest Officer,
Dir Kohistan Forest Division.

بخدمت جناب ڈیپٹی ڈائریکٹر جنرل آف فوریسٹری، خیبر پختونخوا، آئی ایم ایف کے محکمہ کانسٹیبلٹ، ایچ ڈی، سٹیٹس سہولیات و جنگلی حیات
بوساغت ڈویژنل فارمسٹ آفس، سرحدیہ کوہستان، قاری سٹ ڈویژن، شرینگر

سوانح: اگلی ممبران فارمسٹ سے ڈیپٹی ریجنل مینس ترقی (Through Proper Channel)

جناب عالی

مورخہ 18-08-2021 کو گزرا شہ ہے چونکہ ڈیوی پاکستان فارمسٹ اسٹیبلشمنٹ پشاور سے M.Sc Forestry کرنے کے بعد مورخہ 18-08-2016 کو
محکمہ جنگلات پشاور ڈیویژن میں اسٹیبلشمنٹ فارمسٹ بھرتی ہوا تھا۔ مگر اس کے بعد ڈیوی کو ٹرانسفر ہو کر 9th ڈیویژن کو لگا کر ڈیویژن
کو رس پیسٹن (2017-2019) ماحول کرنے کے لیے خیبر پختونخواہ کی سیکرٹریٹ کی زیر نگرانی میں ڈیوی ڈیویژن کو لگا کر ڈیویژن
لیکچرر کے طور پر مقرر کیا گیا اور مورخہ 05-11-2022 سے بحیثیت افسر ڈیویژن فارمسٹ آفس، شرینگر، ڈیویژن کوہستان فارمسٹ ڈویژن سہولیات
ڈیویژن میں سرانجام دے رہا ہے۔

مورخہ 04-06-2021 کو ایک نوٹیفیکیشن کے ذریعے فارمسٹ ڈیویژن میں سروس رولڈ میں ترقی کی گئی ہے جس کے تحت
فارمسٹ ڈیویژن میں ترقی پانچ سالہ سروس اور خیبر پختونخواہ فارمسٹ سیکرٹریٹ کی ذمہ داری ہے۔ اس کے تحت ڈیویژن
کیا ہے بلکہ پاکستان فارمسٹ اسٹیبلشمنٹ پشاور سے فارغ التحصیل امیدواران اس ڈیویژن میں مستحق قرار دیے گئے ہیں۔ اس کے تحت ڈیوی
مورخہ 18-08-2021 سے ڈیویژن میں ترقی کے لیے اسٹریٹجی کے تحت اسٹریٹجی میں مورخہ 05-11-2022 کو اسٹریٹجی کے تحت
سرکس کے فارمسٹ ڈیویژن میں ترقی کے لیے DPC ہونی چاہی اور ڈیویژن کے سہولیات کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت
کردار کے لیے ایک درخواست دی گئی جو کہ ڈیویژن میں اسٹریٹجی کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت
امیدواران نہیں تھے۔ لہذا اس مورخہ 16-12-2022 کو دہریہ DPC منعقد کی گئی جس میں اسٹریٹجی کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت
لیکن ان افراد کو بروموشن کے لیے اہل قرار دیا گیا ہے جو قانون کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت
قرار دیا گیا تھا (یعنی 06 مہینے فارمسٹ ڈیویژن اور عمری ٹریٹمنٹ کی حد 55 سال سے کم)۔ اس کے تحت اسٹریٹجی کے تحت اسٹریٹجی کے تحت
یہ اسی طرح ڈیویژن کے ساتھ مراعات فراہم کی گئی ہے۔

لہذا آج جناب سے استدعا ہے کہ راج سروس رولڈ (ترمیمی) مورخہ 04 جون 2021 کے تحت فارمسٹ ڈیویژن سے ڈیویژن میں ترقی پانچ سالہ سروس
تعمیر و مرزبانہ ڈیویژن کو لگا کر ڈیویژن کا سوشل ڈیویژن دیا جائے۔ لیکن ڈیویژن اور ڈیویژن

06/11/2023
ڈیویژن کوہستان فارمسٹ ڈیویژن

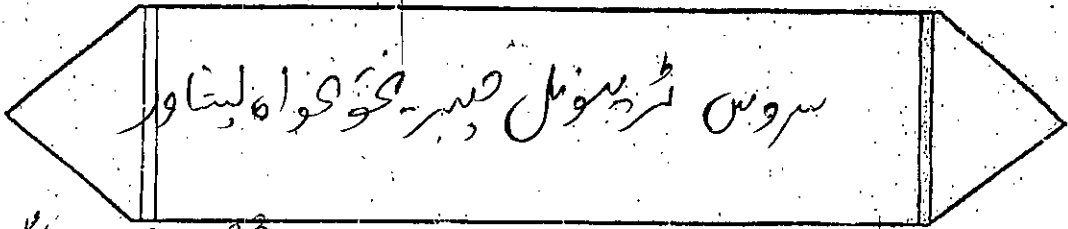
ایڈیشنل کاپی برائے

1. ڈیپٹی ڈائریکٹر جنرل آف فوریسٹری، خیبر پختونخوا، آئی ایم ایف کے محکمہ کانسٹیبلٹ، ایچ ڈی، سٹیٹس سہولیات و جنگلی حیات
2. ڈیپٹی ڈائریکٹر آف فوریسٹری، سٹیٹس سہولیات و جنگلی حیات، پشاور
3. چیف کمزور آف فوریسٹری، سٹیٹس سہولیات و جنگلی حیات، پشاور
4. ڈیپٹی ڈائریکٹر آف فوریسٹری، سٹیٹس سہولیات و جنگلی حیات، پشاور

FK
For (intermediate) (chd)
DFC
13-11-2023



بعدالت



بیشااور
بنام سیکریٹری سیکلار
2023ء منجانب سائل

موزخہ	
مقدمہ	
دعویٰ	
حکم	

باعث تحریر آئنگہ

مقدمہ بند رج عذوان بالا میں اپنی طرف سے واسطے پیروی اور جواب دہی وکل کاروائی متعلقہ
آن مقام لیشااور کیلئے حجرہ اعلیٰ سیکلار محمد نعمان
مقررہ کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل اور صاحب کو راضی نامہ کرانے و تقرر ثالث فیصلہ برحلف دیے جواب دہی اور اقبال دعویٰ اور
باہر ورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برادگی اور منسوخی
نیز دائرہ کرنے اپیل ٹرائی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساتھ
داخنیہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانشین التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاجر پیشہ مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکورہ کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

الرقوم 8 _____ ماہ صی 2023

واہ العیاد

بیشااور
محمد نعمان ایڈووکیٹ
03005936155
14-4722@gmail.com
hamzaadr56@gmail.com

لیشاور ولیم صیوالیہ
15202-1734743-5