



02.03.2023

Clerk of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 25.05.2023 before the D.B. Parcha Peshi given to the parties.

  
(Fareeha Paul)  
Member (E)

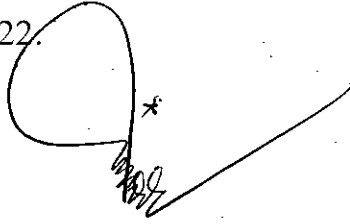
  
(Salah-ud-Din)  
Member (J)

SCANNED  
MUST  
PESHAWAR

31.10.2022

Learned counsel for the appellant present. Mr. Mukaram Khan, Section Officer alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on 21.12.2022.



(Mian Muhammad)  
Member (E)



(Salah-ud-Din)  
Member (J)

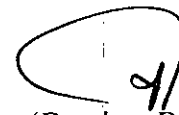
21.12.2022

Appellant in person present. Muhammad Adeel Butt learned Additional Advocate General for respondents present.

Former made a request for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 02.03.2023 before D.B.



(Fareeha Paul)  
Member (E)



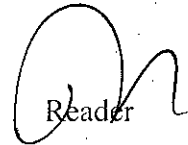
(Rozina Rehman)  
Member (J)

SCANNED  
PESHAWAR

SCANNED  
PESHAWAR

22.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 19.04.2022 for the same as before.

  
Reader

19.04.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned Assistant Advocate General seeks time to furnish reply/comments. Last opportunity is granted. To come up for reply/comments before the S.B on 01.06.2022.

  
Chairman

1<sup>st</sup> June, 2022

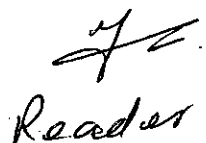
Counsel for the appellant present. Mr. Sajid, Superintendent for respondent present.

Respondents have submitted reply/comments which is placed on file. To come up for arguments on 02.08.2022 before D.B.

  
Chairman

8-2-2022

Proper DB not available the case is adjourned to 31-10-2022

  
Reader

05.11.2021

Counsel for the appellant present. Memorandum of appeal and the copies of record annexed there with perused and Preliminary arguments heard.

The service appeal in hand has been filed for arrears claims of Executive Allowance w.e.f 02.02.2018 to 25.07.2021. Learned counsel for the appellant while arguing the case stated that the appellant was initially appointed as Finance Officer (BS-17) on contract basis vide order dated 01.12.2004 whose services were later on regularized vide order dated 27.08.2011. She was transferred from the post of Agency Finance Officer, Finance & Planning Cell, Khyber Agency to Finance Department erstwhile FATA Secretariat vide notification dated 10.03.2014. The provincial government allowed 1.5 initial basic pay per month to the officers working against schedule post of Establishment and Administration Department, vide notification dated 02.02.2018. Under 2<sup>nd</sup> condition of the said notification, officers from other cadre working against schedule post were declared not entitled to Executive allowance. However, this condition was withdrawn vide notification dated 25.07.2019 on the basis of which the appellant claims arrears of executive allowance w.e.f 02.02.2018 to 25.07.2019 as she had actually worked against a schedule post in Finance Department of erstwhile FATA Secretariat and the earlier condition had been withdrawn subsequently. Learned counsel for the appellant contended that the appellant has been treated discriminatory because other officers of the erstwhile FATA Secretariat had been granted executive allowance alongwith arrears whereas the appellant is deprived of her legal rights. Her departmental appeal dated 18.05.2021 has not been responded within the stipulated statutory period and after having waited for appellate order, the instant service appeal has been filed in Service Tribunal on 03.09.2021. Moreover, being a recurring cause and perpetual financial loss, the claim of appellant for arrears on account of Executive allowance is covered under 2002 PLC (CS) 1388. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 22.02.2022 before the D.B.

Amount Deposited  
Security Process Fee

15/11/21

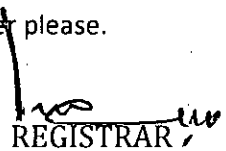

(Mian Muhammad)  
Member(E)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7405 /2021


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/09/2021	<p>The appeal of Mst. Sadia Asghar resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>05/11/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Sadia asghar, Senior Finance Officer, P&D, District Peshawar presented today i.e. on 03.09.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures A,C, E,and H of the appeal are illegible which may be replaced by legible/better one.

No. 1741 /S.T,

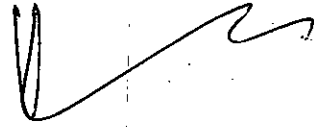
Dt. 03/09 /2021

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Noor Mohammad Khattak

*Ref: 514*

The objects are cured  
and the file is resubmitted  
after necessary correction.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL NO. 7405 /2021

**SADIA ASGHAR V/S ESTABLISHMENT DEPTT:**

**I N D E X**

<b>S/N</b>	<b>DOCUMENTS</b>	<b>ANNEXUR</b>	<b>PAGE</b>
<b>1</b>	Memo of appeal	.....	1 - 3
<b>2</b>	Affidavit	.....	4
<b>3</b>	Notification dt: 01-12-2004	<b>A</b>	5-6
<b>4</b>	Posting order 18-12-2004	<b>B</b>	7
<b>5</b>	Order dt: 27-08-2011	<b>C</b>	8
<b>6</b>	Notification dt: 10-03-2014	<b>D</b>	9
<b>7</b>	Notification dt: 02-02-2018	<b>E</b>	10
<b>8</b>	Notification dt: 25-07-2019	<b>F</b>	11
<b>9</b>	Letter dt: 13-04-2021	<b>G</b>	12
<b>10</b>	Departmental appeal	<b>H</b>	13
<b>11</b>	Pay slips	<b>I</b>	14-15
<b>16</b>	Wakalat Nama	.....	16

Dated: 03-09-2021

**APPELLANT**

Through:

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**

FLATE NO. 04, 2<sup>ND</sup> FLOOR,  
JUMA KHAN PLAZA, NEAR FATA SECRETARIAT,  
WARSAK ROAD, PESHAWAR

**0345-9383141**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2021**

Mrs. Sadia Asghar, Senior Finance Officer (BPS-18),  
Urban policy Unit, P&D Department, Khyber Pakhtunkhwa, Peshawar  
..... **APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar ..... **RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST  
THE INACTION OF THE RESPONDENTS BY NOT  
ALLOWING/GRANTING ARREARS OF THE EXECUTIVE  
ALLOWANCE W.E.F. 2.2.2018 TO 25.7.2021 I.E. FROM THE  
DATE OF ISSUANCE OF THE NOTIFICATION DATED  
2.2.2018 TILL THE ISSUANCE AND AGAINST NO ACTION  
TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT  
WITHIN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

**That on acceptance of this appeal the respondents may please be directed to allow/grant the arrears of executive allowance @ 1.5 of initial basic pay of the appellant w-e-f 2<sup>nd</sup> February, 2018 to 25.7.2021 with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.**

**R/SHEWETH:  
ON FACTS:**

- 1- That appellant was initially appointed as Agency Finance Officer (BPS-17) on contract basis vide Notification dated 3.12.2004. That in response the appellant submitted her charge report and started her duty quite efficiently and up to the entire satisfaction of her superiors. Copy of the Notification and posting order are attached as annexure ..... **A and B.**
- 2- That in pursuance of the 2005 regularization Act the services of the appellant were regularized through judgment of the Peshawar High Court dated 8.9.2011 passed in W.P No.917/2007 vide order dated 27.8.2011. Copy of the order dated 27.8.2011 is attached as annexure ..... **C.**



- 3- That during service the appellant was posted against the post of section Officer (BPS-17) vide Notification/order dated 10.3.2014. That appellant served the Secretariat as Section Officer w.e.f. 10.3.2014 till 30.6.2020. Copy of the Notification is attached as annexure ..... **D.**
- 4- That during service the Finance Department vide Notification dated 2.2.2018 has sanctioned the Executive Allowance to the tune of 1.5 initial basic pay scale per month as per basic pay scale of 2017 to PAS, PCS and PMS officers ignoring the Section officers and other cadres working in the Secretariat. Copy of the Notification is attached as annexure ..... **E.**
- 5- That later on through another Notification dated 25.7.2019 the Executive allowance was granted to all section officers working in the secretariat w.e.f. 2.2.2018 but unfortunately the appellant was ignored. Copies of the Notification and letter dated 13.4.2021 are attached as annexure ..... **F and G.**
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so far. That it is pertinent to mention that another employee who was working with the appellant under the same roof has been granted the said allowance w.e.f. 2.2.2018 but the appellant was ignored. Copies of the Departmental appeal and pay slips are attached as annexure ..... **H, I and J.**

**GROUND:**

- A- That the inaction of the respondents by not allowing the arrears of executive allowance w.e.f. 2.2.2018 till 25.7.2021 is against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the inaction of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That as the inaction of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- E- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the executive allowance w.e.f. 2.2.2018 is unconstitutional and clear violation of fundamental rights.

F- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle/ eligible for the grant of Executive Allowance/ Scheduled Post Allowance.

G- That the appellant seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 3.9.2021

**APPELLANT**

*Sadia Asghar*  
**SADIA ASGHAR**

**THROUGH:**

*N*  
**NOOR MUHAMMAD KHATTAK  
ADVOCATE**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**SADIA ASGHAR**

**VS ESTABLISHMENT DEPTT:**

**AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

  
**DEPONENT**

**CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

  
**CERTIFICATION**

GOVERNORS SECRETARIAT (FATA)  
ADMIN WING PESHAWAR**ORDER**

On the recommendation/Promotion Committee, the competent authority has been pleased to appoint the following candidates as Agency Finance Officer in (BPS-17) with admissible allowances on contract basis as prescribed in the following term & condition:

S.No.	NAME	FATHER NAME	PERMANENT ADDRESS
1	Shah Nawaz Khan	Shah Jehan Khan	Village Landkai Goli Bagh P.O Hoti Tehsil & Distt Mardan
2	Najeeb Ullah	Shah Nawaz Khan	R/O Shega Waziristan P.O & Tehsil Ladha SW Agency
3	Sadia Asghar	M, Asghar	Mohallah Qureshian Akora Khattak Distt & Tehsil Nowshera
4	Mohib-ur-Rehman	Wazir Khan	Village Meri Khel Zarghun Khel Dara Adam Khel FR Kohat
5	M, Masood Afridi	Gul Bahadar	FR Kohat

**TERM AND CONDITIONS OF EMPLOYMENT ON CONTRACT BASIS.**

1. BPS-17 Pay (6210-465-15510)
2. Period of contract will be One year. The contract will automatically be terminated on expiry of the stipulated period however it can be extended only through a fresh order in writing by the competent authority period to the expiry of contract period.
3. Annual Increment will be admissible after completion of one year of service
4. Conveyance allowance as per Government rules.
5. House Rent allowance (As per
6. Leave, TA/DA and medical allowance (as per Government Rules)
7. Notice period for termination of contract-Two months notice of two months salary in lieu thereof.
8. Benevolent Fund:-Same facilities as admissible to government Servants.
9. Contributory Provident Fund:-5% of Minimum of pay by the employees and 5% of contribution by the Government.
10. The employees appointed on contract will not contribute to G.P. Fund and shall not be entitled to Pension and Gratuity benefits.
11. Subsequent to appointment, the employee will remain on probation for a period of 6 months and if he does not come up to the required standard and skill or fails to fulfill the requirement of the post, he will be straightaway terminated from service.
- 12.

If you agree to the above terms & condition, you should report for duty and sign the agreement as well as produce medical fitness certificate from the authorized Medical Officer within 10 days of the issuance of this order. In case of non joining the duty by any appointee within the stipulated period, his appointment order will stand cancelled. automatically.

**ATTESTED**

# ANNEXURE A

(5)

## GOVERNOR'S SECRETARIAT (ATAV) ADMIN WING PESILAWAR

### ORDER

On the recommendations of Selection/Promotion Committee, the competent authority has been pleased to appoint the following candidates as Agency Finance Officer on (BPS-17) with admissible allowances on contract basis as prescribed in the following term & conditions:-

S.NO	NAM	FATHER'S NAME	PERMANENT ADDRESS
	Shah Nawaz Khan	Shah Jehan Khan	Village Landkat Geth Bach P.O.Hoti Tahsil & Distt Mandan
2	Najeeb Ullah	Sahib Nawaz Khan	R.O Sherga Wazirabad Distt W.F. Distt Faisalabad SW. Area
3	Sadra Asghar	Muhammad Asghar	Mohalla Qureshiyan Akora Cantonment Distt & Tehsil Nawabshah
4	Muhib-ur-Razwan	Wazir Khan	Village Mankel Zardari Tehsil Distt Adnan Khel Distt Kohat
5	M Masood Afridi	Gul Bahadar	IR Kohat

### TERM AND CONDITIONS OF EMPLOYMENT ON CONTRACT BASIS

1. BPS-17 Pay (6210-665-18510)
2. Period of contract will be One year. The contract will automatically be terminated on expiry of the stipulated period however it can be extended only through a fresh order in writing by the competent authority prior to the expiry of contract period.
3. Annual increment will be admissible after completion of one year of service.
4. Conveyance allowance as per Government rules.
5. House Rent allowance (As per Government Rules)
6. Leave, LADA and medical allowance (as per Government Rules)
7. Notice period for termination of contract:- Two month notice or two month salary in lieu thereof.
8. Benevolent Fund:- Same facilities as admissible to government Servants.
9. Contributory Provident Fund - 5% of minimum of pay by the employees and 5% of contribution by the Government.
10. The employees appointed on contract will not contribute to G.P Fund and shall not be entitled to Pension and Gratuity benefits.
11. Subsequent to appointment, the employee will remain on probation for a period of 6 months and if he does not come up to the required standard and skill or fails to meet the requirement of the post, he will be straightaway terminated from service.

If you agree to the above terms & condition, you should report for duty and sign the agreement as well as procure medical fitness certificate from the authorized Medical Officer within 10 days of the issuance of this order. In case of non-joining the duty by any appointee within the stipulated period, his appointment order will stand cancelled, automatically.

Sd/-  
Deputy Secretary (Admin)

ATTESTED

6

No.GS/E/100-19/3355-7/

Dated: 01//12/2004

Copy to

1. Deputy Secretary (Finance)
2. Additional Accountant General (PR) Sub Office Peshawar
3. Chief Engineer (FATA) Works & Services Department.
4. All Political Agents
5. All DCOs (FRs)
6. Director Irrigation & Ilydle Power
7. All Executive Officers (Finance & Planning)
8. Section Officer (Budget & Accounts)
9. Section Officer (Audit)
10. All Executive Engineer Irr & Ilydle Power Divns in all Agencies
11. All Agency Accounts Officers
12. PS to Secretary to Governor
13. Bill Clerk (Admin Wing)
13. Officers concerned.

**Section Officer (Estab)**

**ATTESTED**

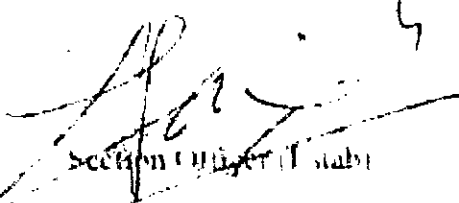
6

No. GS/100-19/3355-71

Dated 01/12/2004

Copy to

1. Deputy Secretary (Finance)
2. Additional Accountant General (PR) Sub Office Peshawar
3. Chief Engineer (FATA) Works & Services Department.
4. All Political Agents
5. All DCOs (FRs)
6. Director Irrigation & Hydle Power
7. All Executive Officers (Finance & Planning)
8. Section Officer (Budget & Accounts)
9. Section Officer (Audit)
10. All Executive Engineer Irr & Hydle Power Divns in all Agencies.
11. All Agency Accountants Officers
12. PS to Secretary to Governor
13. Bill Clerk (Admn Wing)
- ✓ 13. Officers concerned

  
Section Officer (F. Stab)

ATTESTED

# ANNEXURE B

7

## GOVERNOR'S SECRETARIAT (FATA) ADMN WING PESHAWAR

### OFFICE ORDER

Consequent upon their appointment vide Admn Wing Governor's Secretariat (FATA) Peshawar office order No.GS/E/100-19/3358-71 dated 1-12- 2004;the competent authority has been pleased to order the posting of following Agency Finance Officers (BPS-17) to the offices noted against each in the public interest:-

S.NO	NAME	PLACE OF POSTING
1	M.Masood Afridi	Agency Finance Officer Finance & Planning Department Mohmand Agency. He will draw salary against the sanctioned post of Asstt Agency Finance Officer in Finance Cell
2	Najeeb Ullah	Agency Finance Officer Finance & Planning Department SW Agency. He will draw salary against the sanctioned post of Asstt Agency Finance Officer in Finance Cell
3	Sadia Asghar	Agency Finance Officer Finance & Planning Department Khyber Agency. She will draw salary against the sanctioned post of Asstt Agency Finance Officer in Finance Cell
4	Mohib-ur-Rehman	Agency Finance Officer Finance & Planning Department Kurram Agency. He will draw salary against the sanctioned post of Asstt Agency Finance Officer in Finance Cell
5	Shah Nawaz Khan	Agency Finance Officer Finance & Planning Department Bajaur Agency. He will draw salary against the sanctioned post of Asstt Agency Finance Officer in Finance Cell

Sd/-  
Deputy Secretary (Admn)

No.GS/E/100-19/3358-48  
Dated 18/12/2004  
Copy to

1. Additional Secretary (P&D)
2. Deputy Secretary (Finance)
3. Additional Accountant General (PR) Sub Office Peshawar
4. Chief Engineer (FATA) Works & Services Department.
5. All Political Agents/DCOs (FRs)
6. Director Irrigation & Hydle Power
7. All Executive Officers (Finance & Planning)
8. Section Officer (Budget & Accounts)
9. Section Officer (Audit)
10. All Executive Engineer Irr & Hydle Power Divns in all Agencies.
11. All Agency Accounts Officers
12. PS to Secretary to Governor
13. Bill Clerk (Admn Wing)
14. Officers concerned.

Section Officer (Estab)

ATTESTED



FATA SECRETARIAT,  
(Admin & Coord Department)  
WARSAK ROAD PESHAWAR

**ORDER**

In continuation of officer order No, FS/E/100-19 (officers) Vol-3/7688-98 dated: 27/06/2011 and in compliance with the order of Peshawar High court Peshawar dated 08-09-2011 in C.O.C No, 38/2011 filed in Writ Petition No, 917/2007 (D) the services of the following officers are hereby regularized which shall be subject to the final decision in the C.P.L.A All benefits received under the Impugned Judgment in C.P.L.A Including the order of regularization shall be recoverable from the person and assets of the petitioners, if the department succeeded in undoing the judgment of the Peshawar High Court in the C.P.L.A :

S.No	Name	Designation	BS
1.	Sher Afzal	Executive Officer F & P	18
2.	M, Masood Afridi	Agency Finance Officer	17
3.	Mohib-Ur-Rehman	Agency Finance Officer	17
4.	Najeeb Ullah	Agency Finance Officer	17
5.	Farid Ullah	Agency Planning Officer	17
6.	Muhammad Hamid	Agency Planning Officer	17
7.	Muhammad Rehman	Agency Planning Officer	17
8.	Miftaullah	Agency Planning Officer	17
9.	Faqir Muhammad	Agency Planning Officer	17
10.	Israr Ahmad Khan	Agency Planning Officer	17
<b>11</b>	<b>Ms. Sadia Asghar</b>	<b>Agency Finance Officer</b>	<b>17</b>
12.	Hadi Hussain	Asstt: Agency Finance Officer	16
13.	Qaiser Munir	Asstt: Agency Finance Officer	16
14.	Anwar Ali	Asstt: Agency Finance Officer	16

**ADDITIONAL CHIEF SECRETARY**

No. FS/E/100-19 (Officers)Vol-4/(4805-17)  
**DATED 27-08-2011.**

**ATTESTED**

# ANNEXURE

FATA SECRETARIAT,  
(Admn & Coord Department)  
WARSAK ROAD PESHAWAR

8

In continuation of office order No. FS/E/100-19 (officers) Vol-3/7688-98 dated:27/6/2011 and in compliance with the order of Peshawar High Court, Peshawar dated 08-9-2011 in C.O.C. No. 38/2011 filed in writ Petition NO.917/2007 (D), the services of the following officers are hereby regularized which shall be subject to the final decision in the C.P.L.A. All benefits received under the impugned judgment in C.P.L.A. including the order of regularization shall be recoverable from the person and assets of the petitioners, if the department succeeded in undoing the judgment of the Peshawar High Court in the C.P.L.A. :-

S.No	Name	Designation	BS
1.	Sheer Afzal	Executive Officer F&P	18
2.	M. Masood Afridi	Agency Finance Officer	17
3.	Mohib-ur-Rehman	Agency Finance Officer	17
4.	Najeebullah	Agency Finance Officer	17
5.	Faridullah	Agency Planning Officer	17
6.	Muhammad Hamid	Agency Planning Officer	17
7.	Muhammad Rehman	Agency Planning Officer	17
8.	Miftahullah	Agency Planning Officer	17
9.	Fagir Muhammad	Agency Planning Officer	17
10.	Israr Ahmad Khan	Agency Planning Officer	17
11.	Ms. Sadia Asghar	Agency Finance Officer	17
12.	Hadi Hussain	Asstt: Agency Finance Officer	16
13.	Qaisar Munir	Asstt: Agency Finance Officer	16
14.	Anwar Ali	Asstt: Agency Finance Officer	16

ADDITIONAL CHIEF SECRETARY

No. FS/E/100-19 (officers) Vol-4/ 420517

~~Dated: 27/6/2011~~  
Copy to:-

1. Secretary Finance Department, FATA Secretariat.
2. Secretary P&D Department, FATA Secretariat.
3. Additional Accountant General (PR) Sub Office Peshawar.
4. The Director, Irr. & Hydle Power, FATA Secretariat.
5. The Deputy Director (G.W.), FATA Secretariat.
6. All Political Agents.
7. All Executive Officers, Agency Finance & Planning Department.
8. All Agency Finance Officers, Finance & Planning Department.
9. Section Officer (B&A), FATA secretariat.
10. Section Officer (Audit), FATA secretariat.
11. All Agency Accounts Officers.
12. P.S. to Chief Secretary Khyber Pakhtunkhwa.
13. Officers concerned

(Muhammad Abbas Khan  
Section Officer (Estab.

ATTESTED



Establishment Section

**FATA SECRETARIAT**  
 (ADMINISTRATION, INFRASTRUCTURE & COORDINATION DEPARTMENT)  
WARSAK ROAD PESHAWAR

**NOTIFICATION :**


No.FS/E/100-37 (Vol-21) 4018-26. The competent authority has been pleased to transfer Ms. Sadia Asghar (BS-17) Agency Finance Officer from Finance & Planning Cells Khyber Agency to Finance Department FATA Secretariat against the vacant post of Section Officer (BS-17) with immediate effect, in the interest of public service.

**SECRETARY (ADMN, INFRA: & COORD)**

Dated 10/3/2014

Copy to:-

1. Secretary Finance Department FATA Secretariat
2. Additional Accountant General (PR) Sub Office Peshawar
3. Additional Secretary (Coord) FATA Secretariat
4. Political Agent Khyber Agency
5. Agency Finance Officer, F&P Cells Khyber Agency
6. Agency Accounts Officer Khyber Agency
7. Public Relations Officer FATA Secretariat
8. PS to Secretary A,I&C Department FATA Secretariat
9. Incharge IT Section
10. Officer concerned

  
 (JIBREEL RAZA)  
 Section Officer (Estab)

**ATTESTED**

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION)**

**NOTIFICATION**

DATED: 02-02-2018

No. FDP:OSR-(i)8-7/2018/17 The Government of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale 2017 to PAS, PCS and PMS officers working against adheduted posts of Establishment and Administration Department as per rules mention against each in the following table with Immediate effect.

S.#	Pay Scale	Initial Basic Pay	Rate of Executive Allowance Per Month
1.	PAS/PCS/PMS Officers in BS-21	Rs. 76,720/-	Rs. 1,15,080/-
2.	PAS/PCS/PMS Officers in BS-20	Rs. 69,090/-	Rs, 1,03,353/-
3.	PAS/PCS/PMS Officers in BS-19	Rs. 59,210/-	Rs, 88,815/-
4.	PAS/PCS/PMS Officers in BS-18	Rs. 38,350/-	Rs, 57,525/-
5.	PAS/PCS/PMS Officers in BS-17	Rs. 30,370/-	Rs. 45,550/-

**The above allowance will be admissible Subject to the following conditions:**

1. It Will be admissible to PAS, PCS and PMS officer working against schedule posts only.
2. Officers of other cadres working against scheduled posts are not entitled to the above allowance .
3. PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances whichever is more beneficial.
4. Executive Allowance shall not be counted toward pension and Gratuity.
5. Executive Allowance will not be admissible to OSD posts and others who are on leave reserve posts.

**ATTESTED**

**SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT**



GOVERNMENT OF KHYBER  
PAKHTUNKHWA  
FINANCE DEPARTMENT  
REGULATION

KIJWA

Date:

02/02/2018

## NOTIFICATION

No. FDIS/OSR-III-7/2018-17. The Government of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance to the tune of 1.0% Initial Basic Pay per month on the Pay Scale 2017 to PAS, PCS and PMS officers working against scheduled posts of Establishment and Administration Department as per rates mentioned against each in the following table with immediate effect:-

S. No.	Pay Scale	Initial Basic Pay	Rate of Executive Allowance Per Month
01	PAS/PCS/PMS officers in BS-21	Rs.78,720/-	Rs.1,15,080/-
02	PAS/PCS/PMS officers in BS-20	Rs.69,090/-	Rs.1,03,635/-
03	PAS/PCS/PMS officers in BPS-19	Rs.50,210/-	Rs.88,815/-
04	PAS/PCS/PMS officers in BS-18	Rs.38,350/-	Rs.57,525/-
05	PAS/PCS/PMS officers in BS-17	Rs.30,370/-	Rs.45,550/-

The above allowance will be admissible subject to the following conditions:-

- It will be admissible to PAS, PCS and PMS officers working against scheduled posts only.
- Officers of other cadres working against scheduled posts are not entitled to the above allowance.
- PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances, whichever is more beneficial.
- Executive Allowance shall not be counted towards pension and gratuity.
- Executive Allowance will not be admissible to OSD posts and officers who are on leave reserve posts.

SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

## ENDST. NO. &amp; DATE EVEN.

- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- Principal Secretary to Governor, Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue.
- The Additional Chief Secretary FATA.
- The Additional Chief Secretary P&D Department.
- The Secretary KP Public Service Commission, Peshawar.
- All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- All the Divisional Commissioners in Khyber Pakhtunkhwa.
- All the Deputy Commissioners in Khyber Pakhtunkhwa.
- All the District Account Officers in Khyber Pakhtunkhwa.
- Director, FMIU Finance Department.
- PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- Budget Officer IV, Finance Department.
- The PSO to Secretary, Finance Department.
- PS to Special Secretary, Finance Department.
- PS to Additional Secretary (Regulations), Finance Department.

SECTION OFFICER (SR-II)

ATTESTED

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

**NOTIFICATION**

Dated 25-07-2019

No.FDISOSR:IOB-7/2019, in partial modification of this department Notification of even No and Dated 02/02/2018 the Provincial Govt of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance/Schedule Post Allowance @ 15 of the Basic Pay Scales 2017 to all those Civil Servants who are working against Schedule Posts from (BPS-17) to (BPS-21) as per the details mentioned of this Department Notification referred above subject to the following conditions.

1. The condition No 2 of this Department Notification Dated: 02.02 2018 is hereby withdrawn.
2. The subject allowance will be admissible to the deputations who are posted against scheduled posts for a period of three (3) years with the approval of the Provincial Government and their further extension not exceeding two (2) yea's as per policy would be subject to recommendations of Establishment Department moreover Establishment Department will prepare a list of all deputationsts from BS-17 to BS-20/21 with due consideration of specified Lenore as per policy from in respect of all the deputationsts and with due care that the specified technical quota in each grade may not be exceeded.
3. The allowance will also be admissible to al those employees working against working against scheduled posts besides deputationsts whose posting orders are working by Establishment Department

**ATTESTED**

**SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

## NOTIFICATION

Dated Peshawar the 25/07/2019

No.FD/SOSR-108-7/2019. In partial modification of this department Notification of order No. and Dated 02/02/2018, the Provincial Govt. of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance / Schedule Post Allowance @ 15% of the Basic Pay Scales 2017, to all those Civil Servants who are working against Scheduled Posts from (BPS-17) to (BPS-21) as per the details mentioned in this Department Notification referred above subject to the following conditions:

1. The condition No.2 of this Department Notification Dated 02/02/2018 is hereby withdrawn.
2. The subject allowance will be admissible to the deputationists who are posted against scheduled posts for a period of three (3) years with the approval of the Provincial Government and their further extension not exceeding two (2) years as per policy would be subject to recommendations of Establishment Department. Moreover Establishment Department will prepare a list of all deputationists from BS-17 to BS-20/21 with due consideration of specified tenure as per policy in respect of all the deputationists and with due care that the specified technical quota in each grade may not be exceeded.
3. The allowance will also be admissible to all those employees who are working against scheduled posts besides deputationists whose posting orders are issued by Establishment Department.

SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

ENDST. NO. & DATE EVEN.

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secy or Member Board of Revenue.
5. The Additional Chief Secretary P&D Department.
6. All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All the Divisional Commissioners in Khyber Pakhtunkhwa.
8. All the Deputy Commissioners in Khyber Pakhtunkhwa.
9. The Secretary KP-Public Service Commission, Peshawar.
10. All the District Account Officers in Khyber Pakhtunkhwa.
- Director, FMU, Finance Department.
- PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- Budget Officer-IV, Finance Department.
- The PD to Secretary, Finance Department.
- The PS to Special Secretary, Finance Department.
- The PA to Additional Secretary (Regulations), Finance Department.

*(Signature)*  
SECTION OFFICER (SR-II)

ATTESTED



To be substituted with the same No. dated 25.03.2021  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

NO.SO(SR-II)FD/8-7/2020/57  
 Dated Peshawar the 13.04.2021

To  
 The Senior Finance Officer,  
 Urban Policy and Planning Unit,  
 Planning & Development Department.

Subject:- CLAIM FOR ARREAR ON ACCOUNT OF EXECUTIVE ALLOWANCE.

I am directed to refer to this department's letter of even No. dated 25.03.2021 on the subject noted above and to state that the said officer is entitled for Executive Allowance w.e.f 25.07.2019 under this department's Notification No. FD/SO(SR-II)8-7/2019 dated 25.07.2019 (copy enclosed). Hence the Executive Allowance may be granted to the said officer w.e.f 25.07.2019 till the transfer/relinquish of the charge of the said officer.

Encl: As above

(Muhammad Ilyas Khattak)  
 SECTION OFFICER (SR-II)

Endst: No & date even

Copy forwarded for information to the:-

1. PS to Special Secretary Finance (NMAs), Khyber Pakhtunkhwa.
2. Officer Concerned.
3. Master File.

mm  
 SECTION OFFICER (SR-II)

→ Sadia Asghar.  
 → Prasad 2/2/2018 - 25/7/2019

ATTESTED



To,

1. Secretary Finance  
Finance Department, Khyber Pakhtunkhwa
2. Special Secretary Finance II,  
Finance Department, Merged Areas

Subject: CLAIM OF ARREARS ON ACCOUNT OF EXECUTIVE ALLOWANCE

With due respect it is stated that the undersigned had been working as Section Officer FATA-II in Finance Department Merged Areas from March 2014 till June 2020.

The application for the claim of arrears on account of executive allowance for the period of posting as Section Officer in your department was submitted which was forwarded to regulation wing of finance department for views/comments. The SO (SR-II) Section vide their letter No SO(SR-II)/FD/8-7\2020/57 dated 13-04-2021 has allowed the allowance to the undersigned as per Finance Department notification No FD(SOSR-II)8-7/2019 dated 25-07-2019 which was issued as partial modification to their notification dated 02-02-2018 regarding eligibility of the Executive Allowance according to which the said allowance was allowed to all the other officers working on schedule posts, in addition to PAS, PMS and PCS Officers. (copies attached).

It is to bring into your kind notice that the officers of the erstwhile FATA who had been working on the scheduled posts of FATA Secretariat and attached Offices have already drawn the arrears from the date of original notification i.e 02-02-2018 as the condition No 1 of the notification dated 02-02-2018 was withdrawn in the notification dated 25-07-2019.

It is requested that the mentioned allowance may also be allowed to the undersigned from the date of Finance Department notification No FD(SOSR-II)8-7/2016-17 dated 02-02-2018 i.e for the period from 02-02-2018 to 25-07-2021, in order to ensure the non-discriminative practice for the employees of same status.

**ATTESTED**

Sadia Asghar  
Senior Finance Officer  
Urban Policy Unit  
P & D Department, KP

Copy to:

1. PS to Minister Finance Khyber Pakhtunkhwa
2. Section Officer SR-II, Finance Department Khyber Pakhtunkhwa

To,

1. Secretary Finance  
Finance Department, Khyber Pakhtunkhwa
2. Special Secretary Finance II,  
Finance Department, Merged Areas

Subject: CLAIM OF ARREARS ON ACCOUNT OF EXECUTIVE ALLOWANCE

With due respect it is stated that the undersigned had been working as Section Officer FATA-II in Finance Department Merged Areas from March 2014 till June 2020.

The application for the claim of arrears on account of executive allowance for the period of posting as Section Officer in your department was submitted which was forwarded to regulation wing of finance department for views / comments. The SO (SR-II) Section vide their letter No SO(SR-II)/FD/8-7/2020/57 dated 13-04-2021 has allowed the allowance to the undersigned as per Finance Department notification No FD(SOSR-II)8-7/2019 dated 25-07-2019 which was issued as partial modification to their notification dated 02-02-2018 regarding eligibility of the Executive Allowance according to which the said allowance was allowed to all the other officers working on schedule posts, in addition to PAS, PMS and PCS Officers. (copies attached).

It is to bring into your kind notice that the officers of the erstwhile FATA who had been working on the scheduled posts of FATA Secretariat and attached Offices have already drawn the arrears from the date of original notification i.e 02-02-2018 as the condition No 1 of the notification dated 02-02-2018 was withdrawn in the notification dated 25-07-2019.

It is requested that the mentioned allowance may also be allowed to the undersigned from the date of Finance Department notification No FD(SOSR-II)8-7/2016-17 dated 02-02-2018 i.e for the period from 02-02-2018 to 25-07-2021, in order to ensure the non-discriminative practice for the employees of same status.

*Sadia Asghar*

Sadia Asghar  
Senior Finance Officer  
Urban Policy Unit  
P & D Department, KP

Copy to:

1. PS to Minister Finance Khyber Pakhtunkhwa
2. Section Officer SR-II, Finance Department Khyber Pakhtunkhwa

*Sadia Asghar*  
SFO, UPU, KP

Scanned with CamScanner

ATTESTED

Sheet no. 1

AG KP Peshawar  
 Name: MUHAMMAD SUJAT MANSUR  
 DEPUTY SECRETARY  
 CNIC No. 1730138186979  
 GPF Interest Applied  
 18 Active Permanent

Sec: 010 Month: August 2018  
 PR8042 - Finance Department Merged  
 FINANCE DEPARTMENT MERGED  
 Old #

PAYS AND ALLOWANCES:

- 0001-Basic Pay
- 0046-Personal Pay (Maxim Grade)
- 1947-Medical Allow 15% (16-22)
- 1966-Special Allowance 30%
- 2211-Adhoc Relief All 2016 10%
- 2224-Adhoc Relief All 2017 10%
- 2246-Executive Allowance
- 2247-Adhoc Relief All 2018 10%
- 5321-Adj Executive Allowance

56,957.50  
 12,287.00  
 18,672.56  
 3,350.00  
 9,909.00  
 12,445.00  
 15,525.00  
 12,445.00  
 57,525.00

Gross Pay and Allowances

DEDUCTIONS:

- IT Payable
- 3501-Benevolent Fund

Deducted: 45,561.00  
 (3,609)  
 27,658.00  
 800.00

Total Deductions

28,458.00

289,432.00

38 Years 10 Months 025 days

ATTESTED

Sheet no. 1

AG, KP, Peshawar  
 B. Sec: 010, Month: September, 2019  
 PR8042 - Finance Department Merged  
 FINANCE DEPARTMENT MERGED  
 NTN: ...  
 GPF #: ...  
 Old #: ...

PAYS AND ALLOWANCES	
0001 - Basic Pay	95,250.00
0046 - Personal Pay (Maxim. Grade)	28,700.00
1947 - Medical Allow. 15% (16.22)	16,256.00
1966 - Special Allowance 30%	28,700.00
2211 - Adhoc Relief All 2016-10%	9,909.00
2224 - Adhoc Relief All 2017-10%	12,445.00
2246 - Executive Allowance	15,525.00
2247 - Adhoc Relief All 2018-10%	12,445.00
5321 - Adj. Executive Allowance	9,909.00
<b>Gross Pay and Allowances</b>	
2,29,729.00	
DEDUCTIONS	
IT Payable (418, 785, 48) Deducted	92,098.00
TAX (3609)	46,532.00
Subrc	800.00
3501 - Benevolent Fund	800.00

Total Deductions 147,332.00  
 1,190,958.00

D.O.B: 12-09-1961 LEP Quota: 952  
 38 Years, 11 Months, 02 Days NATIONAL BANK OF PAK OFFICER COLONEY  
 2334-6

**ATTESTED**

**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO \_\_\_\_\_ OF 2021

Sadia Asghar (APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Establishment Deptt. (RESPONDENT)  
(DEFENDANT)

I/We Sadia ASghar

Do hereby appoint and constitute **NOOR MUHAMMAD KHATTAK, Advocate, HIGH COURT, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2021

Sadia Asghar  
CLIENT

ACCEPTED  
NOOR MUHAMMAD KHATTAK  
KAMRAN KHAN  
SAID KHAN  
UMAR FAROOQ MOHMAND  
& HAIDER ALI  
ADVOCATE

**OFFICE:**  
Flat No.4, 2<sup>ND</sup> Floor,  
Juma khan plaza near  
FATA secretariat, warsak road  
Peshawar City.  
Mobile No.0345-9383141

**BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.**

**Service Appeal No.7405 /2021**

Mrs. Sadia Asghar

Appellant

**Versus**

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department and others.

Respondents

**INDEX**

<b>S#.</b>	<b>Subject</b>	<b>Annexure</b>	<b>Page No.</b>
01	Parawise Comments	-----	01-02
02	Affidivit	-	03
03	Notifiction of Fata Secretariat	I	04
04	Notification dated 02.02.2018	II	05
05	Notification dated 25.07.2019	III	06

15  
6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

**Service Appeal No.7405/2021**

Mrs. Sadia Asghar

**Appellant**


**Versus**

The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa.

**Respondents**

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 01,02 & 03.**

**Preliminary Objections.**

- 
1. That the appellant has no locus standi to file the instant appeal.
  2. That the appellant has not come to this Tribunal with clean hands.
  3. That the Appeal of the appellant is badly time barred.
  4. That the appeal is devoid of merit and substance therefore liable to be dismissed in limine.

**FACTS**

1. Pertains to record hence needs no comments
2. Pertains to record hence needs no comments.
3. Incorrect. The appellant did not serve in the Civil Secretariat or against any Scheduled Posts of Establishment & Administration Department. But she being the Agency Finance Officer (BS-17) was transferred from the then Khyber Agency to FATA Secretariat by the then Secretary (Admin, INFRA & Co-ord) FATA Secretariat.  
**(Annexure-I)**
4. The Finance Department's Notification dated 02.02.2018 is applicable only in case of PAS, PCS & PMS Officers working against scheduled posts of Establishment & Administration Department. Similarly vide Finance Department's Notification dated 25/07/2019 the said facility was also extended to those deputationists who are posted against scheduled posts by Establishment Department initially for a period of three years (03) with the approval of Provincial Government. Whereas the appellant falls in none of the above categories therefore not entitled to the grant of Executive Allowance.**(Annexure-II & III)**
5. As replied vide Paras 03 & 04 above.
6. Incorrect. The appellant is not entitled to the grant of Executive Allowance as explained above.

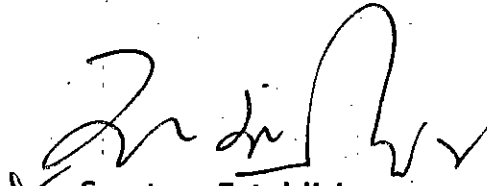
6/2

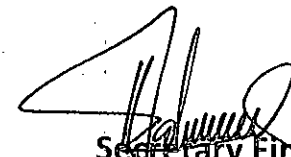
[Stamp]

**GROUNDS**

- A. As explained in Para 03 & 04 of the Facts
- B. Incorrect and misleading as the appellant is not entitled for the grant of relief prayed for.
- C. As explained in Para 03 & 04 of the Facts.
- D. As replied vide Para 03 & 04 of the Facts.
- E. Incorrect. The respondents have neither violated any law nor can think so.
- F. As explained in Para 03 & 04 of the Facts.
- G. The respondents also seek permission of this Hon'able Tribunal to raise any other ground in defence of their contention at the time of arguments.

In view of the above narrated facts, the instant Service Appeal being devoid of merits and substance may be dismissed in limine.

  
**Secretary Establishment**  
Govt. of Khyber Pakhtunkhwa  
(Respondent No.02)

  
**Secretary Finance**  
Govt: of Khyber Pakhtunkhwa  
(Respondent No.03)

  
**Chief Secretary**  
Government of Khyber Pakhtunkhwa  
(Respondnet No.01)



**BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.**

**Service Appeal No.7405/2021**

Mrs. Sadia Asghar.

**Appellant**

**Versus**

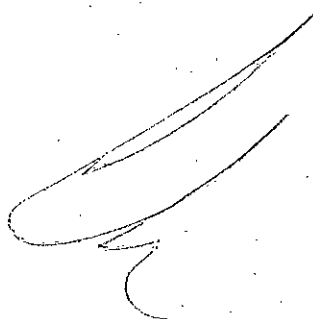
Secretary to Govt. of Khyber Pakhtunkhwa Finance Department and others.

**Respondents**

**Joint Para-wise Comments on Behalf of Secretary Finance Govt. of Khyber Pakhtunkhwa Respondent No.01, 02 & 03.**

**AFFIDAVIT**

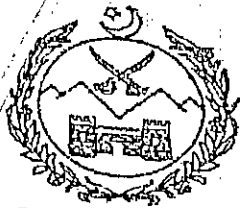
I Naseeb Khan, Section Officer Govt.of Khyber Pakhtunkhwa Finance Department do hereby solemnly affirm and declare on oath that the contents of Para-wise Comments in Service Appeal No. 7405/2021 on behalf of Secretary to Govt. of Khyber Pakhtunkhwa Finance Department is true and correct to the best of my knowledge and belief and that nothing has been concealed from the Honourable Tribunal.



**Deponent**

OFFICE OF TRIBUNAL FIB  
**ANNEXURE D**

Annex D  
65  
**9**



Establishment Section

**FATA SECRETARIAT**  
(ADMINISTRATION, INFRASTRUCTURE & COORDINATION DEPARTMENT)  
**WARSAK ROAD PESHAWAR**

## NOTIFICATION:

No. FS/E/100-37 (Vol-21) 4018-26. The competent authority has been pleased to transfer Ms. Sadia Asghar (BS-17) Agency Finance Officer from Finance & Planning Cells Khyber Agency to Finance Department FATA Secretariat against the vacant post of Section Officer (BS-17) with immediate effect, in the interest of public service.

**SECRETARY (ADMN, INFRA: & COORD)**

Dated 10/3/2014

Copy to:-

1. Secretary Finance Department FATA Secretariat
2. Additional Accountant General (PR) Sub Office Peshawar
3. Additional Secretary (Coord) FATA Secretariat
4. Political Agent Khyber Agency
5. Agency Finance Officer, F&P Cells Khyber Agency
6. Agency Accounts Officer Khyber Agency
7. Public Relations Officer FATA Secretariat
8. PS to Secretary A, I&C Department FATA Secretariat
9. Incharge IT Section
10. Officer concerned

(JIBREEL RAZA)  
Section Officer (Estab)

**ATTESTED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Dated Peshawar the 02/02/2018

**NOTIFICATION**

**No.FD(SOSR-II)8-7/2016-17.** The Government of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale 2017 to PAS, PCS and PMS officers working against scheduled posts of Establishment and Administration Department as per rates mentioned against each in the following table with immediate effect:-

S #	Pay Scale	Initial Basic Pay	Rate of Executive Allowance Per Month
01.	PAS/PCS/PMS officers in BS-21	Rs.76,720/-	Rs.1,15,080 /-
02.	PAS/PCS/PMS officers in BS-20	Rs.69,090/-	Rs.1,03,635 /-
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05.	PAS/PCS/PMS officers in BS-17	Rs.30,370/-	Rs.45,550/-

The above allowance will be admissible subject to the following conditions:-

1. It will be admissible to PAS, PCS and PMS officers working against scheduled posts only.
2. Officers of other cadres working against scheduled posts are not entitled to the above allowance.
3. PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances, whichever is more beneficial.
4. Executive Allowance shall not be counted towards pension and gratuity.
5. Executive Allowance will not be admissible to OSD posts and officers who are on leave reserve posts.

SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

**ENDST: NO. & DATE EVEN.**

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. The Senior Member Board of Revenue.
5. The Additional Chief Secretary FATA.
6. The Additional Chief Secretary P&D Department.
7. The Secretary KP-Public Service Commission, Peshawar.
8. All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
9. All the Divisional Commissioners in Khyber Pakhtunkhwa.
10. All the Deputy Commissioners in Khyber Pakhtunkhwa.
11. All the District Account Officers in Khyber Pakhtunkhwa.
12. Director, FMIU Finance Department.
13. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
14. Budget Officer-IV, Finance Department.
15. The PS to Secretary Finance Department.
16. The PS to Special Secretary Finance Department.
17. The PA to Additional Secretary (Regulations), Finance Department.
18. Master File.

  
SECTION OFFICER (SR.II)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Dated Peshawar the 25/07/2019

**NOTIFICATION**

**No.FD(SOSR-II)8-7/2019.** In partial modification of this department Notification of ever No. and Dated 02/02/2018, the Provincial Govt of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance / Schedule Post Allowance @ 1.5 of the Basic Pay Scales 2017 to all those Civil Servants who are working against Scheduled Posts from (BPS-17) to (BPS-21) as per the details mentioned in this Department Notification referred above subject to the following conditions:

1. The condition No.2 of this Department Notification Dated: 02.02.2018 is hereby withdrawn.
2. The subject allowance will be admissible to the deputationists who are posted against scheduled posts for a period of three (3) years with the approval of the Provincial Government and their further extension not exceeding two (2) years as per policy would be subject to recommendations of Establishment Department. Moreover Establishment Department will prepare a list of all deputationists from BS-17 to BS-20/21 with due consideration of specified tenure as per policy in respect of all the deputationists and with due care that the specified technical quota in each grade may not be exceeded.
3. The allowance will also be admissible to all those employees who are working against scheduled posts besides deputationists whose posting orders are issued by Establishment Department.

SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

**ENDST: NO. & DATE EVEN.**

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. The Senior Member Board of Revenue.
5. The Additional Chief Secretary P&D Department.
6. All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All the Divisional Commissioners in Khyber Pakhtunkhwa.
8. All the Deputy Commissioners in Khyber Pakhtunkhwa.
9. The Secretary KP-Public Service Commission, Peshawar.
10. All the District Account Officers in Khyber Pakhtunkhwa.
11. Director, FMIU Finance Department.
12. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
13. Budget Officer-IV, Finance Department.
14. The PS to Secretary Finance Department.
15. The PS to Special Secretary Finance Department.
16. The PA to Additional Secretary (Regulations), Finance Department.
17. Master File.

*Na. 100*  
SECTION OFFICER (SR.II)