BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Service Appeal No. 7926/2021		
Said Wali	 A	ppellan

Versus

Secretary E&SE Khyber Pakhtunkhwa and othersRespondents

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BEFORE THE SERVICE TRIBUNAL KHYBER PKAHTUNKHWA

Service Appeal No: 7926/2021

Said Wali.....Appellant

Versus

Secretary E &SE KP & OthersRespondents

Joint Parawise Comments on behalf of Respondent No. 1, 2 & 3.

Preliminary objections.

- i. That the instant appeal is badly time barred.
- ii. That the Appellant have got no cause of action, locus standi to file the instant appeal.
- iii. That as per Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" promotion will always be notified on vacant posts in higher pay scales always be with immediate effect.
- iv. That the Appellant has not come to this Honorable Tribunal with clean hands.
- v. That the Appellant has concealed material facts from the Honorable Tribunal.
- vi. That the Appeal is not maintainable in the present form being devoid of merits.
- vii. That the conduct of Appellant estopped him to bring the instant appeal.
- viii. That the appeal is bed for mis joinder and non joinder of necessary parties.

ON FACTS.

- 1. That para-1 pertains to the record of the appellant.
- 2. That para-2 is correct to the extent that the Elementary & Secondary Education Department has notified service structure for settled districts but erstwhile FATA was working under the SAFRON Division and no such policy was existing.
- 3. That at the time of issuing of promotion criteria of Elementary & Secondary Education Department Khyber Pakhtunkhwa, erstwhile FATA was working under the SAFRON Division and no such policy was existing at 2014, furthermore, Appellant is mistakenly taking in to consideration the term up -gradation /promotion as one inadvertently and same thing, however, there is difference between promotion and up-gradation as for

(2)

as the latter is concerned, respondent department had upgraded all the District cadre posts as per policy **notification attached as (Annex-A)**. Promotion is a sort of appointment/recruitment to next scale /grade under the law/policy which is always be granted with immediate effect and based on seniority cum fitness, **policy of promotion attached as (Annex-B)**.

- 4. That para-4 is correct to the extent that the Honorable Service Tribunal decided the Service Appeal No.1266/2018 but the respondent department filed CPLA in the Supreme Court of Pakistan which is still pending but in the case of the present appellant the quota of promotion from CT to SST has already been observed in 2017 and he has been promoted to the post of SST on his own turn and on seniority cum fitness. (Promotion order 2017 and promotion order of the appellant 2019 attached are Annex-C &D).
- 5. That as stated above, in the case of the present appellant the quota of promotion from CT to SST has already been observed in 2017 and he has been promoted to the post of SST on his own turn and on seniority cum fitness in 2019.
- 6. That the appellant is misleading this Honorable Service Tribunal, the case of the appellant is badly time barred on the basis of limitations and no departmental appeal has been filed by the appellant to the respondent department.
- 7. Legal, the Respondent Department also submits on the following grounds inter alia.

Grounds:

- **A.** Incorrect and denied, the respondent department has acted according to rules / policy.
- **B. Incorrect and denied**, the respondent department has acted according to rules / policy and did not violate the Article 4 & 25 of the Constitution of Islamic Republic of Pakistan.
- C. Incorrect and denied, detail reply has already been submitted under paras 4 & 5.
- **D.** Incorrect & denied, detail reply has already been submitted under paras 4 & 5.
- E. Incorrect and denied, the appellant has been promoted rightly and according to rules / policy.

- **F. Incorrect and denied**, Promotion is a sort of appointment/recruitment to vacant next scale /grade under the law/policy which is always be granted with immediate effect and based on seniority cum fitness.
- **G.** Incorrect hence denied, malafide has been made to the appellant and he has been promoted rightly on his own turn based on seniority cum fitness.
- **H.** The respondent department seeks leave of this Honorable Tribunal to raise additional ground at the time of arguments.

Prayer:

In light of the stated factual and legal position it is humbly prayed that the case of the appellant may be dismissed.

Respondent No. 1

Elementary & Secondary Education Khyber Pakhtunkhwa

Respondent No. 2

Elementary & Secondary Education
Khyber Pakhtunkhwa

Respondent No.3

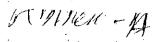
District Education Officer
District Mohmand

<u>AFFIDAVIT</u>

I District Education Officer District Mohmand do hereby solemnly affirm and declare that the contents of the instant Joint Parawise Comments are true & correct to the best of my knowledge & belief.

03 AUG 704

District Education Officer
District Mohmand





FATA SECRETARIAT
(SOCIAL SECTORS DEPARTMENT)
WARSAK ROADPESHAWAR
Dated Peshawar-22-06-2016

- HOTIFICATION -

Ho.FS/SO(Edu)/SSD/Up-gradation/ 2882-94. In the light of Presidential Order No.13 of 1972 and in pursuance of Elementary & Secondary Education Department, Khyber Pakhtunkhwa's Notification No.SO (B&A)/1-18/E&SE/2012 dated Peshawar, 11.07.2012 the competent authority has been pleased to accord sanction for the up-gradation of the posts of different Categories/Cadres of Teachers working in FATA, as an incentive for Higher Pay Scales, with effect from 01-07-2012 as per details given below:

S.No	Nomenclature	Name of Institution			
	of Teaching	with the name of	Existing	New .	Remarks
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			BS-10].	various pay scales are
			BS-12		upgraded to BPS-12 for the
					present incumbents as well
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1			post	•	each Primary School) are
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Even No.& Date.

Copy to:-

- 1. Secretary Finance Department, FATA Secretariat.
- 2. Secretary A.I&C Department FATA Secretariat.
- 3. Secretary (E & SE) Khyber Pakhtunkhwa Peshawar
- 4. Additional Accountant General (PR) Sub Office Peshawar
- 5. Director Education (FATA)
- 6. Director (E & SE) ishyber Pakhtunkhwa Peshawar
- 7. All Agency Education Officers In Agencles/FRs
- 8. All Heads of concerned Schools
- 9. All Agency Accounts Officers in FATA
- 10. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan& Tank 11. SO (TA) SAFRON Division Islamabad with reference his office letter No.3(10) TA/2015 dated 13/5/2016
- 12. PS to Additional Chief Secretary FATA Secretariat
- 13. PS to Secretary Social Sector Department FATA Secretariat

(Abdul Manan) Section Officer (Education) Social Sector Department

Government of Pakistan Finance Division (Regulation Wing)

Islamabad, Lg. July, 2016

No. 1(32)R-1/2015-万谷ン

Copy to:-

- 1. Accountant General (PR) Islamabad.
- 2. Additional Accountant General (PR) Sub Office Peshawar.
- 3. Director Education (FATA).
- 4. All Agency Education Officers In Agencles/FRs.
- 5. All Agency Accounts Officers in FATA. 6. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan& Tank.
- 7. PS to Secretary Finance Department, FATA Secretariat.

(Żla-ur-Rehman)

Section Officer (R-I)

Copy lot-

- Secretary Finance Department, FATA Sacretorial.
- Sacretary A.I&C Department FATA SecretariaL
- Secretary (E & SE) Khyber Pakhtunkhwa Peshawar
- Additional Accountant General (PR) Sub Office Peshawar
- Director Education (FATA)
- Director (E & SE') Khyber Pakhlunkhwa Peshawar
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- 12. PS to Additional Chief Secretary FATA Secretariat
- 13. PS to Secretary Social Sector Department FATA Segretarial

Section Officer (Education)

Social Sector Department

Government of Pakistur Finança Division (Regulation Wing)

NO 1(32)R-1/2015-55-4/2016

Islamabad, 2.5 July, 2016

Accountant General (PR) Islamabad. Additional Accountant General (PR) Sub Office Peshawar.

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PS to Secretary Finance Department, FATA Secretarial.

(La-ur-Rehmon) ection Officer (R-I)

DIRECTORATE OF EDUCATION FATA SECRETARIAT PESHAWAR

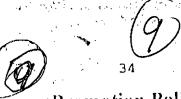
82-33-60 | Dated

Copy forwarded for information and necessary action;

Accountant General (PR) Islamabad.

- Additional Accountant General (PR) Sub Office Peshawar.
- Director Elementary & secondary Education Khyber Pakhtunkhwa Peshawar.
- AllAgency Education Officers in Agencies/FRs FATA.
- All Heads of concerned schools in FATA.
- All Agency Accounts Officer in FATA.
- District Accounts Officer, Kohat, Lakki, Bannu, D.I. Khan& Tank.
- SO (TA) SAFRON Division Islamabad with reference to letter No.3 (10) TA/2015 dated 13/5/2016.
- Section Officer(R-1) Finance Division (Regulation Wing) Islamabad w/r to letter No.1 (32) R-1/2015-· 382/2016 Islamabad dated 28/7/2016.
- 10. Section Officer (Edu) FATA Secretariat wir to letter of Even No. &Date.
- 11. PS to additional Chief Secretary FATA.
- 12. PS to Secretary Finance Department FATA Secretariat
- 13. PS to Secretary AI&C FATA Secretarial
- 14. P.S to secretary Social Sectors Department FATA Secretariat.

Deputy Director (Establishment) Directorate of Education (FATA)



Promotion Policy

Annon-B

in order to consolidate the existing Promotion Policy, which is embodied in orderal circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil convents, it has been decided to issue the "Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under.

Basic Stale18:

5 years' service in BS-17

Basic Scale 19:

12 years' service in BS-17 & above

Basic Scale 20:

17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

(i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.

(ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19 7 years' service in BS-18
Basic Scale 20 10 years' service in BS-18 & above, or 3 years' service in BS-19.

II. LINKING OF ROMOTION WITH TRAINING:

- (a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:
 - Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
 - Senior Management Course at National Management College, Lahore for promotion to BS-20
 - National Management Course at National Management College, Labore for promotion to BS-21
 - *(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy. However, for promotion against technical posts in BPS-20, which require Managerial and administrative skills, the SMC shall be mandatory.* Substituted vide No. SO(Policy) /E & AD/1-16/2017 dated 05-12-2017

inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion along with the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.

- (c) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil privant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.
- VI. DATE OF PROMOTION:
 Promotion will always be notified with immediate effect.
- NOTIONAL PROMOTION:
 In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.
- VIII. <u>PROMOTION OF CIVIL SERVANTS WHO ARE AWARDED MINOR PENALTIES.</u>
 - (a) The question of promotion to BS-18 and above in case of civil servants who have been awaited minor penaltics has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
 - (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.
- IX. PROMOTION IN CASE OF PENDING INVESTIGATIONS BY NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion for which may take a considered decision on merits of the case.







FATA SECRETARIAT DIRECTORATE OF EDUCATION

HHYBER PARHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN PHONE 091-9210166 FAX 091-9210216

No	Date	//2017	
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Notification

In pressures of the Government of Khyber Pakhinnkhwa Elementary and Secondary Education Sectionary No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cudre dated 24th July,2014 and neconstantous of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs. SATISTIS, STISTIS, Senior Quris/Quris, PSHTs/SPSTs/PSTs of Mohmand Agency. . . Freely promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted ugainst each of POP-10 (Rs. 189ro-1520-64510) plus usual allowances as admissible under the rules on regular basis and the existing policy, on the terms and condition given below, with immediate effect in the interest

A. SST (Bio/Chem)

Contractor and contract (Bio/Cham) RPS-16.	
1. UROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.	D4
total No. of SST vacant post of SSTS (Mo) on SSTS	61
25% share initial recruitment	03
" share for Promotion.	02
10 % Share of promotion of Senior CT/CT	02
Posts available for piemotion	UZ.
Paymated through this order	

 1-5,X 	Siev	Nague of 1 Official	Flore of posting	D/O Birth	Date of Appoils rapidin CF	Qualif- cution	Remarks
!:	•	Atsal shah	GIS Sandu thel	4/2/196 6	5/11/199\$	BSc/0 Ed	Services placed at the disposal of ALO Monmand Agency for further posting against \$51 @o/Chean (8#5-16) post
	4.7	l Annavear Floqu	ERMS Musa Enre	25/1.1/1 969	13/3/199h	B3c/8.Ed	Services placed at the disposal of AEO Mohimand Agency for further photing against SST Bu/Chera (695-16) post

B. SST (Phy-Maths)

i. PROMOTION OF SCT/CT TO SST (Mph/Maths) BPS-16.	
Foral No. of SST vacant past of SST (Phy-Mahts)	05
25% share initial recruitment	0
35% shave for Promotion.	Ø5
40 % Share of promotion of Senior CT/CTs	02
Posts wailable for promotion	02
Promoted through this order	02

1 1/N 1	51:8i		ीक्टब वर्ष इंग्लासिया	D/O Birth	Date of Appolt: regular ET	Qualif- cation	itgaarks
, 1	76 	laved akina	ASMS Pobi Athet	17/3/19/7	3/3 / 1906	PSc/B.Ed	Services planellar the disposal of AEO Mohmand Agency for further profing against SST Phy/Math (BPS-10) 1901
٠,	100	Parauca Alabad Man	Giss Pandwill	8/5/1977	27/9/1999	105c/B.F/	Sprvices placed at the disposal of Arty Molimord Agency for buttler posting against SST Physioth (898-16) post

- PROMOTION OF PRITTIE DOWNING THE STATE OF	•	
Intal No. of SST vacant post of SSTs (Play-Ma	dhe) Buc. a.	
of Servicent post of Services	S15/11 5.11	_
Intal No. of SST vacant post of SSTs (Phy-Maths)	US.	1
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PROMOTION OF SALE OF SALE OF SALE OF SALE OF PROMOTION OF	મુખ્યસ્થ (મુખ્ય જોવાદી સાંભાક અર્ધ & મુજબાદામાં	u 1991/1991 11	(General cant Post)		16 04 17 01 01 01
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p. PROMOTIO The case madered and the D	r NOFSAU Foliprom	ભાગમ એ જ	aryar m	d) BPS-0	6 ON REGUI	LAR BASIS ral) BPS-16 was
Satal No. of vucus 1975 share initial 1975 share for Pre 1975 Share of pro- vosts available for Promoted throug	મ માફળાભ પ્રભાવકુંટ્રમાં આસ્ટ્રેટ્રમાં	nt SATZAT ion	eral)			16 -a 12
Nume of Oppoint	Place of Posting	thate of Birth	Date of Apports of Regular	es Qualif ration	Remitters.	ed at the disposal of ACO
PROPERTOR C	Salim or Sliven	30/10/1975 TO SST (C			d Motument Ag	ency for further posture eneral (BPS-1-0) post
total No of ener Loshare initia Weshare for V	int Posts (Trecruitin	JSST (Ge				17 04
p''s Share of pre Posts available Promuted theor	for promo	tion	* 17.		11 10 17	02
No. Name of Opposite	f Pharman Prestreet	Dute uj Birth	Dute of Apports as Regulae 17	Qualifi callen	Remarks	
evorth, Leather L	The lead	, 14/10/30	16/3/1993	MA/611	I Millimand Age ogdfind 557 Ger Services praged I Mishinand Age	an the depose of AFC 1965 to the first peak persons for the depose of AFC 1965 to builder precising the depose of AFC 1965 to builder precising the depose of AFC 1965 to builder peak to the peak to
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AND TO STATE OF SUM/DM TO SST (General) BPS	
PROMOTION OF SDM/DM TO SST (General) BPS Total No. of SST General (M) Posts vacant Posts	96
That No. at Sol manufacture	02
Total No. 19 the special reconstruction of the share initial reconstruction of the share initial reconstruction of the share initial state of the share of the share initial state of the share initial state of the share initial state of the share o	04
The state of the property of the state of th	01
3. Share of promotion of SDM/DM	01
Posts weilable fergremotion	01
remoted through this order	<u> </u>

	Name of " Official		Date of Birth	Date of Apports as : Regular Dat	eation 	Remarks
- - -	โกเลกย สมพัฒนา	ចូចអូន Dati kor	27/11/19 G5	13/5/1927	BA/R.Ed	Services placed at the disposal of AECI Molumbind Agency for turther posting against SSF General (BPS-16) post.

Terms and conditions:-.

- They would be on probation for a period of one year extendable for a further period of one
- They will be governed by such rules and regulations as and when issued from time to time by the Proguncial Gost.
- Their screices can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules promid from time to time.
- Charge report should be submitted to all concerned.
- No TA/DA is allowed for joining his duty.
- They will give an under taking to barecorded in their service book to the effect that if any over proposent is mails to him/her in the light of this order will be recovered and if he/she is arrangly promoted, he/\$22 will be reverted.
 - Before handingsover charge once again their document may be checked if they have not the prescribed quar Scations as per rules, they may not be handed over charge of the post.
- The prescribed qualifications/ documents may be verified from the concerned Universities/ tostitutions by the AEO concerned.

(Hashim Khán) Director Education FATA

Dated Peshawar the 12 19/2017 Rindel: No. Copy forwarded for information and necessary action to the: -

- 1. Accountant General (PR) Sub Office, Peshawar. 2. Thrector E&SE Rhyber Pakhtunkhasa, Peshenvar,
- A. Agency Education Officer Mahmand Agency. 4. Agency Accounts Officer Mahmand Agency.
- 5. PS to ACS FATA.
- PS to the Secretary SSD, FATA Secretariat, Peshawar.
- PS to the Secretary Finance Department FATA Secretariut Poshawar.
- PA to Director Education, FATA.
- Promotees Concerned.
- io. MÆile

Directorate of Education,





DERECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA

FAX 0+1-+110+16

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, NT:/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of District Mohmand, are thereby promoted to the post of SST (Bio-Chem),SST (Phy-Maths), SST (General) and posted in the hools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below; with mandiate effect in the interest of public service.

HOMOTION OF SPST/PSHT/PST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS.

		24
No of SST_Bio/Cham(M) vacant posts		
5% Share of Initial Recruitmest		6
· · · · · · · · · · · · · · · · · · ·		18
75 % Share of promotion (<u> </u>
2026 share of promotion of PSHT/SPST/PST		·
No of SSF already promoted		. 0
Post Avialable for Promotion		5
Promoted through this order		.2

 13,18 [†] 43	SI: No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Posted at	Remarks
	230	Anwar Khan	GPS Abdul Baqi	2-2-1967	· 127-2-1995	BSc/B.Ed	GHS Sandu Khel	AVP .
	470	Ghulam Muhammad	GPS Tarakai	12-11-1983	1-9-2010	BSc/B.Ed	GHS Nahaqi	Vice No.22

PROMOTION OF Sr; CT/CT TO SST (Bio-Chem) BPS-16 ON REGULAR BASIS

ide in the second secon	· · · · · · · · · · · · · · · · · · ·	 24
iotal No of SST_Bio/Chem(M) vacant posts		 24
25% Share of Initial Recruitment		 18
75 % Share of promotion		 10
40 % share of promotion of Sr CT/CT	appur	 20
No of SST already promoted	29/03/61	-2-8
Post Avialable for Promotion	//_/	4
Promoted through this order		

100	10160	through tins o						
N.P	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Apport: as Regular CT	Qualification	Posted at	Remarks
	 52	Said Wali	GHSS Ghallani	2-5-1971	1-9-1999	B,Sc/B,Ed	GHSS Ghallani	AVP
.1	54	Bashir Ahmad	GHSS Ghallani	15-7-1973	1-9-1999	B,Sc/B,Ed	GHS Akhunzadgan	AVP
·,	55	Shoukat Ali	GHS Shalam Salay	22-4-1969	1-9-1999	B,Sc/B,Ed	GHS Shalam Salay	AVP
11	69	Nawaz Khan	GHS Ghami Kor	6-6-1973	9-12-2002	B.Sc/B.Ed	GHS Dab Kor	AVP
 	69	Nawaz Khan		6-6-1973	9-12-2002	B.Sc/B,Ed	GHS Dab Kor	

WE AND TION OF SCT/ CT Male TO SST (Math: Phy) BPS-16 ON REGULAR BASIS

Total No of SST Math Phy(M) vacant posts	 <u>13</u>
2006 Share of Initial Recruitment	3
175 % Share of promotion	10
40 % share of promotion of S:).T/CT	 • 5
No of SST already promoted	2
Post Avialable for Promotion	3.
Promoted through this order	 2

: *: : : : : : : : :	al: No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif cation	Posted at	Remarks
! !	46	Alam Zeb	GHS Ekka Ghund	13-10-1968	19-9-1998	B,Sc/B.Ed	GHS Ekkaghund	V.S.No.21
1	1	Muhammad : Ilayas :	GHS Subhankhwar	25-9-1972	24-7-1999	B,Sc/B.Ed	GHS Kog Pand	AVP

PROMOTION OF PST TO SST (Math/Phyl) BPS-16 ON REGULAR BASIS

Fotal No of SST. Phy/Maths(M) vacant posts	13
명생 Share of Initial Recruitment	3.
75 % Share of promotion 🤼	10
10% share of promotion of PS T/SPST/PST	3.
No of SST already promoted 🍇 .	1
Post Avialable for Promotion	2
Fromoled through this order	2

No.	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Posted at	Remarks
1	196	Mir dəd Khan	GPS Ghulam Jan Kot	30-8-1969	25-10-1994	B,Sc/B,Ed	GHS Qamar Din	AVP
111	 ->8	Azam Khan	GPS Pai Khan	15-2-1970	20-2-1995	B,Sc/B,Ed	GHS Nahaqi	AVP

PROMOTION OF SCT/CT TO SST (General) BPS-16 ON REGULAR BASIS

votal No of SST General(M) vacant posts	. <u>30</u>	
15% Share of Initial Recruitment	7	
75 % Share of promotion	23	
40 % share of promotion of Sig.T/CT	. > 12	:
No of SST already promoted to SST	1 5 S	•
Frost Avialable for Promotion	2/03/11	
Promoted through this order	6	

i fi e his e histar	S. U. No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular CT	Qualifi- cation	Posted at	Remarks
1 1 1	2	Khan Bahadar	GHS Prang Ghar	3-3-1960	3-2-1983	BA/BEd	GMS Bahi Dag	AVP
! ! ! 1 '	-	Saif ur Rebman	GHS Suban Khur	10-10-1963	31-12-1986	BA/BEd	GMS Navi Kali Ghandab	AVP
1:3	9	Amir Badshah	GMS GatWarsak	21-3-1965	13-3-1986	BA/B,Ed	GMS Gat o Warsak	AVP
111	15	Wasi Ullah	GHS Hasham Kor	15-3-1964	17-9-1988	BA/B.Ed	GMS Kandi Essa Khel	AVP
1 } 4),	14	Hidayat • Ullah	GHS Ghami Kor	23-1-1965	7-12-1989	BA/B,Ed	GHS Ekka Ghund	AVP
10	15	Jafar Khan	GHS Kor hand	14-2-1960	20-12-1989	BA/B,Ed	GMS Gul Baz	AVP

PROMOTION OF SPST/PHST/PST/TO SST (General) BPS-16 ON REGULAR BASIS

Total No of SST General(M) vaca	nt po	<u>sts</u>			•	<u>30</u>
25% Share of Initial Recruitment		.;	:			7
75 % Share of promotion				-:		23
20% share of promotion of PSHT/SPST/PST						6
No of SST already promoted					٠.	2
Post Avialable for Promotion						4
Promoted through this order						4

No.	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular AT	Qualifi- cation	Posted at	Remarks
1	114	Misal Khan	GPS Wacha Jawra	24-1-1967	17-9-1988	BA/B,Ed	GMS • Asmarai	AVP
18	115	Muhammad Nacem Khan	GPS Naeem Kor	18-12-1970	17-9-1988	BA/B,Ed	GMS Halki Ghandhab	AVP
11)	134	Fazal Gul	GPS Dara Zahir Khan	1-1-1966	1-10-1989	BA/B,Ed	GMS Sohail Kor	AVP
20	135	Hussain Ahmad	GPS Mozi Kot	20-12-1971	1-10-1989	BA/B,Ed	GMS Ghazi Baig	AVP

Consequential Transfer:

S. No	Name/Designation/School	Posted at	Remarks
121	Afzal Shah SST GHS Ekkaghund	GHS Navi Kalli	AVP
	Nizam Ud Din SST (G) GHS Nahaqi	GHS Ghazi Baig	AVP

Terms and conditions:-.

They would be on probation for a period of one year extendable for a further period of one year.

2 They will be governed by such rules and regulations as and when issued from time to time by

- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.
- A Charge report should be submitted to all concerned.

5 No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.

Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.

The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hafiz Muhammad Ibrahim)

Director

Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. /

28/3
Dated Peshawar the////20

Copy forwarded for information and necessary action to the: -

1. Accountant General (PR) Sub Office, Peshawar.

2. Additional Accountant General (PR) Sub Office, Peshawar.



District Education Officer Mohmand at Ghallani.
District Accounts Officer Mohmand at Ghallani.
PS to Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

7. Principal/Head Master concerned.

8. Promotees Concerned.

9. M/File.

Deputy Director (Eslab.)

Merged District Khyber Pakhtunkl