

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Service Appeal No. 7926/2021

Said Wali..... Appellant

Versus

Secretary E&SE Khyber Pakhtunkhwa and others Respondents

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(1)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Service Appeal No: 7926/2021

Said Wali.....Appellant

Versus

Secretary E & SE KP & OthersRespondents

Joint Parawise Comments on behalf of Respondent No. 1, 2 & 3.

Preliminary objections.

- i. That the instant appeal is badly time barred.
- ii. That the Appellant have got no cause of action, locus standi to file the instant appeal.
- iii. That as per **Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009** promotion will always be notified on vacant posts in higher pay scales always be with immediate effect.
- iv. That the Appellant has not come to this Honorable Tribunal with clean hands.
- v. That the Appellant has concealed material facts from the Honorable Tribunal.
- vi. That the Appeal is not maintainable in the present form being devoid of merits.
- vii. That the conduct of Appellant estopped him to bring the instant appeal.
- viii. That the appeal is bed for mis joinder and non joinder of necessary parties.

ON FACTS.

1. That para-1 pertains to the record of the appellant.
2. That para-2 is correct to the extent that the Elementary & Secondary Education Department has notified service structure for settled districts but erstwhile FATA was working under the SAFRON Division and no such policy was existing.
3. That at the time of issuing of promotion criteria of Elementary & Secondary Education Department Khyber Pakhtunkhwa, erstwhile FATA was working under the SAFRON Division and no such policy was existing at 2014, furthermore, Appellant is mistakenly taking in to consideration the term up -gradation /promotion as one inadvertently and same thing, however, there is difference between promotion and up-gradation as for

as the latter is concerned, respondent department had upgraded all the District cadre posts as per policy **notification attached as (Annex-A)**. Promotion is a sort of appointment/recruitment to next scale /grade under the law/policy which is always be granted with immediate effect and based on seniority cum fitness, **policy of promotion attached as (Annex-B)**.

4. That para-4 is correct to the extent that the Honorable Service Tribunal decided the Service Appeal No.1266/2018 but the respondent department filed CPLA in the Supreme Court of Pakistan which is still pending but in the case of the present appellant the quota of promotion from CT to SST has already been observed in 2017 and he has been promoted to the post of SST on his own turn and on seniority cum fitness. **(Promotion order 2017 and promotion order of the appellant 2019 attached are Annex-C &D)**.
5. That as stated above, in the case of the present appellant the quota of promotion from CT to SST has already been observed in 2017 and he has been promoted to the post of SST on his own turn and on seniority cum fitness in 2019.
6. That the appellant is misleading this Honorable Service Tribunal, the case of the appellant is badly time barred on the basis of limitations and no departmental appeal has been filed by the appellant to the respondent department.
7. Legal, the Respondent Department also submits on the following grounds inter alia.

Grounds:

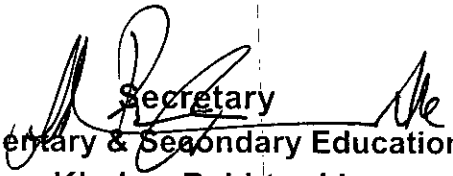
- A. **Incorrect and denied**, the respondent department has acted according to rules / policy.
- B. **Incorrect and denied**, the respondent department has acted according to rules / policy and did not violate the Article 4 & 25 of the Constitution of Islamic Republic of Pakistan.
- C. **Incorrect and denied**, detail reply has already been submitted under paras 4 & 5.
- D. **Incorrect & denied**, detail reply has already been submitted under paras 4 & 5.
- E. **Incorrect and denied**, the appellant has been promoted rightly and according to rules / policy.

- F. **Incorrect and denied**, Promotion is a sort of appointment/recruitment to vacant next scale /grade under the law/policy which is always be granted with immediate effect and based on seniority cum fitness.
- G. **Incorrect hence denied**, malafide has been made to the appellant and he has been promoted rightly on his own turn based on seniority cum fitness.
- H. The respondent department seeks leave of this Honorable Tribunal to raise additional ground at the time of arguments.


Prayer:

In light of the stated factual and legal position it is humbly prayed that the case of the appellant may be dismissed.


Respondent No. 1


Secretary
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Respondent No. 2


Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa

Respondent No.3



District Education Officer
 District Mohmand

AFFIDAVIT

I District Education Officer District Mohmand do hereby solemnly affirm and declare that the contents of the instant Joint Parawise Comments are true & correct to the best of my knowledge & belief.



03 AUG 2022


District Education Officer
 District Mohmand



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5/11/16 - 1A

FATA SECRETARIAT
 (SOCIAL SECTORS DEPARTMENT) Annex - E
 WARSAK ROAD PESHAWAR
 Dated Peshawar-22-06-2016

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NOTIFICATION

No.FS/ISO(Edu)/SSD/Up-gradation/ 2882-94 .In the light of Presidential Order No.13 of 1972 and in pursuance of Elementary & Secondary Education Department, Khyber Pakhtunkhwa's Notification No.SO (B&A)/1-18/E&SE/2012 dated Peshawar, 11.07.2012 the competent authority has been pleased to accord sanction for the up-gradation of the posts of different Categories/Cadres of Teachers working in FATA, as an incentive for Higher Pay Scales, with effect from 01-07-2012 as per details given below:-

S.No	Nomenclature of Teaching Cadre Post	Name of Institution with the name of Agency/FR	Existing Basic Pay Scale	New approved/Upgraded Basic Pay Scale	Remarks
1.	2.	3.	4.	5.	6.
1.	Primary School Teacher (PST)	Govt. Primary Schools (Agency/FR wise breakup attached)	BS-5 BS-6 BS-7 BS-9 BS-10 BS-12	(BS-12)	The post of PST is upgraded to BPS-12. Accordingly, 9510 posts of PSTs, already sanctioned in various pay scales are upgraded to BPS-12 for the present incumbents as well as future appointees.
2.	Senior Primary School Teacher (Sr. PST)	-do-	Newly Upgraded/ Re-designated post	(BS-14)	500 posts out of existing PSTs (9510) are upgraded to BPS-14 and re-designated as Senior PST. The posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post
3.	Primary School Head Teacher (PSHT)	-do-	Newly Upgraded/ Re-designated post	(BS-15)	4505 posts out of (9010) PST posts, (one post in each Primary School) are upgraded to BPS-15 and re-designated as Primary School Head Teacher, and will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.

Attended

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	Certified Teachers (CT)	Govt. Middle/High/Higher Secondary School (Agency/FR wise breakup attached)	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts of CTs (2956) are upgraded in BPS-15 for the present incumbents as well as future appointees.
5.	Senior Certified Teachers (Sr. CT)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One thirds (1/3) of the total CTs (98) posts are upgraded to BPS-16 and re-designated as Senior CTs, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.
6.	Arabic Teachers (A.T)	-do-	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts of ATs (882) are upgraded in BPS-15 for the present incumbents as well as future appointees.
7.	Senior Arabic Teacher (Sr. AT)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One thirds (1/3) of the total ATs (294) posts are upgraded to BPS-16 and re-designated as Senior ATs, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.
8.	Teacher of Theology (T.T)	Govt. Primary/ Middle/High/Higher Secondary School (Agency/FR wise breakup attached)	BS-7 BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts of TTs (3406) are upgraded in BPS-15 for the present incumbents as well as future appointees.

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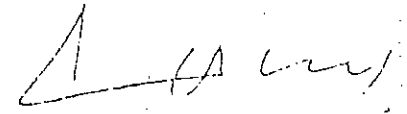
16

	Senior Teacher of Theology (Sr. TT)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One thirds (1/3) of the total TTs (1135) posts are upgraded to BPS-16 and re-designated as Senior TTs, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.
10	Drawing Masters (DM)	Govt. Middle/High/Higher Secondary School (Agency/FR wise breakup attached)	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts of DMs (918) are upgraded in BPS-15 for the present incumbents as well as future appointees.
11	Senior Drawing Masters (Sr. DM)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One thirds (1/3) of the total DMs (306) posts are upgraded to BPS-16 and re-designated as Senior DMs, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.
12	Physical Education Teachers (PET's)	-do-	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts of PETs (820) are upgraded in BPS-15 for the present incumbents as well as future appointees.

Even No. & Date

Copy to:-

1. Secretary Finance Department, FATA Secretariat.
2. Secretary A, I & C Department FATA Secretariat.
3. Secretary (E & SE) Khyber Pakhtunkhwa Peshawar
4. Additional Accountant General (PR) Sub Office Peshawar
5. Director Education (FATA)
6. Director (E & SE) Khyber Pakhtunkhwa Peshawar
7. All Agency Education Officers in Agencies/FRs
8. All Heads of concerned Schools
9. All Agency Accounts Officers in FATA
10. District Accounts Officers, Kohat, Lakki, Bannu, D.I. Khan & Tank
11. SO (TA) SAFRON Division Islamabad with reference his office letter No.3(10) TA/2015 dated 13/5/2016
12. PS to Additional Chief Secretary FATA Secretariat
13. PS to Secretary Social Sector Department FATA Secretariat



(Abdul Manan)
Section Officer (Education)
Social Sector Department

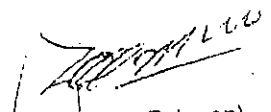
Government of Pakistan
Finance Division
(Regulation Wing)

Islamabad, 28 July, 2016

No. 1(32)R-I/2015-58 2/23/16

Copy to:-

1. Accountant General (PR) Islamabad.
2. Additional Accountant General (PR) Sub Office Peshawar.
3. Director Education (FATA).
4. All Agency Education Officers in Agencies/FRs.
5. All Agency Accounts Officers in FATA.
6. District Accounts Officers, Kohat, Lakki, Bannu, D.I. Khan & Tank.
7. PS to Secretary Finance Department, FATA Secretariat.



(Zia-ur-Rehman)
Section Officer (R-I)

Order No. & Date

8

19

Copy to:-

1. Secretary Finance Department, FATA Secretariat.
2. Secretary A.I&C Department FATA Secretariat
3. Secretary (E & SE) Khyber Pakhtunkhwa Peshawar
4. Additional Accountant General (PR) Sub Office Peshawar
5. Director Education (FATA)
6. Director (E & SE) Khyber Pakhtunkhwa Peshawar
7. All Agency Education Officers In Agencies/FRs
8. All Heads of concerned Schools
9. All Agency Accounts Officers In FATA
10. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan & Tank
11. SO (TA) SAFRON Division Islamabad with reference his office letter No.3(10) TA/2015 dated 13/5/2016
12. PS to Additional Chief Secretary FATA Secretariat
13. PS to Secretary Social Sector Department FATA Secretariat

(Abdul Manan)
Section Officer (Education)
Social Sector Department

Government of Pakistan
Finance Division
(Regulation Wing)

Islamabad, 25 July, 2016

No 1(32)R-1/2015-ES/2016

Copy to:-

1. Accountant General (PR) Islamabad.
2. Additional Accountant General (PR) Sub Office Peshawar.
3. Director Education (FATA).
4. All Agency Education Officers In Agencies/FRs.
5. All Agency Accounts Officers In FATA.
6. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan & Tank.
7. PS to Secretary Finance Department, FATA Secretariat.

(Zia-ur-Rahman)
Section Officer (R-1)

DIRECTORATE OF EDUCATION FATA SECRETARIAT PESHAWAR

Endst.No. 8233-601 Dated 8/8 2016.

Copy forwarded for information and necessary action;

1. Accountant General (PR) Islamabad.
2. Additional Accountant General (PR) Sub Office Peshawar.
3. Director Elementary & secondary Education, Khyber Pakhtunkhwa Peshawar.
4. All Agency Education Officers In Agencies/FRs FATA.
5. All Heads of concerned schools in FATA.
6. All Agency Accounts Officer in FATA.
7. District Accounts Officer, Kohat, Lakki, Bannu, D.I.Khan & Tank.
8. SO (TA) SAFRON Division Islamabad with reference to letter No.3 (10) TA/2015 dated 13/5/2016.
9. Section Officer (R-1) Finance Division (Regulation Wing) Islamabad w/r to letter No.1 (32) R-1/2015-382/2016 Islamabad dated 28/7/2016.
10. Section Officer (Edu) FATA Secretariat w/r to letter of Even No. & Date.
11. PS to additional Chief Secretary FATA.
12. PS to Secretary Finance Department FATA Secretariat
13. PS to Secretary A.I&C FATA Secretariat
14. P.S to secretary Social Sectors Department FATA Secretariat.

Deputy Director (Establishment)
Directorate of Education (FATA)

9

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Annex - B

Promotion Policy

in order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

I. Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

- Basic Scale 18 : 5 years' service in BS-17
- Basic Scale 19: 12 years' service in BS-17 & above
- Basic Scale 20: 17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19	7 years' service in BS-18
Basic Scale 20	10 years' service in BS-18 & above, or 3 years' service in BS-19.

II. LINKING OF PROMOTION WITH TRAINING:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

* (b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy. However, for promotion against technical posts in BPS-20, which require Managerial and administrative skills, the SMC shall be mandatory. * Substituted vide No. SO(Policy)/E & AD/1-16/2017 dated 05-12-2017.

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inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion along with the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.

- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority, within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. DATE OF PROMOTION:

Promotion will always be notified with immediate effect.

VII. NOTIONAL PROMOTION:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

VIII. PROMOTION OF CIVIL SERVANTS WHO ARE AWARDED MINOR PENALTIES.

- (a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
- (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. PROMOTION IN CASE OF PENDING INVESTIGATIONS BY NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion forum which may take a considered decision on merits of the case.



**FATA SECRETARIAT
DIRECTORATE OF EDUCATION**
KHYBER PARHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN
PHONE 091-9210166 FAX 091-9210216

No. _____ Date _____/_____/2017

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SC/PE/14-5/SSRC/Meeting/2013/Teaching Cadre dated 27th July, 2013 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SAs, AEs, STTs/FTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Mohmand Agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in BPS-16 (Bs. 1840-1520-6.1510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service.

A. SST (Bio/Chem)

PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	04
25% share initial recruitment	01
75% share for Promotion.	03
10% Share of promotion of Senior CT/CT	02
Posts available for promotion	02
Promoted through this order	02

S.N	SCT No.	Name of Official	Place of posting	D/O Birth	Date of Appoint regular CT	Qualification	Remarks
12		Musal Shah	GHS Sandu Thal	4/2/1966	5/11/1995	BSc/B Ed	Services placed at the disposal of AEO Mohmand Agency for further posting against SST Bio/Chem (BPS-16) post.
13		Hanwar Khan	GBS Gusa Khat	25/10/1969	13/3/1995	BSc/B Ed	Services placed at the disposal of AEO Mohmand Agency for further posting against SST Bio/Chem (BPS-16) post.

B. SST (Phy-Maths)

PROMOTION OF SCT/CT TO SST (Phy/Maths) BPS-16.

Total No. of SST vacant post of SST (Phy-Maths)	05
25% share initial recruitment	0
75% share for Promotion.	05
10% Share of promotion of Senior CT/CTs	02
Posts available for promotion	02
Promoted through this order	02

S.N	SCT No.	Name of Official	Place of posting	D/O Birth	Date of Appoint regular CT	Qualification	Remarks
14	75	Imad Akbar	ABMS Pabi Khat	17/3/1972	7/3/1995	BSc/B Ed	Services placed at the disposal of AEO Mohmand Agency for further posting against SST Phy/Maths (BPS-16) post.
15	76	Faris Ahmad Khan	GHS Pandiall	8/5/1977	22/9/1999	BSc/B Ed	Services placed at the disposal of AEO Mohmand Agency for further posting against SST Phy/Maths (BPS-16) post.

PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16

Total No. of SST vacant post of SSTs (Phy-Maths)	05
25% share initial recruitment	0
75% share for Promotion.	05
10% Share of promotion of PSHT/SPST/PST	02
Posts available for promotion	01
Promoted through this order	01

Whether eligible for promotion
Yes/No

or the rules
existing
in force

post with

Agency Educ
Mohmand Ag

P.A.C. ENCL.

Serial No.	115/1996	10/1/1996	BA/B.Ed	Services placed at the disposal of ACO Mahmood Agency for further posting against SST General (BPS-16) post.
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PROMOTION OF SDAI/DAI TO SST (General) BPS-16

Total No. of SST General (AI) Posts vacant Posts	16
% share initial recruitment	04
% share for Promotion.	12
% share of promotion of SDAI/DAI	01
Posts available for promotion	01
Promoted through this order	01

SST No.	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular DAI	Qualification	Remarks
115/1996	Abdul Hakeem	ADP's District Head	12/5/1977	10/1/1996	BA/B.Ed	Services placed at the disposal of ACO Mahmood Agency for further posting against SST General (BPS-16) post.

PROMOTION OF SAI/AT TO SST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAI/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

Total No. of vacant Posts of SST (General)	16
% share initial recruitment	04
% share for Promotion.	12
% share of promotion of SAI/AT	01
Posts available for promotion	01
Promoted through this order	01

SST No.	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular AT	Qualification	Remarks
115/1996	Abdul Hakeem	ADP's Sub-District Head	30/10/1975	19/1/2000	BA/B.Ed	Services placed at the disposal of ACO Mahmood Agency for further posting against SST General (BPS-16) post.

PROMOTION OF STI/TT TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	17
% share initial recruitment	04
% share for Promotion.	13
% share of promotion of STI/TT	02
Posts available for promotion	02
Promoted through this order	02

SST No.	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular TT	Qualification	Remarks
115/1996	Abdul Hakeem	ADP's District Head	6/8/1971	16/3/1997	BA/B.Ed	Services placed at the disposal of ACO Mahmood Agency for further posting against SST General (BPS-16) post.
115/1996	Abdul Hakeem	ADP's District Head	15/10/70	1/11/96	MA/B.A	Services placed at the disposal of ACO Mahmood Agency for further posting against SST General (BPS-16) post.

PROMOTION OF S.Quri/Quri TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	16
% share initial recruitment	04
% share for Promotion.	12
% share of promotion of S.Quri/Quri	01
Posts available for promotion	01
Promoted through this order	01



PROMOTION OF SDM/DM TO SST (General) BPS-

Total No. of SST General (M) Posts vacant Posts	06
25% share initial recruitment	02
25% share for Promotion.	04
4% Share of promotion of SDM/DM	01
Posts available for promotion	01
Promoted through this order	01

S. No.	S.I. No.	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular DM	Qualifi- cation	Remarks
		Imrana Ahmad	GGHS Dabkor	27/11/79 GS	13/5/1997	BA/B.Ed	Services placed at the disposal of AECF Mohmand Agency for further posting against SST General (BPS-16) post.

Terms and conditions:-

1. They would be on probation for a period of one year extendable for a further period of one year.
2. They will be governed by such rules and regulations as and when issued from time to time by the Provincial Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. No TA/DA is allowed for joining his duty.
6. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
7. Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
8. The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hashim Khan)
Director Education FATA

Order No. 15751/800

Dated Peshawar the 11/10/2017

Copy forwarded for information and necessary action to the:-

1. Accountant General (PR) Sub Office, Peshawar.
2. Director ESSE Khyber Pakhtunkhwa, Peshawar.
3. Agency Education Officer Mohmand Agency.
4. Agency Accounts Officer Mohmand Agency.
5. PS to ACS FATA.
6. PS to the Secretary SSD, FATA Secretariat, Peshawar.
7. PS to the Secretary Finance Department FATA Secretariat Peshawar.
8. PA to Director Education, FATA.
9. Promotees Concerned.
10. M/File

Adlt: Director (ESSE) 7
Directorate of Education, FATA



**DIRECTORATE OF ELEMENTARY &
SECONDARY EDUCATION KHYBER
PAKHTUNKHWA**

PHONE: 091-9210399, 9210929
9210437, 9210957, 9210464
FAX: 091-9210934

NO. _____ / DATED _____

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, JMTs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of **District Mohmand**, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) and posted in the schools noted against each in BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service.

PROMOTION OF SPST/PSHT/PST TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS:

Total No of SST Bio/Chem(M) vacant posts	24
25% Share of Initial Recruitment	6
75% Share of promotion	18
40% share of promotion of PSHT/SPST/PST	5
No of SST already promoted	0
Post Available for Promotion	5
Promoted through this order	2

S.N	Sl: No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Posted at	Remarks
1	230	Anwar Khan	GPS Abdul Baqi	2-2-1967	27-2-1995	BSc/B.Ed	GHS Sandu Khel	AVP
	470	Ghulam Muhammad	GPS Tarakai	12-11-1983	1-9-2010	BSc/B.Ed	GHS Nahaji	Vice No.22

PROMOTION OF Sr: CT/CT TO SST (Bio-Chem) BPS-16 ON REGULAR BASIS

Total No of SST Bio/Chem(M) vacant posts	24
25% Share of Initial Recruitment	6
75% Share of promotion	18
40% share of promotion of Sr CT/CT	10
No of SST already promoted	2
Post Available for Promotion	8
Promoted through this order	4

S.N	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott; as Regular CT	Qualification	Posted at	Remarks
1	52	Said Wali	GHSS Ghallani	2-5-1971	1-9-1999	B,Sc/B,Ed	GHSS Ghallani	AVP
2	54	Bashir Ahmad	GHSS Ghallani	15-7-1973	1-9-1999	B,Sc/B,Ed	GHS Akhunzadgan	AVP
3	55	Shoukat Ali	GHS Shalam Salay	22-4-1969	1-9-1999	B,Sc/B,Ed	GHS Shalam Salay	AVP
4	60	Nawaz Khan	GHS Ghani Kor	6-6-1973	9-12-2002	B,Sc/B,Ed	GHS Dab Kor	AVP

PROMOTION OF SCT/ CT Male TO SST (Math:Phy) BPS-16 ON REGULAR BASIS

Total No of SST Math:Phy(M) vacant posts	13
25% Share of Initial Recruitment	3
75 % Share of promotion	10
10% share of promotion of S: T/CT	5
No of SST already promoted	2
Post Available for Promotion	3
Promoted through this order	2

S.L No.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Posted at	Remarks
96	Alam Zeb	GHS Ekka Ghund	13-10-1968	19-9-1998	B,Sc/B.Ed	GHS Ekkaghund	V.S.No.21
97	Muhammad Ilayas	GHS Subhankhwar	25-9-1972	24-7-1999	B,Sc/B.Ed	GHS Kog Pand	AVP

PROMOTION OF PST TO SST (Math/Phy) BPS-16 ON REGULAR BASIS

Total No of SST Phy/Maths(M) vacant posts	13
25% Share of Initial Recruitment	3
75 % Share of promotion	10
10% share of promotion of P: T/SPST/PST	3
No of SST already promoted	1
Post Available for Promotion	2
Promoted through this order	2

S.L No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Posted at	Remarks
98	96	Mir dad Khan	GPS Ghulam Jan Kot	30-8-1969	25-10-1994	B,Sc/B,Ed	GHS Qamar Din	AVP
99	98	Azam Khan	GPS Pai Khan	15-2-1970	20-2-1995	B,Sc/B,Ed	GHS Nahaqi	AVP

PROMOTION OF SCT/CT TO SST (General) BPS-16 ON REGULAR BASIS

Total No of SST General(M) vacant posts	30
25% Share of Initial Recruitment	7
75 % Share of promotion	23
10% share of promotion of S: T/CT	12
No of SST already promoted to SST	5
Post Available for Promotion	7
Promoted through this order	6

S.L No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular CT	Qualifi- cation	Posted at	Remarks
100	2	Khan Bahadar	GHS Prang Ghar	3-3-1960	3-2-1983	BA/BEEd	GMS Bahi Dag	AVP
101	4	Saufur Rehman	GHS Suban Khur	10-10-1963	31-12-1986	BA/BEEd	GMS Navi Kali Ghandab	AVP
102	9	Amir Badshah	GMS GatWarsak	21-3-1965	13-3-1986	BA/B,Ed	GMS Gat o Warsak	AVP
103	12	Wasi Ullah	GHS Hasham Kor	15-3-1964	17-9-1988	BA/B,Ed	GMS Kandi Essa Khel	AVP
104	14	Hidayat Ullah	GHS Ghami Kor	23-1-1965	7-12-1989	BA/B,Ed	GHS Ekka Ghund	AVP
105	15	Jafar Khan	GHS Kor and	14-2-1960	20-12-1989	BA/B,Ed	GMS Gul Baz	AVP

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PROMOTION OF SPST/PHST/PST/TO SST (General) BPS-16 ON REGULAR BASIS

Total No of SST General(M) vacant posts	30
25% Share of Initial Recruitment	7
75 % Share of promotion	23
20% share of promotion of PSHT/SPST/PST	6
No of SST already promoted	2
Post Available for Promotion	4
Promoted through this order	4

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular AT	Qualifi-cation	Posted at	Remarks
17	114	Misal Khan	GPS Wacha Jawra	24-1-1967	17-9-1988	BA/B,Ed	GMS Asmarai	AVP
18	115	Muhammad Naeem Khan	GPS Naeem Kor	18-12-1970	17-9-1988	BA/B,Ed	GMS Halki Ghandhab	AVP
19	134	Fazal Gul	GPS Dara Zahir Khan	1-1-1966	1-10-1989	BA/B,Ed	GMS Sohail Kor	AVP
20	135	Hussain Ahmad	GPS Mozi Kot	20-12-1971	1-10-1989	BA/B,Ed	GMS Ghazi Baig	AVP

Consequential Transfer:

S. No	Name/Designation/School	Posted at	Remarks
21	Atzal Shah SST GHS Ekkaghund	GHS Navi Kalli	AVP
22	Nizam Ud Din SST (G) GHS Nahaqi	GHS Ghazi Baig	AVP

Terms and conditions:-

[Signature]
28/03/19

- 1 They would be on probation for a period of one year extendable for a further period of one year.
- 2 They will be governed by such rules and regulations as and when issued from time to time by
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 No TA/DA is allowed for joining his duty.
- 6 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.
- 7 Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8 The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hafiz Muhammad Ibrahim)
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

S261-360

Endst: No. /

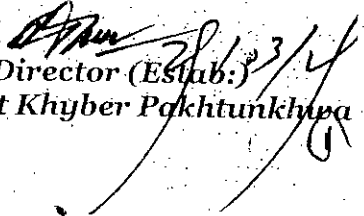
Dated Peshawar the 28/3 /2019

Copy forwarded for information and necessary action to the: -

1. Accountant General (PR) Sub Office, Peshawar.
2. Additional Accountant General (PR) Sub Office, Peshawar.

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3. District Education Officer Mohmand at Ghallani.
4. District Accounts Officer Mohmand at Ghallani.
5. PS to Secretary, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
6. PA to Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
7. Principal/Head Master concerned.
8. Promotees Concerned.
9. M/File.


Deputy Director (Estab.)
Merged District Khyber Pakhtunkhwa