

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR.**

Khyber Pakhtunkhwa  
Service Tribunal

Service Appeal No. 1286/2022

Diary No. 5564

Muhammad Numan S/O Abdul Haleem R/O Sheringal, Dir  
Upper, Presently Arabic Teacher GHSS Sheringal, District Dir  
Upper

Dated 24/5/2023

..... (Appellant)

**Versus**

1. Secretary of Elementary & Secondary Education Department,  
Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber  
Pakhtunkhwa Peshawar.
3. District Education Officer (M) DIR Upper.


(Respondents)

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Hearing date 7-06-2023

Stb camp Court Swat

  
District Education officer (M)  
District Dir Upper

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No. 1286/2022

Muhammad Numan S/O Abdul Haleem R/O Sheringal, Dir  
Upper, Presently Senior Arabic Teacher GHSS Sheringal, District  
Dir Upper

..... (Appellant)

**Versus**

1. Secretary of Elementary & Secondary Education Department,  
Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber  
Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**PARA WISE COMMENTS ON & FOR BEHALF OF**  
**RESPONDENTS No.1, 2 & 3.**

**Respectfully Sheweth:-**

**PRELIMINARY OBJECTIONS.**

1. That the Appellant is not the "aggrieved" persons within the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973.
2. That the Appellant has got no cause of action /locus standi to file the instant appeal.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant service appeal suffers from laches, hence not maintainable in the present form.
6. That the appeal is barred by law and limitation.
7. That as per request/ application of the appellant, leave without pay was sanctioned, and there is no rules, policy or Law to convert any leave sanctioned without pay to full pay or half pay.

## **ON FACTS.**

1. Para -1 of the facts pertains to record.
2. Para- 2 of the facts is incorrect and further stated that after selection in M.Phil program the appellant submitted an application for leave without pay w.e.f. 1<sup>st</sup> September 2009 to 1<sup>st</sup> September 2011 and the sanction was granted to the appellant w.e.f. 01-09-2009 to 31-01-2011 vide order bearing No.10591-93/DCO/S&L/AO Dir Dated 17-09-2009 and necessary entries were also made in his service book under the rules. *(Copies of the application, order dated 17-09-2009 & Service book are attached as Annexure A, B & C).*
3. Para-3 of the facts pertains to record however, it is further stated that as per wish/ request of the appellant, leave without pay was sanctioned to the appellant, and there is no rules, policy or Law to convert the leave sanctioned as without pay to leave with half pay. Furthermore, it is stated that it is the discretion of the competent authority to sanctioned any leave or regret to sanction any leave.
4. Para-4 of the facts pertains to record, however it is further stated that the appellant was not entitled for such leave, but showing leniency, the respondents granted him leave without pay, because he was a regular employee of the official respondents and the appellant did not bother to get any N.O.C from the competent authority during apply for admission in M.phil Program.
5. Para-5 of the facts is correct, but the instant service appeal is not maintainable on the grounds that neither he had filed any departmental appeal to the competent authority till date nor attached with the instant service appeal, thus the instant service appeal is liable to be dismissed being not maintainable.

## **GROUND.**

- A) correct, but he applied for leave without pay, and sanctioned as per wish/ request, thus claim of the appellant is denied.

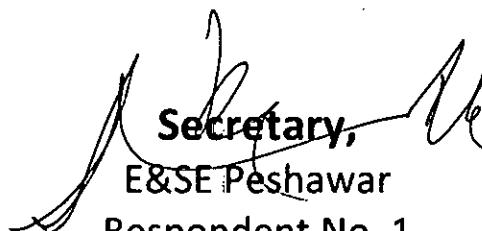
B.) Incorrect, hence denied, details have been submitted in the forgoing Para's.

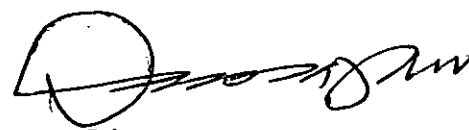
C) In correct hence denied. No any record of that teachers has been annexed, nor has been arrayed in the respondents List.


D) In correct hence denied. Detail reply has been submitted in the above Para's.

E) In correct hence denied. Detail reply has been submitted in the above Para's.

It is therefore, humbly prayed that on acceptance of the above submission, the instant service appeal may very graciously be dismissed in favor of the answering respondents with cost.

  
**Secretary,**  
E&SE Peshawar  
Respondent No. 1

  
**Director,**  
E&SE Peshawar  
Respondent No.2

  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR.**

Service Appeal No. 1286/2022

Muhammad Numan S/O Abdul Haleem R/O Sheringal, Dir  
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Upper

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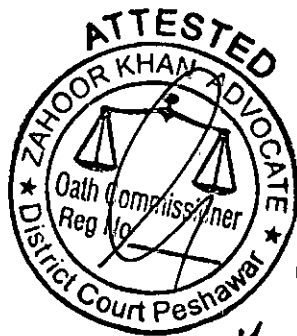
2. Director, Elementary and secondary Education Government Khyber  
Pakhtunkhwa Peshawar.

3. District Education Officer (M) DIR Upper & others.

(Respondents)

**Affidavit**

I, **Syed AlamZeb Shah**, litigation officer Dir  
Upper do hereby solemnly affirm and state on oath that the whole  
contents of this reply are true and correct to the best of my knowledge and  
belief and nothing has been concealed from this August court.



**Deponent**  
**Syed AlamZeb Shah**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No. 1286/2022

Muhammad Numan S/O Abdul Haleem R/O Sheringal, Dir  
Upper, Presently Arabic Teacher GHSS Sheringal, District Dir  
Upper

..... (Appellant)

**Versus**

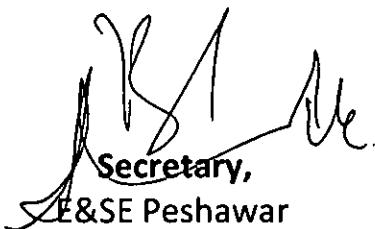
1. Secretary of Elementary & Secondary Education Department,  
Government of Khyber Pakhtunkhwa Peshawar.
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3. District Education Officer (M) DIR Upper & others.

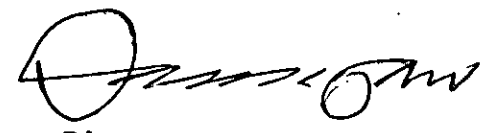
(Respondents)


**AUTHORITY LETTER**

Mr. Syed Alam Zeb Shah, litigation Officer of the office of the  
**undersigned** is hereby authorized to submit the comments /reply in the  
service appeal No.

Title: Muhammad Numan v/s Government of Khyber Pakhtunkhwa on  
my behalf.

  
Secretary,  
E&SE Peshawar  
Respondent No. 1

  
Director  
E&SE Peshawar  
Respondent No. 2

  
District Education officer (M)  
District Dir Upper  
Respondent No. 3

اصناف ایلزینوڈ سٹرکٹ آفسر جہاں ایلیمنٹری انڈر سکندری ایجوکیشن ضلع شیرنگال

Leave Appl

عنوان :- درخواست برائے سٹڈی لیو  
از یکم ستمبر 2009ء تا یکم ستمبر 2011ء  
(24 مہینے)

موربانہ تدریس حسب ذیل ہے۔  
1) یہ کہ ہندو ٹیکہ تسلیم میں بحیثیت ٹیکہ پیمائش از یکم اکتوبر 2004ء تا حال فراغت منصفی  
انجام دے رہا ہے۔  
2) یہ کہ ہندو اسلامی یونیورسٹی اسلام آباد سے ایم فل اسلامک سٹڈیز کرنے کا  
خواہش مند ہے۔ جس کے لئے ہندو کا قاعدہ (Selection) بھی ہوا ہے۔  
لہذا ہندو سے درخواست ہے کہ معروضی ہوں کہ اگر آپ صاحبان  
Leave without pay  
پر مبنی کر کے ہندو کو مذکورہ بالا مدت کے لئے سٹڈی لیو دینے کے  
احکامات جاری فرمائیں۔ تو عین نوازش ہوگی۔

العارض  
محمد رفیع بیک پیمائش گورنمنٹ ہائر سکندری سکول شیرنگال ضلع شیرنگال

No 2178 dt 20/8/09

Forwarded to The Executive Distt Officer  
Elementary and Secondary Education  
Distt, Dir (U) For favourable action please.

A.O.O (U) Est/Asst

Principal 20/8/09  
GISS Shirngal  
Distt Dir Upper

Asstt; Estb;

put up the case for leave without pay according  
to the rules pl; Est/21/08/09

Attested

Annex 'A' (2)

بیان

فائدہ قسی کی رہنمائی و مدد کے لئے اس سلسلہ میں  
 کئی ایسے ضلع ایسے بالا باغ میں علیحدہ سے بیان کرنا ہوں  
 کہ میں عوزفہ 10/11 سے جنتی ماری پیر قلم سے  
 نصیحت ہوں۔ میں اس وقت پونہ اسٹی اسٹیشن آ رہا ہوں  
 ایسے آفس میں درخشاں ہے۔ میں کہنے میں دو سال  
 کے قیدی رہا ہے۔ فریڈ میں بیان کرنا ہوں  
 اس میں میں نے اپنے باپ پر عین میں جا رہا ہے اور  
 نکل بیان کی صورت میں قلم کو جواب دہ ہوں۔

المستوفی 21/8/1951  
 محمد زین

7-1238908-15701

441  
 218-0



OFFICE OF THE DISTRICT COORDINATION OFFICER UPPER DIR.

No 10591-43/DCCO/S&LIAO

Dated Dir the 17-9/2009

Leave  
Sanction

SANCTION ORDER

In pursuance of Para-6 (a) of the NWFP District Government Rules of Business 2001, read with rule-12 of the Revised Leave Rules 1981, sanction for the grant of Ex-Pakistan Leave without Pay from 01-09-2009 to 31-08-2011 in respect of Mr. Muhammad Numan AT GHS Sharingal as admissible under the rules is hereby accorded subject to entitlement.

Necessary entry to this effect should be made in service book and leave account of the official.

*[Signature]*  
District Coordination Officer  
Upper Dir

Copy to

1. The Executive District Officer Elementary & Secondary Education Department Upper Dir.
2. The District Accounts Officer Dir Upper.
3. Mr. Muhammad Numan AT GHS Sharingal.

*[Signature]*  
District Coordination Officer  
Upper Dir



Attested

*[Signature]*

(For use in Police Department only).

Heirs, (1) passed Shahadatul Alaminia (2) passed MS 986  
 from B.S.E. wafaqul Madaris (Cubuluddin) specialization  
 Multan under roll no. 763 session 99 in Dawah & Islamic  
 training marks 424/600 placed IIT culture) from  
 division date declared as 4/9/2000. International  
 Islamic University  
 Islamabad  
 Pakistan

Verification Roll No. dated received back  
 Under Roll No. 255

(1) passed S.S.C Examination (A) 1992  
 Under Roll No 18401/850-503 obtained  
 marks from B.S.E. Saadun Sharif Swat. obtained marks  
 Result December Date 16/1/1992 3-41/4-  
 Left Thumb Impression Govt. High School, Swat

(2) passed F.A. Examination (A) 1996  
 Under Roll No 221301- obtained marks 53/100  
 B.S.E. Saadun Sharif Swat. DDO or 2016

Qualification	Date	Qualification	Date
(3) passed B.A. Examination (A)		Head-master, Govt. High School BADAR KANI, Distt. Dir	
English	2001 Under Roll No 36742.	First Arts	DDO
	obtained marks 275/550 from Peshawar University.		

Qualification	Date	Qualification	Date
(4) passed M.A Examination (A)		B. Head-master, Govt. High School, BADAR KANI, Distt. Dir	
Urdu	2004 Under Roll No 23920	Pleadershp examination	DDO
	obtained marks 669/1100 from Peshawar University.		

Qualification	Date	Qualification	Date
Plan-drawing		Head-master, Training School, Badar Kani, Govt. High School, BADAR KANI, Distt. Dir	
(5) obtained SANAD NO 3751		Other qualifications—	
Finger Print	Shahadatul-Alaminia in the year 1999 (A)	(6) passed B.Ed Examination	
Drill Instructing	Board wafaqul-Madaris Multan under Roll	under Roll No. R-7211	
	No 763 obtained marks	Session 2006 obtained	
Court Duties	424/600.	marks 551/900 Result	
	Result declared date 12/12/1999	declaration 6-8-2007.	

Qualification	Date	Qualification	Date
Reserve Duties		Head-master, Govt. High School, BADAR KANI, Distt. Dir	
		Principal, SS Sargota	

N.B.— Line to be drawn under the qualification possessed.

Wesley  
 [Signature]

Note:— The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: MR. MUHAMMAD NUMAN  
2. Race: AFGHAN (MUSLIM)  
3. Residence: Village Cham P/O Sheringal Teh: & Distt: DirCU

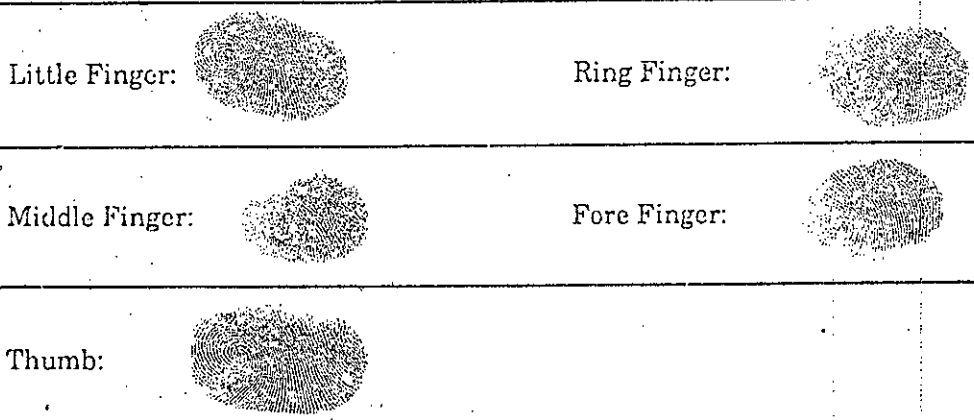
4. Father's name and residence: Village Cham P/O Sheringal Teh: & Distt: DIRCU  
MR. ABDUL HALEEM

5. Date of birth by Christian era as nearly as can be ascertained: 1-6-1975  
1st: Jun one Thousand nine hundred & seventy five.

6. Exact height by measurement: 5'6"

7. Personal marks for identification: Sme on (R) eye bone.

8. Left hand thumb and Finger impression of (Non-Gazetted) officer:



9. Signature of Government Servant: *Mel Jd*

10. Signature and designation of the Head of the Office, or other Attesting Officer.

*Mel Jd*  
Headmaster,  
Govt: High School,  
RADAR KANI, Distt: DS

*Mel Jd*  
*[Signature]*

specification  
of  
national  
ic university  
nabad  
blam  
Roll no: 255  
ed mark  
41/4-01  
result  
sept  
on 2005  
SH.S. Sheringal  
Distt: DirCU  
Date  
DirCU  
Ed Ex...  
10-R 647-11  
Obtained  
Pres...  
6-8-2007  
JOG  
ngot  
9/11

2770 165 29351	2 384	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant	Nature of the post other as in all colour
A-T post GHS Badakh Karni	Temp.	Temp.	2410/-	-	-	30 <sup>9</sup> / <sub>2004</sub>	<i>[Signature]</i>	Head Govt. BADI
"	"	"	2410/-	-	-	1 <sup>12</sup> / <sub>2004</sub>	<i>[Signature]</i>	Head GHS & Dist
"	temp	temp	Rs=2770/-			1 <sup>7</sup> / <sub>2005</sub>	<i>[Signature]</i>	Head GHS & Dist
"	"	"	Rs=2935/-			1 <sup>12</sup> / <sub>2006</sub>	<i>[Signature]</i>	Head GHS & Dist
"								
"			Rs=3100/-					
"			Rs=3565/-					
"			Rs=3840/-					
"								
"								
AT post at GHS Badakh Karni	Temp	Temp	3840/-	-	-	01 <sup>12</sup> / <sub>04</sub>	<i>[Signature]</i>	
- do -	- do -	- do -	4115/-	-	-	1 <sup>12</sup> / <sub>06</sub>	<i>[Signature]</i>	

Head Master,  
GHS Badakh Dist  
Dist of Badakh

R. 3565-275-1181-1 R.B.P.S. No. 14

*[Handwritten signatures]*

No of appointment	Signature of Government Servant	Signature and Designation of the Head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	13 Leave		Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government
							Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government			
							Period	Government to which debitabale		
07/2004	<i>[Signature]</i>	<i>[Signature]</i> Head Master, Govt. High School, BADAR KANI, Distt. Dir DDO					Appointment on A.T post at GHS Badar Kani in ends No 8606-31/ADO/APPD-1edu dated Dtr 29/09/2004.			
12/04	<i>[Signature]</i>	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO	6/30/2005	Pay Scales Revised	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO				<i>[Signature]</i> Head Master, Govt. High School, BADAR KANI, Distt. Dir DDO	
PS No. 9							Pay Considered			
7/2005	<i>[Signature]</i>	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO	30/4/2005	A/mcr.	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO					
12/2005	<i>[Signature]</i>	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO	31/3/2006	Entries Revised	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO					
14		<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO		of B	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO		Service Verified w.e 30-9-2004 30-11-2004 from accy. Roll S. Other Record of this office			
									<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper	
				Reborn d. Original certificate may be forwarded			Services Regularised w.e 29-9-2005 vide Notification no. (6) E4AD/13-1/2005 dated 10.8.2005 read with Notification No SD (18-D-3-196/EM)PS dated 29-9-2005 and Endors. No 12425-29/E-1/ADO/SS DO (M)/ADO Secondary Dated 08/12/2005			
									<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO	
									<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper DDO	
01/12/05	<i>[Signature]</i>		30/1/06	Amended	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper		Awarded/allowed BPS No. 14 w.e.f. vide office ord (3585-275-11815/2)			
12/06	<i>[Signature]</i>		30/4/07	Revised with 23-5-07 due to increase in B.P. 15	<i>[Signature]</i> Head Master GHS Badarkani Dir District Dir Upper		Endors No 11121-24/E-52/ADO/S44 (M)/ADO Secy. Dated 23/2/2006			

*[Signature]*  
Head Master  
GHS Badarkani Dir  
District Dir Upper

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
		<p><i>Revised rates/Grades due to Award of B-15 w.e.f. 23-5-2006</i></p> <p><i>pay on 22-5-2006 to BPS No. 14 = Rs. 3860/-</i></p> <p><i>pay on 23-5-2006 to BPS No. 15 = Rs. 4087/-</i></p> <p><i>pay on 01-12-2006 to BPS No. 15-13 = Rs. 4390/-</i></p>				<p><i>305-12930</i></p>	<p><i>[Signature]</i></p>
<p><i>A.T. Post at G.H.S. Badar, Karni</i></p>	<p><i>Temp</i></p>	<p><i>Temp</i></p>	<p><i>4390/-</i></p>			<p><i>01-5-2007</i></p>	<p><i>[Signature]</i></p>
				<p><i>Rs. 5050/-</i></p>			<p><i>[Signature]</i></p>

*[Signature]*

*[Signature]*



648  
42  
69

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating; state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	Signature of Government Servant	Signature and Designation of the Head of the office attesting in attestation columns 1 to 7
A.T GHS Badah Karni	Temp.	Temp.	Rs. 5400			12/07	<i>[Signature]</i>	<i>[Signature]</i> Head G.H.S. Dist.
Revised pay scale w.e.f 1-7-2008								
<u>Rs. 5220-420-17820 BPS 10/15</u>								
do	temp.	temp.	6480/-			1/7/2008	<i>[Signature]</i>	<i>[Signature]</i>
do	do	do	6900/-			1/12/2008	<i>[Signature]</i>	<i>[Signature]</i>
<p>2005</p> <p>OFFICE OF THE ACCOUNTANT GENERAL N.W.F.P. PESHAWAR.</p> <p>PAY FIXED IN THE DELAYED BASIC PAY SC.</p> <p>OF RS. 3565-225-11915 (14)</p> <p>AT RS 3567-225-11915 (14)</p> <p>With Next Increment on 1-7-2005</p> <p>1-7-2005</p> <p><i>[Signature]</i></p>								

B 3565  
3000-08  
B 14  
B 15  
B 16  
505-07  
6480-08

Attested  
*[Signature]*



6480  
420  
6900

Sl. No.	Signature of Government Servant	Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Reference to any order sanctioned punishment or censure, or reward or praise of the Government Servant	
						Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
							Period			Government to which debitable
1	<i>[Signature]</i>	<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper			<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper		Service verified w.e.f. 1-12-2005 to 30-11-2007 from a/c V. Kal. School Record of this office.			
2	<i>[Signature]</i>	<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper	6-2008	Revised pay scale	<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper					
3	<i>[Signature]</i>	<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper	10-2008	Transfer	<i>[Signature]</i> Head Master G.H.S. Badar Kan Dist. Dir. Upper			Service verified w.e.f. 1-12-2007 to 31-10-2008 from a/c: Roll & other Record of this office		
4	<i>[Signature]</i>	<i>[Signature]</i> Principal G.H.S. Shirngal Dist. Dir. Upper	31-10-2011	Returned from study leave.	<i>[Signature]</i> Principal G.H.S. Shirngal Dist. Dir. Upper			Service verified w.e.f. from 1-11-09 to 31-8-2009 from the office Record.		
<p>2007 OFFICE OF THE ACCOUNTANT GENERAL SHIRNGAL PAY SCALE: 4 OF RS. 4350-350-14850-15 ATK. 5.55/2007 With Non-Subsidy 1-12-2007</p> <p><i>[Signature]</i> Account Officer Pay Fixation Party (N.W.F.P. Peshawar)</p>						<p>Leave sanctioned vide D.C.O. Order No 10591-93 DCO/SRL/AD Dated Dir the 17-9-2009 w.e.f. 1-9-2009 to 31/8/2011 with out pay.</p> <p><i>[Signature]</i> Principal G.H.S. Shirngal Dist. Dir. Upper</p>				
<p>2008 OFFICE OF THE ACCOUNTANT GENERAL SHIRNGAL PAY SCALE: 4 OF RS. 6480-420-17920-15 ATK. 5.55/2008 With Non-Subsidy 1-12-2008</p> <p><i>[Signature]</i> Account Officer Pay Fixation Party (N.W.F.P. Peshawar)</p>						<p>Service Verified w.e.f. 01/09/2011 to 31/11/2011 from A/c: 10015 &amp; other office records.</p> <p><i>[Signature]</i> DISTRICT OFFICER (E&amp;SE) Male, Dir (U)</p>				

*[Handwritten signature]*

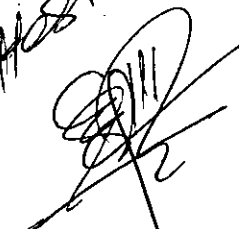
1 Name of post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of Appointment	8 Signature of Government servant	9 Initials of the officer in charge
(2500-700-29500) B-15								
A.T. Post				11300/-	12000/-	01-11-2014 (F.N)		D/S
Gms Siagan	top	top		11300/-	12000/-	01-12-2011		D/S
do	"	"		12700/-		01/12/2012		D/S
"	"	"						
See page No. 12								

Checked

[Signature]

Pass: No. 00277841

Sl. No.	Signature of Government Servant	Signature and Designation of the head of the office or other attesting officer in attestation of columns 3 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer	Reference record punishment, censure, or praise Govern. Serv.
						Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
						Returned from study leave adjusted at G.M.S. Sinsar vide office order Encl. 1			
11-2011 (FN)		District Officer (E&SE) Male Dir (U)	30 <sup>11</sup> / <sub>2011</sub>	No	District Officer (E&SE) Male Dir (U)	No. 7421-24/F.No. 12(A)/EDC (E&SE) Dir (U) / SEB Dated Dir (U) The, 01-11-2011.			
1-12-2011		District Officer (E&SE) Male Dir (U)	30 <sup>11</sup> / <sub>012</sub>	A/mes.	District Officer Elementary & Secondary Edu: (Male) Dir (U)				District Officer (E&SE) Male Dir (U)
01/12/2012		District Officer Elementary & Secondary Edu: (Male) Dir Upper	28 <sup>11</sup> / <sub>2012</sub>	promoted to BPS-16	District Officer (E&SE) (U) Dir				
						T-937. Paid pay & Allowances up to 1/11/11 @ 17000/- Leave with out pay Genclw No. 10591-97 dt 17/11/2009 and EDC Pay Retard - Adjusted in order No. 7421-24 dt 24/11/11 (AR 2011-12)			
						Service Verified w.r.f 01/12/2012 to 28/12/2012 from Acc: rools & other office record			

Attested  


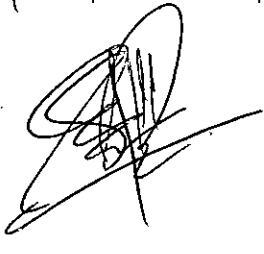
Deputy District Education Office  
 \* (Male) Distt. Dir Upper.

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
A.T post GMS, Sigar Dir Upper.			B-15	8500-700-29500/-			

pay fixation revised due to awarded of one premature increment on upgradation of B.P.S. No: 14 to B.P.S. 15 w.e.f 25/04/2007 in the light of notification khyaal pablikhina khana financial department notification No: (SOS R-1) C.2-123/2014 dated 30-5-2014

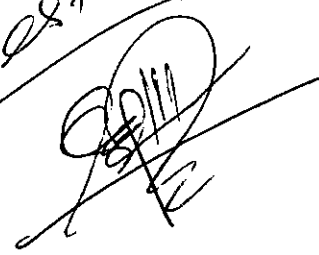
pay on 1/12/2012 in B.P.S. 15. 12700/-  
 pay on 1/12/2012 in B.P.S. 15 13400/-  
 do - do - RS. 13400/-  
 (13400/- 28/2/2013)

AV: D.E.O.  
 (M) Dir Up:

Attested  


nature and the head other etc in this column

Signature of Government Servant	Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 6	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer.	Fieldwork to render performance certificate or praise of Government Servant	
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
						Period			Government to which debitable
<p>to always not on PS 15 of notification reference (SOSR-1)  70%  100% Promotion July 2013</p>									
		28 <sup>2</sup> / <sub>2013</sub>	promoted to BPS 16	D.E.O. (M) Dir Up.	Allowed one PPE mature increment on upgradation of post from BPS No. 14 to BPS No. 15 vide Govt. of Khyber Pakhtunkhwa Finance Department Notification No FDC/SOSR-1) 2-123/2014 dated Peshawar, The 30/05/2014				

Attested  


D.E.O. (M) Dir Up.