

09th March, 2023

Appellant in person present. Mr. Muhammad Riaz Khan
Paindakhel, Assistant Advocate General for the respondents
present.

Appellant requested for adjournment on the ground that
his counsel has proceeded to Islamabad. Adjourned. To come
up for arguments on 29.05.2023 before the D.B. Parcha Peshi
given to the parties.

SCANNED
POST
Peshawar



(Salah-ud-Din)
Member (J)



(Kalim Arshad Khan)
Chairman

14.11.2022

Appellant present in person.

Naseer Ud Din Shah, learned Assistant Advocate General Arif Saleem Stenographer for respondents present.

Learned Member (Judicial) is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 16.12.2022 before D.B

SCANNED
KPST
Peshawar


(Fareeha Paul)
Member (E)

16th Dec. 2022

Appellant present in person. Mr. Naseerud Din Shah, Assistant Advocate General alongwith Arif Saleem, Focal Person for the respondents present. Mrs. Rozina Rehman, learned Member (J) is on leave, therefore, D.B is incomplete. The case is adjourned to 09.03.2023 for arguments before the D.B.

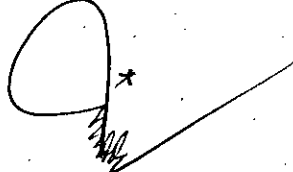
SCANNED
KPST
Peshawar


(Fareeha Paul)
Member(E)

05.07.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he being busy in preparation of other cases, therefore, he was unable to make preparation for arguments. Adjourned. To come up for arguments before the D.B on 12.10.2022.



(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)
MEMBER (JUDICIAL)

12.10.2022

Learned counsel for the appellant present. Mr. Ishaq Gul, DSP (Legal) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.



Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the record. Last opportunity given. Adjourned. To come up for arguments before the D.B on 14.11.2022.



(Mian Muhammad)
Member (E)



(Salah-Ud-Din)
Member (J)

10.01.2022

Learned counsel for the appellant present. Mr. Muhammad Rashid, DDA for respondents present.


Due to non-availability of Hon'able Member (J), the case could not be heard. Adjourned. To come up for arguments on 26.04.2022 before D.B.


(MIAN MUHAMMAD)
MEMBER (E)

26th April, 2022

Neither appellant nor his counsel present. However, clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Arif Saleem, Stenographer for the respondents present.

Clerk to counsel for the appellant requested for adjournment as counsel for the appellant is not available today. Last opportunity is granted. To come up for arguments before the D.B on ~~05/07~~ 2022.



(Fareeha Paul)
Member (E)

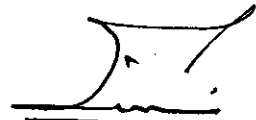

Chairman

28.07.2021

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B. on 20.09.2021.


(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

17.09.2021

Junior to counsel for appellant present.

Javidullah learned A.A.G alongwith Ishaq Gul D.S.P for respondents present.

Former made a request for adjournment as senior counsel is busy before District Courts at Kohat. Request is accorded. To come up for arguments on 10.01.2022 before D.B.

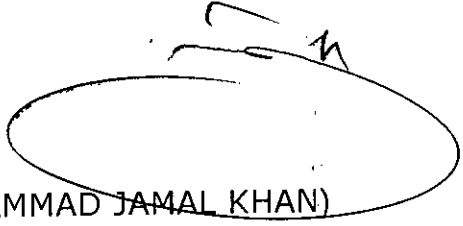

(Rozina Rehman)
Member (J)


Chairman

04.12.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Arif Saleem, Steno, for official respondents are also present.

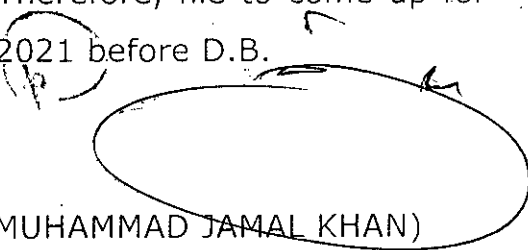
Written reply on behalf of respondents not submitted. Representative of the department seeking further time for submission of written reply/comments. Time granted but as a last chance. Neither private respondent No. 4 is present in person nor anyone else representing him has appeared, therefore, he is proceeded against ex-parte. File to come up for written reply/comments on behalf of official respondents on 25.01.2021 before S.B.


(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

25.01.2021

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Arif Saleem, Steno, for official respondents No. 1 to 3, are present.

Representative of the official respondents submitted written reply on behalf of respondents No. 1 to 3 which is placed on record. While private respondents No. 4 to 10 have already been proceeded against ex-parte. Therefore, file to come up for rejoinder and arguments on 12.04.2021 before D.B.


(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

12.4.21

Due to COVID 19, the case is adjourned to 28.7.21 for the same.

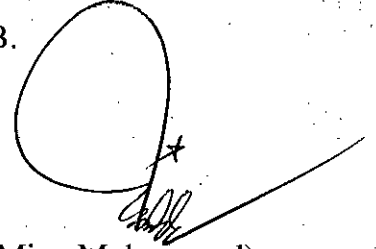

Reader

17.08.2020

None for the appellant present. Mr. Ziaullah, DDA for respondents present.

Written reply not submitted. Notices be issued to the respondents for submission of written reply/comments as well as to the appellant and his counsel for appearance.

Adjourned to 19.10.2020 before S.B.

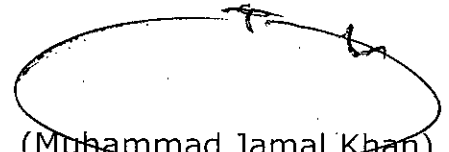


(Mian Muhammad)
Member(E)

19.10.2020

Appellant is present in person. Mr. Kabirullah Khattak, Additional AG for official respondents is also present.

Neither private respondents No. 5 to 10 are present nor written replies on their behalf submitted, therefore, they are proceeded ex-parte. Written reply on behalf of official respondents is also not submitted. Learned Additional AG request for further time to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 04.12.2020 on which to come up for written reply/comments before S.B.



(Muhammad Jamal Khan)
Member (Judicial)

26.02.2019

Appellant with counsel present. Preliminary arguments heard.

Learned counsel for the appellant contended inter-alia that the appellant (Officiating S.I) was wrongly deferred from confirmation as S.I owing to none-completion of mandatory period and none-completion of courses, by the DPC meeting held on 10.03.2016.

Points urged, need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 14.04.2020 before S.B.



Member

14.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 08.07.2020 for the same. To come up for the same as before S.B.



Reader

08.07.2020

Appellant in person present.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Hazrat Shah Superintendent for the respondents present.

Written reply on behalf of respondents was not submitted. Learned AAG requested for adjournment in order to submit written reply/comments. Opportunity is granted. To come up for written reply/comments on 17.08.2020 before S.B.



Member (J)

SCANNED
KPST
Peshawar

Appellant Deposited
Security & Process Fee
26/2/20

03.02.2020

Petitioner Bashir Niazi in person present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Arguments on restoration application heard and record perused.

Perusal of the record reveals that the main service appeal of the petitioner was dismissed on 19.11.2019 due to non-prosecution. The petitioner filed restoration application on 21.11.2019 just after one day, therefore, the restoration application is well within time. As such, the same is accepted. The main service appeal is restored to its original number. Case to come up for preliminary arguments on 26.02.2020 before S.B.

M A
(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

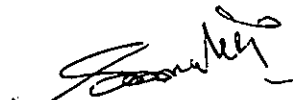


pk/ks

pk/ks

Form-A
FORM OF ORDER SHEET

Court of _____

Appeal's Restoration Application No. 427/2019

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	21.11.2019	<p>The application for restoration of appeal No.907/2019 submitted by Syed Mudassir Pirzada Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2	24/11/19	<p>This restoration application is entrusted to S. Bench to be put up there on <u>27/12/19.</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	26.12.2019	<p>Counsel for the petitioner present and seeks adjournment. Adjourned. To come up for further proceedings on 03.02.2020 before S.B.</p> <p style="text-align: right;"> Member</p>

08.10.2019

Learned counsel for the appellant has submitted application for adjournment on account of his engagement before the Honourable High Court today.

Adjourned to 19.11.2019 for preliminary hearing before S.B.



Chairman

19.11.2019

Nemo for appellant.

It is already past 2.35 P.M and despite repeated calls no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the record room.




Chairman 

Announced:
19.11.2019

Form- A
FORM OF ORDER SHEET

Court of _____

Case No.- 907/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/07/2019	<p>The appeal of Mr. Bashir Niazi resubmitted today by Syed Mudasir Pirzada Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 10/7/19</p>
2-	11/07/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>23/08/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	23.08.2019	<p>Nemo for appellant.</p> <p>Notice be issued to appellant/counsel for preliminary hearing on 08.10.2019 before S.B.</p> <p style="text-align: right;"> Chairman</p>

The appeal of Mr. Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat received today i.e. on 12.06.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- In the list of addresses of parties ten numbers respondents have been shown but in the heading of appeal there are only three respondents therefore the same may be rectified.
- 2- Copy of seniority list issued on 09.4.2014 mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 4- Affidavit may be got attested by the Oath Commissioner.

No. 1079 /S.T,

Dt. 13-6- /2019.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Mudassir Pirzada Adv. Kohat.

*Re Submitted
after removal of
office objection
by Council
of*

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 907 2019

Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat

(Appellant)

VERSUS

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
3. DISTRICT POLICE OFFICER KOHAT.
4. Mir Atlas SI No-63-K District Karak CTD
5. Gul Faraz SI No-79KCTD Karak
6. Ghulam Rasool SI 80K PS Takht Nasurity Investigation Incharge
7. Asal Khan SI No-101 K QRF Karak Incharge Elite Force.
8. Nasurallah SI 105K Special Branch Kohat.
9. Sakhi ur Rehman No-6K Legal Branch Hangu
10. Ameer Sultan SI HBI-Hangu.

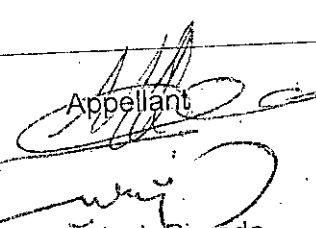
(Respondent)

INDEX

Sr No	Description of Documents	Annexure	Page
1	Memo of Appeal		1-5
2	Affidavit		6
3	Address of the Parties		7
4	Copy of Impugned Order alongwith DPC	A	8-10
5	Copy of Seniority list 31-12-2017	B	11-15
6	Copy of departmental representation dated 14-2-2019	C	16-17
	Wakalatnama		

Through

Date 12/06/19


Appellant
Syed Mudasir Pirzada
Advocate HC
0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 907 / 2019

Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat

VERSUS

(Appellant)
Khyber Pakhtukhwa
Service Tribunal

Diary No. 849
Dated 12-6-2019

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
3. DISTRICT POLICE OFFICER KOHAT
4. Mir Atlas SI No-63-K District Karak
5. Gul Faraz SI No-79KCTD Karak
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8. Nasurallah SI 105K Special Branch Kohat.
9. Sakhi ur Rehman No-6K Legal Branch Hangu
10. Ameer Sultan SI HBI-Hangu.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NOTIFICATION /ORDER No 2759-68/EC 15-03-2016 ALONGWITH IMPUGNED SENIORITY LIST DATED 15-03-2016 IN WHICH THE APPELLANT SENIORITY HAS NOT BEEN CORRECTED AND THE PROFORMA RESPONDENT No- 4 to 10 WERE PROMOTED PRIOR TO THE APPELLANT AND THE APPELLANT WHO ARE SENIOR ACCORDING TO SENIORITY LIST AND THE RESPONDET NO 4- TO 10 WERE CONSIDER SENIOR HENCE FEELING AGGRIVED APPELLANT PREFER REPRESENTATION ON 14-02-2019 WHICH WAS NOT ENTERTAIN NOR CONSIDER TILL DATE.

Pray:

~~Filed to-day~~ In view of above submission it is requested that , by accepting of instant service appeal the impugned seniority list may graciously be corrected in the light of letter No 453-57 /E-III dated 27-01-2017 and the name of the appellant may kindly be brought forward in the seniority list and the name of respondent No- to be placed according to the rules to there own seniority list

Re-submitted to -day
and filed.

Registrar
16/7/19

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

Briefly facts are that the appellant date of enlistment in police department is 06-07-1978 and the name of appellant entered into list D 10-04-1999 and the appellant was promoted in the rank of (officiating ASI) in the year 21-06-2007 and the date of confirmation of the appellant is 21-06-2009 and after then the name of the appellant was brought forward to list E 21-06-2009 and lastly the name of appellant was recommended for officiating Sub Inspector according to the seniority list issued on 09-04-2014 (Copy of impugned order and DPC order is annexed as annexure A)

That the name of the appellant was forwarded for officiating SI on 09-04-2014 as per seniority list dated 31-12-2017 at serial 19 respectively (Copy annexed as annexure B)

That the appellant preferred departmental representation on 14-02-2019 which was not considered nor entertained till to date (Copy of departmental appeal is annexed as annexure C)

That the appellant was neither confirmed nor was brought in the List 'F' even after qualifying mandatory courses and furnishing the required data and details to the committee.

That the appellant is a qualified, efficient and senior employ of the department having no unfavorable history on his account, yet despite the fact, the departmental Promotion Committee has not yet confirmed the appellant as Inspector nor promoted as due by rank of Inspector till to date, which is not only in the contradiction of service rules but also principles of justice.

The juniors of the appellant in rank have been confirmed and promoted but not the appellant unjustly.

That the appellant is at very verge of his retirement from service and has been subjected to frustration due to such agony.

That the appellant has qualified in the next important requirement of qualifying upper class course with fair order of merit.

That the superior blessed the appellant with the PPM but this fact was also ignored by the DPC .

That the appellant preferred departmental representation before the respondent No-2 but the respondent given false consolation that the appeal will be accepted and the appellant seniority will be corrected and award the seniority from the date of 10-03-2016 but the departmental appeal was not consider nor entertain till date feeling aggrieved having no alternate remedy except this honourable tribunla on the following grounds.

Grounds:-

- a. That since the appointment of appellant in the police department performed duty with honesty and sincerity and devotion in the police department . During course of employment the appellant shown high performance and prove himself as professional strategist officer through his pro-active policing he succeeded to curb the crime in the area and the criminal and anti social elements were arrested.
- b. That the appellant produce every type of documents in respect of original seniority but in vain reason not known.
- c. That the biasness of the respondent above clearly prove by not entertaining the representation of the Appellant, keeping in view the decision of apex court the respondent No 2& 3 were duty bound to record reason of rejection 'when departmental appeal was submitted to the competent authority was bound to decide the same with in reasonable time after application of independent mind ,by giving reason such was a requirement of law as well as of the principal of natural justice 2009 (PLC)(CS) 77
- d. That the appellant begs in several repeated request to the respondents against the impugned seniority list but in vain.
- e. That the Police Rule 13.18 and 13.19 is equally applicably on all the ranks of Police constable and selection grade officers but in the instant case the benefit has not given to appellant ,similarly the Police Rules 13.18 has been misinterpreted because Police Rules 13.18 speaks about confirmation after undergoing Officiating and Probationary period.
- f. That it is clearly mention in 2003 PLC CS 1468 that any instruction issued in violation of Rules would be illegal and void .
- g. That it is worth mentioning here that these facts have also been intimated to respondent No-2 but in vain.

- h. That the appellant is just claiming the right which is established as per law when the name of the appellant was recommended for promotion but not implemented since long in true spirit and the appellant name has not been approve with original seniority with there colleagues.
- i. That there is no sound reasons for not entertaining the representation of the appellant and same act of the respondent is not sustainable in the eyes of law.
- j. That some other grounds will be agitated at the time of arguments with the prior permission of the Honorable highness.
- k. That the impugned notification /order is not based on sound reasons and same is not sustainable in the eyes of law, the same is based on wrong assumption of facts.
- l. That the impugned notification /order is out come of surmises and conjecture.
- m. That the impugned notification / order is suffering from perversity of reasoning, hence liable to be set aside.
- n. That some other grounds will be agitated at the time of arguments with the prior permission of the Honorable highness.

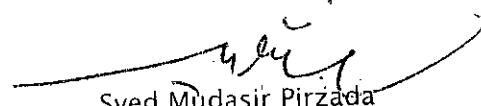
Pray:

In view of above submission it is requested, by accepting of instant appeal the Respondents may please be directed that the seniority and confirmation of the appellant may be fix with colleague officer confirmed during departmental promotion committee meeting held on 10-03-2016 with all back benefits and blessed with any other remedy as the honorable tribunal deem proper .

Dated: 12/6 /2019.


(Appellants)

Through


Syed Mudasir Pirzada
Advocate HC (DBA Kohat)
0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client .

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____ 2019

AFFIDAVIT

I, Syed Mudasir Pirzada Advocate, as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable Tribunal

Advocate

ATTESTED

[Signature]

10.7.2019

MIAN SIDDIQATULLAH SHAIKH
ADVOCATE
Notary Public/Dath Commissioner
Peshawar High Court Peshawar

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____ 2019

Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat

(Appellant)

VERSUS

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT :-

Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat

RESPONDENTS

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
3. DISTRICT POLICE OFFICER KOHAT
4. Mir Atlas SI No-63-K District Karak *CTD*
5. Gul Faraz SI.No-79KCTD Karak
6. Ghulam Rasool SI 80K PS Takht Nasurity Investigation Incharge
7. Asal Khan SI No-101 K QRF Karak Incharge Elite Force.
8. Nasurallah SI 105K Special Branch Kohat.
9. Sakhi ur Rehman No-6K Legal Branch Hangu
10. Ameer Sultan SI HBI-Hangu.

Through

Date 12/06/19

[Signature]
Appellant

[Signature]
Syed Mudasir Pizada
Advocate HC
0345-9645854

ORDER.

On the recommendation of departmental promotion committee meeting held in this office on 11.03.2016, the following Offg. Sub Inspectors on list "E" of this Region are hereby approved for confirmation in their substantive rank of Sub Inspectors by counting their officiating period towards the period of probation as required under Police Rule 1934 Chapter 13 Sub Rule 13.18 as well Standing Order Nos. 21/2014 & 03/2015 with immediate effect.

They are allotted new Range numbers as noted against each their names:-

Sr.#	Rank & Name	Posting / District	New Range No:
1.	Offg: SI Shoukat Saleem No. 31/K	Invest: Karak	K/31
2.	Offg: SI Aqleem Khan No. 37/K	Karak district	K/37
3.	Offg: SI Muhammad Zaman No. 40/K	Invest: Karak	K/40
4.	Offg: SI Mohib Ullah 29/K	Karak district	K/29
5.	Offg: SI Faizullah Khan No. 84/K	Invest: Kohat	K/84
6.	Offg: SI Mir Atlas No. 53/K	Karak district	K/63
7.	Offg: SI Wali Sher No. 66/K	KBI Kohat	K/66
8.	Offg: SI Abdul Latif No. 86/K	Karak district	K/86
9.	Offg: SI Rast Ali No. 74/K	Invest: Karak	K/74
10.	Offg: SI Gul Faraz No. 79/K	CTD	K/79
11.	Offg: SI Ghulam Rasool No. 80/K	CTD	K/80
12.	Offg: SI Asal Khan No. 101/K	Kohat district	K/101
13.	Offg: SI Nasrullah No. 105/K	Special Branch	K/105
14.	Offg: SI Sakhi-ur-Rehman No. 06/k	Kohat district	K/06
15.	Offg: SI Amir Sultan No. 76/k	Kohat district	K/76
16.	Offg: SI Khan Ullah No. 144/k	Kohat district	K/144

(DR. ISHTIAQ AHMAD MARWAT)
Regional Police Officer,
Kohat Region

No. 2758-68-EC, dated Kohat the 15/03-2016.

Copy of above is submitted for favour of information to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Dy: Inspector General of Police CTD Khyber Pakhtunkhwa, Peshawar.
3. All District Police Officers in Kohat Region
4. All Heads of Inv: in Kohat Region.
5. Superintendent of Police, CTD, Kohat Region.
6. Confidential Clerk, Region: Office, Kohat.
7. Addl: Inspector General of Police Special Branch.

(DR. ISHTIAQ AHMAD MARWAT)
Regional Police Officer,
Kohat Region

2

Affresh

MINUTES OF THE MEETING HELD ON 10.03.2016 IN CONNECTION WITH CONFIRMATION OF OFFG: SIs TO THEIR SUBSTANTIVE RANK OF SIs

Today on 10.03.2016, a DPC meeting regarding confirmation of Offg: Sub-Inspectors, to their substantive rank of Sub-Inspectors, chaired by the undersigned was held in Regional Police Office, Kohat at 1000 hours and the following Police officers attended the meeting:

- | | | | |
|----|-------------------|---|-----------------------------------|
| 1. | Mr. Sohaib Ashraf | = | District Police Officer, Kohat |
| 2. | Mian Naseeb Jan | = | District Police Officer, Karak. |
| 3. | Mr. Shah Nazar | = | District Police Officer, Hangu. |
| 4. | Mr. Javed Ahmad | = | Dy. Supdt. of Police, Legal Kohat |

The chaired informed the officers about agenda of the meeting and after threadbare discussion on the issue, the cases of the following senior most / eligible Offg: SIs of Kohat Region were discussed with due deliberation according to Police Rules and prevalent confirmation policy as well as Standing Order Nos. 21/2014 & 03/2015 in addition to other required criteria and the decision arrived as under:-

Sr.#	Rank & Name	Posting / District A.C.E	Decision
1.	Offg: S. Ali Hassan No. 23/K		Deferred, no knowledge of basic law & Police Rules etc.
2.	Offg. SI Shouka. Saleem No. 31/K ✓	Invest: Karak	Approved, subject to completion of course
3.	Offg: SI Aqleem Khan No. 37/K ✓	Karak district	Approved, subject to completion of courses
4.	Offg: SI Muhammad Zaman No. 40/K ✓	Invest: Karak	Approved, subject to completion of course / ACRs
5.	Offg: SI Amal Khan No. 41/K	Karak district	Deferred, non-completion of courses / ACRs instead of giving 01-months time, but failed to complete.
6.	Offg: SI Mohib Ullah	Karak district	Approved, subject to completion of courses
7.	Offg: SI Faizullah Khan No. 34/K	Invest: Kohat	Approved
8.	Offg. SI Zafar Iqbal 110/K	Traffic KPK	Deferred, due to non-completion of SHO period / courses
9.	Offg: SI Mir Atlas No. 63/K	Karak district	Approved, subject to completion of course / ACR
10.	Offg: SI Wali Sher No. 66/K	KBI Kohat	Approved, subject to completion of courses
11.	Offg: SI Abdul Latif No.86/K ✓	Karak district	Approved, subject to completion of courses
12.	Offg: SI Rast Ali No.74/K	Invest: Karak	Approved, subject to completion of courses
13.	Offg: SI Gul Faraz No.79/K	CTD	Approved
14.	Offg. SI Gulam Rasool No.80/K	CTD	Approved
15.	Offg: SI Sam. Ullah No.81/K ✓	Kohat district	Deferred, no knowledge of basic law, Police Rules & Police practical work
16.	Offg: SI Muhammad Hameed No. 82/K	CTD	Deferred, no mandatory period
17.	Offg: SI Naimatullah	Karak district	Deferred, no knowledge of basic law, Police Rules & Police practical work. Academically, very weak.
18.	Offg: SI Bakhtiar Khan 93/K ✓	CTD	Deferred, mandatory period not completed
19.	Offg: SI Asad Khan No 101/K	Kohat district	Approved
20.	Offg: SI Zairullah No.103/K ✓	CTC	Deferred, mandatory period not completed

	Offg: SI Nasrullah	Branch	Deferred, no knowledge of basic law, Police Rules & Police practical work / non completion of courses
21.	Offg: SI Muhammad Ishaq No. 105	Invest: Kohat	
22.	Offg: SI Ayat Ullah No. 117/K	Kohat district	Deferred, mandatory period not completed and not qualified upper college course as well as "C" Report in ACR 2011
23.	Offg: SI Jar Ali No. 126/k	Karak district	Deferred, mandatory period not completed
24.	Offg: SI Nazir Muhammad No. 130/k	CTD	Deferred, mandatory period not completed
25.	Offg: SI Nasrullah Khan No. 135/k	Hangu Distt:	Deferred, mandatory period not completed
26.	Offg: SI Zulfat Ali Shah No. 136/k	CTD	Deferred, mandatory period not completed
27.	Offg: SI Faiz Ullah	CTD	Deferred, mandatory period not completed
28.	Offg: SI Sakir-ur Rehman No. 6/k	Kohat	Approved, subject to completion of courses
29.	Offg: SI Eashir Ahmed Niazi	Invest: Kohat	Deferred, mandatory period not completed, no courses
30.	Offg: SI Nadeem Ullah	Invest: Kohat	Deferred, no knowledge of basic law, Police Rules & Police practical work
31.	Offg: SI Abdul Saeed	CTD	Deferred, no knowledge of basic law, Police Rules & Police practical work
32.	Offg: SI Amir Sultan No. 76/k	Kohat district	Approved, subject to completion of course
33.	Offg: SI Hakim Khan No. 100/k	CTD	Deferred, mandatory period not completed
34.	Offg: S. Eid Nawaz No. 141/k	CTD	Deferred, mandatory period not completed
35.	Offg: SI Muhammad Ayub	Karak district	Deferred, mandatory period not completed, no courses marks
36.	Offg: SI Khan Ullah No. 144/k	Kohat district	Approved, subject to completion of course

Members

(Mr. Sohail Ashraf)
District Police Officer, Kohat

(Mr. Shah Nazar)
District Police Officer, Hangu

(Mian Naseeb Jan)
District Police Officer, Karak

(Mr. Javed Ahmed Chughtai)
DSP Legal, Kohat

(DR. ISHTIAQ AHMAD MARWAT)
Regional Police Officer,
Kohat Region.
Chairman

POLICE DEPARTMENT

SENIORITY LIST OF OFFG: SUB-INSPECTORS / ASST: SUB-INSPECTORS ON LIST "E".

Seniority list of the following Offg: Sub-Inspectors / Asst: Sub-Inspectors on promotion list "E" as it stood on 31.12.2017 is hereby published for the information of all concerned:-

Annexure B
Page: 11

S#	Name and Number	Date of Birth	Date of Enlist:	Date of entry into list "D"	Date of Promotion as Offg: ASI	Date of confirmation as ASI	Date of Entry into list "E"	Date of promotion as Offg" SI	Place of Posting	Remarks
1	2	3	4	5	6	7	8	9	10	11
1.	Offg: SI Munawar Khan No. 68/K	01.02.1958	10.07.1977	01.04.1993	13.01.2003	13.01.2005	13.01.2005	07.04.2008	CTD	
2.	Offg: SI Mumtaz Khan No. 83/K	05.10.1959	09.11.1980	01.04.1996	15.01.2004	15.01.2006	15.01.2006	28.07.2009	Karak district	
3.	Offg: SI Sattar Khan No.99/K	05.02.1959	13.02.1978	01.10.1996	01.09.2004	01.09.2006	01.09.2006	02.12.2009	Invest: Karak	Upper passed
4.	Offg: SI M. Tariq Usman No. 44/K	03.03.1986	21.10.2006	P/ASI	P/ASI	21.10.2006	16.07.2013	18.02.2016	Elite Force	
5.	Offg: SI Noor Jehan No. 104/K	12.09.1958	13.01.1979	01.04.1997	11.01.2005	11.01.2007	11.01.2007	11.01.2007	S.B	
6.	Offg: SI Muftah ud Din 24/K	10.11.1960	23.06.1979	10.10.1997	11.01.2005	11.01.2007	11.01.2007	11.01.2007	CTD	Upper passed
7.	Offg: SI Jan Ali 126/K	03.12.1960	09.10.1983	10.10.1997	11.01.2005	11.01.2007	11.01.2007	11.01.2007	CTD	
8.	Offg: SI Sardar Khan 127/K	05.02.1962	27.12.1980	10.10.1997	11.01.2005	11.01.2007	11.01.2007	11.01.2007	CTD	
9.	Offg: SI Sakhi ur Rehman No. 60/K	04.03.1982	19.09.2007	P/ASI	P/ASI	19.09.2007	07.01.2012	24.06.2016	CTD	
10.	Offg: SI Zafar Iqbal No. 110/Y.	08.02.1968	13.03.1991	20.03.2003	FRP	24.11.2007	24.11.2007	17.08.2011	MMPI Traffic	Upper passed
11.	Offg: SI Fozal Muhammad No. 90/K	12.12.1979	12.02.2009	P/ASI	P/ASI	24.11.2007	15.08.2012	17.05.2016	Hangu district	Undergoing upper
12.	Offg: SI Zeeshan Ahmed No.89/K	17.04.1979	12.02.2009	P/ASI	P/ASI	12.02.2009	15.08.2012	17.05.2016	Invest: Hangu	Undergoing upper
13.	Offg: SI Abbas Ali No.91/K	20.01.1985	12.02.2009	P/ASI	P/ASI	12.02.2009	15.08.2012	17.05.2016	Hangu district	Upper passed
14.	Offg: SI Imran Khan No.92/K	23.01.1980	28.02.2009	P/ASI	P/ASI	28.02.2009	16.07.2013	17.05.2016	CFO Peshawar	Undergoing upper
15.	Offg: SI Mujahid Hussain No.93/K	15.03.1988	28.02.2009	P/ASI	P/ASI	28.02.2009	15.08.2012	17.05.2016	Invest: Hangu	Undergoing upper
16.	Offg: SI Abdul Hameed No. 117/K	13.08.1984	18.06.2009	P/ASI	P/ASI	18.06.2009	16.07.2013	17.05.2016	Kohat district	Undergoing upper
17.	Offg: SI Gul Razim No.102/K	05.05.1959	05.05.1977	01.04.1997	21.06.2007	21.06.2009	21.06.2009	15.08.2012	CTD	
18.	Offg: SI Aad Nawaz No. 140/K	03.05.1958	01.12.1977	10.04.1996	21.05.2007	21.06.2009	21.06.2009	09.04.2014	Elite Force	Upper passed
19.	Offg: SI Dasher Ahmed Nazki No.12/K	01.04.1960	06.07.1978	10.04.1999	21.06.2007	21.06.2009	21.06.2009	18.02.2016	Elite Force	
20.	Offg: SI Gulzar Khan No. 208/K	14.10.1961	25.10.1980	13.10.1999	21.06.2007	21.06.2009	21.06.2009	19.12.2013	Karak district	Upper passed
21.	Offg: SI Muhammad Bashir 85 /K	05.02.1959	21.10.1982	20.04.2001	21.06.2007	21.06.2009	21.06.2009	19.12.2013	CTD	Upper passed
22.	Offg: SI Muhammad Ayub No. 143/K	05.02.1962	05.04.1980	20.04.2002	21.06.2007	21.06.2009	21.06.2009	19.12.2013	CTD	Upper passed
23.	Offg: SI Eid Nawaz No. 141/K	10.02.1969	15.13.1987	01.12.1998	21.06.2007	21.06.2009	21.06.2009	06.01.2015	CTD	Upper passed
24.	Offg: SI Akbar Shah No. 146/K	15.05.1959	15.01.1981	20.09.2002	21.06.2007	21.06.2009	21.06.2009	09.04.2014	S.B	Upper passed
25.	Off: SI Shah Wali No. 150/K	01.04.1960	01.11.1978	20.09.2002	21.06.2007	21.06.2009	21.06.2009	09.04.2014	CTD	Upper passed
26.	Off: SI Mehboob Ullah No. 161/K	28.01.1960	28.10.1978	20.03.2003	21.06.2007	21.06.2009	21.06.2009	09.04.2014	Kohat district	Upper passed
27.	Off: SI Muzamil Hussain 161/K	01.03.1962	20.03.1992	20.03.2003	25.06.2007	26.06.2009	26.06.2009	18.02.2016	Elite Force	Upper passed
28.	Off: SI Nazim Abbas 161/K	01.03.1962	20.03.1992	P/ASI	P/ASI	20.02.2010	16.07.2013	17.10.2017		

69.	Offg: SI Umer Badshah No. 217/K	04.03.1966	23.07.1985	20.09.2006	29.08.2009	29.08.2011	29.08.2011	17.05.2016	Karak district	
70.	Offg: SI Sajjad Haider No. 218/K	05.07.1969	23.10.1987	20.09.2006	29.08.2009	29.08.2011	29.08.2011	17.05.2016	Karak district	
71.	Offg: SI Mir Dad No. 220/K	06.02.1964	31.12.1985	20.09.2006	29.08.2009	29.08.2011	29.08.2011	17.05.2016	Karak district	
72.	Offg: SI Maqsood Khan No. 221/K	22.11.1964	23.09.1987	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Karak district	
73.	Offg: SI Jehangir Khan 09/K	10.03.1965	02.02.1985	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Invest: Kohat	
74.	Offg: SI Muhammad Akbar No. 222/K	20.12.1972	25.08.1991	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	S.B	
75.	Offg: SI Noor Sali No.223/K	04.01.1966	02.04.1986	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Hangu district	
76.	Offg: SI Sawab Ali No. 224/K	04.07.1966	02.12.1988	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Kohat district	
77.	Offg: SI Gul Janan No. 225/K	20.04.1964	08.10.1986	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	CTD	
78.	Offg: SI Gul Riaz No.226/K	05.05.1968	29.06.1989	20.09.2006	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Kohat district	
79.	Offg: SI Arshad Mehmood No. 227/K	16.03.1970	01.10.1989	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	PTC Hangu	
80.	Offg: SI Hamsher Ali No.228/K	08.10.1971	09.10.1989	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	RTW Mansehra	
81.	Offg: SI Muhammad Yasin No. 229/K	04.08.1971	01.10.1989	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Kohat district	
82.	Offg: SI Azmat Ali No.230/K	04.06.1965	24.06.1986	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Invest: Karak	
83.	Offg: SI Shad Akbar No. 231/K	30.03.1966	25.03.1987	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Invest: Kohat	
84.	Offg: SI Khalil Usman No. 232/K	09.01.1970	11.08.1991	20.03.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	CTD	
85.	Offg: SI Mumtaz Ali No. 233/K	28.04.1967	21.12.1986	02.08.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Invest: Karak	
86.	Offg: SI Inayat Zaman No.08/K	06.03.1966	19.09.1988	02.08.2007	29.08.2009	29.08.2011	29.08.2011	24.06.2016	Karak district	Reverted to HC
87.	Offg: SI Liaqat Ali No. 237/K	01.09.1966	26.09.1988	02.08.2007	29.08.2009	29.08.2011	29.08.2011	15.08.2016	Karak district	
88.	Offg: SI Taifoor Shah No. 238/K	01.04.1973	06.07.1991	02.08.2007	29.08.2009	29.08.2011	29.08.2011	15.08.2016	Kohat district	
89.	Offg: SI Qabal Khan No. 239/K	01.03.1970	05.10.1989	02.08.2007	29.08.2009	29.08.2011	29.08.2011	15.08.2016	Hangu district	Lien Transferred
90.	Offg: SI Noor Khan No. 240/K	16.02.1967	24.12.1986	02.08.2007	29.08.2009	29.08.2011	29.08.2011	25.10.2016	Hangu district	
91.	Offg: SI M. Jamshaid No. 241/K	07.03.1980	01.03.1999	20.03.2007	29.08.2009	29.08.2011	29.08.2011	25.10.2016	D.I.Khan	
92.	Offg: SI Rehmat Ullah No. 242/K	03.02.1967	01.06.1985	30.11.2007	29.08.2009	29.08.2011	29.08.2011	25.10.2016	Hangu district	
93.	Offg: SI Mir Afzal No. 243/K	01.07.1971	01.10.1989	30.11.2007	29.08.2009	29.08.2011	29.08.2011	25.10.2016	CTD	
94.	Offg: SI Shafi Ullah No. 244/K	03.03.1965	20.03.1984	30.11.2007	29.08.2009	29.08.2011	29.08.2011	25.10.2016	Invest: Karak	Promoted with his colleagues vide order dated 17.10.2017
95.	Offg: SI Naqcebullah No 245/K	15.04.1965	01.11.1985	30.11.2007	10.12.2009	10.12.2011	10.12.2011	25.10.2016	Karak district	
96.	Offg: SI Ayaz Hussain No. 246/K	10.02.1971	06.07.1991	30.11.2007	10.12.2009	10.12.2011	10.12.2011	17.10.2017	Invest: Karak	
97.	Offg: SI Khurshid Zaman No. 247/K	02.08.1965	27.09.1988	30.11.2007	10.12.2009	10.12.2011	10.12.2011	17.10.2017	Hangu district	
98.	Offg: SI Shamim Khan No. 248/K	20.07.1966	06.01.1986	30.11.2007	10.12.2009	10.12.2011	10.12.2011	17.10.2017	Invest: Karak	
99.	Offg: SI Muhammad Yasin No. 249/K	15.04.1969	01.04.1990	30.11.2007	10.12.2009	10.12.2011	10.12.2011	17.10.2017	Invest: Kohat	
100.	Offg: SI Manzoor ur Rehman 197/K	19.04.1973	23.12.1991	20.03.2009	Within-V 06.08.2009	05.08.2012	05.08.2012	17.10.2017	CTD	
101.	Offg: SI Ghulam Husnain No 209/K	05.07.1972	01.04.1990	20.10.2001	27.08.2010	27.08.2012	27.08.2012	09.01.2018	CTD	
102.	Offg: SI Hasnat Ali No. 213/K	12.03.1969	15.09.1990	20.03.2004	27.08.2010	27.08.2012	27.08.2012	09.01.2018	PTC Hangu	
103.	Offg: SI M. Hanif No. 233/K	07.01.1975	15.01.1995	20.03.2007	27.08.2010	27.08.2012	27.08.2012	09.01.2018	Karak district	
104.	Offg: SI Saad Khan No. 244/K	27.03.1971	05.01.1995	20.03.2007	27.08.2010	27.08.2012	27.08.2012	09.01.2018		

106.	ASI Muhabbat Ali No. 251/K	11.09.1969	13.12.1988	20.02.2008	27.08.2010	27.08.2012	27.08.2012		Elite Force	
107.	ASI Sareer Ud Din No. 252/K (MA Pashto)	06.03.1973	06.03.1991	13.07.2008	27.08.2010	27.08.2012	27.08.2012		Kohat district	
108.	ASI Asmatullah No. 253/K	02.01.1967	26.12.1987	13.07.2008	27.08.2010	27.08.2012	27.08.2012		Elite Force	
109.	ASI Hafiz ur Rehman No. 255/K	03.03.1967	21.12.1985	13.07.2008	27.08.2010	27.08.2012	27.08.2012		CTD	
110.	ASI Zafar Ali No. 256/K	05.02.1970	13.03.1983	13.07.2008	27.08.2010	27.08.2012	27.08.2012		CTD	
111.	ASI Zahoor-ul-Islam No. 257/K	17.04.1963	26.03.1983	13.07.2008	27.08.2010	27.08.2012	27.08.2012		Elite Force	
112.	ASI Sada Khan No. 258/K	11.01.1970	26.03.1992	13.07.2008	27.08.2010	27.08.2012	27.08.2012		Kohat district	Dismissed 15.05.2017
113.	ASI Shams-ur-Rehman No. 259/K	13.08.1965	10.06.1984	13.07.2008	27.08.2010	27.08.2012	27.08.2012		Kohat district	
114.	ASI Abdul Nawaz No. 260/K	27.05.1969	19.09.1988	13.07.2008	27.08.2010	27.08.2012	27.08.2012		CTD	
115.	ASI Saif-ur-Rehman No. 263/K	21.04.1968	22.06.1985	20.09.2009	Within-V 21.01.2010	20.01.2013	20.01.2013		PTC Hangu	
116.	ASI Rahat Gul No. 269/K	25.02.1968	10.08.1991	20.03.2010	Within-V 23.08.2010	22.08.2013	22.08.2013		PTC Hangu	
117.	ASI Ali Rehman No. 205 / K	10.10.1974	20.12.1994	20.03.2011	Within-V 21.09.2011	20.05.2014	20.09.2014		Kohat district	
118.	ASI Ameer Hamza No. 206/K PTC	06.04.1975	09.10.1994	20.09.2011	Within V 02.12.2011	01.12.2014	01.12.2014		PTC Hangu	
119.	ASI Muhammad Yousaf No. 38/K	05.05.1964	18.09.1985	20.03.2006	29.08.2009	09.10.2017	09.10.2017		CTD Bannu	
120.	ASI Ishaq Hussain No. 45/K	27.03.1968	13.12.1988	13.07.2008	30.08.2010	09.10.2017	09.10.2017		CTD KPK	
121.	ASI Safar Ali No. 56/K	10.03.1969	13.02.1983	20.03.2005	28.01.2015	09.10.2017	09.10.2017		CTD KPK	
122.	ASI Mehmood Alam No. 57/K	04.04.1970	28.09.1988	20.03.2009	25.10.2016	09.10.2017	09.10.2017		Hangu district	
123.	ASI Hassan Khan No. 62/K	15.03.1970	30.03.1988	20.03.2009	28.01.2015	09.10.2017	09.10.2017		CTD KPK	
124.	ASI Maeed-ur-Rehman No 64/K	05.10.1967	27.09.1988	20.03.2009	28.01.2015	09.10.2017	09.10.2017		Kohat district	
125.	ASI Yousaf Khan No. 65/K	01.12.1969	19.09.1988	20.03.2009	28.01.2015	09.10.2017	09.10.2017		Invest: Hangu	
126.	ASI Anar Gul No. 71/K	16.09.1969	26.12.1987	20.03.2009	28.01.2015	09.10.2017	05.10.2017		Invest: Hangu	
127.	ASI Muhabbat Ali No. 97/K	04.02.1971	05.10.1989	20.03.2009	23.01.2015	09.10.2017	09.10.2017		Hangu district	
128.	ASI Muhammad Ayaz 148/K	12.03.1983	20.10.2004	20.09.2014	Within-V 09.11.2014	08.11.2017	08.11.2017		PTC Hangu	

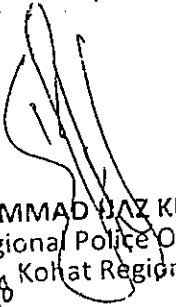
NOTE: The Police officials concerned may be informed of their seniority position. If they are not satisfied with their seniority assigned to them, they should submit their representation within a period of one month from the date of receipt of the notification, failing which, no representation will be entertained.

OFFICE OF THE REGIONAL POLICE OFFICER, KOHAT REGION, KOHAT.

No. 17/18 dated Kohat thn 17/11 2018.

Copy of above is submitted to the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar for favour of information please.

1. The Adtl: Inspector General of Police, Special Branch, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Inspector General of Police, CTD, Khyber Pakhtunkhwa, Peshawar.
3. The Commandant, PTC Hangu.
4. The Deputy Commandant, Elite Force, Peshawar
5. The Regional Police Officer, D.I.Khan Region, D.I.Khan
6. The Director, Anti-Corruption Establishment, KPK, Peshawar.
7. Investigation Wing, CPO, Peshawar.
8. The Asstt: Inspector General of Police, Traffic, Khyber Pakhtunkhwa, Peshawar.
9. All the District Police Officers, Kohat Region
10. All the Heads of Investigation, Kohat Region
11. The SsP, CTD / RRF, Kohat.
12. Confidential Clerk, Region Office Kohat.


 (MUHAMMAD IJAZ KHAN, PSP)
 Regional Police Officer,
 Kohat Region.
 16/11/18

Attest

Annexure C
P-16

BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE-KOHAT REGION KOHAT

Through Proper Channel

PRESENTATION FOR ANTEDATING CONFIRMATION IN THE RANK OF INSPECTOR.

Respected Sir,

With due respect, the appellant submits departmental representation for antedating confirmation in the rank of Inspector and restoration of seniority on the following facts and grounds.

1. The the appllent was employed in KP Police on 06-07-1978.
2. That the appllent was listed in list 'D' on 10-04-1999 as per seniority list
3. That the appellent was promoted as officiating ASI on 21-06-2007
4. That the appellent was confirmed as ASI on 21-06-2009
5. That the appellent was brought in list 'E' on 21-06-2009
6. That the name of the appellent was forwarded for officiating SI on 09-04-2014 as per seniortiy list dated 31-12-2017 at serial 19 respectively
7. That the appellent was niether confrimed nor was brought in the List 'F' even after qualifying mandatory courses and furnishing the required data and detailes to the committee.
8. That the appellent is a qualified, efficient and senior employ of the department having no unfavorable history on his account, yet despite the fact, the departmental Promotion Committee has not yet confirmed the appellent as sub Inspector nor promoted as due by rank of Inspector till to date, which is not only in the contridiction of sevice rules but also principles of justices.
9. The the juniors of the appellent in rank have been confrimed and promoted but not the appellent unjustly.
10. That the appellent is at very verge of his retirement from service and has been subjected to frustration due to such agony.
11. That the appellent has qualified in the next important requirement of qualifying upper class course with fair order of merit.

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12. That the superior blessed the appellant with the PPM but this fact was also ignored by the DPC .
13. That the appellant begs to be heard patiently in person.

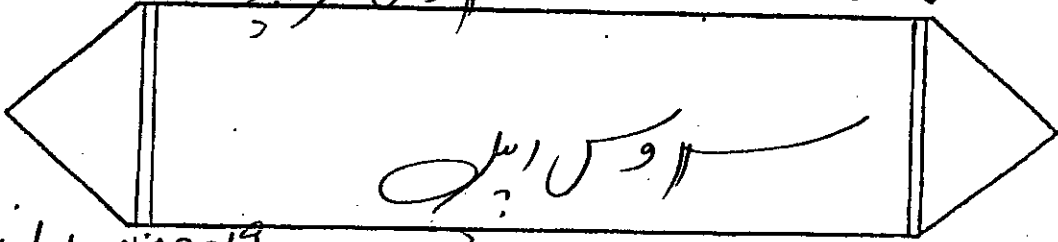
In consideration of the above ,the appellant may graciously please be considered favorably for confirmation in the rank of Sub-inspector and promoted to the substantive due rank and fix the seniority of the appellant from the date of appointment with appellants colleagues.

14-02-2019



Bashir Niazi SI (PPM) 12Kt
Elite Force Kohat

بعد التضاہ اسٹریٹریٹس اور



2019ء پنجاب ایبلمنٹ

بنام

IGP-etc

لیٹس سٹریٹریٹس

موزخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام پشاور کیلئے سید عدالت بیگم زاہد ابرو و لیسٹریٹریٹس
مقرر کر کے اترار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالت فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک درو پیا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے وہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھدیا کہ مندر ہے۔

الرقوم 12/6/19 ماہ جولائی 2019ء

العبد _____ واہ العبد _____

مقام پشاور کے لئے منظور ہے۔
Attest & approve
[Signature]

Before The KPK Service Tribunal Peshawar.

Service Appeal.

Bashir Niazi vs IGP etc

Appellant - - - Respdt.

Applications for Adjournment.

R/sheweth,

Appellant Council States as Under.

- 1) That the captioned above appeal is fixed for today for P-hearing.
- 2) That the Council for appellants is highly engaged in other case's in High Court with Chief Justice Court.

Therefore kindly adjourned the date
Please.

Dt :- 8-10-14 through
Appellant
 " "
Council

Copy of Memo: No. S/7578-80/89 dated 26/12/1989 from the Inspector General of Police, NWFP, Peshawar to the Dy: Inspector General of Police, Peshawar Range, Peshawar, the Dy: Inspector General of Police, D.I. Khan Range D.I. Khan and the Dy: Inspector General of Police, Kohat.

@@@@@@@@@@@

Subject: PROVISION OF EXTRA ORDINARY GAZETTE DATED 14TH AUGUST 1988.

Memorandum:

A copy of the subject Gazette containing names of the recipients of the Gallantry award is enclosed for information and necessary action.

Their names are as under:-

AWARD OF QUAID-I-AZAM POLICE MEDAL.

1. Mr. Rehmat Khan S.P. Charsadda.
2. Late DSP Abdul Ali Khan.
3. Mr. Nasirul Mulk Inspector Peshawar District.
4. Mr. Sultan Muhammad No. 1648 Constt: of Peshawar district.

AWARD OF PRESIDENT'S POLICE MEDAL.

1. Mr. Nazif Shah No. 2/D. S.I. of Bannu District.
2. Mr. Hazrat Ali ASI No. 220 of Bannu District.
3. Mr. Gul Akbar ASI of Peshawar District.
4. Mr. Sanullah (Late) Constt: No. 681 of Bannu District.
5. ✓ Mr. Bashir Ahmed No. 319 Constt: of Kohat District.

2/-

The award will be distributed as and when received from Government.

@@@@@@@@@@@

OFFICE OF THE DY: INSPECTOR GENERAL OF POLICE, KOHAT.

No. 46 /G. dated Kohat, the 03 Jan 1989

Copy of above together with a copy of its enclosures is forwarded to Superintendent of Police, Kohat for information and necessary action with reference to this office endst: No. 6638/G dated 19-11-1989.

134 ✓
61190
11/11/89

11/11/89
+ 15 Encls - S.I.
11.11.89

(ASIF ALI SHAH)

DY: Inspector General of Police, Kohat.

District of Police Kohat

27/11
as per
True - Recd
D

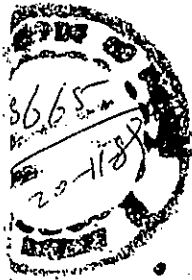
Copy of Memo: No. 6856/89 dated 12-11-1989 from the Inspector-General of Police, NWFP, Peshawar, to the Deputy Inspector-General of Police, Kohat Range, Kohat.

@@@@@@@@@

Subject: RECOMMENDATION FOR THE GRANT OF PRESIDENT'S POLICE MEDAL FOR GALANTRY/DISTINGUISHED/MERITORIOUS.

MEMORANDUM:

Please refer to your Memo: No. 2380, dated 8.2.1989 and 6350/ dated 6.11.1989 on the subject noted above.



The President of Pakistan has announced the grant of Civil award on the Independence day i.e. 14th August 1989 to the Nine Police officers/officials including Constable Bashir Ahmed No. 319 of Kohat District. The Secretary to Govt: of NWFP Home and Tribal affairs Deptt: Peshawar has already been requested for the supply of a copy of the Gazette. The reply is still awaited.

@@@@@@@@@

OFFICE OF THE DY: INSPECTOR-GENERAL OF POLICE, KOHAT RANGE, KOHAT.

No. 6638 /G, dated Kohat, the 19/11/1989.

✓ Copy of above is forwarded to the supdt: of Police, Kohat for information with reference to this office endst: No. 6351/G dated 6-11-1989.

[Signature]
Dy: Inspector-General of Police,
Kohat Range, Kohat. 19/11

[Signature]
To P. Insp.

[Signature]
Superintendent of Police
Kohat

Re-submitted
May keep pending
the case till Gazette notice
are received from the person
concerned please.
Submitted for info only

[Signature]

[Signature]
75/10 AC
21/11

[Signature]
2/12

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 907/2019
Bashir Niazi

..... Appellant

VERSUS

Inspector General of Police,
Khyber Pakhtunkhwa & others

..... Respondents

PARAWISE COMMENTS, REPLY BY RESPONDENTS.

Respectively Sheweth:-

Preliminary Objections:-

- i. That the appellant has got no cause of action.
- ii. The appellant has got no locus standi.
- iii. That the appeal is bad for misjoinder and non-joinder of parties.
- iv. That the appeal is bad in eyes of law and not maintainable.
- v. That the appeal is not maintainable in its present form.
- vi. That the appellant if so aggrieved from any lawful order of respondent No. 1 to 3 was required to file departmental appeal / representation before the competent authority, which he deliberately didn't, hence the instant appeal is not maintainable and liable to be dismissed in limini.
- vii. **That the appeal is badly time barred** as the seniority list is being issued at the end of each calendar year, but the appellant didn't question the seniority list before the competent authority within stipulated period.
- viii. That the appellant has been retired from service on superannuation w.e. from 31.03.2020, hence the appeal is not maintainable and infructuous.

Facts :-

Appointment of the appellant pertains to record, needs no comments. However, promotion to the next rank is subject to fulfilling the requisite criteria i.e training, courses and seniority cum-fitness. The remaining para regarding to confirmation of appellant to the rank of SI is incorrect, as the case of appellant alongwith other officiating SI was put up and discussed in departmental promotion committee, wherein the appellant was found deficient for non-completion of the mandatory period and requisite courses, provided under Police Rules 13.10, Standing Order No. 3/2015 and Standing Order No. 21/2014. Copies of standing orders are **annexure A & B**.

The name of the appellant is indicated in seniority list issued on 31.12.2017 as annexure B of the memorandum of appeal, but the para submitted by the appellant is unjustified and unexplained as what does the appellant want to state?

As per record, no representation to respondent No. 2 was filed by the appellant.

Incorrect, the appellant had not undergone / qualified the mandatory requirement for confirmation / promotion as provided under Standing Order No. 21/2014 and according to Police Rules 13.10 (2) (Amended-2017). Copy of standing order is annexure A.

Incorrect, the appellant was not eligible for confirmation to the rank of SI and promotion to list F. However, on qualifying the requisite / mandatory criteria, the appellant was confirmed to the rank of sub inspector in Departmental Promotion Committee meeting held on 30.06.2018 and notification dated 30.06.2018 copy of notification is annexure B.

Incorrect, confirmation of promotion of the official is subject to fulfilling the required criteria and seniority cum fitness.

The appellant has been retired from service on attaining the age of superannuation w.e.from 31.03.2020.

Besides qualification of upper college course, there are other mandatory requirements as mentioned in standing order No. 21/2014 and Police Rules 13.10 (2) (Amended-2017), which were not fulfilled by the appellant during the period under question. However, on qualifying all requirements, the appellant was confirmed.

Grant of any gallantry award is not ground for promotion. Therefore, the para of the memorandum of appeal is irrelevant.

Incorrect,


Grounds :-

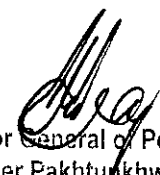
- a. Irrelevant, hence no comments.
- b. Incorrect, promotion to the higher rank is subject to completion of required trainings, courses, and seniority cum-fitness under chapter-13 of the Police Rules.
- c. Incorrect, the appellant was treated in accordance with the rules, standing orders.
- d. The appellant was confirmed in due course of time on completion of all the requisite criteria provided under Police Rules 13.10 followed by standing orders mentioned above.
- e. Incorrect, Police Rules 13.18 relates to probationary period which is connected with the Police Rules 13.10 and standing orders mentioned above.
- f. Incorrect, each and every case has its own facts and merits.

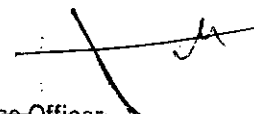
- g. Incorrect, the appellant was treated in accordance with the rules by the respondent No. 2 properly as decided in departmental promotion committees meetings.
- h. Incorrect, the appellant was confirmed to the rank of sub inspector after fulfilling the required criteria by the appellant vide notification dated 30.06.2018 on his own term. Copy is **annexure C**.
- i. The appellant have been confirmed and presently he has been retired from service on attaining the age of superannuation.
- j. No comments.
- k. Incorrect, the appellant has not justified as from which notification, he is aggrieved as the appellant has already been accommodated under the rules.
- l. Incorrect, reply is submitted in para No. k.
- m. Incorrect, para No. m is repetition of the memorandum of appeal.
- n. The respondent may also be allowed to advance other grounds during the course of hearing.

Prayer :-

In view of the above, it is prayed that the petition/application contrary to facts, law & rules, devoid of merits and not maintainable may graciously be dismissed with costs.


Dy: Inspector General of Police
Kohat Region, Kohat
(Respondent No. 1)


Inspector General of Police,
Khyber Pakhtunkhwa,
(Respondent No. 2)


District Police Officer,
Kohat
(Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 907/2019
Bashir Niazi

..... Appellant

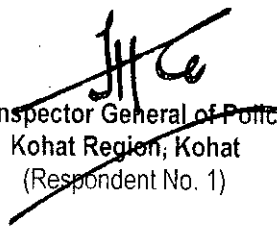
VERSUS

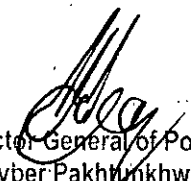
Inspector General of Police,
Khyber Pakhtunkhwa & others

.... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.


Dy: Inspector General of Police
Kohat Region, Kohat
(Respondent No. 1)


Inspector General of Police,
Khyber Pakhtunkhwa,
(Respondent No. 2)


District Police Officer,
Kohat
(Respondent No. 3)



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

Ph: No. 091-9210931
Fax: No. 091-9210518

No. 2377-2461/PA/DIG/HQrs dated Peshawar the 05/11/2014.

To All Heads of Police Offices
in Khyber Pakhtunkhwa.

Subject STANDING ORDER NO.21/2014.

I am directed to refer to the subject noted above and to state that as per Standing Order No. 21/2014, issued vide CPO Endst No. 1443-1517/GB, dated 5th November 2014 (copy enclosed) mentioned in Section 3 & 4, an ASI/SI cannot be promoted as Inspector unless he has completed one year mandatory period either in Investigation, CTD, Special Branch or any Training Institutions. Similarly an Inspector cannot be promoted as DSP unless he has completed one year mandatory period either in Investigation, CTD, Special Branch or any Training Institutions.

According to the above standing order this policy shall take effect from 1st June 2015. Those officers, who have not yet completed the mandatory tenure in the above units, shall submit their applications through their respective heads of offices for posting in the above Units please.

(MUBARAK ZEB)PSP
Deputy Inspector General of Police,
HQrs Khyber Pakhtunkhwa
Peshawar.

No. 1177

Copy of above is forwarded for information to the:-

1. AIG Establishment CPO, Peshawar.
2. PSO to IGP Khyber Pakhtunkhwa.
3. Registrar CPO.

No 18570-89 / 16 Rec Dt 11/11/2014
copy of above also sent to
encl. to all SDPOs all sites HCR-5
to see the PSO for necessary
action

(MUBARAK ZEB)PSP
Deputy Inspector General of Police,
HQrs Khyber Pakhtunkhwa
Peshawar.

8613
10/12/14



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 21 /2014

Mandatory Tenure for Upper Subordinates in Investigation Branch,
CTD, Special Branch and Police Training Institutions

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 12th meeting held on 9th September 2014.

2. **Aim:-**In order to improve the working of Investigation Branch, Counter Terrorism Department (CTD), Special Branch and the police training institutions, good officers need be encouraged to work in these branches/units/departments. For this purpose, all upper subordinates may be posted on rotation basis in these branches for specific mandatory tenures.

Specific minimum tenure of upper subordinates in the above-mentioned branches/units/departments needs to be linked with promotion to the next rank.

- ✓ 3. **One-Year Mandatory Tenure for promotion as Inspector:-** An upper subordinate shall not be promoted as Inspector unless, in addition to other requirements, he/she has completed at least on year tenure as ASI or SI, excluding the period spent as long leave, either in the Investigation Branch, CTD, Special Branch or any police training institution.
4. **One-Year Mandatory Tenure for Promotion as DSP:-** An Inspector shall not be promoted as DSP unless, in addition to other requirements, he/she has completed one year tenure as Inspector, excluding the period of long leave, either in the Investigation Branch, CTD, Special Branch or any police training institution.
5. This policy shall take effect from 1st June 2015. Those officers who have been posted in the branches/units/departments mentioned in Sections 3 and 4 above but have not

(2/6)

completed the requisite tenure till 1st June 2015 shall be considered for promotion but will be confirmed in the respective ranks only after completing the mandatory tenures.

6. In case of posting in the Investigation Branch, one-month orientation training shall be given to those officers who have not served in the Investigation Branch before. The orientation training shall include the following components:

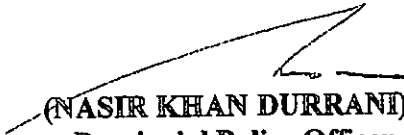
- a. Preservation of Crime Scene (Including preservation through photography);
- b. Collection of Evidence from the Crime Scene;
- c. Preparation of Case File; and
- d. Cellular Forensics.

7. In accordance with Standing Order No. 6/2014, "period spent in the Investigation Branch by a Sub Inspector as Officer in Charge Investigation of Police Station shall be considered as holding an independent charge of Police Station, one year of such charge being sufficient for confirmation as Sub Inspector in the substantive rank". This provision shall stand intact.

8. In accordance with Standing Order No.6/2007, for the purpose of promotion as Inspector, three-years posting in Investigation Branch is deemed equivalent to one year posting as SHO. Now onwards, for the same purpose, two-years posting in Investigation Branch shall be deemed equivalent to one-year posting as SHO. Standing Order No. 6/2007 shall stand amended accordingly.

9. **Power to remove difficulties:**-If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.


10. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 1443-1517/BB dated Peshawar the 5th November 2014

Copy of the above is forwarded for information and necessary action to:


1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.


(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar

6. 7348-60 IEC, dated Kohat the 30/06 2018.

Copy of above is submitted for favour of information to the -

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Dy: Inspector General of Police, CTD, Khyber Pakhtunkhwa, Peshawar.
3. The Dy: Inspector General of Police Special Branch Khyber Pakhtunkhwa Peshawar.
4. The Commandant, PTC Hangu.
5. The Commandant, Elite Force Khyber Pakhtunkhwa Peshawar.
6. The Director Anti Corruption Establishment Peshawar.
7. All Heads of Police Offices, Kohat Region.
8. Confidential Clerk, Region Office, Kohat.


(MUHAMMAD IJAZ KHAN) PSP
Regional Police Officer,
Kohat Region

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING, HELD ON 30.06.2018
(SATURDAY) IN REGION POLICE OFFICE, KOHAT.**

A meeting of Departmental Promotion Committee held on 30.06.2018, at 11:00 hours in the Region Police Office Kohat, regarding confirmation of Offg: Sub-Inspectors to their substantive rank of Sub-Inspectors and promotion of Driver Head Constables of District Karak to the rank of Driver ASI. The meeting chaired by the Regional Police Officer Kohat and attended by the following:-

1. Mr. SOHAIL KHALID, PSP = District Police Officer, Kohat.
2. Mr. IFTIKHAR UD DIN = District Police Officer, Karak.
3. Mr. PIR SHAHAB ALI SHAH = District Police Officer, Hangu.
4. Mr. Ishaq Gul = A/DSP Legal Kohat.

Besides, above application/appeals of Sub Inspectors/Assistant Sub Inspectors regarding their seniority and confirmation were put up in the departmental promotion committee.

The participants were briefed on the agenda of the meeting, criteria according to relevant para of Police Rules, Standing Orders and Policy guidelines of CPO Peshawar.

1. CONFIRMATION OF OFFG: SUB INSPECTORS

The following 47 Offg: Sub-Inspectors of Kohat Region Police, who had completed their normal officiating period of 02-years, were considered for confirmation in their substantive rank of Sub Inspectors and the decision arrived as under:-

S. No	Name of Officials	Posting	Decision
1.	Offg: SI Mumtaz Khan No. 83/K	Karak district	Not approved. He has not undergone Upper College Course
2.	Offg: SI Sattar Khan No.99/K	Invest: Karak	Not approved He has not undergone Upper College Course
3.	Offg: SI M. Tariq Usman No. 44/K	Invest: Hangu	Not approved as mandatory period is not completed
4.	Offg: SI Muftah ud Din 24/K	CTD	Not approved. He has not undergone Upper College Course
5.	Offg: SI Jan Ali 126/K	CTD	Not approved as mandatory period is not completed
6.	Offg: SI Zafar Iqbal No. 110/K	MMPI Traffic	Not approved as mandatory period is not completed
7.	Offg: SI Fazal Muhammad No.90/K	Hangu district	Conditionally Approved subject to earning 04 marks in professional courses within six months
8.	Offg: SI Zeeshan Ahmed No.89/K	Hangu district	Approved
9.	Offg: SI Imran Khan No.92/K	CPO Peshawar	Not approved as mandatory period is not completed
10.	Offg: SI Mujahid Hussain No.93/K	Hangu district	Approved
11.	Offg: SI Abdul Hameed No. 117/K	Kohat district	Not approved as mandatory period is not completed

	Offg: SI Gul Razim No.102/K	Invest: Kohat	Not approved He has not undergone Upper College Course
13	Offg: SI Bashir Ahmed Niazi No.12/K	Elite Force	Conditionally Approved subject to earning 08 marks in professional courses within six months
14	Offg: SI Gulzar Khan No. 208/K	Elite Force	Conditionally Approved subject to earning 01 mark in professional courses & Completion of ACR for the year 2017 within six months.
15	Offg: SI Muhammad Bashir 85 /K	Karak district	Conditionally Approved subject to earning 05 marks in professional courses & Completion of ACR for the year 2017 within six months.
16	Offg: SI Muhammad Ayub No. 143/K	CTD	Conditionally Approved Completion of ACR for the year 2013 & 2017 & Subject to earning 03 marks in professional courses within six months
17	Offg: SI Eid Nawaz No. 141/K	CTD	conditionally Approved subject to earning 02 marks in professional courses & Completion of ACR for the year 2017 within six months.
18	Offg: SI Akbar Shah No. 146/K	CTD	Not approved as mandatory period is not completed
19	Off: SI Shah Wali No. 150/K	S.B	Not approved as mandatory period is not completed
20	Off: SI Mehboob Ullah No. 161/K	CTD	Not approved He has not undergone Upper College Course
21	Offg: SI Muzamil Hussain 261/K	CTD	Not approved as mandatory period is not completed
22	Offg: SI Hassan Faqir 163/K	Elite Force	Not approved He has not undergone Upper College Course
23	Offg: SI Muhammad Rahim 169/K	Karak district	Conditionally Approved Subject to earning 05 marks in professional courses within six months.
24	Offg: SI Mujtaba Ali 174/K	CTD	Conditionally Approved subject to Earning 03 marks in professional courses within six months
25	Offg: SI Shah Durso 173/K	Hangu district	Not approved due to "C" repot in ACR for the year 2016 & 2017
26	Offg: SI Rizwan Ullah 179/K	Invest: Kohat	Conditionally Approved subject to Completion of ACR for the year 2017 in six months
27	Offg: SI Muhammad Jamal 180/K	Elite Force	conditionally Approved subject to earning 09 mark in professional courses in six months
28	Offg: SI Shakeel Ahmed 183/K	Elite Force	Not approved as mandatory period is not completed
29	Offg: SI Zardad Khan 184/K	A.C.E	Approved

iii) CONFIRMATION OF OFFG: ASI MUHAMMAD ANWAR OF

Confirmation case of ASI Muhammad Anwar of this Region Police, presently posted in CTD Hangu was deferred from confirmation due to "C" report in ACR for the year 2016. The adverse / report has now been expunged by the Inspector General of Police, Khyber Pakhtunkhwa order No. S/7431-35/17, dated 17.11.2017. The decision arrived as under:-


S. No	Name of Officials	Posting	Decision
2.	Offg: ASI Muhammad Anwar	CTD, Hangu	Approved for confirmation with his colleagues already confirmed on 09.10.2017

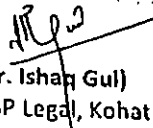
The meeting ended up with vote of thanks from the chair.


Members


(SOHAIL KHALID) PSP
District Police Officer, Kohat


(IFTIKHAR UD DIN)
District Police Officer, Karak


(PIR SHAHAB ALI SHAH)
District Police Officer, Hangu


(Mr. Ishaq Gul)
A/DSP Legal, Kohat


(MUHAMMAD JAI KHAN) PSP
Regional Police Officer,
Kohat Region.
Chairman



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 3 /2015

Mandatory Trainings in Specialised Schools

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13th August 2015.

2. **Aim:** - This Standing Order aims at enhancing the capacity of police officers in such essential skills that would enable them to work effectively and efficiently. KP Police have established a number of specialised schools that are imparting valuable training courses to lower and upper subordinates. It is therefore essential that officers take advantage of these training facilities.

Specific minimum tenure of upper subordinates in the specialised schools needs to be linked with promotion to the next rank.

3. **Mandatory Training for promotion of Upper Subordinates:** - An Upper Subordinate shall not be confirmed and promoted to the next higher rank unless he/she, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (09) marks in one or more of the following schools:

- A. Police School of Investigation Peshawar.
- B. Police School of Intelligence Abbotabad.
- C. Police School of Tactics Peshawar.
- D. Police School of Explosive Handling Nowshera.
- E. Police School of Information Technology Peshawar.
- F. Police School of Public Disorder and Riot Management Mardan.

4. A training course of one week duration at any of the above schools will carry one (1) mark while a two week course will carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.

5. An upper Subordinate may choose different courses at any school but will not repeat the same course.

6. All the above mentioned Schools will keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with DIG-Training and AIG Establishment.

7. On the completion of any course, the Director of the respective School will also send a report in respect of each participant to the head of the concerned District/Region/Unit who will be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.


8. Directors of each of the above Police Training Schools will issue the details of all courses that are to be offered in the next six months one month in advance. DIG Training will circulate the schedule etc of the courses among the various units.

8. Respective RPOs and DPOs will nominate officers for the above courses. However, once an officer is selected for a course, his name will not be cancelled. In case an officer nominated for a course does not join the course for which he is selected, he will stand suspended and closed to a Region other than where he is serving.

9. **Application:** - This standing Order will be effective with immediate effect. However, those upper subordinates who are to be promoted within six months of the notification of this order will earn two points prior to promotion while those that are to be promoted between 6 months and one year of the notification of the order will earn three marks prior to promotion.

10. **Power to remove difficulties:**-If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

11. **Amendment:** - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 2361-2430 / 98 dated Peshawar the ^{24th} 08 2015

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Service Appeal No.907/2019

Restoration ~~APP~~ No. 427/19

Bashir Niazi Kohat Presently serving at Model Court Kohat.

VERSUS

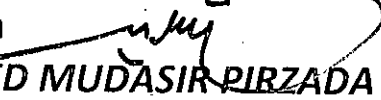
Inspector General of KPK Police Peshawar etc

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S#	Description of Documents	Annexure	Page Nos
1	Restoration of Application alongwith affidavit		1-2
2	Copy of Order dated 19-11-2019	A .	3

Dated: 21/11/2019


Appellant

Through 
SYED MUDASIR PIRZADA
Advocate, High Court
Peshawar

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Service Appeal No.907/2019

Bashir Niazi Kohat Presently serving at Model Court Kohat.

.....Appellant

VERSUS

Inspector General of KPK Police Peshawar etc

.....Respondents

**APPLICATION FOR RESTORATION OF
SERVICE APPEAL NO.907/2019 WHICH WAS
DISMISSED IN DEFAULT ON DATED
19/11/2019.**

Respectfully Sheweth,


Appellant humbly submits as under:-

1. That the appellant service appeal was fixed for preliminary hearing on dated 19/11/2019.
2. That the instant service appeal was dismissed for non prosecution. (Copy of Order is annexed)
3. That the non appearance before the Hon'ble Tribunal is not deliberate but due to mis-communication for fixation of date.
4. That absence of petitioner/appellant and Counsel was not deliberate are intentional due to the above mentioned reason un able to appear before this Hon'ble Court.
5. That appellant has valuable rights intact in the above mentioned appeal and if this Hon'ble Court has not accepted the application appellant will suffer irreparable loss.
6. That application is within time and there is no legal bar on acceptance of this application.

It is, therefore, keeping in view the above mentioned facts in circumstances of the case by accepting of this application above mentioned Service Appeal may graciously be restored.

Dated: 21/11/2019


Appellant

Through 
SYED MUDASIR PIRZADA
Advocate, High Court
Peshawar

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

In Service Appeal No.907/2019

Bashir Niazi Kohat Presently serving at Model Court Kohat.

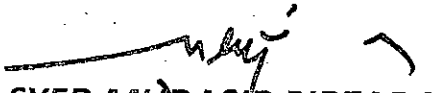
VERSUS

Inspector General of KPK Police Peshawar etc

AFFIDAVIT

I, Bashir Niazi Kohat Presently serving at Model Court Kohat, do hereby solemnly affirm and declare on oath that all the contents of this application are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

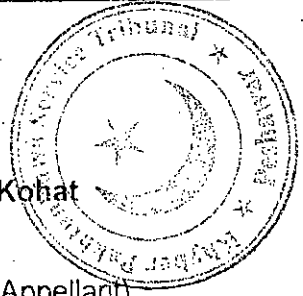
Identified by:


SYED MUDASIR PIRZADA
Advocate, High Court
Peshawar.


Deponent
Bashir Niazi

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 907 / 2019



Bashir Niazi SI Kohat Police Presently serving at Model Court Kohat

(Appellant)

Khyber Pakhtukhwa
Service Tribunal

VERSUS

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
3. DISTRICT POLICE OFFICER KOHAT
4. Mir Atlas SI No-63-K District Karak
5. Gul Faraz SI No-79KCTD Karak
6. Ghulam Rasool SI 80K PS Takht Nasurity Investigation Incharge
7. Asal Khan SI No-101 K.QRF Karak Incharge Elite Force.
8. Nasurallah SI 105K Special Branch Kohat.
9. Sakhi ur Rehman No-6K Legal Branch Hangu
10. Ameer Sultan SI HBI-Hangu.

Diary No. 849

Dated 12-6-20

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NOTIFICATION /ORDER No 2759-68/EC 15-03-2016 ALONGWITH IMPUGNED SENIORITY LIST DATED 15-03-2016 IN WHICH THE APPELLANT SENIORITY HAS NOT BEEN CORRECTED AND THE PROFORMA RESPONDENT No- 4 to 10 WERE PROMOTED PRIOR TO THE APPELLANT AND THE APPELLANT WHO ARE SENIOR ACCORDING TO SENIORITY LIST AND THE RESPONDET NO 4- TO 10 WERE CONSIDER SENIOR HENCE FEELING AGGRIVED APPELLANT PREFER REPRESENTATION ON 14-02-2019 WHICH WAS NOT ENTERTAIN NOR CONSIDER TILL DATE.

19.11.2019

Nemo for appellant.

It is already past 2.35 P.M and despite repeated calls no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the record room.

Chairman

Announced:
19.11.2019

Certified to be true copy
Khyber Pakhtukhwa
Service Tribunal,
Peshawar

Date of Presentation of Copy 21/11/19
Number of Copies 4
Copies of Copy 4
Urgent 4-02
Total 10-02
Name of Copy [Signature]
Date of Completion of Copy 21/11/19
Date of Delivery of Copy 21/11/19