

21.03.2023

Counsel for the appellant present.

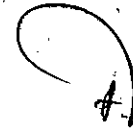
Fazal Shah Mohmand, Additional Advocate General  
alongwith Atta Muhammad, Focal Person for the respondents  
present.

Being not prepared the brief, learned counsel for the  
appellant requested for adjournment. Adjourned. To come up  
for arguments on 26.05.2023 before D.B. Parcha Peshi given to  
the parties.

SCANNED  
AT  
KUST  
PESHAWAR



(Muhammad Akbar Khan)  
Member (E)



(Rozina Rehman)  
Member (J)

16.11.2022


Counsel for the appellant present.

Muhammad Jan learned District Attorney for respondents present.

Former requested for adjournment on the ground that he has not prepared the brief. Adjourned. To come up for arguments on 22.12.2022 before D.B.

SCANNED  
KPST  
Peshawar

  
(Fareeha Paul)  
Member (E)

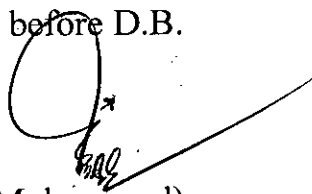
  
(Rozina Rehman)  
Member (J)

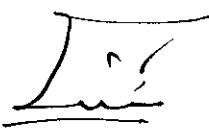
22.12.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought time for preparation of arguments. Adjourned. To come up for arguments on 21.03.2023 before D.B.

SCANNED  
PESHAWAR

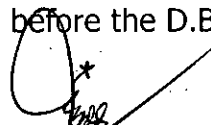
  
(Mian Muhammad)  
Member (E)

  
(Salah-ud-Din)  
Member (J)

04.04.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Suleman, Sr. Instructor for the respondents present.

Former seeks adjournment due to non-availability of learned senior counsel for the appellant. Adjourned. Last opportunity is granted. To come up for arguments on 01.07.2022 before the D.B.

  
(Mian Muhammad)  
Member(E)


  
Chairman

01.07.2022

Learned counsel for legal heirs of the deceased appellants present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for legal heirs of the deceased appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 14.09.2022 before the D.B.

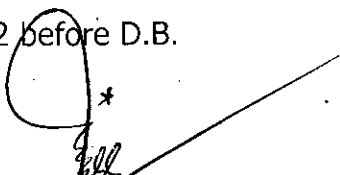
  
(Rozina Rehman)  
Member (J)

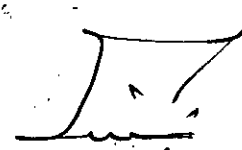
  
(Salah-ud-Din)  
Member (J)

14.09.2022

Learned counsel for legal heirs of the deceased appellants present. Mr. Fayyaz, H.C alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for legal heirs of the deceased appellant requested for adjournment on the ground that she has not made preparation for arguments. Last opportunity given. Adjourned. To come up for arguments on 16.11.2022 before D.B.

  
(Mian Muhammad)  
Member (E)

  
(Salah-Ud-Din)  
Member (J)

SA 932/17

20.12.2021

Counsel for the deceased appellant and Mr. Asif Masood Ali Shah, DDA alongwith Muhammad Suleman, Senior Instructor for the respondents present. Representative of the respondents has submitted reply to application for impleadment of legal heirs of the deceased appellant. Arguments on application heard.

R

Now it has been well-settled by the judicial pronouncement of August Supreme Court of Pakistan reported as 2021-SCMR-702 that the reputation of the civil servant is not sullied or discredited through wrongful dismissal, termination or reversion etc. and fundamental right to fair trial and due process, inter-alia, safeguards and protects the survivable interest and ensures continuity of the legal proceedings even after the death of the civil servant, equipping the legal heirs to pursue the claim. It further commands that other than pecuniary and pensionary benefits that inure to the benefit of the legal heirs, the right to restore one's reputation is also a survivable right and flows down to the legal heirs to pursue and take to its logical conclusion. Thus, Legal heirs of the deceased appellant mentioned in the application are impleaded in the appeal. Office is directed to make necessary entry in the heading of appeal and relevant register with red ink. To come up for arguments on main appeal on 04.04.2022 before the D.B.



(Atiqur Rehman)  
Member(E)

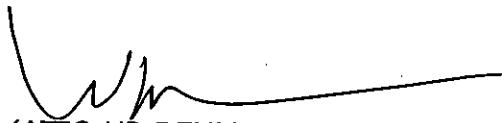


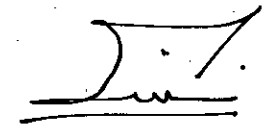
Chairman

31.08.2021

Miss Roeeda Khan, Advocate for the appellant present. Mr. Suleman Senior Instructor alongwith Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Learned counsel for the appellant stated that the appellant has died, therefore, time may be granted to her to submit list of legal heirs of the appellant alongwith Wakalat Nama on behalf of them. Adjourned. To come up for submission of list of legal heirs of the appellant on 03.11.2021 before D.B.

  
(ATTIQ UR REHMAN WAZIR)  
MEMBER (EXECUTIVE)

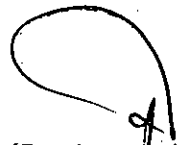
  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

03.11.2021

Counsel for appellant present.

Muhammad Rasheed learned Deputy District Attorney alongwith Suleman Instructor for respondents present.

Former submitted application for impleadment of legal heirs of the deceased appellant and copy of the same was handed over to the representative of respondents. To come up for reply and arguments on 20.12.2021 before D.B.

  
(Rozina Rehman)  
Member (J)

  
Chairman

28.12.2020

Due to summer vacation, case is adjourned to  
15.3.2021 for the same as before.


  
Reader

15.03.2021

Counsel for the appellant and Mr. Muhammad Rashid,  
DDA for the respondents present.

Former requests for adjournment as he has not  
prepared the brief.

Adjourned to 29.04.2021 before D.B.

  
(Mian Muhammad)  
Member(E)

  
Chairman

29.4.2021

Due to COVID-19, the case is adjourned  
to 31-8-2021 for the same.

  
Reader

27.10.2020


Proper D.B is on Tour, therefore, the case is  
adjourned for the same on 28.12.2020 before D.B.

  
Reader

A 11

12.02.2020

Appellant in person present. Mr. Usman Ghani learned District Attorney alongwith Mr. Suleman Senior Instructor for the respondent present. Appellant requested for adjournment on the ground that his counsel is out of station today. Adjourned. To come up for arguments on 30.03.2020 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

30.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 08.06.2020 for the same as before.

  
Reader

08.06.2020

Clerk to counsel for the appellant present. Addl: AG alongwith Mr. Suleman Shah, Law Officer for respondents present. Due to general strike of the Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for arguments on 17.08.2020 before D.B.

  
MEMBER

  
MEMBER

17.08.2020

Due to summer vacations, the case is adjourned to 27.10.2020 for the same.

  
Reader




08.10.2019 Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Appellant seeks adjournment as his counsel is not available today. Adjourned but as a last chance. To come up for arguments on 08.11.2019 before D.B.

  
Member

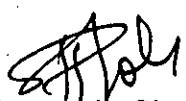
  
Member


08.11.2019 Learned counsel for the appellant and Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Sulaiman Law Officer present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 30.12.2019 before D.B.

  
Member

  
Member

30.12.2019 None present on behalf of the appellant. Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Mr. Suleman Law Officer for the respondents present. Notice be issued to the appellant and his counsel for attendance. Adjourned. To come up for arguments on 12.02.2020 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

02.05.2019

Counsel for the appellant and Addl: AG for respondents present. Arguments could not be heard due to Learned Member (Executive) is on leave. Adjourned to 27.06.2019 before D.B.

  
(M. Amin Khan Kundi)  
Member

27.06.2019

Learned counsel for the appellant present. Mr. Riaz Khan Paindakhel learned Assistant Advocate General for the respondents present. On previous numerous occasions on the requests of learned counsel for the appellant the case <sup>was</sup> ~~is~~ adjourned. Today again she made a request for adjournment on the ground to get fresh instructions from the client. Last opportunity is granted. Adjourned. Case to come up for arguments on 20.08.2019 before D.B.

  
(Hussain Shah)  
Member

  
(M. Ahmad Hassan)  
Member

20.08.2019

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 08.10.2019 for arguments before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

13.12.2018


Counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Counsel for the appellant seeks adjournment. Adjourned. Case to come up for arguments on 18.01.2019 before D.B.

  
Member

Member

18.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.03.2019 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

13.03.2019

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 20-5-2019 before D.B

  
Member

  
Member

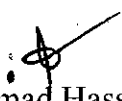
14.05.2018

The Tribunal is defunct due to retirement of Hon'ble Chairman. Therefore, the case is adjourned. To come up on 30.07.2018.

  
READER

30.07.2018

Appellant with counsel and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for rejoinder and arguments on 20.09.2018 before D.B.

  
(Ahmad Hassan)  
Member (E)

  
(Muhammad Hamid Mughal)  
Member (J)

20.09.2018

Since ~~20~~ September 2018 has been declared as public holiday on account of Muharam Ul Haram. Therefore, the case is adjourned. To come up for the same on

~~17-11-2018~~

  
Reader


12.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 13.12.2018.

  
READER


26.12.2017

Counsel for the appellant present and Addl: AG for respondents present. Written reply already submitted on behalf of respondents No.1 & 3. Requested for adjournment. Adjourned. To come up for written reply/comments as well as arguments on application under order I Rule 10 CPC on 08.01.2018 before S.B.

  
(Gul Zeb Khan)  
Member (E)

08.01.2018


Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Sohrab Khan, Junior Clerk for the respondents also present. Learned counsel for the appellant submitted reply of application order 1 Rule 10 CPC and submitted that respondent No. 2 has erroneously impleaded in the service appeal. The same is placed on record. Written reply on behalf of respondents NO. 1 & 3 already submitted. Adjourned. To come up for rejoinder and arguments on 12.03.2018 before D.B.

  
(Muhammad Amin Khan Kundi)  
Member

12.03.2018

Appellant in person and Mr. Usman Ghani, District Attorney for the respondents present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for rejoinder and arguments on 14.05.2018 before D.B.

  
(Muhammad Amin Khan Kundi)  
Member

  
(Muhammad Hamid Mughal)  
Member

16/10/2017

Counsel for the appellant and Mr. Kabirullah Khattak, AAG for respondents present. Written reply not submitted and AAG requested for further time. To come up for written reply/comments of on 9/11/2017 before SB.

  
(GUL ZEB KHAN)  
MEMBER

09.11.2017

Counsel for the appellant and Mr. Ziaullah, DDA alongwith Mr. Salman, H.C for respondents present. Representative of the respondents has already submitted an application under order I Rule 10 CPC. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments as well as arguments on application on 06.12.2017 before S.B.

  
(AHMAD HASSAN)  
MEMBER

06.12.2017

Counsel for the appellant present. Mr Riaz Painsa Khel, Assistant Advocate General for the respondents present. Written reply on behalf of respondents No. 1 & 3 submitted. Requested for adjournment. Adjourned. To come up for written reply/ comments and arguments on application under order I Rule 10 CPC on 26.12.2017 before S.B.

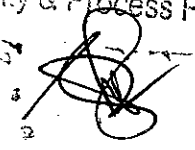
  
(Gul Zeb Khan)  
Member (E)

SCANNED  
KPST  
Peshawar

Counsel for the appellant present and argued that the appellant was initially appointed as Junior Clerk on 30/6/1981. That on 12/3/1997 the appellant was severely ill and was unable to perform his duty, so he submitted leave application through his wife on 24/8/1997. Due to severe illness <sup>absence</sup> he has been removed from service vide order dated 8/5/1999 against which he submitted departmental appeal on 28/4/2017 but with no response till. He argued that appellant was dismissed from service due to absence from duty which was not intentional as he was ill and remained undertreatment in Ibadat Hospital Peshawar. Furthermore, the impugned order dated 8/5/1999 is void ab-initio and against the fundamental rights granted to the appellant by Constitution of Islamic Republic of Pakistan. In this respect the learned counsel for the appellant relied on the judgment contained in PLJ 2004 SC 435 titled "Muhammad Hanif Bukhari and others versus President, National Bank of Pakistan Head Officer, Karachi and others" and similar nature appeal bearing No. 111/2015 titled "Zafar Khan versus Government of Khyber Pakhtunkhwa through Health Department and 2 others" which are placed on record. Learned counsel for appellant further argued that before awarding major penalty of dismissal from service to appellant, no proper inquiry was conducted.

Points urged at bar need consideration. The appeal is admitted to regular hearing subject to all legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments on 16/10/2017 before SB.

Appellant Deposited  
Security & Process Fee





  
(GUL ZEB KHAN)  
MEMBER

Form-A  
FORM OF ORDERSHEET

Court of \_\_\_\_\_

Case No. 932/2017

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	24/08/2017	<p>The appeal of Mr. Muhammad Saeed presented today by Roeda Khan Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	29-8-17	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>5-9-17</u></p> <p style="text-align: right;"> CHAIRMAN</p>



**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No <sup>939</sup>~~132~~/2017

Muhammad Saeed  
V/S  
Police Prison Department

**I N D E X**

S#	Description of Documents	Annexure	Page#
1	Petition		1-5
2.	Affidavit		6
3.	Addresses of Parties		7
4.	Copy of appointment letter dated 30/06/1981	A	8-9
5.	Copy of illness certificate	B	10
6.	Leave Application	C	11
7.	Copy of impugned order dated 08/05/1999.	D	12
8.	Copies of departmental appeal dated 28/04/2017	E	13
9	Other documents COPY OF NOTIFICATION: 20.9.2012	F	14-15
10.	Wakalat Nama		

Dated 23-08-2017

*M. Saeed*  
Appellant

Through

ROEEDA KHAN

&

AFSHA MANZOOR

Advocate High Court, Peshawar

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

In Re S.A No <sup>932</sup> /2017

Diary No. 942

Dated 24-8-2017

Muhammad Saeed S/o Muhammad Yousaf R/O House No.R/45,  
Mohallah Syed Ahmad Colony, Near Sunehri Masjid Peshawar.

*Legal Heirs*

- 1- Mst Nadiq Saboohi (widow)  
2- Mst Maha Saeed (Daughters)  
3 Maa2 Bin Saeed VERSUS (Son)

.....Appellant

1. The Inspector General of Prison KPK, Peshawar
2. The Provincial Police Officer KPK, Peshawar.
3. The secretary home of tribal affair Department KPK.

.....Respondents

**SERVICE APPEAL U/S 04 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974**  
**AGAINST THE IMPUGNED ORDER, DATED : 08-**  
**05-1999 WHERE THE APPELLANT HAS BEEN**  
**REMOVE FROM SERVICE W.E.F 03/08/1996**

**PRAYER:**

**ON ACCEPTANCE OF APPEAL THE IMPUGNED**  
**ORDER DATED 08-05-1999 MAY EITHER BE**  
**CONVERTED TO THAT OF COMPULSORY**  
**RETIREMENT W.E.F THE DATE OF DISMISSAL**  
**FROM SERVICE WHICH IS 03-08-1996 WITH**  
**ALL BACK BENEFITS OR HE MAY ALLOW**  
**COMPENSATE ALLOWANCE WHICH IS EQUAL**  
**TO 2/3 OF HIS PENSION FROM THE DATE OF**  
**Removal**  
**FROM SERVICE WHICH IS 03-08-**  
**1996 WITH ALL BACK BENEFITS.**

*Filed to-day*  
*Registrar*

*24/8/17*

*impleaded*  
*vide order*  
*dated*  
*20/12/21*

**Respectfully Sheweth;**

1. That the appellant is initially appointed as junior clerk in Police prison Department on 30-06-1981. (Copy of appointment letter is attached as Annexure-"A").
2. That appellant though out his whole service performed his duty with full devotion and with entire satisfaction of his superior.
3. That on 12-03-1997 the appellant was severally ill and was unable to perform his duty and he also submitted leave application through his wife on 24-08-1997. (Copy of illness certificate and leave application is attached as Annexure-"B & C")
4. That due to his severe illness the appellant has remove from service on dated 08-05-1999. (Copy of impugned order is attached as Annexure-"D").
5. That the appellant also submitted his departmental appeal on 28-04-2017 but no reply has been received so far. (Copy of departmental appeal attached as Annexure-"E").
6. That feeling aggrieved the appellant prefers the instant appeal for site aside the impugned order upon the following grounds, inter alia:-

**GROUNDS:-**

- A. That the appellant has been dismissed from service due to absence from duty which was not intentional but he was ill and was under treatment in IBADAT HOSPITAL in Peshawar and he also has sent his leave application to his office. It is further submitted that the charges of absence from duty if even to a petty misconduct and dismissal from service on such charge is extremely a very harsh punishment and so the impugned order dated 08-05-1999 is liable to be converted into compulsory retirement from service and pensioner benefits may be allowed to the appellant from 03-08-1996 with all back benefits.
- B. That the no show cause notice has been served upon the appellant and also no regular inquiry in the matter has been conducted which was necessary under the law so the impugned order dated 08-05-1999 is liable to be converted into compulsory retirement from 03-08-1996 or compensatory allowances may be allowed to the appellant which is equal to  $\frac{2}{3}$  pension from 03-08-1996. ( Notification is attach as Annex ' F ' ).
- C. That the last opportunity of personnel has not been given to the appellant and he has been condemned unheard so the impugned order 08-05-1999 may either be converted to compulsory retirement from 03-08-1996 with all back benefits or the appellant may be

granted compensate allowance which is equal to 2/3 pension of appellant service of 16 years in Police Prison Department.

D. That as per judgment of August Supreme Court of Pakistan the decision of the cases merits shall always to be encouraged instead of non suiting of litigants for technical reason including limitation, so to this effect the appellant is entitled to the relief as prayed for.

E. That the impugned order dated 08-05-1999 is illegal, malafidely, without jurisdiction, without lawful authority and may either be converted in to compulsory retirement from 03-08-1996 including back benefits or compensate allowance which is equal to 2/3 of pension of appellant service including arrears.

F. That the appellant seeks leave of this Hon'ble Tribunal to relay on additional ground at the time of arguments.

It in, therefore, most humbly prayed that on acceptance of the instant appeal the impugned order dated 08-05-1999 may either be converted into compulsory retirement of the appellant from service from 03-08-1996 with pensioner benefits including arrears or he may be allowed compensate allowance of 16 years of his service for which is entitled to 2/3 of his pension from 03-08-1996 including arrears to meet the end of justice any other relief as deemed proper may also be granted to the appellant.

Dated: 23-08-2017

Through

*M. Saleed*  
Appellant

*D*  
ROEEDA KHAN

&

*A. Manzoor*  
AFSHA MANZOOR

Advocate High Court,  
Peshawar

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No \_\_\_\_\_/2017

Muhammad Saeed  
V/S

Police Prison Department

**APPLICATION FOR CONDONATION OF**  
**DELAY IN FILING THE ABOVE NOTED**  
**APPEAL**

**RESPECTFULLY SHEWETH,**

1. That the appellant has filed an appeal along with this application in which no date has been fixed so far.
2. That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

**GROUND OF APPLICATION:**

- A. That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B. That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 OKC (CS) 1014 and 2003 PLC (CS) 76.

It is, therefore, prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

*M. Saeed*  
Appellant

Through

D  
**ROEEDA KHAN**  
**&**  
**AFSHA MANZOOR**  
 Advocate High Court,  
 Peshawar

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2017

Muhammad Saeed  
V/S  
Police Prison Department

**AFFIDAVIT**

I, Muhammad Saeed S/o Muhammad Yousaf R/O House No.R/45, Mohallah Syed Ahmad Colony near Sunehri Masjid Peshawar do hereby solemnly affirm and declare on oath that as per information furnished by my client, all the contents of the Instant appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Tribunal.

*M. Saeed*

Deponent



**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2017

Muhammad Saeed  
V/S  
Police Prison Department

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Muhammad Saeed S/o Muhammad Yousaf R/O House  
No.R/45, Mohallah Syed Ahmad Colony near Sunehri Masjid  
Peshawar

**ADDRESSES OF RESPONDENTS**

1. The Inspector General of Prison KPK, Peshawar
2. The Provincial Police Officer KPK, Peshawar.
3. The secretary home of tribal affair Department KPK.

Dated 23-08-2017

*M. Saeed*

Appellant

Through

*R*

ROEEDA KHAN

&

AFSHA MANZOOR

Advocate High Court, Peshawar



Ann 'A' 8

Phone No. 76048/73171.

No. 8388 /., Dated Peshawar the 30/6/81

From The Inspector General of Prisons,  
N.W.F.P., Peshawar.

To Mr. Mohammad Saeed S/O Mohammad Yousaf ~~870~~

House No. 5 Sunehri Masjid Colony, Sunehri Masjid Colony Road,  
Peshawar cantt:

SUBJECT:- APPOINTMENT AS JUNIOR CLERK/~~XXXXXXXXXXXXXXXXXXXX~~XXXXXXXXXXXX.

Memo: Reference your interview/test dated 27/5/81.  
The undersigned pleased to offer you a temporary pos of  
Junior Clerk/~~XXXXXXXXXXXXXXXXXXXX~~ in this Department on pay Rs. 290/- P.M.  
in the National Pay Scale No. (5) viz 290-10-350/12-470

Your appointment is subject to the following conditions:-

- 1):- Your appointment will take effect from the date you join duty at the office of your posting.
- 2):- Your appointment is purely temporary and your services are liable to be terminated at any time on 15 days notice without assigning any reason.
- 3):- No.T.A. will be admissible to you for joining your first appointment.
- 4):- In case you wish to resign at any time you will give a ~~XXXXXX~~ ~~XXXXXX~~ notice OR in lieu thereof one month's pay will be forfeited from you subject to the decision of the competent authority in the Public Interest.
- 5):- Your appointment is subject to your Medical Fitness for Government Service.
- 6):- You will be eligible for continuance on the post if your work and conduct remained satisfactory during the period of your this temporary appointment provided the vacancy against which you have been appointed continues.
- 7):- Your services will be terminated if your work and conduct is not found satisfactory OR the vacancy ceases to exist.
- 8):- The terms and conditions of your service will be those as laid down in the West Pakistan Government Temporary Employment Rules, and Prisons Department ~~XXXXXXXXXXXX~~ services Rules, ~~1961~~. 1980.
- 9):- You will be liable to serve any where in the Jails/Lockups/ Inspectorate of Prisons, NWFP., Peshawar.
- 10):- For all other purposes such as pay T.A and Medical Attendance etc., you will be governed by such Rules as may be issued by the Govt: for the category of Govt: servants of the Prisons Deptt: to which you will belong.
- 11):- You will be governed by the West Pakistan Government Servants (CONDUCT Rules, 1966, the NWFP., Govt: Servants (Efficiency and Discipline) Rules, 1973, Punjab Jail Manual (1932 Edition) and other Rules/Regulations framed by the Government or to be framed from time to time.

*Handwritten signature/initials*

If you accept the appointment on the above cited terms and Pesh: conditions you should report to the Administrative Officer, Prisons Inspectorate 10 days from the date of issue of this letter at your own expense. In case you failed to join duty within 10 days, the offer of appointment will be treated as CANCELLED/WITHDRAWN.

*Handwritten signature*  
Lt Col (Rtd) MOSAM KHAN WAZIR S.B.T.I(M)  
INSPECTOR GENERAL OF PRISONS,

Annex A

9

Endst:No. 8389-90 /., Dated Peshawar the 30-6-81

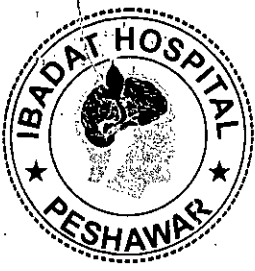
Copy forwarded to the:-

1. Office Superintendent-II Prisons Inspectorate for information. On arrival of the above named official an undertaking should be taken from him to the effect that he has accepted all terms and conditions as contained in the offer of his appointment. The Nominal Roll form should also please be get completed from him, which is enclosed herewith. **His appointment is vice Mr. Abdul Jalil Junior Clerk promoted.**
2. Accountant General NWFP., Peshawar. for information.

Sd/-  
Lt. Col (Rtd) MOSAM KHAN WAZIR S. Bt. TI (M)  
INSPECTOR GENERAL OF PRISONS,  
N.W.F.P., PESHAWAR.

SHABIR/

Attested by  
Dhan



# IBADAT HOSPITAL

(PVT Ltd) Reg No S/m/IH/3/97-168/97

**Dr. Khalid Ali Mufti**

FRC Psych.

Chief Executive

Consultant Psychiatrist

TO WHOM IT MAY CONCERN

It is certified that Muhammad Saeed, S/O Muhammad Yousaf, and D.O.B 02/02/1960, bearing ID card No: 17301-8799022-3 is under my treatment since 12/03/1997 till continuing. During this period he suffered from moderate mental illness with periodic acute disturbed behavior.

*Khalid*

**PROF. DR. KHALID MUFTI**  
FRC PSYCH (UK)  
Consultant Psychiatrist  
IBADAT HOSPITAL (PVT) LTD  
EE-32 Nishterabad Peshawar.

*Accepted by Khan*

To

The Inspector General of Prison,  
KPR Peshawar,

Subject: GRANT OF LEAVE.

Sir,  
With due respect I beg to state  
that due to sever illness I (M. Saeed)  
is not able to come to prison department  
for 5 years due to sever illness.

It is therefore, requested that  
the leave ask above may please be  
sanction in my favour as my doctor  
prescribe for complete bed rest  
Thanking you,

M. Saeed  
Yours obediently  
M. Saeed.

24.8.97

Attested by  
A. Khan

99  
283



OFFICE OF THE  
INSPECTOR-GENERAL OF PRISONS,  
N.-W.F.P., PESHAWAR.

Tele. No. 9210937/9210334

No. 3/2-J-81/6459

Dated 8-5-99

Order

In exercise of powers conferred under Rule 5(4) of NWFP Government Servants (Efficiency and Discipline) Rules 1973, Junior Clerk Mr. Muhammad Saeed attached to the office of the I.G. Prisons is hereby awarded the punishment of Removal from service with effect from 3-8-1998, for his wilful absence from duty.

INSPECTOR GENERAL OF PRISONS,  
N.W.F.P., PESHAWAR.

Order No. 6460-62

Copy of the above is forwarded to :-

- 1-
- 2-
- 3-

- 1- The Accountant General NWFP, Peshawar, for information.
- 2- Mr. Abul Latif Arshad, Superintendent Central Prison Haripur, for information with reference to his memo No. 543 dated 4-3-99.
- 3- Mr. Muhammad Saeed, C/o Mst. Nadia Saeed, Reporter/Correspondent, Jolly Jang Peshawar Bureau, F-66 Saddar Road Peshawar Cantt.; for information.

2757er

ADMINISTRATIVE OFFICER,  
OFFICE OF THE INSPECTOR GENERAL OF  
PRISONS, NWFP, PESHAWAR.

*Handwritten:*  
Attended  
by A Khan

*Handwritten:* 275799

To,  
The secretary,  
Government of the Khyber Pakhtunkhwa,  
Home and Tribal Affairs Department.

Subject:- DEPARTMENTAL APPEAL

Dear sir,

Respectfully, it is stated that I have been appointed as Junior Clerk (BPS-5) in prison department through prison Department's order dated: 30-06-1981.

However, on a charge of my absence from duty. I had been removed from service by prison department through its order No. 3/2-J-81/6459-62, dated 08-02-1999. (Annex : 'I') /6 I.

It is very humbly submitted that I have rendered approximately 16 years service to the provincial Government and these days, I alongwith my family is passing through very miserable condition, I did solid and strong efforts to search out any source of income. But now at the age of 55 years, when I has already spent 16 years service in the Government Department and more then Sixteen (16) years have been passed of my removal from service, I remained successfully to get opportunity for my family.

Sub-Section (3) of section 16 of the Khyber Pakhtunkhwa Civil servant Act, 1973 provides that in case of dismissal from service for reason of discipline, the government may sanction compassionate allowance to such civil servant, not exceeding two-third of the pension or gratuity, which would have been admissible to him has he been admissible to him. (Annex: "II").

It the light of all above, I would be at fault for my mistake, but due to repercussion of the punishment given to me my family is harshly affecting therefore, it is very humbly requested that at this stage, keeping in view of my family miserable condition, I may kindly be compulsory retired with all back benefits or granted compassionate allowance with all back benefits from the date of my removal from service, on humanitarian grounds for my family assistance.

I alongwith my family, cross my fingers and pray for you and your family.

Thakns in anticipation!

Yours Faithfully,

*S. M. Saad*  
(Muhammad Saeed) S/o  
Muhammad Yousaf R/o  
House No. R/45, Mohallah  
Syed Ahmad Colony, near  
Sunerhri Masjid, Peshawar  
0333-9242438

*Muhammad  
Yousaf  
R/o*

Date 28.4.2017.

EXTRAORDINARY

REGISTERED NO. PIII

GOVERNMENT

G A Z E T T E



# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 20TH SEPTEMBER, 2012.

PROVINCIAL ASSEMBLY SECRETARIAT,  
KHYBER PAKHTUNKHWA

## NOTIFICATION

Dated Peshawar, the 20th September, 2012.

No. PA/Khyber Pakhtunkhwa/Bills/2012/6077.—The Khyber Pakhtunkhwa Sacked Employees (Appointment) Bill, 2012 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 10th September, 2012 and assented to by the Governor of the Khyber Pakhtunkhwa on 17th September, 2012 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

*(first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa (Extraordinary), dated the 20th September, 2012).*

AN  
ACT

*to provide relief to those sacked employees in the Government service,  
who were dismissed, removed or terminated from service,  
by appointing them into the Government service*

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1<sup>st</sup> day of November, 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from 1<sup>st</sup> day of November, 1996 to 31<sup>st</sup> day of December, 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

*Assented  
in Peshawar*

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

1. Short title, extent and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.

(2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1<sup>st</sup> day of November, 1993 to 30<sup>th</sup> day of November, 1996 (both days inclusive).

(3) It shall come into force at once.

2. Definitions.--- In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,-

(a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;

(b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District offices working thereunder;

(c) "Government" means the Government of the Khyber Pakhtunkhwa;

(d) "Prescribed" means prescribed by rules;

(e) "Province" means the Province of the Khyber Pakhtunkhwa;

(f) "rules" means the rules made under this Act; and

(g) "sacked employee" means a person who was appointed on regular basis to a civil post in the Province and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1<sup>st</sup> day of November, 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1<sup>st</sup> day of November, 1996 to 31<sup>st</sup> day of December, 1998 on the ground of irregular appointments.

3. Appointment of sacked employees.---Notwithstanding anything contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.



4. Age relaxation.---The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

5. Sacked employees shall not be entitled to claim seniority and other back benefits.--- A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.

6. Preference on the basis of age.--- On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.

7. Procedure for appointment.---(1) A sacked employee, may file an application, to the concerned Department within a period of thirty days from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

(2)- The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.

(3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

(4) The concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.

(5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.

8. Removal of difficulties.--- If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act, as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.

*Attested by  
A Khan*

9. Act to override other laws.--- Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.
10. Power to make rules.--- Government may make rules for carrying out the purpose of this Act.

BY ORDER OF MR. SPEAKER

PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

---



(AMANULLAH)

Secretary

Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by the Manager,  
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

*Dr. Arif Sabir*  
*Press*

10			96864
P. A. Khan		پشاور بار ایسوسی ایشن، خیبر پختونخواہ	
رابطہ نمبر:		بلوکل ایسوسی ایشن نمبر:	

Before the Court of Service Tribunal

منجانب: سائل -	دعویٰ:
محمد سعید	علت نمبر:
بنام	مورخہ:
Police Prison Department	جرم:
	تھانہ:

### بابت تحریر آگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ

المقام کے لئے روٹی، افسانہ دیکھی کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند حاصل

المرقوم: 24.8.17

العبد \_\_\_\_\_ واہ شد \_\_\_\_\_ العبد \_\_\_\_\_  
مقام \_\_\_\_\_ کے لیے منظور ہے۔

**PLJ 2004 SC 435****[Appellate Jurisdiction]**

*Present:* MIAN MUHAMMAD AJMAL AND SYED DEEDAR HUSSAIN SHAH, JJ. MUHAMMAD

HANIF BUKHARI and another-Appellants

versus

PRESIDENT, NATIONAL BANK OF PAKISTAN HEAD OFFICE, KARACHI and others-Respondents

C.A. Nos. 1298 & 1309 of 2000, decided on 22.3.2004.

(On appeal from the judgment/order of the Federal Service Tribunal,  
Islamabad, dated 31.5.1999, passed in Appeals Nos. 327(R) &  
340 (R) of 1999)

**Constitution of Pakistan, 1973--**

—Arts. 25 & 187-Discrimination-Dismissal from service-Appeals before  
service Tribunal failed on point of limitation-Validity-Decision of cases  
on merits always to be encouraged instead of non-suiting of litigants for  
technical reason including limitation-Matters remanded to tribunal for  
afresh decision on merits. [Pp. 436 & 437] A & B

*Hafiz S.A. Rehman*, Sr. ASC for Appellants (in both appeals)

*Kh. Farooq*, ACS & *Mr. M.A. Zaidi*, AOR for Respondents Nos. 3-5, 7-8 (in both appeals).

Date of hearing : 22.3.2004.

## JUDGMENT

**Syed Deedar Hussain Shah, J.**-By this common judgment we propose to dispose of these appeals, which are directed against a consolidated judgment of the Federal Service Tribunal, Islamabad (hereinafter referred to as the Tribunal) dated 31.5.1999, passed in Appeals Nos. 327(R) and 340(R) of 1999, respectively.

2. The appellants herein were dismissed from service on the charges of commission of irregularities/frauds. Their review petitions before the competent authority, also failed. Their writ petitions before the High Court of Azad Jammu and Kashmir, in view of Section 2-A inserted in the Service Tribunals Act, 1973, were abated on 26.3.1999. Thereafter they filed appeals before the Tribunal, which were dismissed on the point of limitation. Feeling aggrieved, they filed petitions in this Court, wherein leave to appeal was granted to consider "whether the appeals preferred by the petitioners were within time and whether under the circumstances they were entitled to condonation of delay".

3. We have heard learned counsel for the parties and minutely perused the material available on the record. In support of his contentions, Hafiz S.A. Rehman, learned counsel for the appellants has relied on *Muhammad Yaqub v. Pakistan Petroleum Limited* (2000 SCMR 830), *Azimullah, Ex-Inspector v. Chairman, Board of Trustees, Abandoned Properties Organization, Islamabad* (2001 P.L.C. (CS) 350) and *Managing Director, SSGC Ltd. v. Ghulam Abbas* (PLD 2003 S.C. 724, at 734), and *National Bank of Pakistan v. Alam Hussain* (C.P. No. 1759/2002), Learned counsel pointed out that in the said case respondent-Alam Hussain, Head Cashier of the National Bank of Pakistan, was also charge-sheeted along with the present appellants; the competent authority imposed penalty on Alam Hussain as well as the appellants herein, therefore, the case of the present appellants\* is identical and at par with that of Alam Hussain. The appeal of Alam Hussain was allowed by the Tribunal and the delay was condoned, against which the bank filed petition before this Court, which was dismissed *vide* order dated 30.10.2002 (available at pages 3-5 of paper book Bearing No. CMA No. 306/03 in C.A. No. 1298/00).

3. On the other hand, Kh. M. Farooq, learned ASC for respondents, in support of his arguments has cited *Pakistan Steel Mills Corporation (Pvt.) Ltd. v. Sindh Labour Appellate Tribunal* (2004 SCMR 100).

4. Keeping in view the case of *N.B.P. v. Alam Hussain*, referred to above and the judgment rendered by this Court in the case of *Managing Director, SSGC Ltd.*, referred to above, wherein it has been held that "decision of the cases on merits always to be encouraged instead of non suiting the litigants for technical reason including on limitation", therefore the delay in the cases in hand is condoned.

5. It would be beneficial to refer here Articles 25 and 137 of the Constitution, which read as under:-

"25. **Equality of Citizens.**--(1) All citizens are equal before law and are entitled to equal protection of law.

(2) There shall be no discrimination on the basis of sex alone.

(3) Nothing in this Article shall prevent the State from making any special provision for the protection of women and children."

"187. **Issue and execution of processes of Supreme Court.**--

(1) Subject to clause (2) of Article 175, the Supreme Court shall have power to issue such directions, orders, or decrees as may be necessary for doing complete justice in any case or matter pending before it, including an order for the purpose of securing the attendance of any person or the discovery or production of any document....."

6. In the interest of justice, equity, fair play, the case law referred to above, facts and circumstances and the provisions of the Constitution, we set aside the impugned judgment of the Tribunal and remand the matters to the Tribunal for afresh decision on merits without being prejudiced by its earlier judgment whereby the appeals of the appellants were dismissed.

iB.T.)

Case remanded.

Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
	25.01.2017	<p align="center"><u>BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR</u></p> <p align="center">Appeal No. 111/2015</p> <p align="center">Zafar Khan Versus Govt: of Khyber Pakhtunkhwa through Secretary Health Department Peshawar and 2 others.</p> <p align="center"><u>JUDGMENT</u></p> <p align="center"><u>MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-</u></p> <p align="center">Counsel for the appellant and Assistant Advocate General for respondents present.</p> <p>2. Zafar Khan, Ex-Health Technician, hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against order dated 12.09.2003 vide which he was dismissed from service w.e.f 02.11.2002 and where-against his departmental appeal dated 06.11.2014 was not responded and hence the instant service appeal on 13.02.2015.</p> <p align="center">2/2</p> <p>3. According<sup>2/2</sup> to the stance of the appellant, he could not perform his duties as he has become mentally sick and was under treatment and, therefore, not in a position to attend to and manage for his duty beside defending himself before the competent authority in proceedings under Khyber Pakhtunkhwa</p>

*Handwritten signature and date: 25.01.17*

Government Servant (E&D) Rules-2011.

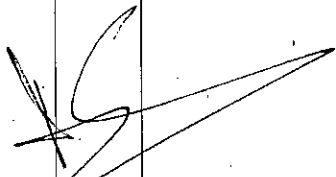
4. Learned counsel for the appellant, while placing reliance on case law reported as 1998 PLC (C.S) 496 (Supreme Court of Pakistan), argued that the appellant would be satisfied if the impugned order of dismissal from service is converted into major penalty in the shape of compulsory retirement from service as in such eventuality appellant would be in a position to receive pension for the service he has already rendered.

5. Learned Assistant Advocate General argued that the appeal is prima-facie time barred and is not entertainable.

6. We have heard arguments of learned counsel for the parties and perused the record.

7. According to the case law referred to above the apex court of Pakistan, if reasons asserted in application for condonation of delay are not controverted then entertaining service appeal would be justified.

8. Keeping in view the attending circumstances of the case including the stance of mental sickness of the appellant and service rendered by him we are of the humble view that the penalty imposed by competent authority in the shape of dismissal from service is excessive and we therefore, convert the same into major penalty of compulsory retirement from service so as to enable the appellant to receive pensionary benefits for

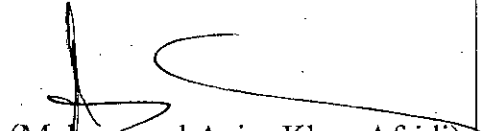
  
25.01.17



the services he has already rendered. The penalty is accordingly modified and appeal accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.



(Muhammad Aamir Nazir)  
Member

  
(Muhammad Azim Khan Afridi)  
Chairman

25.01.17.

ANNOUNCED  
25.01.2017

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 932/2017.

Muhammad Saeed..... (Appellant)

Versus

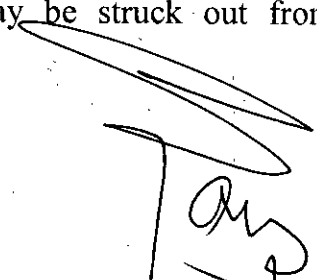
Inspector General of Prison Khyber Pakhtunkhwa and others ..... (Respondents)

Subject:- AN APPLICATION UNDER ORDER I RULE 10 C.P.C

Respondent No.2 submits as follows:-

1. That according to the averment of the Service Appeal, Muhammad Saeed appellant was posted as Junior Clerk in Prison department Khyber Pakhtunkhwa.
2. That the appellant was allegedly removed from service vide impugned order dated 08.05.1999, passed by Inspector General of Prison (Respondent No. 1).
3. That the appellant allegedly submitted departmental appeal before Secretary Government of Khyber Pakhtunkhwa, Home and Tribal Affairs Department Peshawar (Respondent No. 3).
4. That appellant has wrongly impleaded Provincial Police Officer, Khyber Pakhtunkhwa as respondent No. 2 in the Service Appeal.
5. That the appellant was employee of Prison department and not Police department, therefore Provincial Police Officer has improperly joined as party (respondent No. 2) in the Service Appeal.
6. That respondent No. 2 is not concerned with the Service Appeal.

It is therefore, prayed that Provincial Police Officer Khyber Pakhtunkhwa (respondent No. 2) may be struck out from the list of respondents.

  
(SALAH-UD-DIN KHAN)PSP  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar

06.10.2017

1.50

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

In the matter of  
Service Appeal No.932/2017  
Muhammad Saeed, Ex-Junior Clerk,  
Attached to office of the I.G. Prisons KP Peshawar.....**Appellant.**

**VERSUS**

- 1- Inspector General of Prisons  
Khyber Pakhtunkhwa, Peshawar.
- 2- Provincial Police officer.  
Khyber Pakhtunkhwa, Peshawar.
- 3- Secretary to Govt. of Khyber Pakhtunkhwa  
Home and T.As Department Peshawar.....**Respondents**

**Preliminary Objections.**


- i. That the appellant has got no cause of action.
- ii. That the appeal is incompetent and is not maintainable in its present form, as per Judgment of Provincial Service Tribunal dated; 20-08-2008 whereby it has been added that keeping in view the time barred nature of the present appeal, we dismiss the same with costs.
- iii. That the appellant is estopped by his own conduct to bring the present appeal.
- iv. That the appellant has no locus standi.
- v. That the appeal is bad for mis joinder and non-joinder of necessary parties.
- vi. That the appeal is **hopelessly time barred.**


**FACTS**

**Para-1 to 6 read with grounds Para-A to F.**

Here it is pertinent to mention that the appellant concealed the facts of his earlier Service appeal case from the Khyber Pakhtunkhwa Learned Service Tribunal as per record, the appellant filed a Service Appeal bearing No. 284/2008 wherein raised the said question of law which was accordingly considered by the Learned Provincial Service Tribunal and announced its Judgment dated; 20-08-2008 (**Annex A**) whereby the said Service Appeal was dismissed on the grounds that the appeal is time barred, hence, dismissed the same with costs.

In view of the above, the appeal of Muhammad Saeed Ex-Junior Clerk may be dismissed with costs please.

  
**SECRETARY TO GOVERNMENT.**  
Of Khyber Pakhtunkhwa  
Home & T.As Department Peshawar.  
(Respondent No.3)

  
**INSPECTOR GENERAL OF PRISONS**  
Khyber Pakhtunkhwa Peshawar  
(Respondent No.1)

24/11/17

2

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

In the matter of  
Service Appeal No.932/2017  
Muhammad Saeed, Ex-Junior Clerk,  
Attached to office of the I.G. Prisons KP Peshawar.....**Appellant.**

**VERSUS**

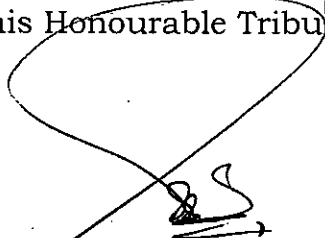
- 4- Inspector General of Prisons  
Khyber Pakhtunkhwa, Peshawar.
- 5- Provincial Police officer  
Khyber Pakhtunkhwa, Peshawar.
- 6- Secretary to Govt. of Khyber Pakhtunkhwa  
Home and T.As Department Peshawar.....**Respondents**

**COUNTER AFFIDAVIT ON BEHALF OF RESPONDENTS NO. 1 TO 2.**

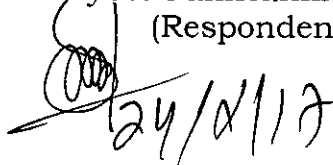
We the undersigned respondents do hereby the solemnly affirm and declare that the contents of the parawise comments on the above cited appeal are true and correct to the best of our knowledge and belief and that no material facts has been kept secret from this Honourable Tribunal.



**SECRETARY TO GOVERNMENT.**  
Of Khyber Pakhtunkhwa  
Home & T.As Department Peshawar.  
(Respondent No.3)



**INSPECTOR GENERAL OF PRISONS**  
Khyber Pakhtunkhwa Peshawar  
(Respondent No.1)

  
24/11/17

Annex-A

23

**BEFORE SERVICE TRIBUNAL N.W.F.P PESHAWAR**

Service Appeal No. 284/2008

Date of Institution ... 01/02/2008

Date of Decision ... 20/08/2008



Muhammad Saeed,  
S/O Muhammad Yousaf,  
R/O H. No. 5,  
Sunehri Masjid Colony,  
Peshawar Cantt.....Appellant

**VERSUS**

1. Inspector General of Police,  
N.W.F.P, Peshawar.
2. Secretary,  
Government of N.W.F.P,  
Home Department,  
Peshawar.
3. Inspector General Prisons,  
N.W.F.P. Peshawar.....Respondents

APPEAL AGAINST OFFICE ORDER NO. 3/2-J-81/6459, DATED 08.05.1999 OF RESPONDENT NO. 1 WHEREBY APPELLANT WAS REMOVED FROM SERVICE RETROSPECTIVELY OR OFFICE ORDER NO.KC-2/15-SOL (PRS) HD/2004 DATED 26.02.2007 OF RESPONDENT NO.2, WHEREBY REPRESENTATION OF APPELLANT WAS REJECTED FOR NO LEGAL REASON.

Mr. Saadullah Khan Marwat, Advocate.....For Appellant  
Mr. Tahir Iqbal, A.G.P.....For Respondents

MR. JUSTICE (R) SALIM KHAN .....CHAIRMAN  
DR. ABDUR RAUF.....MEMBER

**ATTESTED**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

**JUDGMENT:**

**DR. ADBUR RAUF- MEMBER:** The appellant contended that he was appointed as Junior Clerk, on 30.06.1981. He remained on five years' extraordinary Ex-Pakistan leave with effect from 04.08.1991. He appeared for duty on 05.05.1996 with the request that his remaining leave be cancelled. He, however, submitted another application for grant of further five years' leave, which was sanctioned in record and the appellant left for abroad. He was then served with show cause notice to which he submitted his reply. The Enquiry

Officer reported that the appellant did not absent himself deliberately, rather he was ignorant and negligent. The Enquiry Officer recommended that two annual increments of the appellant be stopped and his period of absence from duty be declared as leave without pay. The appellant was removed from service on 08.05.1999 w.e.f 03.08.1996. The appellant submitted appeal immediately which was not replied. He again submitted another application on 26.05.2004 which was rejected on 26.02.2007. The appellant submitted application for copy of the rejection order on 29.01.2008 which was received by the office on 06.01.2008. The present appeal was filed on 01.02.2008.


2. It appears that intentionally or unintentionally, the dates mentioned above have wrongly been recorded.

3. The respondents contested the appeal on various grounds, including the ground that the appellant was served with a charge sheet bearing no. 231 dated 12.02.1997 to which his father asked for correct address. The charge sheet was again sent alongwith covering letter no. 1289-90 dated 02.06.1997. The appellant did not resume the duty inspite of the fact that the leave was not sanctioned, and that the appellant was required to approach the Tribunal within 30 days from the date of rejection of the 1<sup>st</sup> appeal.

4. We heard the arguments and perused the record.

5. The original order of removal of the appellant from service was passed on 08.05.1999. He did not file any service appeal during those days. The present appeal has become miserably time-barred. The appellant could not show that any leave was sanctioned in his favour and was so notified. It appears that the appellant tried to arrange fresh leave for him, and did not resume duty inspite of the fact that he was not allowed any further leave. The order dated 8.5.1999, made effective retrospectively from 3.8.1996, is illegal to that extent. The period from 3.8.1996 to 7.5.1999 had to be declared as unauthorised absence of the appellant from duty without pay, and the order dated 8.5.1999 was to become effective with immediate effect. We direct the respondents to issue correction order accordingly. Such correction shall not provide fresh cause of action to the appellant, as being correction order in favour of the appellant.

**ATTESTED**

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar.

27

6. With the above observation, keeping in view the time-barred nature of the present appeal, we dismiss the same with costs.

**ANNOUNCED**  
20.08.2008

*SD/-*  
(JUSTICE (R) SALIM KHAN  
CHAIRMAN

*SD/-*  
(DR. ABDUR RAUF)  
MEMBER

*Certified to be true copy*  
*[Signature]*  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Date of Presentation of Application	<u>19-10-17</u>
Number of Words	<u>1200</u>
Copying Fee	<u>8-</u>
Urgent	<u>2-</u>
Total	<u>10-</u>
Name of Copyist	<u>[Signature]</u>
Date of Completion	<u>19-10-17</u>
Date of Delivery of Copy	<u>19-10-17</u>

BEFORE THE COURT OF SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 932/17

Muhammad Saeed .....Appellant

VERSUS

IGP Prison of KPK Peshawar and others .....Respondents

**REPLY OF APPLICATION ORDER 1 RULE 10 CPC**

Respectfully Sheweth,

It is submitted as under;

1. Admitted
2. Admitted
3. Admitted
4. Correct but the provincial police officer was erroneously impleaded in the service appeal
5. Admitted
6. Admitted

It is, therefore, prayed that provincial police officer KPK may kindly be struck out from the list of respondents.

M. Saeed  
Appellant

Through

Roeeda Khan

&

Afsha Mazoor  
Advocates Peshawar

Date: 8.9.18.



BEFORE THE COURT OF SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 932/17

Muhammad Saeed .....Appellant

VERSUS

IGP Prison of KPK Peshawar and others .....Respondents

REPLY OF APPLICATION ORDER 1 RULE 10 CPC

Respectfully Sheweth,

It is submitted as under;

1. Admitted
2. Admitted
3. Admitted
4. Correct but the provincial police officer was erroneously impleaded in the service appeal
5. Admitted
6. Admitted

It is, therefore, prayed that provincial police officer KPK may kindly be struck out from the list of respondents.

*M. Saeed*  
Appellant

Through

*R*  
Roeda Khan

&

*Afsha Mazoor*  
Afsha Mazoor  
Advocates Peshawar

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL

In C.M. \_\_\_\_\_/2021

IN.S.A # \_\_\_\_\_/\_\_\_\_\_

Muhammad Saeed

VERSUS

Police Department

APPLICATION FOR IMPLEADMENT OF LEGAL  
HEIRS OF DECEASED NAMELY MUHAMMAD  
SAEED, (1) NADIA SABOOHI (WIDOW), (2) MAHA  
SAEED (DAUGHTER/ MINOR), (3) MAAZ BIN  
SAEED (SON/ MINOR), (MINORS THROUGH  
MOTHER) ON THE PANEL OF APPELLANTS  
BEING NECESSARY AND IMPORTANT PARTY.

*Respectfully Sheweth,*

1. That the captioned Service Appeal is pending adjudication before this August Tribunal and is fixed for 03/11/2021.
2. That the Appellant namely Muhammad Saeed has died on dated: 30/12/2020. (Copy of Death Certificate is annexed)
3. That the deceased has left behind legal heirs including widow namely Nadia Saboohi, a daughter Mst. Maha Saeed and a son namely

Maaz Bin Saeed. (Copy of list of Family Members is annexed)

4. That now the legal heirs of the deceased want to carry out the case of the deceased Appellant.
5. That there is no legal bar on the impleadment of the above mentioned legal heirs on the panel of Respondents.

*It is, therefore, most humbly prayed that on the above mentioned legal heirs may kindly be impleaded as mentioned in the heading of application.*

Dated: 03-11-2021

Through

Applicant/Appellant



Roeeda Khan  
Advocate, High Court,  
Peshawar.




# KHYBER TEACHING HOSPITAL, PESHAWAR

No. 621 KTH/MMR Dated: 27/01/2021

## DEATH CERTIFICATE

Name of Deceased : Sheikh Muhammad Saeed  
Age : 61 Years  
Sex : Male  
Disease : IHD/DM/HTN/Shock  
CNIC No. : 17301-8799022-3  
MR. No. : 3031317  
Unit : Medical C Ward  
Place of Death : Medical C Ward  
Cause of Death : Cardio Pulmonary Arrest  
Date of Arrival : 30-12-2020  
Date of Death : 30-12-2020  
Time of Death : 01:45:00 PM

  
27/01/2021  
Manager Medical Record,  
(MTI) Khyber Teaching Hospital,  
Peshawar.

January 27, 2021

حکومت پاکستان

CRC No: 100100-07-0001599-02

نیشنل ڈسٹریکٹ جسریشن اتھارٹی (وزارت داخلہ)  
اٹھارہ سال سے کم عمر بچوں کا سرٹیفکیٹ

درخواست دہندہ کا نام

نلاہ صوبہ

17301-3101287-4

درخواست دہندہ کا شناختی کارڈ نمبر

بچے کا نام رجسٹریشن نمبر	ولد کا نام شناختی کارڈ نمبر	نلاہ صوبہ شناختی کارڈ نمبر	ولد کا نام شناختی کارڈ نمبر	جنس لڑکا / لڑکی	پیدائش کا متعلق یا تک تاریخ پیدائش
ساز بن سید 17301-9612479-7	شیخ محمد سید 17301-8799022-3	نلاہ صوبہ 17301-3101287-4	نلاہ صوبہ 17301-3101287-4	لڑکا	پشاور 27/04/2000
ساز بن سید 17301-3113860-8	شیخ محمد سید 17301-8799022-3	نلاہ صوبہ 17301-3101287-4	نلاہ صوبہ 17301-3101287-4	لڑکی	پشاور 18/05/2006

اس فیملی کے مندرجہ بالا اٹھارہ سال سے کم عمر 2 بچوں کا اندراج ہمارے ریکارڈ میں موجود ہے۔  
رجسٹر شدہ بچے کی عمر اٹھارہ سال ہونے ہی شناختی کارڈ کے حصول کیلئے درخواست جمع کروائیں۔  
سرٹیفکیٹ کو مستحکم کر سکیں کیونکہ بچوں کے کارڈ اٹھارہ سال کی عمر کو پہنچنے پر انہی نمبروں کے حوالے سے جاری کئے جائیں گے۔  
زائدہ بچے کا فوری طور پر اندراج کروائیں اور نیا رجسٹریشن سرٹیفکیٹ حاصل کریں۔  
صحت کی تبدیلی کی صورت میں نیا رجسٹریشن سرٹیفکیٹ حاصل کریں۔

سلیم رحیم

دستخط رجسٹرار جنرل

تاریخ اجراء 08/05/2007

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Muhammad Saeed

VERSUS

Police Prison Department Peshawar

**LIST OF LEGAL HEIRS**

The list of legal heirs of deceased Muhammad Saeed  
is as under:-

1. Mst. Nadia Saboohi (Widow)
2. Mst. Maha Saeed (Daughter)
3. Maaz Bin Saeed (Son)

Dated: 30-08-2021

Applicants

Through



Roeda Khan  
Advocate, High Court,  
Peshawar.

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No. 932/2017

Muhammad Saeed (Ex-Junior Clerk).....Appellant

**VERSUS**

Inspector General of Prisons

Khyber Pakhtunkhwa, Peshawar and others.....Respondents

**Subject:- REPLY ON BEHALF OF RESPONDENT ON APPLICATION FOR**  
**IMPLEADMENT OF LEGAL HEIRS OF DECEASED MUHAMMAD**  
**SAEED**

**INDEX**

<b>S.NO.</b>	<b>DESCRIPTION OF DOCUMENTS</b>	<b>Annex</b>	<b>Page No.</b>
1.	Para-wise Comments	-	1-3
2.	I.G Prisons Office Order dated 08-05-1999	A	4
3.	Copy of Judgment dated 20-08-2008 passed in Service Appeal No. 284/2008	B	5-7

  
Deponent

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. 932/2017

Muhammad Saeed (Ex-Junior Clerk).....Appellant

**VERSUS**

Inspector General of Prisons

Khyber Pakhtunkhwa, Peshawar and others.....Respondents

**Subject: REPLY ON BEHALF OF RESPONDENTS ON APPLICATION FOR  
IMPLEMENTATION OF LEGAL HEIRS OF DECEASED NAMELY MUHAMMAD  
SAEED.**

**Preliminary Objections**

- i. That the appellant has got no cause of action.
- ii. That the present application/appeal is not maintainable in its present form.
- iii. That the appellant is estopped by his own conduct to bring the present appeal/application.
- iv. That the appellant has got no *locus standi*.
- v. That the present appeal/application is bad for mis joinder and non-joinder of necessary parties.
- vi. That the appeal of the appellant is badly time barred.
- vii. That the present appeal/application is not tenable in the eyes of law.
- viii. That the present appeal is not competent on this score alone that this Honorable Tribunal already decided the cited case on the same cause of action vide Judgment Dated 20/08/2008.

**Objections on Facts**

1. No comments.
2. Subject to proof.
3. Subject to proof.
4. In response of Para No. 04 of application the facts of the case are given as under:
  - i. That Muhammad Saeed (appellant) was appointed as Junior Clerk in the Prisons Department w.e.f 30-06-1981. On 19-06-1991, he applied for grant of Extraordinary Leave Ex-Pakistan for five years vide his application dated 19-06-1991. As his request was covered under Rule (12) of the NWFP Civil Servants Revised Leave Rules-1981, therefore he was granted Extraordinary Leave Ex-Pakistan for 1823 days with effect from 04-08-1991. He was due to resume his duty on 03-08-1996. However, on 05-05-1996, he reported back for duty and requested that the remaining period of his leave may be cancelled on 07-05-1996. He submitted another application for the grant of leave for further five years w.e.f 08-05-1996. Not waiting for decision on his application, he proceeded on leave on his own accord. He was informed vide Inspector General of Prisons office memo No.9899 dated 13-06-1996 that the un-expired period of his leave was cancelled and he should report for duty on the expiry of 1823 days leave immediately.
  - ii. He was also informed that his request for the grant of leave without pay for a further period of five years is not covered under Rule-12 of the NWFP Civil Servants Revised Leave Rules-1981 and as such it cannot be acceded to. Later on, the remaining portion of his leave was cancelled vide Inspector General of Prisons office memo no. 11817 dated 11-07-1996 and he was directed to report for duty in this office within one week failing which his



service would be terminated. However, inspite of these orders, the said official failed to resume his duties.

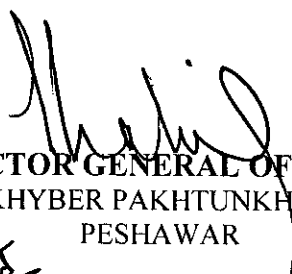
- iii. Mr. Abdul Latif Arshad, the then Superintendent Central Prison Haripur was appointed as authorized officer in the above cited case and was directed to proceed against him under the NWFP Government Servants Efficiency & Disciplinary Rule-1973. He submitted his findings/ recommendations after completing all procedural formalities.
- iv. The authorized officer recommended that the period of absence from duty of the official concerned may be treated as leave without pay and he may be awarded the punishment of stoppage of annual increments for two years without future effect.
- v. As the appellant remained absent from duty even on the expiry of his 1823 days Extraordinary Leave, and no more leave was admissible to him under Rule(12) of the NWFP Civil Servants Revised Leave Rules-1981, therefore, the recommendations of the authorized officer were not agreed to, and a Show Cause Notice for "**Removal from Service**" was served upon him. He was also afforded the opportunity of personal hearing. As the charge of absence from duty which amounts to grave misconduct, therefore, he was awarded the punishment of "**Removal from Service**" vide Inspector General of Prisons office order dated 08-05-1999 (**copy enclosed**).
- vi. The appellant was required to file service appeal within the stipulated period against that very order i.e **Removal From Service** order dated 08-05-1999 of the competent authority but the appellant instituted service appeal in the year of 2008 bearing No. 284/2008 after a lapse of nine years of his removal from service which was dismissed on 20.08.2008 (**copy of judgment is enclosed**).
- vii. It is pertinent to mention that Honourable Service Tribunal vide its judgment ibid, dismissed the service appeal of the appellant, keeping in view the Time-barred nature of the appeal.
- viii. It is worth mentioning here that the appellant in his first appeal No. 284/2008 challenged the order dated 08-05-1999, (**Removal from Service order**) which was dismissed by the Honourable Service Tribunal Peshawar being badly time barred.
- ix. Now the appellant concealed the facts from the Honourable Service Tribunal and against the same cause of the action which was raised on first


appeal No.284/2008, filed instant service appeal No. 932/2017 in which the respondent Department has already submitted reply/ comments, wherein the appellant raised the same question of Law which was accordingly considered and dismissed by the Learned Provincial Service Tribunal Peshawar vide its judgment dated 20-08-2008. The plea of the appellant taken in the instant appeal comes with in the ambit of Res-Judicata. Hence liable to be dismissed as was previously dismissed.

5. No comments.

**Prayer:**

It is therefore humbly prayed that on the acceptance of reply on application for implement of legal heirs of the deceased Muhammad Saeed, and keeping in view the facts as mentioned above the service appeal of the appellant may kindly be dismissed with cost being devoid of merit and Law.

  
INSPECTOR GENERAL OF PRISONS,  
KHYBER PAKHTUNKHWA,  
PESHAWAR

  
25.11.2021



original

Annex "A"

OFFICE OF THE  
INSPECTOR-GENERAL OF PRISONS,  
N.-W.F.P., PESHAWAR.

Tele. No. 9210937/9210334

No. 3/2-J-81/6459.

Dated 8-5-99

ENCL

In exercise of powers conferred under Rule 3(4) of  
West Government Servants (Efficiency and Discipline) Rules 1973,  
Junior Clerk Mr. Muhammad Saad attached to the office of the  
I.G. Prisons is hereby awarded the punishment of Removal from  
service with effect from 3-8-1998, for his wilful absence from  
duty.

INSPECTOR GENERAL OF PRISONS  
NWFP, PESHAWAR.

File No. 6460-62 / .

Copy of the above is forwarded to :-

1- The Accountant General NWFP, Peshawar, for information.  
2- Mr. Abdul Latif Arshad, Superintendent Central Prison  
Haripur, for information with reference to his memo;  
No. 548 dated 4-2-99.

3- Mr. Muhammad Saad, C/O Mst. Nadia Saad, Reporter/  
Correspondent, Daily Jang Peshawar Bureau, F-36 Saddar  
Road Peshawar Cantt.; for information.

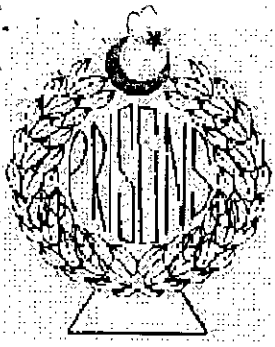
9-27/99

ADMINISTRATIVE OFFICER,  
OFFICE OF THE INSPECTOR GENERAL OF  
PRISONS, NWFP, PESHAWAR.

*[Handwritten signature]*

645799

Better Copy



OFFICE OF THE  
INSPECTOR GENERAL OF PRISONS  
KHYBER PAKHTUNKHWA PESHAWAR  
☎ 9210937 / 9210334

No \_\_\_\_\_ /

Dated \_\_\_\_\_ /

Order

In exercise of power conferred under Rule 5(4) of Khyberpakhtunkhwa Government Servant(Efficiency and Discipline) Rules 1973, Junior Clerk Mr. Muhammad Saeed attached to the office of the I.G.Prisons is hereby awarded the punishment of Removal from service with effect from 3-8-1996, for his willful absence from duty.

Endst: No. \_\_\_\_\_

INSPECTOR GENERAL OF PRISONS  
KHYBER PAKHTUNKHWA PESHAWAR

Copy of the above is forwarded to the:-

1. The Accountant General Khyber Pakhtunkhwa Peshawar, for information.
2. Mr. Abdul Latif Arshad, Superintendent Central Prison Haripur, for information with reference to his memo; No.548 dated 4-3-99.
3. Mr. Muhammad Saeed, o/o Mst.Nadia Saeed, Reporter/Correspondent, Daily jeng Peshawar Bureau. F-86 Sadder Road Peshawar Cantt., for information.

ADMINISTRATIVE OFFICER  
OFFICE OF THE INSPECTOR GENERAL OF PRISONS  
KHYBER PAKHTUNKHWA PESHAWAR

"B"

223

**BEFORE SERVICE TRIBUNAL N.W.F.P PESHAWAR**

Service Appeal No. 284/2008

Date of Institution ... 01/02/2008

Date of Decision ... 20/08/2008



Muhammad Saeed,  
S/O Muhammad Yousaf,  
R/O H. No. 5,  
Sunehri Masjid Colony,  
Peshawar Cantt.....Appellant

**VERSUS**

1. Inspector General of Police,  
N.W.F.P, Peshawar.
2. Secretary,  
Government of N.W.F.P,  
Home Department,  
Peshawar.
3. Inspector General Prisons,  
N.W.F.P. Peshawar.....Respondents

APPEAL AGAINST OFFICE ORDER NO. 3/2-J-81/6459, DATED 08.05.1999 OF RESPONDENT NO. 1 WHEREBY APPELLANT WAS REMOVED FROM SERVICE RETROSPECTIVELY OR OFFICE ORDER NO.KC-2/15-SOL (PRS) DATED 26.02.2007 OF RESPONDENT NO.2, WHEREBY REPRESENTATION OF APPELLANT WAS REJECTED FOR NO LEGAL REASON.

Mr. Saadullah Khan Marwat, Advocate.....For Appellant  
Mr. Tahir Iqbal, A.G.P.....For Respondents

MR. JUSTICE (R) SALIM KHAN .....CHAIRMAN  
DR. ABDUR RAUF.....MEMBER

**ATTESTED**

*(Signature)*  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

**JUDGMENT:**

**DR. ADBUR RAUF- MEMBER:**

The appellant contended that he was appointed as Junior Clerk, on 30.06.1981. He remained on five years' extraordinary Ex-Pakistan leave with effect from 04.08.1991. He appeared for duty on 05.05.1996 with the request that his remaining leave be cancelled. He, however, submitted another application for grant of further five years' leave, which was sanctioned in record and the appellant left for abroad. He was then served with show cause notice to which he submitted his reply. The Enquiry

Officer reported that the appellant did not absent himself deliberately, rather he was ignorant and negligent. The Enquiry Officer recommended that two annual increments of the appellant be stopped and his period of absence from duty be declared as leave without pay. The appellant was removed from service on 08.05.1999 w.e.f 03.08.1996. The appellant submitted appeal immediately which was not replied. He again submitted another application on 26.05.2004 which was rejected on 26.02.2007. The appellant submitted application for copy of the rejection order on 29.01.2008 which was received by the office on 06.01.2008. The present appeal was filed on 01.02.2008.


2. It appears that intentionally or unintentionally, the dates mentioned above have wrongly been recorded.

3. The respondents contested the appeal on various grounds, including the ground that the appellant was served with a charge sheet bearing no. 231 dated 12.02.1997 to which his father asked for correct address. The charge sheet was again sent alongwith covering letter no. 1289-90 dated 02.06.1997. The appellant did not resume the duty inspite of the fact that the leave was not sanctioned, and that the appellant was required to approach the Tribunal within 30 days from the date of rejection of the 1<sup>st</sup> appeal.

4. We heard the arguments and perused the record.

5. The original order of removal of the appellant from service was passed on 08.05.1999. He did not file any service appeal during those days. The present appeal has become miserably time-barred. The appellant could not show that any leave was sanctioned in his favour and was so notified. It appears that the appellant tried to arrange fresh leave for him, and did not resume duty inspite of the fact that he was not allowed any further leave. The order dated 8.5.1999, made effective retrospectively from 3.8.1996, is illegal to that extent. The period from 3.8.1996 to 7.5.1999 had to be declared as unauthorised absence of the appellant from duty without pay, and the order dated 8.5.1999 was to become effective with immediate effect. We direct the respondents to issue correction order accordingly. Such correction shall not provide fresh cause of action to the appellant, as being correction order in favour of the appellant.

**ATTESTED**

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal.

6. With the above observation, keeping in view the time-barred nature of the present appeal, we dismiss the same with costs.

ANNOUNCED  
20.08.2008

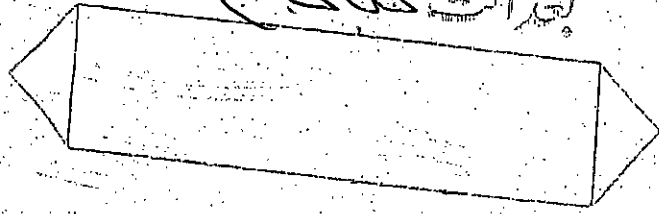
SD/-  
(JUSTICE (R) SALIM KHAN  
CHAIRMAN

SD/-  
(DR. ABDUR RAUF)  
MEMBER

Certified to be true copy  
SD/-  
Service Tribunal,  
Peshawar

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بجٹ حناح سوسائٹی



السلامت  
لوہے

2021 پنجاب

پنام

محمد سعید

موردہ

مقدمہ

دعویٰ

جرم

باعت پر آئیکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کمال اختیار ہوگا۔ نیز

وکیل صاحب کو راشی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برادگی

اور مندرجہ نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت

مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے

اور اس کا ساختہ پر داخہ منقولہ قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جائزہ التوائے مقدمہ کے

سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المقام 3 ماہ لوہے 2021

المقام 3 ماہ لوہے 2021

المقام 3 ماہ لوہے 2021