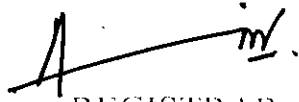


FORM OF ORDER SHEET

Court of _____

Appeal No. 1204/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26/05/2023	<p>The appeal of Mst. Anila Fam resubmitted today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 30-05-2023.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>


This is an appeal filed by Mst. Aneela Afam today on 23/05/2023 for release of salary against which she made/preferred departmental appeal/ representation on 02.05.2023 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following deficiencies.

- 1- Copy of observation made by DAO on the pay bill of the appellant mentioned in para-3 of the memo of appeal is not attached with the appeal, be placed on it.
- 2- Affidavit be got attested by the Oath Commissioner.
- 3- The Paper used in printing the memo of grounds of appeal is very low standard.
- 4- Numbers have not been given to respondents.
- 5- The paragraphs of the memo of appeal are not according to sub-(2) (b) of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. 1514 /ST,

Dt. 24/5 /2023.

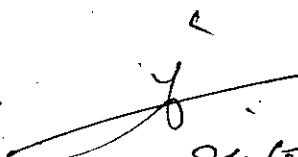

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Yasir Saleem Adv.
High Court Peshawar.

R/a, departmental appeal attached with the memo of appeal as per word which has been written by the appellant on 2/5/2023 which has wrongly been attached with the appeal while her 1st dept appeal was filed on 2/2/2023 replaced with the appeal while present 1st appeal is matured.

- (1) AS per objection no 1 copy of pay bills in shape of letter already attached as Annex e page 7
- (2) objection no 2 has been removed as per Annex D (8)
- (3) AS per objection no 3 has also been removed & bills pages has been replaced.

Hence Resubmitted today


24/5/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 1704 /2023

ANILA AFAM

VS

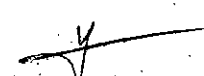
EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	1-2
2.	Affidavit	3
3.	Appointment order dated	A	4
4	Charge assumption & performance certificate	B	5-6
4.	letter dated 24.01.2023	C	7
5.	reply letters	D	8
6	departmental appeal	E	9-10
7.	Vakalatnama	10


APPELLANT

THROUGH:


Yasir Saleem
&
Afrasiab Khan Wazir
Advocate high Court

(7)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 1204 /2023

Mrs. ANILA AFAM, PST (BPS-12), in district education Officer
District North Waziristan
.....**APPELLANT.**

Versus

- 1 Director education merged district, Khyber Pakhtunkhwa Peshawar.
- 2 District education officer, District North Waziristan.
- 3 District Account Officer, District North Waziristan.
- 4 The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared- illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under:

- 1 That the appellant is working as PST (BPS-12) in the respondent department. (copy of Appointment letter is attached)**A.**
- 2 That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....**B**

3 That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated 24.01.2023 is attached as annexureC.

4 That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D

5 That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.

6 That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

A That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.

B That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.

C That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.

D That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

E That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

3
9 That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

4 That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

9 That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

(Signature)
APPELLANT

ANILA AFAM
THROUGH:
Yasir Saleem
&
Afrasiab Khan Wazir
Advocates high Court

Certificate:

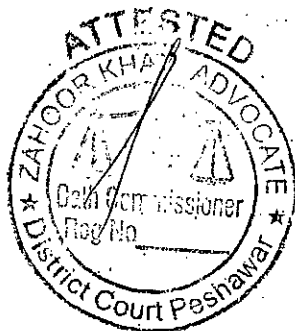
That no earlier appeal is preferred before this august tribunal.

(Signature)
Deponent

Affidavit:

I ANILA AFAM, resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

(Signature)
Deponent



OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

APPOINTMENT ORDER

In light of Director Education FATA order dated 08.11.2014 and the recommendation of departmental selection committee the following candidates are hereby appointed against the vacant post of P.T.C. contract basis in BPS-5 (RS.2150,110,5450), schools mention against each order following terms and conditions with effect from the date of taking over charges.

S.NO	NAME OF EMPLOYEES	PLACE OF POSTING	Remarks
1	Sadla shahid Ptc	FCS mohd iqbal kot	Against v/post
2	Negat ptc	FCS sherail kot	Do
3	Anila Effam ptc	FCS sherail kot	Do
4	Suaira ptc	FCS Fared Ullah Kot	Do
5	Zainab ptc	FCS Muhd yaqoob Kot	Do
6	Taskeen ptc	FCS Muhd yaqoob Kot	Do
7	Masoom Ptc	FCS Fared Ullah Kot	Do
8	Nasreen shaheen ptc	FCS Sardar Khan Kot	Do
9	Sameena ptc	FCS Ghaar Meht Kot	Do
10	Kalroon bibi ptc	FCS hashim kot	Do
11	Umar khatab ptc	GPS data kheh kot	Do
12	Imran ullah ptc	GPS M Aslam Kot	Do
13	Ahsan ullah TT	GPS Nadeem Kot	Do

TERMS & CONDITION

- Their appointments are made on contract basis and on depute basis wherever applicable.
- They should bring their medical certificates from Medical Support Hospital Waziristan to assume their charges within 15 days, their names will be treated as absent.
- Their original CNICs should be produced to the appointing authority.
- Their services will be terminated if they do not submit their resignation within 15 days of over.

Agency Education Officer
North Waziristan Agency

Order No. 377-801

Date: 13/11/2014

Copy to the

- 1. Director Education FATA Peshawar
- 2. Agency Account Officer WIA
- 3. The Accountant General
- 4. Candidates concerned

ATTESTED

Agency Education Officer
North Waziristan Agency

The Agency Education Officer
North Waziristan Agency Miranshah

Annex B (5)

Subject: ARRIVAL/CHARGE REPORT

In the light of Agency Education Officer North Waziristan Agency Miranshah Vide Order No. 38331-36
Dated: 7/4/2025 I took over charge as PTC Teacher at
ECPS Zir Mubad Kot NWA.

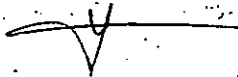
Charge report is submitted for your perusal and further necessary action.

Your Obediently

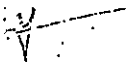
Name: Anida Han

Designation: PS7

ATTESTED



ATTESTED




6

**OFFICE OF THE DISTRICT EDUCATION OFFICER,
NORTH WAZIRISTAN TRIBAL DISTRICT**

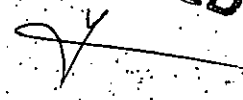
DUTY / PERFORMANCE CERTIFICATE.

Certified that Mr/Mrst: Anila Khan S/D/A effam

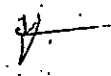
Is serving is a P.T.C teacher BPS-12 at GPS /GGPS Ker Muhammad Kol
since long in the education department. He/She has a good moral character and obedient
He/ She always present in the school during my surprise visit.


District Education Officer,
North Waziristan tribal district.

ATTESTED



ATTESTED





Office of the
District Accounts Officer
NORTH WAZIRISTAN MIRAN SHAH
PHONE NO. 0928-300541



No. DAO/MRNNW/2022-23/2301-04

Dated 24/11/2022

To:-

The District Education Officer (M)
NW Miran Shah.

Amra S (7)

SUBJECT: - CONFIRMATION OF SOURCE-I FORMS & SALARIES OF THE REGULARIZATION TEACHERS.

Memo,

Kindly refer to the subject cited above.

The Authorised Representative namely Mr. Abdul Ur Rahim Junior clerk of your office were submitted 14 numbers Source-I Forms and other connected documents for releasing of their salaries at the pre-audit counter section of this office. The detail of teachers are as under:-

S.NO	NAME OF EMPLOYEES	PLACE OF POSTING	S.NO	NAME OF EMPLOYEES	PLACE OF POSTING
1	Amra Haider PST	GGPS Naseeb Khan Kot	14	Mukhtar Zada PST	GGPS Alif Khan Kot
2	Zainab PST	GGPS Zindai Kot	15	Nasreen Shaheen PST	GGPS Said Rasool Kot
3	Imran Ullah PST	GPS Data Khel	16	Taskeen PST	GGPS Muhd Salam Kot
4	Umar Khitab PST	GPS Muhd Aslam Kot	17	Abida PST	GGPS Gul Raat Kot
5	Ihsan Ullah TT	GPS Nadeem Kot	18	Anila Afam PST	GGPS Zair Muhd Kot
6	Noor Zubaida PST	GGPS Inzar Kas	19	Kalnoon Bibi PST	GGPS Fareed Ullah Kot
7	Atia Kiran PST	GGPS Aziz Muhd Kot	20	Sawal Haider PST	GGPS Per Mitar Kot
8	Masoom PST	GGPS Rahmat Ullah Kot	21	Sadia PST	GGPS Gul Rat Kot
9	Sameena PST	GGPS Muhd Noor Din Kot	22	Nigat PST	GGPS Akhtar Nawaz Kot
10	Sumaira PST	GGPS Lal Marjan Kot	23	Shameem PST	GGPS Pir Mitar Kot
11	Rukhia Bagam PST	GGPS Aziz Muhd Kot	24	Kalsoom PST	GGPS Rahmat Ullah Kot
12	Saira Khan PST	GGPS Yaqoob Khan Kot	25	Safia PST	GGPS Mirza Gul Kot
13	Salma Khan PST	GGPS Inzar Kas			

It is therefore, requested that the above named regularized teachers may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please

District Accounts Officer
NW Miran Shah

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Director E&SE Khyber Pakhtunkhwa Peshawar.
3. The Deputy Commissioner NW Miran Shah.
4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated and personally attend the Education Officer, to verify / confirmed the above named Source Forms from the DFO NW Miran Shah.

ATTESTED

ATTESTED

District Accounts Officer

Amx D
(8)

**OFFICE OF THE DISTRICT EDUCATION OFFICER,
NORTH WAZIRISTAN TRIBAL DISTRICT**

No.
To,

/DEO/NWTD dated Miranshah the / /2023.

The District Accounts Officer,
NWTD Miranshah.

Subject:-

**CONFIRMATION OF SOURCE-I FORMS AND SALARIES OF THE
REGULARIZED TEACHERS.**

Memo :-

Kindly refer to your letter No. DAO/MRN/NW/2022-23/2301-04 dated,
24.01.2023 on the subject noted above and to state that the

undersigned has already been submitted various source forms of the Community school
teachers in the light of Governor directives, various court orders and DE FATA letter
received to the office of undersigned time to time and submitted to your good office.


It is further stated that it is a long pending issue and they are
performing their duties regularly to the entire satisfaction of their superiors and they are
genuine employees of this office.


It is therefore, requested in your kind honour that 26 Nos
source-1 forms may kindly be processed in the larger interest of justice and public being low
paid Govt: servants

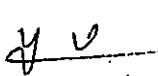
No. 35985-88, Dated 24/1/2023.


Copy forwarded to :-

01. The Accountant General KPK Peshawar.
02. The Director E&SE KPK Peshawar.
03. The Deputy Commissioner North Waziristan tribal district.
04. Mr, Muhammad Atif Sub Accountant of DAO office.


District Education Officer,
North Waziristan tribal district.

ATTESTED


ATTESTED



District Education Officer,
North Waziristan tribal district.

To

The Secy B & SE Dept. - Anwar E. Khan
1st Floor

Subject: Appeal for release of pay in r/Samina pvt and others

Respected Sir, with great respect it is stated that our pays were stopped by the Hon. Ex. DDO North without any cogent reason. We lodged appeal to your good office and the same was disposed by the SO primarily on 11/8/22 and again directed the DDO on 29/3/23. The DDO has been releasing our salaries but the DDO female being delay tactics.

It is worthily mentioned that stoppage of pay without any cogent reason is illegal as per G.P. rule. And binding Supreme Court order.

The DDO released observation on our pay bills got from the female DDO. The female DDO assigned the female teacher bills and bills pending in the DAO office.

It is therefore humbly requested in your gracious favour that the DDO M/F may kindly be directed to release our outstanding pay bills for the larger interest of justice.

Dated 2/5/23

Yours faithfully,
Samina pvt. and others

Candidates list as under

- (1) Samina pvt. (2) Anwar Haider pvt (3) Samir Haider pvt (4) Zainab pvt (5) Abida
- (6) Munirullah (7) Umera Ishaq (8) Ishaqullah (9) Noor Zubida pvt
- (10) Aafia Keran pvt (11) Muboom pvt (12) Salma pvt (13) Ruchi pvt
- (14) Saira Khan (15) Salma Khan (16) Muechlan Zada (17) Nazrin Shaukat pvt
- (18) Taskeen pvt (19) Anila Khan pvt (20) Kalnoon Bibi pvt. (21) Sedra pvt
- (22) Nejat pvt (23) Shamim pvt. (24) Kalsoon pvt. (25) Safia pvt.

ATTESTED
[Signature]

The Honourable Sarg Edu District **Amre** (10A)
ICP Peshawar.

Subject: Appeal for release of pay stopped
without any logical reason/legally

R/ur, with great respect it is brought into your kind notice that our pays were stopped without any logical reason/legally. We have already lodged appeal to Director Edu merged Distt. The DE(M) Distt was kind enough and issued order vide No 1666 dt 30/11/2019 and No 2149-51 dt 7/2/19 (Copy attached). The District Edu Officer conducted enquiry in this regard (Copy attached). After enquiry Bills were prepared and submitted to the Distt. Accounts Officer, but returned due to some observation, then the same was removed and resubmitted to the DAO office. (Copy attached). The Ex DAO stopped the process and we filled appeal to AG ICP. The AG ICP was kind enough and issued direction to process the claim. (Copy attached). When a new DEO was posted and stopped all the lengthy correspondence without any legal reason. Therefore it is humbly requested in your gracious honour that a necessary order may kindly be passed to DEO North for release the salaries which were stopped by the Ex DEO, for which we are struggling for the last year.

ATTESTED

Dated 20/2/2023.

Yours obediently

1. Nasir-ud-din PST & others
2. Sa Ming Chan PST and others
3. Anila

Copy to the
(1) The Hon'ble AG ICP Peshawar,
(2) The DE(M) Distt ICP
(3) The Distt Accounts Officer North

SO (P/E)

ATTESTED

12/2/03

Please with
[Handwritten signatures and notes]



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT
CIVIL SECRETARITE PESHAWAR
(PHONE NO. 091-9223587)

No. SO(P/F)/E&SED/5-1/ release Salary Nasiruddin etc/2023
Dated Peshawar the 2nd May, 2023

To

The District Education Officer (Male/Female)
District North Waziristan.

Subject: -

**APPEAL FOR RELEASE OF PAYS IN R/O NASIRUDDIN, SHOAB
MUHAMMAD & SAMINA PST AND OTHERS**

I am directed to refer to this Department letter of even No. dated 03.08.2022 & 29.03.2023 on the subject noted above and to enclose herewith a copy of self-explanatory appeal submitted by Mr. Nasiruddin PST and others along with its enclosure regarding release of their outstanding salaries.

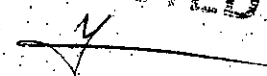
2 I am further directed and ask you to solve the issue and release their outstanding salaries within a week time under intimation to this Department.

Encl.As above.


SECTION OFFICER (P/F)

Copy forwarded to:-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

ATTESTED



SECTION OFFICER (P/F)

4

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

_____ OF 2023

Anita effan

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Smt. Farah Khan

(RESPONDENT)
(DEFENDANT)

I/We Anita effan

Do hereby appoint and constitute, **Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 19/5 /2023

[Signature]
CLIENT(S)

[Signature]
ACCEPTED
YASIR SALEEM

&
AFRASIAB KHAN
ADVOCATES HIGH COURT
PESHAWAR