


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 1228/2023**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/05/2023	<p>The appeal of Mr. Khan Nawaz presented today by Mr. Yasir Salim Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>01-06-2023</u>.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2023

Khan Nawaz Khan

VS

EDUCATION DEPTT:

**INDEX**

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	.....	1-2
2.	Affidavit	.....	3
3.	Appointment order dated	<b>A</b>	4
4	Charge assumption & performance certificate	<b>B</b>	5-6
4.	letter dated 24.01.2023	<b>C</b>	7
5.	reply letters	<b>D</b>	8
6	departmental appeal	<b>E</b>	9
7.	Vakalatnama	.....	10

*Muhammad*  
**APPELLANT**

**THROUGH:**

*Y*  
**Yasir Saleem**  
&  
*Af*  
**Afrasiab Khan Wazir**  
**Advocate high Court**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2023

Mr. Khan Nawaz Khan, PST (BPS-12), in district education Officer  
District North Waziristan .....**APPELLANT.**

**Versus**

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.**

**Prayer:**

**That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.**

**R/SHEWETH:**

**ON FACTS:**

**Brief facts of the appeal are as under:**

1. That the appellant is working as PST (BPS-12) in the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure  
.....C.

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D
5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.
6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

**ON GROUNDS:**

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

APPELLANT

*Feb 25/23*  
Khan Nawaz Khan

THROUGH:

*y*  
Yasin Saleem

*&*  
Afrasiab Khan Wazir  
Advocates high Court *25/5/23*

**Certificate:**


That no earlier appeal is preferred before this august tribunal.

*y*  
Deponent

**Affidavit:**

I Khan Nawaz Khan, resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

*Deponent*  
Deponent

  
25/5/23

Annex A (4)

**APPOINTMENT ORDER**

In light of Director Education FATA order dated 08.11.2013 and the recommendation of departmental selection committee the following candidates are hereby appointed against the vacant post of PTC on contract basis in BPS-7 (Rs:2220,120,5820) schools mention against each on the following terms and conditions with effect from the date of tasking over charge.

- |  |   |
|--|---|
| 1. Mr. Niamat Ullah PST GPS Khader Khel        | 18. Mr. Nasr Ullah PST GPS Kharseen       |
| 2. Mr. Gohar PST GPS Loli Faqiran              | 19. Mr. Meftah Ud Din PST GPS Salman Kot  |
| 3. Mr. Shahzeb-khan GPS Malls kot              | 20. Mr. Inshaullah PST GPS Ghulam Khan    |
| 4. Mr. Nasir ud Din PST GPS Muhammad Aslam Kot | 21. Mr. Muhammad Ali PST GPS Berakozai    |
| 5. Mr. Alif khan PST GPS Dawal din kot         | 22. Mr. Naqib Ur Rehman PST GPS Gul Rehan |
| 6. Mr. Hakim Ullah PST GPS Inayat Khan Kot     | 23. Mr. Hazrat Zamañ PST GPS Gul Rat Kot  |
| 7. Mr. Abdul Tawab PST GPS Hassan Shah Kot     | 24. Awal khan GPS Daweger                 |
| 8. Mr. Israr Ullah PST GPS Mazalam Kot         | 25. Ijaz Muhammad PST GPS Zar Gul         |
| 9. Mr. Inam Ullah PST GPS Deriwasta            | 26. Shoaib Muhammad GPS Chaloon           |
| 10. Mrs. Bibi Gul PST GGPS Pir Matar Kot       | 27. Mr. shahfiáz khan PST GPS assar       |
| 11. Mr. Qismat Ullah PST GPS Salman Kot        | 28. Gohar Ullah PST GPS Darpa Khail       |
| 12. Mr. Khan Nawaz Khan PST GPS Dagal Khalaw   | 29. Samad Ur Rehman TT GPS Subat Khan     |
| 13. Mr. Muhammad Mamoor Khan PST GPS Jalat Kot | 30. Sanobar Khan PST GPS Dariwasta        |
| 14. Mr. Rehim Ullah PST GPS Baray Kot          | 31. Gul Nawar Khan TT GPS Ismail          |
| 15. Mr. Nasim Ullah PST GPS Inzar Kas          | 32. Nasim Ullah PTS GPS Mashar            |
| 16. Mr. Farman Ullah PST GPS Mir Salam Jan Kot |   |
| 17. Mr. Farim Ullah Junior clerk               |   |

Their appointments are made on contract basis and liable to be terminated any time and without any notice.

They should bring their medical certificate from Medical Supdt AHQ Hospital Miranston. If they fail to submit their charges within 15 days their orders will be treated as cancelled.

Their original CNICs should be produced to the accountant local office.

Their services will be terminated if they found absent for days continuously from the date of taking over.

*[Signature]*  
Agency Education Officer  
North Waziristan Agency

Encl: No. 373-76

Dated 15.1.31 2014

Copy to the:

- Director Education FATA, Peshawar.
- Agency Accounts Officer, NWA
- The Accountant Local Office
- Candidates Concerned.

**ATTESTED**

*[Signature]*  
Agency Education Officer  
North Waziristan Agency

*[Signature]*  
Agency Education Officer  
North Waziristan Agency

**CERTIFICATES**

- certified that the CNIC issued by NDRA has been verified.
- Certifies that all the particular mentioned above are correct and the service Book attached with the proforma is original and has been sined up to date by the concerned.

*[Signature]*  
District

Annex B (5)

The Agency Education Officer  
North Waziristan Agency Miranshah

Subject: ARRIVAL/CHARGE REPORT

In the light of Agency Education Officer North  
Waziristan Agency Miranshah Vide Order No. 373-76  
Dated: 15 / 3 / 72/19 I took over charge as P.T.C. Teacher at  
P.S. GPS Dyhan / Chidga Kot NWA.

Charge report is submitted for your perusal and further  
necessary action.

Your Obediently

Name: Ullah Naooy

Designation: 057

ATTESTED  
Y

ATTESTED  
Y

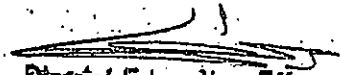
(6)

**OFFICE OF THE DISTRICT EDUCATION OFFICER,  
NORTH WAZIRISTAN TRIBAL DISTRICT**

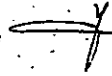

**DUTY / PERFORMANCE CERTIFICATE.**

Certified that Mr/Mrst: I. Khan S/D/)

Is serving is a P.T.C teacher BPS-12 at GPS /GGPS Digar Khawa Kot  
since long in the education department. He/She has a good moral character and obedient  
He/ She always present in the school during my surprise visit.

  
District Education Officer,  
North Waziristan tribal district.

**ATTESTED**

  
**ATTESTED**  






Office of the  
**District Accounts Officer**  
NORTH-WAZIRISTAN MIRAN SHAH  
PHONE NO. 0928-300541



No. DAO/MRN/NW/2022-23/301-04

Dated 24/11/2022

To: The District Education Officer (M)  
NW Miran Shah.

Anex C (7)

**SUBJECT: CONFIRMATION OF SOURCE-I FORMS & SALARIES OF THE  
REGULARIZATION TEACHERS.**

Memo: Kindly refer to the subject cited above.

The Authorised Representative namely Mr. Abdul Ur Rahim Junior clerk of your office were submitted 10 numbers Source-I Forms and other connected documents for releasing of their salaries at the pre-audit counter section of this office.

The detail of teachers are as under:-

- |  |   |
|--|---|
| 1. Mr. Niamat Ullah PST GPS Khader Khel        | 18. Mr. Nasr Ullah PST GPS Kharseen       |
| 2. Mr. Gohar PST GPS Loll Faqiran              | 19. Mr. Meftah Ud Din PST GPS Salman Kot  |
| 3. Mr. Shahzeb Khan GPS Malis kot              | 20. Mr. Inshaullah PST GPS Ghulam Khan    |
| 4. Mr. Nasir ud-Din PST GPS Muhammad Aslam Kot | 21. Mr. Muhammad Ali PST GPS Barakozai    |
| 5. Mr. Atif Khan PST GPS Dawal din kot         | 22. Mr. Naqib Ur Rehman PST GPS Gul Rehan |
| 6. Mr. Hskim Ullah PST GPS Inayat Khan Kot     | 23. Mr. Hazrat Zaman PST GPS Gul Rat Kot  |
| 7. Mr. Abdul Tawab PST GPS Hassan Shah Kot     | 24. Awa Khan GPS Daweger                  |
| 8. Mr. Israr Ullah PST GPS Mazalam Kot         | 25. Ijaz Muhammad PST GPS Zar Gul         |
| 9. Mr. Inam Ullah PST GPS Derlawasta           | 26. Shoaib Muhammad GPS Chatoon           |
| 10. Mrs. Bibi Gul PST GGPS Pir Matar Kot       | 27. Mr. Shoaib Khan PST GPS assar         |
| 11. Mr. Qismat Ullah PST GPS Saiman Kot        | 28. Gohar Ullah PST GPS Darpa Khatail     |
| 12. Mr. Khari Nawaz Khan PST GPS Dagal Khalaw  | 29. Samad Ur Rehman TT GPS Subat Khan     |
| 13. Mr. Muhammad Mamoor Khan PST GPS Jalat Kh  | 30. Sanobar Khan PST GPS Darlawasta       |
| 14. Mr. Rahim Ullah PST GPS Beray Kot          | 31. Gul Nawar Khan TT GPS Ismail          |
| 15. Mr. Nasim Ullah PST GPS Inzar Kas          | 32. Nasim Ullah PTS GPS Mashar            |
| 16. Mr. Farman Ullah PST GPS Mir Salam Jun Kot |   |
| 17. Mr. Farim Ullah Junior clerk.              |   |

It is therefore, requested that the above named regularized teachers may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

District Accounts Officer  
NW Miran Shah

Copy forwarded to:

- The Accountant General Khyber Pakhtunkhwa Peshawar
- The Director E&SE Khyber Pakhtunkhwa Peshawar
- The Deputy Commissioner NW Miran Shah
- Mr. Muhammad Atif Sub Accountant of this office is hereby nominated to personally attend the Education Officer, to verify / confirmed the above named Source Forms from the DFO NW Miran Shah.

**ATTESTED**      **ATTESTED**

District Accounts Officer

Amir D  
(8)

**OFFICE OF THE DISTRICT EDUCATION OFFICER,  
NORTH WAZIRISTAN TRIBAL DISTRICT**

No.  
To,

/DEO/NWTD dated Miranshah the / /2023.

The District Accounts Officer  
NWTD Miranshah.

Subject:  
Memo:

**CONFIRMATION OF SOURCE-I FORMS AND SALARIES OF THE  
REGULARIZED TEACHERS.**

Kindly refer to your letter No. DAO/MRN/NW/2022-23/2301-04 dated, 24.01.2023 on the subject noted above and to state that the undersigned has already been submitted various source forms of the Community school teachers in the light of Governor directives, various court orders and DE FATA letter received to the office of undersigned time to time and submitted to your good office.

It is further stated that it is a long pending issue and they are performing their duties regularly to the entire satisfaction of their superiors and they are genuine employees of this office.

It is therefore, requested in your kind honour that 29 Nos source-1 forms may kindly be processed in the larger interest of justice and public being low paid Govt. servants

District Education Officer,  
North Waziristan tribal district.

No. 35985-88. Dated 24/1/2023

Copy forwarded to:-

01. The Accountant General KPK Peshawar.
02. The Director E&SE KPK Peshawar.
03. The Deputy Commissioner North Waziristan tribal district.
04. Mr. Muhammad Atif Sub Accountant of DAO office.

ATTESTED

ATTESTED

District Education Officer,  
North Waziristan tribal district.

To

The Honorable Secy BSEEP  
Peshawar

Amir E (9)

Subject: Appeal for release of pay stopped illegally by DEO north

With great respect it is stated that our pays were stopped without any cogent reason by the Ex. DEO North. We have already lodged appeal to the DE merged area. The DE merged area was kind enough & issued release order to DEO north. The DEO. Constituted enquiry committee on the order. The committee submitted report to DEO. But in the meanwhile the process was under process and the new DEO was posted. We appealed to the new DEO and the new DEO was kind enough and Bill prepared and submitted to the DAO office. The DEO office raised observation and the DEO removed the observation and re submitted the bills to the DAO office which is still pending in his office. It is humbly requested in your kind honor that a necessary order may kindly be passed to DEO & DE merged area for passing the bills as soon as possible so that our pay can be paid with interest.

Dated: 22/2/23

List of teachers are as under

Yours obediently,

Abid  
Naimullah PST &

Naimullah PST follows.

- (1) Naimullah PST. (2) Goharullah PST (3) Shahzeb Khan PST.
- (4) Amirullah PST. (5) Hakimullah PST. (6) Israrullah PST (7) Inamullah
- (8) Muzaffar PST (9) Dismanullah PST. (10) Muhammad Mamoon Khan PST. (11) Idris Khan
- (12) Rahimullah PST. (13) Nasirullah. (14) Farmanullah (15) Rahimullah (16) Nasirullah
- (17) Meftakheruddin. (18) Inshah Khan PST. (19) M. Ali PST. (20) Nagi Khan Rehman (21) Arshad
- (22) Hafeez Zaman (23) Iqbal Khan. (24) Shahid Khan (25) Shafiq Khan PST. (26) Sohail Khan
- (27) Ahsanullah PST. (28) Gulam Nabi Khan (29) Saad Khan Rehman T T
- (30) Goharullah PST.

So (PE)

22/2/23

ATTESTED

10

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

\_\_\_\_\_ OF 2023

Ullan awaz

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

Govt. Employees Union

(RESPONDENT)  
(DEFENDANT)

I/We Ullan awaz  
Do hereby appoint and constitute, **Yasir Saleem & Afrasiab Khan,**  
**Advocates High Court, Peshawar** to appear, plead, act,  
compromise, withdraw or refer to arbitration for me/us as my/our  
Counsel/Advocate in the above noted matter, without any liability for  
his default and with the authority to engage/appoint any other  
Advocate Counsel on my/our cost. I/we authorize the said Advocate  
to deposit, withdraw and receive on my/our behalf all sums and  
amounts payable or deposited on my/our account in the above noted  
matter.

Dated. 22 / 5 / 2023

Ullan awaz  
CLIENT(S)

[Signature]  
**ACCEPTED**  
**YASIR SALEEM**  
&  
**AFRASIAB KHAN**  
**ADVOCATES HIGH COURT**  
**PESHAWAR**

[Signature]  
**Shahnaaz** **Yousef Zai**  
**Advocate**