

FORM OF ORDER SHEET

Court of

Appeal No. 1254/2023

Date of order
proceedings

Order or other proceedings with signature of judge

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/05/2023	The appeal of Mr. Naimat Ullah presented today by Mr. Yasir Salim Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 01-06-2023.

By the order of Chairman


REGISTRAR

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1254 /2023

Nimat Ullah

VS

EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	1-2
2.	Affidavit	3
3.	Appointment order dated	A	4
4.	Charge assumption & performance certificate	B	5-6
4.	letter dated 24.01.2023	C	7
5.	reply letters	D	8
6.	departmental appeal	E	9
7.	Vakalatnama	10

[Signature]
APPELLANT

THROUGH:

[Signature]
Yasir Saleem

[Signature]
&
Afrasiab Khan Wazir
Advocate high Court

BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 1254 /2023

Mr. NIMAT ULLAH PST (BPS-12), in district education Officer District North Waziristan**APPELLANT.**

Versus

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under:

1. That the appellant is working as PST (BPS-12) in the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B.
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No 2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure.....C.

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D
5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.
6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

APELLANT

N.U.
Nimat Ullah

THROUGH:

Yasir Saleem
&

Afrasiab Khan Wazir
Advocates High Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

I Nimat Ullah, resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent



25/5/23

POINTMENT ORDER

RECOMMENDATION OF DEPARTMENT OF EDUCATION FATA ORDER DATED 08.11.2013 AND THE

HEREBY APPROVED AGREEABLE TO THE VARIOUS PARTIES ON CONTRACT BASIS IN BS-7
(Rs: 2220,120,5820) SCHOOL MEETION AGAINST THE DATE OF TAKING OVER CHARGE.

1. MR. NASEER ULLAH PST GPS KHADEER KHAN
2. MR. GHAFAR PST GPS LAILI FAJIRAN

3. MR. SHAHZEB KHAN GPS MALES KOTI
4. MR. NASEERUDDIN PST GPS MUSAHMAD ASLAM KOTI
5. MR. AFTI KHAN PST GPS DAWEER DIN KOTI
6. MR. HAKIM ULLAH PST GPS ILYAS KHAN KOTI
7. MR. ABDUL TAWAB PST GPS HABIBA SHEH KOTI
8. MR. ISLAM ULLAH PST GPS ZAR GUJ
9. MR. IHAM ULLAH PST GPS DARBWASTA
10. MR. SHOBAB KHAN MIZALAM KOTI
11. MR. QISMAT ULLAH PST GPS PR MALAR KOTI
12. MR. KHAN NAWAZ KHAN PST GPS DAGAI KHALWA
13. MR. MUHAMMAD WADMOD KHAJAN PST GPS BALEK
14. MR. REHIM ULLAH PST GPS ISMAILI
15. MR. NEZIM ULLAH PST GPS ISLAM JAHAN KOTI
16. MR. FAYMAAN ULLAH PST GPS MI SALAM JAHAN KOTI
17. MR. FAISAL ULLAH JUNIOR CLERK

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THEIR SERVICES WILL BE TERMINATED IF THEY FOUND ABSENT FOR DAY CONSECUTIVELY FROM THE DATE OF JOINING
TILL ORGANISATIONAL CHANGES WILL OCCUR. THIS ORDER REMAINS IN EFFECT UNTIL LOCAL OFFICE

CELEBRATES WILL BE TERMINATED IF THEY FOUND ABSENT FOR DAY CONSECUTIVELY FROM THE DATE OF JOINING

TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

THESE APPOINTMENTS ARE MADE ON PENDING BASIS AND TABLE TO BE TERMINATED ANY TIME WITHIN

THEIR OFFICES. CNIC SHOULD BE PRODUCED TO US ACCORDINGLY FROM THE DATE OF JOINING
TO PROVE THAT THEIR MEDICAL CERTIFICATE FROM MEDICAL SUPPLY AGH HOSPITAL MIRANSHAH (IF THEY HAVE
ANY NOTICE).

1. Certified that the CNIC issued by NDRA has been verified and has been signed up to date by the concerned officer.
2. Certified that all the particular mentioned above are correct and the service book is attached with the document.

CERTIFICATE

North Waziristan Agency
Revenue Education Officer

Annex B(5)

The Agency Education Officer
North Waziristan Agency Miranshah

Subject: ARRIVAL/CHARGE REPORT

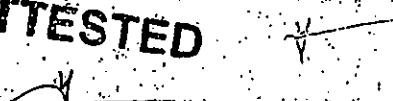
In the light of Agency Education Officer Order No.
Waziristan Agency Miranshah Vide Order No. 373-76
Dated: 15/3/2015 I took over charge as PTC Teacher at
PCS BPS 11 Chakar Chak Kot NWA

Charge report is submitted for your perusal and further
necessary action.

Your Obediently

Name: Mirza Shahid

Designation: PTC

ATTESTED


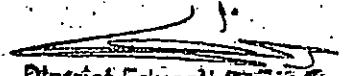
(6)

**OFFICE OF THE DISTRICT EDUCATION OFFICER,
NORTH WAZIRISTAN TRIBAL DISTRICT**

DUTY / PERFORMANCE CERTIFICATE.

Certified that Mr/Mrs: M. A. M. Suleman S/D/

Is serving as a P.T.C teacher BPS-12 at GPS /GGPS 1ch a daa ichil Kol
since long in the education department. He/She has a good moral character and obedient.
He/ She always present in the school during my surprise visit.


**District Education Officer,
North Waziristan tribal district.**

ATTESTED

ATTESTED



Office of the
DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN MIRAN SHAH
PHONE NO: 0928-300541

No. DAO/MRN/NW/2022-23/0301-04

Dated 24/11/2023

To:

The District Education Officer (M)
NW Miran Shah

Annex C (7)

SUBJECT:

**CONFIRMATION OF SOURCE-I FORMS & SALARIES OF THE
REGULARIZATION TEACHERS**

Memo,

Kindly refer to the subject cited above.

The Authorised Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted 14 numbers Source-I Forms and other connected documents for releasing of their salaries at the pre audit counter section of this office. The detail of teachers are as under:

1. Mr. Niamat Ullah PST GPS Khader Kot
2. Mr. Gohar PST GPS Loli Faqiran
3. Mr. Shahzeb Khan GPS Malls kot
4. Mr. Nasir ud Din PST GPS Muhammad Aslam Kot
5. Mr. Atif Khan PST GPS Dawal din kot
6. Mr. Hakim Ullah PST GPS Inayat Khan Kot
7. Mr. At-dul Tawab PST GPS Hassan Sheh Kot
8. Mr. Israr Ullah PST GPS Mazalam Kot
9. Mr. Inam Ullah PST GPS Derlawasta
10. Mrs. Bibi Gul PST GGPS Pir Matar Kot
11. Mr. Qismat Ullah PST GPS Salman Kot
12. Mr. Khan Nawaz Khan PST GPS Dagai Khalaw
13. Mr. Muhammad Mamoor Khan PST GPS Jelet Kot
14. Mr. Iqbal Ullah PST GPS Baray Kot
15. Mr. Iqbal Ullah PST GPS Inzar Kas
16. Mr. Iqbal Ullah PST GPS Mir Salem Jun Kot
17. Mr. Iqbal Ullah Junior clerk
18. Mr. Nasr Ullah PST GPS Kharseen
19. Mr. Meftah ud Din PST GPS Salman Kot
20. Mr. Inshauleh PST GPS Ghulam Khan
21. Mr. Muhammed Ali PST GPS Berakozai
22. Mr. Naqib ur Rehman PST GPS Gul Rehan
23. Mr. Hazrat Zaman PST GPS Gul Rat Kot
24. Awan Khan GPS Daweger
25. Ijaz Muhammad PST GPS Zar Gul
26. Shoaib Muhammad GPS Chatoon
27. Mr. Shahzad Khan PST GPS Massar
28. Gohar Ullah PST GPS Darpa Khail
29. Samad ur Rehman TT GPS Subat Khan
30. Sanobar Khan PST GPS Darlawasta
31. Gul Nawar Khan TT GPS Ismail
32. Nasim Ullah PTS GPS Maslak

It is therefore, requested that the above named regularized teachers may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

District Accounts Officer
NW Miran Shah

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar
2. The Director E&SE Khyber Pakhtunkhwa Peshawar.
3. The Deputy Commissioner NW Miran Shah.
4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated personally attend the Education Officer, to verify / confirm the above named Source Forms from the DFO NW Miran Shah.

ATTESTED
ATTESTED

District Accounts Officer

Annex D

OFFICE OF THE DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN TRIBAL DISTRICT

(8)

No.
To,

/DEO/NWTD dated Miranshah the 1/2023.

The District Accounts Officer
NWTM Miranshah.

Subject:-

CONFORMATION OF SOURCE-I FORMS AND SALARIES OF THE
REGULARIZED TEACHERS.

Memo:-

Kindly refer to your letter No: DAO/MRN/NW/2022-23/2301-04 dated, 24.01.2023 on the subject noted above and to state that the undersigned has already been submitted various source forms of the Community school teachers in the light of Governor directives, various court orders and DE FATA letter received to the office of undersigned time to time and submitted to your good office.

It is further stated that it is a long pending issue and they are performing their duties regularly to the entire satisfaction of their superiors and they are genuine employees of this office.

It is therefore requested in your kind honour that 19 Nos source-I forms may kindly be processed in the larger interest of justice and public being low paid Govt. servants

No. 35985-88, Date 24/1/2023

District Education Officer,
North Waziristan tribal district.

Copy forwarded to:-

01. The Accountant General KPK Peshawar.
02. The Director E&SE KPK Peshawar.
03. The Deputy Commissioner North Waziristan tribal district.
04. Mr. Muhammad Alif Sub Accountant of DAO office

ATTESTED

District Education Officer,
North Waziristan tribal district.

ATTESTED

To

The Honourable City DDO w/c
Patiala

Amol B (9)

Subject: Appeal for release of pay stopped illegally by DDO North

Pri. with great respect it is stated that our pays were stopped without any cogent reason by the Ex DDO North. We have already lodged appeal to the DC merged area. The DC merged area was kind enough to issue order to DDO North - No DDO Constituted enquiry Committee on the order. The Committee submitted report to DDO. But in the meantime the DDO was under process and the new DDO was posted. Requested to the new DDO and the new DDO was kind enough and Bill prepared and submitted to the DDO office. The DDO office raised objection and the DDO removed the objection and re-submitted the bills to the DDO office which is still pending in the office. It is therefore humbly requested in your kind honor that a necessary order may kindly be passed to DDO & DC merged area for passing the bills as soon as possible being low paid Govt servants.

Dated : 22/2/023.

List of teachers are as under

Yoursobately,
Attested
Nawazuddin PST - 7

- (1) Naimullah PST - (2) Soherullah PST (3) Shahzad Khan PST. Naimullah PST 40 days.
(4) Atiqullah PST - (5) Hakkimullah PST. (6) Abdul Tansah DST. (7) Imanullah
(8) Mir Bibi Gul PST 19, Qasimullah PST. (9) Muhammad Memon Khan PST (10) Khan Niaz.
(11) Rahimullah PST. (12) Nasirullah. (13) Farmanullah VS) Rahimullah V/CEN. (14) Nasirullah
(15) Miftahuddin - (16) Inshahullah PST. (17) M. Ali PST. (20) Nagibur Rehman (21) Andree
(22) Haqrat Zaman (23) Ejig Niaz. (24) Shabib Niaz (25) Shafiq Khan PST (26) Sonderia
(27) Nasimullah PST - (28) Gulmam Khan FF. (29) Samad Khan Rehman FF
(29) Soherullah PST.

SO (PB)

ATTESTED

22/2/023

ATTESTED

(10)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

OF 2023

Nawazullah

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Bait-e-Iqbal & others

(RESPONDENT)
(DEFENDANT)

I/We Nawazullah

Do hereby appoint and constitute, **Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated, 22/5/2023

15/5
CLIENT(S)

ACCEPTED
YASIR SALEEM
&
AFRASIAH KHAN
ADVOCATES HIGH COURT
PESHAWAR

Shahnawaz
Yousafzai

Advocate