

09th March, 2023

Learned counsel for the appellant present.

Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 10.05.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED
Kaleem Ullah
Peshiwar

(Salah-ud-Din)
Member (J)

(Kalim Arshad Khan)
Chairman

10th May, 2023

1. Clerk of counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.

2. Clerk of counsel for the appellant says that because of law and order situation, learned counsel for the appellant could not come. Adjourned. To come up for arguments on 07.06.2023 before D.B. P.P given to the parties.

SCANNED
Kaleem Ullah
Peshiwar

(Fareeha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

Kaleem Ullah


10.11.2022

Appellant alongwith counsel present.

Kabir Ullah Khattak learned Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 19.12.2022 before the D.B.

SCANNED
KFST
Peshawar


(Fareeha Paul)
Member (E)

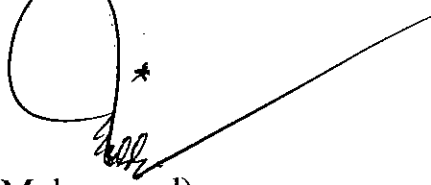

(Rozina Rehman)
Member (J)


19.12.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 02.02.2023 before the D.B.

SCANNED
KFST
Peshawar


(Mian Muhammad)
Member (E)


(Salah-Ud-Din)
Member (J)


02.02.2023

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 09.03.2023 before the D.B.

SCANNED
KFST
Peshawar


(FAREEHA PAUL)
Member(E)


(SALAH-UD-DIN)
Member (J)

26th July 2022

Learned counsel for deceased appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for respondents present.

Learned counsel for deceased appellant submitted an application for bringing on record legal heirs of the deceased appellant alongwith Power of Attorney, which are placed on file. To come up for further proceedings on 11.10.2022 before the D.B.



(Salah-Ud-Din)
Member (J)



(Kalim Arshad Khan)
Chairman

11th Oct., 2022

Appellant present in person. Mr. Kabirullah Khattak, Addl. AG alongwith Shah Jehan S.I (Legal) for the respondents present.

Appellant seeks adjournment due to engagement of his learned counsel before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 10.11.2022 before the D.B.



(Fareeha Paul)
Member (E)



(Kalim Arshad Khan)
Chairman

23.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 18.05.2022 for the same as before.


Reader

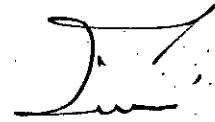
18.05.2022

Nemo for the appellant. Mr. Kabir Ullah Khattak, learned Additional Advocate General for the respondents present.

Previous date was changed on a Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for arguments on 10.06.2022 before the D.B.



(Rozina Rehman)
Member (J)



(Salah-Ud-Din)
Member (J)

10.06.2022

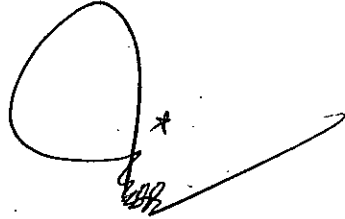
Due to incompleteness of Bench case is adjourned to 26.07.2022 for the same as before


Reader

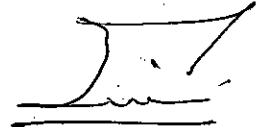
25.08 .2021

Nemo for the appellant present. Mr. Muhammad Adeel Butt,
Additional Advocate General for the respondents present.

Previous date was changed on Reader note, therefore,
notice of prosecution of the appeal be issued to the appellant as
well as his counsel. Adjourned. To come up for arguments before
the D.B on 20.10.2021.



(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

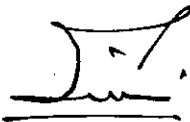


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

20.10.2021

Clerk to learned counsel for the appellant present. Mr. Asif
Masood Ali Shah, Deputy District Attorney for the respondents
present.

Clerk to learned counsel for the appellant requests for
adjournment on the ground that learned counsel for the
appellant is not feeling well today; granted. Case to come up for
arguments on 23.02.2022 before D.B.



(Salah-Ud-Din)
Member (Judicial)



Chairman


30.11.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Requests for adjournment as learned senior counsel for the appellant is busy before the Honourable High Court in various cases today.

Adjourned to 08.02.2021 for hearing before the D.B.


(Mian Muhammad)
Member(E)


Chairman

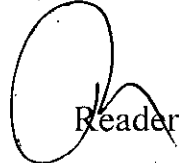
08.02.2021

Due to COVID-19, the case is adjourned for the same on 29.04.2021 before D.B.


READER

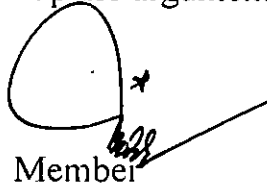
29.04.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 25.08.2021 for the same as before.


Reader

18.02.2020

Appellant in person present. Mr. Zia Ullah learned Deputy District Attorney present. Appellant seeks adjournment as his counsel is not available. Adjourned To come up for arguments on 30.03.2020 before D.B.



Member



Member

30.03.2020


Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 29.06.2020 before D.B.



Reader

29.06.2020

Due to COVID19, the case is adjourned to 24.09.2020 for the same as before.



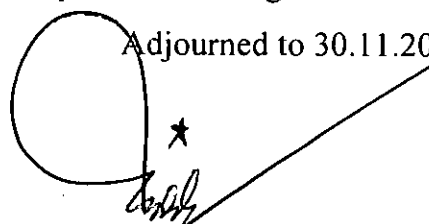
Reader

24.09.2020

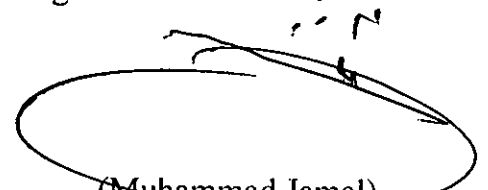
Appellant is present in person. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents is present.

Appellant is seeking time for the reason that his respective counsel is busy in the Hon'able High Court, Peshawar. Time is allowed, however, we observe that the appeal is pending adjudication since 28.01.2016. Last chance is provided for arguments.

Adjourned to 30.11.2020 for arguments before D.B.



(Mian Muhammad)
Member (E)



(Muhammad Jamal)
Member(J)

19.07.2019


Appellant alongwith his counsel and Mr. Usman Ghani, District Attorney for the respondents present. Learned counsel for the appellant submitted copy of circular dated 14th July, 2011 issued by the Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) which is placed on record. Learned counsel for the appellant also requested for adjournment. Adjourned to 09.10.2019 for arguments before D.B.


(HUSSAIN SHAH)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

9.10.19

Due to tour of Honble Member
to camp court want the case
is adjourned to 19/12/19


Reader

19.12.2019

Lawyers are on strike as per the decision of Peshawar Bar Association. Adjourn. To come up for further proceedings/arguments on 18.02.2020 before D.B. Appellant be put on notice for the date fixed.

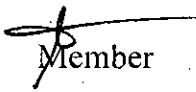

Member

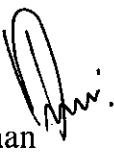

Member

26.12.2018

Junior to counsel for the appellant and Mr. Muhammad Jan, DDA for the respondents present.

Requests for adjournment on account of engagement of Learned senior counsel before the Hon'ble High Court. Adjourned to 26.02.2019 for arguments before the D.B.


Member


Chairman


26.02.2019

Counsel for the appellant and Mr. Muhammad Riaz Paindakhel, Asstt. AG for the respondents present.

Learned counsel for the appellant requests for further time to lay hand on any notification of the Khyber Pakhtunkhwa Provincial Government whereby the office memorandum dated 04.07.2011, issued by the Finance Division, Government of Pakistan, was adopted at the provincial level in respect of government servants.


Adjourned to 14.05.2019 before the D.B.


Member


Chairman

14.05.2019


Appellant in person and Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Due to leave of the worthy Chairman the case is adjourned. To come up for further proceedings on 19.07.2019 before D.B.


(Hussain Shah)
Member

21.06.2018

Counsel for the appellant and Adll: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 06.08.2018 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member.

06.08.2018

Learned counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 19.09.2018 before D.B.



(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member

19.09.2018

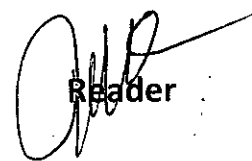
Appellant in person and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 02.11.2018 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member

02.11.2018

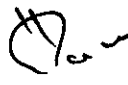
Counsel for the appellant present. Mr. Usman Ghani, District Attorney for the respondents present. Due to retirement of Hon'ble Chairman, the Tribunal is incomplete. Therefore, the case is adjourned. To come up for the same on 26.12.2018.


Reader

14.09.2017

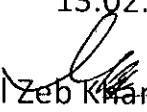
Junior to counsel for the appellant present. Learned Additional Advocate General for the respondents present. Junior to counsel for the appellant seeks adjournment on the ground that learned counsel for the appellant is not available today. adjourned. To come up for arguments on 13.12.2017 before D.B.



Member
(Executive)


Member
(Judicial)

13.12.2017

Junior to counsel for the appellant present. Learned AAG for the respondents present. Junior to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.02.2018 before D.B

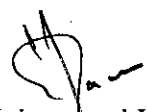

(Gul Zeb Khan)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

13.02.2018

Clerk to counsel for the appellant and Mr. Usman Ghani, Learned District Attorney for the respondents present. Due to general strike of the bar, the case is adjourned. To come up for arguments on 11.04.2018 before D.B.

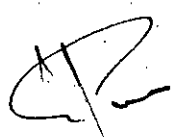

(Ahmad Hassan)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

11.04.2018

Clerk to counsel for the appellant and Mr. Muhammad Jan, Learned Deputy District Attorney present. Adjournment requested. adjourn. To come up for arguments on 21.06.2018 before D.B


(Ahmad Hassan)
Member


(Muhammad Hamid Mughal)
Member


28.03.2017

Counsel for the appellant and Addl. AG for the respondents present. Written reply by the respondents not submitted, despite last opportunity granted on the previous date of hearing. Another last opportunity further extended subject to payment of cost of Rs. 1000/- which shall be borne by the respondent from their own pockets. To come up for written reply/comments on 17.04.2017 before S.B.


(AHMAD HASSAN)
MEMBER

17.04.2017


Counsel for the appellant and Addl. AG for the respondents present. None present on behalf of respondents No. 1 and 2 despite of extended numerous chances. Right of defense is struck off. No further opportunities shall be given to the respondents for submission of written reply. To come up for ~~rejoinder~~ arguments on 22.05.2017.


(Muhammad Amin Khan Kundi)
Member

22.05.2017

Appellant with counsel present and Mr. Muhammad Adeel Butt Additional AG for the respondent present, Counsel for the appellant submitted rejoinder which is placed on file. To come up for arguments on 14.09.2017 before D.B.


(Gul Zeb Khan)
Member


(Muhammad Amin Khan Kundi)
Member

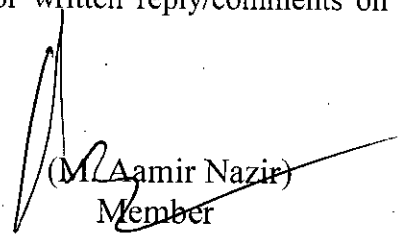
13.12.2016

Clerk to counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Learned Addl. AG requested for adjournment. Last opportunity granted. To come up for written reply on 24-1-2017 before S.B.


Chairman

24.01.2017

Appellant in person and Addl: AG alongwith Mr. Daud Jan, Supdt for respondents present. written reply not submitted. Learned Addl: AG requested for further time. Another last opportunity granted. To come up for written reply/comments on 27.02.2017.


(M. Aamir Nazir)
Member

27.02.2017

Counsel for appellant and Mr. Muhammad Adeel Butt, Additional AG for respondents present. Written reply by respondents not submitted despite last opportunity. Learned Additional AG requested for further time for submission of written reply. Last opportunity further extended subject to payment of costs of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments on 28.03.2017 before S.B.


(ASHFAQUE TA)
MEMBER

34 08.2016


Usmanullah junior to counsel for the appellant, M/S Daud Jan, Supdt. and Ikramullah, AAO alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply on

19-9-16


Member

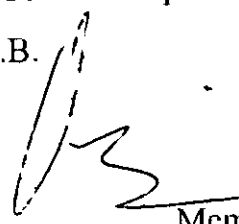
19.09.2016

Mr. Sadiq Ali, brother of the appellant on behalf of the appellant and Mr. Ikram Ullah, AAO for respondent No.3 alongwith Addl. AG for respondents present. Written reply on behalf of respondent No.3 submitted. To come up for written reply of respondents No.1 and 2 on 07.11.2016 before S.B.


Member

07 11.2016

Counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Written reply already submitted by respondent No. 3. Notices be issued to respondents No. 1 and 2 to submit written reply. To come up for written reply/comments on 13.12.2016 before S.B.


Member

23.02.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as SET when stood retired from service on 14.5.2010. That while so serving he was granted adhoc allowances which stood merged in the basic pay scale 2008 on the basis of notification dated 4.7.2011 adopted by Provincial Government. That the appellant was not given said benefits during service and at the time of retirement constraining him to prefer departmental appeal on 5.10.2015 which was not responded and hence the instant service appeal on 28.1.2016.

That the appellant is entitled to the financial benefits in the light of policy reflecting in notification 4.7.2011.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 28.4.2016 before S.B.

Appellant Deposited
Security and Process Fee


Chairman

SCANNED
KPST
Peshawar

28.4.2016



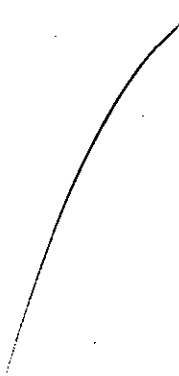
Appellant in person and M/S. Daud Jan, Supdt. and Ikram, AAO, Agency Accounts Office alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 04.08.2016 before S.B.


Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. _____ 108/2016

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.01.2016	<p style="text-align: center;">The appeal of Mr. Inyat Khan presented today by Mr. Muhammad Anwar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2		<p style="text-align: center;">This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>23-2-16</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> 

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 108 of 2016

Inayat KhanAppellant

V E R S U S

Additional Chief Secretary FATA and others.....Respondents

I N D E X

S.No	Description of Documents	Annex	Pages
1.	Grounds of service appeal		1-6
2.	Addressees of Parties		7
3.	Copy of department appeal	A	8-9
4.	Copy of Notification is annexed as annexure B	B	10
5.	Copy of pension Paper is annexed as annexure C	C	11-18
6.	Copy of pay slip and LPC are annexed as annexure D-D/1	D	19-20
7.	Copy of officer memorandum is annexed as annexure E	E	21-28
8.	Wakalat Nama		29

Appellant

Through

Muhammad Anwar

Jahanzeb Shinwari

Advocates High Court,

Cell: 0333-8866902

Date: 28/01/2016

(1)

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 108 of 2016

Inayat Khan S/O Amin Jan,
Ex- SET GHS, Chora Jamrud, Khyber Agency
C/O Kuki Khai Traders Main Jamrud Bazar OPP: Khasadar
Check Post Jamrud Khyber Agency.....Appellant

V E R S U S

1. Additional Chief Secretary FATA,
FATA Secretariat, Warsak Road Peshawar
2. Director Education FATA,
Directorate of Education,
FATA Secretariat, Warsak Road, Peshawar
3. Agency Accounts Officer, Khyber Agency at Jamrud
.....Respondents

Appeal u/s 4 of the Khyber
Pakhtunkhwa Service Tribunal
Act, 1974 to the effect that the
appellant being SET, retired
from service w.e.f 14/05/2010
but adhoc relief allowances
granted up to 01/07/2009,
having been merged in Basic
Pay Scale-2008, was not
included in Basic Pay Scale-
2008, of the appellant for
which the appellant preferred

(2)

Departmental Appeal on 05/10/2015 (Copy annexed hereto marked A) but the respondents/department has not responded the departmental appeal of the appellant within statutory period of 90 days, hence this Service Appeal.

Prayer in Appeal:

On acceptance of this appeal, the Ad hoc relief allowances which have not yet been included in the Basic Pay Scale of the appellant, may please be included in Basic Pay Scale of the appellant on 14/05/2010 and thereafter revised pension may please be issued to the appellant with all back benefits.

Respectfully Sheweth:

1. That the appellant joined the education department in the capacity of PTC, where after on improving his academic as well as professional qualification, the appellant was promoted to the post of SET (Senior English Teacher) at GHS Chora Jamrud, Khyber Agency and the appellant has performed his duties to the entire satisfaction of his superiors and to this effect his ACRs/ PERs bear the testimony.

2. That at the time of his retirement, the appellant was working as SET and has been retired from service w.e.f 14/05/2010 (afternoon) at the age superannuation vide notification/retirement order, issued under Endorsement No. 5738-42/A/12/Inayat Khan SET dated Peshawar 28/04/2010. (Copy of Notification is annexed as annexure B)
3. That the pension of appellant was finalized by the respondent/Agency Accounts Officer, Khuber Agency at Jamrud. (Copy of pension Paper is annexed as annexure C)
4. That the appellant pay slip for the month of February, 2010 and the last pay drawn certificate, issued by the respondent/ Agency Accounts Officer, Jamrud. (Copy of pay slip and LPC are annexed as annexure D-D/1)
5. That the Government of Pakistan Finance division, (regulation wing) through office memorandum bearing No. F-1 (5) Imp/2011-419 Islamabad dated 04/07/2011 revised basic pay scale, allowances and pension of civil servant and all the Ad hoc relief allowances granted up to 01/07/2009 were merged in the BPS (Basic Pay Scale)-2008. (Copy of officer memorandum is annexed as annexure E)
6. That on 05/10/2015 the appellant visited the office of respondent No. 1 in connection with some official work, wherein he came to know about the subject office memorandum (Annexure E) and thus the

4

appellant submitted his departmental appeal (Annexure A), addressed to the respondent No. 1 for enclosures of all the Ad hoc relief allowances in his LPC and thereafter in the pension with all back benefits.

7. That the appellant feeling aggrieved and having no other adequate remedy, invokes the appellate jurisdiction of this Hon'ble Tribunal, on the following grounds, inter alia:

GROUND S:

- A. That the Government of Pakistan Finance division (regulation wing) through office memorandum bearing No. F-1 (5) Imp/2011-419 Islamabad dated 04/07/2011 revised basic pay scale, allowances and pension of civil servant and all the Ad hoc relief allowances have been merged in Basic Pay Scale of the employees, but respondents/departmental despite clear cut direction of the Government, is not complying with the directions and thus the action of respondents/department is unlawful and violative of all norms of justice.
- B. That it is the right of the appellant to get his Pension as per notification issued by the Government but the respondents/department is reluctant to.

5

- C. That it is also settled law, that notification, whereby monitory benefits is allowed to a civil servant the same is a right the employee but respondents/department is not fulfilling their duties by merging all the Ad hoc allowances in the Basic Pay Scale of the appellant.
- D. That the appellant has served the department for 36 years 7 months and 14 days and his entitled to all pensionary benefits.
- E. That the appellant departmental appeal has not been decided within the statutory period, hence this service appeal.
- F. That any other ground, with leave of the Honorable Tribunal, will be raised at the time of hearing of the appeal and after recording of evidence, if any.

It is, therefore, most humbly prayed that on acceptance of this appeal, the Ad hoc relief allowances which have not yet been included in the Basic Pay Scale of the appellant, may please be included in Basic Pay Scale of the appellant on 14/05/2010 and thereafter revised pension may please be issued to the appellant with all back benefits.

Any other relief, which has not been asked for specifically and the Honourable Tribunal deem

(6)

appropriate, may also be granted in favour of the appellant.

Appellant
Through

Muhammad Anwar

Date: ___/___/2016

Jahanzeb Shinwari
Advocates High Court,
Peshawar

AFFIDAVIT

I, Inayat Khan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

7

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. _____ of 2016

Inayat KhanAppellant

V E R S U S

Additional Chief Secretary FATA and others.....Respondents

ADDRESSES OF PARTIES

APPELLANT:

Inayat Khan S/O Amin Jan,
Ex- SET GHS, Chora Jamrud, Khyber Agency
C/O Kuki Khai Traders Main Jamrud Bazar OPP: Khasadar
Check Post Jamrud Khyber Agency

RESPONDENTS:

1. Additional Chief Secretary FATA,
FATA Secretariat, Warsak Road Peshawar
2. Director Education FATA,
Directorate of Education,
FATA Secretariat, Warsak Road, Peshawar
3. Agency Accounts Officer, Khyber Agency at Jamrud

Through Appellant

Muhammad Anwar

Jahanzeb Shinwari
Advocate High Court,
Peshawar

Date: ___/___/2016

8

Ans - "A"

To

The Additional Chief Secretary FATA,
Warsak Road Peshawar.

Subject:- APPEAL FOR INCLUDING ADHOC RELIEF ALLOWANCES IN PENSION

Sir,

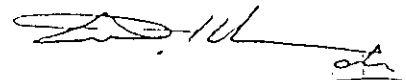
It is humbly stated that I have been retired as SET on Dated 14/5/2010. With reference Finance Division Govt. of Pakistan notification No. F.1(5).Imp/2011-419 dated 04-07-2011, I am entitled for Adhoc Relief Allowances to be included in my pension which is not included in my pension during my retirement.

It is therefore requested to kindly issue orders to include the Adhoc relief allowances in my pension.

Thanks

Date 05/10/2015

Obediently Yours



Name: INAYAT KHAN

F/Name: AMIN JAN

PPO No. F = 2700 / C = 11330-N

Postal Address C/O KUKI KHEL

TRADERS-Main-Tamrud
Bazar, Tamrud Agency
OPP Khasadar check Post

No.409

5/19/13

For Insurance Notices see reverse.
Stamps affixed except in case of
insured letters of no more than
the initial weight prescribed in the
Post Office Guide for on which no
acknowledgement is due.

45 Ps.

The [unclear] [unclear]

Received a registered
addressed *Chief Secy.*

Post Stamp

Initials of Receiving Officer

*Write here "letter", "postcard", "packet" or "parcel"
with the word "insured" before it when necessary.

Insured for *Rs* (in figures)

500/- (in words) *NA etc*

If insured.

Insurance fee *Rs*
Name and
address
of sender

Weight *2* (in words)

Kilo
Grams

Peshawar

DIRECTORATE OF EDUCATION FATA N.W.F.P. PESHAWAR

10

Ant-B

ADMINISTRATIVE ENCASHMENT

Consequent upon attaining the age of 60 years, Mr. Inayat Khan SET GHS Chora (Jamrud), Khyber Agency is hereby retired from service w.e.f 14-5-2010 (A.N) with encashment of LPR for 180 days duly certified by Agency Accounts Officer, Khyber Agency. His date of birth is 15-5-1950.

This should be made as per enclosure.


(FAZLI MANAN)
DIRECTOR EDUCATION
FATA NWFP PESHAWAR

Subject No. 5738-42 /A-12/Inayat Khan SET

Dated Pesh: the 28/4 2010

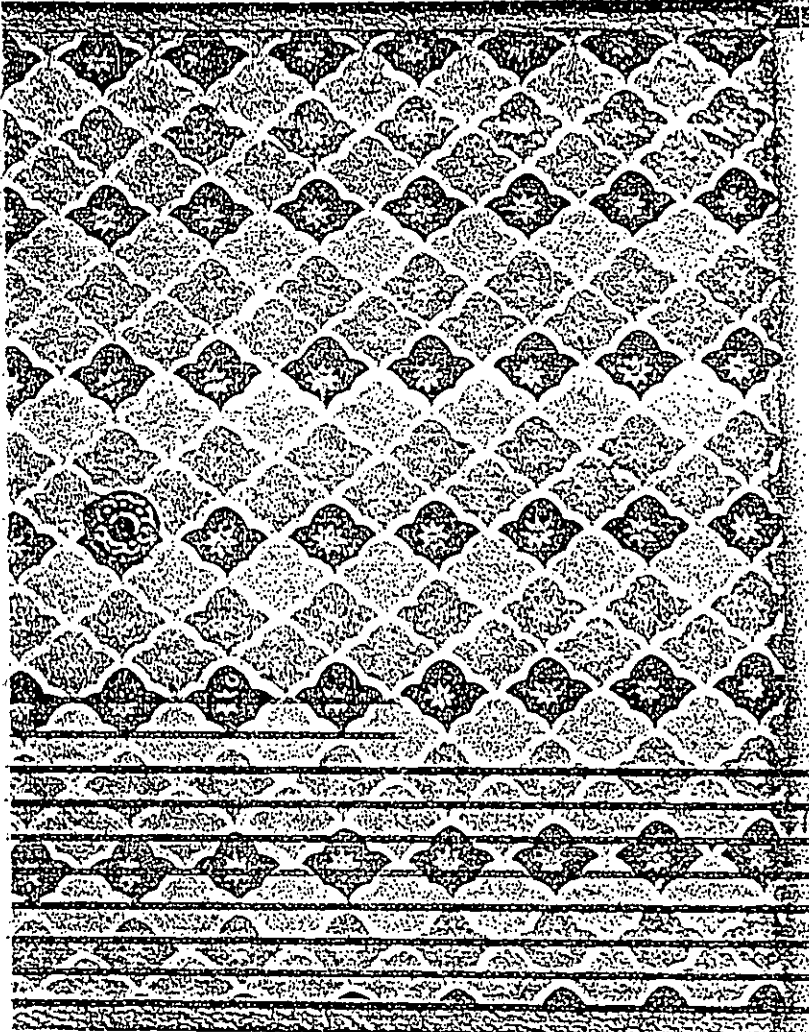
Copy forwarded to the:-

1. Agency Education Officer Khyber Agency at Jamrud w/r to his Memo: No. 14/9 dated 13-3-2010
2. Agency Accounts Officer, Khyber Agency at Jamrud
- ✓ 3. Headmaster GHS Chora, Khyber Agency w/r to Memo: No. 14 dated 13-3-2010
4. [unclear]
5. [unclear]


DY: DIRECTOR EDUCATION
FATA NWFP PESHAWAR

(11)

Ant - "C"



PP. No. 2/18/81

A. T. M. 43 A
(Sec. Para. 154 of
Audit Manual)

93587

Pension Payment Order

PENSIONER'S PORTION

152 2703

From 700

12

PENSION PAYMENT ORDER
PENSIONER'S PORTION

Commuted in Rs. 708188-
Paid through cheque

Name of pensioner Qayyum Khan

Name and Date of the other Audit and Account office authorising the Pension/Gratuity/commutation.....

(Designation and Grade) LT

Old P. P. O. No. if any.....

His/Her Father's name Asad Khan
Husband's

Gross pension Rs. 13625-

1st surrendered portion Rs.

Permanent address showing گورنمنٹ ہسپتال، کراچی
Village, Tehsil گورنمنٹ ہسپتال، کراچی

Commuted portion Rs. 4770-15

Net pension payable monthly Rs. 8858-

Identity Card No. 21202-4684707-3

Debitable to Govt. Com. line

Date of birth 15/7/50

(Classification)

Date of Retirement 14/7/2000

Major Function	000	General Admn.
Minor Function	020	Fiscal Admn.
Detailed Function	028	Superannuation and Pension
Major Object	600	Transfer Payments
Minor Object	660	Superannuation Allowances and Pension.
Detailed Object	661	Superannuation retiring and Compensatory Pension.

Length of Qualifying Service 36-07-14

Class of Pension Retiring

Monthly average emoluments Rs. 19470-

No. and Date of sanction of pension or letter No. DE (P)

5708-42 dt 29/4/2000

(13)

Office of the APD/Ch/lur
No. 2/18/11330-N the 14/11/70

UNTIL FURTHER NOTICE, and by the Director of
every month please pay to Mrs. R. Khan
the sum of Rupees Eight thousand eight hundred
(Rs. 8857) (less income tax) being the amount of
PENSION. (Old Rules)
as S.A.P. Leave

Upon the production of this order and a receipt in the usual
form. The payment should commence from 13/5/70

2. As Mr. _____ has
exercised the option admissible under the Liberalised Pension
Rule 1977 a lump-sum/gratuity of Rs. _____
(Rupees _____) in lieu of his 1/4th pension
of Rs. _____ surrendered under the rules
is also payable.

The gratuity is debitible to the head:
Major Object .. 600 Transfer Payments.
Minor Object .. 660 Superannuation Allowance
and Pension.
Detailed Object .. 663 Gratuity value of Pension.

3. He is also entitled to a term
.....
.....
until further orders under usual cc
.....
.....
account of commuted value of pension is also payable.

The commuted value is debitible to the head.
Major Object .. 600 Transfer Payments.
Minor Object .. 660 Superannuation Allowance
and Pension.
Detailed Object .. 663 Commuted value of pension.

(Signature) [Signature]
Agency Accounts Officer
(Designation) Jamrud

The ~~Treasury Officer~~ D. A. O.
Manager National Bank of Pakistan. Jamrud



14

5

NOTE (1). No Pension shall be liable to seizure, attachment, or requisition by process of any court in Pakistan at the instance of a creditor for any demand against the pensioner (section II), Act XXIII of 1871).

NOTE (2). Payment under this order is to be made only to pensioner in person, with the following exceptions:

- (a) To person specially exempted by Government.
- (b) To purdah observing ladies and to person unable to appear on account of illness or bodily infirmity.

(Payment in both cases (a) and (b) is made on production of a Life Certificate signed by a responsible officer of Government or other well known trustworthy person).

- (c) To any person sending a Life Certificate, signed by some person exercising the powers of a Magistrate or any class under the criminal procedure code or any Registrar or Sub-Registrar under the Registration Act, or by any pensioned Officer who before retirement exercised the powers of a Magistrate or a Gazetted Officer of Government or by a Munsiff or by any person holding a Government title.

- (d) In all cases referred to in clauses (a), (b) and (c), the Disbursing Officer must, at least once a year, require proof, independent of that furnished by the Life Certificate of the continued existence of the pensioner.

NOTE (3) On the death of the pensioner this order should be immediately returned by his/her family to the treasury Office District Account office/National Bank of Pakistan with a report of the date of his death.

12884
1932

Record of lump-sum payments on account of Gratuity and Commutation.

Nature of Payment	Gr. No. and Date	Amount
		7779
		PM = 0

11284
1680
32

15	05	10	31	05	10	17	02	7065	7
06	15	30	06	10	12884				
07	10	30	07	20	17779				
					32769				
					57728				

15

7

8.

Amount of Net Pension Payable monthly Rs. _____
Every separate payment is to be _____

in words _____
recorded below by the Disbursing Officer: _____

Month for which pension is due	20	20	20	20	20	20	20	20	Remarks
	Date of payment	Disbursing Officer's initials	Date of payment	Disbursing Officer's initials	Date of payment	Disbursing Officer's initials	Date of payment	Disbursing Officer's initials	
July	1 ² / ₁₀	17778			01 ⁰⁶ / ₂₀₁₁	17778			
August	1 ¹² / ₁₀	17778			03 ⁰⁷ / ₁₁	17778			
September	20 ¹⁰ / ₁₀	17778			1 ⁰⁸ / ₁₁	17778			
October					1 ⁰⁹ / ₁₁	17779			
November	11 ¹² / ₂₀₁₀	1030 ¹¹ / ₂₀₁₀	SSSS8		2 ⁰¹ / ₁₁	17779			
December									
January	3 ⁰¹ / ₁₁								
February	2 ⁰² / ₁₁								
March	20 ¹¹ / ₁₁	17778							
April	03 ⁰³ / ₁₁	17778							
May	02 ⁰⁴ / ₁₁	17778							
June	11 ⁰⁵ / ₁₁	17778							

PC-RI-815(06)AGPR-3-8-06-5000.

16

Old Pension	14,826
55% Increase	29,22
Total	170,33
Medical Allowance	2,263
Total Pension	20,000

26.8 / 2011 AD/11

01 10 / 11 / 2000

01 11 / 2011 / 2000

01 12 / 11 / 2000

03 01 / 2012 / 2000

2012 - 2011

01 03 / 12 / 2000

2 6

2012 = 20,000

2/5/12 - 2000

1/6/12 - 2000

4/7/2012 - 2000

8

2012 = 20,000

Date of retirement	17038
Old Pension	3408
Total	20446
Medical Allowance	2963
Total Pension	23409

9/2/12 PM = 23409
26817

17

01/10/12 = 23409 ✓

22/10/2012 - 23409 ✓

03-12-2012 = 23409 ✓
2-1-2013 = 23409 ✓

1 2

2013 = 23409 ✓

1/3/2013 - 23409 ✓

1/4/2013 - 23409 ✓

2/5/2013 - 23409 ✓

3/6/2013 - 23409 ✓

02 07 - 23409 ✓

07/08/13 = 23409 ✓

20446

2045 ✓

2049 ✓

2063 ✓

25454 ✓

2 9
2013

2274990 ✓

01/10/13 = 25454 ✓

01/11/13 = 25454 ✓

01/12/13 = 25454 ✓

02/01/14 = 25454 ✓

07/2/2014 = 25454 ✓
 3/3/2014 = 25454 ✓
 1/4/14 - 25454 ✓
 22/05/14 - 25454 ✓
 2/6/2014 = 25454 ✓
 2/7/14 - 25454 ✓
 24/07/14 = 25454 ✓

22491
 2249
 24740
 2463
 27703
 PM = 27703 ✓

~~1/9/2014 = 29950 ✓~~
~~1/10/14 - 27703 ✓~~
~~05/11/2014 - 27703 ✓~~
~~12/14 27703 ✓~~
 27-275-27703 ✓

19

Ant-D

Sheet no. 1

GOVERNMENT OF PAKISTAN
SECRETARIAT GENERAL NWFP.

PAYMENT ADVICE

SH: 2 khuber
BILL SYSTEM

P Sec: 001 Month: February 2010
KH0144 - H. MASTER GOVT-HIGH SCHD
Min. Of K. A & N. A & S. F. R
NTN
GPF R:
DEPT CODE

Pers #: 00414130 Buckle:
Name: INYAT KHAN
Dsgl: S.E.T.
NIC No.: 21246084707
GPF Interest Applied

PAYS AND ALLOWANCES:		KH0144	
0001-Basic Pay			19,470.00
1000-House Rent Allowance			2,955.00
1528-Unattractive Area Allow			4,000.00
1770-Spl. Additional allowance			1,778.00
1830-Special Relief All(2005)			1,544.00
1831-Adhoc Relief (2005)			1,544.00
1864-Dearnes Allowance (2006)			1,880.00
1865-Teaching Allowance (2006)			1,000.00
1909-Adhoc Relief-2009 (17-22)			2,920.00
Gross Pay and Allowances			36,089.00
DEDUCTIONS:			
IT Payable	1,230.15 Deducted	1,979.00	TAX: (3609) 411.00
			Subrc:
3661-E. E. F (Exchange)			30.00
3701-Benevolent Fund(Exchange)			75.00
3704-Group Insurance(Exchange)			230.00
3711-Addl Group Insuranc(Exch)			25.00
Total Deductions			771.00
		NET AMOUNT PAYABLE	35,318.00

20 Years 02 Months 001 Days
D.O.B. 15.05.1950

LFP Quota:
ABL, E. I. S. E. JAMRUDB. I. S. E. JAMRUDB
4448-0

Ant - 0/2

(20)

For Pension Purpose

The Pension
 In charge

Subject: - LPC AND TRANSFER OF SERVICE DOCUMENTS IN RESPECT OF
 Mr. Mr. Inayatullah SBT S.H. Chera SBT in Govt

Memo: Consequent upon transfer of the above named officer to your audit/control, the LPC/Service statement and personal file are sent herewith for further necessary action. He has been paid upto _____ at the following rates:-

The Officer concerned will be Relieve
 from service on 15th 2010.

Agency Accounts Officer
 Jamrud Khyber Agency

PAYMENTS

DEDUCTIONS

Pay	=	Rs.	19470
HRA	=	Rs.	2955
SAA	=	Rs.	776
UAA	=	Rs.	4000
SRA	=	Rs.	1544
ARA	=	Rs.	1544
DA06	=	Rs.	1880
DA09	=	Rs.	2920
T. Allow	=	Rs.	1000
Total		Rs.	53589

GP Fund	=	Rs.	9150
B.F	=	Rs.	75
G. Ins	=	Rs.	411
L.Tax	=	Rs.	

He/She is authorized to draw pay and allowances from _____ to _____
 At the above rates.
 Over payment of pay/allowance from _____ to _____ is recoverable at
 The rates.
 Handed over charges as _____ on the fore/after noon of _____ Availed leave
 From _____ to _____ ATT advance of Rs. _____ (Recoverable).
 Service statement: Prior to _____ he/she was under the audit jurisdiction of _____

Station	Date	Pay	HR	UAA	SRA	ARA	DA06	DA09	SAA	Total

[Signature]

10/1/2010

A. Husted

[Signature]

Agency Education Officer
 Khyber Agency at Jamrud.

Agency Education Officer
 Khyber Agency, at Jamrud



(21)

Ant - E

GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(REGULATIONS WING)

No.F.1 (5) Imp/2011-419

Islamabad, the 4th July, 2011.

OFFICE MEMORANDUM.

Subject: REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION OF CIVIL SERVANTS OF THE FEDERAL GOVERNMENT.

The President has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension with effect from 1st July, 2011 for the Civil Servants of the Federal Government, paid out of Civil Estimates and out of Defence Estimates as detailed in the succeeding paragraphs:-

PART-I (PAY)

2. Revision of Basic Pay Scales:

The Basic Pay Scales-2011 shall replace the Basic Pay Scales-2008 with effect from 01.07.2011 as contained in the Annexure to this Office Memorandum.

3. Fixation of Pay of the Existing Employees (w. e. f. 01.07.2011):

- i. The basic pay of an employee who was in service on 30.06.2011 shall be fixed in the Basic Pay Scale-2011 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2008.
- ii. In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2011, he/she shall continue to draw such pay in the Basic Pay Scales-2011 at the revised rates.

4. Annual Increment:

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

5. Ad hoc Relief Allowances granted upto 01.07.2009:

The following Ad hoc Relief Allowances granted upto 01.07.2009 shall stand discontinued with effect from 01.07.2011 having been merged in the Basic Pay Scales-2008 so as to introduce Basic Pay Scales-2011:-

OWAISMAUMAN KUNDI
Joint Secretary

22

Sr. No.	Name of Ad hoc Allowance	Office Memorandum and Date.	Admissible Rates
i.	Special Additional Allowance - 1999 (01.07.1999)	F.1(7)imp/99 dated 23.07.1999	25% (BPS 1-16) and 20% (BPS 17-22 on BPS-1994)
ii.	Special Relief Allowance - 2003 (01.07.2003)	F.1(4)imp/2003 dated 30.06.2003	15% of the basic pay on BPS-2001
iii.	Ad hoc Relief - 2004 (01.07.2004)	F.1(8)imp/2004 dated 01.07.2004	15% of the basic pay on BPS-2001
iv.	Dearness Allowance - 2006 (01.07.2006)	F.1(4)imp/2006 dated 24.06.2006	15% of the basic pay on BPS-2005
v.	Ad hoc Relief Allowance - 2009 (01.07.2009)	F.1(7)imp/2009-1 dated 21.07.2009	20% (BPS 1-16) and 15% BPS 17-22 on BPS-2003.

6. Ad hoc Allowance-2010 (if admissible):

- i. The Ad hoc Allowance - 2010 @ 50% of the running basic pay of Basic Pay Scales-2008 admissible to the Civil Servants including FBR employees (if admissible in that organization) shall stand frozen at the level of its admissibility as on 30.06.2011.
- ii. All the new entrants shall be allowed Ad hoc Allowance - 2010 @ 50% of the minimum of relevant Basic Pay Scales-2008 (if admissible in that organization) on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

7. Ad hoc Relief Allowance-2011:

- i. An Ad hoc Relief Allowance - 2011 @ 15% of the running basic pay of Basic Pay Scales-2008 to all the Civil Servants of the Federal Government as well as civilians paid out of Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed with effect from 01.07.2011 and shall stand frozen at the same level.
- ii. All the new entrants shall be allowed Ad hoc Relief Allowance - 2011 @ 15% of the minimum of relevant Basic Pay Scales-2008 on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.
- iii. The Ad hoc Relief Allowance will be subject to Income Tax.
- iv. The Ad hoc Relief Allowance will be admissible during leave and entire period of LPR.
- v. The Ad hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent.
- vi. The Ad hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad.
- vii. The Ad hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.
- viii. The Ad hoc Relief Allowance will be admissible during the period of suspension.
- ix. The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increments beyond the maximum of the existing pay scales.

Joint Secretary
04-07-2011

23

8. Medical Allowance:

- i. Medical Allowance admissible to Civil Servants in BPS-16 to BPS-22 @ 15% of the existing basic pay in Basic Pay Scales-2008 shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011.
- ii. All the new entrants in BPS-16 to BPS-22 shall be allowed Medical Allowance @ 15% of the minimum of relevant Basic Pay Scales-2008 on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

9. Special Pays and Allowances:

All the Special Pays, Special Allowances or the Allowances (admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance/Special Allowance equal to one month Basic Pay granted to any Federal Government/FBR/Police employees irrespective of his/her posting in Ministry/Division/Department/FBR including civil employees in BPS 1-22 of Judiciary shall stand frozen at the level of its admissibility as on 30.06.2011.

10. Conveyance Allowance:

- i. Conveyance Allowance shall be admissible to all the civil servants in BPS-1 to 15 on revised rates as under:

BPS	EXISTING	REVISED (Rs. P.M.)
BPS 1-4	Rs. 680.00 p.m.	Rs. 850.00 p.m.
BPS 5-10	Rs. 920.00 p.m.	Rs. 1150.00 p.m.
BPS 11-15	Rs. 1360.00 p.m.	Rs. 1700.00 p.m.

- ii. All the Civil Servants of the Federal Government (excluding those who are allowed monetized value of Transport or availing Transport Facility) shall be allowed Conveyance Allowance at the prescribed rates irrespective of their place/station of duty.

11. Miscellaneous Allowances:

Rates of the following Allowances have been revised as noted against each:-

S. No.	Name of Allowance	Existing Rates	Revised Rates
i.	Integrated Allowance for N/Qasid, Qasid and Daftaries	Rs.150.00 p.m.	Rs.300.00 p.m.
ii.	Washing Allowance	Rs.30.00 p.m.	Rs.100.00 p.m.
iii.	Dress Allowance	Rs.35.00 p.m.	Rs.100.00 p.m.
iv.	Special Pay for Confidential Assistant	Rs.65.00 p.m.	Rs.150.00 p.m.
v.	Uniform Allowance for Nurses	Rs.300.00 p.m.	Rs.600.00 p.m.
vi.	Special Area Compensatory Allowance	Rs.150.00 p.m.	Rs.300.00 p.m.
vii.	Hill Allowance	@ 25% of pay upto a maximum of Rs.100.00 p.m.	At a fixed rate of Rs.200.00 p.m.
viii.	Firewood Allowance	Rs. 4.50 per head per day.	Rs.10.00 per head per day.

OWAIS NAUJIAN KURESHI
Joint Secretary
11-07-2011

2h

12. Revision of Pension:

All the existing Civil Pensioners of the Federal Government including Civilians paid out of Defence Estimates have been allowed an increase in their pension at the following rates with effect from 1st July, 2011, until further orders:-\

- i. Pensioners who retired on or after 01.07.2002 @ 15% of the net pension.
- ii. Pensioners who retired on or before 30.06.2002 @ 20% of net pension.

13. On introduction of the Basic Pay Scales-2011, the increases in pension allowed vide para-3 of the Finance Division Office Memorandum No. F.4 (I) Reg-6/ 2010/ 721 dated 05.07.2010 shall be discontinued to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

14. However, 15% increases in pension allowed vide para-2 of the Finance Division Office Memorandum No.F.4 (I) Reg-6/ 2010/721 dated 05.07.2010 shall continue to be admissible to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

15. The 15% increase in pension as mentioned at Paras-12 (i) above shall also be admissible to the pensioners who would retire on or after 01.07.2011.

16. For the purpose of admissibility of increase in pension for the Civil Pensioners sanctioned in this Office Memorandum the term "Net Pension" means "Pension being drawn" minus "Medical Allowance", which shall be continued to be admissible at the level of its admissibility as on 30.06.2011.

17. The increase shall also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

18. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension shall be apportioned between the Federal Government and the other Government concerned on proportionate basis.

OWAIS NAUMAN KUNDI
Joint Secretary
11-11-2011

25

19. The increase in pension sanctioned in this Office Memorandum shall not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

20. The increase in pension shall not be admissible during the period of their re-employment, but the same shall be allowed after the termination of the re-employment contract. However, the increase in pension admissible to the pensioners of the Federal Government before their re-employment on contract basis shall continue to be admissible to them provided that they are not in receipt of any increases allowed as allowances with their pay in lieu of increases in pension.

21. The benefit of increase in pension sanctioned in this Office Memorandum shall also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment shall be made at the applicable rate of exchange.

22. Medical Allowance for the Pensioners:

- i. Medical Allowance admissible to the existing retired Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22 @ 25% and @20% of the net pension respectively shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011 and till further orders.
- ii. All the Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22, who shall retire on or after 01.07.2011 onwards, shall be allowed Medical Allowance @ 25% and @20% of the net pension respectively and shall stand frozen at the same level.

23. Option:

- i. The Ministry/Division/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within 60 days commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2008 or in the Scheme of Basic Pay Scales-2011 as specified in this Office Memorandum. Option once exercised shall be considered final.
- ii. An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2011.

OWAIS NAUWAN
Joint Secretary
04-07-2011

26

24. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders not so modified shall continue to be in force under this scheme.

25. Anomalies:

An Anomaly Committee shall be set up in the Finance Division (Regulations Wing) to resolve the anomalies, if any, arising in the implementation of the Basic Pay Scales-2011 and Pension.

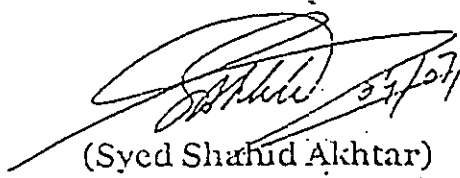
Owais Nauman Kundi
(Owais Nauman Kundi)
Joint Secretary (Regs)
Ph: 9262525

All Ministries/Divisions/Departments.

27

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Internal), Islamabad.
4. Prime Minister's Secretariat (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta/Gilgit Baltistan.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisers attached to Ministries/ Divisions etc and all officers of Finance Division.
15. Chief Accounts Officer, M/O Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/ Khyber Pakhtunkhwa/Balochistan/Azad State of Jammu & Kashmir/Gilgit Baltistan.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG Post Offices, Islamabad.
29. Economic Adviser's Wing, Finance Division, "S" Block, Pak. Sectt. Islamabad.
30. Secretariat Training Institute, Islamabad.
31. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
32. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
33. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Prime Minister's Secretariat (Public), Islamabad.
34. Federal Tax Ombudsman's Secretariat, Islamabad.
35. Cost Accounts Organization, Islamabad.


(Syed Shahid Akhtar)
Section Officer (Imp)
Ph: 9262580

28

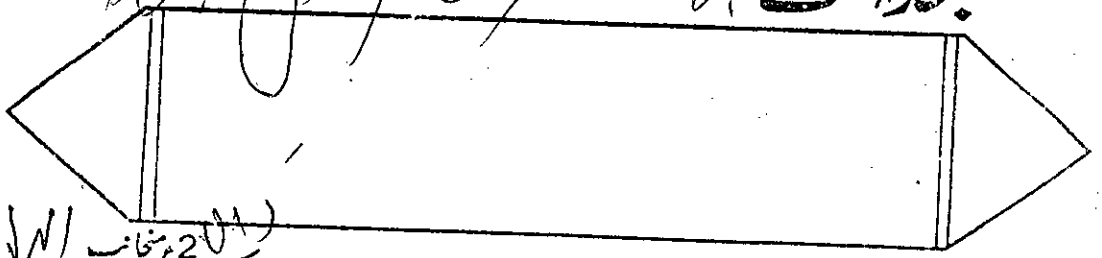
Annexure to O. M. No.F.1 (5) Imp/2011-419, dated 4th July, 2011.

BASIC PAY SCALES OF THE CIVIL SERVANTS.

Basic Pay Scales-2008					Basic Pay Scales -2011				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	2,970	90	5,670	30	1	4,800	150	9,300	30
2	3,035	100	6,035	30	2	4,900	170	10,000	30
3	3,140	120	6,740	30	3	5,050	200	11,050	30
4	3,240	140	7,440	30	4	5,200	230	12,100	30
5	3,340	160	8,140	30	5	5,400	260	13,200	30
6	3,430	175	8,680	30	6	5,600	290	14,300	30
7	3,530	190	9,230	30	7	5,800	320	15,400	30
8	3,665	210	9,965	30	8	6,000	350	16,500	30
9	3,820	230	10,720	30	9	6,200	380	17,600	30
10	3,955	260	11,755	30	10	6,400	420	19,000	30
11	4,115	275	12,365	30	11	6,600	460	20,400	30
12	4,355	310	13,655	30	12	7,000	500	22,000	30
13	4,645	340	14,845	30	13	7,500	550	24,000	30
14	4,920	380	16,320	30	14	8,000	610	26,300	30
15	5,220	420	17,820	30	15	8,500	700	29,500	30
16	6,060	470	20,160	30	16	10,000	800	34,000	30
17	9,850	740	24,650	20	17	16,000	1,200	40,000	20
18	12,910	930	31,510	20	18	20,000	1,500	50,000	20
19	19,680	970	39,080	20	19	31,000	1,600	63,000	20
20	23,345	1,510	44,485	14	20	36,000	2,350	68,900	14
21	25,880	1,700	49,680	14	21	40,000	2,600	76,400	14
22	27,680	1,985	55,470	14	22	43,000	3,050	85,700	14

Joint Secretary
01-07-2011

بعدالتجاہ
سکریٹری جنرل



بنا نام
جناب

موزعہ
مقدمہ
دعویٰ
جزم

عنایتاً

باعث تحریراً

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ
آن مقام

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز
دیکھل صاحب کو راضی نامہ کرنے و تقرر مالتہ فیہ ملہ بر حلف دینے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرداختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر چنانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سدر ہے۔

المرقوم 28
ماہ صوری 20

واہ العی کے لئے منظور ہے۔

AA of Saad
[Handwritten signature]

BEFORE THE SERVICE TRIBUNAL, KPK , PESHAWAR

Service Appeal No.108 of 2016

3030/AAG

04.08.2016

Inayat khan-----

Appellant

VERSUS

Additional Chief Secretary FATA and others -----

Respondents

INDEX

S.NO	DESCRIPTION	ANNEX	PAGE NO
1	Finance Division Letter Dated 04.07.2011	A	
2	Finance Division Letter Dated: 05.07.2010	B	

BEFORE THE SERVICE TRIBUNAL, KPK , PESHAWAR

Service Appeal No.108 of 2016

Inayat Khan-----

Appellant

VERSUS

Additional Chief Secretary FATA and others -----

Respondents

PRELIMINARY OBJECTIONS.

1. That the appellant has no cause of action
2. That the appeal is time barred.
3. That the appeal is bad due to joinder and miss-joinder of necessary action.
4. That the appeal is beyond the jurisdiction of the honorable tribunal.

PARAWISE REPLY.

1. Relates to Administrative Department.
2. Relates to Administrative Department.
3. No comments
4. No comments
5. Correct. As appellant was retired on 14.05.2010, and was allowed 15% increase in pension as admissible to him vide Para-12 of the Notification dated:04.07.2011(Annex-A)
6. Incorrect. The appellant was retired on 14.05.2010 and was allowed pension with all benefits admissible to him under the rules in vogue.
In the light of the Notification dated: 14.07.2011 the appellant and that nothing has been left.
The Appellant has got all benefits as admissible to him under the rules in vogue.
7. Incorrect. The Appellant has not pointed out any rules under which he was entitled for the benefit which has not been extended to him.


GROUND

A. The Appellant was retired on 14.05.2010. Therefore he was entitled for the increase in pension allowed in light of Notification dated: 04.07.2015, which has been granted to appellant accordingly.

It is also added that in addition to above increase the appellant was allowed the increases @10%, 15% and 15% in the calculation of pension in light of Finance Division letter No.F.4(1)-Reg.6/2010/721 dated:05.07.2010 (Annex-B) which has been discontinued in light Para-12 of Finance Division letter Dated:04/07/2011. Thus the appellant in this appeal try to receive double benefits that is by receiving the increase in pension @ 10%, 15% and 15% as well as by including the Adhoc Relief allowance in pay for calculation of pension, which is not admissible in light of rules in vogue.

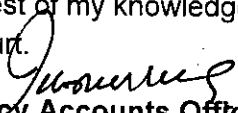
- B. There are no rules/regulations provided by the appellant according to which the Adhoc Relief allowances are allowed to pensioner. All the benefits admissible to pensioner have already been allowed.
- C. All the benefits admissible to pensioner have already been allowed to appellant.
- D. All the benefits admissible to pensioner have already been allowed to appellant.
- E. No appeal has been received in this regard to Respondent No.03

In the view of above it is humbly prayed that the appeal in hand may be dismissed with cost


Agency Accounts Officer
Khyber at Jamrud
Respondent No.03

CERTIFICATE

It is certified that the contents of the written reply are true to the best of my knowledge and believes and that nothing has been cancelled from this honorable court.


Agency Accounts Officer
Khyber at Jamrud

**Government of Pakistan
Finance Division
(Regulations Wing)**

No. F. 4(1)-Reg.6/2010/721

Islamabad, the 5th July, 2010.**OFFICE MEMORANDUM**

Subject:- GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE FEDERAL GOVERNMENT AS WELL AS RETIRED ARMED FORCES PERSONNEL.

The President has been pleased to sanction an increase in pension with effect from 1st July, 2010 until further order to all civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as retired Armed Forces Personnel at the following rate:-

- | | | |
|------|---|-----|
| (i) | Those pensioners who retired before 01.12.2001 | 20% |
| (ii) | Those pensioners who retired on or after 01.12.2001 | 15% |

2. The 15% increase in pension as mentioned at para 1 (ii) above will also be admissible to the pensioners who would retire on or after 01.07.2010.

3. The Government servants who would retire on or after 01.07.2010 will also be entitled for increase in pension @ 10%, 15% and 15% which have been allowed vide Finance Division's O.Ms No. 1(1)-Imp/2005 dated 01.07.2005, 4(3)-Reg.6/2006 dated 30.06.2006 and 4(1)-R.6/2009 dated 13.07.2009.

4. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term "Net Pension" means "Pension being drawn".


5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

6. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance.

8. The increase in pension allowed by the Government during their re-employment shall not be admissible during the period of their re-employment, but the same will be allowed after the termination of the re-employment contract. However, the increases in pension admissible to the pensioners of the Federal Government before their re-employment on contract basis will continue to be admissible to them provided that they are not in receipt of any increases allowed as Allowances with their pay in lieu of increases in pension.

9. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.


(KHADIM HUSSAIN)
Section Officer (Reg.6)
Ph: 9262714

ALL MINISTRIES/DIVISIONS/DEPARTMENTS


Assistant Accounts Officer
Khyber, Jamrud



GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(REGULATIONS WING)

No.F.1 (5) Imp/2011-419

Islamabad, the 4th July, 2011.

OFFICE MEMORANDUM.

Subject: REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION OF CIVIL SERVANTS OF THE FEDERAL GOVERNMENT.

The President has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension with effect from 1st July, 2011 for the Civil Servants of the Federal Government, paid out of Civil Estimates and out of Defence Estimates as detailed in the succeeding paragraphs:-

PART-I (PAY)

2. Revision of Basic Pay Scales:

The Basic Pay Scales-2011 shall replace the Basic Pay Scales-2008 with effect from 01.07.2011 as contained in the Annexure to this Office Memorandum.

3. Fixation of Pay of the Existing Employees (w. e. f. 01.07.2011):

- i. The basic pay of an employee who was in service on 30.06.2011 shall be fixed in the Basic Pay Scale-2011 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2008.
- ii. In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2011, he/she shall continue to draw such pay in the Basic Pay Scales-2011 at the revised rates.

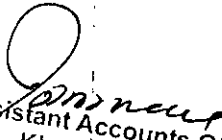
4. Annual Increment:

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

5. Ad hoc Relief Allowances granted upto 01.07.2009:

The following Ad hoc Relief Allowances granted upto 01.07.2009 shall stand discontinued with effect from 01.07.2011 having been merged in the Basic Pay Scales-2008 so as to introduce Basic Pay Scales-2011:-


Assistant Accounts Officer
Khyber, Jamrud

OWAIS SAUJMAN KUNDI
Joint Secretary

21

Ant-E



- Ad hoc Allowance-2010 (if admissible):
- i. The Ad hoc Allowance - 2010 @ 50% of the running basic pay of Scales-2008 admissible to the Civil Servants including FRK employees (if admissible in that organization) shall stand frozen at the level of its admissibility as on 30.06.2011.
 - ii. All the new entrants shall be allowed Ad hoc Allowance - 2010 @ 50% of the minimum of relevant Basic Pay Scales-2008 (if admissible in that organization) on normal basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.
- Ad hoc Relief Allowance-2011:
- i. An Ad hoc Relief Allowance - 2011 @ 15% of the running basic pay of Basic Pay Scales-2008 to all the Civil Servants of the Federal Government as well as civilians paid out of Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed with effect from 01.07.2011 and shall stand frozen at the same level.
 - ii. All the new entrants shall be allowed Ad hoc Relief Allowance - 2011 @ 15% of the minimum of relevant Basic Pay Scales-2008 on normal basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.
 - iii. The Ad hoc Relief Allowance will be subject to income tax.
 - iv. The Ad hoc Relief Allowance will be admissible during leave and entire period of LPR.
 - v. The Ad hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent.
 - vi. The Ad hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad.
 - vii. The Ad hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.
 - viii. The Ad hoc Relief Allowance will be admissible during the period of suspension.
 - ix. The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increments beyond the maximum of the existing pay scales.

Sr. No.	Name of Ad hoc Allowance	Office Memorandum and Date	Admissible Rates
1	Special Additional Allowance - 1999 (01.07.1999)	F-1(7)imp/99 dated 23.07.1999	25% (BPS 1-16) and 20% (BPS 17-22 on BPS-1994)
ii	Special Relief Allowance - 2003 (01.07.2003)	F-1(4)imp/2003 dated 30.06.2003	15% of the basic pay on BPS-2001
iii	Ad hoc Relief - 2004 (01.07.2004)	F-1(S)imp/2004 dated 01.07.2004	15% of the basic pay on BPS-2001
iv	Dearness Allowance - 2006 (01.07.2006)	F-1(4)imp/2006 dated 24.06.2006	15% of the basic pay on BPS-2005
v	Ad hoc Relief Allowance - 2009 (01.07.2009)	F-1(7)imp/2009-1 dated 21.07.2009	20% (BPS 1-16) and 15% (BPS 17-22 on BPS-2008)

22

23

8. Medical Allowance:

- i. Medical Allowance admissible to Civil Servants in BPS-16 to BPS-22 @ 15% of the existing basic pay in Basic Pay Scales-2008 shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011.
- ii. All the new entrants in BPS-16 to BPS-22 shall be allowed Medical Allowance @ 15% of the minimum of relevant Basic Pay Scales-2008 on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

9. Special Pays and Allowances:

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance/Special Allowance equal to one month Basic Pay granted to any Federal Government/FBR/Police employees irrespective of his/her posting in Ministry/Division/Department/FBR including civil employees in BPS 1-22 of Judiciary shall stand frozen at the level of its admissibility as on 30.06.2011.

10. Conveyance Allowance:

- i. Conveyance Allowance shall be admissible to all the civil servants in BPS-1 to 15 on revised rates as under:

BPS	EXISTING	REVISED (Rs. P.M.)
BPS 1-4	Rs. 680.00 p.m.	Rs. 850.00 p.m.
BPS 5-10	Rs. 920.00 p.m.	Rs. 1150.00 p.m.
BPS 11-15	Rs. 1360.00 p.m.	Rs. 1700.00 p.m.

- ii. All the Civil Servants of the Federal Government (excluding those who are allowed monetized value of Transport or availing Transport Facility) shall be allowed Conveyance Allowance at the prescribed rates irrespective of their place/station of duty.

11. Miscellaneous Allowances:

Rates of the following Allowances have been revised as noted against each:-

S. No.	Name of Allowance	Existing Rates	Revised Rates
i.	Integrated Allowance for N/Qasid, Qasid and Daftaries	Rs.150.00 p.m.	Rs.300.00 p.m.
ii.	Washing Allowance	Rs.30.00 p.m.	Rs.100.00 p.m.
iii.	Dress Allowance	Rs.35.00 p.m.	Rs.100.00 p.m.
iv.	Special Pay for Confidential Assistant	Rs.65.00 p.m.	Rs.150.00 p.m.
v.	Uniform Allowance for Nurses	Rs.300.00 p.m.	Rs.600.00 p.m.
vi.	Special Area Compensatory Allowance	Rs.150.00 p.m.	Rs.300.00 p.m.
vii.	Hill Allowance	@ 25% of pay upto a maximum of Rs.100.00 p.m.	At a fixed rate of Rs.200.00 p.m.
viii.	Firewood Allowance	Rs. 4.50 per head per day.	Rs.10.00 per head per day.

OWAIS SHAUJAHAN KHAN
Joint Secretary
11-07-2011

24

12. Revision of Pension:

All the existing Civil Pensioners of the Federal Government including Civilians paid out of Defence Estimates have been allowed an increase in their pension at the following rates with effect from 1st July, 2011, until further orders:-

- i. Pensioners who retired on or after 01.07.2002 @ 15% of the net pension.
- ii. Pensioners who retired on or before 30.06.2002 @ 20% of net pension.

13. On introduction of the Basic Pay Scales-2011, the increases in pension allowed vide para-3 of the Finance Division Office Memorandum No. F.4 (1) Reg-6/ 2010/ 721 dated 05.07.2010 shall be discontinued to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

14. However, 15% increases in pension allowed vide para-2 of the Finance Division Office Memorandum No.F.4 (1) Reg-6/ 2010/721 dated 05.07.2010 shall continue to be admissible to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

15. The 15% increase in pension as mentioned at Paras-12 (i) above shall also be admissible to the pensioners who would retire on or after 01.07.2011.

16. For the purpose of admissibility of increase in pension for the Civil Pensioners sanctioned in this Office Memorandum the term "Net Pension" means "Pension being drawn" minus "Medical Allowance", which shall be continued to be admissible at the level of its admissibility as on 30.06.2011.

17. The increase shall also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

18. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension shall be apportioned between the Federal Government and the other Government concerned on proportionate basis.

OWAIS NAUMAN KUNDI
Joint Secretary
11-11-2011

25

19. The increase in pension sanctioned in this Office Memorandum shall not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

20. The increase in pension shall not be admissible during the period of their re-employment, but the same shall be allowed after the termination of the re-employment contract. However, the increase in pension admissible to the pensioners of the Federal Government before their re-employment on contract basis shall continue to be admissible to them provided that they are not in receipt of any increases allowed as allowances with their pay in lieu of increases in pension.

21. The benefit of increase in pension sanctioned in this Office Memorandum shall also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment shall be made at the applicable rate of exchange.

22. Medical Allowance for the Pensioners:

- i. Medical Allowance admissible to the existing retired Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22 @ 25% and @20% of the net pension respectively shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011 and till further orders.
- ii. All the Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22, who shall retire on or after 01.07.2011 onwards, shall be allowed Medical Allowance @ 25% and @20% of the net pension respectively and shall stand frozen at the same level.

23. Option:

- i. The Ministry/Division/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within 60 days commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2008 or in the Scheme of Basic Pay Scales-2011 as specified in this Office Memorandum. Option once exercised shall be considered final.
- ii. An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2011.

OWAIS NAUMAN
Joint Secretary
04-07-2011

26

24. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders not so modified shall continue to be in force under this scheme.

25. Anomalies:

An Anomaly Committee shall be set up in the Finance Division (Regulations Wing) to resolve the anomalies, if any, arising in the implementation of the Basic Pay Scales-2011 and Pension.


Owais Nauman Kundi
(Owais Nauman Kundi)
Joint Secretary (Regs)
Ph: 9262525

All Ministries/Divisions/Departments.

27

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Internal), Islamabad.
4. Prime Minister's Secretariat (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta/Gilgit Baltistan.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisers attached to Ministries/ Divisions etc and all officers of Finance Division.
15. Chief Accounts Officer, M/O Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/ Khyber Pakhtunkhwa/Balochistan/Azad State of Jammu & Kashmir/Gilgit Baltistan.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG Post Offices, Islamabad.
29. Economic Adviser's Wing, Finance Division, "S" Block, Pak. Sectt, Islamabad.
30. Secretariat Training Institute, Islamabad.
31. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
32. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
33. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Prime Minister's Secretariat (Public), Islamabad.
34. Federal Tax Ombudsman's Secretariat, Islamabad.
35. Cost Accounts Organization, Islamabad.


(Syed Shahid Akhtar)
Section Officer (Imp)
Ph: 9262580

Ind

BEFORE KHYBER PAKHTUN KHWA SERVICE TRIBUNAL,
PESHAWAR

In Re:

Service Appeal No. 108/ 2016

Inayat KhanAppellant

V E R S U S

Additional Chief Secretary and others.....Respondent

**Rejoinder on behalf on appellant to
the comments submitted by
respondent No. 3.**

Respectfully Sheweth:

All preliminarily objections raised by respondent No. 3, are vexatious, irrelevant, without footing and not supported by a single piece of evidence, hence are not maintainable.

1. The appellant has a cause of action/locus standi.
2. The appeal of the appellant is well within time.
3. There is no misjoinder and non-joinder of necessary party. All necessary parties have been arrayed as respondents in the appeal.
4. The Hon'ble Tribunal has got the jurisdiction to adjudicate upon the matter.

Parawise Re-joinder:

3. Paras No 1-2 of the comments need no rejoinder, being not commented upon by the respondent No. 3. However, para No. 1 and 2 of the appeal are factual and are correct.

4. Para No. 3 and 4 need no re-joinder, being not commented upon by the respondent No. 3. Paras of the appeal are correct.
5. Paras No. 5 of the appeal has been admitted correct by the respondent on the one hand and mis-stated in the rest of the para, deviating from the merger of adhoc relief allowances granted upto 1/7/2009 in the subject basic pay scale. Para No. 5 of the fact of the appeal is correct and evidence based.
6. Para No. 6 has wrongly been commented upon by stating in the para as "incorrect. The comments of the respondent No. 3 in para No. 6 are misconceived whereas para of the appeal of the appellant is correct and evidence based.
7. Para No. 7 of the comments has wrongly been drafted besides terming the para of the appeal incorrect. The para No. 7 of the appeal is very much correct.

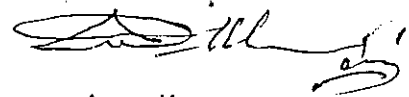
GROUNDS

- A. In response to Grounds A of the appeal of the appellant, the respondent No. 3 has replied vexatiously. The case of the appellant is the merger of the adhoc relief allowances in the basic pay scale of the appellant upto his date of retirement which his (appellant) fundamental rights, so the ground A of the appeal is correct.
- B. Ground B of the comments has wrongly been drafted whereas Ground B of the appeal is correct.
- C. Grounds C-D of the comments have wrongly been commented, whereas grounds C-D of the appeal are correct.

D. Ground E of the comments has wrongly been commented, whereas ground of the appeal is correct.

E. Grounds F of the grounds of appeal has not been commented upon, hence no re-joinder.

It is, therefore, most humbly prayed that the appeal of the appellant may please be allowed as per relief mentioned therein in the appeal.



Appellant

Through

Muhammad Anwar

Jahanzeb Shinwari
Advocates, Peshawar

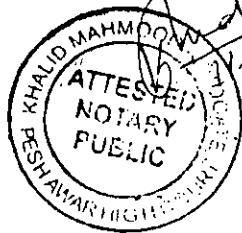
Date: / / 2017

AFFIDAVIT

I do hereby solemnly affirm and declare on oath that the contents of the **Rejoinder** are true and correct to the best of my knowledge and belief.



DEPONENT





GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 1-1/2011

Dated Peshawar the: 14th July, 2011

From: The Secretary to Govt. of Khyber Pakhtunkhwa,
Finance Department,
Peshawar.

To:

- 1 All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2 The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
- 3 The Secretary to Governor, Khyber Pakhtunkhwa
- 4 The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5 The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 6 All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 7 All District Coordination Officers in Khyber Pakhtunkhwa.
- 8 All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
- 9 The Registrar, Peshawar High Court, Peshawar.
- 10 The Chairman, Public Service Commission, Khyber Pakhtunkhwa
- 11 The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION
OF CIVIL SERVANTS OF THE PROVINCIAL GOVERNMENT.

Dear Sir,

The Governor, Khyber Pakhtunkhwa Province has been pleased to sanction, *w.e.f. 01-07-2011* and until further orders, revision of Basic Pay Scales, Allowances and Pension for the Civil Servants of the Provincial Government, detailed as follows:-

PART-I (PAY)

2. **Revision of Basic Pay Scales:-**

Basic Pay Scales – 2011, as contained in the Annexure to this letter, will replace Basic Pay Scales – 2008, *with effect from 01-07-2011.*

3. **Fixation of Pay of the Existing Employees (w.e.f 01-07-2011):-**

- i. Basic pay of an employee, who was in service on 30-06-2011, will be fixed in Basic Pay Scale – 2011 on point-to-point basis, i.e. at the stage corresponding to that occupied by him / her above the minimum of Basic Pay Scales – 2008
- ii. In case of Personal Pay being drawn by an employee as part of his / her basic pay beyond the maximum of his / her pay scale as on 30-06-2011, he / she shall continue to draw such pay in the Basic Pay Scales – 2011 *at revised rates.*

4. **Annual Increment:-**

Annual increment will continue to be admissible, subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

5 Ad-hoc Relief Allowances granted upto 01-07-2009:-

The following Ad-hoc Relief Allowances sanctioned upto 01-07-2009 will be discontinued with effect from **01-07-2011**.

S.No.	Name of Allowance	Sanctioned vide Letter No. & Date	Admissible Rate
	Special Additional Allowance	FD (PRC) 1-1/99 Dated 26-07-99	BPS 1-16 25% BPS 17-22 20%
i.	Special Relief Allowance -	FD (PRC) 1-1/2003 Dated 09-07-2003	15% of the basic pay for all employees
ii.	Ad-hoc Relief	FD (PRC) 1-1/2004 dated 17-07-2004	15% of the basic pay for all employees
iii.	Dearness Allowance	FD (PRC) 1-1/2006 dated 5-07-2006	15% of the basic pay for all employees
iv.	Ad-hoc Relief Allowance	FD (PRC) 1-1/2008 dated 25-07-2009	BPS 1-16 20% BPS 17-22 15%

6 Ad-hoc Allowance - 2010 (if admissible):-

- i. Ad-hoc Allowance - 2010 allowed @ 50% of the running basic pay in Basic Pay Scales - 2008, where admissible to Civil Servants, will be frozen at the level of its admissibility as on **30-06-2011**.
- ii. All new entrants will be allowed Ad-hoc Allowance - 2010, *if admissible to them*, @ 50% of the *minimum of relevant Basic Pay Scales - 2008 on notional basis*, the amount of which will remain frozen at the same level until further orders.

7 Ad-hoc Relief Allowance - 2011:-

- i. An Ad-hoc Relief Allowance - 2011, @ 15% of the *basic pay*, as *admissible on 30-06-2011 in Basic Pay Scales - 2008*, is allowed, *with effect from 01-07-2011*, to:-
 - (a) all the Civil Servants of the Provincial Government.
 - (b) contingent paid staff, and
 - (c) contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.The amount of Ad-hoc Relief Allowance - 2011, *as admissible on 01-07-2011*, will remain frozen at the same level until further orders.
- ii. With effect from 01-07-2011 and onwards, all new entrants in the three categories mentioned in Para-7(i) above, will also be allowed Ad-hoc Relief Allowance - 2011 @ 15% of the minimum of the relevant *Basic Pay Scales - 2008 on notional basis*, the amount of which will remain frozen at the same level until further orders.
- iii. The term "*Basic Pay*" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.
- iv. The Ad-hoc Relief Allowance
 - a) will be admissible during leave, and entire period of LPR.
 - b) will not be treated as part of emoluments for the purposes of calculation of Pension / Gratuity and recovery of House Rent.
 - c) will not be admissible to the employees during the tenure of their posting on deputation abroad.
 - d) will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which

would have been admissible to them had they not been posted abroad.

e) will be admissible during the period of suspension.

8. **Medical Allowance:-**

- i. Medical Allowance admissible to Civil Servants in BPS-16 to BPS-22 @ 15% of the basic pay, as admissible to them on 30-06-2011, in *Basic Pay Scales - 2008*, will continue to be admissible but will remain frozen at the level of its admissibility as on 30-06-2011.
- ii. With effect from 01-07-2011 and onwards, all new entrants in civil service in BPS-16 to BPS-22 will also be allowed Medical Allowance @ 15% of the *minimum of relevant Basic Pay Scales - 2008 on notional basis*, the amount of which will remain frozen at the same level until further orders.

9. **Special Pays and Allowances:-**

All Special Pays, Special Allowances or Allowances admissible as percentage of pay (*excluding those which are capped by maximum limits*), including House Rent Allowance, Risk Allowance, Judicial Allowance, Incentive Allowance and Allowance/Special Allowances equal to one month Basic Pay/ one-and-half of the initial pay, granted to Provincial Government employees, irrespective of his/her posting in any Department, including civil employees in BPS 1-22 of Judiciary, will *stand frozen at the level of its admissibility as on 30-06-2011*.

10. **Conveyance Allowance:-**

- i. Conveyance Allowance will be admissible to all civil servants in BPS-1 to 15 on revised rates as under:-

BPS	Existing	Revised (Rs. P.M.)
BPS 1-4	Rs.680/- p.m.	Rs.850/- p.m.
BPS 5-10	Rs.920/- p.m.	Rs.1150/- p.m.
BPS 11-15	Rs.1360/- p.m.	Rs.1700/- p.m.

- ii. All Civil Servants of the Provincial Government (excluding those who are allowed monetized value of Transport or who avail Transport Facility) will be allowed Conveyance Allowance at the prescribed rates irrespective of their place / station of duty.

11. **Miscellaneous Allowances:-**

Following Allowances will be admissible at revised rates, as noted against each:-

S. No.	Name of Allowance	Existing Rates	Revised Rates
i.	Integrated Allowance for N/Qasid, Qasid & Daftaris	Rs.150/- p.m.	Rs.300/- p.m.
ii.	Washing Allowance for Farash, Chowkidar, Sweeper, Sweepress, Dispatch Rider, Mechanic, Cleaner, Driver, Mali, Behishti, Head Mall, Sweeper Jamadar	Rs.30/- p.m.	Rs.100/- p.m.
iii.	Dress Allowance for Farash, Chowkidar, Sweeper, Sweepress, Dispatch Rider, Mechanic, Cleaner, Mali, Behishti, Head Mall, Sweeper Jamadar	Rs.25/- p.m. Rs.35 p.m. Rs.40/- p.m.	Rs.100/- p.m.
iv.	Uniform Allowance for Nurses	Rs.300/- p.m.	R.600/- p.m.

Pension

12. All the existing Civil Pensioners of the Khyber Pakhtunkhwa Government are allowed an increase in their pension at the following rates w.e.f 1st July, 2011 and until further orders:-

S.No.	Category of Pension	Increase Allowed
i	Pensioners who retired on or after 01/7/2002	@15% of the net pension
ii	Pensioners who retired on or before 30/6/2002	@20% of the net pension

13. For the purpose of admissibility of increase in pension, as aforesaid, the term "Net Pension" means "Pension being drawn" *minus* "Medical Allowance", as admissible.

14. Increases in pension allowed vide Para-3 of Finance Department letter No.FD(SOSR-II)4-111/2010 dated 15/7/2010 will *not* be allowed to civil servants who retired on, or would retire after, 01/7/2011, and who opt to draw pension under the Scheme of Basic Pay Scales-2011.

15. However, 15% increases in pension allowed vide Para-2 of Finance Department letter No.FD(SOSR-II)4-111/2010 dated 13/7/2010 will continue to be admissible to those civil servants who retired on, or would retire after, 01/7/2011, and who opt to draw pension under the Scheme of Basic Pay Scales-2011.

16. 15% increase in pension, as mentioned at Para-12/S.No:(i) above, will also be admissible to civil servants who retired on, or would retire after, 01/7/2011.

17. Increase in pension, as mentioned in Para-12 above, will also be admissible on *family pension* granted under the Pension-cum-Gratuity Scheme 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Provincial Civil Servants Pension Rules (Extra Ordinary Pension) as well as on Compassionate Allowance allowed under CSR-353.

18. If the gross pension sanctioned by the Provincial Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of increase in pension shall be apportioned between this Provincial Government and the other Government concerned on proportionate basis.

19. Increase in pension, mentioned in Para-12 above, will not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

20. Increase in pension, mentioned in Para-12 above, will not be admissible during the period of re-employment of a pensioner, but the increase will be allowed after the termination of the re-employment contract. However, the increase in pension admissible to the pensioners of the Provincial Government before their re-employment on contract basis will continue to be admissible to

them, provided that they are not in receipt of any increases, allowed as allowances with their pay in lieu of increases in pension.

21. The benefit of increase in pension sanctioned through this letter will also be admissible to those Civil Pensioners of the Provincial Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15/8/1947, and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (Increase) Acts. The payment shall be made at the applicable rate of exchange.

22. Medical Allowance for the Pensioners.

- (i) Medical Allowance admissible to the existing retired Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22 @ 25% and @ 20% of their net pension respectively, will continue to be admissible, but the amount will remain frozen at the level of its admissibility as on 30/6/2011, and until further orders.
- (ii) All Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22, who retired on, or will retire after, 01/7/2011, will be allowed Medical Allowance @ 25% and @ 20% of their net pension respectively, which amount will remain frozen at the same level, until further orders.

23. Option.

- (i) The Department/Office to which an employee belongs, and/or on whose pay roll he/she is borne, shall obtain an option in writing from such employee, *within 60 days* commencing from the date of issue of this letter, either to continue to draw salary *either* in the Scheme of Basic Pay Scales-2008 *or* in the Scheme of Basic Pay Scale-2011 as specified in this letter. Option once exercised shall be considered final, which will then be communicated to the concerned Accounts Office or DDO, as the case may be.
- (ii) An existing employee, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2011.

24. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders *not* so modified shall continue to remain in force as such.

25. Anomalies:

An Anomalies Committee will be constituted in the Provincial Finance Department to resolve anomalies, if any, arising out of implementation of the scheme of Basic Pay Scales – 2011 or out of other changes notified through this letter.

Yours Faithfully,


(Sahibzada Saeed Ahmad)
Secretary Finance

Endst: No. FD (PRC) 1-1 /2011

Dated Peshawar the 14th July, 2011

A Copy is forwarded for information to the:-


1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh and Balochistan.
3. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.


(MASOOD KHAN)
DEPUTY SECRETARY (REG-II)

Endst: No & Date even.

A copy for information is forwarded to:-

1. All District Comptrollers of Accounts in Khyber Pakhtunkhwa.
2. All Senior District Accounts Officers in Khyber Pakhtunkhwa.
3. All District & Agency Accounts Officers in Khyber Pakhtunkhwa.
4. The District Accounts Officer (Treasury Wing) Peshawar.
5. The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
6. The Director, Local Fund Audit, Peshawar.
7. The Director, FMIU, Finance Department
8. All Section / Budget Officers in Finance Department.
9. The Private Secretary to Secretary / P.As to Additional Secretaries / Deputy Secretaries in Finance Department.
10. Zonal Chiefs of All Commercial Banks, Khyber Pakhtunkhwa.


(KHURSHID ALAM)
SECTION OFFICER (SR-1)

**ANNEX TO FINANCE DEPARTMENT'S LETTER NO.FD (PRC) 1-1/2011
DATED 14th JULY, 2011**

Existing Basic Pay Scales - 2008					Adjusted Basic Pay Scales - 2011				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	2,970	90	5,670	30	1	4,800	150	9,300	30
2	3,035	100	6,035	30	2	4,900	170	10,000	30
3	3,140	120	6,740	30	3	5,050	200	11,050	30
4	3,240	140	7,440	30	4	5,200	230	12,100	30
5	3,340	160	8,140	30	5	5,400	260	13,200	30
6	3,430	175	8,680	30	6	5,600	290	14,300	30
7	3,530	190	9,230	30	7	5,800	320	15,400	30
8	3,665	210	9,965	30	8	6,000	350	16,500	30
9	3,820	320	10,720	30	9	6,200	380	17,600	30
10	3,955	260	11,755	30	10	6,400	420	19,000	30
11	4,115	275	12,365	30	11	6,600	460	20,400	30
12	4,355	310	13,655	30	12	7,000	500	22,000	30
13	4,645	340	14,845	30	13	7,500	550	24,000	30
14	4,920	380	16,320	30	14	8,000	610	26,300	30
15	5,220	420	17,820	30	15	8,500	700	29,500	30
16	6,060	470	20,160	30	16	10,000	800	34,000	30
17	9,870	740	24,650	20	17	16,000	1200	40,000	20
18	12,910	930	31,570	20	18	20,000	1500	50,000	20
19	19,680	970	39,080	20	19	31,000	1600	63,000	20
20	23,345	1,510	44,485	14	20	36,000	2,350	68,900	14
21	25,880	1,700	49,680	14	21	40,000	2,600	76,400	14
22	27,680	1,985	55,470	14	22	43,000	3,050	85,700	14

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 108/2016


Inayat Khan.....Appellant

Versus

Additional Chief Secretary & Others.....Respondents

I N D E X

S.No	Description of Documents	Annex	Pages
1.	Application with Affidavit		1-2
2.	Death Certificate		3
3.	Family Registration Certificate		4


Muhammad Anwar
Advocate High Court,
Peshawar

①

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 108/2016

Inayat Khan.....**Appellant**

Versus

Additional Chief Secretary & Others.....**Respondents**

**APPLICATION FOR BRINGING ON
RECORD LEGAL HEIRS OF INYAT KHAN
APPELLANT**

Respectfully Sheweth:

1. That the titled Appeal is pending adjudication before this Hon'ble Court, which is fixed for hearing on 26.07.2022.
2. That during pendency of the titled appeal the appellant have met their natural death, leaving behind the following legal heirs

L.Rs of Appellant (Deceased Inayat Khan):

1. Haleema Inyat (widow)
2. Muhammad Asfandyar
3. Muhammad Asghar Khan (Sons)
4. Alia Naz
5. Aleena Inayat (Daughters)

It is, therefore, most humbly prayed that on acceptance of this application, the above-mentioned legal heirs of appellant may kindly be brought on record.

Muhammad Anwar
Advocate High Court,
Peshawar.

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 108/2016

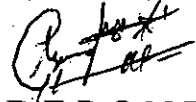
Inyat Khan.....**Appellant**

Versus

Additional Chief Secretary & Others.....**Respondents**

AFFIDAVIT

I, **Muhammad Asghar Khan** S/o Inyat Khan R/o Jumrud District Khyber Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** is true and correct to the best of knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPONENT

CNIC: 21202-9131002-1

Cell: 0333-9127986

Death Registration Certificate

Form No: W12676163

دفتر اندراج: جمروڈ

Registration Id: 50100010043923

No: D501000-21-13939

REG #:

Deceased Person's Details

متوفی کے کوائف

INAYAT KHAN
Nationality: Pakistani
No: 21202-4684707-3
Date of Birth: 15-May-1950
Sex: Male Religion: ISLAM
Date of Death: 04-December-2021
Date of Burial/Last rite: 04-December-2021
Place of Death: JAMRUD
Cause of Death: Natural Nature of Death: Normal
Place of Burial/Last rite: JAMRUD

نام: انایت خان
قومیت: پاکستانی
شناختی کارڈ نمبر: 21202-4684707-3
تاریخ پیدائش: 15-May-1950
جنس: مرد مذہب: اسلام
تاریخ وفات: 04-December-2021
تاریخ تدفین/آخری رسومات: 04-December-2021
جائے وفات: جمروڈ
دور وفات: طبعی کیفیت وفات: نارمل
جگہ تدفین/آخری رسومات: جمروڈ

Parental Information

والدین کی معلومات

Father's Name: AMIN JAN
Mother's Name: SHIREENA

والد کا نام: امین جان
والدہ کا نام: شیرینہ
شناختی کارڈ نمبر: [Blank]
شناختی کارڈ نمبر: [Blank]

Address

koki khel mania khel abdur rehman, City JAMRUD

JAMRUD
KHYBER

پتہ: کوکی خیل منیا خیل عبدالرحمن کے شہر جمروڈ
تعمیر: جمروڈ
ضلع: خیبر

Applicant's Details

درخواست دہندہ کے کوائف

MUHAMMAD ASFANDYAR
No: 21202-9782993-9
Relationship with Deceased: SON

نام: محمد اسفندیار
شناختی کارڈ نمبر: 21202-9782993-9
متوفی سے رشتہ: بیٹا

Information of Burial/Last rite by

تدفین/آخری رسومات کنندہ کی معلومات

SADIQ ALI
No: 21202-9717763-7
Relationship with Deceased: BROTHER

نام: صادق علی
شناختی کارڈ نمبر: 21202-9717763-7
متوفی سے رشتہ: بھائی

Date: 07-December-2021

تاریخ اندراج: 07-December-2021

Date: 07-December-2021

تاریخ اجراء: 07-December-2021

Status: Late

اندرج اسٹیٹس: لیت

Additional Information:

اضافی معلومات:



W12676163

No-9388/ADRD

Date-07/12/21

Certificate can be verified at <https://crms.nadra.gov.pk/verify>

Handwritten signatures and names: Ahsanul Rashid



AA63370099

FAMILY REGISTRATION CERTIFICATE

Applicant Name: Muhammad Asghar Khan
Identity Number: 2120291310021
Registration Number: AA63370099

Family Members: 6

To certify that the family comprising of the following members is registered in NADRA with the particulars mentioned below as per the information provided.



Name: Inayat Khan
Identity No: 21202-1681707-1
Date of Birth: 15/05/1950
Father Name: Anam Jan
Mother Name: Shireen Taja
Relation With Applicant: Father

پدرانام: عنایت خان
والدگانام: آمین جان مرحوم
والدہگانام: شریں تاجہ



Name: Haleema Inayat
Identity No: 21202-3265959-4
Date of Birth: 20/01/1974
Father Name: Muhammad Anwar
Mother Name: Tauseela
Relation With Applicant: Mother

پدرانام: طہیر عنایت
والدگانام: محمد انور
والدہگانام: تہسلا



Name: Alta Naz
Identity No: 17301-4042285-2
Date of Birth: 03/04/1993
Father Name: Inayat Khan
Mother Name: Haleema Inayat
Relation With Applicant: Sister

پدرانام: عالیہ ناز
والدگانام: عنایت خان
والدہگانام: طہیر عنایت



Name: Muhammad Asfandyar
Identity No: 21202-9782993-9
Date of Birth: 15/04/2000
Father Name: Inayat Khan
Mother Name: Haleema Inayat
Relation With Applicant: Brother

پدرانام: محمد اسفندیار
والدگانام: عنایت خان
والدہگانام: طہیر عنایت



Name: Muhammad Asghar Khan
Identity No: 21202-9131002-1
Date of Birth: 20/07/2002
Father Name: Inayat Khan
Mother Name: Haleema Inayat
Relation With Applicant: Self

پدرانام: محمد اسفندیار
والدگانام: عنایت خان
والدہگانام: طہیر عنایت



Name: Aleena Inayat
Identity No: 21202-1874413-0
Date of Birth: 30/03/2004
Father Name: Inayat Khan
Mother Name: Haleema Inayat
Relation With Applicant: Sister

پدرانام: علینہ عنایت
والدگانام: عنایت خان
والدہگانام: طہیر عنایت

The above mentioned family members are linked in NADRA database
There could be other family members that may be registered but not linked to this family in NADRA database
This certificate is not valid in any court of law for inheritance/property issues



This certificate can be verified at <https://id.nadra.gov.pk/e-Id/>

1 of 1

Dr. Tariqul Haque

REGISTRAR GENERAL OF PAKISTAN

Date of Issue: 07/12/2021



2120291310021

Asghar Khan
Ashraqui
Registrar

Before the Service Tribunal WPKA Peshawar

INAM KHAN

v/s

Government of WPKA

Subj- Application for Implementation of UR's of Appellant (Gogyal Khan).

Respectfully Sheweth:-

- 1) That the titled Appeal is pending before the Honorable Bench and is fixed for today.
- 2) That the appellant has been died, while the list of his UR's is Annexed. (Copy of death certificate and FRC is Attached).
- 3) That the Applicant request for Implementation of UR's in the panel of Appellants.

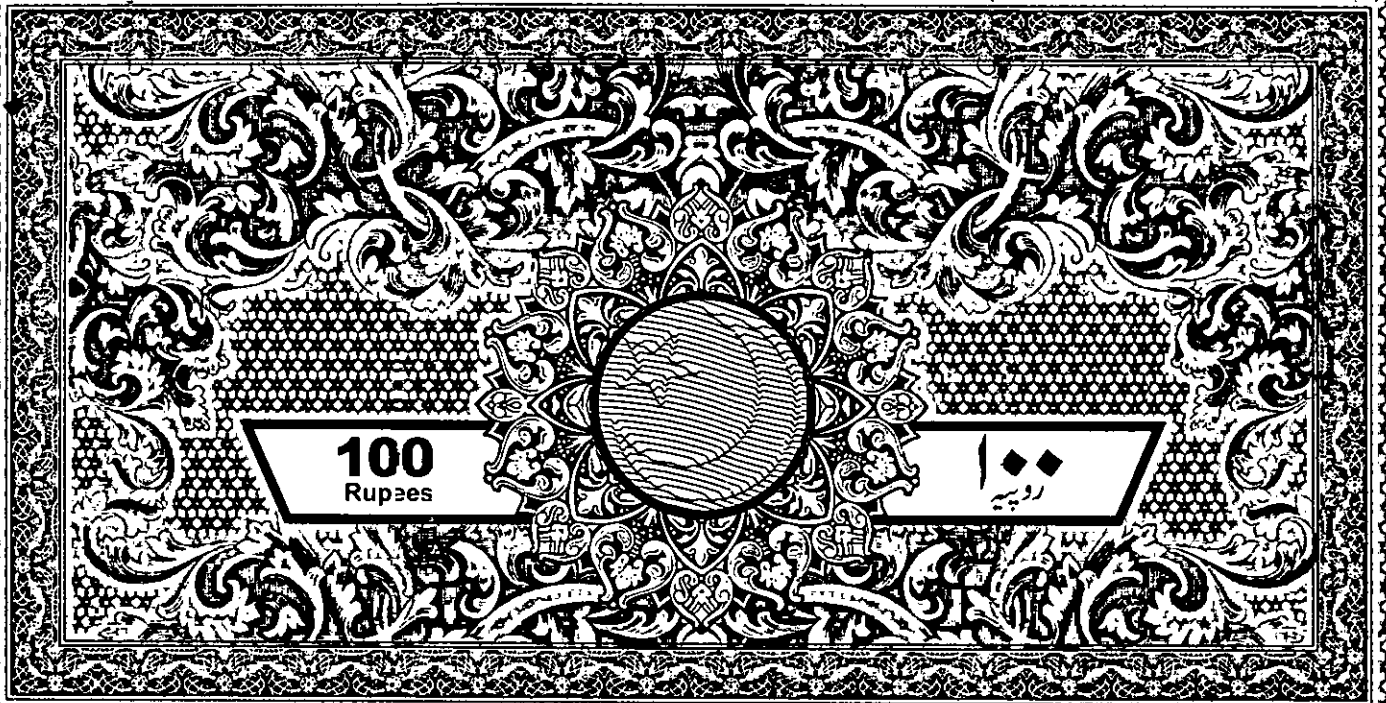
It is, therefore requested that the UR's may please be implemented in the panel of Appellants.

through

Applicant,

Muhammed Anwar
Sd/- (Signature)

Dt: 22/5/2025



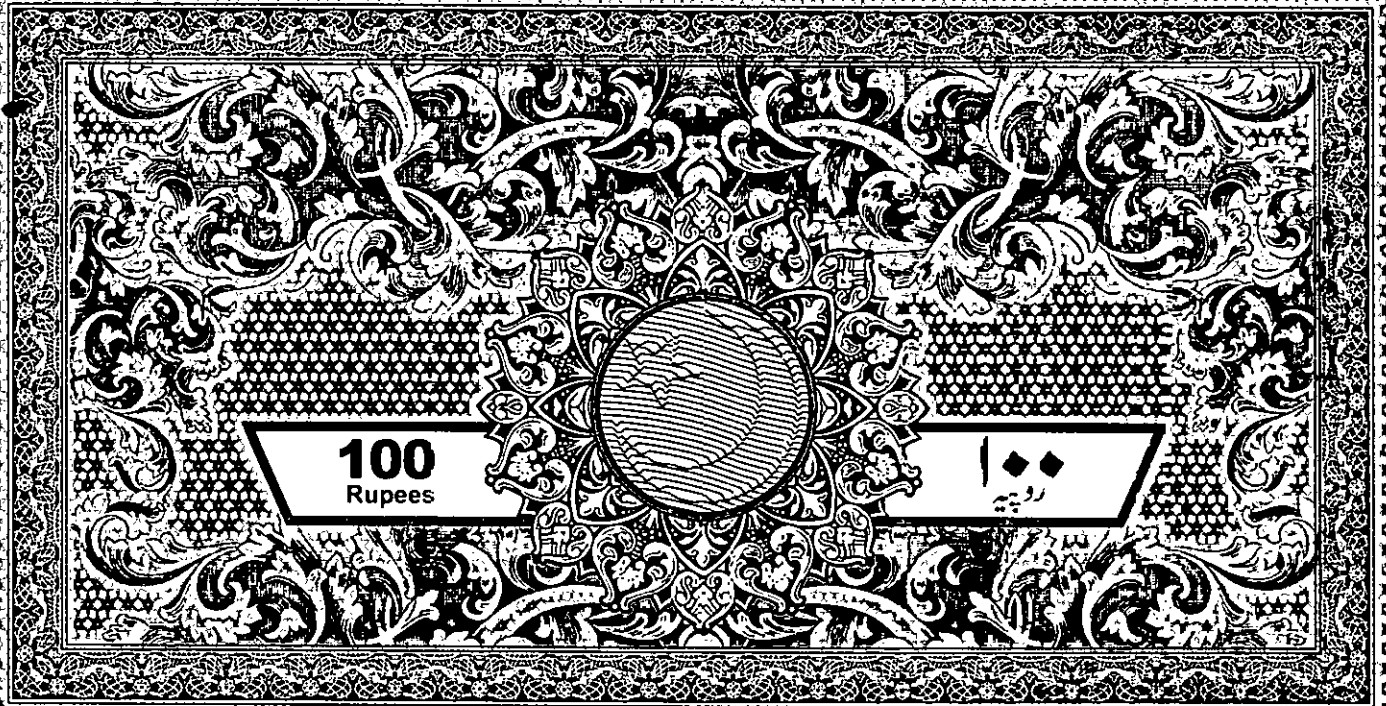
بعدالت جناب جج صاحب سروس ٹریبونل پشاور

مختیار نامہ خاص بابت پیروی مقدمہ

بَعْنَوَان :- عَنایت خان بَسْمِ نَام حُکومت

مایا نکه مسماة حلیمہ عنایت (بیوہ) - محمد اصغر خان - محمد اسفندیار (پسران) - مسماة عالیہ ناز - مسماة علیہ عنایت (دختران)
 عنایت خان (مرحوم) ساکنان قوم کوکی خین سہ نیا خیل حاجی عبدالرحمان گلے جھرو د ضلع خیبر بزر ایچہ تحریر ہذا مقرران ہیں
 کہ مقدمہ بعنوان بالا میں مقرران کی حیثیت "مدعیان/ساکنان" کی ہے مقدمہ میں بوجہ پردہ نشینی/ذاتی مصروفیات و
 دیگر معاملات زندگی عدالت حضور میں خود حاضر ہو کر مقدمہ بعنوان بالا کی پیروی کرنے سے قاصر ہیں بدیں وجہ مقرران
 نے اپنی جانب سے صادق علی ولد ابن جان ساکن مذکورہ بالا کو مختار خاص نہ مزد کر کے اختیار دیتے ہیں کہ مختیار موصوف ما
 مقرران کی جانب سے مقرران کی غیر موجودگی میں مقدمہ بعنوان بالا میں جملہ کاروائی بذات خود بہ دستخط خود سرانجام
 دیوے، درخواست گزارے، نفذات مقدمہ حاصل کرے، تائید و تردید و تصدیق کرے، عرضی دعویٰ، جواب دعویٰ و
 اقبال دعویٰ وغیرہ پیش کرے، اجراء داخل کرے، رقم وصول کرے، ثالث مقرر کرے، راضی نامہ کرے، بیان دیوے،
 بیانات جمع/ریکارڈ کرواے، راضی نامہ پیش کرے، گواہان پیش کرے، بصورت گواہ مقرران پیش ہو کر شہادت دیوے،





اپیل کرنے، نگرانی کرنے، نظر ثانی کرے، وکیل یا ایئر سٹریٹ مقرر کرے، عدالت ابتدائی سے سپریم کورٹ آف پاکستان تک
 جملہ کارروائی کرے، غرض یہ کہ جن جگہوں/عدالتوں میں مقرران کی ذات و دستخطوں کی ضرورت پڑے مختیار خاص
 موصوف کو جملہ ساختہ پرداختہ مثل کردہ کہ ذات و خاص کے مقرران بمثل خود قبول و منظور ہونگے لہذا مختیار نامہ خاص
 رو بروئے گواہان حاشیہ سنداً تحریر شد۔

الرقوم 01/03/2022

اختیار و ہدایت گانی

محمد اصغر خان

شناختی کارڈ نمبر 1-21202-9131002

مسماة حلیمہ عنایت (بیوہ)

شناختی کارڈ نمبر 4-21202-3265959

مسماة عالیہ ناز

شناختی کارڈ نمبر 2-17301-4042285

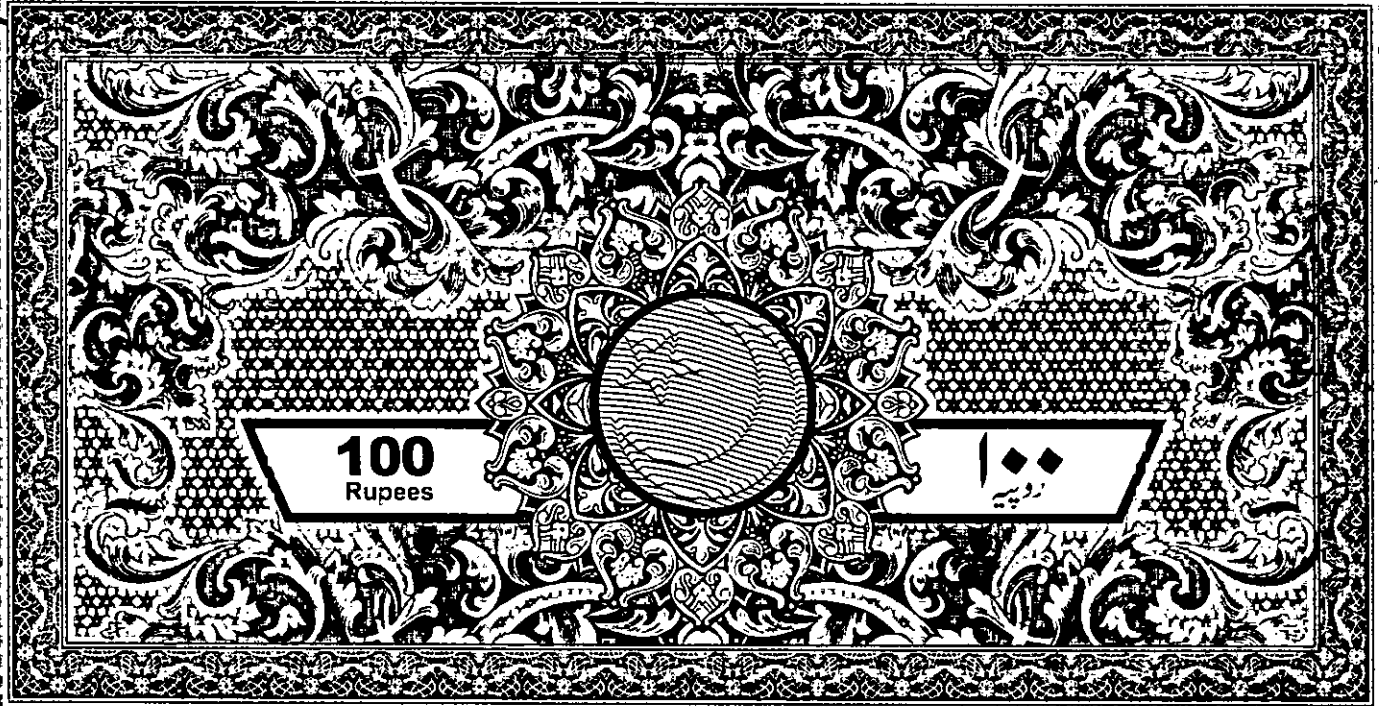
محمد اسفندیار (پیران)

شناختی کارڈ نمبر 3-21202-9782993

مسماة حلیمہ عنایت (دختران) عنایت خان (مرحوم)

شناختی کارڈ نمبر 0-21202-1874413





100
Rupees

۱۰۰ روپے

اختیار گروہ

Handwritten signature

صادق علی ولد امین جان

شناختی کارڈ نمبر 7-21202-9717763

گواہ شہید

گواہ شہید

Handwritten signature
فیضان الرحمن ولد شہزاد

Handwritten signature
دعا علیہ ولد شہزاد

شناختی کارڈ نمبر 1-21202-7638731

شناختی کارڈ نمبر 2-21202-765666



قیمت 50 روپے

9993



ایڈوکیٹ: محمد الزفرانی

بار کونسل ایسوسی ایشن نمبر: 7667-10-19

رابطہ نمبر: 9126282 0334

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: ع مہدی ٹریڈنگ سٹال

 عنايت گاہ عدالت	دعوی:
	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:

بامث تحریر آگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ

آن مقام پر **ایکسٹریکٹ** **الکیم الدین دلی محمد الزفرانی** کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقریر نمائندگی و فیصلہ بر حلف دینے، جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری سیکٹرفہ یا اپیل کی ہرگز ممانعت اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانون دان کے لئے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا سامنے پر داخست منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 22/05/2022

محدث علی مدد لہیں ہوں
21202 - 9717763-7

المقام
کے لیے منظور ہے۔

نوٹ: اس وکالت نامہ کی فونو کالی ناقابل قبول ہوگی۔
محمد الزفرانی

Handwritten signatures and stamps at the bottom right.

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

CM in

Service Appeal No. 108 of 2016

File No. Peshawar-Khyber
Diac. 10/16
Dated 17-9-18

Inayat Khan S/O Amin Jan,
Ex- SET GHS, Chora Jamrud, Khyber Agency
C/O Kuki Khai Traders Main Jamrud Bazar OPP: Khasadar
Check Post Jamrud Khyber Agency.....Appellant

VERSUS

*put up to the court with
relevant appeal.*

1. Additional Chief Secretary FATA,
FATA Secretariat, Warsak Road Peshawar

2. Director Education FATA,
Directorate of Education,
FATA Secretariat, Warsak Road, Peshawar

3. Agency Accounts Officer, Khyber Agency at Jamrud

.....Respondents

Application for change of names of offices, designations and addresses of the respondents as the tribal areas have been merged in settled area of the KPK through operation of law/amendment in the Constitution of Islamic Republic of Pakistan, 1973.

Respectfully Sheweth:

1. That the titled service appeal is pending before this Hon'ble Tribunal and is fixed for 19/09/2018.
2. That through operation of law the tribal areas have been merged in settled area of KPK.

3. That the new names of offices, designations and addresses of the respondents are as under:
- I. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road Peshawar office has been merged in the office of Chief Secretary KPK, Peshwar and the new address of respondent No. 1 Chief Secretary KPK, Civil Secretariat, Peshawar.
 - II. Director Education FATA, Directorate of Education, FATA Secretariat, Warsak Road, Peshawar has been Re-designated as Directorate of Education new Tribal Districts, Warsak Road, Peshawar.
 - III. Agency Accounts Officer, Khyber Agency at Jamrud has been Re-designated as District Account Officer, District Khyber

It is, therefore, most humbly prayed that on acceptance of this application, the new names of offices, designations and addresses, as mentioned in para No. 3 above, may kindly be considered and substituted in place of the already names, designations and addresses of the respondents as the old addresses have been altogether have been re-nomenclature

Appellant
Through

Muhammad Anwar

Jahanzeb Shinwari
Advocates High Court,
Peshawar

Date: 17/8/2018