06.02.2023

Learned counsel for the appellant present. Mr. Azam Uzair Khan, Addl. AG for the respondents present. Mst. Parkha Aziz Khan, and Hazrat Bilal, Advocates for respondent No. 1 present and submitted Wakalatnama which is placed on file.

CANNED POSHAWAR

Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Granted. To come up for arguments on 10.04.2023 before the D.B.

(FAREEHA PAUL) Member (E)

(ROZINA REHMAN)

Member (J)

10.04.2023

Nemo for appellant.

SCANNED KPST Peshawari Asif Masood Ali Shah learned Deputy District Attorney for respondents No.2 & 3 present. Miss Parkha Aziz Advocate on behalf of respondent No.1 present.

commod was informed telephonically for the date fixed (02/06/2023) & also person notice was person

Notice be issued to appellant/counsel for 02.06.2023 for hearing before D.B. P.P given to respondents.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) 04.07.2022

Learned counsel for the appellant present. Clerk of learned counsel for respondent No. 1 present. Mr. Riaz Ahmad Paindakhel, Assistant Advocate General for respondents No. 2 & 3 present.

1 requested Clerk of learned counsel for respondent No. for adjournment on the ground that learned counsel for respondent No. 1 is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 16.09.2022

before the D.B,

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

16.09.2022

Learned counsel for the appellant present. Mr. Aftab Hussain, Advocate, on beahlf of respondent No. 1 present and submitted fresh Wakalatnama, which is placed on file. Mr. Naseer-ud-Din Shah, Assistant Advocate General for respondents NO. 2 & 3 present.

Learned counsel for the appellant stated that similar nature Service Appeal bearing No. 15356/2020 titled "Salah-ud-Din Versus Excise and Taxation Department etc has been fixed on 28.11.2022, therefore, the appeal in hand may also be fixed on the said date. Adjourned. To come up for arguments-on 28.11.2022 before the D.B.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din)

Member (J)

28/11/20

Deleted from the list to Gono For the saw on 6/2/23

06.01.2022

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents are still awaited. Learned Additional Advocate General of respondents sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their, right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 20.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

20th April, 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for respondents present.

On previous date last opportunity was given to the official respondents for submission of written reply/comments, failing which their right to submit reply has been deemed to be struck off by virtue of that order. Neither written reply of the official respondents received nor any responsible representative is in attendance. As their right to submit reply be struck off, therefore, the appeal is fixed for final arguments on 04.07.2022 before D.B.

Chairman

27.10.2021

Mr. Amjid Nawaz, Advocate, for the appellant present. Mr. Khattak, Additional Advocate General for respondents present and sought time for submission of reply/comments. Adjourned. To come up for submission of reply/comments as well as arguments on 31.12.2021 before the D.B.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din) Member (J)

Appetrant Deposited Process Fee Due to winter vacations the case is adjourned to 06-1-2022

for the same as kelfons



19.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 10.06.2021 for the same as before.

Reader

10.06.2021

Junior to counsel and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Stipulated period has passed and raphy has not been submitted.

Written reply not submitted. Learned AAG is required to contact the respondents. The respondents are directed to submit written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 27.10.2021 before the D.B.

Chairman

P.S

22.06.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

 $\iint_{\mathbb{R}} |f| = \int_{\mathbb{R}^n} |f| \, df$

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant was appointed as Excise and Taxation Officer (BS-17) on 28.04.2005 on recommendation of the Public Service Commission. He was later on promoted to the post of Deputy Director (BS-18) in the year 2010 and was further upgraded to the post of Director (BS-19). The respondent-department introduced Service Rules,2002 which were published in the official gazette of Khyber Pakhtunkhwa on 07.04.2005. The Service Rules regulated services of the employees of different categories of the department. In the rules ibid, the post of Director General, Excise and Taxation was to be filled in the following manner:-

i. By promotion on the basis of seniority Cumfitness, from amongst the Deputy Directors having five years service as such "or"

15 years service as Excise and Taxation Officer and Deputy Director, who have passed the Departmental Examination in higher standard; and ii. if no suitable Deputy Director is available for promotion, by transfer of a suitable officer.

However, on 30.03.2010, the aforesaid service Rules, 2002 were further amended and now titled as "Excise and Taxation Service Rules, 2010." Now the post of DG was to be filled; (i) by transfer and then (ii) by promotion. Former service rules of 2002 and 2010 were superseded vide notification dated 19.02.2018 which adversely effected the promotion chances of appellant. The appellant being aggrieved from the said rules, filed representation on 03.08.2020 which was not responded within the stipulated statutory period of ninety days, hence, the instant service appeal on 31.12.2020.

Points urged need consideration. Service appeal is admitted subject to all legal objections. Appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 19.04.2020 before S.B.

(MAIN MUHAMMAD) MEMBER(E)

Form- A FORM OF ORDER SHEET

Court of			
	100		
Case No	694	/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/01/2021	The appeal of Dr. Eid Badshah resubmitted today by Mr. Saadullah Khan Marwat Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
		up there on OBIO3/21
		CHAIRMAN
	·	
	-	
•		
		z.

The appeal of Dr. Eid Badshah Director Excise and Taxation department received today i.e. on 31/12/2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be attested.
- 2- Annexures of the appeal may be flagged.
- 3- Annexures of the appeal may be page marked.
- 4- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. <u>9</u> /s.T, Dt. <u>05 /0/</u> /2021

REGISTRAR '
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Saadullah Khan Marwat Adv. Pesh.

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Re- rub-itted after Objections.

after remaining

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

s.a. No 694/2020

Dr. Eid Badshah

versus

Secretary & Others

INDEX

S. No.	Documents	Annex	P. No.
1.	Memo of Appeal		1-5
2.	E & T Service Rules dated 07-04-2005	``A"	6-12
3.	Amendment in the Rules dated 30-03-2010	"B"	13-21
4.	Subsequent Amendment of the Rules dated 19-09-2018	"C"	22-29
5.	Representation dated 03-08-2020	. "D"	30-32

Appellant

Through

Saadullah Khan Marwat

Advocate :

21-A, Nasir Mansion,

Shoba Bazaar, Peshawar

Ph: 0300-5872676

Dated 17-12-2020

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

Appeal No._____/2020

Dr. Eid Badshah S/o Abdul Munir,

Director Excise, Taxation

& Narcotics Control Department,

Office of the Directorate General

Excise, Taxation & Narcotics Control,

Department, KP, Peshawar....

Khyber Palditukhwa Service Tribusal

Diary No/6973

Dated 31/12/2020

.... Appellant

VERSUS

- Secretary, Government of KP, Excise and Taxation
 Department, Peshawar.
- Secretary, Govt. of KP,
 Establishment Department,
 Civil Secretariat, Peshawar.
- Chief Secretary, Government
 Of KP, Civil Secretariat,
 Peshawar.

Respondents

Hedto-day

⇔<=>⇔<=>⇔<=>⇔

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST OFFICE NOTIFICATION NO. SO(ADMN)ET&NC/1-41/2018 DATED 16-02-2018 OF RESPONDENT NO. 01, WHEREBY FURTHER PROMOTION TO THE POST OF DIRECTOR GENERAL B-20 WAS BLOCKED FOR EVER FOR NO LEGAL REASON.

⇔<=>⇔<=>⇔<=>⇔<=>⇔<=

Respected Sir:

- 1. That appellant was appointed as Excise and Taxation Officer B-17 on 28-04-2005 in the department on the recommendation of Public Service Commission. He was promoted to the post of Deputy Director B-18 in the year 2010 and was further upgraded to the post of Director BS-19 on satisfactory performances of the official duties.
- 2. That on 14-06-2002, KP Excise and Taxation Department introduced Service Rule, 2002. The same were published in the Official Gazette of KP on 07-04-2005 which regulates services of the employees of different categories of the Department.

In the said rules, post of Director General, Excise and Taxation was to be filled in:-

i. By promotion on the basis of Seniority Cum-fitness, from amongst the Deputy Directors having Five year service as such

"OR"

15 years service as Excise and Taxation Officer and Deputy Director, who have passed the Departmental Examination in higher Standard; and

- ii. If no suitable Deputy Director is available for promotion, by transfer of a suitable officer. (Copy as Annex "A")
- 3. That on 30-03-2010, the aforesaid service rules of the year, 2002 was further amended in the year, 2010, known as "Excise and Taxation Service Rules, 2010."

In these amended rules, the post of Director General, Excise and Taxation was to be filled in:-

i. By transfer

- ii. By promotion, on the basis of seniority cum-fitness, from amongst the Deputy Directors, Excise and Taxation having five years service as such Or 15 year service in B-17 and above. (Copy as Annex "B")
- 4. That on 19-09-2018, subsequent notification was issued by the department wherein former service rules of the year 2002 and 2010 were superseded and the post of Director General was to be filled in:-

By transfer from amongst the officers of All Pakistan Unified Group (APUG) / Pakistan Administrative Service (PAS) / Provincial Civil Service-Secretariat Group (PCS-SG) / Provincial Civil Service Executive Group (PCS-EG) / Provincial Management Service (PMS). These rules omitted post of Deputy Directors, Excise and Taxation Department from the former Rules of the year, 2002 and 2010, meaning thereby that by now Deputy Director will never see a post of Director General B-20 in future his whole service career.

Some others posts were also inserted therein, like:

- i. Director (Administration BPS-19).
- ii. Director (Revenue BPS-19)
- iii. Director (BPS-19), etc. (Copy as Annex "C")
- 5. That appellant, being employee of the Excise & Taxation Department became adversely affected by the Rules of the year, 2018, so filed representation on 03-08-2020 before the authority which is pending disposal till date. (Copy as annex "D")

Hence, this appeal, inter alia on the following grounds:

GROUNDS.

- a. That in all departments of the provinces as well as of the whole country, first priority is given in the Act/Rules to the employee of the parent department and not to out-class employees.
- b. That Excise, Taxation and Narcotics Control Departments is the main pillar of the Province in collection of billion of taxes each year to meet the expenditure of the Govt. but its employees were ousted from the run of promotion, like dead fly from the milk.

- c. That in the rules of the year, 2002 and even in the year 2010, priority in promotion was given to the employees of the parent department but in the rules of the year 2018, priority was given to outer class which is against the vested rights of the employees of the parent department.
- d. That the rules of the year, 2018 are not only unlawful and prejudos to the interest of appellant but have completely blocked the way of promotion of the Excise and Taxation staff of the department. No protection of promotion was given in the rules of the year, 2018 to its employees.
- e. That Service Rules, 2002 and even 2010 protected promotion of the staff of the department up to the post of Director General but the rules of the year, 2018 completely banned way of promotion of the staff of the parent department.
- f. That the service rules of the year, 2018 all together changed the former position of the employees of the department.
- g. That the service rules of the year, 2018 is not only totally illegal and in effective as neither the Govt. (Cabinet and Chief Minister) gave approval for enactment of the same.
- h. That service rules of the year, 2018 is also illegal and unlawful as no one of the parent department would have a chance for promotion and transfer to the post of Director Admin, 25% Directors and Director General but the same chance and facility was given to officers from other cadres having no basic knowledge of the Taxation System.
- i. That the said enactment of the year, 2018 is not only detrimental to the rights and career of promotion of appellant but is also illegal and void-ab-initio.
- j. That the said rules are also violative of the KP Civil Servant Act, 1973 by blocking way of promotion of the employees of the department to the post of Directors and Director General.

- k. That the employees of Excise and Taxation Department of other provinces have ample chances of promotion to the top level of the hierarchy.
- I. That law and constitution of Pakistan provides equal treatment to all citizens of the country including employees of the departments for better chances.
- m. That service rules of the year, 2018 of the department are not only against the law but are based on malafide.

It is, therefore, most humbly prayed that on acceptance of the Appeal, Notification No. SO(Admn)ET&NC/1-41/2018, dated 16-02-2018 of R. No. 01 be set aside / modified to the extent of the post of Directors B-19 and Director General B-20 and appellant be given chance for promotion to the said posts, with such other relief as may be deemed proper and just in circumstances of the case.

Through

Saadullah Khan Marwat

Arbab Saiful Kamal

Miss Rubina Naz

Dated: 17-12-2020

Advocates

COVERNMENT



14-6-02
REGISTERED NO. PIII 7-4-5

GAZETTE

North-West Frontier Province

Published by Authority

PESHAWAR, THURSDAY, 7TH APRIL, 2005.

GOVERNMENT OF N.W.F.P EXCISE & TAXATION DEPARTMENT

NOTIFICATION.

Dated 14th June, 2002.

No.SO(Estt)/E&T/1-41/2000. In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. Act No.XVIII of 1973), read with Cabinet Division, Government of Pakistan's Notification No.SRO 475(1)/2001, dated 28.06.2001, and in supersession of this Department Notification No.8752/Estb: E&T,77, dated the 19th April 1987, the Governor of the North-West Frentier Province is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE EXCISE & TAXATION DEPARTMENT SERVICE RULES, 2002.

- 1. Short title and commencement --- (1) These rules may be called the North-West Frontier Province Excise & Taxation Department Service Rules, 2002.
 - (2) They shall come into force at once.
- 2 <u>Definitions.---</u> In these rules, unless the context otherwise requires,
 - (a) "Appendix" means the appendix to these rules;
 - (b) "Department" means the Excise & Taxation Department, Government of the North-West Frontier Province, and for the purpose of these rules, includes the Directorate of Excise & Taxation, North-West Frontier Province;
 - (c) "Post" a post borne on the Department as specified in column 2 of the appendix and such other posts as Government may, from time to time, add to it.
- 3. Recruitment/appointment to posts. The posts specified in column 2 of the Appendix shall be filled in such manner and subject to such qualifications and such conditions as specified against each in column 2 to 5 of the said Appendix.

SECRETARY TO GOVT OF NWFP EXCISE & TAXATION DEPARTMENT!

GOVERNMENT OF NWFP EXCISE & TAXATION DEPARTMENT

		Nomenclature of post "	Minimum qualification for	Age limit	Method of recruitment
	SR.NO.	Montenciarare or proc	appointment by initial recruitment/transfer		5
. !	1	2	3	4	i) By promotion, on the basis of Seniority-Cum-Fitness, from
	.1	Director General, Excise and Taxation.	Bachelor Degree from a recognized University.		amongst the Deputy Directors having five years service as such or fifteen years service as Excise & Taxation Officer and Deputy Director, who have passed the Departmental
					ii) If no suitable Deputy Director is available for promotion, by transfer of a suitable officer.
-	- -			•	
	2	Deputy Director, Excise & Taxation	Bachelor Degree from a recognized University.		i) By promotion, on the basis of Seniority-Cum-Fitness, from amongst the Excise & Taxation officers with at least five years Service as such or ten years Service as Assistant Excise & Taxation officer and Excise & Taxation officer; or
	Table				ii) If no suitable Excise & Taxation officer is available for promotion, by transfer of suitable officer.

	Nomenclature of post	Minimum qualification for appointment by initial recruitment/transfer	Age limit	Method of recruitment
1	2	2	"	
3	Excise & Taxation Officer		4	
		Bachelor Degree from a recognized University.	21 to 32 years	(i) Fifty per cent by Promotion, on the basis of Seniority-cum- Fitness, from amongst the Assistant Suria
			, 6313	Fitness, from amongst the Assistant Excise Taxation Officers with at least 5 years service as such, who have passed Departmental examination in higher grade; and
.			v.	(ii) Fifty per cent by initial requirement
		-	· .	competitive Examination conduct based on the result of a
	e traditional despression of Control			the West Pakistan Civil Co-
4 _.	Accounts Officer	(i) M.Com. in Accounting	•	duly amended by Govt: of NWFP S&GAD vide Notification No. SOS-II(S&GAD)(8)(2)/73 dated 24th/31st 1
1 · · · · · · · · · · · · · · · · · · ·		(i) M.Com. in Accounting from a recognized University.	21 to 32 years	SOS-II(S&GAD)(8)(2)/73 dated, 24th/31st August, 1986. By initial recruitment.
-		Offiversity.		
	- ((ii) Certificate in Microsoft Office. (Ms Word	_	
		Office. (Ms.Word, Ms.Excel, Ms. Access).		
As	ssistant Accounts Officer (i)) B.Com. from a	21 to 32	By Initial Recruitment
		recognized university; and	years.	, - Morrison rectional terms and the second
	(11)) Certificate in Microsoft Office_ (Ms. Word, Ms.		
		Excel, Ms. Access, Ms		
		Power Point).	14:	The same of the sa

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			Age limit	Method of recruitment
50.0	O. Nomenclature of post	Minimum qualification for	Age mine	ç.·
, 2101A	io. Nomeners and a significant	in annointment by initial		
ŀ	1	recruitment/transfer		5
	· · · · · · · · · · · · · · · · · · ·	3	4	(i) Fifty per cent by promotion, on the basis of seniority cum-
1	ber Programmer	(i) 2 rd Class Master Degree	—26-to-35-years.—	fitness, from amongst the Data Processing Supervisor with at
6	Computer Programmer	in Computer Science		least five years service as such; and
. }		from a recognized	. `	least tive years service as social enter
		University; and	-	and the country initial recruitment
		(ii) Two years experience in		(ii) Fifty per cent by initial recruitment.
	· } ·	a Govt. Department /		
		Semi-Govt./Public	 	
-	:	Corporation or any well		
		Topuco		7. C
-		Organization		By promotion, on the basis of seniority-cum-fitness, from amongst the
7	Suparintendent.			i carrier Carlo Stenographers with at least tive years service as such or i
·- '	The state of the s			ten years fotal service in the Department as Junior Scales
l l	· · · · · · · · · · · · · · · · · · ·			Company and Senior Scale Stenographer
.				Burnamation on the basis of seniority-cum-fitness, from amongst
<u> </u>	Assistant Excise &			in the holders of the post of Inspector, Excise & laxation with at least i
8	Taxation Officer			five years service as such, and who have passed Departmental
	Taxadon officer		,	l evamination in higher grade.
İ				
. .		i) Second Class Bachelor's	21 to 32	(i)- Fifty percent by promotion, on the basis of sectionary can fitness, from amongst Key .Punch Operator's/Data Entry
9	Data Processing	Degree with Computer	· years	Operator with atleast three years service as such; and
	Supervisor	Science from a		Operator with alleast trice years service as seen, and
		recognized university;		A 1 12-1 itmost
ļ				(ii) Fifty percent by initial recruitment.
ļ	- 1	and ii) One year's experience	1	
		Control or Key Punch	1 i	The state of the s

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· ·	<u> </u>	Nomenclature of post	Minimum qualification for	Age limit	Method of recruitment
SR.N	10.	Momenciature or bear	appointment by initial recruitment/transfer		5
		2	3	4	(i) Fifty per cent by promotion, on the basis of seniority-cum-
10		Inspector Excise & Taxation	i) Bachelor's Degree from a recognised University; and	21 to 32 years	fitness, from amongst Assistants with minimum live year service as such; and
	_	•	ii) Computer literacy Certificate in Microsoft Office (Ms. Word, Ms. Excel, Ms. Access, Ms.	•	(ii) Fifty per cent by initial recruitment.
H	r 01	Senior Scale Stenographer	Power Point). i) Bachelor's Degree from a recognized University; ii) A speed of hundred Words per minutes in Shorthand in English &	18 to 32 years	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale Stenographers (BPS-12), with at least 5 years service as such; provided that if no suitable candidate is available for promotion then by initial recruitment.
			forty words per minute in typing; and iii) Computer Literacy (Certificate in Office Automation)		By initial recruitment.
12		Junior Scale Stenographer	i) Intermediate or equivalent qualifications from a recognised	18 to 32 years	Dy Illinoi rectulations
			Board; ii) A speed of eighty words per minute in shorthand in English and 35 words per minutes in typing;		eg eg

	· · · · · · · · · · · · · · · · · · ·			and the second of the second o
SR.NO.	Nomenclature ្ត post	Minimum qualification for	, Age limit	Method of recruitment
		appointment by initial		a section of the distriction
	والمتواطو	recruitment/transfer		· · · · · · · · · · · · · · · · · · ·
11	3 💆	! 3	. 4	5
		iii) Computer Literacy		
	·	(Certificate in Office		
	<u></u>	Automation).		
13	Data Entry Operator/	i) Intermediate, with	18 to 32	By initial recruitment
	-Key-Punch-Operator.	Statistics, Economics or	years	
		Mathematics/ Physics	, 0	
	• •	as one of the subjects;		
. ;		and		
		ii) A minimum speed of		
	·	thousand Key		
		depressions per hour		
		for punching/data		
		entry/verification.	r Kanggayan kalang menggunak dan penggunak	
14	Assistant	i) Bachelor's Degree from a	18 to 32	1. Fifty per cent by promotion, from amongst the Senior Clarks,
		recognized University; and	years.	and
	- '	ii) · Computer literacy		2. Fifty per cent by initial recruitment.
•		(Certificate in Office		and technique
15	Senior Clerk	Automation).	<u> </u>	
	Senior Clerk			By promotion, on the basis of seniority-cum-fitness, from amongst
16	Junior Clerks	1) 7.1		the Junior Clerks with at least five years service as such
10	Junior Cierks	i) Intermediate or equivalent	. 18 to 32	(i) Twenty Five per cent by promotion, on the basis of
	·	qualification from a recognized Board; and	years	seniority-cum-fitness, from amongst Oasid/Daftry in the li
		ii) Computer Literacy.	j	Excise & Taxation Department with atleast 2 years service as
-	V.	25 Compared Educations		such, who have passed Secondary School Certificate
-	·			examination; and
			-	(ii) Seventy five per cent by initial recruitment.

	EIZAN .
seniority-cum-	100 P
}	ERN
	TNEI
	GAZET
	KTRAOR
	DINARY
	7

Í.	SR.NO.	Nomenclature of post	Minimum qualification for appointment by initial	Age limit	;	Medicd.of requirment
		.i	recruitment/transfer		j	
	1	2 .	3	4	 	
	17	Excise & Taxation Constable	Secondary School Certificate (Height57") (Chest33 with expansion of 1 ½ inches).	18 to 30 years	(i) (ii)	Twenty five per cent by promotion, on the basis of seniority-cum- fitness, from amongst Distillery Security Guards; and Seventy five per cent by initial recruitment
	18	Driver	Secondary School Certificate and possessing a valid Light Transport Vehicle License,	18 to 32 years	-	7By initial recruitment.
•	[19]	Distillery Security Guard	with at least three year's experience of practical driving. Secondary School Certificate	18 to 32	i de la companya de	By initial recruitment.
) - 3. ⁷²				years		by andorrectularity.
	20	Daftri/Qasid				By promotion from amongst Naib Qasids.
	21	Naib Qasid (BPS-1)	Middle 	18 to 32 years		By initial recruitment.
	רַכַּ	Cho.vkidar/Mali/Sweeper	. Preferably literate	18 to 32 years	9	By initial recruitment.

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30-2-10

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

North-West Frontier Province

Published by Authority

PESITOWAR, THESDAY, 30TH MARCH, 2010.

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE EXCISE & TAXATION DEBARDMENT SERICE RULES, 2010.

Peshawar dated the 30th March, 2010.

No. SO(Estt) E&TAI-#1/2009: - In pursuance of the provisions contained in subrule (2) of rule (3) of the North-West Frontier Province Civil Servants (Appointment,
romotion and Transfer) Rules, 1989, and in supersession of all rules issued in this
schall the Excise & Taxation Department in consultation with the Establishment and the
Inunce Departments, hereby lays down the method of recruitment, qualifications and
ther conditions, specified in column No. 3 to 5 of the Appendix to this Northcation
high shall be applicable to posts in the Excise & Jaxation Department specified in
plumin 2 of the said Appendix.

GOVERNMENT OF THE NORTH WEST FRONTIER PROVINCE
EXCISE & TAXATION DEPARTMENT

737

Printed and published by the Munuge Staty, & Pig. Deptt., NWPP. Pash

GOVERNMENT OF NWFP EXCISE & TAXATION DEPARTMENT SERVICE RULES, 2010.

APPENDIX

	.,		*	· •	0
	SR.NO.	Nomenclature of post	Minimum qualification for	Age limit	Method of recruitment
		_	appointment by initial		
			recruitment/transfer		
	. 1	2	3	4	5
	1	Director General, Excise	Bachelor's Degree from a		i) By transfer; or
		and Taxation.	recognized University		
-					ii) By promotion, on the basis of seniority-cum-fitness, from
•					amongst the Deputy Directors, Excise & Taxation having
-				-	five-years service as such or fifteen years service in BS-17
	-	0		, , ,	and above
			}		
Ì	7	Deputy Director, Excise &	Bachelor's Degree from a		i) By promotion, on the basis of seniority-cum-fitness,
- 1	2				
- 1	,	Taxation.	recognized University.		from amongst the Excise & Taxation officers with at
- [1			-	least five years Service as such or ten years service
					as Assistant Excise & Taxation Officer and Excise &
	•				Taxation Officer; or
	1.	·		. [-	ii) If no suitable Excise & Taxation officer is available for
1			}		promotion, then by transfer of suitable officer.
İ					b and a series of series o
L			·		

N.W.F.P. GOVERNMENT GA GETTE, EXTRAORDINARY, 30th MARCH, 2010. 739

	SR.N	10. Nomenclature of po	t Minimum qualification	Aga II.	
	1	2	# 3	'Age limit	Method of recruitment
:	3	Taxation Analyst	(a) i. MBA with Finance, from a	25-35	5 By initial recruitment
			recognized University, or ii. M.Com from a recognized University; and	Years	by initial rectuitment.
•		-	(b) i. Computer Literate		
			with certificate in Microsoft Office (MS-		
			Word, MS-Excel, MS		
0/			Access); and		
•			ii. three years experience in field relating to Taxation in		
		•	Public / Private Sector		
	4	System Analyst	Autonomous/Semi — Autonomous Bodies.		
e . Se g		System Analyst	in Computer Science; or	25-35 Years	By initial recruitment
			equivalent qualification from a recognised		
}			institute; and		
			ii. three years		
			experience in field of Electronic Data		
			Processing with System Designing and		
<u> </u>			Programming Skills.		

	<u></u>	· -			<u>and a second control of the second control </u>
	SR.NO.	Nomenclature of post	Minimum qualification .	Age limit	Method of recruitment
	Ï	2	3	4	5 1
	5	Excise & Taxation Officer.	Second Division Bachelor's Degree	21 to 30	(a)i. Forty six per cent by promotion, on the basis of seniority-cum-
•			from a recognized University.	years	fitness, from amongst the Assistant Excise & Taxation
					Officers(BS-16) with at least 5 years service as
		1			such, who have passed the departmental examination in
	1				higher grade; and
					ii Four per cent by promotion, on the basis of seniority cum-
					fitness, from amongst the Superintendents (BS-16) with at
					least 5 years service as such, who have passed the
				4.5 %	departmental examination in higher grade; and
					(b) Eith, one cont by initial many in its in it.
٠	-				(b) Fifty per cent by initial recruitment, on the recommendations of N.W.F.P. Public Service Commission based on the result of a
_					competitive Examination conducted by it, in accordance with the
					Syllabus prescribed for the Competitive Examination under
ļ					Government of North-West Frontier Province Provincial
					Management Service Rules, 2007.
1	6	Accounts Officer.	i. Second Class Master's	21 to 32	By initial recruitment.
		e to graph a service of the contract of the co	Degree in Commerce with	years	
			Accounting as one of the		
			subject, from a recognized-		
1			University, and	`	
i	1				
			ii. one year Diploma in		
			Computer Science from the		
<u> </u>	<u> </u>		Board of Technical Education.		

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	SR.NO	. Nomenclature of post	Minimum qualification	.Age limit	Method of recruitment
-	1.	2	3	4	5
·	7	Computer Programmer.	(i) Second Class Master's	⁻ 26 to 35	(i) Fifty per cent by promotion, on the basis of seniority-
			Degree in Computer Science	years.	cum-fitness, from amongst the Data Processing
			from a recognized	1 2	Supervisors with at least five years service as such; and
			University; and		
			1	<u>.</u>	(ii) Fifty per cent by initial recruitment.
			(ii) two years experience in a		
			Government Department		
			/Semi-Government/Public		
•		0	Corporation or any well		
-,			reputed Private		
•	8	A	Organization.	222	Company the basis of seasons to the first terms of the seasons to
•	0	Assistant Excise &			By promotion, on the basis of seniority-cum-fitness, from
		Taxation Officer.			amongst the holders of the post of Inspectors, with at least five years service as such, and who have passed Departmental
	, .				examination in higher grade.
	9.	Superintendent.			By promotion, on the basis of seniority-cum-fitness, from
[эорегиненость.		:	amongst the Senior Scale Stenographers with at least five years
-	[•		service as such or ten years total service in the Department as
	ŀ			4	Junior Scale Stenographer and Senior Scale Stenographer
	10	Assistant Accounts Officer.	i. Second Class Bachelor's	21 to 32	By Initial Recruitment
		Among the water of Bethelike and the state of the	Degree in Commerce from a	years	
İ			recognized University; and		
			ii. one year Diploma in Computer		
	j -		Science from the Board of	. :	
1	.	1	Technical Education.	1	l de la companya de la companya de la companya de la companya de la companya de la companya de la companya de

	. :				
	SR.NO	. Nomenclature of pos	Minimum qualification	Áge limit	Method of source
	1	2 ;	3	4	Method of recruitment
-	11	Senior Scale Stenographer	(ii) Second class Bachelor's	18 to 32	By promotion, on the basis of seniority-cum-fitness, from
			Degree from a recognized University;	years:	_amongst_Junior_Scale_Stenographers (BPS-12); with at least 5. years service as such; provided that if no suitable candidate is
-			(ii) a speed of hundred Words per minute in Shortharid in		available for promotion, then by initial recruitment.
	 -		English & forty words per minute in typing; and		÷
<i>Y</i> \	_		(iii) one year Diploma in Computer Science from the Board of Technical Education		
13	3 E	Inspector Data Processing Upervisor	Degree, from a recognised University; and ii) One year Diploma/Certificate in Computer Science from the Board of Technical Education. i) Second Class Bachelor's 2	21 to 32 years	 (i) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Inspectors with at least five years service as such who have passed the departmental examination in lower grade; and (ii) Fifty per cent by initial recruitment. (i) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Key Punch Operators/Data-Entry Operators with at least three years service as such; and (ii) Fifty percent by initial recruitment.

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N.W.F.P.:GOVERNMENT GAZETTE, EXTRAORDINARY, 30th MARCH, 2010. 743

SR.NO	O. Nomenclature of post	Minimum qualification	Agelimit	Method of recruitment
1	2	3	4	5
14	Junior Scale Stenographer	(i) Intermediate or equivalent qualifications from a recognized Board; and	18 to 32 years	By initial recruitment.
		(ii) a speed of fifty words per minute in shorthand in English and thirty five words per minute in typing and knowledge of Computer in using MS-Word & MS- Excel.	-	
15	Data Entry Operator/ Key Punch Operator.	(i) Intermediate, with Statistics, Economics or Mathematics/ Physics as one of the Subjects from a recognized Board; and	18 to 32 years	By initial recruitment
		(ii) a minimum speed of ten thousand Key depressions per hour for punching/data entry/venfication.		

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:	SR.NO.	AI -			
: 	JA.NU	Nomenclature of nest	Minimum_qualification ~	Agerimit	. Method of recruitment
	1 .	2	3	4	
_	16	Sub Inspector			By promotion on the basis of seniority-cum-fitness from
	17	Assistant Sub-Inspector			amongst Assistant Sub-Inspectors with at least five years service as such.
•			i) Intermediate or equivalent qualification from a recognized Board; ii) One year certificate in	18 to 32 years	i) Forty per cent by promotion on the basis of seniority-cum- fitness from amongst the constables Excise & Taxation Department with at least five years service as such; and
	g.		Computer Science/Information Technology from Board of Technical Education; and		ii) Sixty per cent by initial recruitment.
· ·		÷	iii) (Height5`7") (Chest::33" with expansion of 1 ½ inches):		
		:Onstable	Secondary School Certificate (Height57") (Chest33" with expansion of 1 ½ inches).	18 to 30 E	By initial recruitment from amongst bonafide residents of district concerned.

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	SR.NC). Nomenclature of post	Minimum qualification	Age limi	Method of recruitment
	. 1	2	3	4	5
	19	Wireless Operator	i. Secondary School Certificate. from a recognized Board of Intermediate & Secondary Education; and ii. a-certificate in	18-30 years	By initial recruitment from amongst benafide residents of district concerned.
	-		Telecommunication from a recognized Polytechnic/Vocational institution or equivalent qualification from a recognized institute.		-0
	20		Secondary School Certificate from a recognized Board of Intermediate and Secondary Education and possessing a valid Light Transport Vehicle License, with at least three year's experience of practical	18 to 32 years	By initial recruitment from amongst bonafide residents of district concerned.
		Distillery Security Guard Daftri/Qasid	driving. Secondary School Certificate	18 to 32 years	By initial recruitment from amongst bonafide residents of district concerned. By promotion from amongst Naib Qasids.
	23	Vaib Qasid	Middle	18 to 32 years	By initial recruitment.
2	24	howladar/Mali/Sweeper	Preferably literate	18 th 32	By initial recruitment

COVERNMENT



GAZET

revice Rules

KETBER PAKETUNKEWA

Published by Authority

PESHAWAR, FRIDAY, 1618 FEBRUARY, 2018

GOVERNMENT OF KHYBER PAKHTUNKHWA EXCISE, TAXATION AND NARCOTICS CONTROL DEPARTMENT

NOTIFICATION

Peshawar, Dated the 19th February, 2018.

No. SO(Admn)/ET&NC/1-41/2018: —In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous rules, issued in this behalf, the Excise, Taxation & Narcotics Control Department in consultation with the Establishment and Finance Departments hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to posts in the Directorate General Excise, Taxation and Narcotics Control Department specified in column 2 of the said Appendix.

APPENDIX

				WLLETAR	Method of recruitment.
	S.No.	Nomenclature of the post.	Minimum qualification for appointment by Initial recruitment.] }}!!!\L=	5
d	1	-2	3		By transfer from amongst the officers of APUG/PAS/PCS-SG/PCS-EG/PMS.
	1	Director General (BPS-20).		1	By transfer from amongst the officers of APUG/PAS/PCS-SG/PCS-EG/PMS.
ingrati Frank I	2	Director(Administration) (BPS-19).			

-	3 Director (Revenue)	Marine.		By Promotion, on the basis of seniority cum fitness, from amongst the Excise and Taxation Officers with at least twelve years service in BPS-17 and above.	
	(BPS-19). 4 Director (BS-19).			(a) Seventy five percent by promotion, on the basis of semonty-cum-nuless, non amongst the Excise and Taxation Officers with at least twelve years service in	
9.				BPS-17 and above; and (b) twenty five percent by transfer from amongst the officers of APUG/PAS/PMS. By_promotion, on the basis of seniority-cum-fitness, from amongst the Assistant	
	-5 Deputy Director—(Aland Accounts)	dit	· ·	Directors (Audit and Accounts), with at least five years service as such.	
	(BPS-18).			Provided that if no suitable person is available for promotion then by transfer from amongst the Government officers.	-
0/	6 Deputy Director Operation-IT	At least Second Class Master's Degree in Computer Science/IT/Software Engi-	25.to 32	By promotion, on the basis of seniority-cum-fitness, from amongst the Computer Programmers, Network Engineers and Web Developers having at least five years	
14	(BPS-18).	neering/ Electrical Engineering or equivalent qualification from a	years.	service as such: Provided that if no suitable person is available for promotion then by initial	-
		recognized University with at least three years experience in relevant field.		recruitment.	
	7 Deputy Director (GIS) (BS-18).	Degree in GIS from recognized	32	By initial recruitment.	· · · · · · · · · · · · · · · · · · ·
:		University with three years experience in the field of GIS; or	years.		,
		(ii) at least Second Class Master's Degree in Computer Science / IT /	٠.		
·-		Urban Development / Geography or equivalent qualification in the field	د شده د العماد		
		of Computer Science from a recognized University / Institute with	,		
		Post Graduate Diploma in GIS from a	lare star are and	A per de view en ama america de la companya del companya del companya de la compa	1

	KIYBER PAKHTUNKHWA GOVERNMENT GAZETTI	E, EALANDHUARTI, 20-1
	Note: Preference will be given to those who have rich experience in open source web-based software related with GIS.	3
	(i) At least Second Class MBA with 25- Finance or M.Com, from a year	
	(ii) computer-literate with certificate in MS-Office (MS-Word, MS-	
	relating to Taxation in public /	
ス System Analyst	Semi-autonomous bodies. Degree in 25	5-32 By initial recruitment.
(BS-18).	qualification from a recognized University; and	
	(ii) Three years experience in field of Electronic Data Processing with system	
	designing and programming skills.	By promotion, on the basis of senicrity-cum-fitness, from amongst the Assistant
LO Excise and Taxation Officer (BS-18).		passed Departmental Examination in higher grade.
11 Assistant Director (Audit and	At least Second Class Master's Degree in Commerce with Accounting as one of the subject from a recognized University	ears. amongst the Audit and Accounts Assistants; and (b) seventy percent by initial recruitment.
Accounts) (8PS-17).		(B) seeding personal control of the

7.扩张 扩	
1.5	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4

	Tritte Comment	BS(II) or equivalent qualification from a recognized University having good	22-32 years.	By promotion, the basis of sentent entertunes, non-clinicage the Computer Operators with at least seven years service as such: Provided that if no sultable person is available for promotion then by initial recruitment.
-		programming skills. At least Second Class Master's Degree in	22-32	By initial recruitment.
	Network Engineer	At least Second Class Master 5 56	years.	
	(BPS-17).	Complifier Science (pos, poss, 1 - 6, 1)	,	
	(010 = 1)	BS(IT) and MCS or equivalent		
		qualification, from a recognized		
	•	University.		
1		Note: Preference will be given to those		
		ootificate in Computer	} `	
7 \	•	Networking like MCSE/CCNA/any other		
4 1		latest certification in Networks Home		
		l 11	1 .	By initial recruitment.
	W. I. Davidonor	Cocond Class Master's Degree III	22-32	Dy and an income and i
	Web Developer	Computer Science (BCS, BSCS, BE(CL))) oa o	
	(BPS-17).	point and MCS of Equivalence	F	A STATE OF THE STA
		qualification from a recognized		
	, .	Hebroreity.		
		Alexa, Profesence will be given to those		
-		Conficate in Web Droglanining	,j — ···	
•		I was nun ASD-Net C#, or any other latest	• ,	
		the deal confification in Web-ucy, and		
		additional working knowledge of CSS,	, , , , , ,	
		iQuery and web development frame work	(-]	The first of the second of the second of the second of the second of the second of the second of the second of
		Query and wen development	·	and the basis of seniority-cum-fitness, from among
		like Laravel, etc.	20-32	(a) Six percent by promotion, on the basis of seniority-cum-fitness, from among
5	Assistant Excise and	At least Second Class Bachelor's Degree	years.	The companies will be to the contract of the c
•	Taxation Officer	from a recognized University.	7,5,5,5	Stenographers, who have passed div popular
·	(BPS-17).		1 .	grade;

Superintendent (BPS-17). (i) At least Second Class Bachelor's Degree, from a recognized University, and (ii) (Height5 7") (Chest33" with expansion of 1½ inches). Assistant Data Administrator (BPS-16). Assistant Data Second Class Bachelor's Degree (BPS-16). Assistant Data Are Least Second Class Bachelor's Degree (BPS-16). (ii) At least Second Class Bachelor's Degree in Computer Science or equivalent qualification from a recognized University. Degree from recognized University. Degree from recognized University. (iii) a speed of hundred words per minute in English shorthand and Forty words per minute in English shorthand and Forty words per minute in typing, and		IGTSER PASHTUNIUTVA GOVERNMENT GAZET	(b) fifty four percent by promotion, on the basis of seniority-cum-fitness, from amongst holder of the post of inspectors, with at least five years service as such who have passed Departmental Examination in higher grade; and
Assistant Data base At least Second Class Bachelor's Degree in Computer Science or equivalent qualification from a recognized University. Senior Scale Stenographer (BPS-16). Senior Scale Stenographer (BPS-16). (ii) a speed of hundred words per minute in English shorthand and Fony words per minute in English shorthand and Fony words per minute in typing; and	(BPS=17).	(i) At least Second Class Buddles Page 1 year Degree, from a recognized year University; and	(c) forty percent by initial recruitment. By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such, or ten years service in the Department as Junior-Scale Stenographer and Senior Scale Stenographer. (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Sub Inspectors with at least five years service as such who have passed the Departmental Examination in lower grade; and
Qualification from a recognized University. Senior Scale Stenographer (BPS-16). (i) At least Second Class Bachelor's Degree from recognized University; Provided that if no suitable candidate is available for promotion, then the initial recruitment initial recruitment. (ii) a speed of hundred words per minute in typing; and Computer in ty	Hassing	At least Second Class Bachelor's Degree 20	i-32 By initial recruitment. ars.
(BPS-16). (ii) a speed of hundred words per minute in English shorthand and Forty words per minute in typing; and	(BPS-16).	qualification from a recognized University. Co. At least Second Class Bachelor's 20	The state of the s
and Forty words per minute in typing, and Computer		(ii) a speed of hundred words per	Provided that if no suitable candidate is available for promotion, diex- initial recruitment
t min only two tiles are all the second of t		Fony words per minute in typing,	

Degree in Orangutar Science/information Tachnology (BCS/BIT four years) from a recognized University; or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Education; and (iii) Minimum speed of ten thousand key depressions per hour for punching / data entry/ verification 21 Audit and Accounts Assistant (BPS-14). Assistant (BPS-14). (ii) At least Second Class Bachelor's Degree in Commerce (B.Com, BBA, etc) or equivalent qualification from a recognized University having good knowledge of Computer Technology.	:	 			and the second s	Commence of the Control of the Contr		
Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education; and (iii) Minimum speed of ten thousand key depressions per hour for punching / data entry/ verification 21 Audit and Accounts Assistant (BPS-14). At least 2nd Class Bachelor's Degree in Commerce (B.Com, BBA, etc) or equivalent qualification from a recognized University having good translated and Commute Technology.		र्य		yesis.	Degree in Computer Science/Information Technology (BCS/BIT four years) from a recognized University;			The state of the s
depressions per hour for punching / data entry/ verification 21 Audit and Accounts Assistant (BPS-14). At least 2nd Class Bachelor's Degree in Commerce (B.Com, BBA, etc) or equivalent qualification from a recognized University having good transitional and the commerce of Computer Technology.					Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education; and			
At least 2nd Class Bachcion's Degration of Section of S			By initial recruitment.		depressions per hour for punching / data entry/ verification			7 3
1 1 Printial regulation			By initial recruitment:	years.	commerce (B.Com, BBA, etc) of equivalent qualification from a recognized University having good traveledge of Computer Technology.	Assistant	21	-
Junior Scale Stenographer (BPS-14). Ci) At least Second Class Intermediate or equivalent qualification from a recognized Board; and Class Intermediate 18-32 By initial recruitment.			By initial total	years.	or equivalent qualification from a recognized Board; and	Stenographer	22	·—
English Shorthand and thirty five words per minute in typing and knowledge of Computer in using MS-Word & MS-Excel.	· · · · · · · · · · · · · · · · · · ·			1.	English Shorthand and thirty live words per minute in typing and knowledge of Computer in using			-

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,		·	·	•
23	Sub-inspector			By promotion, on the basis of seniority cum-fitness, from amongst the Assistant
	(BPS-14).			Sub Inspectors with at least live years service as such.
24	Assistant	(i) At least Second Class Intermediate	18-32	(a) Forty per cent by promotion, on the basis of seniority-cum-fitness, from
•	Sub-Inspector	or equivalent qualification from a	years.	amongst the Excise and Taxation Constables having Secondary School
	(BPS=11).	recognized Board; and	· · · · · · · · · · · · · · · · · · ·	————— Certificate from a recognized Board with at least five years service as
		<i>i</i>		such, and
. •		(ii) (Height5`7") (Chest33" with expansion of 1½ inches)°	-	(b) sixty per cent by initial recruitment.
25	Excise and Taxation	(i) At least Second Class Secondary	18-30	(a) Twelve percent by promotion, on the basis of seniority-cum-fitness, from
÷.	Constable	School Certificate from a	years.	amongst the Class-IV employees having SSC qualification with at least
1	(BPS-07).	recognized Board; and	, .	seven years service;
196				(b) three percent by promotion, on the basis of seniority-cum-fitness, from
\mathcal{A}		(ii) (Height5'7")	,	amongst the Drivers having SSC qualification with at least seven years
		(Chest33 with		service;
		expansion of 1 ½ inches).		(c) eighty five percent by initial recruitment.
26	Wireless Operator	(i) At least Second Class Secondary	18-30	By initial recruitment.
-	(BPS-07).	School Certificate from a	years.	
		recognized Board; and		
		(ii) Certificate in Telecommunication		
÷		from a recognized Polytechnic /	- ,	
		Vocational Institution or equivalent	•	
		qualification from a recognized		
		institute.		
27	Driver	At least Second Class Secondary School	18-32	By initial recruitment.
	(BPS-06).	Certificate from a recognized Board and	years.	
		possessing a valid Light Transport		The control of the co
\ \ \		Vehicle license, with at least three years	• .	
)		experience of practical driving.		
~-j				The state of the s

109 I KINGER PAIGTUNIUMIA GOVERNMENT GAZETTE. EXTRAGROMARY, 200 FEBRUARY, 2015

28	Distillery Security Guard	At least Second Class Secondary School Ce	18-40	By Initial recruitment.
	(BPS-03).	from a recognized Board.	years.	₹ ·
			·	In the state of th
29	Daftri/Qasid			By promotion form amongst the Naib Qasids and Chowkidars.
	(BPS-04).			
		į		
30	NaibQasid	Preferably literate.	18-40	By initial recruitment.
]	(BPS-03).		years.	
_			- ·-·	
31	Chowkidar/Mali/Swee	Preferably literate.	18-40	By initial recruitment.
	per (BPS-03)		years.	

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,
EXCISE, TAXATION AND NARCOTICS CONTROL
DEPARTMENT.

Printed and published by the Manager, Staty. & Pog. Deptt., Knyber Pekintunkhva, Pestievar То

The Worthy Chief Secretary,
Government of Khyber Pakhtunkhwa, Peshawar.

Through: Proper Channel

SUBJECT: REPRESENTATION AGAINST ILLEGAL AND DISCRIMINATORY AMENDMENTS IN EXCISE DEPARTMENT SERVICES.

Dear Sir.

Humbly it is submitted as follows;

- 1. That, the petitioners have been appointed in the Excise, and Taxation Department through a combined competitive examination of Khyber Pakhtunkhwa Public Service Commission after competing thousands of candidates.
- 2. That, the terms and conditions regulating their career and service were regulated through the Excise and Taxation Services Rules, 2002 which were finally amended through the Excise and Taxation Services Rules, 2010.
- 3. That, Excise, Taxation, and Narcotics Control Department is the main pillar of provincial own receipts and collects billions of taxes each year to meet the ever-increasing expenditure of the Government and to further the ambitious development and social program of the Government.
- 4. That, however, it is a stark reality that the welfare of Excise, Taxation, and Narcotics Control employees, especially promotion to upper scales has remained a burning issued for a long. In the absence of proper service structure, an employee appointed on a pay scale gets retirement on the same pay scale without a single step promotion.
- 5. That, to devise a system of promotion and vertical mobility, in the year 2010, a program for up-gradation and restructuring was initiated. (Copy of the working paper for up-gradation and restructuring is attached at Annexure-B). During the said process the post of Director General was upgraded to BS-20 from BS-19, the post of Director was upgraded to BS-19, Eight posts of ETOs were upgraded to BS-18, and Eight posts of AETOs were upgraded to BS-17 with the aim of opening avenues of promotion of Excise, Taxation, and Narcotics Control employees.
- 6. That, after completion of the initial restructuring process, the task of framing service rules was initiated. However, the said process was inordinately delayed for six long years.
- 7. That, finally, when an amendment was issued vide Notification No. SO(Admn)E&T/1-41/2016, dated. 07th February 2017 completely negating the very spirit of the whole upgradation and restructuring exercise, which was aimed at opening avenues of promotion for Excise, Taxation, and Narcotics Control employees.

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- 8. That, during the said process, four posts from the restructured posts were included in provincially scheduled posts, thereby completely blocking the prospects of promotion of Excise, Taxation, and Narcotics Control employees.
- 9. That, This unlawful and prejudiced action not only blocked the prospects of promotion of Excise and Taxation staff but also aggravated the situation, which was to some extent protected in Excise and Taxation Service Rules, 2002.
- 10. That, in Excise and Taxation Services Rules, 2002 and 2010 there were ample prospects for promotion for the staff of the Excise, Taxation, and Narcotics Control even to the post of Director-General and the career progression of Excise and Taxation Officers was protected fairly.
- 11. That, amendments made vide Notification No. SO (Admn) ET&NC/1-41/2018, dated. 19th February 2018, changed the previous position altogether.
- 12. That, as per amended rules, no one from Excise and Taxation staff has a chance for promotion and transfer to the position of Director Admin and Director General, however, officers from other cadres which at times do not have the basic knowledge of the provincial taxation system have been given every opportunity of not only posting against the said position but also of promotion against the said post.
- 13. That, the said amendments are void ab Initio, illegal and detrimental to the career progression of the petitioners.
- 14. That, the said amendments are not only prejudiced which will block the service progression and promotion of Excise, Taxation, and Narcotics Control employees therefore violative of Section of Khyber Pakhtunkhwa Civil Servants Act, 1973.
- 15. That, the said colorable exercise of discretion by concerned authorities could not be supported on any reasonable interpretation of either the law or the facts of the case.
- 16. That, in Excise and Taxation Departments of other provinces, i.e. Punjab, Sindh, Baluchistan, and Gilgit Biltistan, there are ample chances of promotion to the top level of the hierarchy.
- 17. That, all other attached departments of the province i.e. C&W, Health, Education, Mines and Mineral, Industries, Agriculture, Fisheries, wildlife, etc are headed by the specialized and experienced staff from the department, unlike generalized civil servants.

PRAYER:

It is, therefore, submitted with profound respect that your good self may graciously C be pleased to:

i. Declare the said amendments in the service rules as null and void and issue directions for framing of service to ensure the guaranteed right of promotion in Service Rules of 2002.

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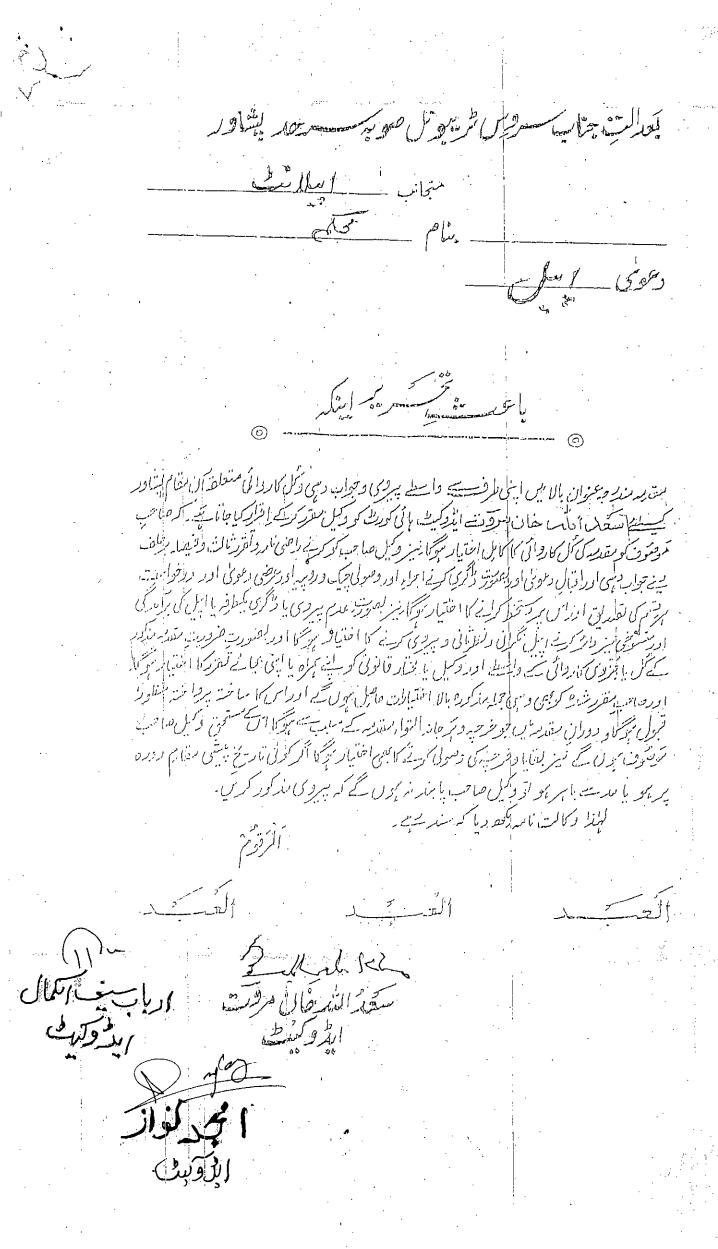
Directorate of Excise, Taxation, and Narcotics Control on the analogy of C&W, Health, Education, Police, industries, Agriculture, etc to meet the ends of justice and to promote professionalism.

Yours sincerely,

1. Mr. Salahuddin, Director Revenue, 200 Excise & Taxation Department, Peshawar

2. Engineer Eid Badshah, Director DI Khan Region.

3. Mr. Javed, Director Peshawar Region.



BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. 694 OF 2021

Dr. Eid	l Badsha			Appellant
-	·	Versus	• •	•
Govern	nment of Khyber Pak	thtunkhwa & others		Respondents

PARAWISE COMMENTS ON BEHALF OF THE RESPONDENTS NO. 01, 02 & 03

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action and locus standi to file the instant appeal.
- 2. That the appeal is not maintainable and is incompetent in the eyes of Law in the present form.
- 3. That the appellant was bound to file departmental appeal/ representation within 30 days in case if he was aggrieved from any order/ notification of the competent authority, which he did not file, therefore, the instant appeal is time barred and he is not entitled for the relief claimed.
- 4. That the appellant is estopped by his own conduct to file this appeal.
- 5. That the appellant has not come to the tribunal with clean hands and has suppressed all relevant and material facts.
- 6. That the appeal has been mis-oriented, mis-constructed and mistakenly drawn and is incompetent in its present frame and context, and is therefore, liable for rejection.
- 7. That the respondents have power to change the Rules any time for better running of official business and the rules impugned in the instant appeals are made for the whole Province in the public interest, not for the benefit of any specific person/individual.

ON FACTS.

- 1. Pertains to the perusal record of the appellant, hence, no comments.
- 2. Pertains to record, hence, no comments.
- 3. Pertains to the rules, however, it is stated that Provincial Government had the power to make and amend rules, therefore, the said rules had been amended but in the larger interest of the public.

- Pertains to the rules. However, it is also submitted that the Provincial Government had the mandate and authority to make and amend rules. Reliance is placed on PLD 2017 SC 105/2017, SCMR 2017 that is a settled law that the Court of law has no jurisdiction to add or subtract to the clear word of a statute.
- 5. Incorrect, hence denied. That the appellant was bound to file departmental appeal/representation within 30 days in case if he was aggrieved from any order/notification of the competent authority, which he did not file, therefore, the instant appeal is time barred and he is not entitled for the relief claimed. It merits mentioning here that he filed departmental representation after a considerable time i.e. lapse of almost two years, which was regretted by the competent authority, being devoid of any legal merit. It is further added that rules were made for the betterment of the Department and not for the benefit of any specific individual.

ON GROUNDS:

- A. Incorrect, hence denied. As explained in Paras 3, 4 & 5 of the facts.
- B. Incorrect, hence denied. It is further submitted here that rules were made for the whole Department, not for/ against any individual. Position has already been explained in the preceding Paras.
- C. Incorrect, hence denied. Burden of proof lies on the appellant.
- D. Incorrect, hence denied, therefore, no comments.
- E. Incorrect, hence denied. As explained in preceding Paras.
- F. Incorrect, hence denied, therefore, no comments.
- G. Incorrect, hence denied. Respondents have been delegated powers by the Government for making/amending rules.
- H. Rules were made according to law, hence Para is denied.
- I. Incorrect, hence denied, no comments.
- J. Incorrect, hence denied, no comments.
- K. No comments.
- L. Legal in nature, hence, no comments.
- M. Incorrect, hence denied. Moreover, rules were made for the whole province for the betterment of the department and not against any individual on the basis of malafide intention.

Respondents seek leave of the honourable Tribunal to advance additional grounds at the time of arguments.



It is, therefore, most humbly prayed that on acceptance of this para-wise comments the appeal may graciously be dismissed.

Secretary to Govt. of Khyber Pakhtunkhwa, Excise Taxation Department Respondent No. 01

Secretary to Govt of Khyber Pakhtunkhwa.
Establishment Department
Respondent No. 02

Chief Secretary, Govt. of Khyber Pakhtunkhwa, Respondent No. 03

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

S.A.No.694/2021

APPLICATION FOR SETTING ASIDE PROCEEDINGS/ ORDER 20-4-10222 WHEREBY THIS HON'BLE COURT TRIBUNAL WAS PLEASED TO STRUCK OF DEFENCE OF RESPONDENTS TO THE EXTENT OF FILING OF COMMENTS.

Respectfully Sheweth;

- That the above titled appeal is pending before this Hon'ble Tribunal which was fixed on 20.04.2022 whereby the hon'ble Tribunal directed the respondents to file comments within a week time.
- 2) That the comments were ready but due to some unavoidable circumstances, not signed before time which was not intentional.
- That the comments are final and the respondents/ applicants are ready to submit before this Hon'ble Tribunal.
- 4) That valuable rights of the applicants/ respondents are involved in the instant appeal.

It is therefore, prayed that on acceptance of application, the order/ proceedings may kindly be set aside the applicants/ respondents may be allowed to submit comments before this Hon'ble Tribunal.

Applicants/Respondents

Through

Gohar Rehman Khattak . Advocate High Court

Legal Advisor Excise, Taxation and Control of Narcotics Deptt:

AFFIDAVIT

I, Gohar Rehman Khattak, do hereby affirm and declare as per information furnished by my clients that the contents of the accompanying application are true and correct and nothing has been concealed from this

Hon'ble Tribunal.

Deponent

Before the Khyber Pachtur Khang Service Tribul Perhen Service Aprel NO 694/2021 Dr. Eid Badshah vs Excise Deptteto Application for extention of time for Submittin of Security Express Unest the case of the applicant was hard and was admitted box full heary. Unt the applicant did not subn't proces fee due to non avarans.
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,

PESHAWAR

Put up to the court will reduced upper

S.A.No.694/2021

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Dr.Eid Badshah Appellan

VERSUS

APPLICATION FOR SETTING ASIDE PROCEEDINGS/ ORDER 20-4-2022 WHEREBY THIS HON'BLE COURT TRIBUNAL WAS PLEASED TO STRUCK OF DEFENCE OF RESPONDENTS TO THE EXTENT OF FILING OF COMMENTS.

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NOTARY PUBLIC

Hon'ble Tribunal.

Deponent

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal	No. 694,	2021
•		

Dr. Eid Badshah PETITIONEI

Versus

Govt. of KP through Chief Secretary, & Others ...

RESPONDENTS

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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. 694 OF 2021

Dr. Eid Badsh	aAppellant
	Versus
Government	of Khyber Pakhtunkhwa & others

PARAWISE COMMENTS ON BEHALF OF THE RESPONDENTS NO. 01, 02 & 03

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:

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- 7. That the respondents have power to change the Rules any time for better running of official business and the rules impugned in the instant appeals are made for the whole Province in the public interest, not for the benefit of any specific person/individual.

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ON GROUNDS:

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- B. Incorrect, hence denied. It is further submitted here that rules were made for the whole Department, not for/ against any individual. Position has already been explained in the preceding Paras.
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Secretary to Govt. of Khyber Pakhtunkhwa, Excise Taxation Department Respondent No. 01 Secretary to Gove of Khyber Pakhtunkhwa Establishment Department

Respondent No. 02

Chief Secretary, Govt. of Khyber Pakhtunkhwa, Respondent No. 03

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 694/2	2021		
Dr. Eid Badshah		•••••	PETITIONER
e e e e e e e e e e e e e e e e e e e	Versus	:	
Govt. of KP through Chie	f Secretary, & Others	F	RESPONDENTS

AFFIDAVIT.

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NOTARY PUBLIC

I, Mr. Shehryar Ahmad, Section Officer (Litigation), Govt. of Khyber Pakhtunkhwa, Excise Taxation & Narcotics Control Department, do hereby solemnly affirm and declare on oath that the contents of the Parawise comments on behalf of Respondents are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Horkble Court.

DEPONENT

(Shehryar Ahmad) Section Officer (Litigation) Excise Taxation Department

CNiC: No. 16101-0268486-7 Cell # 0306-5914678

DIRECTORATE GENERAL EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT KHYBER PAKHTUNKHWA

بعدالت ميريخوي روى نراشون سياور
عند المن على بادشاه بنام سكوى وغير وعنه وعنه وعنه وعنه وعنه وعنه وعنه وعنه
S.A# 694/21
باعث تحريريا تكه
ا مقدمة مندرج عنواك بالله عن الجي المرف سيداك و يواك و يواك المراف حدات المروك
ا مقرز کر شیخا قرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقد مدکی کل کاروائی کا کامل افتدار ہ دگا۔ نیز وکیل رساحب کوراضی نامیکر …نے دِتقرر مثالیت ، فیصلہ برحلف دینے جواب دہی اورا قبال دعوی اور
الم درست در کرک کرنے اجراء اور صول چیک وروپیدار عرضی دعوی اور درخواست ہرشم کی تقیدیق زرایس پردستخط کرانے کا اختیار ہوگا۔ نیز صور بت عدم پیردی یا ڈگری پیکطر فیریا اپیل کی براید گی اور منسوخی
نیز دائر کرے ایک تکرانی دنظر تانی د پیردی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل ما جزوی کا روائی کے واسطے اور وکیل یا مختار قانونی کواپنے ہمراہ ٹیا اپنے ہم اور کا اختیار ہوگا۔ ان مواجہ مقرب میں کر جون ہی جون کے این میں معالم معالم میں معالم میں معالم میں معالم معالم میں معالم میں معالم معالم معالم میں معالم میں معالم میں معالم میں معالم معالم میں معالم میں معالم معالم میں معالم میں معالم میں معالم
آت ہوگا۔ اورصاحب مقردشدہ کو بھی وہی جملہ فدکورہ باا خلیارات حاصل ہوں سے اوراس کا سافتہ بھتے ہوگا۔ اور اس کا من برواخن منظور تبول ہوگا۔ دوران مقدمہ میں جوخر چدد ہرجان التوائے مقدمہ کے سب سے وہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب پابند ہوں سکے۔ کہ بیروی
لمرفور کریں۔ کہداو کا کت نامہ تعدیا کہ سندرے۔
المبيد
Attested and accepted - 200 2

DIRECTOR (LITTER BICOGRAD)

Excise Texton & Neproject Control

Excise Texton & Neproject Control

AFTAR HUSSAIN Advocate High Court

DIRECTORATE GENERAL EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT KHYBER PAKHTUNKHWA

لحدالت	
رفين گنتن خواسروس راييسول Responden ما ايستاور ا	
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و الما الساول كي ليخائر بيزان تمرت الل البروسيس	
ويكريساحب كورامتى ناسركرسة وتقريطالت و فيصله برحلف دي جواب والى الورا قبال وموى اور	Salah Karas
به درت ذکری کرنے اجراء اور صول جیک وروبیداد ترضی دعوی اور در خواست برتم کی تقدیق درایس برد سخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یاڈگری میکطرفہ یا ایمل کی برامد گیا درمنسوخی نے	se l'axallon as
نیز دائر کر نے ایک نگرانی ونظر فانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کی یا جزوی کا روائی کے واسطے اور وکیل یا مختار قانونی کواپنے ہمراہ یا اسے بجائے تقرر کا اختیار	
جوگا۔اورمساحب،مقررشدہ کوہمی وہی جملہ فدکورہ باا ختیارات حاصل ہوں کے اوراس کاسا کھنتہ واختیمنظور تبول ہوگا۔دوران مقدمہ میں جوخرچہ دہرجان التوائے مقدمہ کے سب سے وہوگا۔	· · ·
کوئی تاریخ بیشی مقام دوره پر مویا عدے باہر ہوتو و کیل صاحب پا بند ہوں کے کہ بیروی فی مقام دوره پر ہویا عدے باہر ہوتو و کیل صاحب پا بند ہوں کے کہ بیروی فی مقام دوره پر ہویا عدے باہر ہوتو و کیل صاحب پا بند ہوں کے کہ بیروی فی مقام کے درہ پر ہوتا و کیل صاحب پا بند ہوں کے کہ بیروی فی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کی درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی مقام کے درہ بیروی کی درہ بی	
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