1st Feb, 2023

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation of the brief. Last opportunity is granted to the appellant to argue the case on the next date failing which the appeal will be decided on the available record without arguments. Adjourned. To come up for arguments on 10.05.2023 before D.B.

SO THE WAY THE

(Muhammad Akbar Khan) Member (E) (Kalim Akshad Khan) Chairman

10th May, 2023

- 1. Counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.
- 2. Learned counsel for the appellant seeks adjournment as he has not prepared the brief. Adjourned. To come up for arguments on 07.06.2023 before D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Kaleem Ullah

Counsel for the appellant present. Mr. Kabir Ullah Khatiak. Additional Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not prepared the brief.

Adjourned. To come up for arguments on 05.12.2022 before

.D.B. ,

(Mian Muhammad) Member (E) (Kalim Arshad Khan) Chairman

05.12.2022

SAN SAN

Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 01.02.2023 before D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J) 15-2-22 The as

Due to tretirement of the Hon, ble Chairman
The case is adjourned to love up for the Some
as before and 9-6-27

as before and 9-6-27

09.06.2022

Clerk of learned counsel for the appellant present. Mr. Zewar Khan, Inspector (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 30.08.2022 before the D.B.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

30.08.2022

Bench is incomplete, therefore, case is adjourned to 07.10.2022 for the same as before.

Reader

Counsel for the appellant present.

Muhammad Adeel Butt Additional Advocate General for respondents present.

Former requests for adjournment as issue involved in the present case is pending before Larger Bench of this Tribunal.

Adjourned to 16.09.2021 before D.B for hearing.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

16.09.2021

Junior to counsel for appellant present.

Usman Ghani learned District Attorney for respondents present.

Former made a request for adjournment as senior counsel is not available today. Adjourned. To come up for arguments on 18.01.2022 before D.B.

(Rozina Rehman) Member (J) Chairman

19.01.2022

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Due to paucity of time, arguments could not be heard. To come up for arguments on 15.02.2022 before the D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

07.12.2020

Khalid Tanveer Roheela, Advocate submitted Wakalat Nama in favor of appellant. Mr. Kabirullah Khattak learned Additional Advocate General for respondents present.

Due to general strike of the bar, the matter is adjourned to 18.22.2020 for hearing before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

18.02.2021

Mr. Muhammad Imaran, Advocate and Miss. Uzma Syed, Advocate on behalf of counsel for the appellant present. Addl: AG alongwith Mr. Sajaad Ali, H.C for respondents present.

On 13.10.2020 the proceedings were adjourned to await the outcome of cases involving retrospective effect of penalty. The Larger Bench is yet to written a judgement on the point, therefore, instant appeal is adjourned to 27.05.2021 for hearing

before D.B.

(Mian Muhammad)

Member (E)

Chairman

_____.2020 Due to COVID19, the case is adjourned to ______. 2020 for the same as before.

Reader

10.08.2020

Due to summer vacations case to come up for the same on 13.10.2020 before D.B.



13.10.2020

Miss. Uzma Syed, Advocate for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of the department Mr. Zahir Shah, ASI are also present.

Learned Additional Advocate General while making reference to impugned order dated 02.04.2013 submitted that retrospective effect was given to the referred to order, the issue with retrospectivity is pending before the Larger Bench of this august Tribunal constituted for the purpose therefore, unless and until judgment is made by the worthy Larger Bench of this Tribunal, this appeal is kept pending. File to come up for further proceedings on 07.12.2020 before D.B.

(Atiq-ur-Rehman Wazir) Member (Executive) (Muhammad Jamal Khan) Member (Judicial) Counsel for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Akhtar Saeed, ASI for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 10.02.2020 before D.B.

Member

Member

10.02.2020

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 20.03.2020 for arguments before D.B.

(Hussain Shah Member

(M. Amin Khan Kundi) Member

20.03.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Zahir Shah, Sub-Inspector for the respondents present. Adjourned to 22.05.2020 for arguments before D.B.

(Mian Muhammad) Member (M. Amin Khan Kundi) Member Junior to counsel for the appellant and Mr. Kabirullah-Khattak learned Additional Advocate General present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 02.08.2019 before D.B.

. Member

Member

02.08.2019

Junior to counsel for the appellant present. Mr. Riaz Paindakheil learned AAG present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 22.10.2019 before D.B.

Member

Member

22.10.2019

Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Inam Ullah PSI for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 26.12.2019 before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi) Member 07.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 31.12.2018.

28.12.2018

Miss Uzma Syed, Advocate junior to Mr. Saadullah Khan Advocate for appellant and Addl. AG alongwith Zewar Khan, S.I (Legal) for the respondents present.

Learned senior counsel for the appellant is busy before the Hon'ble Peshawar High Court, therefore, request for adjournment is made. Adjourned to 11.03.2019 for arguments before the D.B.

Chairman

11.03.2019

Counsel for the appellant Addl. AG alongwith Zewar Khan, S.I (Legal) for the respondents present.

Learned counsel for the appellant requests for adjournment prepare the brief.

Adjourned to 29.05.2019 before the D.B.

Member

Chairman

Appellant absent. Learned counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for rejoinder and arguments on 16.05.2018 before D.B.

(Muhammad Amin Khan Kundi) Member (Muhammad Hamid Mughal) Member 倉

.16.05.2018

Learned counsel for the appellant and Mr. Riaz Paindakheil, learned Assistant Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.07.2018 before D.B.

(Muhammad Amin Kundi) Member (Muhammad Hamid Mughal)

Member

27.07.2018

Clerk to counsel the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Clerk to counsel for the appellant seeks adjournment as Clerk counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 19.09.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal) Member

19.09.2018

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Zewar Khan, S.I (legal) for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 07.11.2018 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi)
Member

05.12.2017

Counsel for the appellant present. Mr Riaz Painda Khel, Assistant Advocate General for the respondents present. Written reply not submitted. Requested for further adjournment. Adjourned. To come up for written reply/comments on 27.12.2017 before S.B.

(Gul Zeb Khan) Member (E)

27.12.2017

Clerk to counsel for the appellant and Addl: AG alongwith Mr. Fazal Mabood for respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 18.01.2018 before S.B.

Chairman

18.01.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muqadar Khan, Inspector (legal) for the respondents also present. Written reply on behalf of respondents submitted. Adjourned. To come up for rejoinder and arguments on 19.03.2018 before D.B.

(Muhammad Amin Khan Kundi) Member

Counsel for the appellant present. Arguments on office objection as well as on main appeal heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department but he was discharged from service with effect from 01.12.2012 mentioned in the appellate order dated 05.06.2017. It was further contended that since the impugned order was passed on 02.04.2013 and the appellant was discharged from service with effect from 01.12.2012 i.e retrospectively therefore, the impugned order of discharge of the appellant was illegal and void ab-initio. It was further contended that the case of the appellant was also fixed for arguments on office objection on the ground that the impugned order of the competent authority was not annexed with the appeal but under Rule-6 sub-rule-2 clause (e) of Khyber Pakhtunkhwa Service Tribunal Rules, 1974 every appeal will be accompanied by the impugned order against which the appeal is directed but under proviso of the said section it has also been mentioned that where the Tribunal is satisfied that it is not possible for an appellant to produce any document referred to in (e) it may waive the provision of the said clause therefore, it was contended that the Tribunal has power to admit the appeal without annexing the impugned order. It was further contended that since the impugned order of the discharged of the appellant was passed retrospectively therefore, the impugned order is illegal void ab-initio and the limitation does not run against such order.

, - Maria

Appellant Deposited Security Process Fee The contentions raised by learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to limitation and all legal objections. The appellant is directed to deposit the security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for \$\delta \delta .1\delta .2017 \rightarrow before S.B.

(Muhammad Amin Khan Kundi) Member

Form-A FORMOF ORDERSHEET

Court of	· · · · · · · · · · · · · · · · · · ·		<u> </u>		
•				•	
Case No.		/2017			

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1	17/08/2017	As per direction of the Worthy Chairman this case is
,		submitted to the S. Bench for decision on office objection. To be
		put up there on 11- 9- 2017
		par up there on
		REGISTRAR
		KB0IS TAIN
	:	
	11.09.2017	Counsel for the appellant present and requested for
		adjournment. Adjourned. To come up arguments on office
٠.		objection on 03.10.2017 before S.B.
		(Muhammad Amin Khan Kundi)
		(Wallanimad Allin Khan Kalidi) Member
03.10	.2017	Counsel for the appellant present and requested
		adjournment. Adjourned. To come up for arguments on of
	·	objection on 26.10.2017 before S.B.
		MA
		(Muhammad Amin Khan Kun Member
		Tylember \$
		- Zi. 3

The appeal of Mr. Niamat Khan son of Gul Saray ex-Constable no. 976 Police Station Mundan Dir Lower received today i.e. on 04.08.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15/days.

Copy of impugned order dated 02.04.2013 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.

2- Copy of first departmental appeal mentioned in the memo of appeal is not attached with the appeal which may be placed on it.

No. 1857 /S.T,
Dt. 7/8 /2017

REGISTRAR (12),
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.Saadullah Khan Marwat Adv. Pesh.

Sin

Rombmilled. At Warnet, the same are not available, It shell be placed as + when becomes to hund, yel the same are mentioned in an record attacked with the appeal.

Sels nutled W

The objection rentured at 3. per - 1 d2 one Still stand. The deficiency should be remained within > days.

No. 1868 /5.7 Dt. 10/8/2017

Sro Re-sub-itted Please Pet before the court. by 16/08/17.

order phase. Don the is sub- [Hed for I was. 16/8/17 The chair war. Be Need before SB. 17/17 was the same of th The state of the s the same the to be an action of the office of byland formation of the day of colors of higher discussion

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. ____/2017

Niamat Khan

versus

D.P.O & Others

INDEX

S. No	Documents	Annex	P. No.
1.	Memo of Appeal		1-3
2	Appeal to IGP	"A"	4
3.	Rejection order dated 05-06-2017	"B"	5
4.	Judgments in similar cases	"C"	6-18

Through

Appellant

Saadullah Khan Marwat

Advocate.

21-A Nasir Mansion, Shoba Bazaar, Peshawar.

Ph: 0300-5872676 0311-9266609

Dated: 03-08-2017

BEFORE KPK SERVICE TRIBUNAL PESHAWAR

S.A No/	2	0	1	7
---------	---	---	---	---

Niamat Khan S/o Gul Saray,
R/o Gosam, Lower Dir, Ex-Constable
No. 976, Police Station, Mundan,
Dir Lower

Versus

- 1. District Police Officer, Dir Lower.
- Regional Police Officer, Malakand,
 Saidu Sharif, Swat.
- 3. Provincial Police Officer,

 KP, Peshawar. Respondents

⇔<=>⇔<=>⇔<=>⇔

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST ORDER, DATED 02-04-2013 OF R. NO. 1
WHEREBY APPELLANT WAS DISCHARGED FROM
SERVICE ON ACCOUNT OF ABSENCE OR OFFICE
ORDER NO. 3343/17 DATED 05-06-2017 R. NO. 3
WHEREBY HIS DEPARTMENTAL APPEAL WAS
REJECTED.

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth;

- That appellant was appointed as Constable on 11.04.2010 and was posted at Police Post, Sangi Para, Lower Dir.
- 2. That appellant father became ill and he was then marked as absent from duty with effect from 01-12-2012.
- 3. That on 02-04-2013, appellant was discharged from service by R. No. 01.

- 4. That appellant preferred departmental appeal before R. No. 02 but without any response.
- 5. That thereafter appellant filed Review Petition on 07-03-2017 before R. No. 03 for reinstatement which was rejected on 05-06-2017 and copy of the same was got from the office on 06-07-2017 (Copy as Annex "A" & "B")
- 6. That the same subject matter came up for hearing before this hon'ble Tribunal in numerous cases and after through probe, their appeals were accepted vide judgments dated 02.05.2016 and 08-03-2017, etc. (Copies as annex "C")

Hence this appeal, inter alia, on the following grounds:-

GROUNDS:

- a. That appellant never absented from duty willfully and intentionally but the same was due to the aforesaid count.
- b. That appellant was enlisted in service on 11.04.2010 and served the department till the date of removal from service.
- c. That at the time, the Swat Valley was in clutches of the miscreants and it is well in knowledge of every one that they were ruling the area and the government machinery was totally collapsed. Employees were kidnapping, beheading and killing either through guns or bomb blasts. In such a situation employees of almost all of every department let their services, especially of the police department.
- d. That Darbar was held by the authority and hundreds and thousands employees were reinstated into their services in numerous orders due to the said situation.
- e. That appellant was removed from service on the score of absence but such absence was not willful but was due to the deteriorated situation of the area.

- That absence does not constitute any misconduct when the same is not willful and as stated earlier, hundreds and thousands similarly and equally placed employees have been reinstated into their services not only by the department but also by the hon'ble Tribunal/courts which judgments were upheld by the apex court.
- That codal formalities enumerated in the Rules were never g. observed, being mandatory.

It is, therefore, most humbly prayed that on acceptance of appeal, order dated 02-04-2013 and 05-06-2017 of the respondents be set aside and appellant be reinstated in service with all back benefits, with such other relief as may be deemed proper and just in circumstances of the case.

Appellant

Through

Saadullah Khan Marwat

Arbab Saiful Kamal

Advocates

Dated 03-08-2017

برنا رائی جی ساحب ملاک ان میساور بخدمت جناب در کارائی جی صاحب ملاک شاخت میسات

ورخواست بمراد بحال كرنے ملاز است بحثیت بولیس كنسلمیل

جناب عالى! حسب ذيل عرض ہے۔

یہ کہ سائیل دیہہ گوسم مخصیل منڈ اضلع دریا بائین کامستقل سکونتی ہے۔

يه كه سائيل بمورخه 11/01/2010 كومحكمه پوليس ضلع ديريائين مين زير بيلث نمبر 976 بحرتی موکر متعلقه شلع مين

اييخ فرائيض منصبى انجام دير بإتفا

یہ کہ سائیل اُس وفت سائیل کی تنخواہ کم تھی اور دیگر گھر بلواخراجات کی وجہ سے سائیل پر بہت قرضہ لوگوں کا بقایا تھا بدیں وجہ سائیل مور خہ 11/12/2012 سے غیر حاضر ہوکر بیرون ملک محنت مزدوری کیلئے چلا گیا۔

ید کہ سائیل گھر کا اکلوتا کمانے والاتھا جبکہ والدین اکثر بیار ہتے ہیں اور ماہانتخواہ سے سائیل کا گھر اور دوسری

اخراجات پوری نہیں ہوسکتے تھے بدیں وجہ بیرون ماک محنت مزدوری کیلئے جلا گیا تھا۔

ميركه سائيل اب والبس ايخ ملك آچكا باوروا إلى ايخ يوسك برنتينات مونا جامتا ب-

یہ کہ سائیل دوبارہ پولیس فورس میں شامل ہونے کا از حدخواہاں ہے۔

چونکه من سائیل ایک غریب گھرانے سے تعلق رکھتا ہے اور سائیل کو کافی مالی مشکلات کا سامنا ہے۔

یہ کہ سائیل کی دوبارہ تا حال پولیس فورس میں تعینا تی نہیں ہوئی ہے۔

يەكەسائىل آئىندەكىلىدانى ۋىونى خوش اسلوبى يەنجام دونگا-

استدعاہے کہ بمنظوری درخواست بالانسائیل کودوبارہ متعلقہ پوسٹ پر بحال اتعینات کرنے کے احکامات صادر فرماویں۔

Andi

العارض

نعمت خان ولدگل سر بسكنه كوسم خصيل مند الشلع دريا باكين



BEFORE KPK SERVICE TRIBUNAL PESHAW OR



Taj Uddin S/o Shah Nazar Khan,

R/o kas Kalam, Ex. Constable No.117,

Pesh Imam, DIG House, Malakand Appellant

Versus

1. Provincial Police Officer, KPK,

Peshawar.

2. Deputy Inspector General, Malakand

Division, Malakand.

District Police Officer, Swat.......... Respondents

APPEAL AGAINST OFFICE ORDER

NO.3507 DATED 27.11.2012 OF

R.NO.1 WHEREBY REVISION

PETITION AGAINST ORDER

NO.1032/E, DATED 18.02.2012 OF

R.NO.2 WAS REJECTED AS R.NO.2

HAD REJECTED DEPARTMENTAL

APPEAL AGAINST O.B. NO.48,

DATED 11.03.2010 ON 18.02.2012

OF R.NO.3.

\$<=>\$<=>\$<<=>\$

Respected Sheweth,

aring so day

That appellant was appointed as Constable on 16.03.2009. He was performing his duties with R.No.2 as Pesh Imam also in his house.

-	
7	
7	
	_

-5

	Date of			
ing :	Order or proceedings.	that of parties where	eedings with signature of Judge or Magistrate and enecessary.	
	2		3	
		BEFORE THE CH	TYBER PAKHTUNKHWA SERVICE TRIB JNAL	

CAMP COURT SWAT.

APPEAL NO.27/2013

(Taj-ud-Din-vs-Provincial Police Officer, KPK, Peshawar and others etc).

JUDGMENT

02.05.2016

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN: Appellant with counsel and Mr. Imranullah, Inspector (legal) alongwith Mr. Muhammad Zubair, Senior Government Pleader for respondents present.

Tajud Din son of Shah Nazar, hereinafter referred to as the appellant, has preferred the instant appeal against the original order dated 11.03.2010 followed by order passed on departmental appeal dated 18.02.2012 and order passed in review petition dated 27.11.2012.

Brief facts of the case are that the appellant was serving as Constable when discharged from service with immediate effect due to his links with terrorists/miscreants organization.

Perusal of the record would suggest that the first original order was passed on 11.3.2010 while the appellant was handed over to Pak Army on 10.3.2010 i.e. one day earlier than passing the impugned order. According to the last



Commanding Headquarter 37 Division appellant was investigated by the Pak Army personnel and declared clear by the concerned authority. Apart from the said certificate appellant was not proceeded against departmentally as neither any charge sheet nor any statement of allegations was served on him nor enquiry was conducted and hence the appellant was condemned unheard and the impugned order is a void order finding no support from any legal provision of service For the above mentioned reasons the appeal is accepted and as a consequence the eof appellant is reinstated in service with back benefits. The respondents may, in case of need, proceed against the appellant afresh and in such eventuality proceedings shall be completed within a period of two months. Parties are however left to bear their own costs. File be consigned to the record room. Solf-M. A-gim Khown Africalis charomoun solf About Latific copy Capylad Urgani

Allery

BEFORE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. 38 والمتعادد والمتعالق aria establish

Mura I Ali S/o Muhammad Mashal Khan, 🧳 R/o Char Bagh, Ex-C. No. 4708, FRP, Police Station. Matta, Swat . . .

Appellant

Versus

KPK; FRP. Commandant, Peshawar.

Superintendent of Police, FRP, 7. Malakand Region, Swat.

Provincial Police Officer, KPK,

peshawar.... day year year year was

APPEAL AGAINST OFFICE ORDER NO.1964-65/EC, DATED 09.04.2012 OF R.NO.1 (APPELLATE AUTHORITY) WHEREBY REPRESENTATION APPELLANT WAS REJECTED AGAINST OB NO.138 DATED 10.10.2008 OF R.NO.2 (ORIGNIONAL AUTHORITY) DISMISSED APPELLANT FROM SERVICE FOR NO LEGAL REASON. adok mada i sadan sada

00000 (m-di20)

Respec fully Sheweth,

That on 25.07.2007, appellant was enlisted as FRP constable in Malakand Range by R.No.1.

nis Villed.

that it was an admitted fact that the whole Swat valley was under the control of miscreants/Taliban. Normal life was absolutely ineffective. Miscreants/Taliban were kidnapping/ ulling and beheading Government employees, e pecially of

१८-५४४७मा १८४ १४-४८५

sharing.

Principal 1.

vo of odine Date of Order or proceedings. Order or other proceedings with signature of Judge of Magistrate and that of parties where necessary.

っ

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

CAMP COURT SWAT.

APPEAL NO. 588/2012

(Murad Ali Vs. Commandant FRP, KPK Peshawar & 2 olivers.)

JUDGMENT

02.05.2016

Appellant with counsel and Mr. Muhammad Zubair. Senior Government Pleader alongwith Mushtaq Ahmad, Inspector (Legal) for the respondents present.

Murad. Ali son of Muhammad Mashal Khan hereinafter referred to as the appellant has preferred the instant appeal against order dated 09.4.2012 communicated to the appellant on 02.5.2012 vide which his departmental appeal against original order dated 10.10.2008 of removal from service was regretted.

Brief facts giving rise to the present appeal are that the appellant was appointed as Constable in FRP Malakand Range vide appointment order dated 25.07.2007. While serving so he was found absent from duty for a period of 3 months and 8 days and after conducting enquiry removed from service vide order dated 10.10.2008 where-against departmental appeal of the appellant was rejected on 09.4.2012 and hence the instant service appeal on 23.05.2012.

We have heard arguments of the learned counsel for the parties and perused the record.

Perusal of the record would suggest that charge sheet dated 09.08.2008 was communicated to the appellant on the allegations of wilful absence, however, according to findings/report of the enquiry committee appellant had not turned up in response to notice issued to the appellant for resuming duty and facing an enquiry. It is evident from the record that enquiry procedure was not followed by the enquiry committee as the appellant was neither associated with the enquiry proceedings nor any opportunity of hearing afforded to him and, furthermore, in case of absence, publication of any notice in prescribed manners was not made in the newspapers. Furthermore the alleged period of absence was during the days of militancy and, according to the stance of the appellant, similarly placed employees were reinstated in service and that appellant was also entitled to same treatment.

Since the appellant was subjected to enquiry wherein neither prescribed procedure was followed nor appellant associated with the same as such we deem it more appropriate to set aside the impugned original order dated 10.10.2008 as well as final order dated 09.4.2012 and as consequence thereof reinstate the appellant in service, placing the respondents at liberty to departmentally proceed against the appellant afresh, if need be, and that the plea of the appellant in respect of reinstatement of similarly placed persons in service shall also be taken into account during the enquiry which shall be concluded within the appellant in ease the

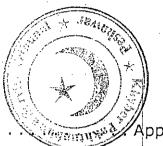
Z.XAIV INF)u Kliyisar P. Librardia Servina Tribunat Peldarwar

enquiry is not conducted then the period of absence till reinstatement be treated as leave of the kind due. The appeal is disposed of accordingly. Parties are however left to bear their own costs. File be consigned to the record room. Announced Sdf-M. Azim Khan Afridi, Saf-Abdul Latits
Mander Coriffic in the copy Date of lamens to the first Copying rate 10 -- 5 Urgent Name of the Detact La Date of the

BEFORE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. 614 /2016

Abdul Hanan S/o Juma Dost, R/o Village Manjot, Swat, Ex - Constable No. 1607, Police Line, Swat . .



08-6-2016

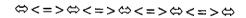
ppellant

Versus

- Inspector General of Police, KP, Peshawar.
- 2. Regional Police Officer. Malakand Region, Swat.
- District Police Officer, Swat Respondents 3.

⇔<=>⇔<=>⇔<=>⇔

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974 AGAINST OFFICE ORDER NO. 4058/16, DATED 19.05.2016 OF R. NO. 1, WHEREBY DEPARTMENTAL APPEAL AGAINST OB NO. 146, DATED 12.10.2009 OF R. NO. 2, DISMISSING APPELLANT FROM SERVICE, WAS REJECTED FOR NO LEGAL REASON.



Respectfully Sheweth;

- That appellant was enlisted on 31.12.2008 as constable. (Copy as 1. annex "A")
- That appellant became ill and vide mad No. 23, dated 19.01.2009 Filedto-day he was deputed for treatment to Civil Hospital, Saidu Sharif but did not turn up thereafter. (Copy as annex "B") 16
 - That on 23.01.2009, father of the appellant submitted application 3. to R. No. 3 (DPO) stating therein that his son (appellant) is not traceable for the last 2/3 days and it is aprehanded that he would



have been kidnapped by miscreants. This application was marked to the SHO of PS concerned to make efforts for the release of appellant from the clutches of miscreants with the help of jirga members. (Copy as annex "C")

- 4. That on 27.04.2009, Personal Assistant to R. No. 3 wrote letter to department that appellant has been kidnapped by the miscreants during insurgency but no FIR was registered as in the militancy area, Govt. writ was not established as most of the Police Stations were sieged by the miscreants. Press clipping was also enclosed with the said letter regarding the matter. (Copy as annex "D")
- 5. That on 01.09.2009, charge sheet was issued to appellant but the same was not served upon him being not traceable, so could not be replied the same. (Copy as annex "E")
- 6. That perhaps enquiry into the matter was initiated but appellant was not associated with the same, being untraced and self made report was submitted to the authority, recommended him for major punishment.
- 7. That on 10.09.2009, the Inquiry Officer submitted finding report to the department wherein appellant was shown absent from duty. (Copy as annex "F")
- 8. That on 18.09.2009, final show cause notice was issued for service upon appellant but was not replied, being un-served. (Copy as annex "G")
- 9. That on 12.10.2009, appellant was dismissed from service by R. No. 3 (D.P.O) from the date of absence from duty i.e. 19.01.2009. (Copy as annex "H")

That on 13.10.2014, Review/Revision/Appellate Board was constituted by R. No. 1 (I.G.P) to review the cases of constables, etc. who were disappeared during insurgency. (Copy as annex "I")

11. That appellant submitted representation before R. No. 1 (I.G.P) for reinstatement in service, stating therein that he was not

absent from duty but was kidnapped by the miscreants, so he be reinstated in service. (Copy as annex "J")

- 12. That in similar circumstances, the authority reinstated Ex-Constable Muhammad Saeed Khan No. 1613, Ex-Constable Ghuas Ali Khan No. 4344, Ex-Constable Shafiullah No. 660, etc. on 19.12.2007, 253 Constables on 30.11.2010, 20 constables on 18.02.2011, 12 constables on 07.02.2012, on 27.01.2015, on 01.03.2016, etc. but appellant was not treated at par with the same, thus discriminated. (Copies as annex "K")
- 13. That on 19.05.2016, the Appellate Board who held meeting on 14.04.2016, rejected the appeal of appellant. (Copy as annex "L")
- 14. That similar question of fact and law came under consideration in numerous appeals before this hon'ble Tribunal and after through probe, the same were accepted vide judgment dated 02.05.2016. (Copy as annex "M")

Hence this appeal, inter alia, on the following grounds:-

<u>GROUNDS:</u>

c.

- a. That appellant never absented from service willfully and intentionally but the same was due to the deteriorated situation of the area.
- b. That the Govt. itself realized the truth and fact that the servants never absented from duties at their own will but was due to the adverse law and order situation.
 - That for the aforesaid purpose, the Review Committee was constituted and the dismissed/removed servants were directed to file review, revision and appeals to the Board to scrutinized the same and to reinstate them in services but unfortunately, the case of appellant was not properly, fairly and justly scrutinized and bypassed the same for no plausible reason.
- d. That in the circumstances, not only the Board but also the hon'ble Tribunal reinstated numerous constables, etc. into their services and appellant was dropped for no legal reason.

- e. That similarly and equally placed servants be treated similarly and equally and not to discriminate them inter-se.
- f. That when one class is availing the same benefits, depriving the same class tentamounts to malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, order dated 19.05.2016 or 12.10.2009 of the respondents be set aside and appellant be reinstated in service with all back benefits, with such other relief as may be deemed proper and just in circumstances of the case.

Through

&

Dated. 7 .06.2016

Appelint

Saadullah Khan Marwat

Arbab Saiful Kamal Advocates.

Certification copy

Number of Visconia 1600 26-4-17

Copying Fig.

Urgani

Description

26-4-17

Automorphism

26-4-17

26-4-17

26-4-17

	· · · · · · · · · · · · · · · · · · ·	
٧o.	Date of Order	Order or other proceedings with signature of Judge or Magistrate and that of
	or	parties where necessary.
	proceedings.	
1	2	3
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		<u>CAMP COURT SWAT</u>
		Appeal No. 614/2016
		Abdul Hanan Versus Inspector General of Police, Khyber Pakhtunkhwa,
		Peshawar and others.
		<u>JUDGMENT</u>
		MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
		·
	08.03.2017	Counsel for the appellant and Mr. Muhammad Zubair, Senior Government
		Pleader alongwith Imranullah, Inspector (Legal) for respondents present.
		began for respondents present.
		2. Abdul Hanan son of Juma Dost hereinafter referred to as the appellant has
		preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa
		Service Tribunal Act, 1974 against the impugned order dated 12.10.2009 vide
		which he was dismissed from service on the allegations of wilful absence w.e.f.
		19.1.2009 and where-against his departmental appeal was also rejected vide order
A 6515		dated 19.05.2016 and hence the instant service appeal on 08.06.2016.
AI	PIED	3. Learned counsel for the appellant has argued that the absence of the
		appellant was not intentional and that he was kidnapped by militants during the
9750 Sept	iwa	days of insurgency. In support of his stance he has placed reliance on the
1	eshawar	application submitted by the father of the appellant which was entertained by the
		D.P.O on 23.01.2009 and marked to the SHO Police Station, Mingora with the
		directions to make efforts for the release of the appellant. Certificates issued by
-		the office of the DPO signed by P.A to DPO is also suggestive of the fact that the
	•	· · · · · · · · · · · · · · · · · · ·

appellant was kidnapped by militants during the days of insurgency.

- 4. Learned Senior Government Pleader has argued that the appellant has failed to participate in the enquiry and as such the appeal is liable to dismissal.
- 5. We have heard arguments of learned counsel for the appellant as well as learned Senior Government Pleader and perused the record.
- 6. Perusal of record would suggest that the appellant was not associated with the enquiry proceedings. The enquiry officer has failed to take note of the stance of the appellant due to ex-parte proceedings. We are of the view that the stance of the appellant requires consideration at departmental level.
- 7. We are therefore constrained to accept the present appeal, set aside the impugned order of dismissal of the appellant from service and reinstate him in service with the directions that the competent authority shall conduct denovo enquiry in the allegations wherein appellant be afforded opportunity of participation and hearing including his defence and where-after the competent authority shall pass orders deemed appropriate within a period of two months from the date of receipt of judgment of this Tribunal. Parties are left to bear their own costs. File be consigned to the record room.

Commonweed SHM. Azim Khon Africh Chairman SHAMMA Hassan Manuscer 26-4-17

Number of Vibrio South and Complete South South

July of the Constant of the Co Sol so min to the مق بدمن و معتوان بالاس این طرف سے واسطے پیروی و حواب دم ی وکل کاروا کی متعلقہ کا رتفاع ایتا ور كيسيم استدرا والماس خان و وقد اليوكيط إي كورط كو وكل مقر كرم إظريك جانات كرمانب تموضوف كومقدم كأل كالمال الماتيار مبوكا نبز وكمل صاحب كوكرنه داعني نامرد تقريبالت وتنصار بملف مين جوار دسي اوراقبال دعوى اوربعتور كاري كونه اجزاء اور وصولي جيك وروبيه اور برطني دعوى اور ورخواسيت مِقِتْمِ كَ لَقِيدِكِقِ أُورِ أَن بِيرِ مِتَّظِ كُلِيمِ كَا فَلْمَا رَبِّحِ الْمِيرِ لِمُعْرِدِ عَلَم بِيرِوي يَا طَلِي بَكِيلِمُ كَلِيدِ لِمُعْرِدِ عَلَم بِيرِوي يَا طُلِي بِيلِمِ لِيَا بِيلِي مِرْالِيدٍ فَي اومتساخي نير طائر كرنية ابنل تكران ولنظراني وببروي كرنة كوا فلتيار بهوكا ا وربصورت فنرورت مقدم مذكور كُيْلَ يَا جُزُوكَ بِارِدائي سَنَ واستطيم اوروميل يا تخيار قانوني كوباين بجائي تايي بجائي تنزركا اختيار بهوكا. اورصائب بفرش في كريمي وسي جماير مذكورة بالا اختيارات عامل مول مير اوراس كاساخة برواخته منظور قبول بوگاه دوران مقدمه ب جو مزجیه و برجاندالتوار مقدمه کرسیب سوگا ای مستحق و کبل ها حب مَرْفَتُونَ مِينَ كَ مِيزِ بِفَايَا دِفْرِ بِهِي وَصُولِي مِنْ الْمُعِي الْفَلِيارِ مِيكًا الرَّكُونِي نَارِيح ير برويا مدس اير بو تووكل صاحب يا بندنه بون كركم بيروى مذكور كري. لنزا وكالت نامه ركه دياكه سنرسع. . المعالمة العرب the the My all were الفعلى كان b 3 6 b 1 مِن رُفِيدٍ لَا لَهِ كالمراكبيل المساطعة

PEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1203/2017.

VERSUS

- 1) Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
- 2) Regional Police Officer Malakand at Saidu Sharif, Swat.
- 3) District Police Officer Dir Lower......Respondents.

PARA WISE REPLY ON BEHALF OF RESPONDENTS.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS.

- 1) That the present service appeal is not maintainable in its form.
- 2) That the appellant has not come to this August Tribunal with clean hands.
- 3) That the present service appeal is badly time barred.
- 4) That this Honorable Service Tribunal has got no jurisdiction to entertain the present service Appeal.
- 5) That the appellant has got no cause of action.
- 6) That the appellant has suppressed the material facts from this Honorable Tribunal.

ON FACTS

- 1. Pertains to records, hence needs no comments.
- 2. Incorrect, the appellant absented himself from duty willfully without seeking any leave or prior permission from his seniors nor he apprised his seniors about illness of his father and gone on his own.

 The daily dairy report is enclosed as annexure "A".
- 3. As already discussed that the appellant has left the duty station on his own sweet will and during process of inquiry, it was came to light that the appellant has gone to Saudi Arabia for labouring and has no more interested to serve in Police department. Therefore in light of circumstances, he was discharged from service vide OB No. 489 dated 02.04.2013. copy enclosed as annexure "B".
- 4. Pertains to record, hence needs no comments.
- 5. Incorrect, the respondent No. 03 rightly rejected the review on the ground of limitation, as the review petition is badly time barred.
- 6. Incorrect, each and every case has its own facts and circumstances and on the same capacity, the cases were, treated accordingly.

ON GROUNDS

- A. Incorrect, the appellant absented himself from duty wilfuly as evident from record, that he has gone to Saudi Arabia for Labouring. To this effect, statement of the father of appellant has been recorded, wherein his father clarified that the appellant (his Son) has gone to Saudi Arabia and not interested to serve more in police department.
- B. Pertains to record, hence needs no comments.
- C. Incorrect, the appellant left the station willfully and gone abroad.

 His case in connection with absence from service is separate in nature to that of mentioned criteria elaborated in the para.
- D. As already discussed that each case has its own facts and circumstances through that criteria the cases are scrutinized by competent authority thoroughly.
- E. Incorrect, as already discussed vide para-a that the appellant had gone abroad for labouring on his own sweet will and his father stated in statement that his son is no more interested to serve in police department and be discharged from service. The case of the appellant was not fall in the said condition.
- F. Incorrect, the absence of appellant has been confirmed wilfully in entire proceeding. As discussed earlier, that that the appellant has gone abroad i.e Saudi Arabia for laboring and his father clearly mentioned that his son had gone to Saudi Arabia for Laboring and has no more interest to serve in police department. Moreover each and every case has its own facts and finding.
- G. Incorrect, all the codal formalities have been completed required for the purpose. Copy of charge sheet statement of allegation, enquiry report and statement of the father of appellant are enclosed.

PRAYER:

It is therefore humbly prayed that on acceptance of this Para-wise reply the service appeal may graciously be dismissed with costs.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar. Jan

Regional Police Officer, Malakand at Saidu Sharif, Swat.

> Regional Police Officer, Malakand at Saidu Sharil, Swat.

District Police Officer,Dir Lower

District Police Officer, Dir Lower at Timergara

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1203/2017.

Ex Constable Niamat Khan s/o Gul Saray No.976 r/o Gosam PS Munda ...Appellant.

- 1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
- 2. Regional Police Officer Malakand at Saidu Sharif, Swat.
- 3. District Police Officer Dir Lower.....Respondents.

AFFIDAVIT

We the following respondents do hereby solemnly affirm and declare on Oath that the contents of Para-wise reply are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer, Malakand at Saidu Sharif, Swat.

Regional Police Officer Malakand at Saidu Sharif, Swal

District Police Officer, Dir Lower.

> District Police Officers Olr Lower at Timergara

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1203/2017.

Ex Constable Niamat Khan s/o Gul Saray No.976 r/o Gosam PS Munda 1.

- Provincial Police Officer, Khyber Pakhtunkhwa Peshawar. Regional Police Officer Malakand at Saidu Sharif, Swat. 2. 3.
- District Police Officer Dir Lower.....Respondents.

POWER OF ATTORNEY

We the following respondents do hereby authorize Mr. Zewar Khan SI Legal Dir Lower to appear on our behalf before the Honourable service Tribunal in the above Service appeal and pursue the case on each and every date.

He is also authorized to submit all the relevant documents in connection with the above case.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer, Malakand at Saidu Sharif, Swat.

District Police Officer, Dir Lower.

> District Police Officer, Dir Lower at Timergara

Malakand of Saidu Sharif, Swi

CHARGE SHEET.

i, Muhammad Ijaz Abid, Diştrict Police Officer, Dir Lower at Timergara as competent authority, hereby charge you Constable Naimat Khan No.976 committed as

That while you posted at Check Post Sangipara PS Mayar absented yourself from duty with effect from 01/12/2012 to date without any leave or prior permission from your superior.

- 2-By reason of above, you appear to be guilty of mis-conduct and have rendered your-self liable to all or any of the penalties specified in Rule-4 of the Disciplinary Rules, 1975.
- You are: therefore, require submit your written reply within 07 days of the receipt of this charge sheet to the enquiry officer.
- Your written reply, if any, should reach the enquiry officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-part action shall follow against you. 5-
- Intimate to whether you desire to be heard in person or not? 6-
- A statement of allegation is enclosed.

No. 4428 /EB. Dated 7/3/2013.

Copy to accused Constable Naimat Khan No.976 son of Gul Sari resident of Rahim Abad Munda PS Munda.

E105/**50**/-Fg-bang .end: Мо-/У/28/

DISCIPLINARY ACTION.

L Muhammad Ijaz Abid, Qistrict Police Officer, Dir Lovver at Timergara as competent authority, as of the opinion that Constable Maimat Khan Mo.976 fins rendered comself liable to be proceeded against departmentally as you have committed the following acts/omission as defined in Rule 2 (iii) of Police Rules 1975.

STATEMENTS OF ALLEGATION.

That while he posted at Ched sangipara PS Mayar apsented himself mori duty with effect from 01/12/2012 to date without any leave or prior from 1/2/2012 to date without

his superior.

1-or the purpose of scrutinizing the conduct of said officer with reference to the above allegations Mr. Cul Moor Khan SDPO Maidan is appointed as enquiry officer.

3- The enquiry officer shall conducted proceedings in accordance with provisions of Police Rules 1975 and shall provide reasonable opportunity of defence and hearing to the accused officer, recommendation as to punishment or other appropriate action the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.

4- The accused officer shall Join the proceeding on the date, time and place

fixed by the Enquiry officer.

Dir Lower at Timergara

No. 4423-24 /EC, Dated Timergara, the 7 / 3 /2013.

1- Mr. Cul Noor Khan SDPO Maidan (Enquiry Officer) for initiating proceeding in the light of the attached original documents containing 03 sheets against the accused Constable Maimat Khan No.976 under Police Rules 1975.

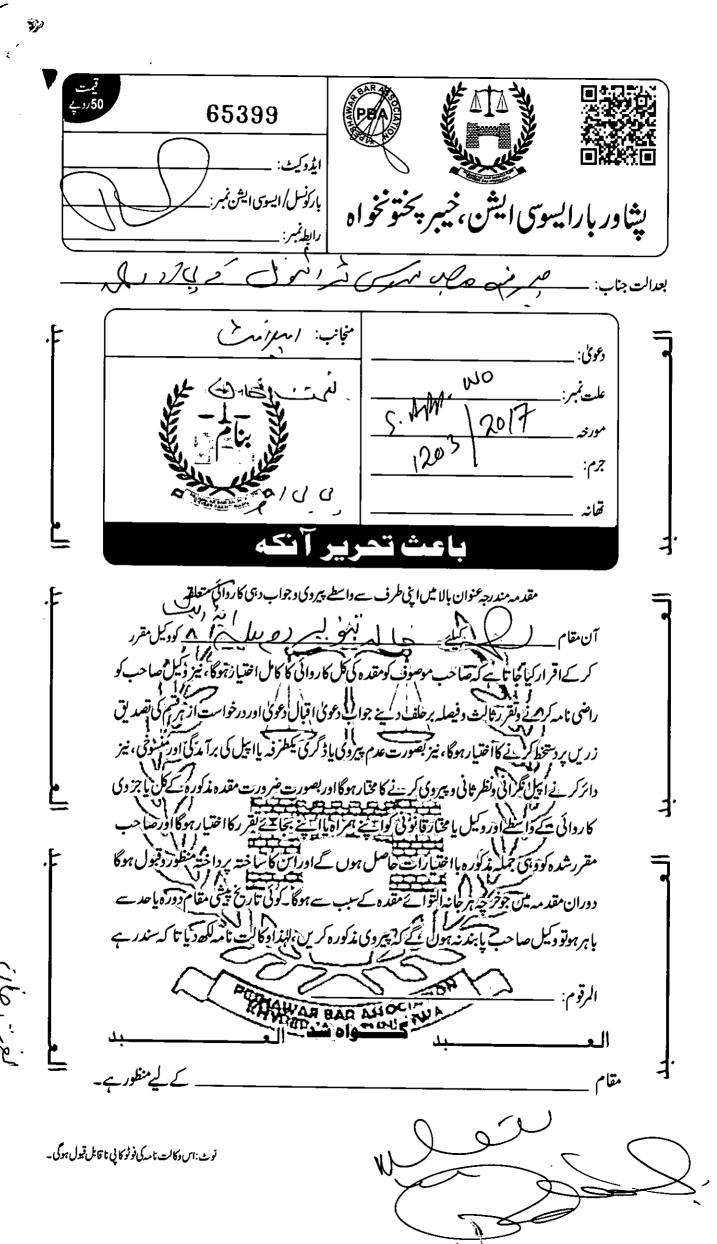
Constable National Khan No.976 son of Gul Sari resident of Rahim Abad Munda

abmild 29

Districe Police Officer,
Districe Police Officer,

W Office of the first of the same القارية الحالة المعالمة المعال مرني وَمِ أَنْ لَيْكُ إِرْ زَالُ مِنْ الْمِرْ الْنَ لَيْكُ الْرِيرَ الْمُ الْمِرْ الْنَ لَيْكُ الْرِيرَ الْمُ المراسية واستمال المراسية واستمال المراسية 3 5 976 OL CALL A STEET AND 3 19-03 Of month End Ville of my NIG-NO-15304-3940966-5 Mobile. No 0301-5909/4/6 حراه شره الم ملك جان الم شيران مكرة وسي منره الماليان ولم وسير فان سكنة كوسم منه NIC-NO-15304-2174153-5 NIC-NO-42201-0375596-3 -591636-3616 100% HERE SELECT 35- Mar Superis Jan Affested stops Latarea 11/1/2016/3/3/11/26/ تبت بماردان باك نفز صريفا والوارا إمراع الردد ورك

Macini cio pie es la la propue de obliraila 11/8 15/3 cg & while by wie, 1,5 / 12/5 we are 32/2 (1) 13 CP. 34 (1) 10 John (5) 13 / 13) Ex Will - 1-13-100 Job of 10 10 20 20 20 10 5 this post it is a file of a first WIG 15304-3940966-5 Medile-0301-5909146 epipe stated finds الزالرعل وارتوشرخان سكركوس منبر NIC 100-42207-0375596-3 107c-No.15304-2174753.5 Christing attitude of the philos sig Forwarded or dividential of the Color place proposition SHO/PS. Lat Quella RO - 03 - 013 Screen of Charles is it is to the in the state of the Vidjage Och Led July 6 60 / 1/1/2/2/ 1/19 Capacity of Mischiol Ton to City Ist De For s. L. Ville - 19 33





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 4519/2021

Zahid Wali	llant
VERSUS	
The Secretary Agriculture, Livestock, Government of Khyber Pakhtunkhwa & Others	
<u>Respone</u>	<u>lents</u>

INDEX

S.No.	Description of Documents	Annexure	Page No		
1.	Parawise comments on behalf of		1-2		
	Respondent No.01, 02 & 03.				
2.	Affidavit.		3		
3.	1 st Show Cause Notice to the Appellant.	A	4		
4.	Service Book Page mentioning Earned	В	5		
,	Leave granted to the Appellant.				
5.	2 nd Show Cause Notice to the Appellant.	С	6		
6.	Reminder 01 of the Show Cause Notice to	D	7		
	the Appellant.		!		
7.	Reminder 02 of the Show Cause Notice to	E	8		
	the Appellant.				
-8.	Letter to the then Executive District Officer	F	9		
	(Agriculture).				
9.	3 rd Show Cause Notice to the Appellant.	G	10		
10.	Show Cause Notice issued to the Appellant	Н	11		
	in Daily Newspaper Dated 01/01/2017.		. ,		
11.	Termination Order of the Appellant Dated	I	12		
	25/01/2017.				
12.	Copy of NIC for Overseas Pakistani in	J	13		
 	respect of the Appellant.				
13.	Reference of the Efficiency & Disciplinary	K	14-15		
•	Rules 2011.				
14.	Authority Letters.		16-17		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. APPEAL NO.4519/2021

Zahid Wali		•
· · · · · · · · · · · · · · · · · · ·		Appellant
•	VERSUS	
The Secretary Agriculture	e, Livestock, Gove	ernment of Khyber Pakhtunkhwa & Others.
•		Reenandante

Para-wise comments on behalf of the respondent No. 01, 02 & 03.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no locus standi for filing this appeal.
- 2. That the appeal is based on illegal and unlawful presumptions.
- 3. That the appellant has got no cause of action to file the present appeal.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appeal is badly time barred.

FACTS

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Incorrect. The appellant remained willful absent from his duty due to which 1st Show Cause Notice No. 1311 dated 27/07/2006 was issued to the appellant after a surprise visit to the Concerned Civil Veterinary Dispensary by the Assistant Director Kohat dated 25/07/2006 (Annexure-A). The appellant was then granted 120 days of earned leave on full pay w.e.f. 01/03/2008 to 28/06/2008 for Construction/ Repair of his House. (Annexure-B). It is pertinent to mention here that the appellant after completion of his earned leave was still unable to join his duty and has left for United Arab Emirates; Meanwhile 2nd Show Cause Notice No. 924-25 dated 24/07/2008 was issued to the appellant by the office of District Livestock Officer Kohat (Annexure-C). The appellant was then issued reminders to report for duty, but the appellant failed to follow the instructions. (Annexure-D & E). Moreover, the appellant still remained absent from his duty due to which a letter No. 771 dated 30/05/2009 was issued to the Executive District Officer (Agriculture) Kohat by the office of District Livestock Officer, Kohat with proposal to issue Show Cause Notice to the appellant (Annexure F), which was issued by the concerned Officer (Annexure-G).
- 4. Incorrect. The appellant remained willful absent from duty due to which Disciplinary proceedings was initiated against him.
- 5. Incorrect. The Appellant remained absent from duty for many years and was not able to reply any Show Cause Notice conveyed to him inspite of the fact is showing dubious/ fake postal receipt to this honorable Tribunal having no official record. In addition to that the appellant was also served final Show Cause Notice by the Director General (Ext), Livestock & Dairy Development Department, Peshawar in the Newspaper (Daily Express) dated 01/01/2017 (Annexure-H).



- 6. Correct to the extent that the appellant was removed from Service dated 25/01/2017 after fulfilling all the codal formalities and the stance of the appellant is biased and totally based on malafide intensions (Annexure-I).
- 7. Incorrect. The Departmental Appeal was not considered by the Competent Authority and was filed accordingly.
- 8. That the appellant has got no cause of action to file instant appeal.

GROUNDS

- A. Incorrect. The appellant has been treated as per law and rules.
- B. Incorrect. The penalty has been awarded to appellant on account of willful absence from duty.
- C. Incorrect. The requisite procedure was adopted by the respondents office as clearly mentioned in the above paras and the appellant without any solid evidences is making false presumptions
- D. Incorrect. As stated above. .
- E. Incorrect. No violation of Article 10-A of the constitution of Islamic Republic of Pakistan 1973 made by the respondent Department and the appellant was time and again asked to report for his duty but he failed to join duty and departed for United Arab Emirates/abroad and remained willful absent from duty for many years (Annexure-J).
- F. Incorrect. As the appellant remained willful absent from duty for many years and did not respond to any Show Cause notice issued by the respondent Department. Therefore, he was proceeded as per rule 09 of the Efficiency and Disciplinary rules 2011 (Annexure-K).
- G. Incorrect. The statement of the appellant is totally biased and based on false presumptions and in order to fulfill his malafide intensions.
- H. The respondents seek permission to raise additional grounds at the time of arguments.

In view of the above parawise comments, the instant Service Appeal may kindly be dismissed with cost.

Respondent No. 01

Secretary Agriculture, Livestock & Cooperative Department,

Peshawar

Respondent No. 02

Director General (Ext), Livestock & Dairy Development Department,

Peshawar

Respondent No. 03

Assistant Director Livestock Kohat

Now

District Director Livestock Kohat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 4519/2021

Zahid Wali		Appella	<u>ant</u>
	VERSUS	ı	
The Secretary Agriculture, L	ivestock, Government of Khyber Pa	khtunkhwa and Others Respon e	dents
		1	
·			

AFFIDAVIT

I, Dr. Noor Badshah Khattak, Veterinary Officer (H), office of Director General (Ext), Livestock & Dairy Development Department, Peshawar, do hereby solemnly affirm on oath that the contents of the parawise comments related to the above mentioned Service Appeal are true and correct to the best of my knowledge and belief, and that nothing has been concealed from this Honorable Tribunal.

DEI ONENI

+ 3 OCT 2021

Cult 19 . Ope Uni 30,2006 (11925 2 13ks), a Clar ماس كا رطائك ما شاكة a position of the last winds Il ste der a China of Talans a la Wha رسردامروالی تعریبی ما در ماری میسال کا میسال می میسال می می Con No Chards cid I barrande co van Tomes 2 /201 (color 66) obis 66 (66) (color 6) del porte e a cione e i jus a da dim خفای ور سے سال کر اے رامروالی کسک م دوں ہوا ہے ہیں 101 - 4. BN cm 360 1 W. CON 90 CV Place Cultino ANU Selection of the Contract 11, 11, de Co 15-7-20060 1 On 66 28 9 Co CN Mises المعرفة المعالى والمعالى والمعالى والمعالى والمعالى والمعالى المعالى والمعالى والمعا 0-60 John of 1 Ch & Colo De Co

(Amexice - B	3) (3)
--------------	--------

A THE STATE OF THE	E Sala Maria Carresta	هد دوريه (از و الرقوم و سايد في (Land to the second second the second	i Zwisy <u>i</u>	:	<u> </u>	4 4 4	
9)	£10.%	11.	12.3	and the		S OF SOME	14.	15.
gnature and clesignation of, the Head of the office of other attesting officer in attesting to 8	Date of termina (termina (tion or l appoint ment	Reason of termination (such as Promotion transfer,) Olamissal, etc.)	Signature of the head of the officer or other Attesting Officer	nature and duration leave taken رضت	leave of ave to four mont leave not en days) to v salary is c another G	of period of erage pay up the lor carmed cceeding 120 which leave febitable to covernment	Signature of the Head of the office or other attesting	any recorde punishment censure, reward, or praised o the Government servants
ر کیا افراق	انظان بازند	العداع الدت المرق	ילילין פון פון	رصف نوعت ومعار	اه کالتین Period عرصه	لے ادرط تخ Government to which dabitable کرنس تصرالاترک	دستخط افسرمجاز	برمناسب کارکردگی کا ریکارڈ
				A THE STATE OF THE	· .=			7
								·
		Granted	120-days	eann	ed h	CAVE	Î	
		op full of	一种基础的高级特					
		Vide E	No 140-4	VFD 0	MAYI	136/44.		
		Dalido 2	-2-2008					
					4			
			A CONTRACTOR	sistant D	(I) rector			
			Livesto	K & Dairy C	evelopmen			
				清 :				
		he of	tine he	been	Tera	instea	٠, أ	
		form	Service o	n 29-	06-	2008		
		vide	Director	eners	1 (Ex	ension)	1	
		Livestock	On Dairy	Devel	pment	Deport	went -	
		theyber for	khun Khwa	Jeshi	war 1	der		
ANALES AND			23/04	. 5		aled		
		25-01-	2017 (oby a	Hoched		-	
				1	To the second	YW		
				DIS	RICTU	RECTO , KOHA	?,	
		and the second	Ampa man		3100	NOHA	<u> </u>	
		active programme and the second				.,		
	geographic and service and			1				
		(%) ^(*)		to go	<u> </u>	·		
		A CONTRACTOR OF THE			<u> </u>			
					 		. :	<u> </u>
	Salar Salar		Maria Ma Maria Maria Ma		ļ	ļ	<u> </u>	ļ

(Annexue - C)

10

173

OFFICE OF THE DISTRICT LIVESTOCK OFFICER

924-25

24/7/19

à Ø

- 1. Tr. India onli Pressonel stant.
 Civil Votybul spicerry Maleson diotelions.
- 2. Tr. Zenid wall votythesintent No Mahassad will No Villege werd wo James In Tobrinkhil Recreti

Adjuste Allegan Parkers

You are granted 120 days served leave on full pay with effect from 1.3.2008 to 23.5.2008 for convention/hereir of your bane.

that you have not expetricated your hose, for here left abroad to both last abroad to

Tota are becopy classified tosa

- 1. Importantly appear before the Under-staned with in 3 days
- 2. Explain reasons for willfull absence from official duties and seeking abroad its out obtaining completion and the complete authority.

in 7 days on receipt of the letter otherwise disciplinary action and a special to see 2000 to propose from service will be taken against year.

Amina

WATER LIVERSON OFFICER
WATER & DAILY DEVELORS.

926-27

24/2

for y of the above in forwarded to s-

- 1. The Drecutive Districtions (Agri) lobet for information & Macongary outlon planso.
- 2. The accomment/Captier of this effice to sto the pay of the

vi 15/7

MANAGE ATTENDED OFFICER.

DIL

Ist:Reminder.

1)

FFICE OF THE DISTT: LIVESTOCK OFFICER, LIVESTOCK GDAIRY DEV: KOHAT,

the Kohat Dated

18 /8/2008 .

TO

- 1- Hr. Zahid Wali Veterinary Assistant I/C Civil Veterinary Dispensary Malgeen.
- 2- Mr. Zahid Wali Veterinary Assistant s/o Kuhammad wali a/o. Village Lakki Banda p/o Jehangiri Teh: Takht-e-Wasrati Distt: Karak.

subject: -

ABSECT FROM D.TY.

please refrence to this office letter No. 924-Memo I

25 dated 24.7.2008 on the subject cited above.

You failed to follow the instructions contained in this office letter quoted above, you are absent from official duties so far.

You are once again directed: -

- 1- To report for duty with in a wask time on receipt of this letter.
- 2- Explain the reasons for willfull absence from du-ies.
- 3- Immediately mopear before the undersigned with in 3days on receipt this letter.

If you again failed to follow the instructions, then it will be presumed that you have nothing to say on your part. Hence a case under special powers i.e, removal from service under Rules-2000 will be initiated against you.

DISTRICT LIVESTOCK OFFICER LIVESTOCK&DAIRY DEVELOPHIND KOHAT.

1115

Dated

Kohat

the

/8 /08/2008.

Cony to the Executive Distt: Officer (agri:) Kohat for information and w/r to this office endst: No. 926-27 dated 24.7.2008 please.

DISTRICT LIVESTOCK OFFICER, LIVESTOREGDAIRY DE VELOPMENT KOHAT.

Keysland,

OFFICE OFETHE DISTTILIVESTOCK OFFICER LIVESTOCK& DAIRY DEV: KOHAT.

no. 1209-101

Dated

Rohat the

10 /9/2008

12

L. Mr. Zahid wali Veterinary Assistant I/C Civil Veterinary Missensary, Malgeon Dist: Kohat.

2- Mr. Zahid Wali Veterinary Assistant s/O Muhammad Wali Resident of Village Lakki Banda Post office Jehangiri Banda Teh: Tekhat-e-Nasrati Distrikarak.

subject:-

ABSONCE FROM DUTY.

Memo:

Reference this office Registered No. 924-25 dated 24.7.2008 and Registered Reminder No. 1113-14 dated 18.8.2008

on the subject cited above.

It is very much regretted to state that you failed to follow the the instructions contained in this office letters quoted above.

You are finaly advised: -

1-To immediately assume your duties with in a week time on receipt this letter.

2-To immediatly appear before the undersigned and explain cogent reasons for your willfull absance from official duties.

If no reply is received from you, then it will be presented that you are absconder and do want to say in this regard.

DISTRICT LIVESTOCK OFFICER, LIVESTOCK&DAIRY DEVELOPMENTS KOHAT

NO- 1211

Dated

Konat th

10 /09/2008.

Copy to:-

The Executive District Officer (Agri:) Kehat for information and w/r to this office endst:No.926-27 dated 24.7.2008 and Endst:No.1115 dated 18.8.2008 please.

DISTRICT LIVESTOCK OFFICER. LIVESTOCK DAIRY DEVELOPMENT

(Anrewe F) (9)

FICE OF THE DISTT: LIVESTOCK OFFICER, LIVESTOCK & DAIRY DEV: KOHAT.

NO. 771/

Dated Kohat the

30/05/2009.

Ψo

16

The Executive Dist:Officer, (Agriculture) Kohat.

Subject:-

ISSUANCE OF SHOW CAUSE NOTICE TO MR. ZAHID WALI VETERINARY ASSISTANT.

Memoi.

Kindly reference to this office Endst:No.926 dated 27.4.2008,No.1115 dated 18.8.2008 and No.1211 dated 10.9.2008.

Mr. Zahid Wali Veterinary Assistant posted at Civil Veterinary Dispensary Malgeen is absent from official duties with effect from 29.6.2008 to date with out prior permission and sanction of leave. Necessary notice as mentioned in the above mentioned letters has already been issued to him. He according to his fathers statement has left to Dubai.

It is proposed that he may be served with a showcause notice which is attached for approval and release to News papers for publication please.

Encl. As Above.

DISTRICT LIVESTOCK OFFICER; LIVESTOCK&DAIRY DEVELOPMENT KOHAT.



المدوق الدوري وسري رسانيا وطريق سرى ماليس ماه ويا في و 10 الرم الله المراجع والمراجع والمراع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع المان و بورير ٥٥ مردوي مرحامرين سوك - كفاني او 1113-4 66 24708 16724-25 (w 2) 10.4.08 (15. 1209 - 10 11.8 8.8.8.1) و و اوروراهم المان المان اوروراهم المان اوروراهم المان و اور وه ول ا در ای در ای بان در ای کاروی ای ای کاروی المست المرس على بن سا - وسر في طرف لا بنوستات أحسر يو باط من على الموجودي المعارف المردي الم المن المعالى الما المعالى المالي المالي المعالى المالي المالي المالية الله ما من درا الو ما وس موامون ای درس مام زما لاکورد - Continued one و زهری در ندراف فوسی موا در درت می می یا کردر اس سوی در فير على الرب من من من المال ال المعالم والمعالم المعالم المعا 30013 (13 عان المرافر وادرسرفا ل داور 10, we 2 2 18 19 10 10 well amount the 5 19 da 9260224 3 9260312 = 00

اذين آ يك منع عد ATTO TORONG X = ACCOMPANIED WAS ادومين ويافي وبدير يرهين 0224-7468764 20843316----

رني مثاقب والمرابعة والمراجعة والمراجعة (3) 1 LIZZTIFI.) 35346695---

بهترين موقع . دُور شدند . دیمی فرجی عرا بين الأيمامات

0321-40347 30545106---

163 إثراد فويش آم تخطيخ مؤسور يروجه

037:-84534 30349101-

ستحفات المدان الم الأوفيس 322 J. C. مهر رافق رافق سواملا بباساتم

281124552

قاکٹر شیر مدمد، (INF(P) ا ڈانریکٹر چنری

وبلاجم كزوركا فيلى حتم وه بين مجرِّير في فير مهدكي خرال ومنويجو بيرا بيزي كي لين astronomical King a Sung Eug

عليرف اسادم آياد مقا الملك الدواري إلى مرك فرود وفر المست الميلا ماديد مريد وهيرك والمهد عن هيرك ويجور المريد والم 0301-8502838424-11744-178

از وقر المراد المالية المراد والمالية المراد والمالية

روزنشد فيكليويس يشغور بموظه شايع شاه اللتهافي لمهر ١Ν٢(٢)7622 مرد شد 1016 المالية الرياش الرياش المالية الم 2015 يَشْرُونَ 11 مِسْوَدُ 5 2016 كُلُ شَكِلُ جِدَا إِسِيمَ كَمِنَا مِدْكُولُ وَ لَسُلَهِ فَرْ مَنْسُوخ تقسور کیا جشیے گلونگہ اسمیل کہا، منظمیل فا مکمل سے آسکر کو مکمل عركي معصد دويل و تشيين عربكا.

يشتم بتنصل مومل أيشر والتعلل النظامية فواز عاليا ممكن فخذفان بمنكم بالنميل والمحيال يوقل الكامر عوازه البا

INF(P) 7622 THE SECTION OF THE SE

Peshawar.

معرفت وتالالمالية فالمسالية

162 34 34 21 10

يحواله اشتهارة

میں شاہع ہوا ہے

كمهاوند وال يزاجا

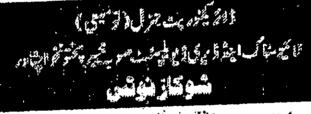
المريش أتحت وكري

والقديمة والمالي والماء

N.L

ies duran region il begitt a al 50 ful à 00 vient time coming done and time to





مع المراحد في المراج على المراج المراجع المراج 210.55.2008 Jun 1200-10 Maria 68.2008 Jun 113-14 Maria 2008 in the special application of the first of the special of the special فيقا فأرض كالمرياض المناس

とかったといいいのでしいいというではなりないというというというと よがんは2011ないはんがしばんしていることがしないかんしゅべくからかんかっと - with Eldica with leading that







(Americ-I) (2)



DIRECTORATE GENERAL (EXTENSION)

LIVESTOCK & DAIRY DEVELOPMENT KHYBER PAKHTUNKHWA

Bacha Khan Chowk, Charsadda Road Peshawar. Email: dglddext@yahoo.comTel: 091-9210276, 9210249, Fax: 091 9210210

No:620-23

/ DG L&DD (E)

Dated Peshawar

the

701/2017 کچ

ORDER.

Whereas Mr. Zahid Wali, Veterinary Assistant (B-06), Civil Veterinary Dispensary, Malgeen, District Kohat (office of District Director Livestock, Kohat) remained willfully absent from his duty with effect from 29.06.2008, after availing 120-days earned leave.

AND WHEREAS, Executive District Officer (Agriculture) Kohat has served show cause notice upon the above named accused official through District Director Livestock, Kohat, which was sent to him on his place of posting as well as at his home address conducted inquiry through Dr. Muhammad Asad, Veterinary Officer (H), CVH, D.I.Khan.

AND WHEREAS, Show cause notice was issued to him through press, published in Daily Express dated 01.01.2017, whereby he was directed to assume his official duty and explain the reasons of his absence within 15-days.

AND WHEREAS, he failed to report for duty and did not respond to the absentee notice within the stipulated period of 15-days.

NOW THEREFORE, in exercise of the powers conferred under section 9 of Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules, 2011, the undersigned in the capacity of competent authority is pleased to impose major penalty of Removal from Service upon Mr. Zahid Wali, Veterinary Assistant (B-06) of the office of District Director Livestock, Kohat with effect from 29.06.2008.

Ami sa

(Dr. SHER MUHAMMAD)
DIRECTOR GENERAL

Copy of the above is forwarded to the:

District Director Livestock, Kohat with reference to his letter No. 2145 dated 14.12.2016, with the request to recover / refund the outstanding dues, if any pending against above named official. He is further requested to deliver the order to the concerned official through reliable source/special messenger.

District Accounts Officer, Kohat.

Mr. Zahid Wall, Veterinary Assistant R/O Lakki, PO Jehangiri, Tehsil Takhti Nasrati, District Karak for Information.

(Dr. ALAM ZEB) \ DIRECTOR Headquarters



J- (13)





Present Address

A VIII Lakki Banda Pro Janangin Benda Kona: Teh rakhati Naarati arusa Distri Karak Pakistan

Permanent Addrese:

VIII Lakki Banda Pro Janangin Benda Kona: Teh Takhati Naarati Pakistan

Permanent Addrese:

VIII Lakki Banda Pro Janangin Benda Kona: Teh Takhati Naarati Pakistan

Zahidi Walii

Estentited visa iree entry into Pakistan

I.S.P. AK 1.42036049.513515 X P P.N.1

7.801284 M.1802061 P.A.K.85 T.A.Y.V.V.AL I.S.Z.A.H.10

EBD KUTES

GOVERNMENT OF THE KHYBER PAKHTUNKHWA / ESTABLISHMENT AND ADMINISTRATION DEPARTMENT.

<u>NOTIFICATION</u>

HMEXUL-

Peshawar dated the 16th September, 2011.

No.SO(REG-VI)E&AD/2-6/2010.-In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

- 1. Short title, application and commencement.—(1) These rules may be called the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- of the Province or is the holder of a civil post in connection with the affairs of the Province and shall also apply to or in relation to a person in temporary employment in the civil service or post in connection with affairs of the Province.
 - (3) These shall come into force at once.
- 2. <u>Definitions.</u>—(1) In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to sav-
 - (a) "accused" means a person in Government service against whom action is initiated under these rules:
 - (b) "appellate authority" means the authority next above the competent authority to which an appeal lies against the orders of the competent authority;
 - (c) "appointing authority" means an authority declared or notified as such by an order of Government under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) and the rules made thereunder or an authority as notified under the specific laws/rules of Government;
 - (d) "charges" means allegations framed against the accused pertaining to acts of omission or commission cognizable under these rules;



K-(8)

- (b) proceed against the Government servant under rule 5, where he has been convicted of charges other than corruption or moral turpitude.
- 9. Procedure in case of wilful absence.—Notwithstanding anything to the contrary contained in these rules, in case of wilful absence from duty by a Government servant for seven or more days, a notice shall be issued by the competent authority through registered acknowledgement on his home address directing him to resume duty within fifteen days of issuance of the notice. If the same is received back as undelivered or no response is received from the absentee within stipulated time, a notice shall be published in at least two leading newspapers directing him to resume duty within fifteen days of the publication of that notice, failing which an ex-parte decision shall be taken against the absentee. On expiry of the stipulated period given in the notice, major penalty of removal from service may be imposed upon such Government servant.
- 10. Procedure to be followed by competent authority where inquiry is necessary.—(1) If the competent authority decides that it is necessary to hold an inquiry against the accused under rule 5, it shall pass an order of inquiry in writing, which shall include-
 - (a) appointment of an inquiry officer or an inquiry committee, provided that the inquiry officer or the inquiry committee, as the case may be, shall be of a rank senior to the accused and where two or more accused are proceeded against jointly, the inquiry officer or the convener of the inquiry committee shall be of a rank senior to the senior most accused;
 - (b) the grounds for proceeding, clearly specifying the charges along with apportionment of responsibility;
 - (c) appointment of the departmental representative by designation; and
 - (d) direction to the accused to submit written defense to the inquiry officer or the inquiry committee, as the case may be, within reasonable time which shall not be less than seven days and more than fifteen days of the date of receipt of orders.
- (2) The record of the case and the list of witnesses, if any, shall be communicated to the inquiry officer or the inquiry committee, as the case may be, along with the orders of inquiry.
- (3) In a case where preliminary or fact finding inquiry was conducted, and the competent authority decides to hold formal inquiry, the inquiry officer or the inquiry committee for the purpose of conducting formal inquiry shall be different from the inquiry officer or the inquiry committee which conducted the preliminary inquiry.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Zahid Wali

Appellant

VERSUS

Secretary Agriculture Government of KPK & Others

Respondents

AUTHORITY LETTER

I, hereby authorize Dr. Noor Badshah Veterinary Officer, (H) (BPS-17), Office of the Director General (Extension), Livestock & Dairy Development Khyber Pakhtunkhwa, Peshawar to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar in the subject case on behalf Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Fisheries & Cooperative Department, Peshawar till the decision of the case.

SECRETARY to

Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Fisheries & Coop; Department, Peshawar. (Respondent No.01)





DIRECTORATE GENERAL (EXTENSION) LIVESTOCK & DAIRY DEVELOPMENT, KHYBER PAKHTUNKHWA, PESHAWAR

Tel: 091–9210249/9210276, Fax: 091–9210285, E-mail: dglddext@yahoo.com Web: www.livestockextkp.gov.pk

No 10718

Dated Peshawar, the 27/09/2021

AUTHORITY LETTER

Dr. Noor Badshah Khattak, Veterinary Officer (H), office of Director General(Ext), Livestock & Dairy Development Department, Peshawar is hereby authorized to submit/pursue the Service Appeal No. 4519/2021, filed by Zahid Wali Versus The Secretary Agriculture, Livestock, Government of Khyber Pakhtunkhwa & Others, in the Khyber Pakhtunkhwa Service Tribunal, Peshawar, on behalf of Director General Livestock & Dairy Development Department Khyber Pakhtunkhwa (Respondent No.02) and District Director Livestock Kohat (Respondent No.03).

(DR. ALAMZEB) DIRECTOR GENERAL