10.04.2023

Appellant present through counsel.

Muhammad Jan, learned District Attorney for respondents present.

Former made a request for adjournment as he has not prepared the brief. Adjourned. To come up for arguments on 02.06.2023 before D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) Learned counsel for the appellant present. Mr. Laiq Ahmad, Computer Operator alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Para-wise comments on behalf of respondents submitted, copy of which handed over to learned counsel for the appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 12.01.2023

before the D.E

(Mian Muhammad)

Member (E)

(Salah-Ud-Din)

Salan-Od-Din) Member (J)

12.01.2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the brief of the instant appeal. Adjourned. To come up for arguments on 10.04.2023 before the D.B.

(Mian Muhammad)

Member (E)

(Salah-Ud-Din)

Member (J)

13-5-22 Proper DB nat amalable in cases
adjourned on 26-7-22

26th July 2022 Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

> Learned counsel for the appellant seeks adjournment on the ground that he has not made preparation for arguments. Last opportunity granted for arguments. To come up for arguments on 06.09.2022 before the D.B.

(Salah-Ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

06.09.2022

Junior to counsel for appellant present.

Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

Former made a request for adjournment as senior counsel for appellant is busy before Peshawar High Court, Bannu Bench. Adjourned. To come up for arguments on 23.11.2022 before D.B.

> (Fareeha Paul) Member(E)

(Rozina Rehman) Member(J)

10.06.2021

Junior to counsel and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Stipulated period hes pessed and meply-hes not been suborthed.

Written reply not submitted. Learned AAG is required to contact the respondents. The respondents are directed to submit written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 27.10.2021 before the D.B.

22.06.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

Due to retirant of the Homble Chairment to come of For the sand is as berfore on 13/5/2022

05.11.2020

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned senior counsel for appellant is not available today. Adjourned to 21.01.2021 on which date to come up for preliminary hearing before S.B.

(Muhammad <u>Jamal Khan)</u> Member (Judicial)

21.01.2021 Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 15.04.2021 before S.B.

(Rozina Refiman) Member (J)

15.04.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 10.06.2021 for the same as before.

Reader

03.07.2020

Learned counsel for the appellant present.

In essence the grievance of appellant is that she had served for more than Seven (07) years in (MNCH) programme before her induction as Women Medical Officer in the Health department on 02.01.2017. Despite, her previous service in the project is not being counted for the purpose of pay fixation and other service benefits. The departmental appeal dated 01.01.2020 has not been responded to by the respondents.

In the circumstances of the case where the appellant is not subsequently denied the relief, it is appropriate to issued preadmission notice to respondents for 01.09.2020 before S.B. Order Accordingly.

Chairman

01.09.2020

Mr. Mir Zaman Safi, Advocate on behalf of learned counsel for the appellant and Addl. AG for the respondents present.

Former requests for adjournment due to engagement of learned senior counsel for the appellant before Darul Qaza at Swat.

Adjourned to 05.11.2020 before S.B.

Chairman

FORM OF ORDER SHEET

Court of_____

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Case No		/2020	 	
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1S.No.	Date of order	Order or other proceedings with signature of judge *
	proceedings	137
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The appeal of Dr. Maryam Rehman submitted today i.e. 29.04.2020 by Mr. Noor Muhammad Khattak, Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Pages 9, 10, 11 and 17 are illegible which may be replaced by legible one.
- 2- Wakalatnama is blank and not executed which may be completed.
- 3- One more copyof appeal alongwith annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1098 /S.T, Dt. 525 /2020

REGISTRAR

SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA

PESHAWAR.

Mr. Noor Muhammad Khattak, Advocate Peshawar.

Sv,

All objections have been Semond. Jene See-Submitted.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 5676 /2020

DR. MARYAM REHMAN

VS

HEALTH DEPTT:

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4	Letter	C	7.
5	NOC	D	8.
6	Notification	E	9- 11.
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8	Office order	G	13.
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16	Vakalat nama		25.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 566/12020

Dr. Maryam Rehman, Women Medical Officer (BPS-17), RHC Sakhakot, Tehsil Dargai, District Malakand Appellant

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT COUNTING THE PROJECT SERVICE OF THE APPELLANT TOWARDS REGULAR SERVICE I.E. w.e.f. 31.5.2010 TILL 12.1.2017 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to count the project service of the appellant towards regular service i.e. w.e.f. 31.5.2010 till 12.1.2017 with all back benefits in light of Rule 2.3 of the West Pakistan Civil Services Pension Rules, 1963 and Article 371(A)(i) of the Civil Services Regulations. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 3. That during service as Women medical officer in the MNCH the Khyber Pakhtunkhwa Public service commission advertised the posts of women medical officers (BPS-17). That appellant having the requisite qualifications applied for the said post of WMO (BPS-17) through proper channel and as such after successful selection process the appellant was recommended by the KP public service commission for the post of WMO (BPS-17) on adhoc basis. (Copies of the letter and NOC are attached as annexure C & D).
- 4. That accordingly vide Notification dated 12.1.2017 issued by the respondent No.2 the appellant was appointed as women medical officer (BPS-17) on adhoc basis for the period of one year. (Copy of the Notification is attached as annexure E).
- 6. That it is very pertinent to mention here that vide office order dated 1.2.2017 the appellant was properly been relived from MNCH program w.e.f. 16.1.2017 by the concerned officer. (Copies of the relieving order and Notification are attached as annexure I & J).
- 7. That during service as WMO (BPS-17) in the respondent Department the Provincial Assembly Promulgated the Act, No.vii of 2017, herein after called the Regularization of Services Act, 2017 and in light of the Act ibid the services of the appellant along with her colleagues and junior colleagues were regularized by the Department vide Notification dated 26.5.2017. (Copy of the Notification and revise charge report are attached as annexure K & L).
- 8. That as appellant had served in the MNCH project for more than seven years, therefore, in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations the appellant is fully entitle for counting of her previous service rendered in the project named Maternal, newborn & Child Health program towards Health Department with all back benefits.

9. That for the said benefit the appellant submitted Departmental appeal before the appellate authority i.e. respondent No.2 but the respondent No.2 succumbed on the Departmental appeal of the appellant. That feeling aggrieve and having no other remedy the appellant filed the instant appeal on following grounds inter alia. (Copies of the Departmental appeal and forwarding letter are attached as annexure M&N).

GROUNDS:

- A- That the inaction of respondents by not counting the previous service of the appellant rendered in the MNCH program i.e. project period towards regular service of Health Department in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not counting the previous service of the appellant rendered in the MNCH program i.e. project period towards regular service of Health Department in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations.
- D-That the inaction of the respondents by not counting the previous service of the appellant rendered in the MNCH program i.e. project period towards regular service of Health Department in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations is discriminatory and against the norms of natural justice, therefore the same is not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the counting of her previous service rendered in the MNCH program i.e. project period towards regular service of Health Department.
- F- That there is no break in service of appellant from the date of initial appointment till regular appointment upon recommendation of KP public service commission.

- G- That in light of Rule 2.3 of the West Pakistan, Pension Rules, 1963 the appellant is fully entitle for the counting of her previous service.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 20.04.2020

APPELLANT

MARYAM REHMAN

THORUGH:

NOOR MOHAMMAD/KHATTAK,

MIR ZAMAN SAFI

SHAHZULLAH YOUSAFZAI ADVOCATES



GOVERNMENT OF PAKISTAN MINISTRY OF HEALTH



Date: 31-05-630

National Maternal, Newborn & Child Health Program, Khyber Pakhtun Khwa

<u>OFFICE ORDER</u>

No.109-12/MNCH/H/2 / []. On the recommendations of Selection / Interview Committee meeting held on 24-05-2010 under the Chairmanship of Secretary Health, Govt: of Khyber Pakhtun Khwa, Dr. Maryam Rehman W/O Dr. Ashfaq Ahamad Khan appointed as Women Medical Officer in BPS-17 (fixed pay Rs. 45000/- per month & 5% as annual increment) against the vacant post on the disposal of Executive District Officer (Health) Malakand for further posting. The appointment is on contract basis for a period of two years (extendable) on the terms and conditions mentioned below, in addition to other prevalent rules and regulations applicable. The appointment of the candidate is under the authority of the National MNCH Program, Khyher Pakhtun Khwa being specified for the provision of IMNCI & FamONC Services as mentioned in the PC-1 of the MNCH Program & the salary / incentive package will be paid by the same Program as per PC-1.

TERMS CONDITIONS.

- She is declared medically fit for Govt. service by authorized Medical Superintendent DHQ Hospital / Police & Services Hospital Peshawar.
- She will be governed by the same rules and regulations as may be issued by the Govt. from time to time & may be attached to the concerned Executive District Officer (Health) / District MNCH Cell Malakand, The E.D.O (H) is the controlling authority & will be responsible for their management at the District.
- If she wishes to resign, she will resign in writing by giving prior notice of one month or depositione month pay in lieu of one month advance notice.
- She will perform & will provide the IMNCI & EmONC related Services for which she has been appointed.
- Her appointment is purely on contract basis and can be terminated without any notice or reason being assigned.
- This is purely non transferable appointment & posting.
- She will not be entitled for any pension/gratuity for the services rendered. 7.,
- She has to join duty at her own expenses.
- If the above terms and condition are acceptable to her, she should report for duty to the office of the Executive District Officer (H) Malakand for further posting with in one week of issuance of this Office Order, failing which the offer will be considered as withdrawn.

National Maternal, Newborn & Child Health Program, House 45, Street No. 5, Defence officer Colony, Peshawar Phone 00 92 91 9213202, Fax: 091-9212348



OFFICE OF THE DISTRICT HEALTH OFFICER MALAKAND PHONE No.0932-410399, FAX No.0932-413110 E-mail dhomalakand279@gmail.com

EXPERIENCE CERTIFICATE

Certified that Dr. Maryam Rehman is serving in Health Department (MNCH Programme) at RHC Sakhakot since 07th June 2010. Her conduct has reminded good during the above mentioned period.

Station Dated

DHO Office Batkhela

10.01.2017

District He Malakana



National Maternal, Newborn & Child Health Program, Khyber Pakhtunkhwa



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NO 1/7-10 MNCH/H

Date 2//1/205

То

The Secretary Health, Govt. of Khyber Pakhtunkhwa, Peshawar

SUBJECT: Dear Sir,

Peshawar.

DEPARTMENTAL PERMISSION.

Enclosed please find herewith certificate of departmental permission (in original) in favour of Dr. Maryam Rehman WMO MNCH Program District Malakand for onward submission to the Secretary Khyber Pakhtunkhwa Public Service Commission,

PROVINCIAL COORDINATOR NATIONAL MNCH PROGRAM PESHAWAR.

Copy for information to:
• WMO Concerned.

ATTESTED



n Program,

Maternal, Newborn & Child Health Program,

Khyber Pakhtunkhwa

10.____/MNCH/PF

Date 2/-/-2015

EXPERIENCE /NOC CERTIFICATE

It is hereby certified that Dr. Maryam RehmanWMO working under MNCH Program at District Malakand since 01/06/2010 till date.

This office has no objection to apply for employment in any other department.

PROVINCIAL COORDINATOR NATIONAL MNCH PROGRAM PESHAWAR.

National Maternal, Newborn & Child Health Program, House 45, Street No. 5, Defence Officer Colony, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT



Dated Peshawar the 12th January, 2017

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NOTIFICATION.

No.SO(E)H-II/3-18/2016/1000: On the recommendations of Departmental Selection Committee, the Competent Authority (Chief Secretary Khyber Pakhtunkhwa)is pleased to appoint the following doctors as Medical Officers (BS-17) on Adhoc basis for a period of one year or till the arrival of selectees of Public Berner Commission whichever is earlier with immediate effect.

OPEN MERIT (213 Candidates):

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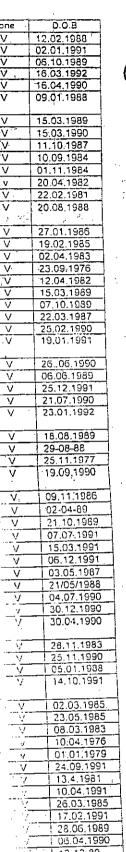
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FEMALE QUOTA (100 '

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'S.NO	NAME AND FATERH NAME OF CANDIDATE
851	Alhshan Khalid D/O Khalid Pervez
853 853	Aisha Zahid D/O Zahid Hussain Amina Rehman D/O Fazal Rehman
854	Aneesa Anam D/O Sabaz Ali Khan
855	Arifa O/o Abdul Hadi
856	Ayesha Rehman D/O Ajeeb ur Rehman
857	Azra Nazeef O/o Muhammad Nazeef
\$58	Faiza Mukhtiar D/O Syed Mukhtiar gul
859	Fatima D/O Khair Ul'Bashar
860	Hina Iftikhar D/O Iftikhar Khan
861 862	Noreen Saba D/O Babar Khan Aqsa Ashraf D/O Ch. Muhammad Ashraf
865	: Scema Bibi D/O Syed Siraj Ahmad:
564	Tayyaba Rehman Butt D/O Abdur Rehman But
365	Idaryam Rehman DIO Fazi-e- Rehman
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31.7	Humera Rabbani D/o Zahir Rabbani
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869 870	Samreen Shah Malak D/O Malak Shah Wali North
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 372	Solia Sunbal D/O Anwar Niaz
873	Asma Irum D/O Shams Uz Zaman
874	Eushra Zubair D/o Zubair Shah
875	Haya Ahmad D/O Adil Ahmad
876	Maria Sahibzada D/O Sahibzada Alamair
X - 7	Hazish Naseer D/O Naseer Muhammad
878 879	Salina Qamar D/O Qamar Nazir
880	Umama Jilani D/O Ghulam Jilani
881	Chandnee D/O Rehmanhi Gul
882	Sharafat Bibi D/o Muhammad Sharif
883	Bushra Gul D/O lkramullah
884	Stanbal Altaf D/O Lutful Mabool
885	Anna Yousal D/O Syed Yousal Shah
NS6	Fathat Rahman D/o Khair ur-Rahman Hamas Haider D/O Haider Ali Khan
8×7	Wagma Sardar D/O Sardar Ahmad
888	Zaira Harum D/O Inamul Hac
890	Fozia Mukhtar D/O Mukhtar-ur-Rehman
891	Salma Mumtaz D/o Mumtaz Khan
892	Rubi Hayat D/o Badshah Hayat
. 593	Fobina Ali D/O Igbal Khan
894	Pafiza Rabail Ali D/O Akhtar Ali Shamaila Paryeen D/O Ali Hyder Shah
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897	Abida Siddigui D/O Zalrullah Khan
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Signature of the official 102 - Mougen Relieur
Signature of head of office
Seallotoffice
I do hereby certify that I have examined Mr. MARYAM PGMMAN
for employment in the Office of the 3-16-11 THE DEPARTMENT OF
and cannot discover that he had any disease communicable or other constitutional affection or bodily
infirmity except
I do no consider this as disqualification for employment in the office of the HEAL IN NEPHETING NI
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OFFICE OF THE DISTRICT HEALTH OFFICER MALAKAND PHONE No.0932-410399, FAX No.0932-413110 E-mail/dhomalakand279@gmail.com

OFFICE ORDER.

The service of Dr.Maryan Rehman Women Medical Officer BPS-17 has please at the disposal of District Health Officer Malakand vide Govt. of Khyber Pakhtunkhwa Health Department Notification No.SO(E)H-II/3-18/2016/1000-1(S) dated 16th January; is hereby posted at RHC Sakhakot against the vacant post of against the vacant, in the best interest of public services.

District Health Officer Malakand.

No. 838-471

Dated

Batkhela

the / 7_1 /12017.

1-P.S to Secretary Health Govt. of Khyber Pakhtunkhwa.

2-Director General Health Services, Khyber Pakhtunkhwa Peshawar.

3-District Accounts Officer Malakand.

4-Senior Medical Officer Incharge RHC Sakhakot.

For information

5-Accountant of this office.

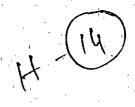
6-Doctor concerned.

For information and necessary action.

District Health Officer Malakand

ATTESTED





OFFICE OF THE DISTRICT HEALTH OFFICER MALAKAND PHONE No.0932-410399, FAX No.0932-413110 E-mail dhomalakand279@gmail.com

CERTIFICATE OF TRANSFER OF CHARGE

Certified that I, MARYAN REHMAN	
Have this day before noon taken over charge as	NOMEN MEDICAL OFFICER BPS-17
Afternoon relinquished	
the reference to Court of Khyho	r Pakhtunkhwa Health Department
Notification No.SO(E)H-II/3-18/2016/1000-1(S) dated 16	h January 2017
Particulars: APPOINTMENT ON ADHOC BASIS	
	Signature of relieving charge
	Government Servant
	Designation
	Designation
Station RHC SAKHAKOT	
<u>Dated</u> 17.01.2016 F.Noon	Signature of receiving charge
□ 1	Signature of receiving charge Government Servant DR Maryam Rehad
	· ·
	Designation .
No. 897-99 Dated Batkh	ela the 19 1/ /2016
Convito:	nkhwa Peshawar.
1-Director General Health Services, Khyber Pakhtu	nkhwa Peshawar.
2-District Accounts Officer Malakand.	* /
3-Senior Medical Officer Incharge RHC Sakhakot. for information.	
4-Accountant of this office.	
5-Officer concerned	· · · · · · · · · · · · · · · · · · ·
for information and necessary action	1. IN feet
	District Health Officer
	Malakang





National Maternal, Newborn & Child Healtn Program, Khyber Pakhtunkhwa

OFFICE ORDER

Resignation Dated 02/01/2017 tendered by Dr. Maryam Rehman WMO MNCH Program working at RHC Sakahkot District Malakan is hereby accepted with effect from 16/01/2017 subject to forfeited one month salary in lieu of one month prior notice...

> NATIONAL MNCH PROGRAM PESHAWAR

No 400-04 /PC/MNCH/PF.

Copy forwarded for information and necessary action to:-

- 2. Finance Officer, MNCH Program Peshawar.
- 3. M&E Officer, MNCH Program Peshawar.

A. WMO concerned.

Store teethe MNCH program Park: to take over the MNCH ascets if given to her

Cours of



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Dated: 2017.

All communications should be
addressed to the Directo
General Health Services
Peshawar and not to any officia
hv name
一一一一一一一一
E-Mail Address: nwfp-tg is a lon cont

Office Ph# i-

NOTIFICATION.

On her 1st Appointment as Women Medical Officer (BS-17) on Adhoc basis for a period of One year, Dr. Maryam Rehman D/O Fazli Rehman has assumed charge of her duties as Women Medical Officer (BS-17) at RHC, Skhakot (Malakand) on 17.01.2017 (FN).

> DEPUTY DIRECTOR (HRM) DIRECTORATE GENERAL HEALTH SERVICES, KPK PESHAWAR

The Manager, Govt. Printing Press Khyber Pakhtunkhwa Peshawar For Publication in Government Gazette.

No. 3097 7101/E.I

Dated Pesh. The. 3/08/2017.

Copy forwarded to the:-

01. Secretary to Govt. of KPK Health Department Peshawar for information.

02.District Health Officer, Malakand.

03. District Accounts Officer, Malakand (Original Health & Age certificate is attached).

04.AE-IV, DGHS office Peshawar.

95.Doctor concerned.

For information and necessary action.

DEPUTY DIRECTOR (HRM)

DIRECTORATE GENERAL HEAL

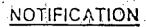
SERVICES, KPK PESHAWAR



GOVERNMENT OF LEYBER PAKHTUNKHWA

HEALTH SEPARTMENT

Dated Per Jar May 2c, 2017



NO.SO(E)H-II/3-18/2017(1): In pursuance of clause of sub-section 1 Section 3of the Khyber Pakhtunkhiya (Regularization of Services) 2017, (Khyber Pakhtunkhiya Act No. VII of 2017), the following Medical Officers Born appointed on Adhoc basis, shall stand regularized with immediate effect against the sists which they are holding at the time of commencement of the Actibid: 🗽

5.#	Name of doctor	resent posting
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i.	Syed Shaharyar Shah 5/0 Dr. Syed Roldar Shah	∃QH Charsadda
2.	Faiga Khan D/O Mohibullah Khan	iQH Charsadda
3.	Mahwish Khan D/O Himayat Ullah Khan	⊣QH Charsadda.
٠١.		QH Charsadda
<u>.</u> 5.	Rabla Munir D/O Munir Ahmad	HQH Charsadda
6.	Hadla Sabir D/O sabir Elahi	IQH Charsadda
7.	Shumalla Raza D/o Anwar Shah	QH Charsadda
3 .	Sidra Irshad D/O Muhammad Irshad	iQH Charsadda
9.	Bibi Sabila D/O Muhammad Saleem	-IQH Charsadda
10.	Maryam Javid D/O Karam Javald	JQH Charsadda
11.	Shan-e- Zahra D/O. Muhammad Khalid Mehmood	IQH Charsadda
12.	Fatima D/O Khair Ul Bashar	QH Charsadra (4)
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	E1	. Husnul Hayat S/O Fazal Hayat	Attached to DHO Malakand
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	5	2. Raza Muhammad S/O Gul Muhamn	
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	5	3. Qazi Shan Kom	الماسين

Khadija Rehman D/O Shafi ur Rehman

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Attached to DHO Malakand

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85.	Kaleem Ullan Khan S/O Shafi Ulla		
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86.	Awais Ahmad S/O Bakht Zamin Shah		
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87.	Bilal Alam S/O Muhammad Alam		<u> </u>
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	Mehmood	<u> </u>	
93.	Wazir Ullah S/o Amanullah	Attacher	DHO .
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94.	Mehtab Ahmad S/o Ahmad Khan	' Attache	
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95.	Munir Khan S/o Haji Ghulam Nabi	Attache.	3 DHO
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96.	Insanullah Khan S/o Nawab Khan	Artische.	DHO/F
		Lekki M	

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The interise semently of the declars will be determined that notified so carately.

the above montioned candidates will be on probation as initial period one year extendable upto another one year. If not templated in a filling as anylogged in Role to on Appointment, Promohor and Translar Rules, 1840.

Endt No of even and date.

SECRETARY HEALTH

- Accountant General, Khyhor Pakhtunkhwa.
- 2. All Commissioners in Khyber Pakhtunkhwa.
- 3. Director General, Health Services, Khyber Pakhlunkhwa. 4 PSO to Chief Socretary, Khybor Pakhtunkhwa,
- 5. All Doputy Commissioners in Khyber Pakhtunkhwa.
- 6 All District Health Officers in Khyber Pakhtunkhwa.
- All District Accounts Officers in Khyber Pakhtunkhwa. S. All Medical Superinfendent in Khyber Pakhtunkhwa.
- 9. Manager Printing Press, Khyber Pakhtunkhwa.

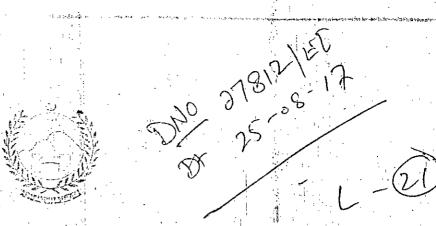
10, PS to Secretary Health, Khyber Pakhtunkhya,

26.5.20 (Jibréel Raza)

Section Officer (E-II)

Section Officer-11 Clavi, of Khyber t's hunkbo. Health Department

Scanned by CamScanne



OFFICE OF THE DISTRICT HEALTH OFFICER MALAKAND PHONE No.0932-410399, FAX No.09: 1-413110 E-mail dhomalakand279@gmail.com

CERTIFICATE OF TRANSFER OF CHARGE

	MEN MEDICAL OFFICER BPS-17
Afternoon relinquished	
with reference to Govt. of Khyber हैं	khtunkiwa Health Department
Notification No. SO(E)H-II/3-18/2017(1) DATED May 26, 201	7
Particulars: REGULARIZATION	
	t en
. ↑ . ↑	Signature of relieving charge Government Servant
Station RHC SAKHAKOT	Designation
Dated 26.05.2017 F.Noon	
	Signature of receiving charge Government Servant May Jum Pulman
	Designation
No. 8968-79 Dated Batkhela Copy to:	the 1418 i2017.
1-Director General Health Services, Khyber Pakhtunkhwa	a Peshawar.
2-District Accounts Officer Malakand.	
3-Senior Medical Officer Incharge RHC Sakhakot for information.	
3-Accountant of this office.	
4-Official concerned	
for information and noncommunities	1

ATTESTED

District Health Office

Malakand.

The Honorable Secretary Health, Khyber Pakhtunkhwa, Peshawar.

M-62

SUBJECT:

DEPARTMENTAL APPEAL FOR COUNTING OF PREVIOUS SERVICE RENDERED MNCH TOWARDS HEALTH DEPARTMENT IN LIGHT OF RULE 2.3 OF THE WEST PAKISTAN PENSION RULES, 1963 AND ARTICLE 371 A (i) OF THE CIVIL SERVICE REGULATIONS

R.SHEWETH,

Most humbly it is stated that appellant was initially appointed as women medical officer (BPS-17) on contract basis for a period of two years in the project named Maternal, Newborn & Child Health Program, Khyber Pakhtunkhwa vide office order dated 31.5.2010.

Later on services of the appellant as women medical officer (BPS-17) on contract basis were extended from time to time and as such the appellant had performed her duties as women medical officer (BPS-17) in the said project quite efficiently and up to the entire satisfaction of her superiors.

During service in the said project the Khyber Pakhtunkhwa Public Service Commission advertised the posts Women Medical Officer (BPS-17) on adhoc basis. Appellant having the requisite qualifications and experience applied for the said post through proper channel and after participated in the selection process she was declared successful, accordingly the Khyber Pakhtunkhwa Public Service Commission recommended the appellant for appointment against the post of Women Medical Officer (BPS-17) in the Health Department.

Vide Notification dated 12.1.2017 the appellant was appointed as women medical officer (BPS-17) on adhoc basis, accordingly the appellant requested for her relieving from the project named MNCH. Accordingly the appellant was relieved w.e.f. 16.1.2017 vide office order dated 1.2.2017.

After relieving from the MNCH program the appellant submitted her arrival report at RHC, Sakhakot, Malakand and started her duty as Women medical Officer (BPS-17) quite efficiently and up to the entire satisfaction of her superiors. During service the Provincial Assembly Promulgated the Act, No.vii of 2017, herein after called the Regularization of Services Act, 2017 and in light of the Act ibid the services of the appellant along with her colleagues and junior colleagues were regularized by the Department vide Notification dated 26.5.2017.

As appellant had served in the MNCH project for more than seven years, therefore, in light of Rule 2.3 of the West Pakistan Civil services Pension Rules, 1963 and in light of Article 371 A (i) of the Civil service Regulations the appellant is fully entitle for counting of her previous service rendered in the project named Maternal, newborn & Child Health program towards Health Department with all back benefits.

It is therefore most humbly requested that on acceptance this Department appeal the previous service of the appellant may kindly be counted towards Health Department and oblige.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	OF 2020
Dr. Maryam K	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERS	<u>sus</u>
Health Deptt, I/We Maryam Rehma	(RESPONDENT) (DEFENDANT)
Do hereby appoint and cons KHATTAK, Advocate, Pesha compromise, withdraw or refe my/our Counsel/Advocate in without any liability for his defi engage/appoint any other Advo I/we authorize the said Advoc receive on my/our behalf all si deposited on my/our account in	awar to appear, plead, act, r to arbitration for me/us as the above noted matter, ault and with the authority to cate Counsel on my/our cost. ate to deposit, withdraw and ums and amounts payable or
Dated/2020	CLIENT ACCEPTED NOOR MOHAMMAD KHATTAK
	SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFI &
OFFICE: Flat No.4, 2 nd Floor, Juma Khan Plaza, near FATA Secretariat,	AFRASIAB KHAN WAZIR ADVOCATES

Warsak Road, Peshawar. Mobile No.0345-9383141

EEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 5676/2020

Versus

Index

3. No.		Description	Annexure	Pages No.
1.	Comments			1/-2
2	Affidavit .			3
3	Abbointment	Order		Ġ.

4- Notification

5-8



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 5676/2020

Dr. Maryam Rehman...... Appellant

Versus

.....Respondents. Government of Khyber Pakhtunkhwa & others ..

1, Laeeq Ahmad, Focal Person (Litigation) office of the Director General Health Services, Khyber Pakhtunkhwa, Peshawar, under the directions of the Competent Authority, do hereby solemnly affirm that the contents of the parawise Comments on behalf of Respondent are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'able Court.

Deponent

17301-1648599



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO.5676/2020

Dr. Maryam Rehman

Versus

Govt. of Khyber Pakhtunkhwa, through Secretary, Health and Others.....Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS.

Respectfully Sheweth:

Preliminary Objections:-

- 1. That the Appellant has got neither cause of action nor did locus standi to file the instant Appeal.
- 2. That the Appellant has filed the instant Appeal just to pressurize the respondents.
- 3. That the instant Appeal is against the prevailing Law and Rules.
- 4. That the Appeal is not maintainable in its present form.
- 5. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
- 6. That the Appellant has not come to the Tribunal with clean hands.
- 7. That the Appeal is time barred and hit by laches.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
- 9. That the instant Appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

ON FACTS:

- 1. Pertains to record.
- 2. Pertains to record however it is very much evident from the Office Order dated 01/02/2017 (Copy already annexed with the appeal as annex-I) that she resigned from the program services.
- 3. Misleading and incorrect. The appellant was appointed as Women Medical Officer (BPS-17) on the recommendation of Departmental Selection Committee of Health Department on Adhoc basis (Cory already annexed with the appeal as annex-A). Hence, the appellant trying to mislead the Hon'ble Khyber Pakhtunkhwa Service Tribunal that she was recommended by the Khyber Pakhtunkhwa Public Service Commission.
- 4. Correct to the extent that appellant was appointed as Women Medical Officer (BS-17) on Adhoc basis for a period of one year or till the arrival of selectees of Khyber Pakhtunkhwa Public Service Commission, whichever earlier on 12/01/2017 and her services were regularized vide Notification dated 26/05/2017 (Copy already annexed with the appeal as annex-K) in pursuance of the Khyber Pakhtunkhwa (Regularization of Services) Act 2017 with immediate effect.
- 5. Pertains to record, hence no comments.
- 6. Pertains to record however it is very much evident from the Office Order dated 01/02/2017 that she resigned from the program services on her own application dated 02/01/2017.
- 7. As per Para No. 3.
- 8. Correct to the extent that the appellant served in the program (MNCH) which was run by Federal Government however it is worth mentioning that that the appellant herself resigned from the program services and according to Rule 2.11(a) of West Pakistan Civil Services Pension Rules 1963, her past services has been forfeited

- due to her resignation. Therefore the appellant is not entitled for its benefits. So far 371-A CSR is concerned, the same is not applicable to provincial employees being Federal subject as this Honorable Tribunal in service appeal No. 508/NEEM/1998 dated 26/12/2017 already decided the matter. Hence the appellant is not entitled for the counting of her previous service.
 - 9. Subject to proof, however the appellant is not entitled for the relief.

ON GROUNDS:

- A. Incorrect, detail reply has already been given in Para No. 8 of the Facts.
- B. Incorrect, the appellant has been treated in accordance with Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. Incorrect, detail reply has been given in Para No. 8 of the Facts.
- D. Incorrect. The replying respondents acted as per law, rules, principles of natural justice and equality.
- E. The appellant has been treated in accordance with law and rules.
- F. Incorrect after tendering resignation and acceptance of the same under Rule 2.11 of Pension Rules 1963, her past services have been forfeited. Hence, she is not entitled for any benefits of the same.
- G. As per Para-F & Para No. 8 of the Facts.
- H. The replying respondents also seek permission of this honorable court to adduce other grounds during final arguments of the case.

PRAYER:

It is therefore prayer that on acceptance of the instant comments, the titled appeal may please be dismissed with costs, throughout.

Chief Secretary to Govt. of

Khyber Pakhtunkhwa

Respondent No. 1

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Respondent No. 2

Secretary to Fovt. of Khyber Pakhtunkhwa

Finance Department

Respondent No. 3

Director General Health Services

Khyber Pakhtunkhwa

Respondent No. 4



GOVERNMENT OF PAKISTAN MINISTRY OF HEALTH



Wattonal Maternal, Newborn & Child Health Program, Khyber Pakhtun Khwa

OFFICE ORDER

Date: 33 65 030 No. 109-12/MNCH/H/2/34 A. On the recommendations of Selection / Interview Committee meeting held on 24-05-2010 under the Chairmanship of Secretary Health, Gove of Klayber Pakhtun Khwa, Dr. Maryam Rehman W/O Dr. Ashfaq Ahamad Khan appointed as Women Medical Officer in BPS-17 (fixed pay Rs. 45000/- per month & 5% as annual increment) against the vacant post on the disposal of Executive District Officer (Health) Malakand for further posting. The appointment is on contract basis for a period of two years (extendable) on the terms and conditions mentioned below, in addition to other prevalent rules and regulations applicable. The appointment of the candidate is under the authority of the National MNCH Program, Kligher Pakhtun Khwa being specified for the provision of IMNCI & EmONC Services as mentioned in the PC-1 of the MNCH Program & the salary / incentive package will be paid by the same Program as per PC-1.

TERMS & CONDITIONS.

- She is declared medically fit for Govt, service by authorized Medical Superintendent DEO Hospital / Police & Services Hospital Peshawar.
- She will be governed by the same rules and regulations as may be issued by the Govt. from time to time & may be attached to the concerned Executive District Officer (Fealth) / District MNCH Cell Malakand. The E.D.O (H) is the controlling authority & will be responsible for their management at the District.
- If she wishes to resign, she will resign in writing by giving prior notice of one month or deposit one month pay in lieu of one month advance notice.
- She will perform & will provide the IMNCI & EmONC related Services for which she has been appointed.
- Her appointment is purely on contract basis and can be terminated without any notice or reason being assigned.
- This is purely non transferable appointment & posting.
- She will not be entitled for any pension/gratuity for the services rendered.
- She has to join duty at her own expenses.
- Iffthe above terms and condition are acceptable to her, she should report for duty to the office of the Executive District Officer (H) Malakand for further posting with in one week of issuance of this Office Order, failing which the offer will be considered as

withdrawn.

Numberl Maternal, Newborn & Child Health Program, House 45, Street No. 5, Defence officer Colony, Peshawat Phone 00 92-91 9213202, Fax: 091-9212348



GOVERNMENT OF LEYBER PAKHTUNKHWA

par May 2c, 2017. Dated Pet.

NOTIFICATION

NO.SO(E)H-II/3-18/2017(1): In pursuance of clause (1) of sub-section 1 Section 3of the Khyber Pakhtunkhiya (Regularization of Services) 4 2017; (Khyber Pakhtunkhiya Act No. VII of 2017), the following Medical Officers BO (A appointed on Adhoe basis, shall stand regularized with immediate effect against the pasts which they are holding at the time of commencement of the Act Ibid:

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1.	Syed Shaharyar Shah S/O Dr. Syed Roldar Shah	GRICH Charsadda
2.	Falga Khan D/O Mohlbullah Khan	IQH Charsadda
3.	Mahwish Khan D/O Himayat Ullah Khan	тQH Charsadda
1.	Ranaz Begum D/o Nisar Ahmad	QH Charsadda
5.	Rabla Munic D/O Munic Ahmad	: IQH Charsadda
6.	Hadla Sabir D/O sabir Elahi	QH Charsadda
7.	Shumalla Raza D/o Anwar Shah	IQH Charsadda
S.	Sidra Irshad D/O Muhammad Irshad	IQH Charsadda
9.	Bibi Sabila D/O Muhammad Saleem	IQH Charsadda
10.	Maryam Javid D/O Karam Javaid	:IQH:Charsadda
11.	Shan-e- Zahra D/O Muhammad Khalld Mehmood	IQH Çharsacda
12.	Fatima D/O Khair UI Bashar	HQH Charsadda

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- 3 Director General, Health Services, Khyber Pakhlunkhwa!
- 4 PSO to Chief Socretary, Khybor Pakhtinkhwa,
- 5. All Deputy Commissioners in Khybor Pakhtunkhwa!
- All Openior Health Officers in Kligher Pokhtunkliwa.
- All District Accounts Officers in Khyber Pakhlunkhwa.
- All Medical Superintendent in Khybor Pakhtunkhwa.
- 9 Manager Printing Press, Khyber Pakhtunkhwa.
- 10. PS to Secretary Health, Khyber Pakhtunkhwa.

(Jibréel Raza)

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